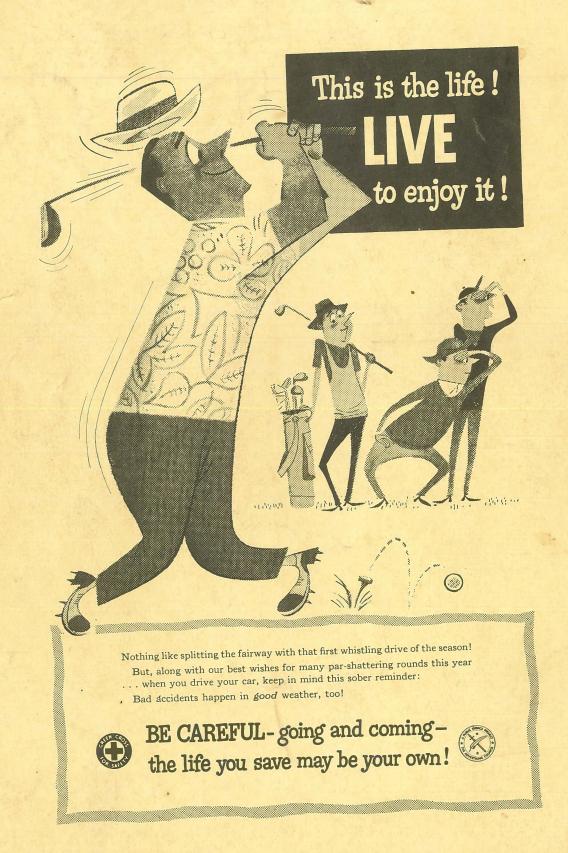
JAMES B. CLOW & SONS, INC.

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570 Clow Ave.
Newcomerstown, Ohio

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CLOW NEWS

JULY 1955



The Clow News

FOR AND BY THE EMPLOYEES OF JAMES B. CLOW & SONS, INC.

Editor- H. E. Norain

CHICAGO
Coshocton
Waterford
Oskaloosa
Birmingham
Newcomerstown



THE COVER

Those traveling to Canada this summer may see some scenes like this. The photo, taken on the French River in Ontario, is from the Canadian Government Travel Bureau.

The President's Page

Did you ever wonder what your neighbor thought of you? Of your family? Of your home? Of your job? The chances are that if we knew, it would make us feel pretty good.

The other day I ran across a report called, "We too can prosper" written by a British economist, Graham Hutton. He writes of what a large group of "visiting firemen" from British industry thought after a visit to many manufacturing plants in the United States. Reading it, it was like having your neighbor tell you what he thinks of you and the life you lead and analyzing how you can do all the things you do.

They found that fifty years ago the workers in the United States and Great Britain produced about the same amount in a day and had about the same standard of living. Today, the American produces several times as much as the Britisher and eight hours work buys for him one and one-half to four times as much as his British cousin. American industry produces one-third of the world's goods and one-half of its manufactured products with but twenty-five million workers. That is the real reason why our standard of living is so much higher than theirs.

After studying the situation, they determined that it was so because of (1) machines, (2) money, (3) management and manpower. In machines they learned that the average American worker has from \$8,000 to \$10,000 worth of machinery to help him at his job. He has from eight to ten horsepower at his disposal at all times - more than twice what the British worker has. They found that in America, industry spared the man and worked the machine. That human beings in America are paid higher wages than anywhere else on earth in order to let the machines do most of the real toil and make more machines.

That the American workman was willing to use the machines was apparent. He realized the importance of working the machines as much as possible to keep costs down, being willing to work in shifts - around the clock, if necessary. They found that management and labor agreed that new machines must be installed constantly to help the men produce more. That American industry was replacing machines twice as fast as British industry. They found that private investors were buying those machines - whether one invests directly by buying stocks and bonds of industry or indirectly by life insurance or savings accounts, still the large part of their investment is going into machinery and equipment. They found that private investment in America is running at the rate of fifty billion dollars a year. The British state, "No material progress and no easing of workman's burdens are possible without better utilization of capital. If that is not earned

and saved, the job will not be done because it cannot be done in any other way." They found that American business realizes that they must spend wisely to buy the best machinery, to pay high wages, to pay dividends to investors who put up the money, and still turn out better and cheaper goods for all.

The British visitors decided that American management is a prime contributor to the nation's strength and progress. They train and educate to develop its future leaders. Good foremen and supervisors are recognized and rewarded. They are willing to accept changes; willing to experiment with new ideas. Different firms share their ideas with others. Trade associations aid in this interchange of ideas. Most managers come up from the ranks, thus assuring a thorough knowledge of the business.

Without the American workingman, none of this high standard of living would be possible. His greatest contribution is his willingness to adapt himself to the ever changing pattern of American industry - his eagerness to accept new ideas, methods, and machines. Most of all, the machines. He considers the machine his friend, not his enemy. He knows it makes more goods for more people for less money and makes his job easier. This attitude they said is a very important reason why American industry is so far ahead of the British.

The final answer is to be found in the American people. Americans in all walks of life are more productivity minded than Europeans. We work together - we play together - we have no class system. As individuals before man and God we are all of equal stature. All Americans are convinced that there is lots of room at the top.

That's a pretty good picture of us, isn't it? I know you all feel as grateful as I do that we are privileged to be a part of this great American system.

John Madden)

JAMES B. CLOW & SONS

becomes

JAMES B. CLOW & SONS, INC.

Effective at the close of business on June 30, 1955, the Company has changed its state of home incorporation from Illinois to Delaware. As a result, the Company name became JAMES B. CLOW & SONS, INC. The ownership, management, operation, and principal offices of the Company are not affected.

This change in name is one of three that has taken place since the Company started business in 1878. The Company was first a partnership, JAMES B. CLOW & SON; then in 1894 an Illinois corporation, JAMES B. CLOW & SONS; and now a Delaware corporation, JAMES B. CLOW & SONS, INC.



SPECIAL

RECOGNITION

4	
*	

Is There A Rule Book For Successful Living?

By Fred G. Clark and Richard Stanton Rimanoczy

AMERICAN ECONOMIC FOUNDATION

Of the thousands of species and millions of sub-species of living things created by God, homo sapiens (meaning people) is the only species that is given the power to decide what kind of life to live and the mental ability to form opinions as to what is right and wrong.

In technical language this means that we have free will and other living things do not.

For many years now the top-drawer intellectuals have been arguing with each other whether or not the Creator had any particular pattern of behavior in mind for us or whether He just dumped us down on this planet to see what sort of life we would work out for ourselves.

Some of the intellectuals who believe that no plan exists also believe that no God exists; so their viewpoint is not hard to understand.

The authors of this piece are not nearly smart enough to get into this argument on an equal basis with the intellectuals, but in our own humble way, we are deeply convinced that when God created us, He saw to it that we got an instruction book containing the rules of how we should live in order to get the most out of life.

This instruction book is the Bible, and we are personally convinced that these rules can be figured out by anyone with an ordinary amount of common sense.

Reducing these rules to the level of the every day behavior of ordinary people, we believe that the following is so obviously true that it does not need the backing of any authority except personal experience.

We believe it is self-apparent that if man is to have peace and prosperity:

there is no substitute for personal freedom.

there is no substitute for personal progress.

there is no substitute for personal property.

there is no substitute for the free market.

there is no substitute for an honest day's work.

there is no substitute for honest money.

there is no substitute for a balanced budget.

there is no substitute for voluntary cooperation.

there is no substitute for the love of one's neighbor.

there is no substitute for faith in God.

We believe that the right kind of study of the history of mankind—a study of his moral, economic, and political behavior—would show that when we ignore these requirements, the consequences are depression, poverty, war, and loss of liberty.

We furthermore believe that such a study of history would show that the people who deny that these ingredients are essential to peace, prosperity, and liberty (and work against them) do not want mankind to have peace, prosperity, and liberty.

SALESMEN'S SECTION



Above is a view of the Clow booth at the National AWWA Convention held at the Conrad Hilton Hotel. This exhibit consists of full size models of Eddy and Iowa hydrants, the latter being chromium plated. Other products on display include repair sleeves, valves, pipe joints and a Strickler pipe cutter.

AWWA CONVENTION IN CHICAGO

Clow participated in a very successful
National AWWA Convention held at the Conrad
Hilton Hotel during June. Men, whose duties pertain mainly to the water works field,
were present from across the country and
many dropped in to visit Clow's booth.

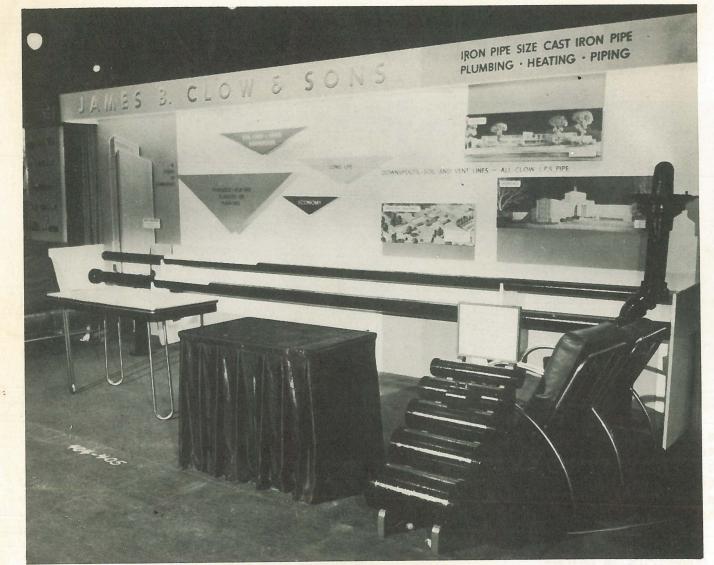
Among those in attendance representing Clow were: Mr. and Mrs. George O'Day and Harry

Bower of Chicago, Warren Whitney, Tom Wall,
and "Buck" Weaver from Birmingham, Dick

Michaels from Oskaloosa, Ray Rinehart who represents us in South Bend and Bill Roberts from our Kansas City office. Our jobbing salesmen Jim Healey and Jerry Jurasek were on hand at the booth to greet visitors and a number of other jobbing salesmen were there to take note of the convention proceedings.

* * *

Good will is as fragile as an orchid; valuable as a gold nugget, and as hard to get; productive as a large machine, and as hard to build, vigorous as youth and as hard to keep.



The Clow I.P.S. exhibit at Navy Pier.

CLOW I.P.S. PIPE ON DISPLAY

The jobbing Division of Clow displayed I.P.S. pipe at the booth pictured above at the convention of the National Association of Plumbing Contractors in Chicago June 6-9. Because the national convention was this year held in Chicago, it was an excellent time for Clow to display I. P. S. pipe to plumbing contractors from all parts of the country, and to keep this product prominently before Clow's many friends throughout the Middle West. A great deal of interest was shown by delegates from New York City, where this pipe was recently included in the New York City code, and Contractors from all parts of the country were very enthusiastic about the product.

The display featured a full length of hub end, and a full length of threaded I. P. S. pipe against a colorful backdrop of blown-up photographs of prominent buildings which have installations of the pipe.

Attending the booth and telling the I.P.S. story to visiting delegates were all members of the Chicago sales force.

*

NEWSBRIEF - The vital defense programs and economic growth of the United States and Western Europe cannot be carried out without large increases in raw material production in under developed areas, according to a Twentieth Century Fund study.



Clow Gasteam display located in the Customers Hall Peoples Gas Building.

NEW PEOPLES GAS DISPLAY FLOOR INCLUDES GASTEAM RADIATOR BOOTH

Clow has a Gasteam radiator exhibit in the new Customers Hall in the Peoples Gas Building at 122 S. Michigan ave., in Chicago. The display consists of a cut-out model and a standard model vented. Gasteam radiator. On the wall, a view of a typical installation is shown, along with a brief description of a Gasteam radiator. Sales literature is also readily available. One of the Peoples Gas heating engineers on duty in the display hall is shown explaining a feature of a Gasteam radiator to a housewife.

The Gasteam radiator display is in the Room Heater section of the extensive heating portion of Customers Hall. The second photograph shows a general view of the heating exhibit and the next one shows a close-up of the boiler heat section, illustrating different methods of introducing boiler heat into the rooms. There are also a large furnace section and a conversion burner display.

The Peoples Gas Light and Coke Company undertook to remodel its main floor about two years ago, changing the old "bank" type of architecture into the modern streamlined



General view of heating exhibit, Customers Hall, Peoples Gas.

(Gasteam Con't.)

look - at a cost of more than a million dollars. This step was taken by the Chicago utility as a part of an intensified program to maintain and increase its markets for gas cooking, water heating, refrigeration, clothes drying, and incineration; and eventually for home heating, which it again hopes to promote on a larger scale if and when a sufficient supply of gas for such use becomes available. The new display quarters were opened to the public in February, 1955.

Progress is being made in the development of an immense natural gas storage reservoir by a Peoples Gas subsidiary at Herscher, Illinois, 55 miles south of Chicago. This facility, which received its first injection of natural gas on April 1, 1953, was proven to be commercially feasible during the 1954 and 1955 heating seasons. Substantial quantities of gas were withdrawn on several peak days and delivered to utility customers.

The storage subsidiary has applied to the Federal Power Commission for authority to construct necessary facilities to increase the deliverability of the Herscher project from 150 million to 430 million cubic feet a day.

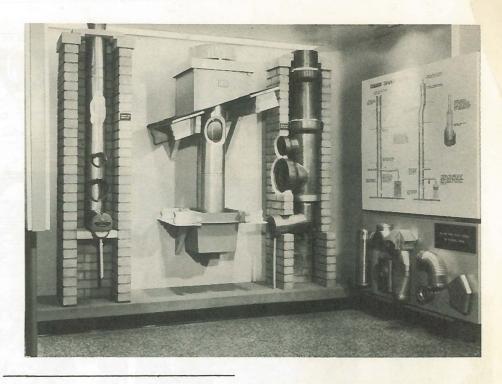


Boiler and radiation display.

The ultimate capacity of Herscher Dome is believed to be about 90 billion cubic feet of natural gas. The stored gas will be available for sale on a firm basis during winter months when demand for gas for space heating is high.

During the last 10 years greatly increased quantities of natural gas have been made available to Chicagoans for home heating by means of additional long distance pipelines from the producing fields of the Southwest,

At right is a picture of the chimney liner display.



(Gasteam Con't.)

as well as increasing the capacity of existing pipelines. This additional supply permitted Peoples Gas to increase residential space heating customers from 30,000 in July, 1946, when a limitation order issued by the Illinois Commerce Commission at the request of the company became effective, to 170,000 in 1954. The utility, if permitted by the Illinois commission, expects to add in 1955 approximately 40,000 residential customers to its space heating load. As of December 31, 1954, the company had more than 100,000 single family dwellings on the waiting list for gas heat.

Total capacity of Peoples Gas in 1946 was 254 million cubic feet per day and now it is more than 500 million. However, because of the nature of the heating load, a time comes when it is uneconomical to build more pipelines from the Southwest. The 1,400-mile Texas Illinois Natural Gas Pipeline completed in 1951 cost more than 170 million dollars.

With more than 125,000 single family dwellings now waiting for gas heat, Peoples Gas is vitally interested and concerned in insuring that proper installations will be made and all customers satisfied.

A staff of experienced heating engineers is on hand in the utility's Customers Hall for consultation with architects, heating contractors and the public on the best type of equipment and systems for any particular application. Also, consultation is provided concerning proper methods of installation. In this connection, the last photograph shows a cut-out display of approved chimney liners, which is part of an extensive educational exhibit of installation recommendations. There is no reason why anyone should not have a very efficient and adequate gas heating plant with the expert and free consultation service available for the asking.

Harry Bower has recently been sworn in as Director of Water and Sewage Industries and Utilities Division, Business and Defense Administration, Dept. of Commerce. It is a real honor for Harry to be selected for this post, and one of which Clow is proud. In this capacity Harry will serve for six to eight months, and will be spending most of his time in Washington.

Harry will be directing the activities of eight government experts furnishing statistics, expediting scarce materials and otherwise representing water and sewage plants, both public and private, throughout the United States.

TOTES

John Williams, on left, presents tilt-back chair to Bob Korns who retired May 31st. "Red" Stewart is on right. The chair was a gift from Bob's forman and co-workers.



Radiator Molders with their retiring foreman. Left to right: Elton Collins, Melvin Watson, Tom Coker, Harry Robinson, John Williams, Lloyd McCrone, Harry Eckelberry, Dean Hammersley, LeRoy Miller, Fred Snyder, and Foundry Foreman Joe Martin.



Bob trys his new chair.

ROBERT KORNS RETIRES

On May 31st Robert Korns, Radiator Molding Foreman, retired after more than 30 years of continuous service with the Company. "Bob", as he was known to every one in the plant, began work in the Hay Rope House on December 1, 1924 making rope cores for the manufacture of pipe. In January, 1929 Bob was transferred to the Radiator Foundry where he remained until his retirement. While in this department, Bob was a molder, was made Supervisor in October, 1946, Assistant Foreman in January, 1951, and on December 1, 1952 was appointed Radiator Molding Foreman. On his last day of work he was presented with a beautiful - continued next page -

tilt-back chair by his fellow workers. Bob plans to take a long rest and just take life easy in his tilt-back chair. We would like to take this opportunity to congratulate Bob on his fine record with Clow and we want to wish him the very best of everything in his retired life. Come back and visit us when you can, Bob, as we'll always be glad to see you.



Mr. & Mrs. Joe Martin, with their dog Rusty, admire Joe's 30 year pin. Joe is the Foundry Foreman.

RECEIVES 30 YEAR PIN

On may 27th, Joe Martin, General Foundry Foreman was presented his 30 year service pin. Joe began his association with the Company when he went to work in the Gasteam Department on October 23, 1923. On January 28, 1924 he was transferred to the Coreroom where he worked until February 12, 1945. On this date he became Assistant Foundry Foreman working under Al Mullett and Walter Loew. On December 1, 1952, Joe was appointed General Foundry Foreman.

Joe's hobbies are fishing and boating. This he does quite frequently in the spring and summer months as he has his own cottage along the Tuscarawas River. He has four sons and three grandchildren. One son, Kenneth, works in the Coreroom as a Coremaker.

Here's hoping you have many more happy years with the Company, Joe.

LITTLE LEAGUE BASEBALL

On Saturday, June 4th, Newcomerstown's Little League, named in honor of "Cy" Young, started off with a parade through the business district of town with members of each team participating. Cy Young himself was the honored guest, and the great old time pitcher also threw out the first ball of the season. Clow is again sponsoring one of the teams in this league. This year there are six teams with 20 boys on each team. Although there isn't a single boy playing on the Clow team who represents a Clow family, the Company is well represented on the rest of the teams in the league. Some of these boys are: Mike Van-Dusen, son of Mr. & Mrs. Harold VanDusen; and Randy Schlarb, son of Mr. & Mrs. Harold Schlarb are members of the B.P.W. team. Johnny Williams, son of Mr. & Mrs. John Williams, and Kent, Montel and Charles Collins, sons of Mrs. & Mrs. Elton Collins play with the Elk's team. On the Rotary team are Richard and Leonard Bonnell, sons of Mr. & Mrs. Robert Bonnell. Robert Bonnell, our storekeeper, is Secretary of the league this year and doing a swell job. As of this date, only two games have been played, with bad weather cancelling some of the games.

If all the world's a stage, the atom bomb may be the curtain.



Bob Bonnell, Secretary of "Cy" Young Little League Baseball of Newcomerstown.



John Williams quenching his thirst at bowling party along the river.



Congratulations to Tom Coker, son of Mr. & Mrs. Tom Coker, and Nancy Gardner, daughter of Mr. & Mrs. Cecil Gardner on their graduation from high school this past month.

* * *

VACATION

The annual vacation notice was posted May 17th. The vacation period for this year will begin June 27th and end July 17th. Let's all have a fine vacation; be safety minded, and come back to work well rested for another great year at the plant.

* * *

NEWSBRIEF

The United States has put to use only about 15 per cent of its total water power resources believed to be economically and technically feasible for development, says a Twentieth Century Fund study.

* * *

BOWLING BANQUET

On Friday night, June 10th, the Newcomerstown Clow Bowling League held their first party at the cottage of Francis "Duby"



Bob Nay, with pole, and Dean Hammersley looking for the one that got away while attending the bowling party.

Cunningham and Willard Chaney. Even with all the rain, the appetites of the 16 bowlers were not dampened, and 24 pounds of ham prepared by Mrs. Bob Bonnell, soon disappeared along with plenty of cheese, crackers and beverages. A find time was had by everyone, and we are all eagerly awaiting the next party to be held in July.

* * *

NEWS B-R-I-E-F-S

Robert Leonhard, brother of Chester Leonhard, Maintenance, has been appointed head basketball coach at Newcomerstown High School. Bob, a former employee, also holds the position of head baseball coach and assistant football coach......Tommy Gardner, 15 year old son of Cecil Gardner was operated on for appendicitis on May 28th.....Leonard Hart, 14 year old son of Emmett Hart, had his tonsils removed on June 3rd.....Mr. & Mrs. Harold Schlarb

- continued next page -



Bill Cunningham on left, Lou Gracik on right, busy assembling radiators.



Willard Donley, on left, water testing radiator loops. Sam Gibson, on right, reaming radiator loops. Willard was a suggestion winner in the month of May.

NEWS B-R-I-E-F-S (Cont.)

and "Chuck" Yingling attended the New York
Yankee-Cleveland Indian baseball game at
Cleveland on June 10th......

Two of the most important causes of American city congestion were steam power, which had to have its workers and machines near the power source, and the skyscraper, which vastly increased the possibilities of concentration, points out the Twentieth Century Fund Report.

*

IOWA items

by Con Coupland, Jr.



Looking over the new Gisholt 3L lathe is <u>Dale Leatherman</u>, operator of the machine, <u>Fred Gegner</u>, and <u>Oren Peterson</u>.

SUPERVISORY CHANGES

Under the pressure of increased production several changes in supervisory responsibility were made effective the llth of July.

Oren Peterson continues as General Foreman of the Machine Shop and is in charge of the entire operation.

George Young, as Assistant Machine Shop Foreman, is now directly responsible for hydrant production and repair orders.

"Buck" Fortney, who previously served as inspector, is now scheduling all machines and valve assembly.

Billy Allgood leaves his shipping clerk responsibility for product inspection.

Melvin Kennedy enters the supervisory ranks as the new shipping clerk.

We wish the best of luck to all these men in their new jobs and pledge to them our fullest cooperation.

* * *

GOLF

Topping off eight weeks of "Dogfight" competition, the 19 Iowa Valve golfers on June 15th celebrated with a 9 hole battle followed by a weiner roast at Edmundson Park. Fred Gegner's team consisting of Dick Michaels, Clifford Young, and George Young were awarded prizes for their winning of the 8 weeks competition and the same group, minus Michaels, who was out of town, received honors for winning the one day competition. Everyone had a wonderful time and by popular request the 8 week competitive matches will be re-run beginning with August 1st. In this type of competition any number of teams may play and it is hoped that the number may be increased in August through addition of new players. Those interested should contact Con Coupland or Fred Gegner.

SOFT BALL

The Iowa Valve Softball Team is rolling along this year after a three year rest.

With almost all new players it has taken some time and some losses to find the best position for each player. With the organization-continued next page -



Jim Burger, left, is shown preparing the food for the hungry golfers as Billy Allgood looks on. Jim did a wonderful job catering to the crowd and earned the gratitude of all the golfers.

(Soft Ball)

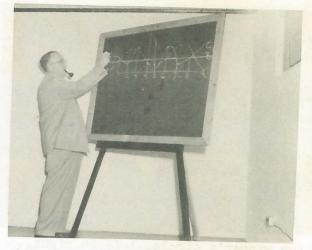
tion almost complete, the team is now ready to meet all comers. The team members, positions and batting average to date, appear as follows:

Gerald Smothers Harold Sellars Keith Ward Kenneth Guthrie Richard Langstraat Chuck Lanphier Bill Luzadder Sam Boyer Paul Sherman Buck Fortney Jim West	Pitcher Pitcher Catcher lst. B. 2nd. B. 3rd. B. S.S. L.F. C.F. R.F. Field or	300 615 433 283 233 291 421 560 290 596 550
Jim West	Field or Pitcher	550

NEW EMPLOYEES:

Charles L. Walker John R. Stephenson Donald W. Morrison Charles L. Heaton Clark G. Cook Eddie N. Simms

Convalesence: In bed and bored.



Shown at the blackboard in the Conference Room is Professor Earl Baird of the Engineering Extension Service of Iowa State College. Professor Baird is an old friend of the supervisors group and graciously consented to conduct one of our supervisory training sessions. These meetings are regularly attended by Con Coupland, Charlie Smith, Alvin Newton, George Young, Jack Johns, Jack Davis, Joe Gasperi, Tom Voss, Emil Berglund, Ed Murphy, Billy Allgood Oren Peterson, Fred Gegner, George Cook and Harold Sellars.

CRADLE NEWS

On May 21st, a welcome addition came to the William Fisher family. She was named Kathern

To the Billy Allgoods was born, on the 8th of June, a fine baby boy who was named Jimmy Eugene. Little Jimmy has a sister, Shirley Kaye, who is now three years old.

* * *

Striking evidence of the effects of medical advances, the use of modern drugs and techniques, is implicit in the reduction of the average number of days spent by patients in hospitals from an average 15.1 days in 1931 to 9.8 days in 1952, says a new report published by the Twentieth Century Fund.

* * *

of National Interest

by Charles Hooper



Maurice Neptune, Frank Jones, Lecile Self,
Bob Miller and Jack Lane.

BACK TO SCHOOL!

The above groups of National employees are to be congratulated upon taking and finishing the American Foundrymen's Society General Foundry Course sponsored by the Birmingham District Chapter.

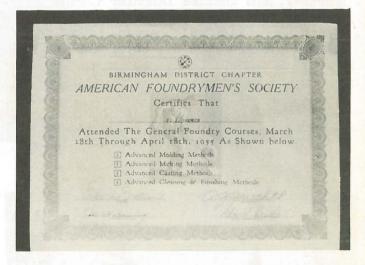
The course consisted of four sessions, Advanced Molding Methods, Advanced Melting Methods, Advanced Casting Methods, and Advanced Cleaning and Finishing Methods. All but two of the men pictured above attended all four sessions. It was impossible for two of the men to attend more than three of the meetings.

A certificate, such as the picture of the one issued to Irvin Godwin, was presented to those who attended 3 of the 4 meetings. A very practical book entitled "Foundry Work" was presented to all of those who attended all 4 of the scheduled sessions. You will note that Irvin's Certificate indicates that he completed all 4 of them.

The Birmingham District Chapter of the American Foundrymen's Society is one of the most active in the country. Average attendance by National men at regular Chapter meetings is good. In addition,



Left to right: Noel Smith, Bill McKinney, Fletcher Hyde, Conrad Bonham, Bill Collins, Irvin Godwin, George Little, Red Rotton, and Gene Love.



The certificate that was awarded to those who completed the course.

many National employees take part in Chapter activities. At the present time, Ben Spann is a member of the Board of Directors; Charles Salvage is Chairman of the Arrangements Committee, and Maurice Neptune is a member of the Steering Committee.

- continued next page -

Neptune has made a number of talks before Chapter groups. On the occasion of the Annual Regional Conference of the AFS quite a number of National men play important roles in making the Conference the success that it always is.

JUNIOR ACHIEVEMENT

Perhaps all readers of the CLOW NEWS are familiar with Junior Achievement. At least those of us at the National Works know more about it than we did a year ago.

Junior Achievement, a national movement to educate teenagers in the ways of business, got away to a good start in Birmingham last fall. Some 24 companies were organized—a work shop or headquarters was set up and nearly 400 young people went to work with varying degrees of enthusiasm. In Junior Achievement, the young people under the guidance of advisers create a company, sell stock, manufacture and sell a product with the goal in mind to make a profit and reward the stockholders.

Many industrial firms in Birmingham sponsored these small companies. The company sponsored by the National works was called



Advisors For Junior Achievement

Left to right: Irvin Godwin, Bill Hackney, Gene Foote and Tom Riley.

the "Wood - Teens". The product that they manufactured was a Kitchen Memo Pad. Advisers who volunteered from the Company were Tom Riley, Adviser on Business Structure and Accounting; Bill Hackney, Adviser on Sales; Gene Foote, Adviser on Production. Later, because of increased duties at the plant, Gene was succeeded by Irvin Godwin.

The going was tough for a time, but good supervision by the Advisers and an improvement in the manufacture of the product, designed by Irvin, the "Wood-Teens" came from behind and finished "in the black", paying a 10% dividend to stockholders. A singular honor was received by Marlin Vest, one of the student members of the manufacturing concern. He received the President's Award for attendance and enthusiastic work. Marlin had a record of 100% attendance.

The Advisers from National tell us that they learned as much or more than the student members of the company. They, the Advisers, are to be highly congratulated for sticking to the job and for guiding these young people in what is a concrete, practical way of learning how American business operates.

The Junior Achievement activities in Birmingham were highly successful. In

the first year, 23 of the 24 companies were successful in making a profit. Out of some 30,000 young people in America, six major awards in the form of University scholarships were awarded to Birmingham Achievers. We are proud of the men at National who participated in this worthwhile work.

* * *

VACATIONS

During the past two weeks, the Plant has been closed for vacation. People traveled west, east, north and south. Fletcher Hyde and his wife journeyed to California to visit their son.....

W.L. Coker and family visited Tennessee, Kentucky and Ohio....Jack Bennett is taking a trip to Canada and New YorkL.C. Rotton and Scotty Kelley and their families went to Daytona Beach...

- continued next page -



Our camera caught this group about to enjoy their meal at the recent bowling banquet.

Charlie Abney and his wife have returned from a trip to Miami and other points of interest in Florida.....Charlie Salvage, his wife and sons have just returned from Coshocton where they attended Mrs. Salvage's parents 50th Wedding Anniversary.....Nancy Florence is visiting in Texas....Jane Bryant is visiting in Florida....Joe Shores and J.B. Brand, Jr. and their families are visiting in Florida....John Dunnavant and his wife went to Panama City....Tom Wall is visiting in New York.....Davis and Raymond Smith have been spending their time profitably fishing at Guntersville and Wilson Dams.

* * *

SPORTS

At the bowling banquet, held Friday evening May 20, Leonard Bryant did a very fine job in arranging for the banquet. Interest in bowling, it appears, will be high this coming season. Already 52 people have indicated their desire to join the team.

* * *

NEWS BITS

Wedding bells have been ringing frequently here at National. Best wishes are in order for Jane Sartain, Roy Bates, Eucl Jones and Jimmy Kelley.

* *

NEW EMPLOYEES

Welcome to National Ralph Reid, Jerry Warren, Virginia Hurd, Doris Ramey, Nina Ussery.

Bill Hackney has been transferred to Nashville---Newt Belew is returning to Dallas.

* * *

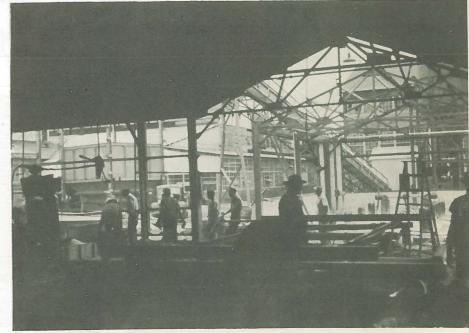
It's all right to get in the swim if you watch where you splash, the water.



Maurice Neptune is wondering how he is going to get this 26.16 ton piece of scrap in the cupola.



Here are the members of the cement lining department after they had lined the last pipe in the old cement lining building. They are; left to right, Willie McCoy, Hershley Johnson, Norman Jemison, Clarence Larkins, Robert White, Adolph Hillary, Walter Cole and Johnnie Williams.



Here is a view of the construction work on the cement lining department.

CHICAGO'S CHADTER

by H. E. Norain

NEW EMPLOYEES

The welcome mat goes out to the following people who have recently joined us:

Bernard Bobber Warehouse
Thomas Raerlerson Warehouse
Allan Schramm Cast Iron Dept.
Margaret Hastings Billing
Catherine Macaluso Steno

GOLF

The committee of Wally Furst, Dan Haley and Dan Osko listed 25 qualifiers for the William E. Clow Match Play Tournament to take place through the summer. Preliminary

matches call for 18 golfers to play off for nine positions to make up a field of 16. The first seven low handicap golfers have drawn a bye. Preliminary rounds were to have been completed by June 17th.

A foursome of golfers consisting of Ed Price, Ernie Schultz, Rocco Mavigliano and Wally Furst braved threatening weather as they went out to White Pines for their match play round. It was Ed Price winning over Ernie Schultz while Rocco Mavigliano defeated Wally Furst.

Frank Hovinga, Jay Hoar, George Micheff and Marty Bobber played their preliminary matches at the Acacia course located south



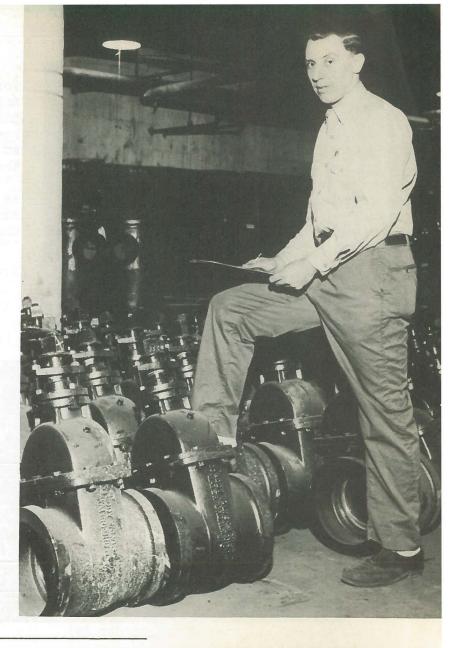


Maxine Borchardt (left) and Bea Tarragano (on right) teamed up for a vacation trip to Florida. The pictures were taken at Tommy Bartlett's Deer Farm, at Silver Springs. They are shown as they took a moment to feed the friendly animals.

George Sennett at right gets ready
to fill an order for some Eddy
valves. George, who began his career as an order filler, is now in
charge of our "B" and "F" Departments located on the first floor
and basement areas.

The material handled in these departments include our malleable iron and cast iron drainage fittings, soil and stringer fittings.

Also found here are our valves, lead goods and brass material, etc.



(Golfing Con't.)

of Chicago. Frank put on a surge on the back nine to oust Jay 4 and 2 while Marty and George carried their match down to the 18th hole where Marty came out winner 1 up.

At Briergate it was <u>Dave Nelson</u> defeating <u>Milô Marcis</u> and <u>Tom Barnefield</u> winning over <u>Bob Heffelfinger</u>. Dave had a rousing 87 for the day's play.

Another match, this one being played at

the Glendale course found Bob Mangan a victor over Les Lindberg.

et cetra

eddy

EDITION

by Bill Roberts



This picture was snapped as <u>Bill Roberts</u>, the new Eddy correspondent for the Clow News, was endeavoring to meet the Thursday morning deadline on the Eddy payroll.

FOREMAN'S DINNER

The Machine Shop and Foundry foremen held the first of many proposed future dinners and get-togethers May 21st at the "Cat and The Fiddle". Frank Galerie acted as toast-master of the very successful affair. Those present were "Walt" Deyo, "Billy" Guiltman, "Joe" Sliwinski, "Bill" LeBlanc, "Frish" Baillargeon, "Charlie" Dillon, "Lee" Nielsen, "Stecker" Scarchilli, and "Charlie" Bryk. The group plan on a gala summer get-together.

THIRTY YEARS OF SERVICE

Congratulations to Vernon "Slim" Shear for his thirty continuous years of service with Eddy. "Slim" was awarded the coveted 30 year pin on May 11, 1955. "Slim" began his service on May 11, 1925 and at the present time he operates our planers in the Machine Shop.

CONFETTI AND RICE

April 16, 1955 saw Alice Borden of our office force and John Grober of our Machine Shop, take the wedding vows at St. Mary's Church in Waterford. Following a reception at the Sunset Inn, Alice and Jack left on a honeymoon trip to Washington D.C.

Wedding bells for <u>Jack Lanthier</u> and Eileen Thibodeau. Jack and Eileen were married at St. Bernards Church in Cohoes on May 8, 1955. A wedding reception was held at Corkey's after which the couple left on a wedding trip to N. Y. City. Best wishes to the newly married couples and may your troubles be little ones.

BOWLING BANQUET

The Eddy bowlers held their final banquet



26 hungry Eddy bowlers waiting to be served. That lean and hungry look on the faces of some of the men, especially that one in the left foreground was quickly wiped away when the food arrived.

(Bowling)

of the 1954-1955 season June 4th at Camp's restaurant in Waterford. Serving began at 7:30 P.M. with a menue consisting of turkey and ham. After consuming all the food in sight and feeling a little on the stuffed side, all settled back for the presentation of prizes for the accomplishments of the past season.

"Kenny" Bolton made the presentation of prizes to the following men:

Season High Average...172..."Billy" Guiltman 2nd High Averages....170.......Ralph Cuomo 170......Charles Bryk Season High Triple.....617..."Billy" Guiltman 2nd. High Triple.....606..."Fran" LaPlante Season High Single....252....."Tim" Brennan 2nd. High Single.....252....."Tony" Balnaitis Season Low Average...114....."Ken" Messier

Prizes were also presented to the six high teams in the HI-LOW Tournament rolled in May. These six teams were as follows: lst J. Francesconi-Marcy DerGurahian..1118



"Abe" Caruso has the undivided attention of those around him as he relates a tale of humor. Left to right: "Louie" Caruso, "Stan" Lewandusky, "Don" Burnett, "Al" Cassella, "Abe" Caruso, "Kenny" Bolton.

(HI-LOW Tournament)

2nd W.	LaBoissiere-F. Desautels1024
3rd R.	Nielsen-G. Boyer1022
4th W.	Roberts-J. Mc Call957
5th R.	Cuomo-F. Beauregard950
6th J.	Ducolos-O. Copper, Jr948



There must be a physical law pertaining to this seemingly impossible bit of balancing. Can we have some answers on this picture? What's the gimmick?

- 27 -



Sorry, but at this time we do not have a shot of the complete team of eighteen men. However we do have this shot of eleven stalwarts of the diamond representing Eddy in the Waterford Softball League. Front row left to right are "Don" Burnett, Joe Francesconi, "Mac" Caradori, and "Ed" Slivienski. In the rear row we see, left to right: "Chick" Grestini, "Reb" Richardson, "Kenny" Bolton (Manager), "Ed" Galerie, "Ralphie" Cuomo, "Abe" Caruso, and Warren "Bake" Baker.

EDDY SOFTBALL TEAM

For the first time in many years, Eddy has fielded a softball team in the Waterford Softball League and after playing six games their record shows two wins and four losses. However this team is potentially very strong and before too long should be making its presence felt throughout the league.

BIRTHDAY PARTY

On April 15th, fellow employees and friends of Kenny Tomaro gave him a surprise birthday party at the home of Roland Landry. There were 16 guests present to wish Kenny the best in the world and that there would be many more birthdays for him in the future. After many toasts to his good health and a few rounds of refreshments, a buffet lunch was served.

Thanks to the new faster than sound jet planes you can have dinner in London and indigestion in New York.



Shown here is the team Captain
Mario "Mac" Caradori, Mac is also
the catcher and is greatly respected opposing base runners. He has
a terrific arm and his all around
knowledge of the game is sure to
win games for Eddy.

AIM: The reason Cupid makes so many wild shots is that he aims at the heart while looking at the hosiery.



This very attractive young lady is the pride and joy of Mr. and Mrs. Kenneth Bolton. This snap of 13 year old Kathleen was taken as she was about to leave her home to take part in the Annual Spring Concert being presented at the Cohoes High School in May. Kathleen is a very active member of the Cohoes High School Glee Club.



"COME AND GET IT"!

When refreshment time rolled around at Ken Tomaro's party, this cry was heard, a mild stampede ensued toward the dining room table which was groaning under the load of food. "Ken" is about to make the first cut into his birthday cake and while most eyes are on Kenny it can almost be sensed that most thoughts were on getting down to the business of consuming some of that delicious Italian food. From left to right we find "Jud" Pease, "Bob" Marino, Oscar "Coop" Cooper, "Ernie" Fosmine, "Joe" Valladares, "Gene" Willard, "Dick" Page, "Ken, "Billy" Guiltman, Mrs. "Ken" Tomaro, and "Tom" Henningsen.

NEW ARRIVALS

Mr. and Mrs. George Boyer became the proud parents of a strapping 7 lb. 4 oz. boy May 18th at Cohoes Hospital. George faces and drills hydrant stand pipe in our Hyddrant Shop. This is their second child, a brother for Linda Ann age 8..... A baby girl for Mr. and Mrs. Francis Beauregard born at Cohoes Hospital June 1, 1955. Karen Ann, their first, tipped the scales at 7 lbs. 2 oz. Francis operated the gang drills in the machine shop. Congratulations to the parents......Thayer "Monty" Montgomery became a grandfather for the second time when his son's wife, the former Marie Anderson, gave birth to a baby girl, Deborah Lee. Deborah entered the world at Samaritan Hospital Troy, N.Y. on May 26th, tipping the scales at 6 lbs. 3 oz. This is the couples first child. Congratulations to the parents and to you too "Monty". "Monty" is our chief expeditor of castings.



"Billy" Guiltman and "Tom" Henningsen give out with a rousing "For He's A Jolly Good Fellow".



Walt Sorensen, Oscar Cooper, and Joe Valladares gather around the kitchen table to relax and spin a few yarms.

NEW EMPLOYEES

We take this time to welcome Philip Racicot to the Eddy family. "Phil" is a labor in our Valve Shop. May your stay at Eddy be a long and happy one.

Scientists say that in a few years there will be no blondes left in the country.

The fact is it's hard to leave one now.



BENNY MARON RETIRES

The Pattern Shop "Gang" pose with Benny Maron for this shot taken at the get-together. Left to right are: Art Boyer, George Shepard, Benny, Julie Theilemann, and Matt Tomaro.



Pattern Shop and Foundry employees held a farewell get-together May 28th at Reich's Restaurant on the Saratoga Road. Shown above reading left to right we fine: Warren Baker, Francis Coones, George Shepard, Bill LeBlanc, Mike Michalak, Matt Tomaro, Art Boyer, Benny Maron, Julie Theilemann, Walt Sorensen and Billy Guiltman.

Upon Benny Maron's retirement June 1 Jules Theilemann was promoted to the job of Pattern Shop Foreman.

Julie's service with Eddy began June 22, 1921. He served his apprenticeship with the Davidson and Mamack foundries at Ballston Spa., N. Y. during the first World War. We wish Julie the best of luck in the years to come.



Oscar Cooper, Sr. is giving "Benny" a few words of so called expert advice on how to enjoy his days of leisure. We know that while Ben is giving "Coop" his undivided attention it can almost be sensed that Ben expects one of Cooper's jovial speeches.





FISHERMAN'S LUCK

"Ed" Flanigan, brass foundry molder, holds aloft a beautiful ten pound lake trout recently caught at Lake George, N. Y. Ed's son, Mike, put his pop to shame when he netted this one. Little Mike stands proudly with his pop for this picture and he has every reason to be proud. What a Fisherman!

NEW UNLOADING DOCK

We recently received a request from Oscar Baker, retired maintenance foreman, for more pictures showing what's new at Eddy. In answer to this request, here is a shot of the new unloading dock being constructed at the end of the Hydrant shed. This dock will be used for the unloading of hydrant pipe, sleeves and various small castings.

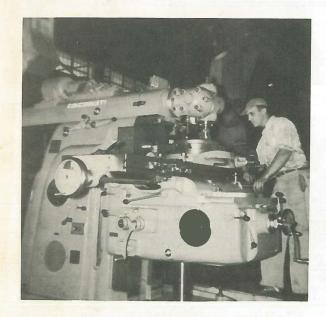


CANADIAN TRIP

This picture shows "Mac" Caradori, Mrs. "Mac" Caradori, Alice Grober and "Jack" Grober as they posed before a giant floral clock on the Canadian side at Niagara Falls. This is just one of the many interesting sights seen at one of the most popular tourist spot in the East. This trip was taken on the week end of May 14 and 15.

Coshocton Comments

by Charles Mizer



Gene Farmer operating new milling machine.

NEW EQUIPMENT

A new Cincinnati No. 5 Plain High Power Dial type milling machine has been installed in our Machine Shop, which adds to our versatility and productive capacity. This machine has the overarm attachments to increase its range and many additional operations may be handled such as vertical milling, angular milling, and two or more milling operations may be completed without removing work from the machine table.

The purchase of this new equipment by the company will aid production and greatly reduce many hard and tedious jobs for our employees.

+ * *

LARGE FISH

Reporting to work one morning we were summoned to the Machine Shop to take pictures of a large fish that Jack Farmer had caught. The sixteen pound catfish was shown around and everyone thought it quite large.

Two days later we were again called to the Machine Shop and Jack came in with a thirty-three pound catfish.

We were going to wait for a while before publishing this story to see if Jack would bring in a larger one, having decided that if he did, he would be entitled to another picture and a few lines in the Clow News.

* * *

JOHN MATIS RETIRES

John Matis was born in Hungary in 1890.
- continued next page -



Jack Farmer and 33 pound catfish.



Foreman Gus Kratz and John Matis.

He came to this country in 1909 and purchased a small farm near Coshocton. His employment started at Clow July 25, 1918 and his entire service was spent in the Molding Floor and Molding Floor Finish.

Foreman Gus Kratz presented John with a watch engraved with his service record and a pocket knife. As Mr. Kratz presented him with his gifts he remarked that John should not regret getting old for many do not have the privilege.

John and his wife Caroline have six children, one of whom is married to Richard Guilliams of the Shipping Yard.

John wishes to thank James B. Clow & Sons, his foreman and Safety Department for many pleasant years of employment.

We hope John will have many pleasant years of retirement and he will find time to stop in and visit us.

20-YEAR SERVICE PIN

May the 24th John Boyd, our Chief Chemist, received his 20 year service pin.

John is a graduate of Denison University at Granville, Ohio where he majored in - continued next page -

Chemistry and Physics. After graduation John spent one year at Westinghouse and one year at Youngstown Sheet Steel & Tubing Company.

He is well recognized by companies and colleges such as, Chrysler Corporation, United States Steel, National Research Corporation, The Ohio Steel Foundry Company, Boston College and Purdue University, for the development of Rapid Spectrophotometric Determination of Silicon and Magnesium in cast iron. He is also Director of Radiation Defense for Coshocton County and a member of the Masonic Lodge.

John and his wife Opal have three boys and are members of the Main Street Church of Christ. His hobbies are fishing, golfing and ping pong.

Members of the Clow organization hope John has many more years with the Company.

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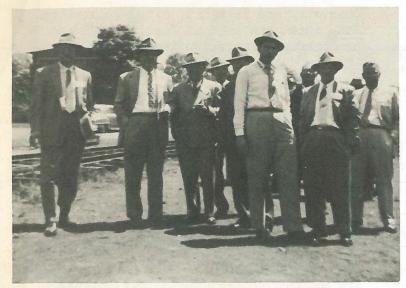
BIRTHS

Betty Lynn, May 19th, to Mr. and Mrs. John Smith of Pipe Shop.

Ellen Karleen, June 1st, to Mr. and Mrs. Wm. Neff of Quality Control.



Chief Chemist, John Boyd, 20 years service.



Verle Rucker and a group from the Northeastern



Waterworks officials at dinner at the Town and Country Club.



Jim Fallon with a group from the Northwestern A.W.W.A

BIRTHS (Cont.)

Debra Frances, June 8th, to Mr. and Mrs. Lee Norris of Machine Shop.

NEW EMPLOYEES

Roger McCabe, Floyd Hendricks, Clyde Moore, Robert D. Bowers, Carlos S. Walters, Tommy Saylor, James V. Kleinknecht and Wm. R. Ingram.

SUGGESTION WINNERS

In ther McVey of Pipe Foundry Finish, \$ 50 for his suggestion of a method for spraying tar on pipe.

Paul Gardner of Maintenance, \$40, for his suggestion on the use of smaller racks in the Chipping Booths in the Mold Floor Finish.

John Dollison of Maintenance, \$20, for his suggestion of using insulated stops on the brush holders in the casting machines.

Charles Lockard of Machine Shop, \$15, for changes in the socket core boxes.

Tommy Priode of the Core Floor, \$15, for changes in the sand hoppers

Paul Hosfelt of Industrial, \$5, for his suggestion of cementing a walkway for handling material.

Gerald Lillibridge of Mold Bore, \$5, for the use of boxes to keep sand dry and clean.

MARRIAGES

Miss Shirley Nell Stipes, daughter of Mr. and Mrs. Robert M. Stipes, 233 N. Second Street, became the bride of Robert Blake McFarland of Trinway, Sunday afternoon, continued next page -



Former Clow News Reporter Howard Sherrets.



Archie Jennings and Stacy Hamilton putting a bed on a new trailer for Shipping Yard.

May 22, in the Heskett Memorial Chapel of the Grace Methodist Church. The pastor, Dr. G. Glen Hughes, officiated. Shirley is employed in the Shipping Office.

The marriage of Miss Jean Louise Clary, 411 South Tenth Street, and Herbert E. Carlson, son of Mrs. Swan Carlson, 1518 Beach Avenue, was solemnized in the home of Mrs. Wm. B. Clary, 1003 Cambridge Road., aunt of the bride.

The Rev. Russell C. Brown, pastor of the Main Street Church of Christ officiated.

Herb Carlson is Cost Coordinator in the Main Office.

PLANT TOURS

May 18, and May 25, members of the Northeastern and Northwestern Ohio AWWA were visitors at the Coshocton Plant. These men are water works superintendents, engineers and construction men who are customers of James B. Clow and Sons. They were taken through the plant in groups and shown how pipe and fittings are manufactured and were entertained with picnic luncheons at Shaw Memorial Park and dinner at the Town and Country Club.

* *



Mrs. Robert McFarland (Shirley Stipes)
Shipping Office.

The leader and fourteen members of the 4-H Club of Wills Creek vicinity, toured the plant in June. Guides for the tour were:

Bill Neff, Dick Dekker, Bob Neuman and Jack Smith. Mrs. Boal, the 4-H advisor is a former employee at Clow.



Ira Fitzpatrick of Maintenance testing new transfer car for National Works.



Luther Dansby of Pipe Foundry Finish.



"Joe's getting married right after work tonight!"



"If I were married, I'd be just saying goodbye to my husband now—and going back to bed!"



"I can't help wondering if an office is quite the place for Miss Hackett!"