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CLOW NEWS



DO YOU CARE ENOUGH TO DRIVE WITH CARE?

It's credit to America that her generous people give so freely to combat the ills of childhood. It's a tragic paradox that many of these same people permit traffic accidents to kill more children 1 to 14 years old than any of the five most dreaded child diseases.

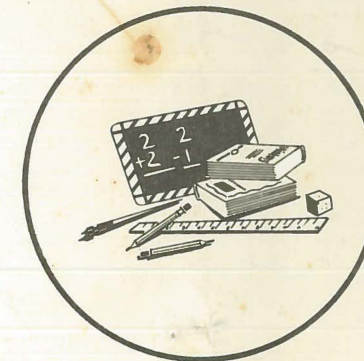
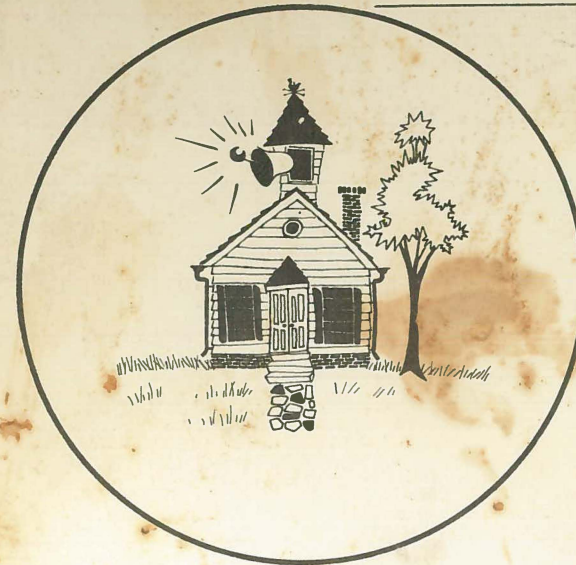
Yet, there is a cure for this, too—and it doesn't cost a dime. It starts with better driving.

Authorities say faulty driving is done by young drivers who want to be big shots . . . by oldsters who can't act their age . . . by drivers who are, for the moment, emotionally upset.

Do you recognize anyone?

If you really care about saving young lives, look at your driving habits. Do you show off? Do you drive when you don't feel up to it? Do you control your emotions when driving?

Show your care. Please. Set an example. Help save young lives.



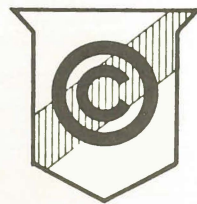
September 1959

CLOW NEWS

FOR AND BY THE EMPLOYEES OF
JAMES B. CLOW & SONS, INC.

Editor - H. E. Norain

CHICAGO
Coshocton
Waterford
Oskaloosa
Birmingham
Bensenville



THE COVER

September, back to school month!

The President's Page



Not long ago I read an article on "Economic Wisdom" prepared by the American Economic Foundation to which we, as a company, are a supporting member. While I realize that a treatise on Economics is generally pretty dull reading, this article had so much common sense in it that I thought I'd share it with the readers of the President's Page.

The article points out the fact that the proper use of these economic truths dealing with the trading of goods for work performed, leads to widespread happiness. Their misuse causes trouble and hardship for all.

The standard of living achieved in any nation is determined by the amount of work done by each individual in its work force. Because we in the United States turn out more work per person than in any other nation, we have the highest standard of living in the world.

Everything the government gives to the people must first be taken from the people in the form of taxation. No government makes any goods! The value of the tax dollar travelling from the people to the government and back to the people in the form of so-called benefits is reduced by the terrific cost of government. Far more is taken than is given back.

The manufacture of goods depends on three things: (1) Raw material (changed in form and place) by (2) Human energy and brains with the aid of (3) tools. Our raw material and human energy have, since our country was founded, been excellent. It is the tools and the way in which we have used them that has made us the envy of all people on earth.

God has given us our human energy and raw materials. If wasted, they may be lost. By moral, intelligent, and imaginative use we can save our human energy by using our tools to their best advantage.

In a free society such as ours, tools are built only from savings - money that is not spent for our daily comfort and pleasure. When we, through our savings, help to buy tools, we are entitled to a reward. These rewards are called interest and dividends. Our tools make more than 95% of the work done in the United States, but the tool buyers receive less than 15% of the rewards. The bulk of the rewards - 85% - go to the non-tool owners.

In an economic system like ours, consisting of millions of owners, tools are best used in a moral, thoughtful, and imaginative way by millions of competing, progress seeking persons, and not by government bureaucrats or a handful of all powerful people, no matter how sincere, well meaning or unselfish they may be.

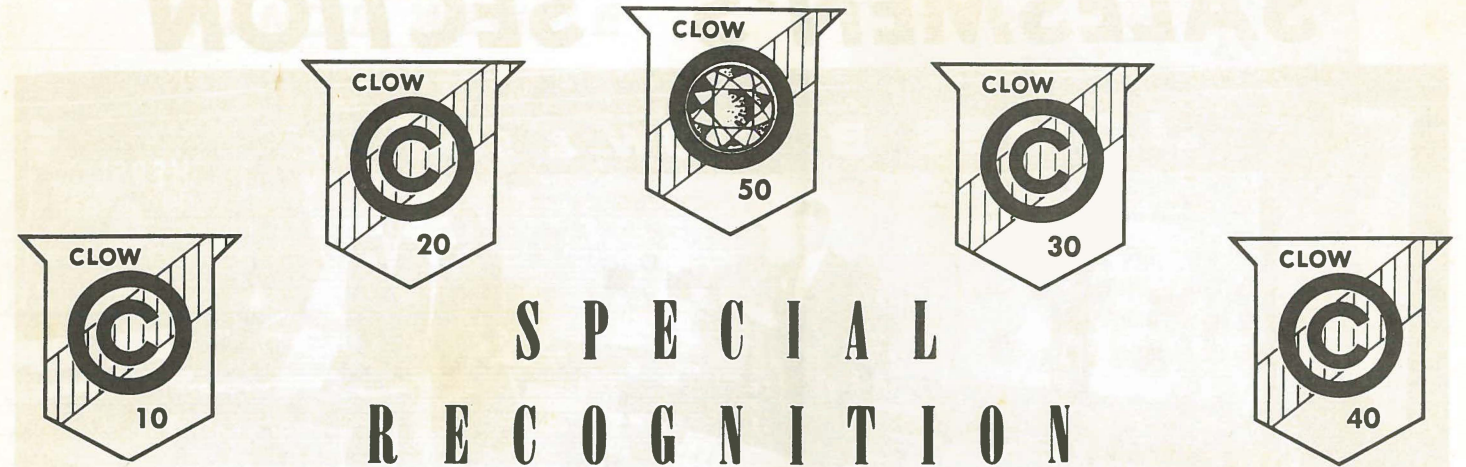
Forced labor is never the best labor. Human energy is most useful in a free society based on the private property system. No one is truly free without the right to buy and own property.

All employment comes from buyers in an economy such as ours, i.e., based on the exchange of goods for services. Without buyers, there can be no jobs or payrolls. Steady jobs can only come from willing and steady buyers.

To have willing and steady buyers - thus insuring steady jobs - management must be allowed to do the things that win and hold buyers, for without buyers there will be no jobs nor pay checks.

Wages and salaries are the biggest part of the cost of everything. Increases in wages and salaries without increases in output only increase the cost and do not improve the real living standard of the worker.

John Madden



SPECIAL RECOGNITION

The following were awarded the Clow Service Pin in August:

WALTER BORDENKIRCHER	COSHOCTON	40 YEARS
ERNEST COPPINS	NATIONAL	30 YEARS
EDITH SAYLOR	COSHOCTON	30 YEARS
DAN HALEY	CHICAGO	20 YEARS
FINTAN STRIEGEL	IOWA VALVE	10 YEARS
CRATHON C. McCOMBS	NATIONAL	10 YEARS
W. O. BEASLEY	NATIONAL	10 YEARS

SAFETY

Here are the points-to-date in the
Annual Safety Contest
for July:

COSHOCTON	371.60
IOWA VALVE	371.60
EDDY VALVE	320.85
NATIONAL	265.60
BENSENVILLE	91.35

PREVENT INJURY TO FINGERS AND HANDS



Scratches, cuts, bruises and blisters — they're easy to get — easier to prevent — most of the time.

Here's how:

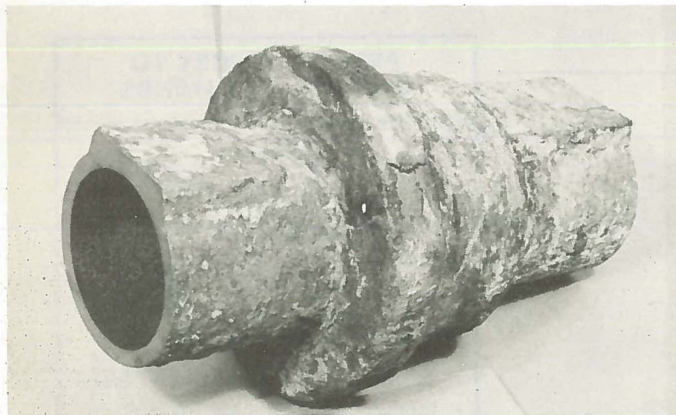
- ✓ Handle stock carefully. Wear gloves as needed.
- ✓ Watch out for pinch points.
- ✓ Use hand tools correctly.
- ✓ Always look where you are going, be alert to what you are doing.

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SALESMEN'S SECTION



CLOW EXHIBITS
at
SAN FRANCISCO AWWA CONVENTION



106 YEAR OLD PIPE

The above photo shows a section of some 106 year old pipe that the Peoples Gas Company dug up on Rush Street when they were making a connection into this existing line.

The pipe was manufactured in 1853 by the Gaylord Iron Works of Newport, Kentucky, and as you can see from the cut portion of pipe, it's in perfect condition, except for some surface corrosion. This section of pipe will be added to Clow's exhibit pieces.

Once each year, the highlight of Clow's convention and exhibit effort takes place at the American Water Works Convention. This year the convention was held in San Francisco, and as usual, was attended by large numbers of waterworks engineers, operating men, municipal officials and their representatives, who are our customers and prospects. Pictured above is the Clow exhibit which was created especially for this convention. Shown in the photo and attending the convention are HARRY BOWER, Manager, Cast Iron Pipe & Foundry Dept., GEORGE O'DAY, Vice President, DICK MICHAELS, Iowa Sales Manager, and BILL WEBER, Eddy Sales Manager. Also attending were Sales Supervisors, LEN FAHLANDER, RAY RINEHART, and BUCK WEAVER.

The Clow-Eddy Iowa Exhibit, featured Bell-Tite Joint pipe, and Break Flange models of the Eddy and Iowa Hydrants. Also prominently displayed, and introduced to the trade were the new Eddy-Iowa swing check valve, and new parallel seat AWWA gate valve.

FRANCIS WEHRLE

WINS

SECOND QUARTER SALES CONTEST

Congratulations to FRANCIS WEHRLE, Clow-Iowa representative of Des Moines, Iowa, who took top honors for the Second Quarter in both the Valve & Hydrant Contest as well as Specialty Sales.

FRANCIS was also the June winner in Specialties, while CECIL FORBES was top man in Valves & Hydrants for June.

Runners-up for the Second Quarter Valve & Hydrant Contest were, JACK DAMBERG, Nashville 2nd; CECIL FORBES, Atlanta 3rd; BOB HOLZ, Minneapolis was 4th; JOE FOREMAN, Chicago 5th.

In Specialty Sales runners-up were, BILL ROBERTS, Kansas City 2nd; ROD O'CONNOR, Chicago 3rd; JACK DAMBERG 4th; CECIL FORBES, 5th.

According to HARRY BOWER, Manager, the contest is very close, with no one having taken a definite lead for the Year to Date. A good last half could put anyone in the lead position.



FRANCIS WEHRLE
2nd Quarter Winner



JACK DAMBERG



CECIL FORBES



BOB HOLZ



BILL ROBERTS



ROD O'CONNOR



JOE FOREMAN

of NATIONAL INTEREST

by Scotty Kelley

SOUTHERN INDUSTRIAL RELATIONS CONFERENCE

National Works was well represented with five delegates to the Southern Industrial Relations Conference at Blue Ridge, North Carolina in July. These delegates had the privilege of hearing outstanding speakers from all over the United States who gave their ideas on how to be better employees and better supervisors. There were 1122 delegates attending the conference from various industries in the South.

Dr. George D. Heaton, Consultant to Industry and Minister from Matthews, N. C., gave an outstanding talk, "The Ten Most Wanted Employees and Supervisors in America". He gave the following outline traits, that a good employee and supervisor should have:

He is a good competitor and never lets his fellow workers down.

He makes his own labor relations, and has good relationship with the people with whom he works.

He knows how to plan his days work, and goes to his task willingly.

He knows how to correct his mistakes and improves attitudes.

He knows how to work under pressure, has loyalty to his company and speaks well of the company for which he works.

He is honest with his fellow workers.

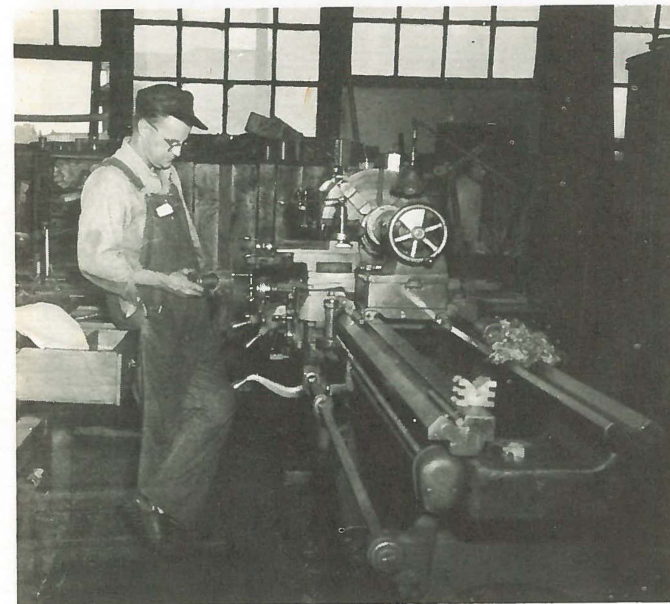
Dr. Heaton said, "Everyone is Great that isn't afraid to get along with people." In conclusion he said, "Failures of employees and supervisors are not only caused by not getting along with people, but they didn't get along with themselves and God."



The five delegates from National Works that attended the Southern Industrial Relations Conference were GENE WOOLWINE, JOHN ERWIN, FORREST JONES, JUNIOR WILCUTT, and SCOTTY KELLEY.



The five delegates were privileged on an afternoon off to visit the Biltmore Estates near Ashville, North Carolina. They say it cost between five and seven million dollars to build the home in 1890. What would you guess it would cost today?



ERNEST E. KEITH, machinist, is shown studying his idea of a hard surface wire on the piston that fits in the turntable stop arm cylinder in our Specials Foundry circuit. The idea of Mr. Keith's resulted in an extra \$50.00 cash award.

SUGGESTION AWARD WINNERS

Three National Works employees turned their ideas into cash last month--ERNEST E. KEITH, BERT E. FULMER, and BENNIE JOHNSON.

E. E. KEITH was awarded \$50.00 for his suggestion to add a hard surface wire on the piston that fits in the turntable stop arm cylinder in our Specials Foundry. This will eliminate the scoring on the piston that works inside of the bushing and give it longer life. This idea increased production, improved service and reduced costs. Congratulations Ernie and keep up the good work.

BERT E. FULMER was awarded \$80.00 for his winning idea to revise the turntable operation in our Specials Foundry circuit. His suggestion was to use batch hopper over the jolt station as a chute and let the sand from the apron feeder fall directly into the flask, also put a strike off bar where the hopper door is and let the cylinder strike off the flask when the jolt cycle has finished. This will drag all of the excessive sand from the table and let it fall to the belt below the turntable. This idea improved methods and reduced costs. Congratulations Bert.



D. H. KITTRELL, Foreman (left), presents BERT E. FULMER with his 10 year service award and President's letter and a suggestion award check for \$80.00.



BENNIE JOHNSON in our Specials Foundry displays his suggestion award check for \$20.00 for his winning idea.

BENNIE JOHNSON was awarded \$20.00 for his suggestion to add a wire mesh floor to eliminate sand piling up on the floor, so the sand would fall into the bin. This would save time for a man having to clean it up. This suggestion improved production and reduced costs in our Specials Foundry Sand Plant.



BILL STEWART, Foreman (left), presents W. L. COKER, machinist, with his 20-year service award and President's letter.



We were honored to have some of our customers visit National Works. Just before boarding the company plane were (left to right) Mr. Tom Robinson from Vicksburg Water & Gas Co., Vicksburg, Mississippi, H. B. WEAVER (host), Mr. George Robertson with the J.O. Lambert Construction Co., Baton Rouge, Louisiana, Mr. Leo Bankston, Baton Rouge Water Works Company, ALLAN SCHRAMM (Salesman), pilot RICHARD FINNELL, and co-pilot LELAND EVERETT.



We were honored to have the following people at National recently. Left to right: TOM RIPLEY, Chicago; ED WHITE, Bensenville; WARREN WHITNEY, host; DWIGHT LITTLE, host; HUNTER PHILLIPS, Coshocton, and C. C. SALVAGE, host.

SERVICE AWARDS

W. L. COKER received his 20-year service award July 19. He has worked in our Machine Shop as a machinist for the last 20 years. Mr. Coker is a fine fisherman and always has some exciting stories about his fishing trips. Congratulations Mr. Coker and we wish you many more happy years with Clow.

BERT E. FULMER recently received his 10-year service award. Bert was employed in our Carpenter Pool July 28, 1949. His experience with Clow has ranged far and wide. Bert has worked in our Specials Foundry, Carpenter Department, and is now a fine mechanic in our Maintenance Department, which services all departments. Congratulations, Bert, and many more happy years with Clow.



Janet Scott, age 6, graduated from Kindergarten last month. Janet tells us she is ready for grade school next September. Janet is the daughter of Lester Scott, machinist in our Machine Shop.



BILL MCCLINTOCK of our Sales Department recently became the proud papa of twin boys. Bill, Jr. (left) was born May 12, and Mike was born May 13, 1959. Congratulations, Bill.

Elizabeth Brent, former Switchboard Operator recently paid us a visit with her new baby, Samuel E. Brent, Jr., born May 31, 1959. Sam, Jr. was 6 weeks old when this snapshot was taken.

HAPPY BIRTHDAY

Celebrating their birthday in August were:

Douglas Kite, Jr.	Bernard Bradford
George W. Goodwin	Mason Jones
Ennis L. Joiner	Charlie West
Z. T. Tumlin	Sherman Hines
Erskine H. Maddox	George Washington
Elzie R. Taylor, Jr.	Adolph Hillary, Jr.
Dwight Little	Matt Roberson
Albert F. Morse	Vassar Frazier
Closie T. Belcher	Hezekiah McClain
Ira W. Hallmark	Cornelius Harris
James H. Anderson	Eddie Peterson
May Smith	Fred T. Dunning
Houston C. Smith	Hershley Johnson
Loy Kelley - George Riley - John T. Byrd	

Retirees: Charlie Weems and Dorsie Mapson

September birthdays include:

Jane B. Smith	E. W. Autry
C.M. Startley	W. B. Spann
Charlie Salvage	Louie Smith
Albert Wallace	John H. Fisher
Joyce Fennell	Ocie Miller
James A. Layton	Clinton Bowman
W. T. Foote	Mansfield Dinkins
Shirley House	Charlie Vincent
Paul Norton	Hillard Ware
Thomas E. Calhoun	Cap Goosley
Ellie Guy Moffett	Tom Jeffries
William L. Bryant	Napoleon Embry
Jim Hollis	Lester Brown
Norman Lake	Jessie Crawford
L. M. Ragsdale	Edgar Peterson
James M. Taylor	M. C. Wood

Retirees: S. C. Coupland, A. F. Little, and Charlie Day.



EDDY EDITION

by Bill Roberts



Next in popularity to the refreshment bar was the clam bar where some of our boys can be seen partaking of the succulent clams.

CLAM STEAM

The Eddy Valve held its' Annual Clam Steam on July 25 at Lanthier's Grove with 150 employees attending. The more athletically inclined got a softball game going between the Foundry and Machine Shop with the latter emerging with a disputed 11 to 3 victory. The horse shoe courts were busy with contests played in barnyard style. Our two Scotsmen, JOHN SCULLON and JIM POLSON attempted to start a Soccer game, but didn't get very good response. Seems like the American boys don't take to Soccer. At 4:30 the steam was served and the drawings for door prizes took place. The prizes were a coffee maker, pop-up toaster, corn popper, waffle maker, propane gas torch kit, a gas lantern and other useful items. We feel that this was the most enjoyable clam steam ever and much credit goes to KEN BOLTON for his efforts in planning and conducting this affair.



FRANCIS DESAUTELS on the left waits for his turn to toss his shoe while FRAN LA PLANTE tries for a ringer.



HAROLD BORNT and retired JOE FANIFF sit in the shade and watch the horseshoe contests.



AL BRESSETTE waits out a good pitch while JIM POLSON performs the back-stopping chores.



This group preferred to take it easy in the shade of some willow trees.



CHUCK ROBERTS about to kick the Soccer ball in an attempt to score a goal.

A.W.W.A. NATIONAL CONVENTION

Sales Manager BILL WEBER traveled to San Francisco to attend the A.W.W.A. National Convention from July 12 thru 16. The Eddy exhibit featured the new line of Eddy-Iowa gate and check valves. Bill reports that our exhibit attracted much attention.



MATT CURLEY and GEORGE IANE engaged in a closely matched game of horseshoes.

VACATION TIME

Vacation time is over for 1959 and we hope that each and every Eddy employee had a safe and enjoyable vacation. Vacations as spent by some of our employees are reported as follows: PETER ROE JR. traveled to Montreal, Canada for a week of sight seeing....EUCLIDE BOUDREAU enjoyed two weeks at Moffitt Beach on Lake Speculator in the Adirondack Mountains....WALTER DEYO motored to the Thousand Islands for a week of sight seeing....HAROLD BORNT motored to the Maritime Provinces of Canada....EUGENE WILLARE traveled south to Manhasset, Long Island....BILLY GUILTMAN, FRANK LEWANDUSKY and FRANCIS DESAUTELS vacationed at Hampton Beach, New Hampshire....ERNIE FOSMIRE just took it easy at home as did so many others who believe a vacation is a time for resting and relaxing....



CLAYTON DARROW and NICK FERENC cut 2"x 4" planking for the scrap cast iron platform.

NEW ARRIVALS

Congratulations to Mr. and Mrs. ROBERT NIELSEN on the birth of their second child Brian John born August 9 at the Leonard Hospital. Brian weighed in at a husky 8 lbs. and 4 ozs. Brian is the brother of Bobby.



Carpenters BILL HOYT and MARIO CUCCHI prepare a level base for the platform floor.

VACATION SHUTDOWN

Our vacation period has been scheduled from August 3 thru 16 and during this time various projects will be undertaken that are not feasible at any other time. Major projects underway are the laying of a new plank floor for the scrap cast iron storage platform at the cupola, laying a section of concrete floor in the Iron Foundry molding room, increasing the conveyor system in the Brass Foundry, and renovating the Iron Foundry wheelabrator.

COURTROOM DIALOGUE

Judge: "Do you know any members of the jury?"
Witness: "Some!"
Judge: "Do you know more than half of them?"
Witness: "Your Honor, I'd say I know more than all of them put together."



VINCE MASTROPIETRO and TOM NAPPLES in the process of cleaning up the molding floor. Forms for the concrete floor will follow.

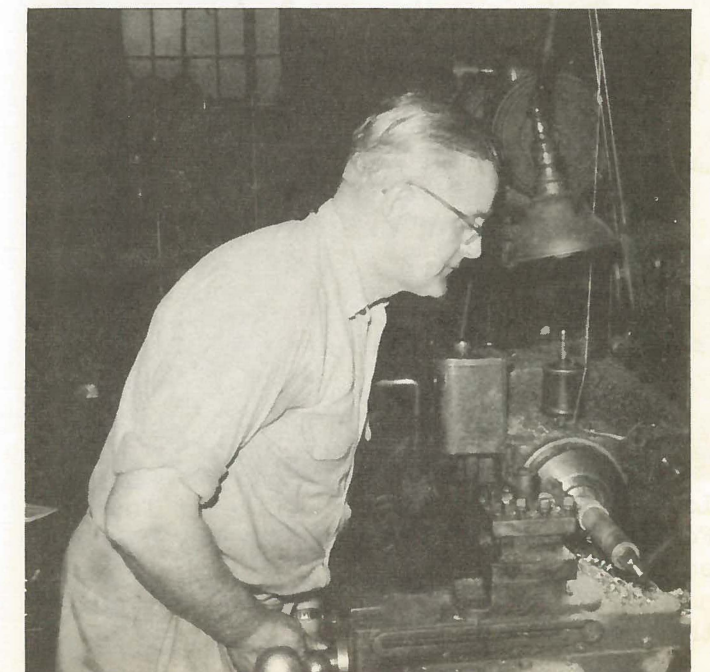


JOE FRANCESCONI, LOUIE JANKOWSKI, and JOHN BAYLAK take a break from their work on the wheelabrator.

HENRY NAHAL and OZZIE COOPER JR. work on the Brass Foundry conveyor.



ED MURPHY intently watches the cut being taken on a hydrant stem top end.



IOWA ITEMS

by Con Coupland, Jr.



ED KERWIN shown in the early stages of his new job assignment. During this period Ed was spending much of his time in the foundry training his successor, Kenneth Guthrie.



Looking into the foundry office we found Foreman ED MURPHY briefing KEN GUTHRIE on some of his new responsibilities. Ken is now in charge of crane floor molding and the core room.

JOB CHANGES

There were several re-assignments last month in supervisory duties. ED KERWIN was relieved from duties in the Iron Foundry and was given the job of setting up a system of costs for our products. Ed will spend most of his time in the office with frequent trips during the day into all departments.

KENNETH GUTHRIE was relieved from floor molding assignments and has been assigned duties as assistant to Foreman Ed Murphy. He will have supervisory duties on the crane floor and in the core room.

RONNIE SHOWMAN, who has in the past served as assistant to Foreman Ed Murphy in the Iron Foundry now has full time duties as foreman of the Brass Department.

CHARLES LANPHIER has now been transferred to the Iron Foundry where his duties will be those formerly performed by Ronnie Showman with additional duties anticipated as a result of the new product cost system.

* * *

IOWA HYDRANTS IN ALASKA

GEORGE COOK, our Pattern Foreman, has an ever watchful eye for Iowa Valve products appearing in current publications. George recently brought in the July issue of Popular Mechanics magazine in which one article describes some of the problems experienced in fire protection where winter temperatures dip to 45° and 55° below zero. In this issue which we recommend to all Iowa Valve employees, they explain how fire hydrants are covered with heavily insulated hoods and the hydrant barrel is filled with 12 to 15 gallons of alcohol. "When the fire department attaches a hose, the valve is opened and water from the main line rushes in and carries the alcohol out with it." Any Iowa Valve employee will recognize the Iowa fire hydrant displayed in the photographs.

GOLF

A golf party was held on Saturday, June 25th for all participants in the first half of the golf season. Foursomes were formed for tournament play for this day and the winners were BURL MORRISON, BOB CROSSON, JIM WEST, and OREN PETERSON. After the playoff the entire group assembled at the Edmundson Park picnic area where hot dogs were the order of the day.

During the festivities it was pointed out that the most improved golfer for the first half season was BUCK FORTNEY who was awarded a prize, and that the winning threesome for the first half competition were BILL ALLGOOD, CLYDE WEST and EARL RICE. Prizes for this achievement will be awarded at the golf banquet to be held at the end of the season. TOM VOSS was outstanding in individual achievement for the one day event while BOBBY CROSSON ran a close second. Following these two were EARL RICE and JIM WEST.

The last half of the golf competition will be completed early in September and the entire season will be closed with a banquet celebration.



This was a group waiting to tee off on July 25th for the mid-season golf party. In this picture are BURL MORRISON, BOB GRANDIA, LELAND RINEHART, CLYDE WEST, JACK JOHNS, BUCK FORTNEY, FOREST NEWTON and PETE CLOW.



PETE CLOW proves that you can hold your head down as he drives on #1.



Displaying a good follow-through is CLYDE WEST.



This "Man with the mighty wallop" is MICKEY YOUNG.



CHUCK LANPHIER submits this photographic evidence of the wonderful time his family had on their vacation at the Indian Reservation at Lake Malec in Minnesota. The youngsters are, left to right, Chuck Ross, Gary Lanphier and Gary Lanphier. With them is Chief of the Indian tribe.

LATE VACATIONS

There are a number of our employees who this year as in every year, have duties requiring that they work during the regular plant shut-down. They must take their vacations at a later date and in this group we find Plant Manager PETE CLOW who took his family for a full vacation stay at Huron Mountain Lodge, located at Big Bay, Michigan.

Sales Manager DICK MICHAELS took one week of his vacation during which he visited in the Chicago area and spent most of the week with his son, Mike, attending professional baseball games.

IOLA McDONOUGH spent part of her two weeks at home. During the remainder of the time she and her husband took a trip into the Southland, visiting in Tennessee.

Anyone acquainted with FRANCES GRACE would know that her vacation would be spent with the apple of her eye, her grandson. Frances and her family spent part of their vacation at Columbia and Sunrise Beach, Missouri.

IRVIN GODWIN and family wasted no time returning to Birmingham and vicinity where they visited both Irvin and Mrs. Godwin's parents. The big thrill of their vacation came when they were able to introduce the youngest member of their immediate family, little Sandra Lee who was born on June 16th.

JACK JOHNS and Mrs. Johns spent a most enjoyable week of their vacation at Gulf Shores, Alabama, on the Gulf of Mexico. Jack reported excellent fishing and looks forward to going back next summer.

KEITH WARD spent part of his time at home but at the time of this issue had not decided on how he would spend the second week.

DON ALLGOOD spent a very relaxing two weeks at home.

CHUCK HEATON enjoyed a trip into Missouri during his vacation.

DAVE VAN HAAFTEN and family anticipated an enjoyable time in the north lake country but gave up the idea after the cold and rainy weather hit that area.

BACK TO SCHOOL

The big news of this month is the fact that school vacation is over and most of our youngsters have now returned to their school routines. This brings about one of the biggest changes of the year in the everyday life for most of us who are parents. Most noticeable is the change in mother's routine, she now has more time for her own problems at home but finds a strangely empty house for most of the day. It has been a wonderful vacation for parents and children and we can now start looking forward to another one next summer.

NEW EMPLOYEES

Iowa Valve employees were pleased last month to welcome as new employees BOB CURRY, HAROLD VAN WEELDEN and MARJORIE HANNON. CURRY was formerly employed by Walker Olds-Cadillac as an automobile salesman while VAN WEELDEN was manager of the Safeway Store at Newton, Iowa. Mrs. HANNON, who previously was secretary to our County Welfare Director will be employed as secretary to Sales Manager, Dick Michaels.

LITTLE LEAGUE

The 1957 and 1958 Champions - the Iowa Valve Team - had another successful season, but could not pull their irons from the fire in the closing games. A large part of their success may be attributed to the able management provided by JIM BEADLE of our Iron Foundry and TONY McMAINS, also of the Foundry. The official scorer for the Iowa Valve Tigers was FERRELL SCOTT of the Machine Shop.

It is interesting to note that Iowa Valve employees have provided an outstanding number of little league ball players for the entire program. Following is a list, which we hope is complete, of Iowa Valve fathers, their player-sons and team assignments:

<u>Father</u>	<u>Son</u>	<u>Team</u>
Jim Beadle	Dennis	Iowa Valve
Tony McMains	Max	" "
	Duane	" "
Farrell Scott	Jimmy	" "
George Turner	Duane	" "
Con Coupland	Kendall	" "
Bob Fisher	Gene	" "
Dick Michaels	Mike	" "
Harold Sellars	Kent	Eagles
	Donnie	" "
Albert Lathrop	Millard	" "
Duane Johnson	Monte	Beacon Bears
Chuck Lanphier	Gary	" "
	Carey	" "
Paul Sherman	Leslie	" "
Don Allgood	Frank	" "
	Mike	" "
Melvin Clark	Dennis	" "
Leslie Skeels	Dennis	" "
J.D. McCartie	Danny	" "
Ken Guthrie	Leslie	Red Sox
	David	" "
Leslie Shrader	Gary	Moose
	Charles	" "
Wilbur Moore	Gary	Pirates
Dick Langstraat	Donny	Purple Martins
Clark Cook	Dennis	White Sox
Rex Barnhill	Manager at	Bussey
Warren Smith	Coach	
Buck Fortney	Larry	Giants
	Harry	White Sox
	Ronnie	Blue Blazers
Cecil Hulbert	Dale	Purple Martins
Warren Smith	Manager	Wildcats



Kendall Coupland stands ready to apply the hickory stick in the Barnes City game.

BOWLING

A meeting was held last month by all interested bowlers with the purpose of electing officers and establishing the night of the week for participation. New rules were approved and these will be reported in the next issue of Clow News. The bowling committee is making an all-out effort this year to encourage participation by a greater number of employees either on full time or on a substitute basis. The season will have just begun at the time of this issue and all prospective bowlers are urged to contact FARRELL SCOTT, in charge of recruitment.



Machine Shop employees will particularly enjoy seeing this picture of Kent Sellars, son of HAROLD SELLARS, playing with the kitten. This kitten is one of four born in our Machine Shop and carefully protected by all the employees working in the area of the Gisholt stem lathe.



Beverly Olivier

Beverly Olivier, daughter of MARVIN OLIVIER, has recently announced the opening of the Waconda Beauty Salon on the second floor of the Livermore Building. Beverly is a graduate of Oskaloosa High School and completed a full course in cosmetology at the Ottumwa Beauty Academy in May of this year. Beverly offers an air-conditioned shop, including air-conditioned dryers and two operators ready to serve.

NATIONAL GUARD DUTY

BOB VANCE of our Foundry and GERALD SMOTHERS from the Machine Department departed last month for two weeks active duty with the army at Fort Knox, Kentucky. These "Guardians of our Security" are assigned to the local Guard Unit.

Our Company is always glad to grant time off for these reasons and goes further to the point of paying these men the difference between their active duty pay which is nominal, and the pay which they would receive had they been at work during that period.



Jeanne Ann Murphy

Mr. & Mrs. ED MURPHY announce the engagement of their daughter, Jeanne Ann, to Rhys Price of Oskaloosa. No date has been set for the wedding since Mr. Price is presently serving his military service at Fort Riley, Kansas.

Mr. & Mrs. Holley Neil of Ottumwa recently announced the engagement and marriage on August 22nd of their daughter, Paula, to TERRY CORP of our Sales Department.

Mr. & Mrs. John Morgan of Eddyville announced recently the engagement and coming marriage of their daughter, CAROL, of our Engineering Department to Robert Richards of Oskaloosa.

JUNIOR CHAMBER OF COMMERCE MEMBERS

The Oskaloosa Junior Chamber of Commerce has the reputation for being the outstanding organization for achievements. In their annual drive for members the Iowa Valve Company was contacted, and the new list of employee participants include: JERRY VAN ENGELHOVEN, JAMES WEST, ROBERT GRANDIA, IRVIN GODWIN, ROBERT CURRY, CLYDE WEST and CARTER CROOKHAM. Iowa Valve Company is delighted with participation of these men, and looks forward to their taking a very active part in the projects for 1959-60.

BENSENVILLE BULLETIN

by Rod Phillips



POWER START UP FOR CUPOLA HOT BLAST

During the past month the electrical installation for the cupola hot blast was completed and the power turned on. Above and from left to right GILES SMUCKER from the Engineering Department, SAM LETVIN from Fabricating Engineering Company, DANBEZEK, Cupola Technician, and WALT PAPKE, Maintenance Electrician, observe the actual start up.

BOWLING BRIEFS

The officers of the Bowling League wish to announce that the Bensenville League is being formed now. Those who have not signed up for Bowling, contact HAROLD SCHLARB immediately.

From the looks of the list of those already signed up a fine 10 team league will be formed.

Bowling will be at 7:00 P.M. on Tuesday night at the new Mages Bowlarama 48 lanes on River Road and Belmont.



PERSONALITY OF THE MONTH

This month we would like to introduce as our personality of the month, LARRY JONES of the Maintenance Department.

LARRY started his Clow career September 10, 1958. LARRY was recently elected to the office of Vice President of The Independent Cast Iron Workers of Bensenville.

LARRY, along with his wife, LOTTIE and two children, live at 312 Azalea Court, Hoffman Estates, Roselle, Illinois.

We want to welcome the JONES family to Clow and to wish LARRY the best of luck.

CLOW PICNIC GALA SUCCESS

This year the employees of Bensenville and the Chicago office and warehouse employees joined together for their summer picnic at Corporation Park south of Elmhurst, Illinois.

We want to express our thanks to the Management for providing the wonderful meal, the rides for the children, the various games and other amusements.

PICNIC HIGHLIGHTS



"The magic of a Clown" attracting the attention of, from right to left, Karen Loew, Deborah Phillips, Pamela Phillips.



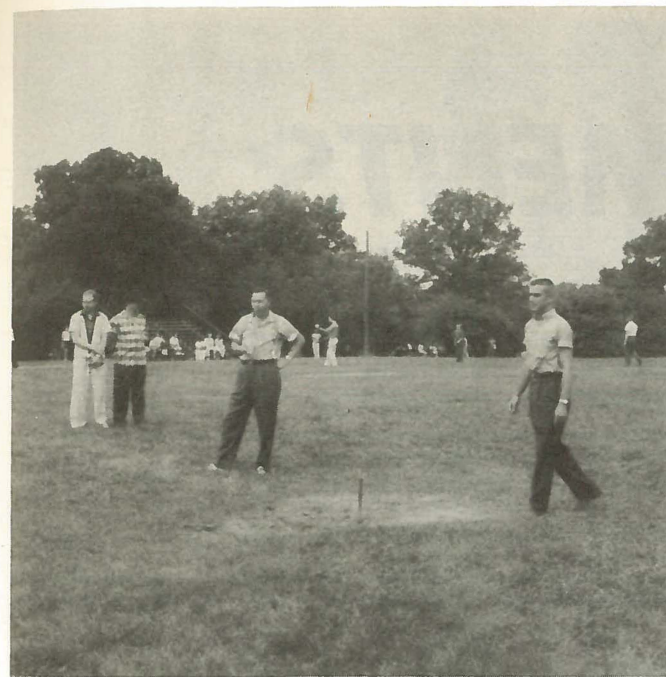
Above BERYL COX, our First Aid Attendent, further proves his versatility with one of the GENE and BILLIE SALVAGE twins. We're not sure which twin it is but we think it's PAMELA.



From left to right, DON SLAUGHTER, MRS. SLAUGHTER, President JOHN MADDEN, WALT LOEW, and in front DEBBY LOEW.



Assembled together at the picnic from left to right: DON SLAUGHTER, WALT LOEW, JOHN HORTON, JOHNIE JOHNSON, and DEL MEDDINGS.



On the left, DAVE MEEKS and HATS MEEKS watch HAROLD SCHLARB and BERYL COX pitch horseshoes.



Bensenville's newly engaged couple, HAROLD WOOLARD of the Pipe Shop and NANCY LEATHEM of the Payroll Department. Congratulations!



C. I. P. R. A. VISITORS

During the past month we were proud to have a visit paid us by two members of the Cast Iron Pipe Research Association, WALLY MILLER on the left and BUD ABBOT, extreme right, and their associate BOB GILRUTH. With them is DON SLAUGHTER of Bensenville.



VACATION NOTES

Above, TOM DWYER and DICK RINNER enjoying their vacation along with their wives in Door County, Wisconsin.

COSHOCTON COMMENTS

by Jim Clow



Walter Bordenkircher receiving 40-year service award from Ed Haller as 40 + men Gus Kratz and Clarence Callentine look on.

WALTER BORDENKIRCHER was recently presented with a 40 year service award by J. E. Haller, Plant Superintendent.

WALTER was employed in August 1919 as motor-man in the Industrial Department, and has remained in that department during his entire employment, having been appointed foreman in 1941.

* * *

SPORTS NOTES:

Twenty-four golfers qualified for the W.E. Clow Handicap Tournament and the first rounds of play have been completed. RAY MURPHY has defeated "WHITEY" CLARK, RICH DAVIS and "BUNK" CLARK to reach the semi-final round. HERB CARLSON has reached the

quarter-final round by beating BILL CLOW and DAVE THAXTON. VERLE RUCKER meets WIB. PIERCE to see who tangles with HERB. TOM CORES will meet the winner of the JIM CLOW-BOB CLARK round in a bottom bracket match and DAN MOODY must meet the winner of the ERNIE SILVERTHORN-ROGER GAMBLE match for the other quarter-final match.

These golfers will meet later in the month of August to determine who will represent Coshocton in the Interplant Golf Tournament.

Saturday operations have slowed Coshocton's golf activity this year, but there were three of our golfers who qualified for the blue ribbon flight in the Coshocton County Golf Tournament. Father and son - "BUNK" and "WHITEY" CLARK and DAN MOODY all shot fine 36 hole qualifying rounds, but were less fortunate in the subsequent match play rounds.

The 1959-60 bowling season begins September 10th. GERALD BORDENKIRCHER and JACK KANUCKLE are President and Vice-President for the coming season with BOB RANGLES again serving as League Secretary.

CUSTOMERS TOUR COSHOCTON PLANT

It's always a pleasure to entertain visitors at our plant as we are proud of our operation and like to show it.

HENRY TIEDEMAN has had two groups of his customers here recently for plant tours. We feel that we impress these people by the good spirit and workmanship shown by all and convince them that they are getting a quality product produced by quality workmanship.

These are the people who buy our products and without whom there would be no employment for any of us.



Vernon Peck and Bob Allman -- recent I.C.S. graduates.

I. C. S. GRADUATES

Diplomas were recently awarded to BOB ALLMAN and VERNON PECK of the Maintenance Department by the staff of International Correspondence School.

Congratulations to the two men as they join an increasing number of Coshocton people who have profitably used their spare time to further their education.

Checks for one-half of the cost of their courses were presented to them for successfully completing this extra training.

SAFETY NOTES

At the time this is being written, Coshocton has gone 340 days since an accident has caused loss of time. We hope that we are well on our way to break National's wonderful record of a few years back.

For the past month we have employed a number of new people to expand production caused by an upsurge in business. In their induction program, safety is stressed and HOWARD SHERRETS carefully indoctrinates

them in thinking and working safely. However, it is up to each and everyone of us to do everything in our power to help these people maintain the safety spirit.

There is an old saying that "familiarity breeds contempt" and it goes without saying that contempt of safety rules breeds accidents. Those who think "I've gotten by with it before" oftentimes get caught up with at some unsuspecting moment. We must think and act safely at all times and especially after we've been on a job for some time.

Wear your protective equipment at all times, report any potential accident hazard, be alert, and remember always that as LLOYD LOWERY'S safety slogan says -- "Safety Is An Everyday 'Do It Yourself' Job".

Mr. SAM CLOW has promised a big banquet if we can work until the first of the year without a lost time accident. Let's all do everything in our power to make it a reality.



Members of Machine Shop celebrate 5 year safety record.



Floyd Casner, Herald Thomas, and Garland Møddings flank Jim Cox as he displays 11 year plaque.



Virgil Bucklew holds safety plaque as Bob Allman and Paul Gardner look on.

Ross Dickey and Fred Bantum with their departmental safety club sign.



Oakley Courtright presents safety record symbol to Milford Hart and George Bantum. Each department receives such a plaque after one accident free year.



Another brother act - Ken and Don Pepper.

CHICAGO'S CHAPTER

by Shirley Larson



20-YEAR SERVICE AWARD

DAN HALEY, above center, accepts his 20-year service award from President, JOHN MADDEN while GERRY KINNALLY, Manager of the Jobbing Division, looks on.

DAN is a salesman for the Heating Dept. and calls on heating and piping contractors as well as utilities, in the Metropolitan Chicago area.

A graduate in mechanical engineering from Purdue University, DAN was first associated with the American Radiator & Standard Sanitary Corporation.

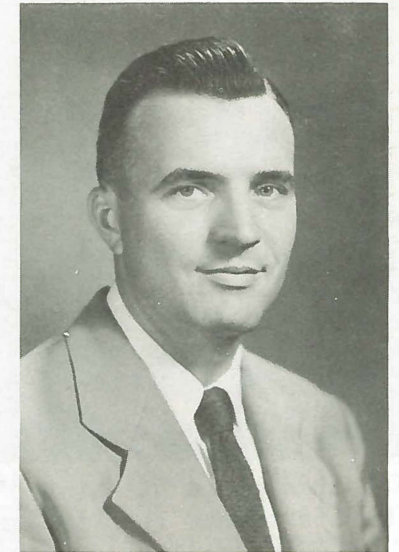
DAN and his wife Grace reside in suburban Evanston. They have a daughter, Mary Ann and six grandchildren.

Congratulations, DAN!

* * *

FALL GOLF TOURNAMENT

The 1959 Fall Tournament is scheduled to be played at Glendale Golf Club on the 26th of September. Further details on the event will be posted on the bulletin boards.



ED THORSEN, Contest Winner

SALES CONTEST

A very successful sales contest was recently conducted by the Jobbing Division. This contest was designed to promote the sale of Rheem water heaters during the five-week period in the month of July.

During this period, water heater sales were increased approximately 100%. Various contest prizes were awarded to the salesmen based on the quantity of material sold. In addition, one customer, who purchased the largest quantity of heaters during this period, was also a prize winner.

ED THORSEN took top honors in the contest, and one of ED'S customers, Mr. George Bonick, was also first prize winner.

Other winners were: JERRY JURASEK, BOB MANGAN, JIM HEALEY, LES LINDBERG, BILL BURKE, and DAN HALEY.

* * *

NEW EMPLOYEE: We'd like to welcome aboard JOE ARENDT'S son, JOE by name, who is working in our Cast Iron Department.



SUB KMIETIK boards plane at Chicago's Midway airport as he starts his trip to Europe.

A TRIP TO EUROPE by Sub Kmiecik

I found England very colorful. Their ceremonies for royalty are full of tradition, pomp, and fancy uniforms. The English believe in keeping old things and if something isn't a few centuries old they don't think it is worth mentioning.

There are more bicycles in Amsterdam than cars. It is quite a sight to see all of the bicycle riders peddling to and from work during the rush hours. People with cars like to park as close to the canals as possible and it is no wonder that quite a few cars fall into the canals. The city charges 40 guilders (about \$10.00) to pull them out.

In Belgium I saw the neatest and cleanest houses with the most beautiful, trim, thatched roofs.

Germany seemed to be about the most advanced of the European countries I was in. Their autobans are equal to our best highways. The scenery in western Germany is pleasant and peaceful with lots of wide rivers. There are picturesque old castles crowning the green hills. However, the hotels in Germany could stand some improvement -- our tour hit some lulus.

Switzerland and Litchenstein were my favorite countries. We saw some spectacular mountain scenery and beautiful lakes in Switzerland. The weather was perfect while we were there and we went up Mt. Pilatus (near Lucerne) in a cable car. Litchenstein is a postage stamp edition of Switzerland. I took my best mountain pictures in Litchenstein -- it is unbelievably beautiful.

To me Austria seemed to be a combination of Germany and Switzerland. As we traveled on the highway we saw many ski resorts and chair lifts.

Each section in Italy is different. Italy seemed more foreign than any of the other countries. Parts of Italy still show the ravages of war. The canals of Venice, the historical ruins in Rome and Pompei, the different styles of architecture of the churches and the famous works of art were things I had wanted to see since I studied them in school and they were definitely worth seeing. The city of Naples is quite poor and full of beggars. The family laundry is hung outside the windows and balconies every day of the week. However, the Bay of Naples and winding roads are most beautiful. Capri is the ideal island to spend a quiet vacation in beautiful surroundings, mountains, nice hotels, good food and swimming in Gracie Field's swimming pool and in the Bay of Naples.

With the exception of the French Riviera and Paris, France seems to be full of small towns, farms, and mountains. Most of the time I spent in France was in Paris. In the evening it is an exciting city -- night clubs, sidewalk cafes, and expensive restaurants. During the day there are plenty of things to do like going up the Eiffel Tower, visiting Napoleon's tomb, the Arch de Triumph, and then wandering through the Lourve where the Mona Lisa, Venus de Milo, and the Winged Victory are located.

All in all my five and a half weeks in Europe was quite an experience and I hope to return some day.

SPORTS SHORTS

Match play golf is moving closer to the finals. Some of our recent winners have been: HARRY BOWER over ED PRICE 7 & 5; HOWIE NORAIN a winner over DAN HALEY by a 4 & 3 count; PETE TIMMERS over JERRY JURASEK by the margin of 6 & 4.

In the Consolation Bracket, TOM BARNEFIELD has moved into the finals by defeating GENE STRACK and DICK SABLE; JIM HEALEY won on the flip of a coin from GERRY KINNALLY when the twosome tied after the regulation 18 holes; JAY HOAR edged JOHN RYAN 2 & 1 in their contest.

The Clow Bowling League will start the 1959-60 season at the G&L Alleys on Monday September 14th. As in the past there will be twelve teams rounding out the league.

GRANT NELSON, CHICO MAVIGLIANO, FRANK HOVINGA, PETE TIMMERS and BOB MANGAN have formed a team and will be bowling at the Holiday Lanes on Friday nights.



WEDDING BELLS

Shown leaving the church are newlyweds, Mary Ann and DENNIS GRUBA. The bride and groom were married at St. Simeon's Church in Bellwood, Illinois on August 1st.

Mary Ann is the sister of Phil Christopher and sister-in-law of Marge (Krieger) Christopher both of whom were formerly with Clow, and who are now living in California.

Dennis and Mary Ann flew to Colorado Springs for a two week honeymoon, and are now making their home in Chicago.

Our congratulations and best wishes for many years of continued happiness.



EMILIE KRON as she appeared in musical revue "Faug Bound". With her, singing duet, is Mr. Sterling Hall.



The very young gentleman pictured above is John Benedict Ryan, age 2 months. John is the son of Margie and JOHN RYAN.

CLOW PICNIC

On August 15th, Corporation Park was again the scene of the annual Clow Family Outing. This year, the Chicago Office and Warehouse employees and their families along with Bensenville plant employees and families, turned in a record attendance of 660 people.

The picnic opened with the serving of a delicious buffet dinner. On hand all afternoon, to the delight of the many children present, was Georgie the Clown. Other attractions for the youngsters included the merry-go-round, miniature trains and pony rides. The adults enjoyed the afternoon with varied activities such as Bingo, races, and a Chicago vs. Bensenville softball game. The day was concluded with dancing to the music of Dick Carlton's band.



The HARVEY SCHOEMAN family includes, from left, Mrs. Schoeman, Linda, John & Elaine Lauffenburger, Dan & Ruth Murphy, Dawn age 2, Gene & Lois Frazelle. Seated on ground with HARVEY is Rhonda 4 and Paul 8 months.

Shown below, from left, NANCY MARCIS, Pat Nelson, GRANT NELSON and Julia Marcis. In front, Linda, Laura and Buddy Nelson, and kneeling, Marilyn Marcis.

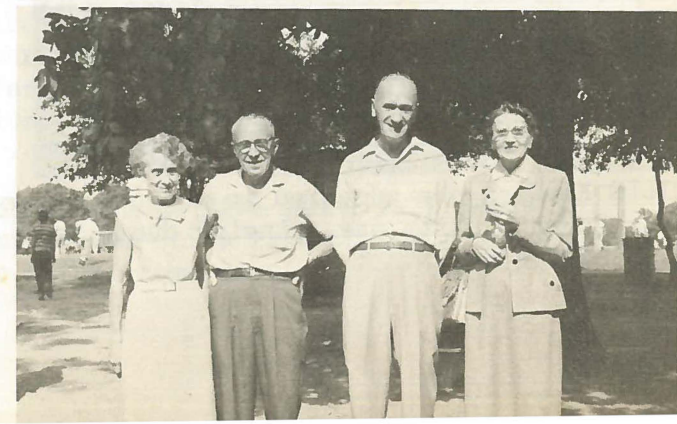


Chicago's winning team includes, l. to r., back row: CHICO MAVIGLIANO, FRANK HOVINGA, PETE TIMMERS, BOB HORGAN, DICK MAYS, and MARTY BOBBER. Kneeling, l. to r. RAY PINE, JERRY JURASEK, ED HAWLEY, GEORGE MICHEFF and WILLIE MOBLEY.

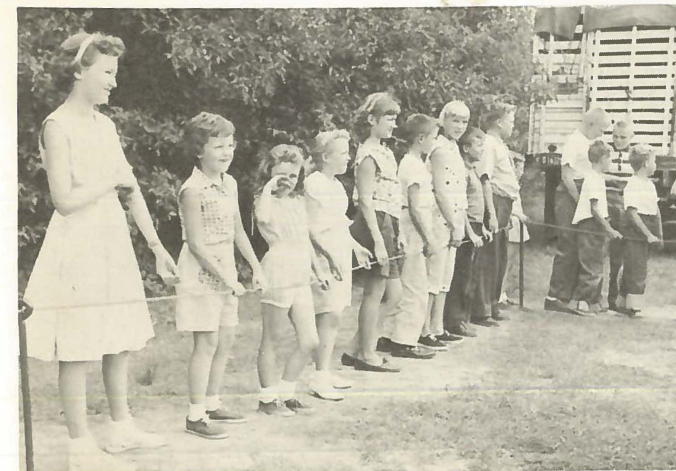


Making up Bensenville's team, l. to r., top row, TOM SCHROEDER, SHARKEY YANAI, JOE SLAUGHTER, DEAN MATHEWS, LOU GRACIK, ROD PHILLIPS and HAROLD HOWELL. Front row, l. to r., BOB ANDERSON, DICK HOCH, BOBBY HOATON, ED FLORIAN and SAM RUDDER.

Attending picnic were DAISY RYAN, retiree, and her husband, John; JOHN GEE, retiree and his wife, Alice.



Assembling into a group for this picture are a number of Bensenville employees and their families.



The children shown above are waiting in line for the pony rides which were, by far, the most popular attraction for the children.



Our camera catches a number of spectators in the stands enjoying the softball game between Chicago and Bensenville.



Another group of spectators enjoying the ballgame are, left to right, BUSTER BONGIORNO, Butch Price, ED PRICE, Dick DiDomenico, RICH DiDOMENICO, LEW MODESTI, and RAY RILEY.

At left, a number of women on the starting line as they prepare for one of the races.

At right, RUDY KREMPELS displays his skill at pitching horseshoes. RUDY, who is responsible for all Company recreational activities, is to be complimented on another fine Family Outing.

