

JAMES B. CLOW & SONS

201-299 N. TALMAN AVE.

P. O. BOX 6600 A

CHICAGO 80, ILLINOIS

Do Not Forward — Return to Sender — Postage Guaranteed

Thomas Coker
570 Clow Ave.
Newcomerstown, Ohio

Sec. 34.66, P. L. & R.
U. S. POSTAGE

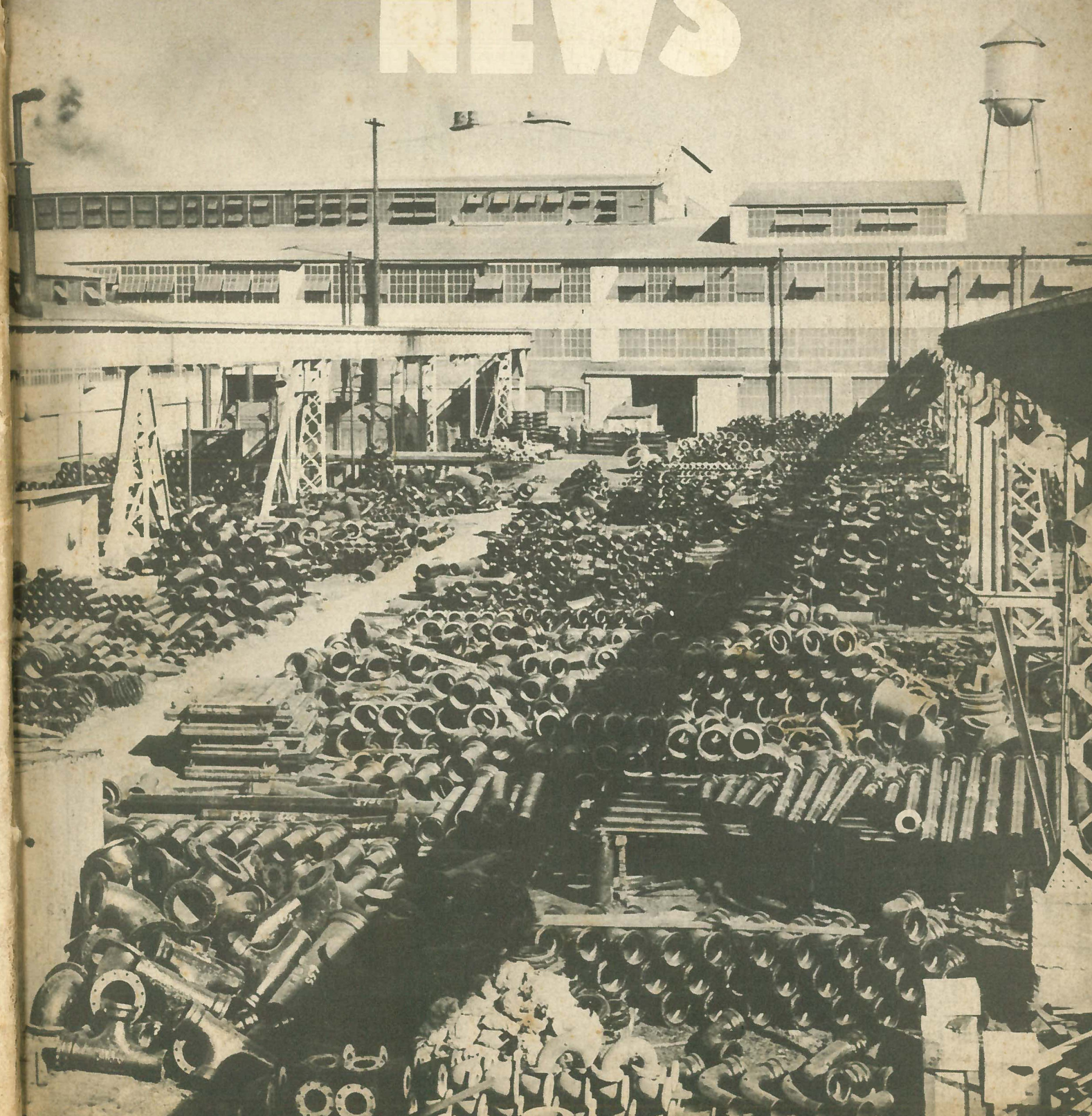
PAID

Chicago, Ill.
Permit No. 7612



CLOW NEWS

January 1951



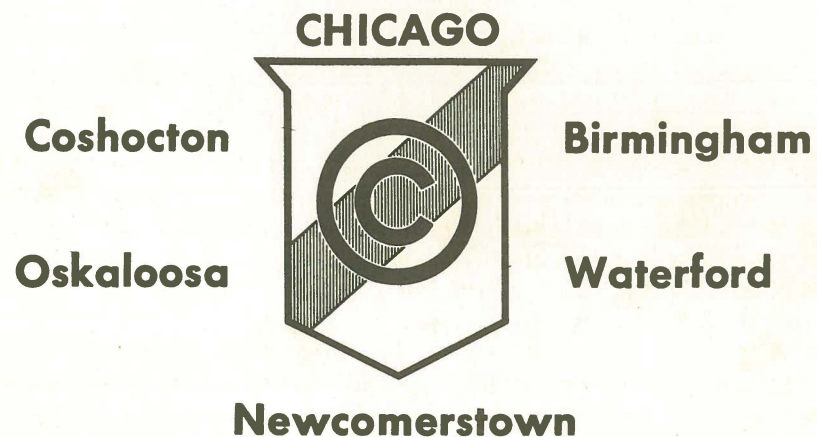
JANUARY

The Clow News

FOR AND BY THE EMPLOYEES OF
JAMES B. CLOW & SONS
Ed.— J. T. Metcalf

THE COVER

This is the scene of one of our most outstanding safety records. For more about it see inside.



The President's Page

Talk Given by Mr. Clow at the Chicago Christmas Party

Over the years and during this year, you have heard from me so often that I hesitated to accept our genial M.C.'s invitation to speak again tonight. I expressed this thought to him, but the only consolation I got from him was a reminder that, after all, very few would remember what I had said in the past, so there need be no fears on that score.

When I was down at our National plant recently, I noticed a printed card over Warren Whitney's desk voicing a prayer that both Mr. Truman and I should take to heart. It said "Oh, Lord, teach me to keep my big mouth shut until I know what I'm talking about." Frankly, I do have something that I think is well worth talking about tonight. This Christmas party always reminds me of the fact that we are all gathered together at a Christmas family dinner. For seventy-two years ours has been a family company - and I hope and pray that it may continue as such for many years to come.

As we all know, in a large family such as ours, things don't always run smoothly - if they did, it wouldn't be a typical American family. Each of us can well remember that at times in our childhood our parents were mighty unreasonable and adopted unfair means to spoil our fun. I can still well remember that when my brother and I quite innocently put some glue in my sister's blonde curly locks, requiring practically the shaving of her head, that neither Mother nor Dad thought it was much of a joke and the latter took what we both considered unfair and drastic means of showing his displeasure.

The life of any typical American family never runs entirely smoothly, but although we may have petty squabbles amongst ourselves, we face the world united by family bonds that hold us together and make life worth living.

To me, our company exemplifies a typical American family. We may have petty quarrels or differences of opinion among ourselves but when we face the outside world and our customers, we present a united front. Throughout our company, as I see it, there is a real Christian effort to help the other fellow and a minimum of petty jealousy that only too often is found in other companies. As we face the outside world, we can truthfully say, as did the three Musketeers, "We stand one for all and all for one." We all have to spend a large part of our waking hours on some job. If here in our company we can continue to work together as a family, we can't fail to succeed and have the maximum fun together in so doing.

As we are assembled here tonight, we can't help but think of those dear friends of ours who left our ranks during the year. We miss them greatly. When we go home tonight we can all solemnly pray for the safe return of those of our sons who are once again fighting on foreign soil and for a lasting peace which we have not as yet won. In a sorely troubled world the one thought, however, that I want to leave in your minds tonight is that we should continue to strive to make ours a happy family that together will face the world united - deter-

mined to get as much happiness and give as much happiness to others as we each can do.

I am glad of this opportunity to welcome all of you and your families to our Christmas party and wish you all a Very Merry Christmas and a Happy New Year.

Ken B. Clow.



SPECIAL RECOGNITION

The following were awarded the Clow Service Pin in December:

George McClinton.....National.....30 years
 Earl Postel.....Coshocton.....30 years
 Dwight B. Richards.....Iowa.....30 years
 Joseph Wall.....Los Angeles.....20 years
 James Coulter.....Coshocton.....10 years
 Carey S. Dickerson.....Coshocton.....10 years
 J. Wayne Dorsey.....Newcomerstown.....10 years
 Glenn Williams.....Coshocton.....10 years
 John J. Horton.....National.....10 years
 Olaf Maughan.....Iowa.....10 years
 Raymond Murphy.....Coshocton.....10 years
 Foster O. Rice.....Coshocton.....10 years
 Kenneth Slate.....Coshocton.....10 years
 Russell Winegar.....Coshocton.....10 years

Newcomerstown NOTES

by Chuck Yingling

Once again we are happy and proud to be associated with such a grand organization as James B. Clow and Sons, whose Officers and Directors had the faith and confidence in us to present us again with a much appreciated Christmas Bonus. We're happy about the whole thing and from the Newcomerstown Gang it's a great big Buckeye "T H A N K Y O U !"

THE WIND BLEW AND THE SNOW "SNEW"

The white flakes started falling on Thanksgiving night and they continued falling for the next six days, burying Newcomerstown under about 20 inches of the "white stuff" - to say nothing of the accompanying head and backaches. According to records and the memory of some of the local oldtimers, this was the heaviest snow since April 19, 1901 when 24 inches blanketed the village. There was, however, a slight difference in conditions between 1901 and 1950. In 1901 there were no streamlined autos, no trucks nor buses upon which our daily life depended. There might as well not have been any of these in 1950 because they were useless. Highways and roads were impassable. Schools, stores and factories closed and the Pennsylvania Railroad traffic was practically suspended.

Food trucks were unable to get into Newcomerstown and bread was at a premium. Snow shovels and tire chains were extremely scarce.

Here at the plant we were fortunate in being forced to close for only one regular operating day - Monday, November 27th - and every employee was so notified, where possible. Superintendent E. L. White

trudged a mile-and-a-half through the deep snow to reach the office and he and your reporter spent the Sunday noon hours in phoning every employee that could be so reached. Radio station WTNS at Coshocton broadcast "No Work" announcements for us and other plants throughout the day.

Thanks to the State Highway Department and the local Street Department, we were able to resume work on Tuesday morning and, strangely enough, there were only 18 absentees and practically every one of these lived in the country and on lesser used roads that were not cleared until later in the week.

From 1901 to 1950 is 49 years and, as far as we're concerned, the weatherman can forget anymore "stinky" tricks like this for the next 200 years. By that time not many of us will be around to haul down the snow shovel -- and the liniment.

* * *

THE STORK LEFT

A 7 lb. 3 oz. baby boy, Lester, Jr., to Mr. and Mrs. Lester Nelson at St. Francis Hospital, Cambridge, on November 19th. This is their first child.

Another daughter, Betty Jane, 8 lb., for Mr. and Mrs. Albert Wallace at Swan Hospital, Cambridge, on December 3rd. The Wallace score is now "3" - all girls.

* * *

Don McMillen and Miss Wilma Wilson, Home Economist for the Ohio Power Company in this area, made it "Mr. and Mrs." at the Trinity Methodist Church on the day preceding Thanksgiving. They left immediately on a short wedding trip and, like everyone else, hung-up in the snow - not too many miles from Newcomerstown. They spent the rest of their honeymoon in just going nowhere and getting back about one week later. They are at home on Pershing Avenue, just off East State Road.

* * *

Last month we promised you the addresses of our first two servicemen as soon as we received them. Here they are:

Pvt. Donald E. Kohl - AF15435490
P.O. 550th AVN. SQ. 1100th USAF
SP. REPT. GP.
Sandia Base
Albuquerque, New Mexico

Pvt. Robert A. Temple US52007316
Company "C" 102d Inf. Regt.
43d Div.
Camp Pickett, Virginia

* * *

CHRISTMAS PARTY

Some 170 youngsters, along with their parents or brothers or sisters, attended our 1950 Kiddies Christmas Party on the evening of December 21st. As in the past, each youngster, twelve years and under, received a nice gift and a bag of candy, nuts and popcorn balls from Santa Claus, who set up shop in front of the gaily lighted 10-foot Christmas Tree in the office show window.

* * *

Caught by surprise was Roger Ryfe; His steno found him kissing his wife.

VAS YOU DERE, SHARLIE?

He was! Charley Starker was up on a ladder, at his home, breaking off some of the huge icicles created by our big snow and the ensuing melting and freezing and one chunk of ice, just removed, came straight at him. Being on a ladder he couldn't "duck" sufficiently and the ice caught him on the upper lip, inflicting a deep cut that required one stitch to close. He came to work next morning with somewhat of a Groucho Marx mustache, only it was white and was adhesive tape. He received many helpful suggestions, such as "not walk around in dark rooms"; "see that doors are closed - not left standing open"; "take the brass knuckles away from your wife"; "stay out of those dives", etc.

* * *

BOWLING

With the bowling season one-third gone, we find Johnny Ricketts' team, the Buckeyes, in first place - for the first time in Clow Bowling History. The teams, in order of their standings -

	Won	Lost	%
BUCKEYES	19	11	576
GOPHERS	18	15	545
HOOSIERS	18	15	545
WILDCATS	18	15	545
BADGERS	14	19	424
WOLVERINES	12	21	364

In the Individual High Series Johnny Williams holds both first and third places with his 626 and 587 scores while Harold Schlarb has second honors with an even 600.

In single games Johnny Williams again sewed up first place with his 279 game, just one pin short of a perfect game. He had a "4 pin sticker" in the third frame to cheat him out of a place in our own "Hall of Fame." Second and third places are held by "Sharkey" Yanai and "Hats" Meeks with their respective scores of 239 and 235.

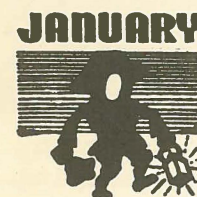
* * *

It was a crisp morning in December that

Leo Boone and Ray Mallett spotted a "bunny" in the plant yard and immediately gave chase, thinking all the time how good rabbit was going to taste for their evening meal. Bro. Rabbit wasn't so happy over the prospects so he gave them a bit of a workout. Seeing the plight of the two "hunters" a helpful "hound" (Lorin "Red" Wise) entered the scene. He caught the cotton-tail- killed it and took it home, himself. When last seen, Boone and Mallett were just standing and looking at each other, muttering bad words.

* * *

B - I - T - S.....Emmett Hart traded in the old residenter on a new Buick - green job.....Foundry Foreman Walter Loew, Core Foreman Joe Martin and Standards Coordinator, Jack Martin, took off for the Cleveland vicinity for the Thanks-



giving holiday. All were marooned there by a 30 inch snowfall and were unable to get back to NCT for an entire week..... "Hank" Stob, of the Chicago Office, braved our Ohio weather at the end of November. He spent the 30th here at NCT..... Roger Durben removed "Mrs. D" to Swan Hospital, Cambridge, on November 24th. She has been ill for some time. Improving now,

however.....William Rothenstine checked in at Twin City Hospital, Dennison, on December 15th for surgery. He had to wait for a room from December 6th to the 15th..Mrs. Knowles, so thrilled and excited at passing her driver's test that she left her keys in the Pontiac and the motor running when she returned to the office. Johnny Ricketts discovered the "crime" on returning from lunch hour and notified "Mrs. K.".....Our Santa Claus at our Christmas Party is a really true one. Jesse Wiandt (an old-time showman) was born on December 25th.....William Womer recuperating from a November operation. He should be back at his welding station by the time you read this..... A change in plans enabled Mrs. Harold Stephon, wife of our Janitor, to move from a Columbus hospital to her home on North College Street instead of to a Cambridge hospital, as announced in our column last month.....

* * *

The wife of the congressional representative sat up in bed, a startled look on her face.

"Jim," she whispered, "there's a robber in the house."

"Impossible!" was the reply. "In the Senate, yes, but in the House, never!"

TARGET Polio!
JANUARY 15-31
MARCH OF DIMES



Monday, November 27th - Digging out the main gate on State Street.



Some of the giant icicles on the Gasteam Assembly Building.



Engineer Charlie Crater (left) and Office Manager Johnnie Ricketts proudly displaying their fur caps.



Digging out the Cupola Iron Run are Bob Korns, James W. Miller and Charles Brown. We didn't get much of Charles in the picture but he was in there "pitching".

Fred Moore puts our Payloader to good use in moving some of the snow. That's Bob Robinson (center) and Willard Chaney wading around in the stuff.



A nice load of snow removed in one scoop.

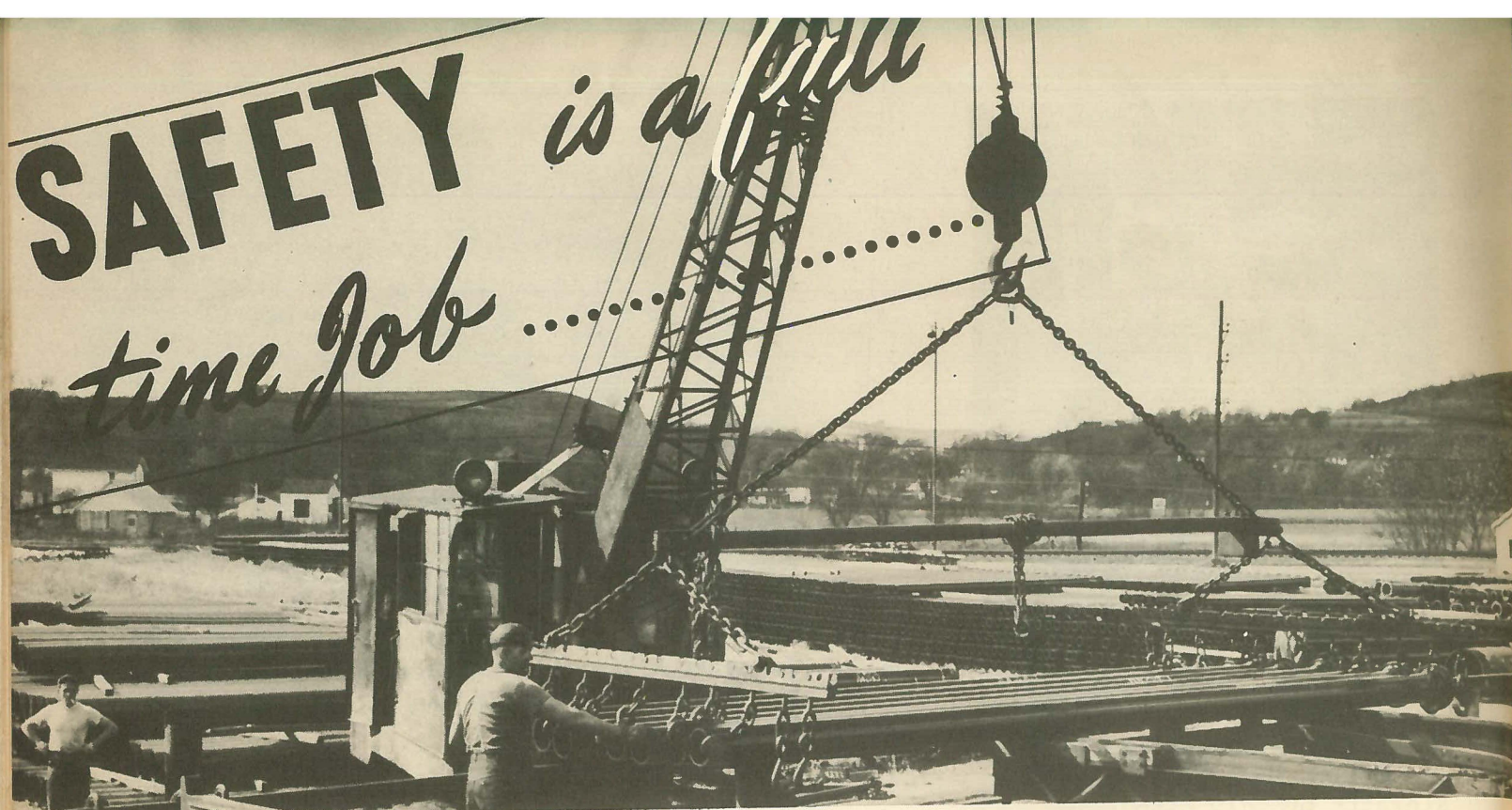


Our Chevy truck and a gang of fellows clear the roadway between the Power House and the Machine Shop.



There are flasks and bottom boards beneath the snow.



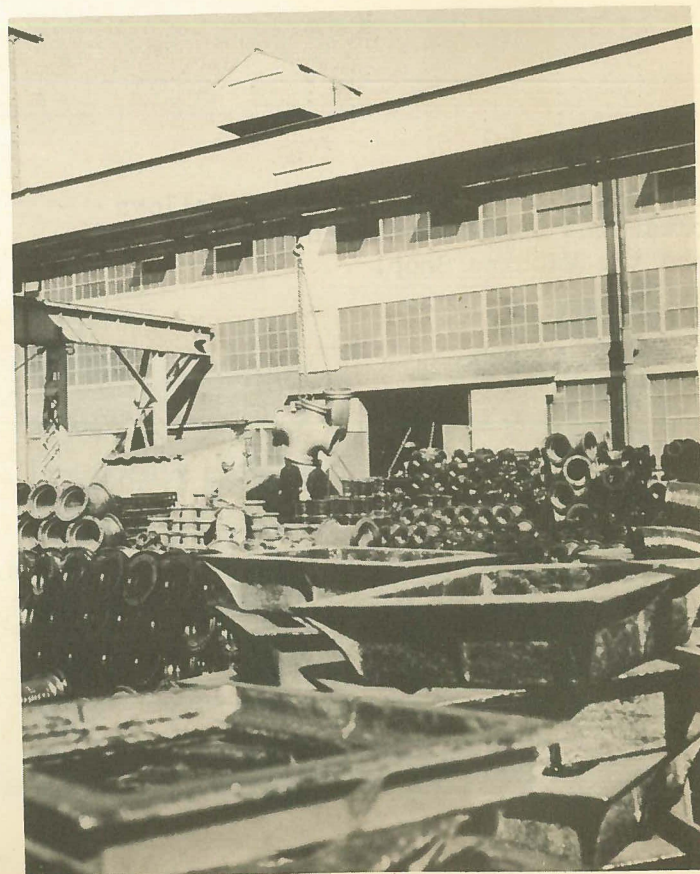


Safe operations like this helped to make a record.

A corner of the Shipping Yard showing a variety of fittings neatly piled.

For almost 22 years the Shipping Yard at Coshocton has been free of lost time injuries. When you consider that the average tonnage loaded and shipped through this department amounts to about 66,000 tons annually, this outstanding injury-free record becomes all the more remarkable. There can be no doubt that the credit for this fine performance is due to Foreman J. Frank Miller and his safety-minded crew. Working in all types of weather, they have kept alert and avoided the many dangers which lie in wait for the careless worker.

At this writing Coshocton, which has a record of 503 accident-free days is leading all the other Clow foundries in the W. E. Clow Safety Contest. In order to retire the present trophy as they did the former one, Coshocton will have to go some for they have only one first of the necessary five while Newcomerstown has four. However, with the Shipping Yard setting the example there's a good chance for Coshocton to go on an extended winning streak and, who knows, even better the world's record set by National some years ago.



Standing in front of the William E. Clow Safety Trophy which was won five times and retired by Coshocton are: Howard Sherrets, Safety Engineer; Frank Miller, Shipping Dept. Foreman; Joe Williams, Safety Director.



More than \$200,000 worth of pipe can be seen piled here.

IOWA items

by Con Coupland, Jr.



Mrs. Mildred Burnham puts a complete reverse on the fishing angle of most families. Smokie says that next to fishing, she loves him best. He thinks fishing is O.K. if you're catching something, but Mildred - well, she just loves to fish. He's a pretty nice fellow at that, though. On those long summer afternoons, he goes home and takes over while Mildred goes down on the river with her fishing equipment. She usually manages to bring home the proof of her prowess, too!

Frank Dugger

On December 14th at 4 A.M., Frank Dugger died at the age of 74 at Mahaska County Hospital. Frank had entered the hospital on December 4th and had subsequently undergone abdominal surgery.

Frank started to work at Iowa Valve on April 10, 1945, having moved here from Delta, Iowa where he had been town Marshal and Street Commissioner. Most of his work at Iowa Valve was in the core room but the last year was spent as watchman for the plant.

In spite of his years, Frank was one of the most energetic men you'll meet. He did his work and did it well. He almost never lost a day and was never late. Frank

was a quiet man, never complaining, never criticizing. Those of us who felt we knew him best know we have lost an excellent employee and a good friend. We'll miss Frank very much.

* * *

BOWLING

Fully deserving first mention under this section of Iowa Items is the league series bowled one night last month by Carl Mangerson - 603. Carl was very consistent with a 197, 206 and a 200. That's nice bowling in any league!

Since our last issue of Clow News, the Covers (Olive, Asher, Peterson, Scott and Mangerson) have succeeded in holding their place at the top of the list. Tom Voss!

Hubs have been pushing a close second place. Meanwhile, the Wheels and Gates have been battling over third place.

We were glad to have two new bowlers join our ranks recently: Irving Sodak, no newcomer but this is his first time with us this season, and Fred L. Darland, Fred W's son. Young Fred showed "Pop" a thing or two by outpointing him in two of the three games. Both are bowling with "Smokie" Burnham's Wheels.

Following are the team standings at the time of this writing:

	Won	Lost	Pct.
COVERS	25	11	.693
HUBS	22	14	.611
WHEELS	18	18	.500
GATES	18	18	.500
STEMS	16	20	.444
RINGS	9	27	.250

* * *

SHERMAN TO ARMY

Second of our men to leave for the Service was Paul Sherman who left on December 1st. Paul had been with us since May 23rd of this year and, during that time, had proved himself to be an exceptionally good man. Paul started out on foundry shakeout and, at the time of his departure, was with Roy Long and crew in the cleaning room. Paul is a sort of shy guy and probably will blush as he reads this "bouquet" but we like him and want him to know we're hoping he gets back soon.

* * *

NEW EMPLOYEES

Since our last issue, we've had opportunity to welcome five new men to the Iowa Valve family. They're a fine group of fellows and we're looking forward to knowing them better.

Ralph W. Chapman.....November 20, 1950
L. V. Howard.....November 21, 1950
Richard P. Langstreet....December 4, 1950
Fred L. Darland.....December 5, 1950
Cecil Norris.....December 11, 1950

* * *

Not to be overlooked, certainly, is our new employee in the office, Mrs. Iola McDonough. Mac comes to us from General Mills where she was employed for five years. At present she is running our payroll and doing a fine job of it. It's nice to have you with us, Mac.

* * *

LITTLE NEWCOMERS

We understand that production at the plant has suffered somewhat during the past few months but - well, the latter half of November and the first half of December were really top-notch for those little fellows.

Jim Beadle reports the birth of little Terry Michael on November 27th. Terry has a brother, Dennis (4 years) and a sister, Karen (3 years).

The next day Buck Fortney came in with, "I've got myself another boy!". Named John Harry, his big brother is Larry Joe, age 3.

And then the next day Jack Suiter came in with that big smile and announced little Robert David. He has two brothers - Mike (10 years) and Steve (3 years) and a sister, Janet (12 years).

Clarence Holliday reported a fine baby girl on November 30th. The youngest of a sizeable family, little Linda Kay has 6 brothers and 2 sisters.

* * *

SICK LIST

Our sick list has been rather heavily laden during the past month. It has included Ottie Barnes who has had a rough time of it since an illness earlier in the year; Loren Linville who underwent surgery; and Harry Cummings, off with a fractured foot. We sincerely hope this publication finds our sick boys much improved or, beter still, back at work with us.

* * *

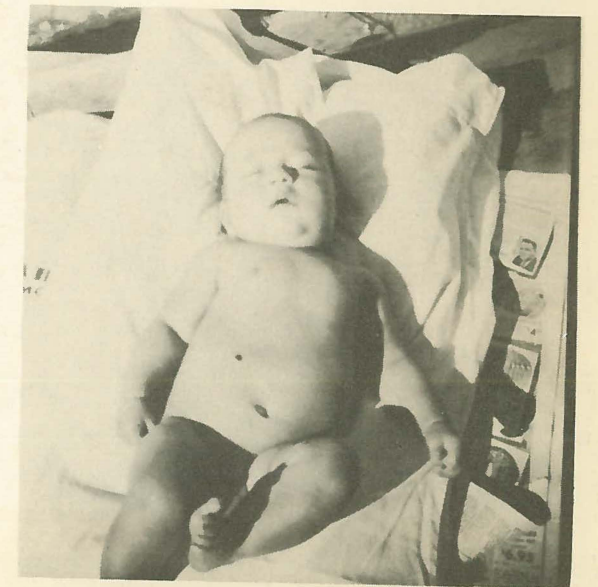
IOWA ITEMS

One night shortly before Christmas, Al Read came to and beheld a beautiful little Christmas tree with all decorations and a Christmas wreath over the door. Al, in all his 40 years at the "Valve", had never seen the office decorated. Thanks, Art Danner!.....Speaking of stories, Ward Quackenbush tells this one. Mike Clancey was a machine operator in a large shop back east. Mike wasn't a talkative man, in fact, few people really felt they knew him, however, he was a very sincere and careful worker. One day the foreman stopped by Mike's machine and remarked, "Mike, I've noticed that you're a very safe worker. We never have had to call you down about unsafe practices. In fact, you were the very first man in this shop to wear safety shoes and yet I have never heard you mention the word - Safety". "That's easy to explain", replied Mike, "I don't need to be told to work safely. I have my own six reasons for doing so: myself, my wife, and our four youngsters!"Dwight Hinkle tells us he's moved out near Beacon and plans to raise some meat on the side. Other recent changes of address are: John Eichberger to Route 1; E. T. Fisher to 833 South 2nd;

Jesse Hooton to 214 South 8th; Duane Johnston to 1012 5th Avenue, E.; Ralph Chapman to 917 South E; Paul Vance to 439 North 6th; and Bob Novak to 407 C Avenue, W.....Our candy machine has been extra nice to Lester Brummel lately. Les came in one day and returned nine of the ten five cent bars he had received for a nickel. Then, a few days later, it repeated, giving him five for a nickel.....Many of us have probably never realized that two of the world's most outstanding and successful coon hunters are right in our midst. The coon population of Mahaska County has diminished to a mere fraction since Bill McGee and Emil Berglund have taken up the hunt.....Another of the miracles of radio. Howard Bryan was driving through southern Illinois recently when he heard a radio plea for type "B" blood coming from a nearby small town. Howard, having type "B", stopped by the hospital and found that a young farmer had been the victim of a hunting accident. The doctors had been forced to amputate his leg at the hip and he probably would have died except for the blood donors who were called in by radio.....They tell us that the recent plant inventory was one of the best and fastest ever. Good work, fellows.



Max Jackson (l.) and George Young stand beside one of our 36" hydraulic valves. This one weighed approximately 8 tons and is the first of an order for that size.

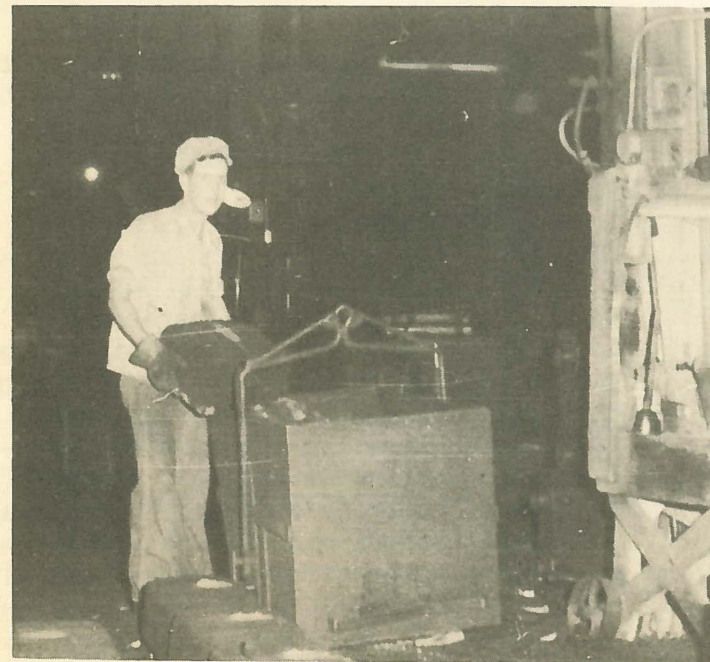


This little husky is Richard Thomas, Jr. on the day he was two months old. He is Dick and Mrs. Thomas' first child.

Below: L. to R. - George Olive, Mickey Young, Emil Berglund, Mrs. Berglund and Oren Peterson with the University of Iowa stadium in the background. The man behind the camera was Art Danner. The occasion: Iowa Vs. Notre Dame. The result 14 - 14 tie.



Bob Novak was picking up the first of Paul Hooton's "snap" floor when this shot was taken.



Rex Beadle beside one of the SPO flasks he shakes out on the foundry night shift.

Coshocton Comments

by Ned Patterson

Mr. Kent S. Clow, President
and
The Board of Directors

We want to express herewith the thanks of each of the Coshocton employees for the Christmas gift of the bonus which has been paid us again this year. To all of us this gift meant many things: the fact that we work for such a fine company who sees fit to share with us the profits earned; the fact that our efforts to perform each duty to the best of our ability are appreciated; and the fact that it provides a most pleasant holiday spirit and feeling of good will.

The past year has been a trying one, but here at Coshocton the Clow spirit of unity has prevailed, and we feel that together we have accomplished a great deal. We are also proud that we have fulfilled our goal, set forth in this letter last year, of working together safely to achieve an accident-free year, which is nearing completion.

We recognize the huge task which has faced our directors and management this past year, and realize that from time to time it is necessary that adjustments be made. We know little of what the coming year has in store for us, in view of the present world turmoil, but we wish to assure you of the continued cooperation of the Coshocton employees.

And so, to each of you, a Very Merry Christmas, and may your holiday season be as joyful as you have made ours.

* * *

SAFETY

502 accident-free days show on the board for the Coshocton plant as this is written. That means only 20 to go for one calendar year of Safety. We hope that as you read this, you will be able to say: WE DID IT.

The Annual Safety Slogan contest is under way, and next month we will print the winning slogans and their originators.

* * *

VISITORS

From the retired, we welcomed John Ross and John "Pat" Brady in for a quick hello late in November.

From Chicago came Bill Douglas on November 29th.

* * *

HOBBIES

Plans are being made to stage a show of hobbies of employees and their families. Just when or where this show will be staged is not definite as yet, but it will be held sometime in the future.

If a success can be made of such an event, it would be entirely possible to have several per year. Plan your hobbies!

* * *

Fish isn't brain food. Some people eat fish on Friday, and then do the silliest things over week-ends.

FOOTBALL PROGNOSTICATION

Harold "Whitney" Clark moved ahead of "Boots" Bolen on the last week to capture the top prize money. He "guessed" 172 winners and suffered 55 "upsets" while "Boots" correctly picked 171 and lost on 56.

A really good contest, and congratulations to "Whitney."

* * *

NEW ADDITIONS

Mr. & Mrs. Ray Ridenbaugh welcomed a son, Ronnie Ray, into their home November 18th.

Deborah Ann born to Mr. & Mrs. Roe Guilliams at City Memorial Hospital November 17.

Harold Eugene, Jr., a new son for Mr. & Mrs. Harold Moats. He was born at Memorial Hospital on December 10th.

Ray is employed in the Foundry Cores, Roe in the deLavaud Shop and Harold (Sr.) on the Maintenance crew.

* * *

Cliff McComber is recovering from injuries suffered Saturday, November 11th, when his car left the road and rolled down a very steep embankment. He had several fractured ribs and numerous cuts and bruises. His car was demolished.

* * *

SNOW

The terrific snow of November 24 and 25 which practically brought a halt to all major activities couldn't put a dent in Clow's production.

On Monday, November 27, with 17 inches of snow completely blocking most county roads and making travel very dangerous, only 13 men were absent from our plant. All but one were snowbound. This from a total of over 450 employees is very, very good.

A typical example of the dogged determina-

tion is exemplified by Henry Stine of the Shipping Crew. He spent all Sunday building a rough snow plow. Then, using the horse-drawn plow to clear his way out, Henry made it to work.

Others walked, some from as far as three miles away.

Traveling on the highways also had its perils. Francis Begley, Tom Mattioni and their families, on vacation to the South to visit Francis' relatives, had to be pulled by a jeep seven miles over the mountains into Tennessee.

* * *

Fred Durant shoveled large drifts of snow from in front of his company garage. After getting it cleared away, he found his error - the stall belonged to someone else.

* * *

Gerald Adams bowled a very unusual score in the Major League, Monday November 20th. He had three games of 174. His box score ran 174 - 174 - 174 - 522.

* * *

Rumors were flying on a recent morning that Bill Gillen, Machine Shop, had dropped dead. Upon checking, we found Bill alive and hearty, speeding his boring mill around and around. Broaching the subject to Bill, he exclaimed, "Yeah, a fine bunch of friends I have. Only two out of thirty-five have expressed thanks that I am still alive".

* * *

Only three weeks to go for completion of the first half of play, and six teams are so closely grouped that anything can happen. The Cardinals and Senators are tied for 1st place, with the Dodgers only one game off the pace. The top six averages of the league are as follows:

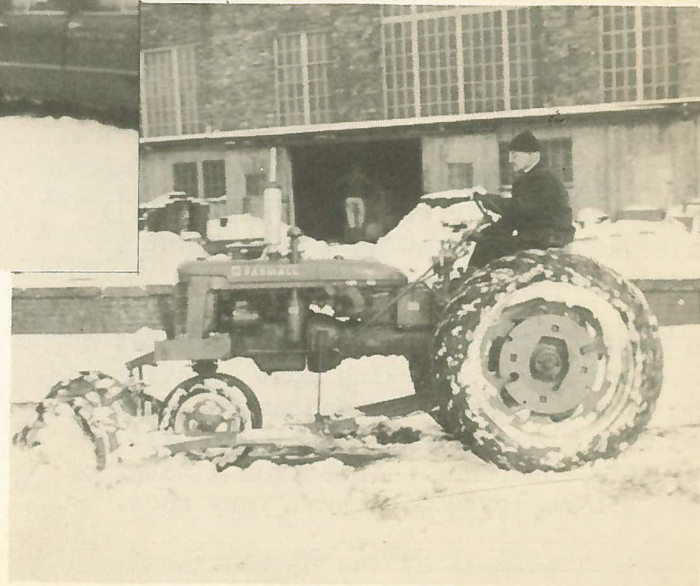
Orem.....184	W. Boby.....178
Carlson.....180	H. Clark.....177
G. Boby.....178	Rucker.....173

Coshocton Scenes

Snow may have its enemies but two scenes like this can't help but make us appreciate winter at least a little bit.



Monday November 27, with its 17 in. of snow. A great number of these cars were stuck right where they are in this picture.



Jim Fallon using his tractor to clear snow from the various entrances to the plant.



All was not work, however, as Pat and Barbara Norris enjoy the sled riding. Their parents are Mr. and Mrs. Lee Norris.

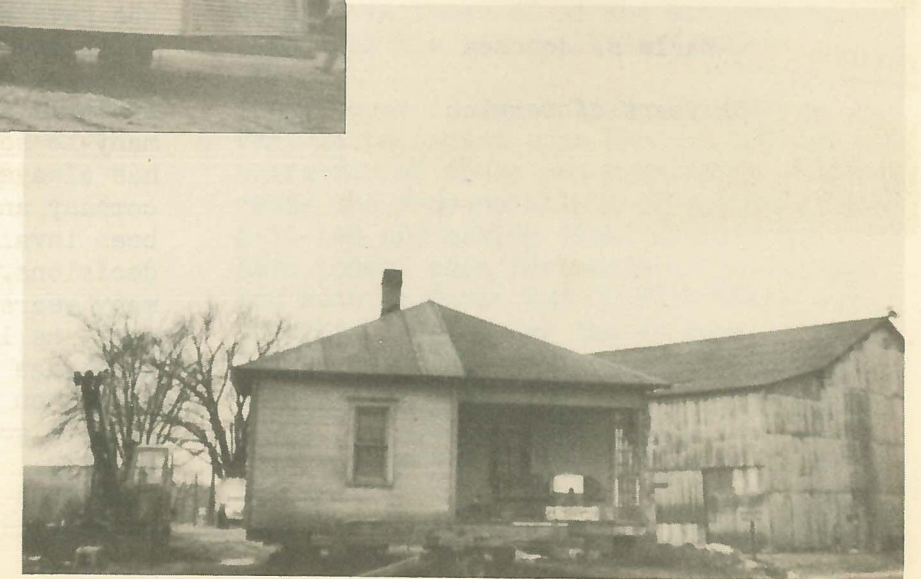


Parker Thomas recording the caliper readings and weight of deLavaud pipe.



This house, one of four moved from the spot at left of picture, shown about ready to make the right angle turn through the parking lot into its new site.

Another one nearing its destination.



A Rest



Earle F. Johnson

31 Years of Service

Time marches on, but it is fortunate that it doesn't do so without leaving behind memories that enrich one's life and friendships formed that will continue until death.

On December 31, 1950, two men who gave their all to the building up of our company and whose friendship and loyalty will always be cherished and appreciated by me, retired from active service in our company. Fortunately for all of us, they will continue to act in a consulting capacity and their advice and counsel will be of great value to the company for many years to come.

Earle Freeman Johnson, our senior vice-president, although spending 13 years in the navy, came to the company that his father had helped to found in the early 1880's and immediately started a career that not only took him to the top, but also endeared him to all who came in contact with him. His kindly, friendly understanding of the problems of our customers with whom he came in constant contact in the Credit Department made real friends who have been loyal to our company through thick and thin. Every member of our organization felt that they had a real friend in Earle and his kindly advice has helped many to solve their personal problems. He has always thought of the welfare of the company and his counsel and advice have been invaluable in reaching all important decisions. Presiding as he did for so many years over the finances of our company, he leaves active service in the knowledge that he has built a sound foundation on which his successors should be able to go forward as a result of his efforts. We who have grown up together will miss our daily contacts greatly, but as he will continue as a director of our

Well-Earned



Charles J. Day

32 Years of Service

company, we shall hope to see much of each other and benefit by Earle's fine judgment for many years to come. All his friends wish him great happiness in the greater leisure he so richly deserves.

Charles Judson Day came to our company when we purchased the National Cast Iron Pipe Company in 1928. He had been one of the men who had helped in the founding of that company in 1914 and was its treasurer and office manager when we took over. He continued in that capacity until 1935 when, on the death of Mr. Paul Ivy, he became sales manager and a vice-president of our company. In that capacity, he became one of the most respected men in the industry and guided the sales of the National plant through good and bad times with great success. Like all successful men, Charlie never limited his contributions to the success of his company to his one field but was always thinking and planning for those who worked with him and for the welfare of the company as a whole. His counsel and advice have always been invaluable in reaching all important decisions and will continue for many years to come to be helpful to those of us who actively will take over his responsibilities.

The success of any company depends to a very large extent upon the ability and character of those men upon whose shoulders rests the responsibility of outlining its policies and making final decisions. We have indeed been fortunate in having two men such as Earle and Charlie whose every thought has been for the welfare of their fellow workers, service to our customers, and company's success. I know that I express the thoughts of all, in wishing for them many years of enjoyment in the years to come.

Ken S. Blow

CHICAGO'S CHAPTER

by Violet Hedtke

We extend our deepest sympathy to Frank Fabbri whose brother, Charles, passed away on December 6, after a long illness.

* * *

There were many happy faces as all the folks at Chicago Plant joined in a hearty "Thank You!" to the Directors and Officers of the Company for the generous Christmas Bonus distributed on December 15th.

* * *

NEW ARRIVAL

Latest addition to the Marty Bobber household is Patricia Maria, who was born at 4:18 a.m. on November 28, weighing 6 lb. 11 oz. Congratulations to the Bobber family which now includes Marty, his wife, young Patricia and her 21 month old sister.

* * *

A welcome is extended to these new Clowites:

Paul McCalla - "A" Department
Andrew Plucinski - "B" Department

* * *

November 24 proved to a gala evening for Millie Docimo, Marilyn Davis, Marge Caccavari, Alice Bassi, Lois Bach, and Dot Saar. The gals had been saving up their pennies and on this night splurged with dinner in the Pump Room at the Ambassador East Hotel, on to the theater to see "Diamond Lil," and rounding out

the evening with a stop at the Glass Hat of the Congress Hotel. Needless to say, everybody had a wonderful time.

* * *

Sleighbells ring -

A very cold, clear winter night formed a perfect setting for a sleighride from Stalford Stables on December 16, in which a number of Clowites participated. After a ride in the biting cold the stable helped the thawing-out process by providing a session of Barn Dancing and the Virginia Reel. The group then moved on to a party at the home of Betty Christensen, where they partook of the delicious refreshments Betty had prepared.

* * *

Joe Chap became a grandpappy! This situation has become quite an event - it's the twelfth grandchild. Once again, congratulations, Joe!

* * *

CHICAGAB.....Sorry to report that at this writing Marie Oppedahl is still on the sick-list, but we hope she'll soon be well and strong and back on the job.....George Kerl is still at home convalescing and we hope he'll soon be back, too.....Sorry to report that Roy Allen was injured in an automobile accident several weeks ago, but we're glad to say that he is now recovered and back on the job - by the way, he celebrated his 60th birthday on the 19th of December -



Lined up with the snow in their hair are, l. to r.: Violet Hedtke, Frances Kelly, Dorothy Chrust, JoAnn Pierson, Mae Acey, Alma Lorenz, and Daisy Ryan.

These stalwarts are, l. to r.: Frank Struppa, Roger Headtke, Stan Tomaszewski, Rich Di-Domenico, Steve Hlad, Len Davidson, Jack Przybylowicz and Ted Vecchio.

On December 13th the mobile X-ray unit paid us a visit and the entire plant had an opportunity to have their picture taken. It is estimated that 500,000 people in the U.S. have active TB and about half of these are known to health authorities. Since it is perfectly possible to have TB and be unaware of it, health authorities have devised the mobile X-ray unit to make it simple for everyone to check on his health at no expense and little trouble. TB is caused by a germ which cannot be inherited and if discovered early enough can be arrested easily.

Happy Birthday!.....Chester Borowiec left for Army Service on December 4, and his many friends at Clow wished him good luck and an early return.....December vacationers include Ted Tyrcha and Chuck Pyferoen - must have been nice to be able to stay home during those snowstorms.....The mobile T-B X-ray unit visited Clow on December 13 and all joined heartily in having this X-ray as a protection against tuberculosis.....Harry Stein showed an abundance of energy during one of the recent snowstorms, as he busily shovelled snow in the parking lot.....The recent snow and cold brought Bill Oliverius down to work looking as if he had just come from the North Pole, all bundled up in overcoat, overshoes, etc.....New cars seen in the parking lot are Arnold Fischer's Mercury, Mark Vogel's all steel Plymouth station wagon, and Ed & Peggy Price's new Ford.....

* * *

The Annual Christmas Party for the Chicago Plant was held on December 14th at the Hotel Graemere. Festivities started with visiting and serving of punch in the Wedgewood Room, with strollers providing appropriate Christmas Music. Everyone then adjourned to the ball room where a delicious turkey dinner with all the trimmings was served, amidst much music, merriment and community singing. Following dinner we heard a splendid Christmas message from our President Kent S. Clow, after which M.C. Roy Allen turned the program over to the professional entertainers who furnished a wonderful program of juggling, pantomime, music and song. Drawing of door prizes was held in the Wedgewood Room with the following winners -

Gilda Vigna	Dorothy Quick
Ila Stabenow	John Warren
Buster Bongiorno	Jeanne Benson
Ken Hersted	Harvey Schoeman
Bill Hubick	

At Table 4, on the left, were Larry Crownson, Gunner Olson and Steve Kaske, retired. And on the right, Tom Horgan, Mrs. Crownson, Bernice McGinnis and Pat Horgan, retired.



Almost in the cloak room was this group of beauties which included, on the left: Pat Dolson, Dolores Rusteberg, Jean Tyszko and Betty Frazier. And on the right: Betty Christensen, Joann Johnson, Arlene Marrano, and Rita and Carmela D'Allessandro.



Anything for a gag as Zippy feeds Joan and Frank Struppa a lollipop and Roger Headtke opens his mouth in sympathy.

There were lots of laughs at Table 13. On the left are: Miss O. Hieber, Mrs. Nikodem, Miss K. Hieber, Miss Meckle and Sonny Price. On the right were Beatrice Chap, Sven Moller, Jack Przybylowicz and Lillian Price.



1.



2.



3.

1. Zippy the Clown seemed to be offering a short drink to Anne Warton and Bill Douglas.
2. Dancing after supper.
3. A little Christmas cheer around the punch bowl.
4. Part of the crowd around the table where the drawing for prizes was taking place.
5. More of the crowd participating in the liquid cheer.



4.



5.

Where They Live



This pleasant bungalow at 2629 Coyle Ave., Chicago, is owned by John W. Miller, more familiarly known as "Jay", the foreman of our Pipe Shop or "E" Department. When he bought his home in 1929 he was almost a pioneer in this area, there being little but prairie to the west. Now, however, he's surrounded on all sides.

Although Jay lives here with his wife and sister, his young grandson is a frequent visitor who has provided Jay with a good excuse to set up an electric train which has given about equal pleasure to old and young. A modest garden in the back yard gives Jay a summer hobby and provides a variety of flowers for Mrs. Miller's table.

For long service with the Company, no present employee can equal Jay's record. The story begins in 1897 when Clow purchased the Walcott-Webster Manufacturing Company and acquired both a brass foundry and a marble mill. A former employee of Wal-

cott-Webster named John Miller was placed in charge of the brass foundry. This man was Jay's father.

In 1900 Jay was considered old enough to run errands and be a general helper around the brass foundry and thus he started to work at Clow. He soon learned to make copper linings for closet tanks and was a tank trimmer for the Madden Department. Jay eventually became foreman of the brass factory and when his father died in 1920, took over his father's job. In 1940 we dissolved our brass factory and Jay acquired his present job.

Should you ever want background history of Clow-Chicago, Jay is the one to consult; but don't try to do it during working hours as he seldom holds still for over thirty seconds. We suggest cornering him at his home where he can be the most genial host imaginable.

of National Interest

by Charles Hooper

Progress Report

We at National are very grateful to the Directors of the Company for the generous Christmas bonus. We have realized all year that it was "touch and go" for many reasons and to come out as we did is very gratifying.

While we are late in so doing, the National employees wish to all other divisions of the Company a very Happy, Prosperous and Safe Year in 1951. We hope your Holiday Season was pleasantly eventful.

Progress during 1950 has been seemingly slow but steady. With the major improvements made in 1949 the year of '50 dulls for comparison but much was accomplished. During the year the Yards Department took on an entirely new and more efficient appearance. The Specials Foundry Finishing Department now is closed in from the winter blasts and working conditions there are improved by the use of cold dip for the fittings instead of the use of tar. The Krane Kar has added to efficiency in handling the fittings out of the department - in stocking and in loading them.

Developments within the shell shop building, or at least that section of it used by the Maintenance, Mold and Storage Departments have made that building into a very modern and useful section of our operations. Before this reaches the Clow News, the modern heating installation using Clow overhead heaters will have greatly improved working conditions in the Machine Shop. You would not recognize our deLavaud Casting Department if you have not paid us a visit during 1950. Full use of the space there has been made and it is lighter, cleaner and more comfortable.

Many other improvements both minor and major have been made during the year and plans for further improvements are under way.

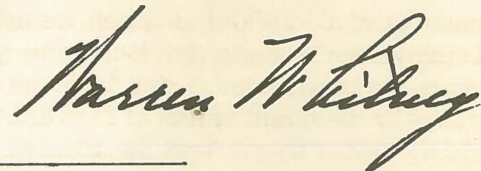
We are a part of the city in which we live. Tarrant itself has "spruced up" within the last year. Numbers of stores, all of them modern, have been added to the business section. Streets are in better shape and there is a new school building being built in what we call the Company buildings. Gas lines are being run into the village and down Sloan Avenue to several Company houses there. The credit for Tarrant's growth and new appearance can be given to the Chamber of Commerce - headed last year by National's Arthur Rice as President. New trackless trolleys furnish speedy and more comfortable transportation to and from Birmingham, six miles away. We are proud to be a part of this growing community.

If you were at National on Tuesday, you might hear a very unusual sound which first might seem to be the screeching of a burned out bearing or

perhaps a Model T Ford with a bad cold. Actually, it is the bleating of a pet goat belonging to the Chamber of Commerce. The membership of the Chamber of Commerce meets weekly in the Company restaurant for luncheon. Any member who does not attend is charged with the care of the pet goat until the following week when he is expected to deliver the goat to the meeting to be placed in someone else's charge for the following week. You can be sure that it has built up membership attendance. A rather humorous angle to this story occurred two weeks ago when the Membership Committee who allocate the goat each week failed to show up for one of the meetings. The Membership Committee "got its own goat" for the following week.

Looking ahead into 1951 would be a difficult job for even a prophet and there are few of those in existence. About the only way we have of controlling this immediate future is to place our trust in God that peace may come and be preserved. In the event it doesn't turn out that way, we here feel that we should be and are ready to do our share from a patriotic standpoint to help our country retain for us the blessings which citizenship in this country has had in store for us for these many long years. We can hardly call wartime procedures progress but if they are necessary to insure progress, we are ready to do what we can.

Happy New Year.



WEATHER, B-R-R-R

"Oh, the weather outside is frightful"

This first line of the popular song "Let It Snow", aptly describes the weather here at National. After enjoying a warm Thanksgiving Day, National employees were surprised to wake up the next day to see snow covering the ground. The following day the temperatures went to 5 above zero. So far there has been continued cold weather with occasional sleet or snow. This type of weather certainly ruins our claims to the warm, sunny South. Tom Riley said if the weather didn't start behaving he would have to begin making apologies for some of the remarks he made in Coshocton about the weather.

* * *

SPORTS

The bowlers at National were delighted with the news of an interplant bowling tournament this coming Spring. The top men so far are:

- E. Woolwine.....168
- A. Foote.....160
- H. Bryant.....159
- G. Estes.....157
- E. Keith.....154
- W. Pyle.....152
- George Little.....150
- W. T. Woolwine.....149
- C. Forte.....149
- V. L. Bates.....148
- O. H. Moncrief.....148

Ozzie Moncrief had a recent individual high series of 515 and also an individual high game of 188.

The standings are:

	Won	Lost
Sleeves.....	17	3
Wyes.....	11	9
Tees.....	8	12
Ells.....	4	16

The Ells have high game of 1091. The Wyes have high series of 2956.

* * *

The W. E. Clow Golf Trophy Tournament is now over. In the tournament play-off Bill Waine, Clyde Hooper, and "Red" McLeod battled the tough 18 holes with a nickle. After the flipping of the coin, "Red" McLeod was declared the winner and Bill Waine was the runner-up. H. J. Parker is the winner in the consolation matches after defeating Aubrey Foote with a nickle.

* * *

Here are the results of the Football Guessing Contest: \$1.00 to Tom Smith for winning 1st week. \$4.00 to V. L. Bates for breaking the tie of the 2nd, 3rd and 4th weeks in the 5th week.

\$1.00 to R. G. Richardson for winning the 6th week.

Since the contest ended in a deadlock for the 7th, 8th and 9th weeks, the money was divided equally between the 2nd place winners in the plant standings:

Bill Hayes	\$1.50
Eugene Love	\$1.50

Frank Parks had the best average for the entire plant and won the \$5.00 prize.

* * *

SUGGESTIONS

Below is a list, submitted by Gene Foote, of the winning suggestions and the amount of the awards for the year of 1950.

L.T. Worsham	\$35.00	J.O. Doughty	\$15.00
J.N. Erwin	5.00	Arthur Smith	5.00
W.T. Foote	5.00	L.W. McReynolds	5.00
E.E. Keith	50.00	A.F. Morse	50.00
D.H. Kittrell	50.00	Vernon Sharit	15.00

Make a resolution for this coming year to cash in on those ideas of yours.

* * *

SAFETY

The safety slogan contest is now closed officially. Over 50 employees submitted slogans to replace "Together We Can Do It."

So it won't be long before we have a new safety slogan. Let's all work together for a safe new year.

* * *

Wednesday, December 20th, Chest X-rays and diabetes tests were given at National. Employees have been urged to take these free tests. The following day, employees' families and friends have been invited to come and have tests made.

* * *

VISITORS

Mr. Kent S. Clow, and Herb Carlson, Hunter Phillips, and Francis Begley, all of Coshocton.

* * *

CHRISTMAS CHEER

December 15th was certainly a happy day for National employees. That was the day the bonus was paid. May we all thank Mr. Kent S. Clow and the Board of Directors for a very generous gift.

* * *

Several people have asked that we publish the addresses of those men from National who are in the service.

- Rct. Thomas E. Calhoun
- WS44212183
- Hq. & Hq. Det. 1
- 3420 A.S.N.
- Ft. Bragg, North Carolina

- Pfc. A. D. Quick
- A. F. 14363569
- Hq. & Hq. Sq. 3721 St. BMTG
- Lackland Air Force Base
- San Antonio, Texas

* * *

ARRIVALS

Ira Hallmark is the proud papa of a baby daughter, Kay Darleen, 7 lbs., 11 ounces. James Taylor passed cigars around last

week for a new daughter, Beverly Sandra, 8 lbs., 6½ ounces.

* * *

In the November issue a list was published of men who have 30 years or more service with the Company. Below are more National old-timers who have 30 years or more service:

A. E. Alley	C. J. Day
Edna L. Beckerman	G. T. Little
F. P. Begley	Joe Sledge

* * *

NEWS BITS

Tom Reese and Charlie Weems are the new owners of Henry J's while J. B. Brand, Jr. has a new Ford.....Last month, Bill Waine went to Auburn for Homecoming and acquired a new name of Beep Boap Sr.....To Dennis Coupland, V. O. Dollar, J. A. Burks, J. W. Cato, and H. McClain a speedy recovery from their various troubles.....

Reginald L. (Red) McLeod is leaving Birmingham to become Bill Robert's assistant at the Kansas City office. W. L. (Bill) Hackney, Jr. has taken "Red" McLeod's territory.....A. M. (Al) Avery from the New Orleans office has retired. As soon as we learn of his plans, we will give you more news. As you probably know, Cecil Forbes has taken his place at the New Orleans office.....The Office Christmas "Dutch" Party was held December 14, 1950 at Vestavia.....Rumors have it that Hollywood is looking for Jo Prince and Jane Sartain to sign them up so they can teach June Haver and Betty Grable dancing lessons.....Charlie Day and Warren Whitney were co-hosts Saturday, December 18 at a Christmas Party for foremen and supervisors. When the gifts were distributed, Bill Stewart received a cowboy set; Leonard Bryant received a monkey bank; Clyde Hooper a bottle of Hadacol; Gene Woolwine a slingshot; and V. M. Wall received a box of aspirin. A party was held the same day at the Tutwiler for the girls in the office.....

TO AVOID COLDS... AVOID PEOPLE WHO HAVE THEM... EAT WELL-BALANCED MEALS... GET PLENTY OF EXERCISE AND REST.

KEEP WARM AND DRY... WEAR WARM CLOTHING WHEN IT'S COLD OUTSIDE- RUBBERS OR OVERSHOES WHEN IT'S WET.

THE COMMON COLD STRIKES NEARLY EVERYONE AT LEAST ONCE A YEAR

TO GET OVER A COLD... STAY IN BED... DRINK LOTS OF WATER AND FRUIT JUICES... EAT LIGHT, NOURISHING MEALS.

CALL THE DOCTOR... IF FEVER, PAIN OR RACKING COUGH LASTS MORE THAN 24 HOURS.



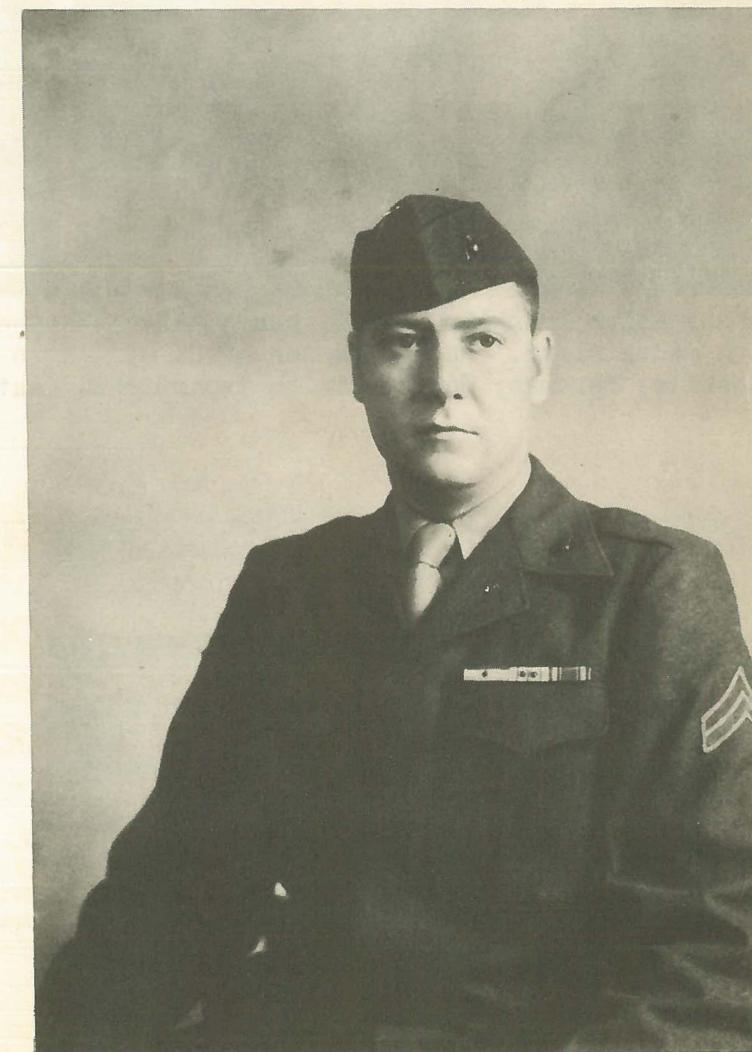
1.



2.

3.

1. "Red" Davis will verify the statements made in the Clow News about the weather.
2. After a good deal of discussion we managed to collect this group from l. to r. they are: Tom Black, Claude Carlisle, Charles Ringhfeil, W. C. Harkey, Paul Jackson, Burney Pyle and C. C. McCombs.
3. L. C. Rotton, Jr., son of L. C. Rotton, Specials Foundry, is now serving in Korea with the U. S. Marines.





Johnny Ralph Franklin, age 6, has a talk with Santa Claus. He is the son of H. J. Franklin, foreman, Cement Lining Department.



Sherry Lyn, age 3, Johnny's sister, seems to be a little puzzled by Santa's conversation.



The snow had stopped but Gene Love had a hard time keeping from shivering so his picture could be taken.