

JAMES B. CLOW & SONS, INC.

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P. O. BOX 6600 A
CHICAGO 80, ILLINOIS

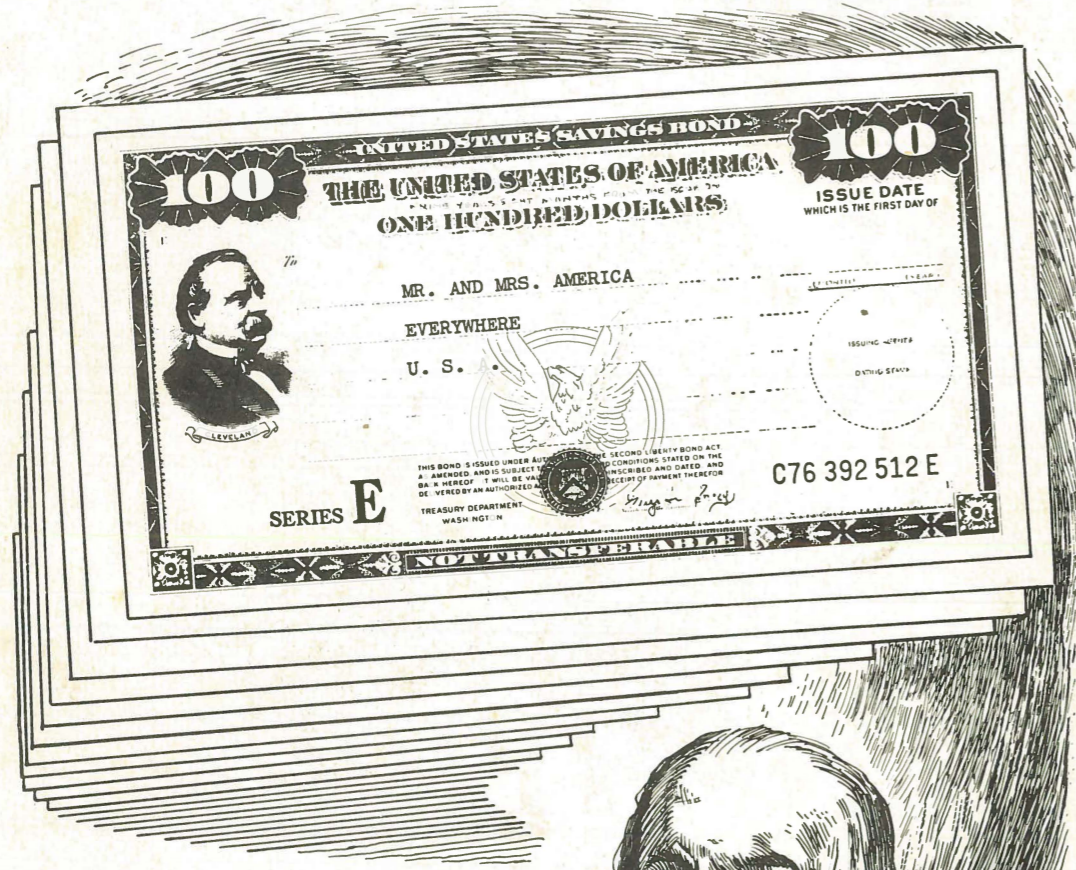
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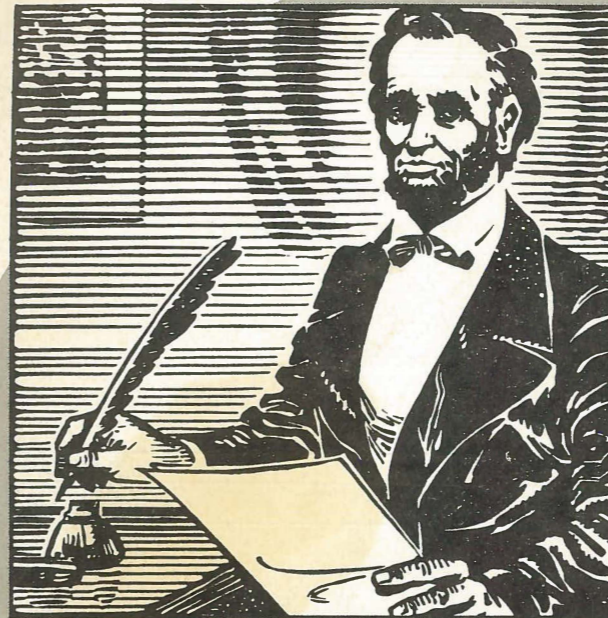
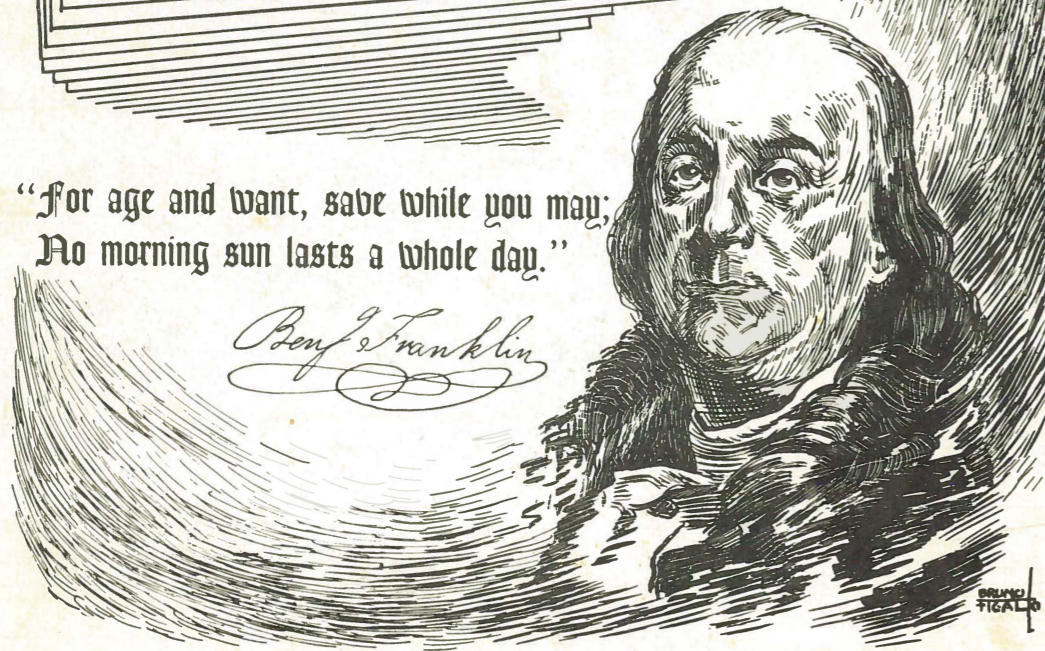
CLOW NEWS

THIS YOU CAN BELIEVE!



“For age and want, save while you may;
No morning sun lasts a whole day.”

Benjamin Franklin



46.50
9
93.10

The Clow News

FOR AND BY THE EMPLOYEES OF
JAMES B. CLOW & SONS, INC.

Editor - H. E. Norain

CHICAGO

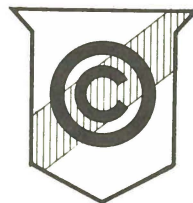
Coshocton

Waterford

Oskaloosa

Birmingham

Newcomerstown



THE COVER

We dedicate our cover to George Washington and Abraham Lincoln, two great American leaders, whose birthdays' are celebrated in the month of February.

The President's Page

On pages 4 and 5 of this issue of the Clow News you will find a description and an artist's conception of our new Chicago Pipe Plant. We hope its realization will be as beneficial to our company as we expect it to be. The idea for a pipe plant in the Chicago area is not new. It has been thought of, discussed, and debated for many years. Now, at long last, the project has been approved by our Board of Directors and preliminary work has been started. Official announcements in the newspapers and trade publications will be made some time before you read these lines in the President's Page.

Since 1892, we have been manufacturing Cast Iron Pipe. We've gradually expanded our production from a very modest start, until we are now one of the top three producers in the United States. Our Cast Iron Pipe manufacturing facilities have been centered in Coshocton, Ohio and Birmingham, Alabama, and during those years, we have been successful in winning many friends who buy our products throughout the North Central States. Increasing demand for water in all parts of our country has assured us of a continuing need for Cast Iron Pipe. Our two plants (Coshocton and National) have been working to capacity since 1952 and we could not see where we could get any greater production to supply the needs of our customers without increasing our capacity. Because National Works is well located to take care of the southern section of our territory, and Coshocton Works is well located to take care of the eastern section of our territory, it seemed logical to increase this capacity in the central section, with headquarters in the Greater Chicago Area. We are not unmindful of the possible impact on our Chicago operation when the long dreamed of St. Lawrence Seaway becomes an actual fact. Having a pipe plant in this area assures us of being able to meet any competition that might arise.

Last June, we started negotiations to buy approximately 60 acres of land as a site for our new plant. Many pieces of property were studied and final choice was made on some farm land on the outskirts of the Village of Bensenville, Illinois, which lies about 20 miles north and west of our Talman Plant in Chicago. Upon completing negotiations, we were successful in getting the property annexed to the Village of Bensenville and the entire plot zoned for industrial manufacturing. The Chicago, Milwaukee & St. Paul Railroad serves the property, with an intersectional interchange with the North Western Railroad and the Illinois Central, thus assuring excellent railroad facilities to serve our needs. The plant will be located close to the planned intersection of proposed toll roads and superhighways leading in all directions - north, south, east and west. This is important because so much of our outgoing product moves by truck.

Our engineering staff are hard at work getting down on paper our requirements for the plant itself and the machinery which will go in it. A contract for the construction of the plant has been awarded to the Leonard Construction Co. who are already at work on the project too. We expect to "break ground" in the early part of April and we hope to "pour" pipe by the middle of 1957.

The building of a third pipe shop will insure that your company will be able to continue to get its share of the business generated by the ever expanding demand for more water facilities. The mere having the capacity, however, will not, as you know, guarantee our getting enough orders to run this new \$5,000,000 plant at a profit. As I see it, this depends on each and every one of us in the company. We must:

FIRST of all, make a good product - the best in the industry and never be satisfied with its quality, always striving for better results.

SECOND, make it as economically as possible, consistent with our high quality standards.

THIRD, meet delivery requirements of our customers, at all times doing our utmost to live up to our promises; keeping in close touch with him to keep him informed of our efforts and to answer and satisfy, if possible, all of his complaints (if any).

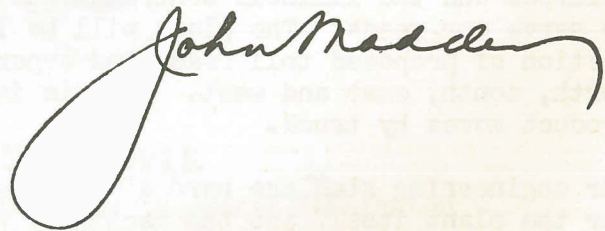
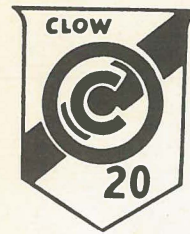
FOURTH, through intelligent sales effort, keep a reasonable order backlog on our books, sold at prices that return to us a reasonable profit on the sale of our products, and at the same time giving the customer a fair cost on the material he buys from us.

FIFTH, always bearing in mind that our customer is the most important Clow employee - he keeps us all working.

I am firmly convinced that if each of us realizes that the work he or she does every day is a definite contribution towards making and keeping a satisfied customer, we'll need have no fear of having a satisfactory third pipe plant operation in our company.

I am certain that each of us can see where we can contribute through our daily work to the success of this new company project. I have full confidence in the enthusiastic response of all who work for the company.

Sincerely,

SPECIAL

RECOGNITION



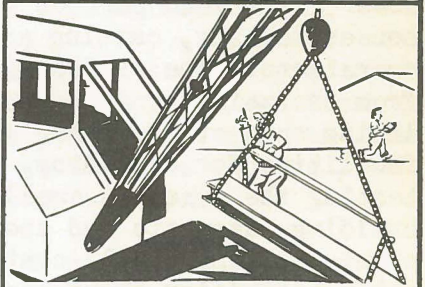
The following were awarded the Clow Service Pin in January:

- Victoria Pasko.....Chicago.....30 years
- Max Dickey.....Coshocton.....20 years
- Luther Dansby.....Coshocton.....10 years
- Albert Faulkner.....Eddy Valve.....10 years
- Leo Patnode, Jr.....Eddy Valve.....10 years
- Barney Campoli.....Eddy Valve.....10 years
- Fortunato Vergoni.....Eddy Valve.....10 years
- John M. Suiter.....Iowa Valve.....10 years
- John Koba.....Eddy Valve.....10 years
- Harold Baker.....Eddy Valve.....10 years

Vote for safety every month -

Here are the points in the Safety Contest for	
<u>YEAR END 1955</u>	
NATIONAL.....	674.30
NEWCOMERSTOWN.....	674.30
EDDY VALVE.....	441.55
IOWA VALVE.....	438.30
COSHOCTON.....	410.55

MOVE ABOUT SAFELY



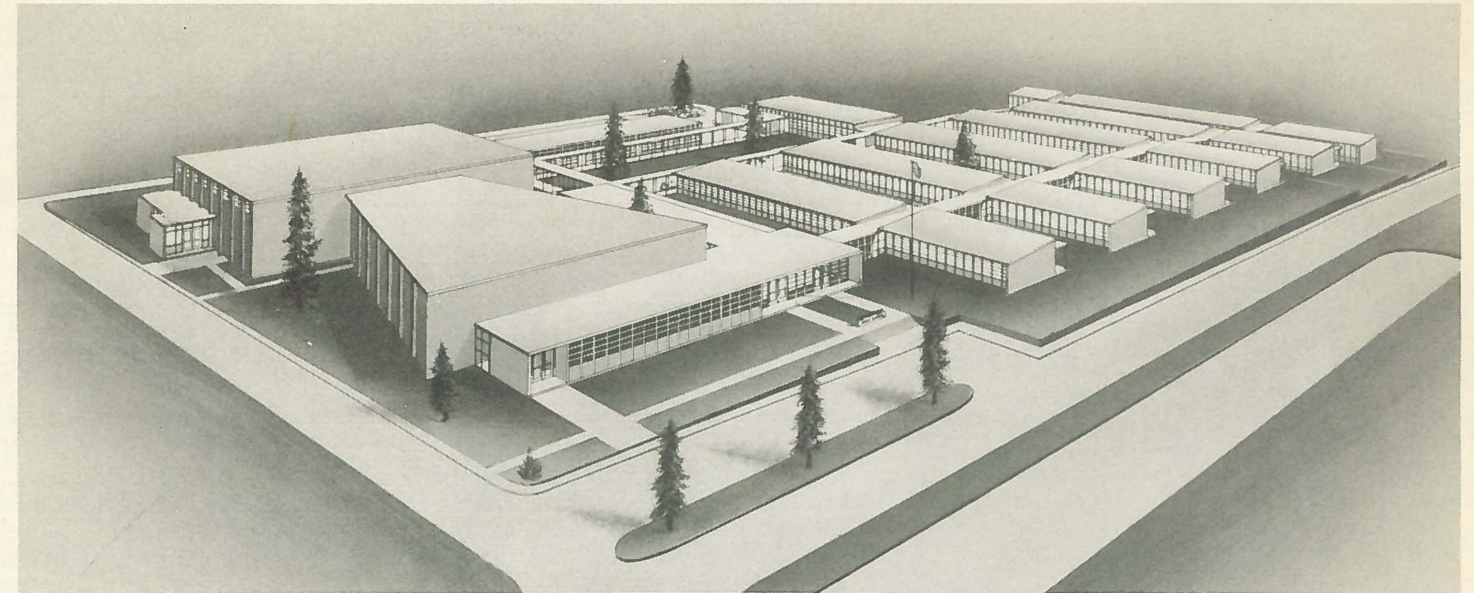
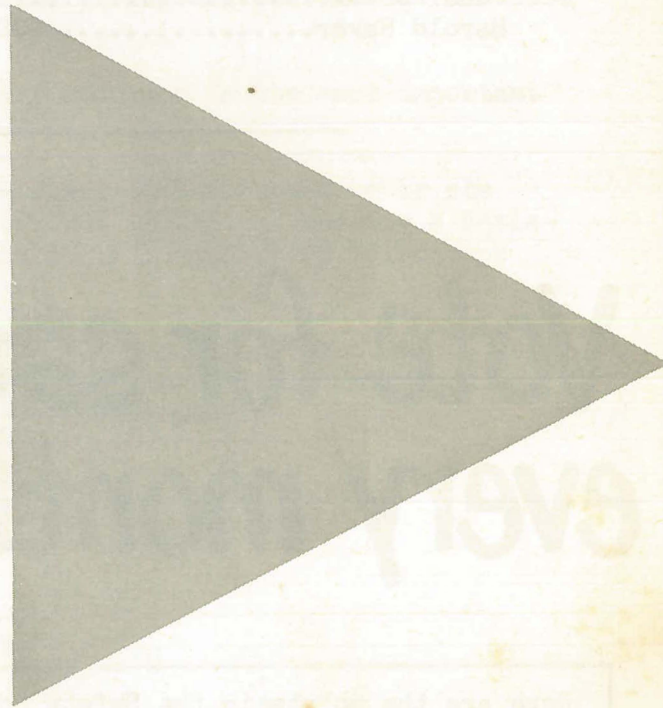
In most plants, supplies of raw materials, parts, semi-finished and finished products are constantly being moved about. With such frequency and exposure, it's easy to understand that handling materials is one of the most frequent causes of accidents in a plant. If you are walking about the plant on business from one section to another or out in the plant yard, keep away from loading operations, be alert for moving vehicles and plant traffic.

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NEW CLOW PIPE PLANT BENSENVILLE, ILLINOIS

On the fold-out page to the right is an artist's conception of the new Clow Pipe Plant to be erected in Bensenville, Illinois. Since plans are still in the engineering stage, it is possible that the ultimate layout may vary from what is pictured here. It does, however, show general lines and a suggestion of what is being planned.

The main structure of the plant is at the lower right hand part of the drawing, and houses melting, casting and machine shop operations. The finishing run, extending from the main structure to the wide cement lining shed at the upper left, will have facilities for annealing, painting and testing the pipe. A small administrative building, separate and apart from the main plant buildings, will contain offices and other activities supporting the manufacturing operations.



LARGE TEXAS SCHOOL PROJECT
HEATED BY GASTEAM RADIATORS.

Pictured (above) is the new 40 classroom Junior-Senior High School of Daingerfield, Texas, completed in July of 1955. There are 99 vented Gasteam radiators totalling 5,076 sq. ft. of radiation heating this school. At the same time, 16 more Gasteam radiators were installed in a new elementary school in Daingerfield. This project was mentioned in an earlier issue of the Clow News, and was sold by the late Andy Belew of Dallas. We thought it would be interesting to show a picture of one of these modern schools which our Gasteam radiators will heat. The architect is Stanley Brown of Dallas. As a matter of contrast, the other picture (at right) shows the first school we heated in Irving, Texas. It was built in 1930 and Stanley Brown was also architect for it. These two pictures illustrate the changes taking place in school size and design in Texas during the last 20 years.



when you consider that he increased his sales from such a high base.

Sam Boyd came second with a very good year's business, although it was less than his last year's peak. He turned in some of our biggest school jobs and has some whoppers coming up this year.

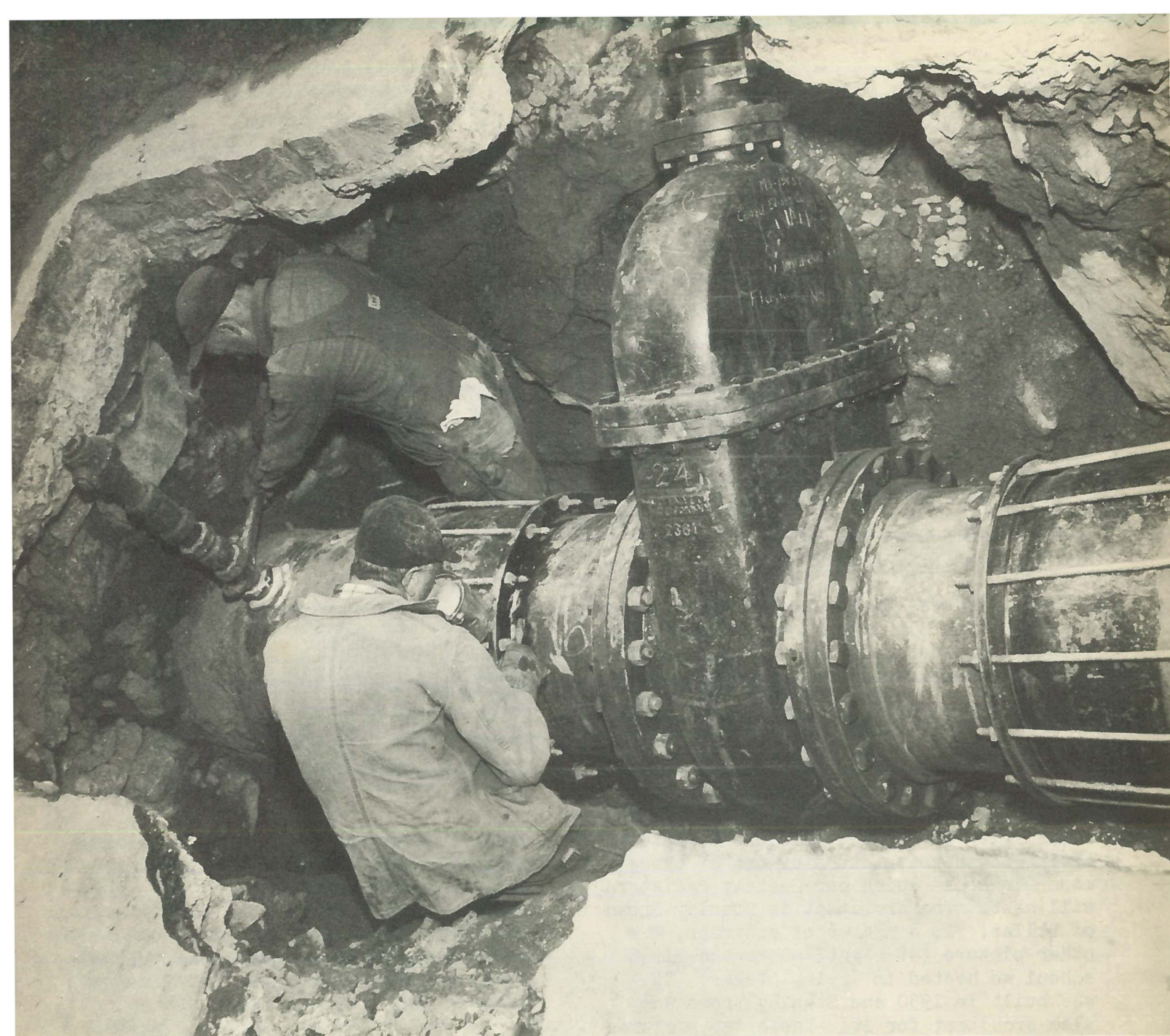
Newton Belew came mighty close to Sam for the year, by turning in the largest volume of business in December. Newt didn't take over at Dallas until June and although he started with some nice business already in, he still had to go out and find more, and learn branch operation at the same time. Although he fell appreciably short of Dallas' 1954 peak year, it was still a very good year and he has a nice backlog lined up for 1956.

Joe Wall of Los Angeles increased his sales 46% over 1954. If he keeps that up, he'll have Los Angeles back up where it belongs.

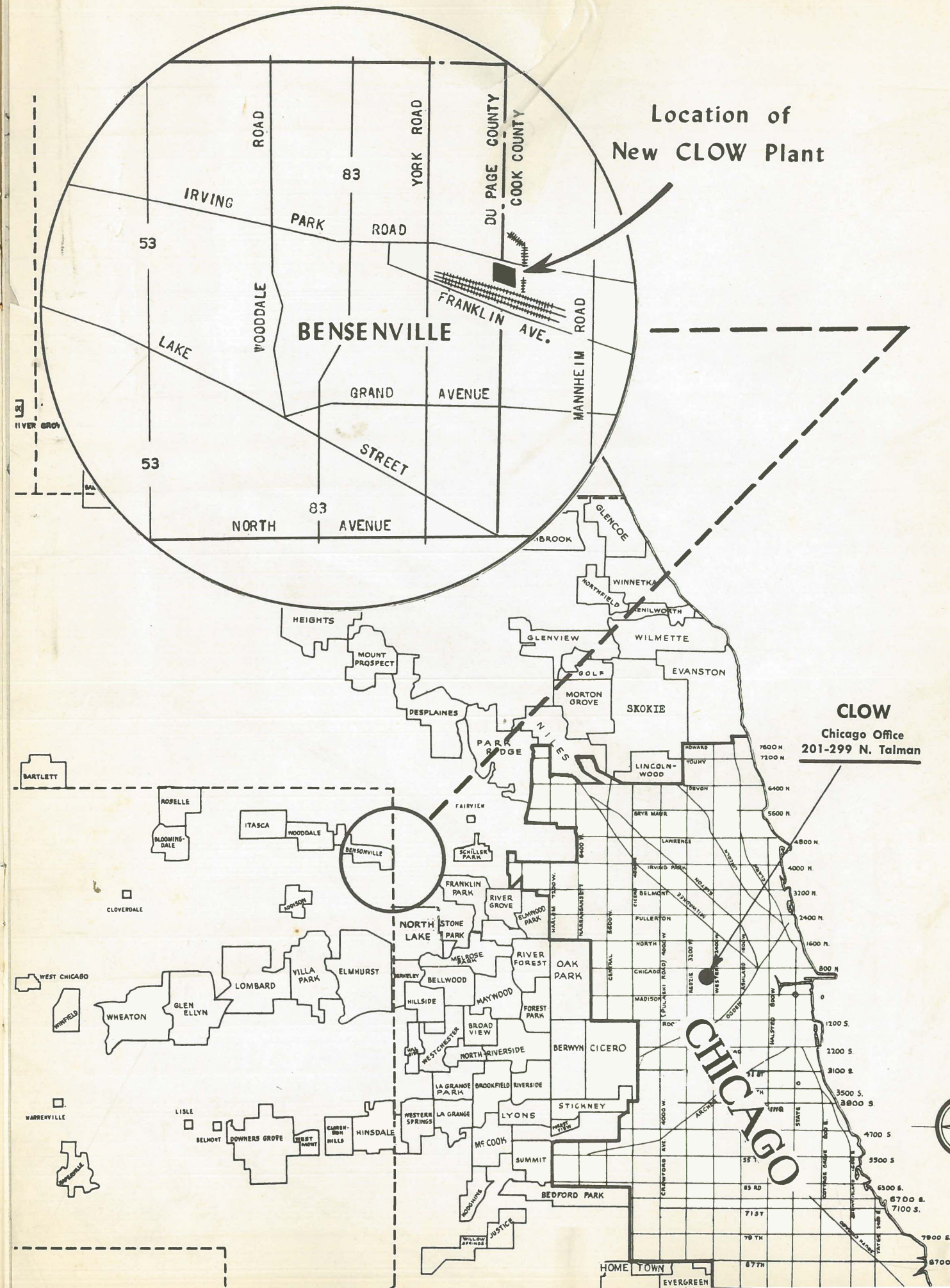
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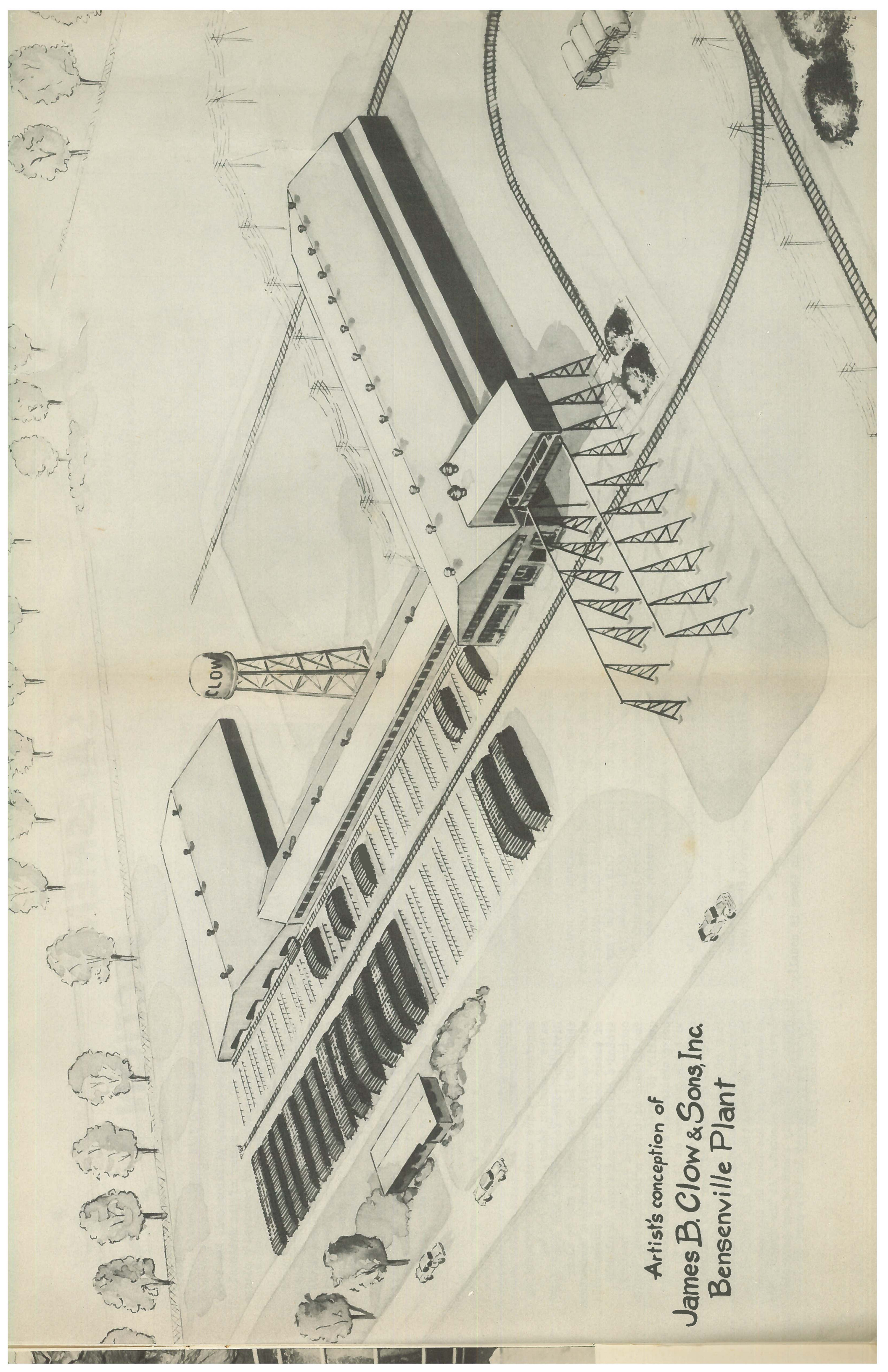
GASTEAM SALES LEADERS

Bob Stuhlfauth continued to hit the ball in December, and wound up the year about 6% ahead of 1954. In fact 1955 was his best year in New York, except for his all-time peak year of 1953. Needless to say, he was away out in front of the field for the year. A really remarkable record,



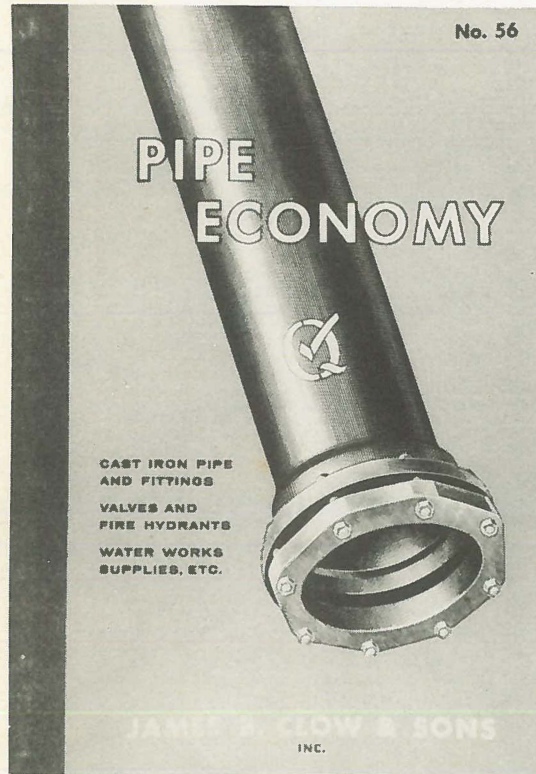
*Conversion to Natural Gas
Creates Market for Eddy Valves*





Artist's conception of
James B. Clow & Sons, Inc.
Bensenville Plant

SALESMEN'S SECTION



Introducing the new Pipe Economy

NEW PIPE ECONOMY BEING MAILED

The new Pipe Economy Catalogs are now going out to all engineers and water works superintendents throughout the territories served by the company. This is the very latest book of its kind to be issued by a manufacturer of Cast Iron Pipe and fittings, valves, fire hydrants, and other water works materials.

This is a completely new issue that has been revised from cover to cover, and includes all new products manufactured by Clow, and contains other water works materials of which we are distributors.

* * *

When a gal's ship comes in there is usually a man at the helm.

EDDY BECOMES 50 YEAR MEMBER

Eddy Valve Company at Waterford, New York became a 50 year member of the National Foundry Association, and received a plaque at the annual meeting.

STATE PLUMBING CONTRACTORS CONVENTION

January 25th through 28th were the dates of the Annual State Plumbing Contractors Convention. For the first time in four years this was held in Chicago and the Clow salesmen calling on plumbers were very much in evidence. Unlike the National Convention held here last year, there were no exhibits, but we do feel that through the combined efforts of our local salesmen, we have further strengthened our position with the trade.

* * *

JOBGING NOTE

Manufacturers are continually introducing sales promotion ideas. The Jobbing Division tries to separate the wheat from the chaff on these ideas, and go along with the better ones. Recently a manufacturer of water heaters introduced a scheme built around a billboard campaign. A plumbing contractor, by buying six water heaters, two in each of three price classes, could qualify to have a very attractive billboard erected at a site of his choosing with his own name on it. Our men to date have signed up in excess of 30 contractors, which means a sale of over 180 heaters. Many of these sales have been made to contractors not heretofore Clow customers. This sales promotion idea has enabled the salesman to get his foot in the door and develop a new account. At the moment, Bob Mangan is slightly ahead of our perennial leader Jerry Jurasek in this sort of promotional plan.

EDDY VALVES BEING INSTALLED TO ISOLATE SECTIONS OF EXISTING GAS MAINS TO FACILITATE MANHATTAN CONVERSION TO NATURAL GAS

Many large diameter Eddy Valves are being installed in Manhattan by the Consolidated Edison Company in its program of converting its gas service from mixed to natural gas. The need for these valves, being installed in existing gas mains, where there were no existing valves, is to isolate sections - block by block - to permit the change-over to proceed with the minimum inconvenience to its customers.

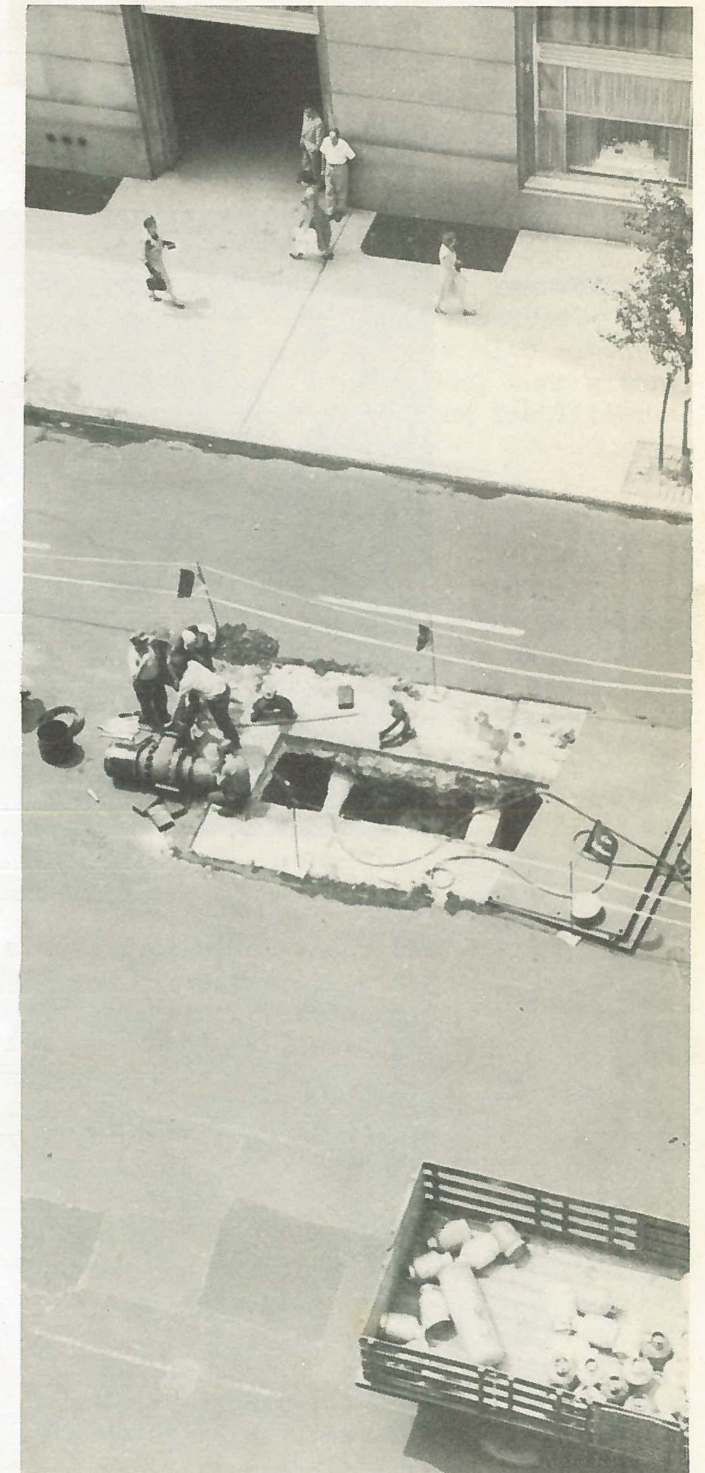
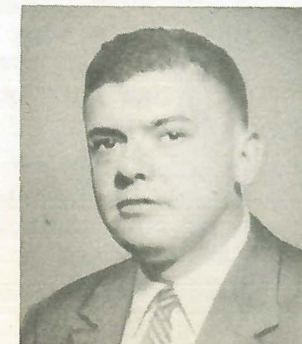
This change-over to natural gas, already completed in other areas of New York, will be almost a year long job for Manhattan. Started last fall, completion is expected in the summer of 1956, and involves 600,000 meters.

The Consolidated Edison Company serves most of the area around New York City. At present they have 4,184 miles of gas mains, and 2,641 miles of service lines, serving a total population of over 4,500,000 within a 402 square mile area.

The conversion involves 900 men, full-time, and over \$22,000,000 expenditure on the customers premises - not including cost of work on the mains. Busses have been converted to mobile machine shops to drill burners and do other work in connection with the change-over.

Eddy flanged gas valves of diameter 16 through 30 inches have been furnished for this project. One of the interesting problems in their installation is illustrated in the picture at left. Because of the shallow depth of the mains in the street, it has been necessary to install the valves at 45-degrees, rather than vertically.

Tom Wolfe, Jr. (right) Eddy Valve's New York City representative, did a fine job selling these valves to Consolidated Edison Company.



CHICAGO'S CHAPTER

by H. E. Norain



THIRTY YEARS OF SERVICE

Our best wishes to Victoria Pasko who completed thirty years of service in the Clow cafeteria on January 11. In that time "Vickie" has prepared many meals for the Clow employees, a chore that all of us should appreciate. Lee Kelley (at left) was on hand to present the thirty year pin and offer his congratulations, as Estelle Hintz and Josephine Lay, Vic's helpers in the kitchen, looked on.

NEW EMPLOYEES

Our list of new Clow employees has recently grown. We welcome the following into the company:

Joan Fayes (part time).....Billing
Lewis Cain.....Warehouse
Peter Madsen.....Claim
Beatrice Gaard (part time).....Accounting
Melvin Mueller.....Cast Iron
Thomas Beckley.....Cast Iron
Angelo Marini.....Drafting

OFFICE CHANGES

A few more changes in our office finds Jay Hoar moving into the Cast Iron Department to take over Gene Hodowanic's job. Gene has left our employ to try his hand in the field of cartooning.....Mike Maniacek is now working in Accounting.....Jean Morrison is giving an assist to the Cost and Advertising Departments..... Nancy Klemencic is now helping out in the Duplicating Room.....

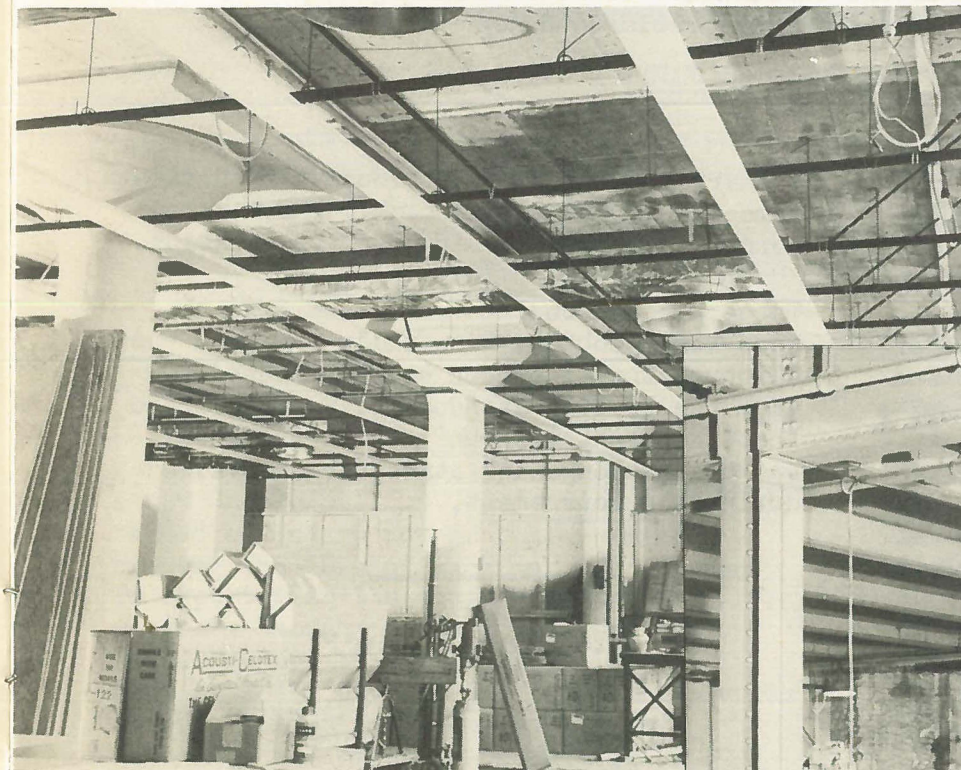
PROGRESS ON CHICAGO'S OFFICE

The month of January found the modernization program in our Chicago office moving along on schedule. Concrete has now been poured for the additional floor space that will be occupied by the Advertising and Cost Departments. For a number of days workers were busy putting up temporary steel braces and flooring to hold the cement forms, over which the concrete was poured.

Work has also progressed on the new acoustical ceiling, and on the new air ducts. Our present light fixtures are being replaced with new modern lights. The wall structure around the rest

rooms is nearing completion, and another enclosure has gone up at the south end of the office, in back of the Gasteam Department. This walled off area will house a number of air conditioning units that will be used to cool a greater part of the office. Two other units will be located at the north end of the office to cool the remaining area.

The men's washroom on the first floor has been dismantled. All the old plumbing fixtures have been removed to make room for new modern fixtures. The second floor washrooms are also scheduled to have new modern fixtures, thus giving us complete modern washroom facilities.



Framework for the new acoustical ceiling. Air ducts above the framework will bring conditioned air into this office area.

Partially poured floor of new second floor addition. The entire area has been poured since the picture was taken.



Here are the bowlers who took first place honors in the Clow league at the end of the first half. Left to right, are: Wally Furst, Joe Cicero, Betty Frazier and Ken Hersted.

CLOW BOWLERS COMPLETE FIRST HALF

The first half of the Clow bowling season ended on the evening of January 9. In a close three team race between the Gophers, Panthers and Lions, it was the Gophers coming out on top. This team, composed of Betty Frazier, Joe Cicero, Wally Furst and Ken Hersted, ran up a total of 32 victories to capture the first place berth.

Bob Haak, President of the Clow league, reshuffled all bowlers into twelve new teams to start the second half which began on January 16.

Topping the league in averages are two left handers, Ed Smetana and Frank Hovinga. Both ended the first half with a 165 average.

CLOW REPRESENTED IN CHICAGO AMERICAN BOWLING TOURNAMENT

Martha Eakes, Shirley Larson, Dolores Jahnke, Marge Kroplewski, Lyla Spiegl and Marjorie Stich took part in the recent Chicago American Bowling Tournament at the "Bowling Lanes". The company presented each of the girls with

a smart looking bowling blouse with Clow's name and shield on the back. These were worn by the team members for the occasion.

Those present to cheer the Clow team on were Marty Bobber, his family and John Ryan. Although the afternoon was unsuccessful from the bowling standpoint, we understand that the event was run in a fine manner, and that a congenial atmosphere prevailed during the tournament.

Did You Know?



—That if you are married and childless and earn \$5,000 a year, you have to work 34 days out of the year for the government—just to pay your income taxes?



CLOW'S BASKETBALL TEAM

This is the group of men who represent Clow at the Friday night basketball games in the Sears Y.M.C.A. League. In the picture, left to right: Ed Hawley, John Ryan, Tom Van Wazer, Gene Hodowanic, Irv. Fecenko, captain, Marty Bobber, manager and Harold Pastoor. Team members missing are: Bob Mangan, Harold Schwind, Ray Charlette, and Joe Foreman.

AROUND THE PLANT

We've observed that Bob Heffelfinger is now driving a '54 Mercury and Larry Crownson a new Chevrolet.....Doris Blaese sustained an injury to her finger while running the "Ditto" machine. We're glad to report that the accident wasn't too serious, though painful.....Our best wishes go out to the recently married couple, Betty and Bob Griffin. Betty works in our Duplicating Room and Bob is a member of our warehouse crew.....Our best wishes to Lee Loizzo who has left the company to become a housewife and a mother.....Paul Detmer has come up with a second 600 plus series, bowling a 618 in a Friday night league.....Verle Rucker, from our Coshocton plant, made his first visit to our Chicago office in January. He has had a good deal to do with our new Pipe Economy, corresponding frequently with Roy Allen, who had charge of producing

our new catalog.....Harold Pastoor has gone into the service of Uncle Sam and will serve in the Navy for the next two years.....Phil Christopher is back with us part time, and is working in the Claim Department.....Carol Naleway, also part time, is helping out in the Steno Department.....

* * *

20th CENTURY FACTS

Each year about two million young people in the United States get their first jobs, or begin to look for a job, while roughly one-and-a-half million workers die or retire because of age or disability, reports a recent study issued by the Twentieth Century Fund.....There are on the order of 10 to 12 million people in the U. S. who are not steadily employed, but who may take temporary jobs during a year.....

IOWA items

by Con Coupland, Jr.



Earl Ferree (above left) is our oldest retiree, having turned 80 last June. Gus Swanson (on right) is close behind, having celebrated his 80 birthday on December 23.



Above and right: Pictures of the annual retiree banquet which was held on December 15th.

RETIREE BANQUET

The second annual Iowa Valve Retiree Banquet was held December 15th. The setting was the private dining room of one of the local hotels, and the turnout was almost 100% - the sick list claiming Dan Davis and Chris Nelson. An excellent dinner was enjoyed by everyone after which short messages of greeting were reported from Mr. Madden, President of the Company, and Dwight Richards, who at the time, was also on the sick list. With a complete lack of formality everyone present took part in giving advice on, how to enjoy retirement, to the three newcomers to the group: Clyde Dye, Tom Jones and Dan Davis. Retirees present were Earl Ferree, Roy Long, Bill Belzer, Al Read, Harry Brock, Gus Swanson, Bill Wilson, Harry Cummings, Ira McFall, Joe McVay, Tom Jones, Clyde Dye. Active employees who helped make the party a success were: Tom Nelson, Charles Long, Harry Hummel, Oren Peterson, Marvin Davis, Con Coupland, Charlie Smith and Ed Murphy.

It has been established that the annual retiree's meeting will be held around the middle of December and everyone is eagerly awaiting the next meeting.



BOWLING

Mid-season Bowling Tournament

Since the Iowa Valve Bowling League is divided into two distinct halves, the one culminating in December, the other in May, it was suggested that there be some sort of celebration at the end of the first half. There had always been activities in May when the Clow Interplant Team was selected. As a result of these suggestions, on December 30th the Iowa Valve Mid-season Tournament was held at the local bowling alley. Free bowling, free refreshments and prizes were available to all.

Farrell Scott as secretary of the league made most of the arrangements which were topped off by the advice "Be Prompt, Relax, Have Fun." Everyone seemed to do just that, and the night was a huge success. The following honors were attained by the bowlers indicated:

High Team Score - Covers - Ed Murphy, George Olive, Bill Kentfield and Farrell Scott.

Second High Team Score - Hubs - Ralph Hite, Harry McFall, Ronnie Showman and Nelson Fortney.

Third High Team Score - Wheels - Keith Ward, Clifford Young, Jim West and Con Coupland.

High Individual 3 Game Total - Clifford Young.

Second High Individual 3 Game Total - Tie Ed Murphy & Ronnie Showman.

Third High Individual 3 Game Total - Farrell Scott.

The Wheels won the first half competition and the runners-up were as follows:

Team	Won	Lost
Wheels	26½	21½
Hubs	25	23
Rings	25	23
Stems	24½	23½
Covers	22	26
Gates	21	27



Clifford Young had the highest three line average during the recent Iowa Valve tournament.



Above - Left to right: Ed Murphy, Farrell Scott and Ronnie Showman. Ed Murphy and Ronnie Showman were runners-up with a tie for high three game series. Farrell Scott was third high in the individual three game series in the recent Iowa Valve Tournament.



Dave and Mrs. Robbins are the genial hosts at our local bowling alley.

BOWLING HONORS WON BY DAVE ROBBINS

Probably the most outstanding achievement of an Oskaloosa bowler was that of Dave Robbins in his competition at Chicago, Illinois, in the nationwide All-Stars Bowling Tournament. Dave had been runner-up at Ames, Iowa, in the State finals. Both the winner and runner-up qualify for entry in the All-Star tournament. Although Dave was not able to bring home the prizes from Chicago, he did average 185 for the 24 games bowled.

On the heels of the All-Star tournament Dave entered the Christmas Club tourney at Muscatine, Iowa. Top prize to the winner of this event is \$750.00. Our boy, Dave, walked off with this top prize after chalking up a five game series of 1108 pins. We are betting our money on Dave for the All Star tournament for next year.

* * *

SAFETY

Our safety record for 1955 took a marked nose-dive during the month of December. On December 29th Cleo Wolfe, one of our floor coremakers, suffered a severe fall which resulted in the fracture of his right collar bone. Through an unfortunate set of circumstances Cleo was tossed over

the top of a revolving corebox and onto the floor. It is estimated that he will be off from work approximately six weeks. The latest report indicates that Cleo is recovering satisfactorily and hopes to be back on the job as scheduled.

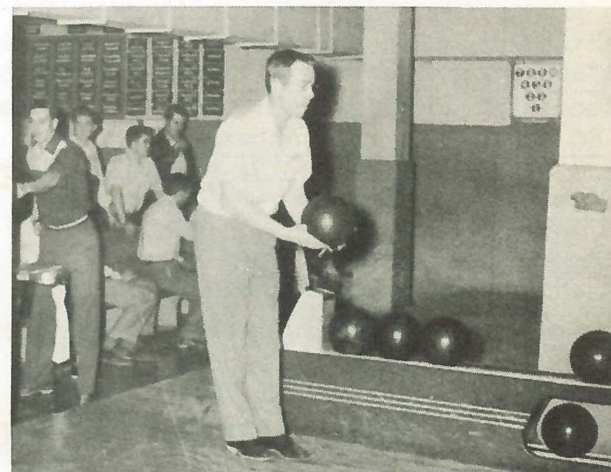
Our 1956 record got off to a slow start with the surgical repair of a hernia for Dave Atchison. Since March, 1954, Dave has complained of a hernia which originated shortly before that time. The condition had gotten worse to the point where surgery was necessary. He underwent surgery on January 9th and expects to be back to work within a few weeks.

* * *

JOB CHANGES

The foundry was outstanding during the past few weeks in a number of ways, not the least noticable of which was the number of job changes. Jim Beadle moved from the SPO molding machine to the job of crane floor molder trainee. He was replaced by Melvin Clark who moved from the stripper machine. George Comstock moved into this position from the sand hauling job which was then filled by Harry McFall. Raymond Fickel who previously had moved from the shake-out crew to sand hauling has now

(continued next page)



Random shot taken during the recent tournament shows Chuck Lanphier positioned to pick up a ten pin. In the background is Paul Vance, Ed Moore, Jim West, Wilbur Moore and Clifford Young.

been transferred to the production molder trainee job. With the retirement of Tom Jones, Bob De Geest moved to the hydrant bottom molding floor and was replaced in his old squeezer machine job by Bob Fisher. In the meanwhile, Lee Swick replaced Harry McFall as cupola charger while Lloyd Dunton moved to day-work from the shake-out crew.

Running a close second to the Foundry in job changes was the Machine Shop where a number of transfers took place. Wallace Eveland replaced Melvin Dykstra on a radial drill after Dykstra accepted a job with the Post Office Department. Eveland was replaced on his small brass lathe by Don West who has just returned to us from a four year tour of duty with the Navy. Another series of events emanated with the placing of a night operator on our brass stem machine. Leroy Wymore took this job, being replaced on his night Group 3 job by Dan Beadle. Max Belzer left his hydrant assembly job to fill Beadle's vacancy, while Eddie Simms transferred from the Shipping Department to take up where Max Belzer had left off. Winding up this series of transfers was the move Art Wisse made from night work to day work.

* * *

NEW EMPLOYEES

Our only new shop employee during the recent weeks was Leslie D. Shrader who prior to his employment at Iowa Valve had been self employed as a farmer. Les reportedly is a marked asset to the foundry shake-out crew, and we sincerely hope that he finds Iowa Valve the nice place to work that the rest of us feel that it is.

On December 26th Alice Van Alst was employed as secretary to Mr. Michaels in the Sales Department. Alice had just returned from Los Angeles where she held the job of stenographer for North American Aviation. She lives at Eddyville and prior to her work in California, was employed in a local insurance office. She replaced Helen Johnston who recently moved to Des Moines.

* * *

MORALE BOOSTER

Dick Michaels, our sales manager, reports that we have gotten a fine order from the City of Des Moines. Though Iowa Valve was not the low bidder on this job, the good relationship between our company and the City of Des Moines, the fine work of our sales organization as well as the outstanding reputation of our products, Iowa was awarded the order.

Dick Michaels reports that we now have warehouse stocks of Iowa Valve products available at the following points: Oskaloosa, Iowa; Dallas, Texas; Birmingham, Alabama; Anaheim, California; Denver, Colorado; Portland, Oregon and Seattle, Washington.

* * *

THIS AND THAT - A boy Eric Kelly was born to Emil and Mrs. Bergland.....Lloyd and Mrs. Dunton are the proud parents of a baby boy named Robert Joe.....NOTICE: Those interested in furthering their education along lines pertaining to their present job, contact the personnel office.



Left to Right: standing, Farrell Scott, Nelson Fortney, Don Allgood, kneeling, Keith Ward and Keith Robbins. These 5 men entered the Oskaloosa City bowling tournament as one of 16 teams and walked off with first place. There were 3 teams of Iowa Valve bowlers entered.

Coshocton Comments

by Charles Mizer

PROMOTIONS

Effective January 9, 1956, William J. Bevington was appointed Plant Engineer, replacing L. Hunter Phillips who has recently become Chief Engineer of James B. Clow & Sons, Inc. Bill will assume all the duties and responsibilities formerly held by Hunter.

Raymond Guilliams (pictured below) has been appointed Foreman of the Fittings Cement Lining Department. The increasing demand for cement lined pipe and fittings has made it necessary to increase output of both of these products.



Raymond Guilliams

NEW CLOW NEWS REPORTER

With this issue of the Clow News, my term as reporter of the Coshocton Comments expires. I personally have enjoyed it, especially the contacts I have made with the employees of our Company.

Your new reporter will be James H. Clow of Industrial Relations Department.

* * *

NEW EMPLOYEES

We welcome the following employees to our Coshocton plant:

Albertus VanHeertum	-	Engineering
Rodney Phillips	-	Time Keeping
Julia Hiland	-	Receptionist
Harold VanDusen	-	Transferred from Newcomerstown - Mail Clerk

Russell Brenly)	
Frank Touvelle)	
Raymond Cunningham)	- Labor Pool
Robert Hough)	
Robert Dobson)	

* * *

NICK HAUS RETIRES

Nick Haus started his employment with Clow in July, 1915, as a laborer. He later became the operator of the Molding Floor crane and was on this job until January, 1950, when he was transferred to the Clay Rolling job in the Core Floor.

(Continued on next page)



At left: Nick Haus, Russel Sycks and Albert Fitzpatrick

Foreman Gus Kratz presenting Nick Haus with penknife and wrist watch.



In February, 1953, Nick became General Foundry Helper, a job that he held until his retirement.

Nick and his wife, Macinica, emigrated to this country from Austria-Hungary in 1914, and came directly to Coshocton. They were told of the Clow Plant by a fellow countryman who was employed by Clow. This friend returned to his native land.

The Haus' own a very nice bungalow type home with approximately an acre of land where Nick plans to keep busy.

On Friday, December 30, the Molding Floor employees presented Nick with a wrist watch and knife.

Coshocton personnel wish Mr. and Mrs. Haus a happy and long retirement.

* * *

ENGAGEMENT

Mr. and Mrs. Ross Dickey, Coshocton, Route 3, announce the engagement of their daughter Joan to Jimmie R. Ronshausen.

Miss Dickey is a graduate of Keene High School, Class of 1954, and is employed by the Ohio Bell Telephone Company.

Mr. Ronshausen is a graduate of West Lafayette High School, Class of 1952, and

has served two years in the Army. He is now employed by the P.E.F. Co., Inc., West Lafayette.

Ross Dickey is employed in our Mold Bore Department.

* * *

FOUR SONS IN THE NAVY

Mr. and Mrs. John Shaw, have four sons in the Navy. Gene Tyler Shaw who left Coshocton recently for Navy service, has three brothers now on active duty. Bill and John are shipmates on the U.S.S. Manchester and Richard is at the U.S. Naval Station in Bermuda.

John Shaw is an employee of our Maintenance Department.

* * *





Dr. A.W. Thomas fitting Gene Bordenkircher with Safety glasses.



James H. Clow receiving eye check from Bob Randles of First Aid.

SAFETY NEWS

In an effort to give our employees a better protection for their eyes, an eye protection program has been planned. In the very near future everyone, employees and visitors, will be required to wear approved eye protection while in the Plant area.

To further the program of making the Company's plants safe, a new piece of

equipment has recently been purchased. An American Optical Company "Sight-screener" has been installed in the First Aid Room.

This device measures various functions of the eyes such as near vision, far vision, depth perception, eye balance, and lateral vision. Its operation is very simple, and requires about 3-5 minutes to get an accurate check of your eyes. Test results are not to be tabulated here at the plant, but will be sent to a competent local eye man for reading. Results of his findings will be sent to you.

This program is being instituted to make sure that everyone who might be exposed will have eye protection. The Company feels that this program is best to give each of us the eye protection best fitted for our jobs.

Cooperation is required to make it work and to save sight.

* * *

He: "I'm keeping a record of all the good times we've had together."

She: "Oh, a diary!"

He: "No. Stubs in a checkbook."



Foreman of the Circuit Department, Coleman Saylor, in a relaxing mood.



PLANT VISITORS

Closing the 1955 visitors' season in our plant was a group of eleven Cub Scouts (above) representing Den 1 and Den 5 of Pack 5, sponsored by the Presbyterian Church of Coshocton.

Guiding one of the most enthusiastic and inquisitive groups ever to visit our operation was Paul Hendricks of Standards and Howard Sherrets of the Safety Department. Adults in the visiting Scout group were: Mr. and Mrs. Malcolm McQueen, Mrs. Harold Hunt, and Mr. Gene Merrell. Mrs. McQueen is the Den Mother of Den 1. An extended stop was made on the Core Floor and time spent with Milo Glazier, Cubmaster.

We were pleased to have these young visitors in our plant and invite them to return.



New Plymouth Station Wagon purchased by the Company.



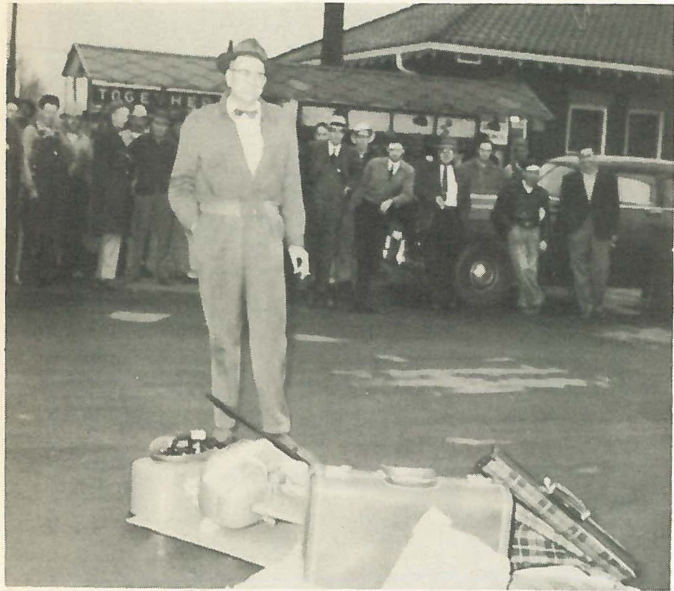
Clyde Barringer of Pattern Change repairing a pattern.



Mrs. Suzanne Frazee, receptionist, receives her farewell gift from the Main office employees.

of National Interest

by Charles Hooper



Con Coupland views his retirement gifts.

S.C. COUPLAND RETIRES

Con Coupland, Plant Superintendent retired December 31, 1955, after working at National for more than 33 years.

Con was presented with a new Johnson 5½ HP. outboard motor, a new Remington automatic 16 gauge shotgun, and luggage. Con, who has already made a fishing trip to Florida, will travel to West Palm Beach in March along with Mrs. Coupland. After a stay at West Palm Beach, they will travel to Iowa to visit with their son Con Coupland, Jr.

We hope that Con and Mrs. Coupland enjoy their travels and that they have many happy years ahead of them.

Gene Foote has been named plant superintendent to succeed Con Coupland.

* * *



JUNIOR ACHIEVEMENT STOCK SALE

Dennis Turner, President of Junaco, a Junior Achievement Company which manufactures tropical bamboo planters, completes the sale of five shares of Junaco stock to Warren Whitney. This Junior Achievement, which is sponsored by James B. Clow & Sons, Incorporated, did a "booming" business last year.

Dennis is a senior at Phillips High School, and plans to attend the University of Alabama extension branch here in Birmingham after he graduates.

Congratulations to the officers and members of Junaco as well as their sponsors, for being such an outstanding Junior Achievement Company.

* * *

NEWS BITS - We are happy to report that Bethel Brand is at home and much improved. He will be able to return to work in March. A.M. Rice is sporting a new Buick..... Mr. & Mrs. Raphael Yarbrough have a new baby boy.....



SAFETY

We are happy to hear that National and Newcomerstown tied for first place in the Safety Contest. Our wish for 1956 is that there will be a 5-way tie for first place in the Clow safety contest. We at National would like to express our appreciation to everyone for their fine spirit of cooperation in safety. We would also like to take this opportunity to express our congratulations to the employees at Newcomerstown on their fine safety record.

In last month's issue, we announced the winner of the safety slogan contest. Above is a picture of Grady Turner's slogan on the Shell Shop Building.

* * *

SPORTS

The end of the first half of the bowling season found the Crosses in the number one position with 26½ wins. The team members and individual averages are as follows: Gene Foote (169), Bill Hayes (153), Luke Smith (150), C. Coleman (107), and Herb Hannah (150). In second place with 25½ wins were the Offsets consisting of: C. Forte (160), J. Lane (139), J. Kelley (146), L. Scott (106), and Dunnivant (137). Third place belongs to the Bends composed of: J. Sisson (171), F. Rooker (149), G. Smith (143), H. Goodwin (148) and L. Rotton (134). The Wyse were in the fourth position and the team members are: T. Tumlin (143), Jackson (129), C. Edwards (107), L. Bryant (165), and H. Bryant (170).

E.L. WHITE LEAVES BIRMINGHAM

We certainly regret having Mr. & Mrs. White leave Birmingham. The girls at National presented them with a silver sandwich tray as a going-away present, and the foreman in the plant present them with money for a new Argus C-4 camera.

We wish Ed and Mrs. White the best of luck and all the happiness in the world. We certainly hope that they will return and visit us.



Frank Rooker, Ray Hendricks and Erskin Collar have just finished counting the last items in the store room for the year end inventory. They are giving their report to Jack Thomason, Store Keeper.

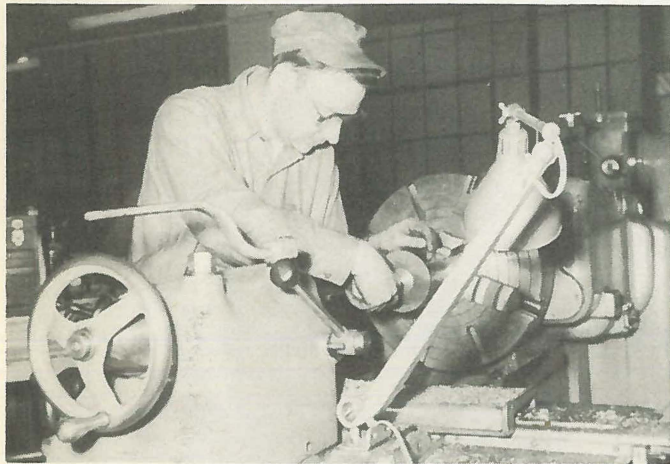


CHANGE OF TIMES - Earl Alley and Sue Rockhill putting up the last cash payroll. The first of the year, all employees were paid by check at National.

eddy

EDUCATION

by Bill Roberts



Abie Caruso is one of our two Machine Shop apprentices. Here he is carefully chucking a bit of stock into the lathe.



Jack Lanthier is our other Machine Shop apprentice and here he is shown at one of our milling machines.

MACHINE SHOP APPRENTICE PROGRAM

The apprentice training program at Eddy, now in effect for one year, has been a very successful venture. This program has two goals - first to train the apprentice in all phases of machine shop practice and secondly to assure us of skilled machinists and technicians for the future. With today's swift progress in the field of machine design and technique, we will need men who are capable and qualified to operate and maintain our new specialized machines.

The apprentice program covers a span of four years or 8,000 hours of machine shop training and practice, plus special schooling in related studies. The machine shop training consists of learning raw materials and uses of tools, jigs, fixtures, and gauges. The trainees will be instructed

in all types of abrasives, their use and safety in the handling of abrasive tools. Drills and drilling technique will be studied and practiced along with tapping, reaming, lapping, counterboring, counter-sinking, lubricants, speeds and feeds and safety. Many hours of instruction in all types of machines such as lathes, engine and turret, milling machines, boring mills, shapers and planers.

Bench work will come in for its part in the plan. Such operations as filing, scraping, chipping, layout and assembly of valves and hydrants, inspection and safety in this phase of machine shop practice.

There will be instruction in blue print reading, working drawings, the making of shop sketches, bills of materials and instruction in the design of jigs and

COMPANY CHRISTMAS PARTY

The Company held a Christmas party for its employees at the Van Schaick Island Country Club on Saturday evening December 17. A fine dinner was served, and a variety of door prizes such as coffee makers and a steam iron were given to the lucky winners.



Bill Weber (facing camera), Ken Bolton (back to camera) and Felix Inslermann engaged in a bit of conversation at the Christmas party.



The group of Foundry men reading from left to right include: Chuck Roberts, Jim McDermott, Pat O'Rourke, Tiff LaPlante, Lulu Beauregard, and Sam Collison.



Seated from left to right we see Stanley Mnich, Bill LaBoissiere, George Painton (in background), Buzz Boissonneault, Jack Grober, and Ed Slivienski.



This group of Machine Shop men reading from left to right include Jud Pease, Marcy DerGurahian, Louie Caruso, Fran Beauregard, and Abie Caruso.



SKI TRAILS

Tom Tremblay (above foreground) is pictured as he is about to embark on a day of pleasure, skiing in the shadow of Mt. Equinox at Manchester, Vermont. Tom spends many a weekend day improving his skill with the skis at Snow Valley. We can't get a statement from him as to his performance on skis, but he must be pretty good, for he never comes to work on Monday nursing sprains or bruises.



SNOWSHOE SAFARI

In the above photo can be counted twenty snowshoe rabbits bagged in the wilds of Alaska. Louie Leman's son, Leo, and two buddies, shot them in about two hours time. Leo is stationed in Anchorage, Alaska. Alaska is still a hunters paradise.

SICK CALL

We are sorry to report the following employees on the sick list: Jack Spiak out with a back ailment.....Slim Shear mending a broken wrist.....John Smolak and Walter Maloney are still fighting their way back along a long road of recovery. It's our hope that these men will be back with us again real soon.

* * *



"Did you say FOUR-FOR-THREE? Why that's U. S. Savings Bonds . . . \$4 for every \$3 invested."

fixtures. Machinery repair will consume many hours while the trainees are learning to inspect and adjust, remove and replace broken and worn parts of machine tools, scraping bearings and rebuilding machines. Welding will be taught in all it's phases and types. They will learn how to operate a forge, anneal steel, harden and case-harden steel.

This is a very diversified program and its end result can only be determined by the sincerity of the trainees and quality of instruction given to them. This program should be of benefit to both management and labor.

* * *

BOWLING NEWS

With the second half of the season just started, we notice that the bottom teams are beginning to pack a big punch, and this turn of events may well spell doom to the leaders. Billy Guiltman's Bodies, and Joe Francesconi's Hydrants have been slowly climbing to within reach of the leaders. As of January 5th, the standings stood thus:

<u>TEAM</u>	<u>WON</u>	<u>LOST</u>
Caps	32	19
Rings	31	20
Gates	26	25
Bodies	25	26
Hydrants	23	28
Covers	16	35

George Boyer took over the high triple series when he broke Bill Guiltman's high series with a neat 567. The old record being 560. George also is the holder of the high single mark with 230. Billy Guiltman still has the best average with 166.

* * *

STORK TIDINGS

Congratulations are in order for four of our employees who welcomed newcomers to their homes. In order of arrival since

last issue are these youngsters:

To Mr. and Mrs. Jack Bohan a baby girl, Sherri, born December 18 at the Samaritan Hospital weight in at 7lbs. and 10 oz.

To Mr. and Mrs. Albert Beauregard a baby girl, Patricia Ann, born December 24, at the Cohoes Hospital. Patricia weight 6 lbs. and 11 oz.

To Mr. and Mrs. Abraham Caruso a baby girl, Patricia Ann, born January 2, at the Samaritan Hospital. Patricia weight 7 lbs. and 4 oz.

To Mr. and Mrs. James Crandall a baby girl, Joan May, born January 8, at the Cohoes Hospital. Joan weighed 6 lbs. and 8 oz.

* * *

NEW EMPLOYEES

Welcome to John Scullon who began his employment with Eddy on January 9, as a laborer in our Machine Shop. May your stay at Eddy be a long and happy one.



Carol Dushane of our Sales Department is seemingly in a very happy mood as she busily goes about her duties. Perhaps it's the atmosphere of the new sales office that has Carol in such a dither.



Paul Robert



Freddy Ronesi



Paul Robert poses with his fellow Machine Shop workers. His many friends at Eddy, wish him the best during his retirement.



The foundry gang pose with Freddy, and wish him lots of good luck and pleasant times during his retirement

TWO EDDY VALVE MEN RETIRE

On January 1, Paul Robert and Alfredo Ronesi joined the growing ranks of retired Eddy employees.

Paul began his employment at Eddy back in September 1945. He started in the Brass Machine Shop, and later moved to the Iron Machine Shop. Paul is a journeyman machinist by trade, but during his stay at Eddy he was a machine operator. Paul will be taking permanent residence in Florida, and when we learn the address, we will pass it along so that those who would like to keep in contact may do so. Good luck and a happy retirement Paul.

Freddy Ronesi has a very long employment record with Eddy. He began work in February, 1911, as a laborer in our Foundry. November, 1918, saw Freddy working as a chipper, and then in September, 1919, he started his training as a molder. He finished his apprenticeship in September, 1923, and has worked as a molder and core-maker ever since. We wish Freddy the best of luck, and many years of enjoyable retirement.

* * *

SYMPATHY

Our deepest sympathy to Harold Bornt, on the death of his father who passed away on January 6.

Newcomerstown NOTES

by George Johnson



Jesse Wiandt poses with his fellow employees after being presented with his retirement gifts.

JESSE WIANDT RETIRES

On December 29, 1955, Jesse Wiandt, Gasteam employee, retired after continuous employment since December 18, 1944. Jesse worked for Clow on numerous occasions, first starting with the company back in 1918. In his last 11 years, Jesse worked in the Gasteam Assembly Department at various jobs. Some of these were the helper on the assembly squeeze machine, crating radiators, and making end leg crates.

Jesse was very well liked and always had a good tale to tell to anyone that wanted to listen. He has also performed some amateur magician tricks, once entertained the Clow employees at their Safety Banquet.

Jesse, on his retirement, was presented with a new fishing rod and reel, a tackle box and some smoking tobacco by his foreman and fellow employees. Jesse doesn't have any special plans for retirement, but he is anxious for the weather to change so he can get out and use his new rod and reel. We'll really miss you, Jesse, and we wish you all the luck in the future years. Come back and see us whenever you can.

* * *

Critics: People who go places and boo things.

Baby Sitter: One who accepts hush money.

OUR CAMERA RECORDS the
CHRISTMAS PARTY



Jack Jurin, Jolt Squeeze Molder, poses with his children after they received their presents from Santa.



Mrs. Harold Schlarb with her children at Christmas party.



Mike and Jeff, sons of Buck Johnson, after their visit with Santa.



Ricky Ricketts, with his gift from Santa.



George Temple, Finishing Department, with his two daughters, Linda and Mary at the Christmas party.



Barbara Ann Rothenstein, granddaughter of Bill Welsch, Ream & Test, holds on tight to her present from Santa.



Penny Williams, daughter of Mrs. Jean Williams has her picture taken with Santa Claus.



Lynn Rae and Lou Ellen Gracik at Christmas Party.



Children of Elton Collins, Radiator Molder, with their gifts.



Ronald, Kathryn & Rose Hart with their presents.



Sharon & Shirley Hammersley at the Christmas Party.