

The Clow Employees News

Dedicated to the Welfare of the Men and Management

Vol. 2, No. 6

NEWCOMERSTOWN, O., NOVEMBER, 1920

Published Monthly

NEWCOMERSTOWN FOUNDRY NOTES

The Old Moulding Floor and the Flange Machine Shop are busy places these days, getting out necessary castings for the proper equipment of two more units to be added to the Coshocton pipe shop. These units will be used in increasing the tonnage of six and eight inch pipe.

Gasteam Department, Harry Tyler foreman, broke all previous records by loading three cars of radiators in one day the last of September. It takes a lot of hard work to get this done and the employees of this department deserve much credit for doing it.

All of the electric wires in the pattern shop have been placed in steel conduit and the lights on swinging brackets. This matter is requiring much thought and attention on the part of Mr. Eagon, as he wants to be sure that he is going to have light just where it is really needed as there will be no more suspended wood brackets installed, and when the conduit is once installed the line will be opened only by the electricians so that safe connections will be made at all times.

The big boilers at the power house are again in commission and furnishing steam for heating purposes throughout the entire plant.

The new magnetic sand screen has been placed in the cleaning shed and is doing the work laid out for it in good shape. The purpose of screening the refuse of the cleaning shed sand is to get it in shape that a portion of it can be used in the mud mills, but principally to collect the fine particles of iron which formerly have gone onto the dump pile. It will very quickly pay for itself in the iron as it will save that which formerly went to waste.

Oct. 15th was the last of the Night Flange Machine Shop Gang. The boys were transferred to the day gang and otherwise given employment in different departments of the plant.

Tuesday, Nov. 9th we will be visited by the Directors of the Company from Chicago in session here for their annual meeting. Let everyone have their department in as presentable a shape as possible and then make an effort to keep it that way for the next 364 days until another annual meeting day rolls around.

PERSONALS

Mr. Leroy Hamilton, manager of the base ball team, has been off duty the major part of September and October with some stomach trouble.

Harry Dillehay and family enjoyed a week's vacation in and around Akron the last of September.

C. M. Stofer, foreman of the Repair Gang, has been taking treatment at Columbus for a minor ailment and now says he is feeling quite fit again.

Bert Brown, pattern maker, has purchased a home on the corner of Carlyle and Elizabeth Sts., and has moved his family into same.

The Vicious Circle

(By Rufus T. Strohm)

A playful pup pursued his tail in the midst of a busy street,
Till his tongue hung limp from his gaping mouth and he wobbled on his feet.

The passers-by were stirred to mirth as they watched his exercise,
And they held their sides and they laughed so hard that the tears rolled from their eyes;

And someone yelled: "I like the way you keep on chasin', pup;
But you're plain damfool, for you're all one piece, so you never can catch up!"

* * *

The trainmen wanted a boost in pay, so they argued loud and long

And the railroads let them have their way, for the Brotherhood was strong.

The miners started a husky kick for their raise they felt was due,
And just as smooth as a juggler's trick was the way the thing went through.

The dub that toted the humble hod held an upturned palm for more,

The truckman, too, and the white-wing squad, and the rough-necked stevedore.

And after them came the roustabout and the stokers and the crew—

A crowd with their eager hands held out; the cook from the galley, too.

The linemen threatened to call a strike, and the guys that tapped the keys;

They swore: "We'll do it, so help us, Mike!" and they won their case with ease.

The simple spinners of wool and silk and the cotton proletaire,
The wagon-drivers for ice and milk held off 'till they got a share.
But since their wages have sought the sky with a strong and steady trend,

The cost of living's gone up so high that they're poorer in the end.
Yet still each struggles with might and main in getting the most he can,

Nor cares a damn for the stress and strain he puts on his fellow-man.

* * *

The gods from Elysian fields gaze down on the spinning earth
And see the frantic, scrambling race must be moved to tragic mirth;

And Jupiter doubtless turns to Mars with a dismal smile, to say:
"My word, old top, observe these fools run rings in their silly way!
They're just plain nuts, for the whole blamed bunch forms a body that is one,

And its head won't ever catch its tail, for it simply can't be done!"

—Reprinted from Coal Age

THE COSHOCTON FOUNDRY NOTES

The elevated industrial track for transporting sand from the Red Sea to their respective storage bins is now well under construction, and we expect to be bringing in more of our winter supply before bad weather sets in. This track has been designed by our engineering department and erected under the supervision of Draftsman E. V. Rohr.

A long wished for and much needed Ford car has been purchased to be used in the work of the Employment and welfare department.

Supt. Clow and Asst. Supt. Paterson, Engineer Rohr, and Foreman Tschudy of the Coshocton plant attended the National Foundrymen's Convention which was held in Columbus the first week of October.

We have been looking forward with a great deal of interest to the time when we would be able to have a continuous pouring system of iron and not have to wait as in the past until all the day's molding was finished before the cast was made. Now the molding floor has been arranged so that as soon as molds are put up they are transferred to one part of the foundry where they can be poured immediately and the cast is shaken out on a jar machine. By this system, not only is the day's cast done more quickly, but it makes it a fact that the molding floor can be and is kept in a much more orderly condition.

Mr. T. D. Nevins, who has been at the Coshocton foundry several months installing the bonus system, has been ill for some time at his home in Birmingham, Alabama, but has recovered enough to be able to resume his work at the foundries.

Quite a number of the men at the Coshocton Foundry were initiated into the mysteries of the Knights of Malta Oct. 30th.

W. H. Glass has purchased a Reo car and says now he has no dread of snow, ice and mud this winter and can make quick deliveries of eggs and chickens from his poultry farm.

Supt. G. P. Clow and family have moved from the Richie Apartments on Mulberry street to their new home on 360 S. Third street.

W. H. Glass was among the "blue ribbon" winners at the Coshocton Fair with his White Leghorn chickens.

Pipe Chipper John Cinos, who has been off from work several weeks nursing a badly sprained ankle, has returned to his work in the chipping shed.

Yard Foreman H. L. Kinney has returned from his vacation which he spent very pleasantly with friends and relatives in the state of Indiana.

Welder Chas. Pierce was off from work several days nursing a sore arm which became infected from a slight burn.

Inspector M. C. Smotzer recently made a week-end visit to his home in Pittsburgh, Pa.

Weddings

On Monday evening, Oct. 18th, at 7 o'clock Mr. Charles Hall, our efficient night gateman at the main entrance was united in marriage to Mrs. Martha Sterling, formerly of Dover, Ohio. The ceremony was performed at the home of his daughter, Mrs. Darius Wamphler, in the presence of a few invited guests. Both bride and groom are in middle life and we wish for them a long, joyous life.

On Wednesday, Oct. 20th, Mr. Frederick Evans, machinist of the Flange Machine Shop was united in marriage with Miss Mary Wiggins of West Lafayette, the ceremony being performed in Coshocton. Mr. Evans is a splendid young man and had several months over-sea service to his credit. While we are not acquainted with the bride, we are quite sure that Fred has chosen as his life partner a girl that is quite worth while. Congratulations and best wishes for a long life of happiness and prosperity and a welcome into the Clow family is the expression of your fellow workers.

Safety First

We firmly believe that no one individual gets injured for the fun of it, and that there are two distinct reasons why people get injured. Some injuries occur because of some conditions beyond the control of the injured—the larger part of injuries occur because the injured one was careless—that's a big word and covers a multitude of sins. We start to do something with our mind fully made up as to just what we are going to do, but while we are in the act of doing, our mind wanders onto something else and we come out of it to find that we are injured—pure carelessness.

If we have grown to manhood and womanhood without being trained to think what we are doing, it is awful hard to break away from the old rut, but if we are to go uninjured we must apply our mind direct to that which we are about to do.

President Wm. E. Clow was a visitor Sunday, Oct. 23rd, enroute from New York to Chicago.

The Clow Employees News

W. R. Todd
W. A. Beers Editors

EDITORIAL STAFF

Newcomerstown—Ass't Manager F. W. Schwab, Robt. W. Tempest, Harry Tyler, Oscar Sheets, O. C. Moore.
Coshocton—Guy P. Clow, E. D. Patterson, Laura Cooper, Paul McNary, Gus Kratz.

EDITORIAL

Have you stopped long enough to note the present working conditions that prevail in the country today? If we are to believe newspaper reports, thousands of men in various sections of the country today are idle. The re-adjustment of industrial conditions is at hand and the people are causing the re-adjustment. Today, men and women are buying necessities only and are not investing their hard earned dollars in the things they can do without. This has caused a decided slump in prices both of necessities and luxuries. Few people buy on a falling market, they are not sure when the bottom is reached and they wait a while longer in the hopes it will still be cheaper. These combined conditions now confront us and those who have steady employment at a good living wage are indeed the fortunate ones. With the cost of living now being reduced, we can lay away a few dollars each payday. Now is the time to give our best efforts and make our product the best we can with the least loss so that we can share more largely in the Production Bonus. Production Bonus gives all a chance to make more money and it is up to each individual worker to do his work right and you will receive a Production Bonus that will pay you for your extra efforts.

FAST COLOR

There was a rumbling roar like an express train with several flat wheels and a half-dozen hotboxes as the big shell flew overhead and exploded a hundred yards behind the negro company. When it was over and the troops had begun to reappear from their fox holes, the sergeant gazed in wonderment at the sentry on duty.

"How come?" he demanded in surprise. "Ah done lef' a colored feller on dis post!"

"S-s-sergeant, sah," replied the sentry, "Ah-Ah-Ah was a colored feller befo' dat happen'."

THE SOLE DRAWBACK

The village politicians were gathered in the postoffice discussing the possibilities for the coming local campaign. There was a lamentable lack of Congressional timber. None of the candidates could meet the demands of the town Solons.

Finally Lew Parker had a brilliant idea. Spitting authoritatively in the general direction of the cuspidor he remarked:

"Boys, I'll tell you the name of a good man, a mighty good man, a man we could win with. It's old Cap Ingersoll."

And then he added regretfully, "But, darn him, he's dead."

ABRAHAM LINCOLN'S HEALTH IDEAS

Do not worry; eat three square meals a day; say your prayers; be courteous to your creditors; keep your digestion good; exercise, go slow and easy. May be there are other things that your special case requires to make you happy, but, my friends, these I reckon will give you a good lift.

A Ditty

Once there was a man
Who owned a cigar store
And ran it himself
He carried a good stock
Of cigars and tobacco
He was very obliging
And of good personality
But yet
The only customers
Were those who wanted a light
Or a postage stamp
Or use his directory
Or his telephone
Or just dropped in
For a little chat
Or for a heavy shower
Yes, he was obliging
But sold no cigars
And had to quit.
The Clow Employees News
Is your paper
And my paper
We work for Clow
And Clow gave it to us
To do with it as we please
But like those customers
Who wanted a light
All we do
Is to read it
And throw it aside
And probably complain
Because it doesn't contain
More news of Clow
Employees.
Don't you realize
Our "News" can't continue
Unless you help supply
The news?
Don't you know
That our shop paper
Is only what you make it.
If it fails
It's your fault.
Come on now
Let's keep it going
Tell us about
The new babies
Your visitors
Your little trips
Or big trips
Or if you see something
In another paper
Which interests you
And you believe
Would interest other employees
Bring it in
So if you furnish
Something to read
Instead of just reading
You'll be buying cigars
And enjoy the "News"
All the more
That's all.

PROFITABLE SAVINGS

We feel it our duty to again call attention to the Employees Savings & Profit sharing fund. Since the inauguration of the fund, April first, we have employees who have rounded out three years of service and this entitles them to participate. We also have had an increase in pay which entitles each member to increase his contribution to the fund but this can be done only by the employee coming to the Employment Office and sign a prepared blank which authorizes the Cashier to deduct the additional amount from his pay. To fail to do this is costing you money in not putting you in position to save the greatest amount possible and also have placed to your credit a larger amount of the money deposited by the Company. We realize that you are busy with your work but don't get so busy as to neglect something that will bring you in dollars, with but a small effort on your part.

Women's Department

To darn stockings use black cheese cloth as a foundation.

How to keep ants out—don't let 'em in.

Steel wool is excellent for scouring inside and outside kitchen utensils.

To prevent cake from getting stale—eat it while it is fresh.

To take the shine from cloth skirts or suits, rub gently with sand paper, then sponge with ammonia water. Makes it look like new. (Almost.)

To prevent ink stains—write with pencil.

RECIPES

"The turnpike road to people's hearts, I find,
Lies thro' their mouth, or I mistake mankind."

Date Torte—Three eggs, beat whites very stiff, add beaten yolks, then add one cup of bread crumbs, one cup chopped dates, one cup of chopped nuts, one-half teaspoon va-

nilla. Bake in moderate oven for twenty-five minutes.

Chili-Con-Carne—Cut small round steak in pieces and fry in hot skillet. Then add two tablespoonsful rice and one cup of hot water. Cover and cook until tender. Remove seeds from two peppers, cover with boiling water, add chopped onion and simmer. When tender cool and press until water is thick and red, season with salt. Re-heat and pour over rice and meat and serve very hot.

Scalloped Potatoes and Eggs—A layer of sliced, cold, boiled potatoes alternated with a layer of hard boiled eggs sliced, and buttered bread crumbs. Cover with white sauce and bake.

"See that your kitchen fire be bright,
And your hands be neat and skilled;
For the love of man oft takes it's flight,
If his stomach be not well filled."

Jack: "When you were bidding the sweet, young thing goodnight, did it ever dawn upon you—"
Jim: "Oh, no, I never stayed that late."

Newcomerstown Personals

Chas. Bodenheimer of the Flange Machine Shop has purchased a home on Jackson St., and taken possession of same.

Franklin Milligan of the Radiator Foundry has purchased a home on the corner of Carlyle and State Sts., and is making extensive repairs to same.

Chas. Harrison has again returned to the employ of the Company and been assigned to the loading gang.

A. V. McAllister, who has been with the Rex File plant for several years, has been assigned to the Flange Machine Shop and says he likes the work fine.

Chas. C. Starker, assistant purchasing agent, enjoyed a week fishing in New Jersey. He was accompanied by Ben C. Robinson, and says he had a fine time and very good luck.

Gerald Adams and wife have returned from Canton and Gerald has been given a place in the Radiator Machine Shop. We are always glad to get young men of this type back into the organization.

Mr. Augustus Farnsworth visited a few days at the Coshocton plant.

Mr. James Macmillan of the Employment Office has been confined to his home for 10 days on account of some illness affecting his head. Dr. Goudy says he's caught the bug. We don't know just what he means, but we hope he will soon let go of it.

Mr. Nevins has been compelled to return to his home at Birmingham, Ala., for treatment, but reports that he is on the mend and we hope to soon have him back with us.

Mrs. George Adams has been very sick for a few days, and we hope for her speedy recovery.

Mr. Andy Floyd of the Cleaning Sheds, enjoyed a month's visit in Missouri and returns looking 100

per cent. fit. Says he had a fine time and he surely looks it.

Mr. Geo. Gardner, foreman of the Yard Gang, has been off duty for 10 days on account of his feet being sore, but he is reported as being on the mend.

Architect R. W. Tempest spent the latter part of October at the Chicago office.

Mr. and Mrs. Luther Marlatt are rejoicing over the arrival of a baby girl born Oct. 6th. Mother and daughter doing fine.

FOR SALE—2-burner gas heating stove, closed; for sale at a bargain. Ask the Employment Office.

Mrs. Ernest Carney has very recently had an operation for appendicitis and is recovering from same very nicely.

Mr. John Bolz recently was operated on for varicose veins and has since been confined to the house, but is getting on alright.

Mrs. Charles Crater had the misfortune to fall down stairs recently in her home from which she received cuts on the face and severe bruises.

Mrs. V. D. Crater has been very sick for a few days, but is now better.

Mr. John Mardis has a severe case of lumbago which confines him to his home.

Mr. Paul Weed of Chicago, secretary of our Company, spent the last few days of the month at the foundries.

We desire to tender our sympathy to Mr. Erwin Addy and Mrs. Harvey Little in the loss of their father, Mr. Thos. Addy, who was killed by a train while on duty as watchman at the Post Boy tunnel a few days ago.

Mr. Walter O'Day and Mr. Eugene Daily of the Chicago office have given quite a bit of their time at the foundries the past month.

Those Pictures

We have received many comments from the parents of the children whose pictures appeared in the last issue of the "News." We would not want the outside world to believe that out of more than 700 employees, these are the kids in the family. Race suicide has not struck this family, not by a long shot, and the parents who did not send in their kids' pictures can do so now and we will be mighty glad to have a few of them each time appear in the coming issues of the paper. The vacation period is about passed and we know that some of you have had pictures taken that you would be glad to have re-produced in your own paper, send them in and we will have cuts made and reproduce them for the benefit of you and your friends. We have a staff photographer, but he can't get a shot at all the pictures we would like to have in the paper. We believe that the paper looks much better and is more interesting if the solid reading matter is broken with some interesting pictures. We recently asked a young newly-wed for his and her pictures taken together for the paper and he nearly had a fit. We think the friends of this young couple would be delighted to have their pictures in the paper. Help make your paper what you would like to have it by sending in your share of pictures. Just mail or send them to the Employment Office and we will do the rest.

FOR OFFICE FOLK

After reading this, you office folk will probably shrug your shoulders and think to yourselves, "Oh—I knew that stuff 700 years ago." Perhaps you did, but have you been practicing it? Think seriously, do you always do all of the following things?

COME IN WITH A SMILE

- Keep out of filing cabinets.
- Keep everything off walls and posts.
- Keep waste paper in baskets.
- Keep coat hangers on racks.
- Keep noise at a minimum.
- Keep correspondence from accumulating. Clean out desks once a week and send all possible to general file.
- Keep everything up to the other fellow.
- Answer correspondence promptly.

AT NIGHT

- Have window shades rolled up evenly.
- Have desks in order.
- Have chairs up to desks.
- Have drawers closed.
- Have baskets in order.
- Have telephones pushed back.
- Have blotters reversed.
- Have dictaphones and adding machines disconnected and covered.
- Have windows closed.
- Have lights and fans turned off.

GO HOME WITH A SMILE.

—Schenectady Work News.

EVIDENT

A small boy was scrubbing the front porch of his house the other day when a lady called. "Is your mother in?" she inquired. "Do you think I'd be scrubbing the porch if she wasn't?" was the rather curt reply.

COSHOCTON PERSONALS

Night-watchman Louis Glass has been off duty for several weeks on account of illness. His many friends will be glad to know he is getting better.

Draftsman Rohr and Reindle are busy arranging to move to their new apartments in the shop office, and no doubt when this paper goes to press will have left the Main office to mourn their departure.

Watchman George Farmer is spending his vacation hunting in the Hocking Valley.

Mr. E. O. Beardsley, of Chicago, was a business visitor at the Coshocton Foundry.

Production Manager C. W. Salvage and wife spent a very pleasant vacation with relatives and friends in Pennsylvania and other eastern states.

The following men at the Coshoc-

ton Foundry have purchased homes recently: Blacksmith Wm. Womer, in Cassingham Hollow; Pipe Maker Wallace Norris, Fair Street; Cupola-man Cal Rummel and Teamster Chas. Knapp in the addition south of the foundry.

E. R. Silverthorn, of the molding floor, has taken the position as assistant in the bonus office, formerly held by John Pierce.

Everyone at Coshocton survived the Hallowe'en pranks and are anticipating the grand frolic to be given by the American Legion on Armistice Day.

Cupola Tender Grant Callentine, Molder Charles and Craneman Clarence Callentine, were away from the foundry several days recently due to the serious illness of a sister and aunt.

Guy Hedges of the loading gang received a badly mashed finger while loading pipe recently.

Figures Don't Lie, Pat!

An Irishman was working for a Dutchman, and wanted a raise in wages. Said the Dutchman:

"Pat, if you are worth it, I will give it to you but, listen, Pat, you know there are 365 days in the year?"

"Yes," said Pat.

"Now, you sleep eight hours each day, that equals 122 days you sleep. Figures don't lie, Pat. Take that off 365 days and you have left only 243 days.

"Now, Pat, you have eight hours for recreation and devotion."

"Yes," said Pat.

"That equals 122 days. Now take that off 243 days and you have 121 days left. Then there are 52 Sundays in the year. You must take

that off, for you don't work on Sundays—and that leaves you 69 days.

"You know I always give you 14 days vacation each year."

"Yes," said Pat.

"That leaves 55 days. Now, Pat, there are 52 Saturday half-holidays in the year. You know you don't work Saturday afternoon."

"Yes," said Pat.

"That equals 28 days. Now you must take that off. That leaves one day, and figures don't lie, Pat!"

"Now, Pat, you know I always give you every year St. Patrick's Day off. Now, Pat I want to ask you, do you think you are worth a raise?"

Said Pat—"What the h— have I been doin' all the time?"

NEW USE FOR CORN COBS

The Department of Agriculture has discovered that corn cobs have other uses than as pipe bowls and kindling. Experimentation has brot forth a half dozen by-products of more or less value according to Secretary Meredith. One is an adhesive of exceptionally high quality; another is cellulose, suitable for use in the manufacture of dynamite (among other things); still another is a filler for paper. Acetate of lime is produced from a part of the cob, while a most valuable by-product is furfural, a basis intermediary in dyes.

Furfural is useful in the manufacture of paints and lacquers, and in the making of bakelite. It is an insecticide of such efficacy that despite its cost of twenty dollars a pound has been used to a considerable extent for that purpose. Every ton of corn cobs will yield about thirty pounds of furfural as by-product, at a cost, it is estimated by Departmental experts, of less than twenty cents a pound.

Will it be necessary soon, we wonder, to find a substitute for the lowly (?) corn cob pipe?

NO CHANCE

George—"Come dear, let's not stay here, we'd better go to some other cafe."

Grace—"What's wrong here?"

George—"Oh, I don't think we'll ever get waited on here. I just remember the waiter serving our table is the one I forgot to tip the last time."

CLEAN

"He wiped his shoes before his door, But ere he entered he did more;

'Twas not enough to cleanse his feet Of dirt they'd gathered in the street;

He stood and dusted off his mind And left all trace of care behind.

'In here I will not take,' said he, 'The stains the day has brought to me.

Beyond this door shall never go The burdens that are mine to know;

The day is done, and here I leave The petty things that vex and grieve;

What clings to me of hate and sin To them I will not carry in;

Only the good shall go with me For their devoted eyes to see.

I will not burden them with cares, Nor track the home with grim affairs;

I will not at my table sit With soul unclean, and mind unfit;

Beyond this door I will not take The outward sign of inward ache;

I will not take a dreary mind Into this house for them to find.'

He wiped his shoes before his door, But paused to do a little more.

He dusted off the stains of strife, The mud that's incident to life,

The blemishes of careless thought, The traces of the fight he'd fought,

The selfish humors and the mean, And when he entered he was clean."

—"Anon."

"GIRLS"

(A School Boy's Composition)

GERLS are the foundations of wimmin. Every lady used to be a gerl once, and the older a lady is the longer ago it was, and evry gerl expects to be a lady some time, and the younger the gerl is the less she expects it.

Most babies are called it instead of he or she, because most babies look like a it. Boys keep on looking like gerls til they get their hair cut, the one that gets theirs cut the first being the ones that start asking the youngest and get their mother tired of saying No the soonest.

When a boy gets mad he hits with his fists, being paneful as well as insulting, but when a gerl gets mad she sticks out her tung, being metely insulting.

Some gerls is prettier than others, but the others won't admit it. The prettier a gerl is, the more rites she thinks she has generally thinking correkly.

When you are interdosoeed to a gerl you are sipposed to bow and say, "I am pleased to meet you," but what you generally do is jest stand there.

When sevrsl gerls get together generelly giggle. Gerls don't haff to have ennything to giggle at to giggle, so when they have suthing speshil to giggle at, it's fearse.

Gerls awffen grow up to be nerses, skool teachers, lady doctors and dressmakers, but hardly ever to be prize fighters, shoemakers and firemen.

Menny gerls can't wink one eye at a time, being more of a curiosity than a disgrace.

THE TRUTH

Longfellow could take a worthless piece of paper and write a poem on it and make it worth \$65,000. That's Genius.

There are some men who can write a few words on a piece of paper and make it worth a million dollars. That's Wealth.

A mechanic can take material worth \$5.00 and make it into watch springs worth one thousand dollars. That's Skill.

A merchant can take an article costing seventy-five cents and sell it for one dollar. That's Business.

You can get a sack of tobacco for 10 cents. That's Bull.

The author of this could write a check for \$1,000,000, but it wouldn't be worth a cent. That's Tough.

Mr. Brown and Mr. Green were working in France. For three months Mr. Green had been learning French—by correspondence—and thought he had mastered the language.

One afternoon, the pair went into a cafe to have tea, and Green, who always insisted on doing all the talking, gave the order to the waiter. When, however, the tea things were brought, he noticed that something was missing, and spoke angrily to the waiter about it.

"My dear fellow," objected Brown, "what on earth are you saying?"

"Will you kindly refrain from making your absurd criticisms on my use of the French language?" retorted Green.

"Why, certainly," answered Brown "only it does seem a dreadful waste of time to ask the waiter to bring you a staircase when you only want a teaspoon."

Willie—"I guess my dad must have been a pretty bad boy."

Tommie—"What makes you think that?"

Willie—"Because he knows exactly what questions to ask me when he wants to know what I have been doing."—l'uck.

"Your Teeth"**"RACE DEGENERATION"**By Rea Proctor McGee, M. D.
D. D. S.

As we read history and we notice the rise and fall of nations, we realize that at certain periods of their greatness, when their governments have had the greatest vigor and their foreign commerce has been pushed to the ends of the known world, and when the armies have stood victorious in the capitols of their enemies, it would seem that no power would ever be able to rise and to overthrow them.

In many cases the fall of a nation has been caused by a powerful enemy, but more frequently has been the result of a gradual degeneration in the physical and mental qualifications of the people who constitute the country.

If you consider the glories of ancient Greece and their marvelous physical development, and their wonderful energy, their active minds and their artistic instincts, and then wonder what brought them to the low level that they have occupied for the last thousand years, you will find that it was not the invading hosts of the enemy and that it was not the violation of our present standards of morality, and it was not any of those things that are usually held up as vices. It was a new kind of disease that did the business for the old Greeks; it was simply malaria. So you see that if a nation shows signs of decay, one of the first things to do is see if there is any extremely active disease that is attacking the inhabitants in great numbers, and if there is, there you will find the reason for a lowering of the national tone.

In America today nearly every child that goes to the public schools, and nearly every child that does not go to the public schools, is suffering from decay of the teeth. It would seem that the bacteria of tooth decay, which is just as much a disease as malaria ever was, is a widespread attack upon the people of our race. And if we are unable to check it then we must conform to the physical regulations that have been in force since the world began. Every type of animal that has disappeared from the globe has done so because the change of climate or environment had been so rapid that the development of the teeth could not keep pace with the change in food, and consequently these animals that are now extinct became so because their dental apparatus could no longer do the business. And if our dental apparatus is allowed to become a total wreck, we are doomed as a people.

AS YOU LIKE IT

The following letter has just been received from our former employee and friend Rev. P. O. Ortt, secretary of Indiana Christian Union Churches:

"I have changed my residence from Manilla, Ind., to Excelsior Springs, Mo., and should be exceedingly glad to have you change my address on your mailing list and mail me monthly here 'The Clow Employees News.' It is just like getting a square meal from mother's table to get this paper and keep in touch with the work of the plant and the boys. Although many miles away, scarcely a week passes over my head but I think of the Clow works and the boys there." Alright Percy, an appeal of this kind can not go unheard and we will be glad to change your mailing address whenever notified. We are all proud of the success you are meeting with and can but wish you more of it. Rev. Ortt is a son of our townsman Geo. Ortt and a brother of Harvey and Clarence Ortt of the Ortt Bros. Co.

**TIME OF YEAR FOR
CATCHING COLDS**

(By Dr. R. A. Goudy)

At present we look upon catching cold as a predisposing factor to infection, and as bacteria are always found in the throat and nose, in fact the whole respiratory tract, the frequency of invasion of the tract is explained. How the act of change in external temperature produces local predisposition, whether by reflex processes from the skin, or by changes in circulation there, has not been demonstrated. Under all circumstances the act of catching cold goes on through the skin and the logical consequence so far as prevention is concerned, is that the skin should be hardened in such a way that it will not react in an abnormal manner, or that when increased demands are made upon it an increased resistive reaction occurs. This requires good general health, as in the prevention of all infective diseases. Those who are subject to recurrent so called colds, who think they are in good health, certainly are not as this would not happen. A certain training of the skin, summed up in the process called hardening, is required. For this purpose many things have been proposed. Fresh air and plenty of it is one of the approved methods, by proper ventilation of living rooms, by being in the open as much as possible and when necessary by living altogether in the fresh air. Draughts play so important a part in the production of "colds" that they should be especially provided against, not as is usually done by avoiding them, but by trained exposure to them. It is quite improbable that a draught ever caused an inflammation of a mucus membrane, but even if this were not true anyone can so educate the skin that nervous reaction from a draught does not follow. In order to accomplish this the physical reaction to draughts must be removed, and if you but reflect, the chances of catching cold from draughts must be very small as it is practically impossible to keep out of draughts and changes of temperature while going through the ordinary daily occupations of life. This training is best begun with children and these should be allowed to be in draughts wherever this can be done. Water is the best means of hardening against catching cold. This is done by cold sponges and plunges. In a certain number of cases these methods can not be carried out at all; in very nervous subjects, for instance in convalescing from various diseases, in those suffering from various circulatory disturbances and in reduced subjects. The reaction from Hydrotherapy vary and the method used must accord with the persons subjective condition. While some can use the cold sponge or plunge, others will have to be brought up from the mild sponge while the subject is standing in warm water, both the sponge and the water in which they are standing is gradually cooled. The selection of proper clothing works in two ways upon the skin, hardening it or protecting it. The skin is hardened when clothing is so arranged that skin and air can come into direct contact as long as the outer air is not warmer than the body. It is protected when the air is directly excluded by clothing, provided the outer temperature is lower than the skin temperature. In addition to this, evaporation or perspiration must be taken into consideration, as producing a lowering of the skin temperature and under ordinary circumstances this evaporation is effected by means of clothing adapted to the hardening process. In order

to harden the skin, light woolen underwear should usually be worn, but as individual peculiarities and reactions must be taken into consideration the weight and kind should be chosen according to the effect and occupation. Knowing as we do, that the cause of all respiratory diseases is bacterial, it follows then, that the same care should be taken to avoid infection, as that of any other infectious disease. Patients who suffer from any acute or chronic trouble of the mucus membrane can communicate to others by means of direct or indirect contact with the secretions, and they must take the proper precautions against this. The throat and nose should be kept in a healthy condition. The filtering function of the nose breathing should be kept at its highest efficiency and every effort whether surgical or what not, have every care. Beyond this there should be daily cleansing of the throat and nose through the use of a mild alkaline solution by means of spray or gargle or both.

**Club Members,
Attention Please**

Say, you Clow Club member! Are your dues paid up? Because, its coming time for the second annual Clow frolic, and the entertainment committee will need the money. Further notice will be given all members, but the probable date will be Nov. 19th. The place, Lydick building. The committee is now negotiating with the Maccabee lodge for use of their rooms for this date. The committee did not have the time to make last year's affair more enjoyable; but promise something this year more entertaining, more jovial, more mystifying and more edifying, and divulge only the fact that all efforts are being made for at least a couple good solid hours of mostly laughter. Now remember, this is for every club member and his entire family. And, say, son or daughter, if your father leaves you at home, just sneak up the dark alley and we'll smuggle you in. The committee is scouring the club membership to secure as much talent as possible to furnish amusement for the others.

So Folks, let every member and his family be present, and we shall do all we can to make things enjoyable. The fun will probably start at eight o'clock and continue till nearly ten and then the eats. Those who will probably try to make you laugh suggest the eats after they get through, because they say they don't want to be a pickle or olive target for an unappreciative audience.

—Entertainment Committee.

LAST YEAR'S FROLIC

Clarence Gardner ate all the pickles,
Bob Tempest drank all the milk,
That wasn't fair.
Os. Sheets got rid of the sandwiches,
Frank Schwab the coffee and cake.
Millie wasn't there.

THE DIFFERENCE

"What young man can tell me the difference between the 'quick' and the 'dead?'" asked Holl.
E. Guiney waved his hand frantically.
"Well, Eddie?"
"The 'quick' are the ones that get out of the way of automobiles; the ones that don't are the dead."

DEATHS

Death came to our fellow worker, Mr. Henderson McCune, and relieved him of his suffering early Sunday morning, Oct. 10th. Mr. McCune came into the employ of the Company in 1900 as a teamster and remained in that capacity until the industrial haulage system was put into effect at which time he was given charge of the State-st. gate. He held this place until about a year ago when he was compelled to retire on account of suffering from cancer of the face. He had been a patient sufferer from cancer for years undergoing many operations and treatments with but little relief. He was a good workman, steady and reliable, and liked by all who knew him. He leaves a daughter, Mrs. Olive Stafford of New York City and a son George of Akron, O. Mrs. Stafford has been here with her family since early Spring caring for her father who became quite helpless. Funeral services were conducted Tuesday at the late home and burial was made in the village cemetery beside the wife and mother, who preceded him many years ago. The entire organization extends its sympathy to the children in the loss of their father. The free life insurance carried by the Company had accumulated to an amount of \$900.00 which is made payable to the two children.

Mrs. Pearl Vaughn, colored, died Saturday morning, Oct. 2nd, following the birth of a child about two weeks before. She was taken to Massillon the following day, where her people reside, and was there buried Monday. The husband and two young children are left to mourn her loss. Sympathy is extended to the husband in his hour of sorrow.

Abraham L. Saulsbury, colored, died at his home here Sunday morning, Oct. 10th, and was taken to Uniontown, Pa., the following Tuesday for burial. Mr. Saulsbury had moved here with his family the latter part of August and immediately after became sick and did not get to start to work. The immediate cause of death was cancer of the liver. He leaves a wife and three sons to mourn his loss. Much sympathy is felt for the bereaved family, who having lived here but a short time have made many friends.

On Friday morning, Oct. 22nd William Wise, father of Leroy Wise and grandfather of Ralph Wise, died at the home of his son on State-st., heart trouble being the direct cause of death. He had been a resident of this town for years and had reared a large family here. The last few years of his life having been spent in Coshocton. He was one of the survivors of the Civil War and was highly respected by all who knew him. Funeral services were conducted at the home of the son and he was laid to rest on Sunday beside the wife and mother who had preceded him some years ago. We desire to express the sympathy of the employees in the loss of the parent.

BIRTHS

Foreman and Mrs. Archie Jennings are the happy parents of a baby boy, who has been named John.

Radiator Core Room Foreman John Miller and wife are rejoicing over the arrival of a baby girl born Thursday, Oct. 14th. Mother and daughter doing fine and so is John.

Mr. Harvey Eagon, foreman of the Pattern Shop, enjoyed a two weeks' visit with relatives in Iowa, and had one grand time. He has returned to his duties and looks fine. His trip certainly did him a lot of good.