

JAMES B. CLOW & SONS, INC.

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P. O. BOX 6600 A  
CHICAGO 80, ILLINOIS

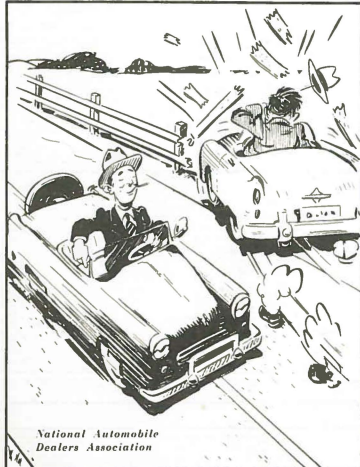
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# CLOW NEWS

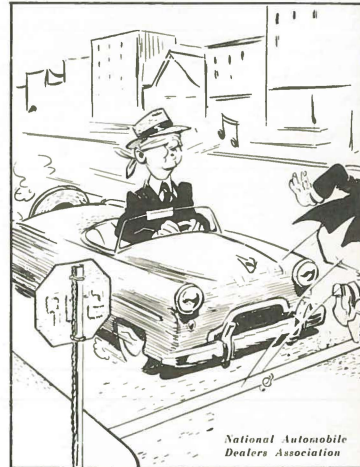
February 1959



▶SHARE THE ROAD BY DRIVING IN THE PROPER LANE . . . .



▶DIM HEADLIGHTS WHEN MEETING OR FOLLOWING VEHICLES . . . .



▶RESPECT TRAFFIC LAWS, SIGNS, SIGNALS AND ROAD MARKINGS

**BACK THE ATTACK ON TRAFFIC ACCIDENTS**



▶GIVE PROPER SIGNALS FOR TURNS AND STOPS . . . .



▶ALLOW AMPLE CLEARANCE WHEN PASSING . . . .



▶YIELD THE RIGHT OF WAY TO OTHER DRIVERS—TO PEDESTRIANS





# CLOW NEWS

FOR AND BY THE EMPLOYEES OF  
JAMES B. CLOW & SONS, INC.

Editor - H. E. Norain

## CHICAGO

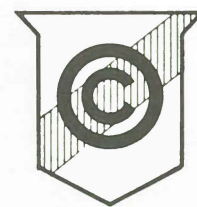
Coshocton

Waterford

Oskaloosa

Birmingham

Bensenville



### THE COVER

We dedicate our cover to the honor of Washington and Lincoln, our 1st and 16th Presidents, whose birthdays are observed in the month of February.

## The President's Page



For some time I have been troubled with the thought that perhaps all of our employees are not fully aware of the benefits provided by our several employee benefit plans.

Basically the Company has three plans - each designed to provide benefits when most urgently needed. One is to assist you and your family to pay hospital and doctors expenses; one is to provide income at your retirement; and one is to provide additional security in the form of life insurance benefits to your loved ones at the time of your death.

The provision to pay hospital's and doctor's expenses is provided in one of several plans depending on the plan in effect at the plant in which we work. At some plants we are covered by Blue Cross or Blue Shield, or both. Most of us, I am sure, have taken dependent coverage so that our hospital and doctor's expenses not only for ourself, but also for our dependents, are paid for by Blue Cross or Blue Shield. The amount we can collect varies, depending on the benefits provided by the plan in operation at the plant in which we work.

Some of us are covered under the Travelers Plan which includes the aforementioned expenses together with its life insurance coverage. This type of hospital and doctors insurance does not pay for any small items of expense, but instead provides benefits up to \$5,000 for us and for each of our dependents. This is why it is appropriately named "catastrophe insurance". The main provision of this type of coverage requires us to pay the first \$50 of expense and 20% of the remainder. The advantage of this type of coverage is in the amount of benefit we can collect, and the kind of services for which we can collect. For instance, in this plan we are covered for hospital expenses, all medicines, nurses, x-rays, ambulance, and a number of other expenses not covered by Blue Cross or Blue Shield. The disadvantage if that's what is can be called, is the fact that we have to pay the first \$50 and 20% of the remainder. For instance if our total expenses for hospital, doctor, nurses, and medicines, amounted to \$1,500.00, we would have to pay \$50.00 and \$290.00 (1,500 less \$50 = \$1,450 times 20% = \$290.00) or a total of \$340.00. The Travelers Insurance Company would make up the difference of \$1,160.00.

At this point I should mention that at all of our operating plants we have what is known as Sickness and Accident coverage. This type of insurance provides weekly benefits when we are absent from work due to sickness or accident other than an industrial accident. The coverage is included in the Travelers Life Insurance policy.



We have two plans to provide retirement benefits. The Non-Contributory Plan covers all employees who do not participate in the Contributory Plan. It is entirely free of cost to us and provides a monthly retirement income beginning at age 65. This plan does not provide for retirement before age 65 nor does it provide for including a joint annuitant to receive monthly benefits after we die.

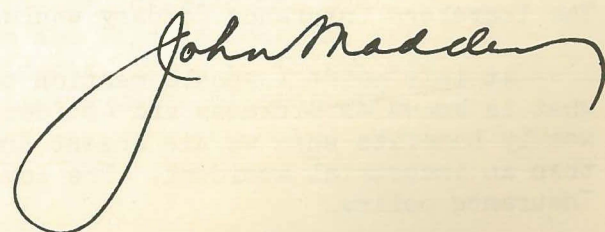
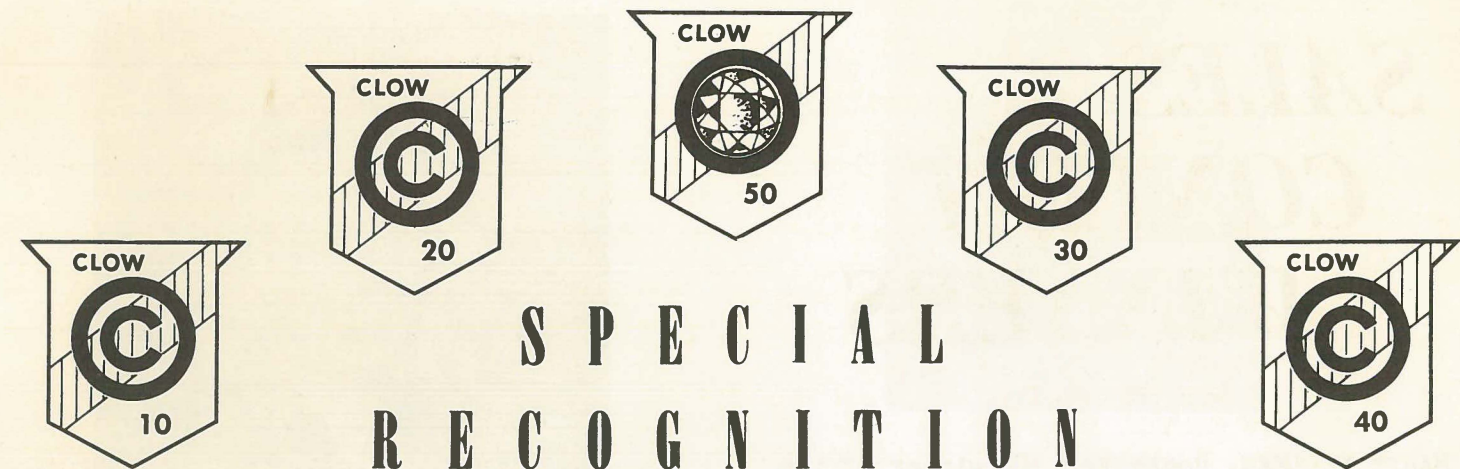
In conjunction with this Non-Contributory plan we also are covered for total and permanent disability whether caused by an industrial accident or not. If you have been in our employ at least 15 years and for some unfortunate reason are permanently and totally disabled, you will receive a benefit of \$50 to \$75 per month until you reach age 65. In addition, if you have been totally and permanently disabled nine (9) months, and have not reached your 60th birthday, you automatically qualify for continuing your life insurance - free of cost.

The Company has also offered a contributory annuity plan which provides retirement benefits at the time we retire. This is an employee participating plan in which we make contributions monthly based on our rate of pay. Unlike the Non-Contributory plan, the contributory plan provides for retirement as early as age 55, and also provides for us to include a joint annuitant if we so desire. Inasmuch as both we as individuals and the Company contribute toward the cost of this plan, the monthly benefits are greater than those in the non-contributory plan.

In addition, we have our group life insurance plan. This plan provides for insurance payable at our death, to the beneficiary previously designated by us. The amount of insurance depends on our monthly rate of pay, for most people the coverage ranges between 5,000 and \$10,000. Incidentally, the payment by the insurance company can be taken in either a lump sum payment, or can be taken in monthly, quarterly, semi-annually, or annually installments. After an employee retires he or she may continue to carry this life insurance with the Company in varying amounts ranging upwards of \$1,000, by paying 60¢ per month for each thousand dollars of insurance.

It is rather difficult to explain all of the facets of our various group plans on the President's Page, and I am sure you can realize by now how important they can be to your everyday conduct. These are your plans - you may join them and participate in them as your needs dictate. In all of them, except the Non-Contributory Pension plan, you must pay a small portion of the cost. The Company is providing the larger part of these costs. In 1958, for your hospitalization insurance, life insurance, and retirement plans, the Company paid \$604,882. This is not, by any means, a small amount of money and for "value received" could not have been spent more wisely.

I suggest to each and every one of you to get in touch with your local Personnel Directors to clarify any questions you might have and to make doubly sure that you do not miss the opportunities to participate in one or all of our various plans.

The following were awarded the Clow Service Pin in January:

ANTONIO CAPONI .....	EDDY VALVE .....	40 YEARS
DENNIS MILLS .....	COSHOCTON .....	20 YEARS
THOMAS MURPHY .....	IOWA VALVE .....	20 YEARS
WILLIAM DILE .....	COSHOCTON .....	10 YEARS
PERRY SIZEMORE .....	NATIONAL .....	10 YEARS
MONROE WADE .....	NATIONAL .....	10 YEARS
RICHARD THOMAS .....	IOWA VALVE .....	10 YEARS
HARLEY HORNBECK .....	IOWA VALVE .....	10 YEARS
JOHN GIRTS .....	COSHOCTON .....	10 YEARS
JUNIOR EASTER .....	COSHOCTON .....	10 YEARS

## Safety

CONGRATULATIONS  
to NATIONAL

Here are the Final Points in the Clow  
Annual Safety Contest  
for 1958:

NATIONAL .....	846.50
COSHOCTON .....	617.00
EDDY VALVE .....	530.00
IOWA VALVE .....	502.50

Winner of the Annual Safety Contest

During 1958, 340 men and women at National worked a total of 656,470 man hours without a lost time accident. National has now accumulated 417 accident free days - a wonderful record as the 1959 Annual Safety Contest gets under way. Again, congratulations on this truly fine achievement.

Let's all strive to make this an accident-free year at all plants.



# SALES CONTEST WINNERS

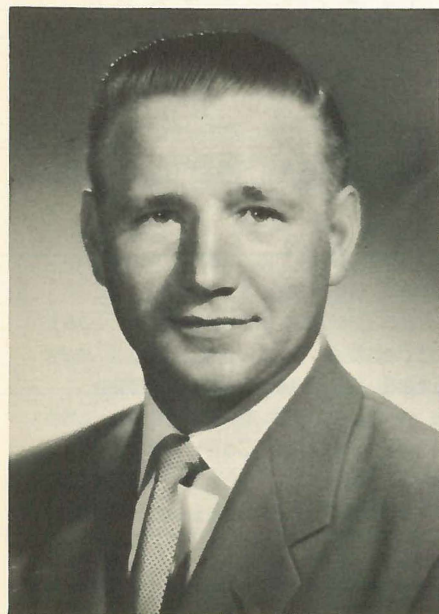
MARTY KILLEEN, Rochester, is winner of the 1958 Specialty Sales Contest. Marty, who increased his individual dollar sales 58.6%, led the field of 18 participants, each striving to increase his percentage of total company sales, compared to 1957. Congratulations to the winner, who received prizes of \$500, and an extra week's vacation, plus transportation for two to some point of his choosing within 1500 miles of his home.



MARTY KILLEEN

TOM EGAN, Ft. Lauderdale, winner of the 4th quarter contest, moved up fast, to be second place winner in the annual contest. Tom, in addition to \$400, received the same vacation and trip prize, as does the first place winner.

JOE FOREMAN, Chicago, wins third place and \$300. ALLAN SCHRAMM, Little Rock, is fourth place and \$150 winner.



TOM EGAN



JOE FOREMAN



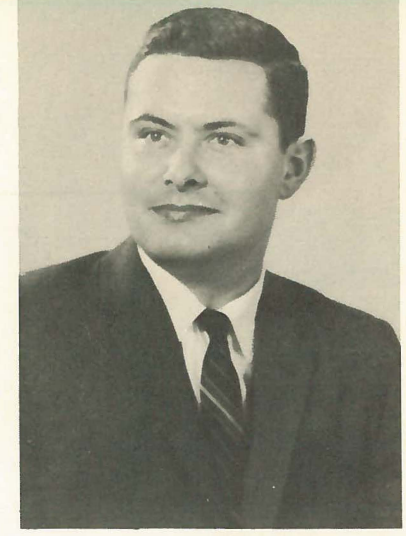
ALLAN SCHRAMM

We congratulate not only these top money winners, but all 18 contest participants, who in a year of weak prices, and generally reduced sales volume, increased our total volume of specialty sales, - both in dollar amount, and in the percentage of sales of these products to the company total. In all, 13 men were able to show an increase in their individual sales efforts.



RALPH BARTSCH

RALPH BARTSCH has been appointed assistant to LEN FAHLANDER in the Columbus Sales Office, effective January 1st. RALPH, a native of Aurora and Chicago, is a graduate of Marquette University, and prior to his Columbus assignment has served in the CI Dept. at Chicago, in preparation for his outside sales work. RALPH will replace BOB JOHNSON at Columbus, who will take over the eastern Pennsylvania territory as Eddy representative.



JIM PETERSON

Assisting DICK RATCLIFFE in the Cleveland Office is JIM PETERSON, who recently joined the Clow Sales Force. A native of Oshkosh and a graduate of the University of Wisconsin, JIM tucked under his belt two years in the Navy, mustering out as a Lt. (jg) before reporting for duty at Cleveland. We welcome JIM to the Clow organization, and wish him the best in his new assignment.

## NEW SALES TERRITORIES ANNOUNCED



BUCK WEAVER



CECIL FORBES



TOM EGAN



BILL ROBERTS

Effective January 1st, the following changes in territories have been announced for Clow Sales Representatives. These new assignments have been occasioned by the movement of TOM BRUNER into the Detroit Office, and by the plan to free Sales Supervisor BUCK WEAVER from any specific geographical area (Alabama) so he can devote all his energies to supervisory duties throughout the entire southern territory.

CECIL FORBES, now based at Atlanta, will cover Alabama (except four western counties, handled by ALLAN SCHRAMM), Georgia, and South Carolina.

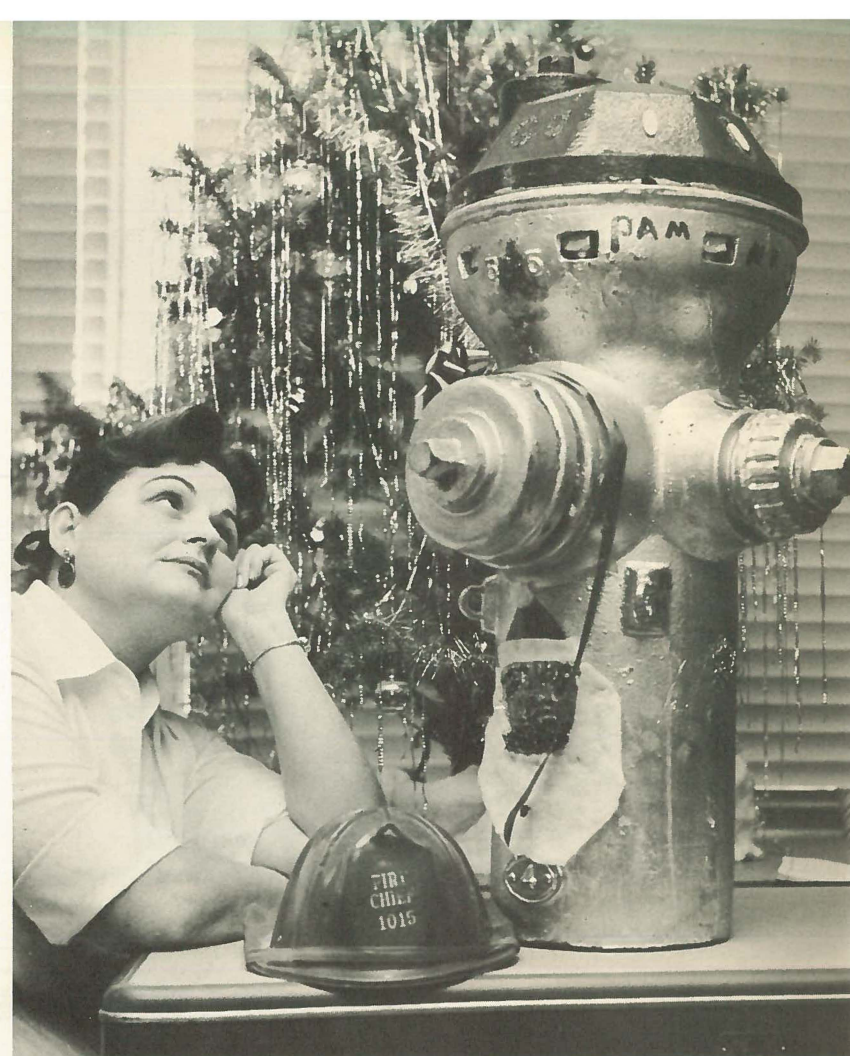
TOM EGAN, will add the northern portion of Florida to his area, and will cover the entire state of Florida.

BILL ROBERTS, Kansas City, will add eastern Missouri (formerly Bruner) to his territory. The balance of the St. Louis territory will be divided up among JACK DAMBERG, Nashville; South Bend Office; and ROD O'CONNOR, travelling out of Chicago.

To all these men, best of luck and happy hunting in their new assignments.



GEM-STUDED  
IOWA HYDRANT  
MAKES  
CHRISTMAS GIFT  
IN DALLAS



The photo above, courtesy of the Dallas Times Herald who printed it in their Christmas Day edition, reports what we believe to be the first instance in which a Clow-Iowa-Eddy product has made the grade as a Christmas gift item.

Pictured here is Miss Bobbie Jean Hall, with her Iowa Hydrant, (top section only) presented to her as an office gag gift by fellow employees in the Casualty Department of the Traveler Insurance Co. office in Dallas. It seems more appropriate, when it is understood that Miss Hall, Superintendent of this Department, handles the fire insurance adjustments for this Dallas office.

However, the job of presenting the hydrant to her took some doing, even for Texans. The men in the department procured the hydrants from the Dallas Water Dept. The hydrant had been damaged in a traffic accident and cut off at the ground line. The men used a dolly to transport it through the downtown streets of Dallas and up the freight elevator to the 14th floor of the office building. Here, the girls in the dept., decorated it with "dime store" jewels, ribbons, etc, and painted their initials on it with nail polish. It was then "gift wrapped" by setting a box down over it. Christmas Eve, when gifts were distributed, Miss Hall got the surprise of her life when she tried to pick up her very large present, and found what was there.

Although the hydrant, last known, was still decorating Miss Hall's office, it has been promised to some friends of hers as a lawn decoration when their new home under construction, is completed in a Dallas suburb.

As HOWARD BECK put it, in forwarding this story to Iowa, "Congratulations to the employees of Iowa Valve, who have increased the quality of Iowa hydrants to the point where they are being given for Christmas Presents."

## New Responsibilities in Jobbing Sales



MARTY FERGUSON, Manager  
Plumbing Sales



HARVEY SCHOEMAN, Manager  
Heating and Piping Sales



JIM MCGUAN, Manager  
Refrigeration and  
Air Conditioning Sales

New, and important changes in responsibilities in the Jobbing Division were announced January 7th by GERRY KINNALLY, General Manager. These changes concern both the administration of the Jobbing activities, and the inside sales organization. BOB McADAM, Assistant General Manager, will assume increased administrative responsibilities, including general supervision and coordination of Billing, Purchasing, Inventory, Claim, Cost and Warehouse operations.

MARTY FERGUSON, has been named Manager, Inside Plumbing Sales, and as such will direct and supervise the sales activities of both the Quotation Dept, handled by LARRY CROWNSON and BERNIE BUBOIS, and the Bulletin Desk Sales, handled by MARK VOGEL, FRANK SCHOEMAN, and IRV FEENCKO.



FRANK HOVINGA

HARVEY SCHOEMAN, has been appointed Manager, Heating and Piping Sales, a new department created by combining the former Heating and Industrial Sales Departments. As Manager, HARVEY will direct and supervise the sale of pipe - valves and fittings and industrial supplies, handled by HARRY STEIN and VERN KRUGER; and also of Heating Sales, handled by RAY EHRHARDT and GEORGE MICHEFF, with DICK RICHARDS continuing as the Dunham Heating specialist.

Refrigeration and Air Conditioning Sales, as in the past, will be handled by JIM MCGUAN, Manager, and ED KOZIOL, TOM RYAN and ERNIE SCHULTZ.

### NEW ASSIGNMENTS

Along with other changes in the Jobbing Division, FRANK HOVINGA has been named to assist ED DETMER, Merchandise Manager, in charge of inventory control.

BERNIE DUBOIS, formerly of the Industrial Department, has been transferred to the Plumbing Quotation Department, where he is now assisting LARRY CROWNSON in Specified Jobs.

Best of luck in your new assignments.



BERNIE DUBOIS



# CHICAGO'S CHAPTER

by Shirley Larson



HANK STOB, of our Foundry Department, talks on pipe and fittings. This was one of a series of sessions under the Employees Indoctrination Program described on the following pages.

The following employees participated in the course:

## Group I - Morning

GRACE MIETKIEWICZ  
CLAUDIA PARRINO  
DICK SABEL  
RALPH BARTSCH  
JIM PETERSON  
ALICE VAN JACOBS  
DORA GOODMAN  
TOBY KASE  
NOREEN DICKOW

PAT AMIDEI  
CAROL BOSCO  
SANDRA MASTRODONATO  
JUDY BICKEL  
JUDY CAMAIONI  
ROSALIE DIFRONZO  
VERNA HERTZBERG  
MILDRED KEIRL  
GINA KRAL

## Group II - Afternoon

FRANKIE BEVILL  
JESS BOWMAN  
AILEEN BUCK  
DALENE CHILDERS  
JEAN CORTELLASI  
BERNIE DUBOIS  
FRANK FRANCIS  
TOM FROEHLICH  
WAYNE HANEY  
TOM MCGANN  
MAUREEN MCGUANE  
XAVIER PANTOJA

HAROLD PASTOOR  
ROSE PESCE  
CHRISTINE POREDA  
JOYCE PURCELLI  
JIM REED  
HAROLD SCHWIND  
ED VILLASENOR  
RON WOHLFEIL  
SHARON DWYER  
RUSS WOHLFEIL  
JEAN MORRISON  
ADRIENNE OLSZOWKA

## EMPLOYEES' INDOCTRINATION TRAINING PROGRAM

For some time Clow has felt the need for supplementing the Talman College course with some modern methods.

A group of very distinguished gentlemen sat down to discuss just what extent we should go to in the revision of the Talman College course.

This group consisted of: Dave Nelson, Harry Bower, Bob McAdam, Milo Marcis, Lee Kelley, Hank Stob, Rudy Krempels, and Dick McHenry as Chairman.

These men met as a committee at regularly scheduled times and set the specifications for revising the Talman College program. Many hours were spent planning and discussing the proposed course.

After the specifications for the course were set, the revisions were written up into training form which included varied training techniques and modern training aids. After typing, the material was again submitted to the committee for approval and reappraisal. Upon approval by the committee, the material was produced and made ready for presentation. If, however, the material was vetoed it was again revised until it was unanimously approved by the committee.

The new Talman College course consists of three parts.

- Part I.....Introduction
- Part II.....Our Company and its Products
- Part III.....Your Job

At the end of the training program a test was given. For the morning group TOBY KASE of the Billing Department, who has been with the Company 7 months, took first place honors with DICK SABEL, of the Accounting Department, bringing in a close second. DICK has been with Clow 11 months.

First place honors for the afternoon group went to JESS BOWMAN of Technical Service who has 22 months service with Clow. Second place for this group went to TOM FROEHLICH, of the Credit Department who has been with Clow 19 months.

Plans are to present the program to groups of new employees as soon after their employment as possible.

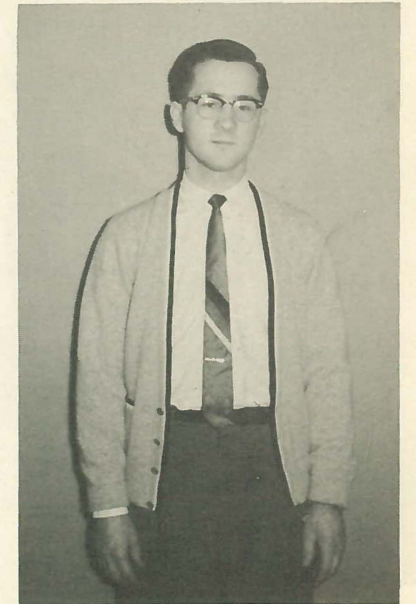
During the classes a representative from each department presented a lecture explaining the product of his particular department, and how that department fits into the overall Clow "effort".



DICK SABEL



JESS BOWMAN

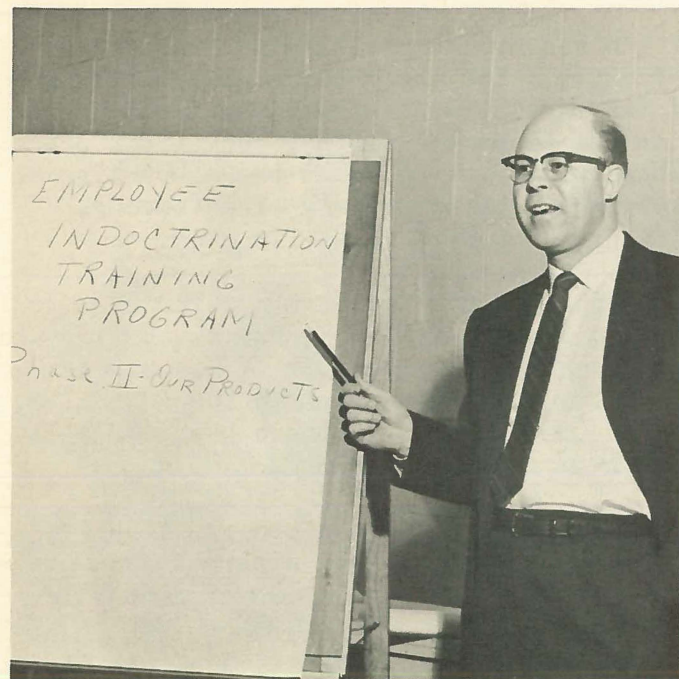


TOM FROEHLICH

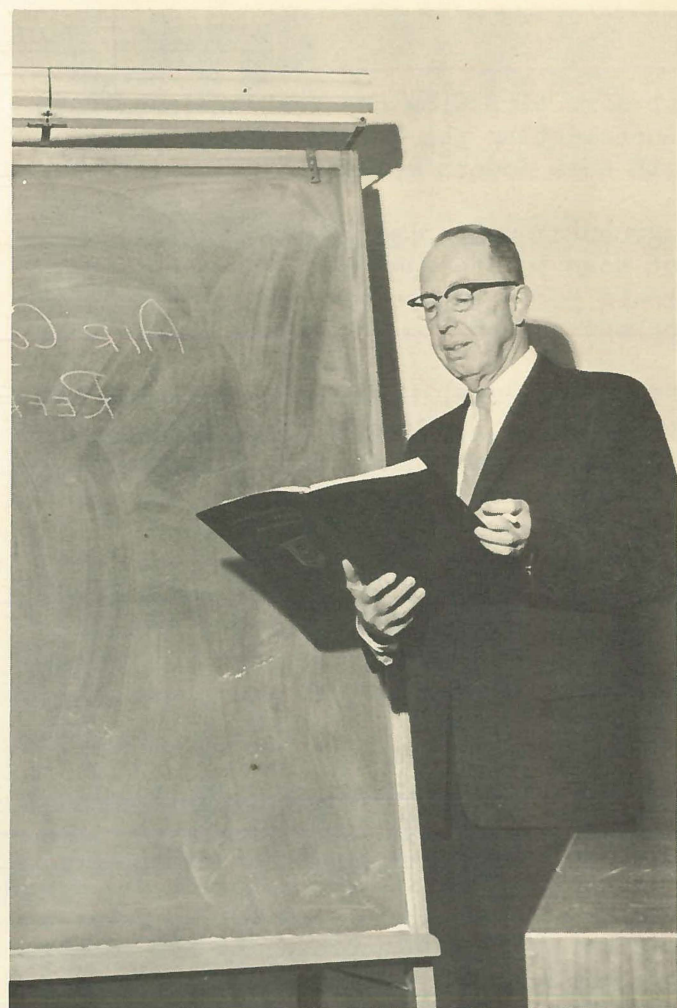


The pictures on the following pages, show the Talman "Faculty" at work. The men who participated in the program include:

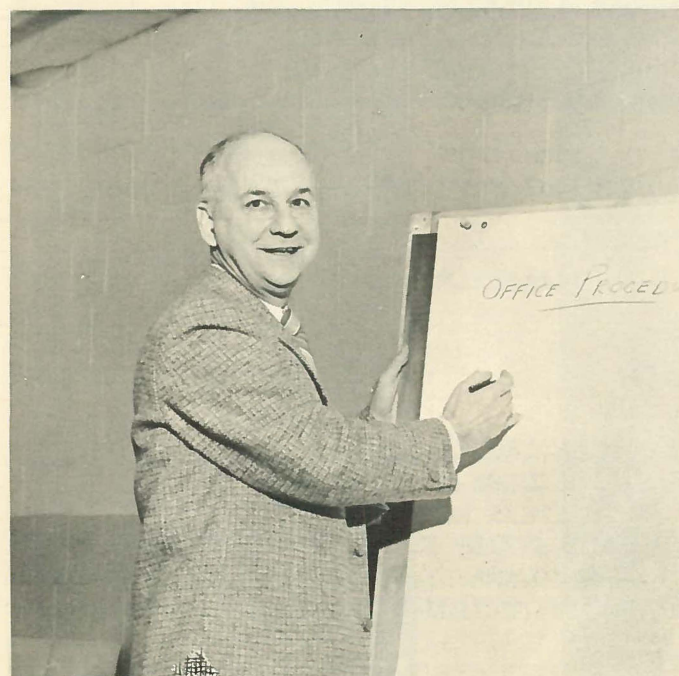
- |                |                 |
|----------------|-----------------|
| DAVE NELSON    | MILO MARCIS     |
| TOM WOLFE      | DICK MCHENRY    |
| LEWIS ALK      | HARVEY SCHOEMAN |
| MARK VOGEL     | JIM MCGUAN      |
| MARTY FERGUSON | GERRY KINNALLY  |
| HANK STOB      |                 |



DICK MCHENRY reviews courses to be given.



JIM MCGUAN leads his group in the discussion of Air Conditioning and Refrigeration.



MILO MARCIS stresses a point.



HARVEY SCHOEMAN lectures on heating.



LEWIS ALK directing his class on Sewage Treatment.

An interested group listens to TOM WOLFE as he lectures on valves and hydrants.



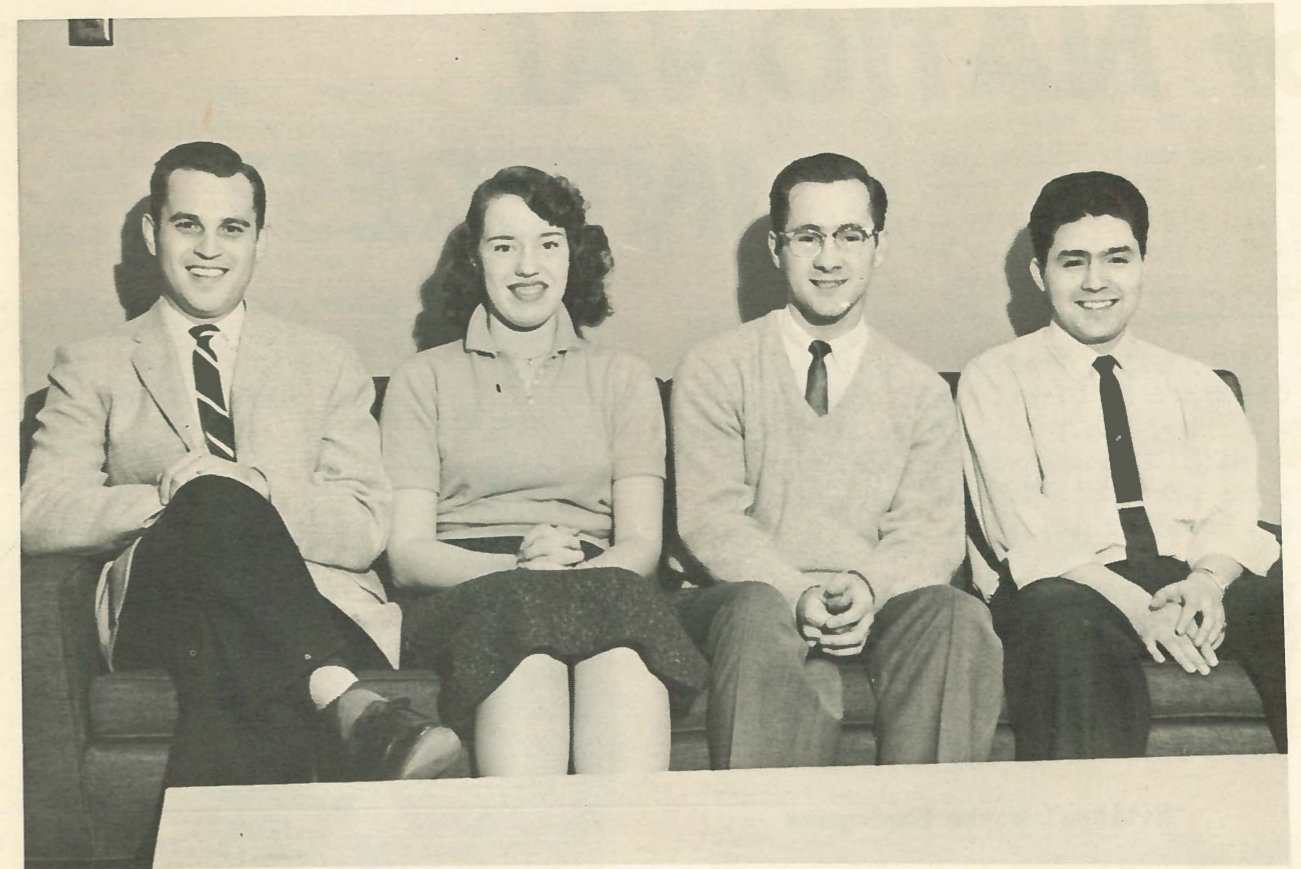




In the picture above, MARTY FERGUSON speaks on the plumbing phase of our business.



MARK VOGEL, at the blackboard, explains a simple venting system in a home. This is one of the morning sessions.



BADGERS TAKE 1ST PLACE

December 29th, marked the end of the first half of the 1958-59 bowling season with the final team standings as follows:

1st place.....	Badgers
2nd place.....	Panthers
3rd place.....	Wolves ) tie
	Gophers)
5th place.....	Lions
6th place.....	Colts

Shown above are the first place winners, l. to r., PETE TIMMERS, DALE FREDRICKSON, TOM FROEHLICH and ED VILLASENOR.

Team honors also go to the Panthers with the High Team Series total of 2687, to the Wolves with the Second High Team Series of 2684, to the Bears who rolled the 1st High Game total of 958 and to the Tigers with their Second High Game total of 922.

FIRST CO-OP STUDENT

We are glad to welcome back DENNIS GRUBA who has become Clow's first co-op student. DENNIS was previously employed at Clow from June '53 to March '55.

Under the co-op plan DENNIS will attend Northwestern University three months, work three months, etc., thereby alternating throughout the school year.

DENNIS was originally connected with the Drafting Department and is now working in Technical Service.

NEWS SHORTS

Rose Luciani, previously with the Stock Records Department, paid the office a visit recently with her three month old son Gino.....  
 .....Congratulations are extended to the following newly engaged couples; ROSALIE DI FRONZO of the Billing Department and Tony Falduto who will be married August 1st; NOREEN DICKOW of Accounting and Robert Roach; ROSE PESCE of Cast Iron and Nick Paciono.



# of NATIONAL INTEREST

by Scotty Kelley

## APPRECIATION

Mr. JOHN MADDEN, President, and members of the Board of Directors of James B. Clow & Sons, Inc.; All of us at National Works wish to thank you for the very generous Christmas Bonus which we received December 12, 1958.

We pledge to you for the year 1959, hard work, co-operation and efficient service to the Company.

Best Wishes to you and the members of the Board for the New Year.

National Works Employees

\* \* \*

## FOREMAN'S PARTY

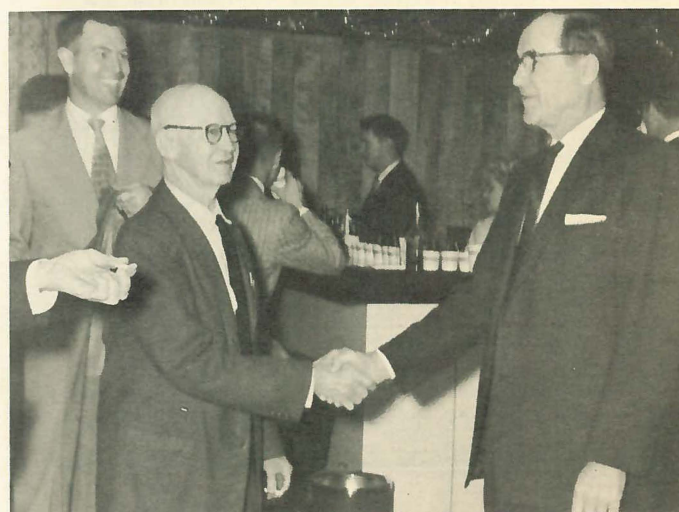
The Foreman's party was held Saturday, December 20, 1958, at the Gold Nugget Restaurant in Homewood. One of the highlights of the party took place when WARREN WHITNEY received an automatic Remington 12-gauge shotgun from Santa Claus. After the delicious Christmas dinner everyone drew names and exchanged gifts. Both AUBREY FOOTE and EARL ALLEY received a pair of gloves; RED BATES received wearing apparel; BOB MILLER a top; JOE SLEDGE a traveling kit; CHARLES SALVAGE a beautiful diamond ring; HOWARD BRYANT, Jew's-harp; ERSKINE MADDOX, eye glasses; JACK LANE, useful article; BILL STEWART, a doll.

## SYMPATHY

PERCY BROWN died after an illness of one year. PERCY was due to retire January, 1959, after having been employed for 29 years. He was dip-out man on the Finishing Run. Our sympathy is extended to his family.



M. C. NEPTUNE, center, is shown selling JOE SLEDGE some scrap iron while ARTHUR RICE, left, and EARL ALLEY, right, look on. BILL STEWART is shown in the far background.



Old friends get to see each other. Left, retired employee Uncle LOUIE SMITH is shown shaking hands with his old friend, CLYDE HOOPER, Production Manager. BILL MCKINNEY, Engineer, is looking on in background.

## CONGRATULATIONS

"Hats Off" to JOHN R. THOMASON. JOHN, a Clow Co-op student employed Marcy 19, 1953, has been working at National Works three months and then going to Auburn College three months for the past seven years. JOHN will graduate in March of this year as a Mechanical Engineer. It is very rare for a co-op employee to stick with his studies for such a length of time, and then graduate. We are very proud of JOHN THOMASON for completing his task, and we are also proud of our Company that has made this co-operative program possible. Again, JOHN, we salute you and wish you the best of everything in the future.



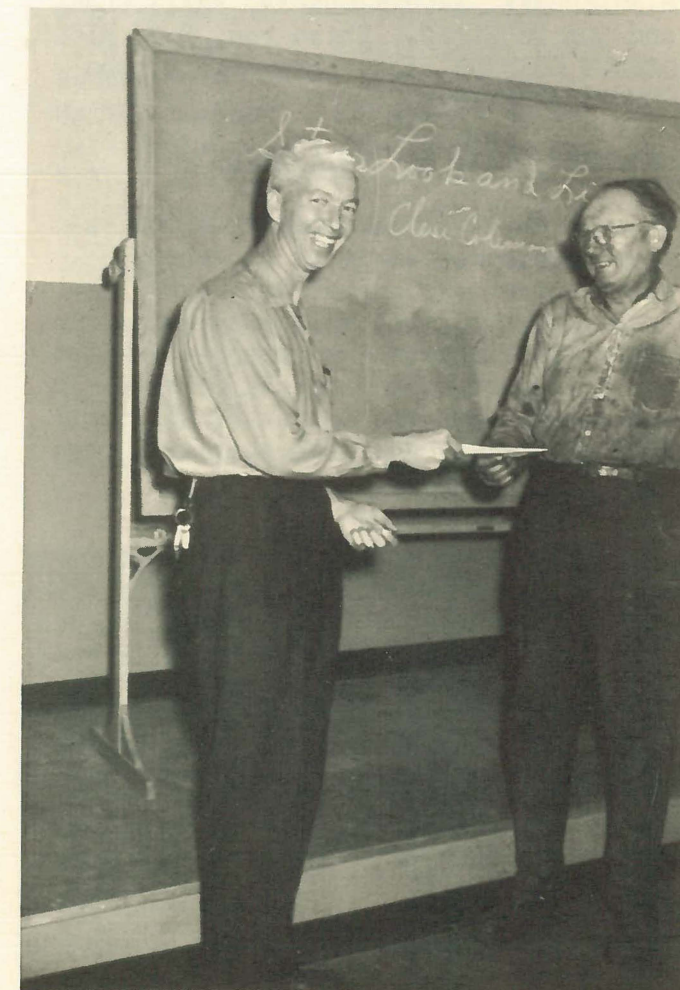
JOHN R. THOMASON, Co-op employee, receives a gift from M.D. Neptune, Metallurgist, and members of the Laboratory, DAN FORTENBERRY, RAPHAEL YARBROUGH, and TOM REESE, not shown are LECILE SELF and BOB MILLER.

LEONARD BRYANT is shown presenting a check for \$20.00 to CLEVE COLEMAN for his winning Safety Slogan for 1959 - "Stop, Look and Live." Congratulations, CLEVE.

## SAFETY NOTES

On January 5, 1959, National Works employees began work for the New Year with 421 days without a lost time accident. We are very proud of our 1958 record with no lost time accidents. Let's all pitch in and add 365 more days to the Shell Shop wall in 1959. Each National Works employee is to be congratulated on the fine safety record accomplished in 1958. If we all give as much thought towards safety in 1959, we can accomplish just as fine a record. Our sincere thanks for your thoughtfulness.

We are proud to announce the winner of the 1959 safety slogan contest. G.C. COLEMAN in our Specials Foundry won the \$20.00 for his winning words on safety - "Stop, Look and Live." Next month we hope to have a picture of CLEVE'S Safety Slogan painted on the Shell Shop wall.





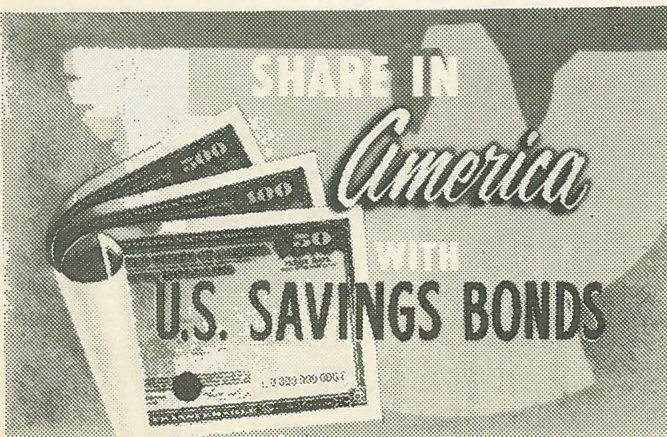


Retired employees that visited National Works December 16, 1958.

Front row, left to right - JOHN ALIEN, CHARLIE WEEMS, C.E. SHUMATE, W.L. HACKNEY, FRANK RAMSDEN, W.T. WOOLWINE, and CHARLIE MOORE. Second row, JOHN RYLANT, MIKE MINGLEDORFF, ARCHIE DUNCAN, PRATT CLARK and CON COUPLAND. Third row, S.M. HICKS, GEORGE EGERTON, A.C. SPRINGFIELD, and GEORGE AKEROYD.

RETIREES VISIT NATIONAL WORKS

We were happy to have twenty-seven retired employees visit us December 15 and 16, for the annual Retirees' Luncheon, held in the White-Way Cafeteria. After the luncheon the retirees visited in the plant, visiting old friends. It was a real pleasure to have them visit with us and we hope that they will return again soon.

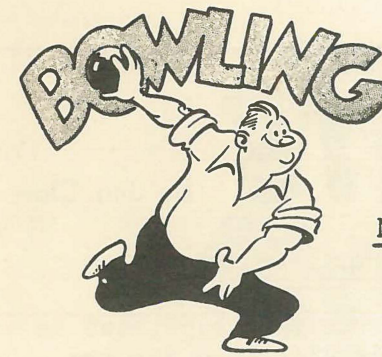


Retired employees as they enjoyed their meal at the White-Way Restaurant.



Retired employees that visited National Works December 15, 1958.

Front row, left to right, ARTHUR RANGE, who acted as Master of Ceremonies, DORSEY MAPSON, JAMES SMITH, ASPIEROY SPRUCE, FAYTE BOWMAN, LUCIAN ROBINSON, and MOSS MILLER, Second row, FELIX WILLIAMS, ED JACKSON and WESLEY HOLMAN, Third row, EDGAR ALLEN and TOM PRICE.



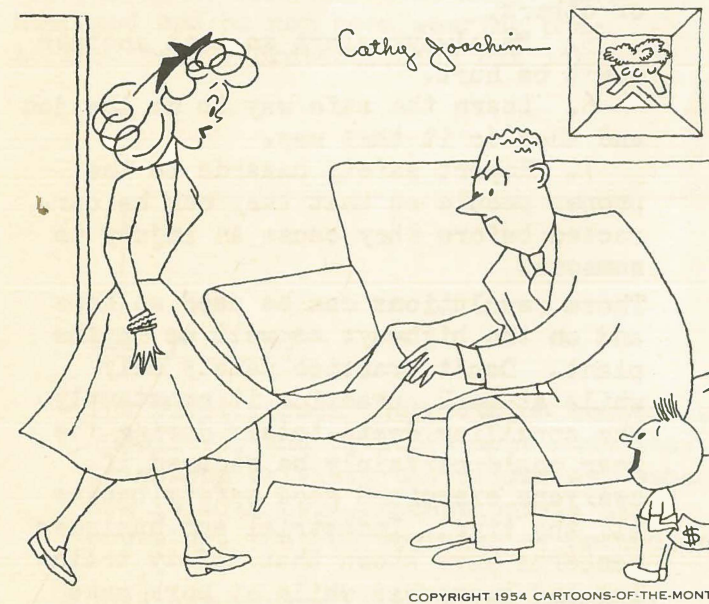
at  
NATIONAL

National Works bowlers are winding up the first half of the bowling season. So far the standings are:

<u>Teams</u>	<u>Games Won</u>	<u>Games Lost</u>
Glands	37	19
Offsets	34	22
Sleeves	31½	24½
Tees	28	28
Crosses	26½	29½
Reducers	26½	29½
Bends	22½	33½
Wyes	18	38

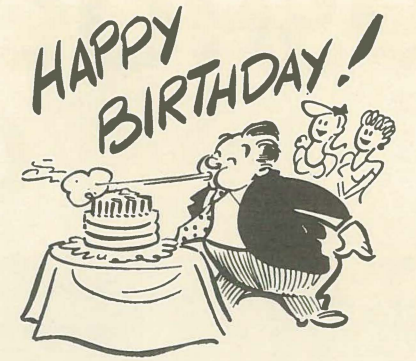
In the next issue of the Clow News, we will announce the winning team for the first half of the bowling season.

\* \* \*



"Mr. Ellis was explaining how he could make a dollar disappear - when one did"

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JANUARY 1959

- |                  |                  |
|------------------|------------------|
| Elizabeth Brent  | W. T. Hendricks  |
| Nina Ussery      | Howard Fields    |
| Joseph W. Sledge | Earl Sorsby      |
| William McCain   | Grady Moore      |
| W. S. Bryant     | John Mitchell    |
| Fred Busby       | Perry Sizemore   |
| V. L. Bates      | James Lanningham |
| H. J. Franklin   | Alfred Self      |
| L. C. Rotton     | Euel Jacks       |
| S. D. Clevenger  | V. O. Dollar     |
| Grady Paul       | W. O. Beasley    |
| W.U. McFarland   | Frank Prince     |
| T. W. Pyle       | William E. Davis |
| Burney Pyle      | Arthur Range     |
| Walter Cooper    | Flozelle Bates   |
| Mack Lewis       | Ralph Brown      |
| Robert Gray, Jr. | A. C. Holman     |
| Fayt Jones       | Luther Johnson   |

Retirees

S. D. Roseberry and Frank Ramsden

FEBRUARY 1959

- |                   |                   |
|-------------------|-------------------|
| Gertrude McKeand  | Cleo Clark        |
| F. P. Jones       | Garland Berry     |
| J. B. Brand, Jr.  | Ernest Coppins    |
| George Little     | Adolphus Langford |
| George R. Smith   | Tom Parker        |
| Thomas Cushman    | Melzar Wallace    |
| Basil Eades       | Willie Walker     |
| Raphael Yarbrough | Simon Walters     |
| Bert Fulmer       | C. A. Edwards     |
| Earl Tidwell      | Herbert Hannah    |
| C. D. Forte       | Ewen Self         |
| D. H. Batson      | Robin Edwards     |
| Monroe Wade       |                   |

Retirees

J.R. Skelton, Noah Christian, Moss Miller



# COSHOCTON COMMENTS

by Jim Clow



## AMBASSADOR PHILLIPS:

HUNTER PHILLIPS, Chief Engineer, was recently recognized by Trans World Airlines when he was named to the TWA Ambassadors Club. Membership in this club is awarded to those who have flown a certain number of miles on the airline and carries with it a number of advantages such as special waiting rooms at certain airports and special treatment on waiting lists, etc.

This award points up the fact that HUNTER practically lived in the air and in motels during the past couple of years while the Bensenville plant was being built.

## REPORTER'S RAMBLINGS

As we start into the year 1959, let us stop and count our blessings for the past year and make a few resolutions for the coming year.

In spite of three lost time accidents during the past year, 1958 was a good year as far as Safety was concerned. Let's make 1959 accident free.

### Resolve to:

1. Think, act, and teach safety in the plant, in the home, and on the streets and highway.
2. Wear and keep in good order all of the safety protective equipment necessary to keep each of us safe.
3. Keep good housekeeping practices in mind at all times. Don't be a litter bug, keep everything in its proper place.
4. Check a job before starting to see if there is anything out of place that might cause an accident to self or others.
5. Be always alert so that another won't be hurt.
6. Learn the safe way to do the job and then do it that way.
7. Report safety hazards to the proper people so that they can be corrected before they cause an injury to someone.

These resolutions can be used at home and on the highways as well as in the plant. Don't practice safety only while at work, practice it constantly. The appalling death totals during the year could certainly be reduced if everyone exercised good safety habits all the time. Industrial and business concerns have shown that safety training and awareness while at work make that time the safest time of all. Let's expand our safety consciousness to all of our activities.



## SAFETY NOTES:

CHARLES TUMBLIN, Experimental Cupola, was punching out the iron trough when iron splashed up and hit his goggles.

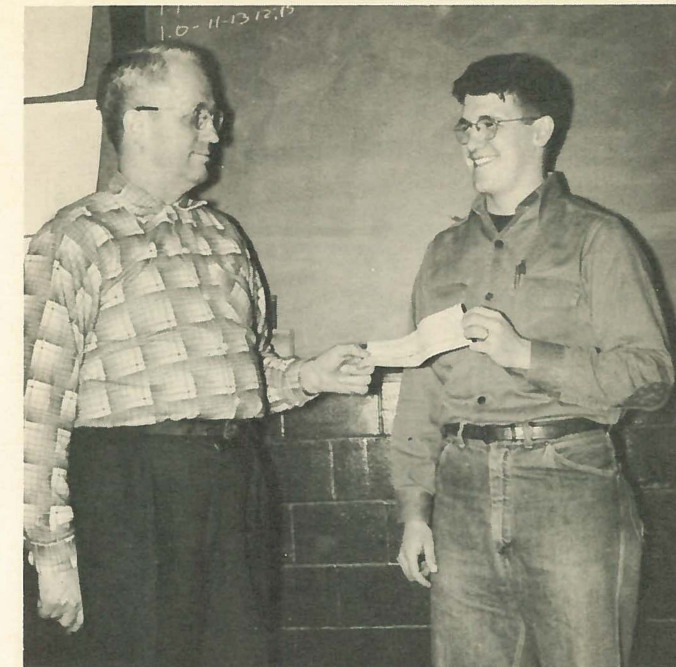
CHARLES is shown here with new goggles and safety spectacles pointing to the ones that saved his eyesight. The iron that splashed broke both the goggle lenses and one lens from his glasses.

We shudder to think of what might have happened had he not been wearing prescribed safety protection on his job.

## MEET MISS LUTZ:

The first person that outside customers, suppliers, and visitors meet when they telephone or visit the office at Coshoc-ton is JOAN LUTZ, receptionist, TWX operator, and PBX operator at Coshoc-ton.

JOAN has been with us since April of 1957 and does an outstanding job as our "hello" girl.



## I.C.S. GRADUATE

VIRGIL GARY MEEK of the Laboratory recently received his certificate showing successful completion of a course in Foundry Metallurgy from the International Correspondence School. VIRGIL is pictured here receiving a check from JOHN BOYD for one half of the cost of the course.

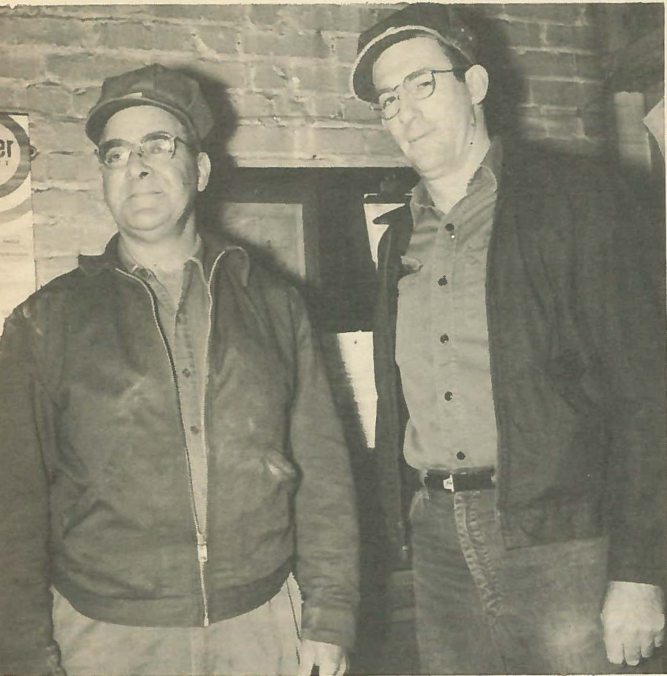
Congratulations to GARY for his efforts to better prepare himself for his work and his future.





**SAFETY REPRESENTATIVES:**

To continue the practice of honoring the departmental safety representatives who work to keep us safe, here are two more departments.



HAROLD JEFFRIES with Safety representative GEORGE HARDESTY.



"BOOTS" BOLEN with the Farmers - GEORGE and JACK.

**SPORT SHOTS:**

The first half finished in a blaze on the last night of bowling. Three teams emerged from the fray tied for first place, making it necessary for a playoff for the first half championship. The Tigers (NED PATTERSON-Captain), the Braves (CURLY CLARK-Captain), and the Indians (BOB POPHAM-Captain) all finished the first half with 24 wins and 18 losses.

JOHN OREM was the high scorer of the first half with a three game night of 637. "CURLY" CLARK turned in a 635 set on the final night of the first half to lead his team into the playoffs.



EUGENE BORDENKIRCHER speaking at Supervisors' Christmas party.

Card sharks and kibitzers: PAUL SCHEETZ, DON CREWS, SAM CLOW, and AL FRUCHTL at the table with TOM MATTIONI, JIM CLOW, and DICK MAST giving advice.



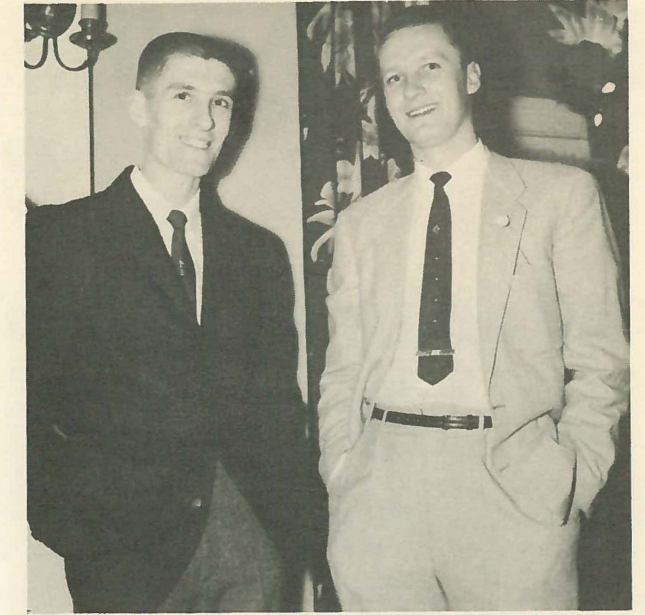
The men in the dark suits: PAUL ARNOLD, CLARENCE DICKERSON, GERALD BORDENKIRCHER, and WALKER TUMBLIN and RUSS LAIRD.



The distaff side at their party: Back row: FERN PAYNE, ANNABELLE THOMAS, JULIA JACOBS, MARY BARNHOUSE, NELLIE NELDON.

Middle row: SHIRLEY MC FARLAND, MARY ANN SCHWORM, FRANCES INFIELD, JOAN LUTZ, EDITH SAYLOR, JOYCE GUTHRIE.

Front row: ALTA STRAUSS, HELEN PEGG, MARY WILLIAMS, MARY LOUISE PATTERSON.



KENNY CROWN and RICH DAVIS enjoying the Supervisor's party.



EARL WAGNER and family at the Children's Party



Right: Mrs. H. TAYLOR and son RONNIE TAYLOR.



# BENSENVILLE BULLETIN

by Rod Phillips



RECENT HOOD INSTALLATION

The photo above shows one of several projects recently completed at Benseville. The hood and connecting duct work was installed over the mixing ladle at the cupola. With the aid of an exhaust fan, it has greatly reduced smoke, fumes, etc. normally encountered in this part of the plant. Also installed at the same time was the railing around the trough, as a safety precaution to guard against any employee who might be overcome by heat, smoke, etc. from falling from same.



RECEPTIONIST

Pictured above, MRS. DOROTHY GIANNINI is shown as she assumes her duties as receptionist and switchboard operator. DOROTHY replaces SHARON KISSANE who transferred to the Engineering Department, where she will assist WALT LOEW.

Our congratulations to both DOROTHY and SHARON on their new assignments.

# SAFETY

*is a full  
time job*

In the photos shown here, we introduce the various department safety representatives to their fellow employees. These men have been selected to help make our plant a safe place to work, and to assist the Safety Department in locating and correcting any potential hazards before an accident can occur.



Shown above, left to right, RICHARD WILSON, from the Pipe Shop; FRANK PETTIJOHN from D-Maintenance; JACK STUMPF, from Shipping; WALTER PAPKE, from Maintenance; GILBERT SCHWERDTFEGER, from Material Handling; RICHARD CAVANAUGH, from Stores; and CLARENCE MILLER, from Pipe Foundry Finish.



GEORGE CARPENTER - Cupola - Day Shift

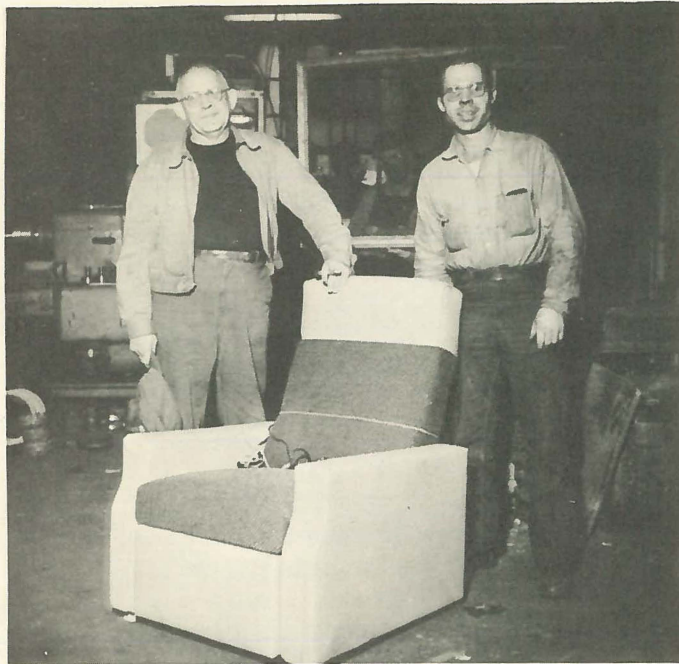


EARL EGLER - Cupola - Second Shift



# IOWA ITEMS

by Con Coupland, Jr.



## GEORGE BARNES RETIRES

GEORGE BARNES, left, proudly poses beside the deluxe lounge chair which was presented by CECIL MILLER on the occasion of GEORGE'S retirement. GEORGE began work at Iowa Valve on May 29, 1945 and retired December 31, 1958. He was particularly pleased with the best wishes offered by his co-workers and this gift which was presented to him by the Machine Shop Department and Maintenance Dept.

## NEW EMPLOYEES

Our Machine Shop employees welcomed two new additions to their department on January 5, 1959.

HARRY G. LE MAY, who lives on Route 3, Oskaloosa, was previously employed in this area and for a number of years was engaged in farming.

HAROLD COOP, who hails originally from Albia served four years in the Navy shortly before coming to Iowa Valve. HAROLD and Mrs. Coop and their two children have just moved to Oskaloosa from Monroe, Iowa.

## K. S. CLOW, 1959 COMMUNITY CHEST PRESIDENT

Iowa Valve employees were pleased to note in a recent community announcement that our Company Vice President and General Manager, PETE CLOW, had accepted the position of 1959 President of the Oskaloosa Community Chest. During 1958, PETE served as member of the Board of Directors and was elected unanimously at the December meeting to the presidency for the 1959 term.

## INTERPLANT SAFETY

Congratulations to Clow National plant where in 1958, 340 men and women worked 656,470 man hours without a single lost time accident. Iowa employees are keenly aware of the fact that this represents a constant awareness and continual safe practice on the part of every employee as well as an outstanding job by their safety department.

At the end of September, Iowa was running second to National but, due to an unfortunate, but not serious, accident in the Iron Foundry on October 31, fell to last place in the four plant contest.

Iowa Valve employees won this contest in 1957 and were privileged to display the Wm. E. Clow Safety Trophy during all of 1958. The trophy has now been shipped to Birmingham for the year 1959.

## IOWA VALVE IN THE NEWS

A recent Sunday issue of the Des Moines Register and Tribune carried an excellent write-up on Iowa Valve Company, featuring General Manager, Executive V.P., PETE CLOW. People from all over the state have commented on this item and were genuinely surprised to learn of the nationwide scope of our business.

We, the employees of Iowa Valve, are proud to receive this recognition.

## BOWLING

At the end of the first half of each bowling season there is a bowling party featuring free bowling and refreshments for all active bowlers. This year the event was held on Friday, December 26, with 100% turnout.

First place team prize of \$15.00 was awarded to KEITH WARD'S Stems, PAUL EVANS, RONNIE SHOWMAN and BILL KENTFIELD. A \$10.00 prize was awarded to second place Hydrants captained by DAVE ROBBINS, while third place prize of \$5.00 was awarded to the Covers, captained by JACK JOHNS.

LELAND RINEHART won individual high honors and received a \$3.00 first prize. Second place went to DAVE ROBBINS with a \$2.00 prize. GEORGE YOUNG was awarded a \$1.00 prize for third place.

With the first half of the bowling season completed, the most important part is under way with winners in five average groupings making up the Iowa Interplant Tournament Team. The interplant tournament will be held in Birmingham this year sometime early in May.

The Covers, staffed by CARTER CROOKHAM, LARRY HIGHTOWER, BILL KENTFIELD, EARL RICE, and ED MURPHY emerged from the first encounter with a one game lead over Stems PAUL EVANS, RALPH HITE, TERRY CORP, MARVIN KATKO, and TOM VOSS.

## SICK LIST

FLOYD MC CALL is still on our sick list but for another reason. FLOYD had effected a satisfactory recovery from his eye surgery when he had to re-enter the hospital for abdominal surgery. We all wish FLOYD a speedy recovery and early return to work.

PAUL VANCE reports that he is feeling much better after suffering a coronary late last year but has not been released by his doctor.

BUD SUTHERLAND is still on sick leave and is also a victim of a heart condition.



Have a Snicker, Bruno. OLAF MAUGHAN is pictured here offering a candy bar to his most recent wild animal purchase, a 90 lb. black bear. Without exception, everyone asked Oley "What do you plan to do with that animal?". Expressing more than a mild interest, Mrs. Maughan emphatically asked the question. Little did they know that Oley would advertise the animal in a nationwide magazine and ultimately reap a nice profit from the transaction.

## THE NEW LOOK

The most noticeable addition to our parking lot recently is TERRY CORP'S new MG sports car. TERRY has taken a lot of kidding about his pint-size missile, but it hasn't cooled his ardor at all.

A number of employees have recently made auto purchases. Among those are LOUIS RODWELL with a new Ford, PETE CLOW, an Olds station wagon; ROY HIGHTOWER, a Chevrolet; JACK JOHNS, a Chevrolet; LARRY HIGHTOWER, a Chevrolet; FRANCES GRACE, a Dodge; and DONALD VAN KAMPEN, a Mercury.



FIRST BABY OF THE YEAR

Each year in Oskaloosa the merchants of the city offer numerous prizes for the first baby of the year. This year's winner born shortly after midnight of December 31st, was the son of Iowa Valve employee GEORGE MITRISIN, JR. GEORGE was employed in November and works in our Machine Shop.



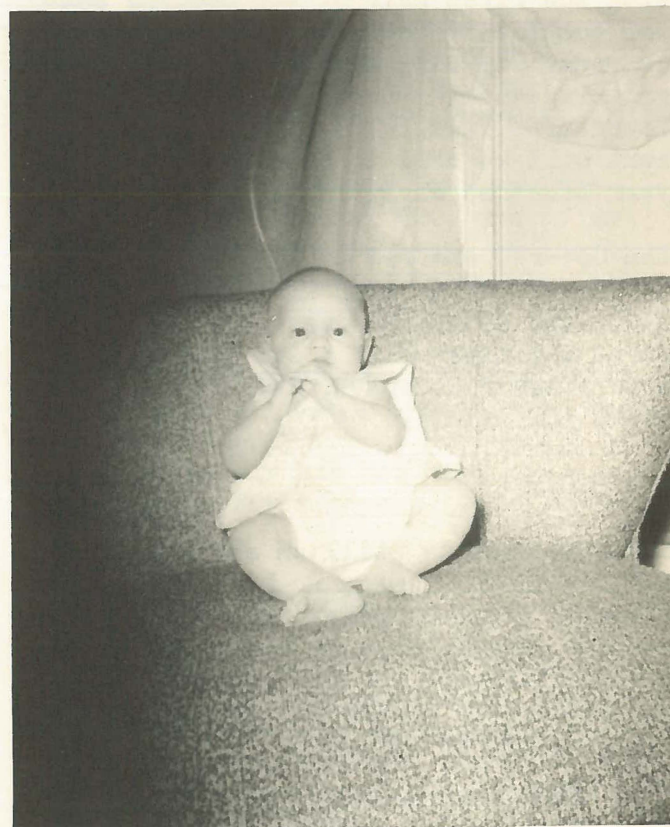
In the DICK EVANS family group we find a combination of Christmas spirit, television, and relaxation. With Dick and Mrs. Evans are their youngsters Kathy Jo, 2; and Rick, 4.



With packages still unopened, and anticipation at an all time high, we find DUANE JOHNSON and Mrs. Johnson with their children, Michele, 9; Monte, 7; Stevie, 4; and Bruce, 4 months.



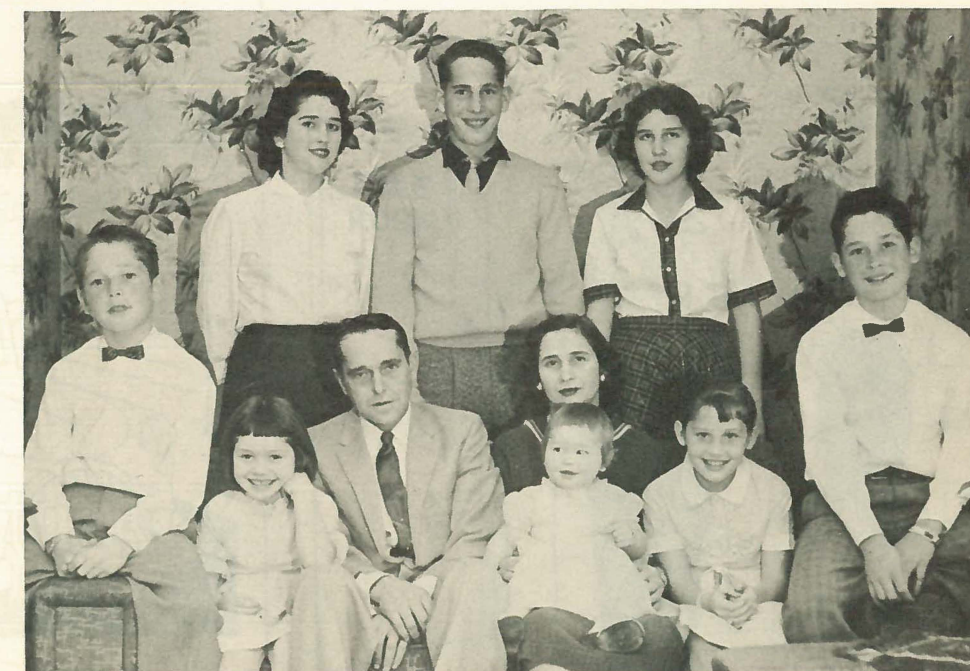
Shown here is the EVERETT SHELTON family admiring the toys which Santa Claus has just left. They are Everett and Mrs. Shelton with children Richard, 12; Elaine, 9; and Jimmy, 5.



This well-composed young lady is the granddaughter of LESTER and Mrs. TOY. She is Kimberly Rene Toy, daughter of Kenneth and Mrs. Toy. She was 2-1/2 months old at the time of this picture.

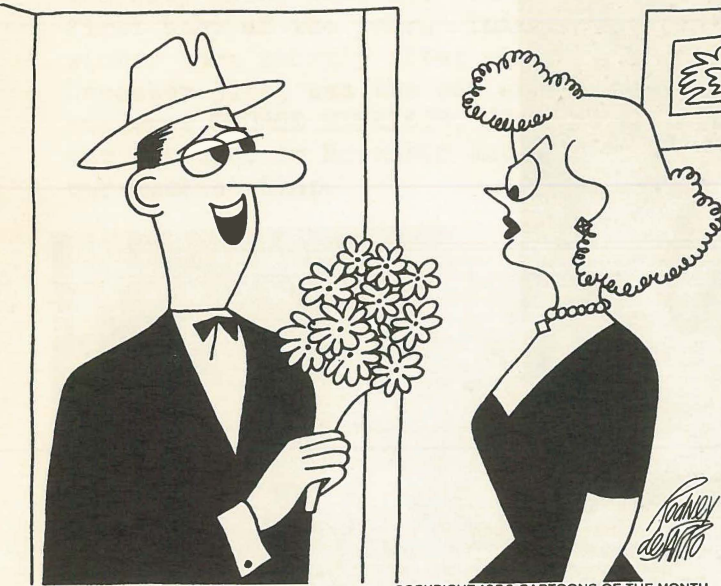


At our company Safety Picnic last fall, we were fortunate to get this family group of the LOWELL MYERS. Sitting on LOWELL'S left in the picture is 7 year old Roger. In the front row, left to right, are Mrs. Myers, Susan, 1 year; Jane, 2 years; Oscar, 6 years; Jimella, 9 years; and Edith, 3 years.



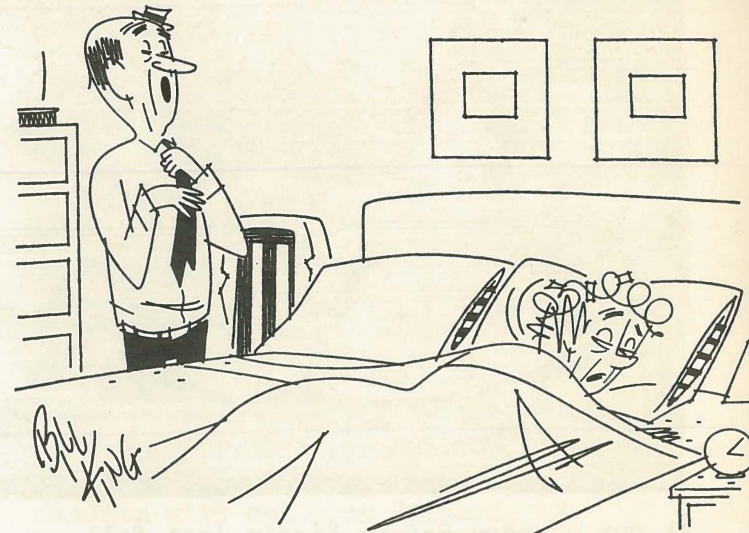
One of the nicest groupings we have seen lately is this Christmas portrait of the TONY McMains family. They are, back row, left to right, Lorrena, 19; Charles, 16; Judy, 14; front row, left to right, Duane, 10; Susan, 5; Tony McMains; Tonya, 11 months; Mrs. McMains; Wanda, 8; and Max 12.





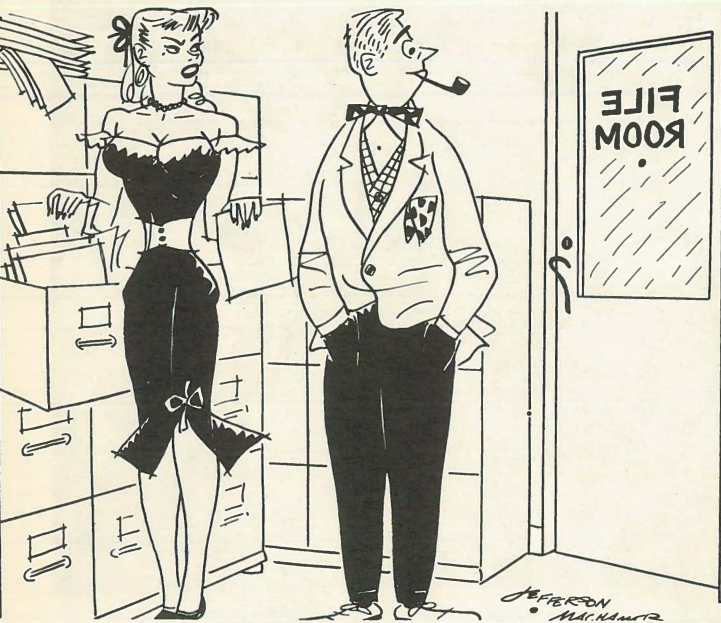
COPYRIGHT 1956 CARTOONS-OF-THE-MONTH

"Thought I forgot your birthday last October, didn't you?"



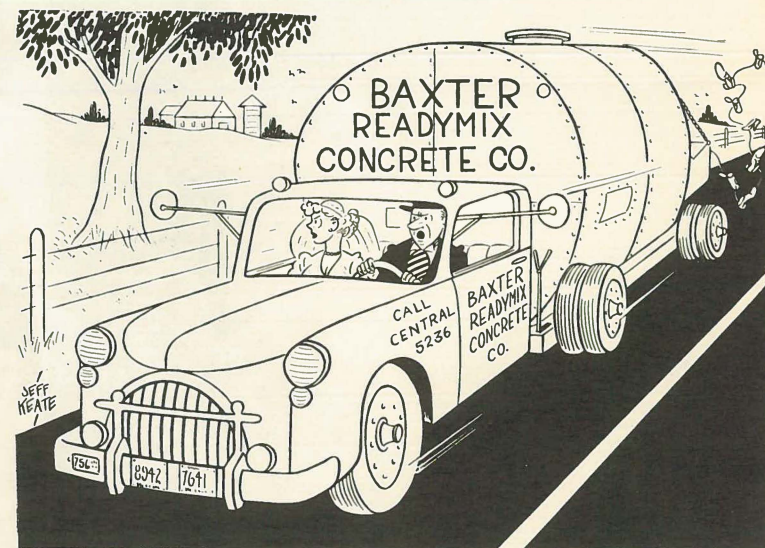
COPYRIGHT 1956 CARTOONS-OF-THE-MONTH

"I had an unusually bad night at poker. You'll be cleaning house for the Fergusons for the next six weeks"



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"My name? On the door -- Elif Moor"



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"When he said he'd let us have one of the company cars for our honeymoon, how was I to know it was just another one of his gags?"