

JAMES B. CLOW & SONS, INC.

201-299 N. TALMAN AVE.  
P. O. BOX 6600 A  
CHICAGO 80, ILLINOIS

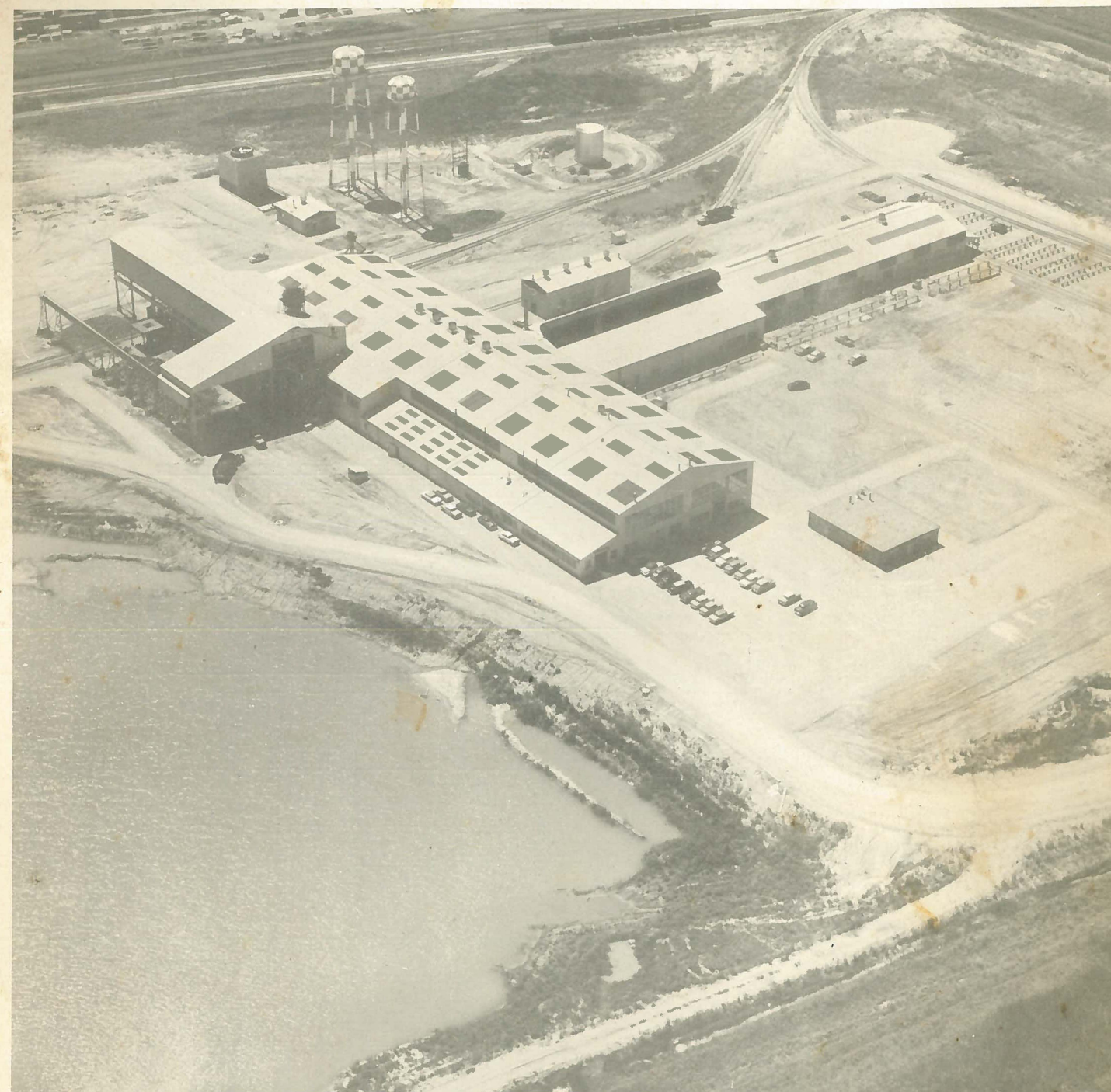
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**"This one we saved for ourselves!"** Since our Pilgrim fathers stored away the fruits of plenty for times of need, Americans have known the value of thrift. On Thanksgiving Day our laden tables pay tribute to the rewards it brings. H. Armstrong Roberts of Philadelphia contributes this study of a typical American girl, clasping the great American Thanksgiving symbol. Another symbol of thrift today for a good tomorrow is the U. S. Savings Bond. Payroll Savers everywhere know it is indeed a bulwark for future security.



**BENSENVILLE PLANT**

**CLOW NEWS**

November 1958

# CLOW NEWS

FOR AND BY THE EMPLOYEES OF  
JAMES B. CLOW & SONS, INC.

Editor - H. E. Norain

## CHICAGO

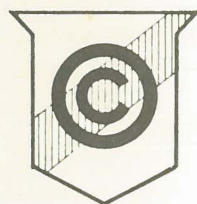
Coshocton

Waterford

Oskaloosa

Birmingham

Bensenville



### THE COVER

The new Bensenville Works, scene of Open House activities for Clow's many customers and friends during the month of October.

# The President's Page

TO ALL CLOW EMPLOYEES:

It had been my intention to use this President's Page to tell you of our Bensenville "start-up" and the series of "Open Houses" by which we introduced our newest and most modern plant to our customers, our friends, and our Clow employees living in the Chicago area. As you will see when you scan this issue of the Clow News, these events have been pretty well covered elsewhere. I hope each of you will be as thrilled and as proud of Bensenville as we are in Chicago.

Instead of talking about Bensenville, I can give you my regular report as to "How we're doin'."

The third quarter is now over and we can get a fair guesstimate of how profitable our operations will be during 1958. Almost every periodical one picks up these days, whether newspaper, magazine, or book - even the radio and television, tells us that "The Recession" is over. We'll not quarrel with that because since the middle of August our orders have picked up encouragingly. We were pleasantly surprised at the increased demand from our customers and we are even happier that the demand has not fallen off but on the contrary continues quite strongly. As you all know, the need for our products is not so great in the winter months due to the difficulty of laying pipe in frozen ground, so we can expect a seasonal decline in the last quarter of this year and the first three or four months of next year.

No matter how good business is now, during these last few months of the year we will be unable to catch up with 1957 because of the poor business (recession) and higher costs that plagued us during the first seven months of this year. James B. Clow & Sons' total net sales for the period January through September shows a decline of 10% and our net profit before taxes declined 25%! The sales department are to be congratulated for the splendid manner in which they fought for orders and we shall be forever grateful to our customers for giving us as much of their business as they did. Because of the fact that all of our competitors were as hungry for orders as we were, competition was very severe. Indeed, many an order we could have had but we were forced to refuse because the price was too low. Because of lesser volume, our fixed expenses increased percentagewise. Supplies, freight, salaries and wages, together with so-called "fringe benefits" increased our costs. Our unfortunate 7 week strike at Iowa Valve Co. added to our burden. All these things (and some others) total up to the reason why our pre-tax profit for the first 9 months of this year is 25% less than it was last year.

Perhaps you would be interested in a breakdown of how each division stands in relation to sales this year compared to last year.

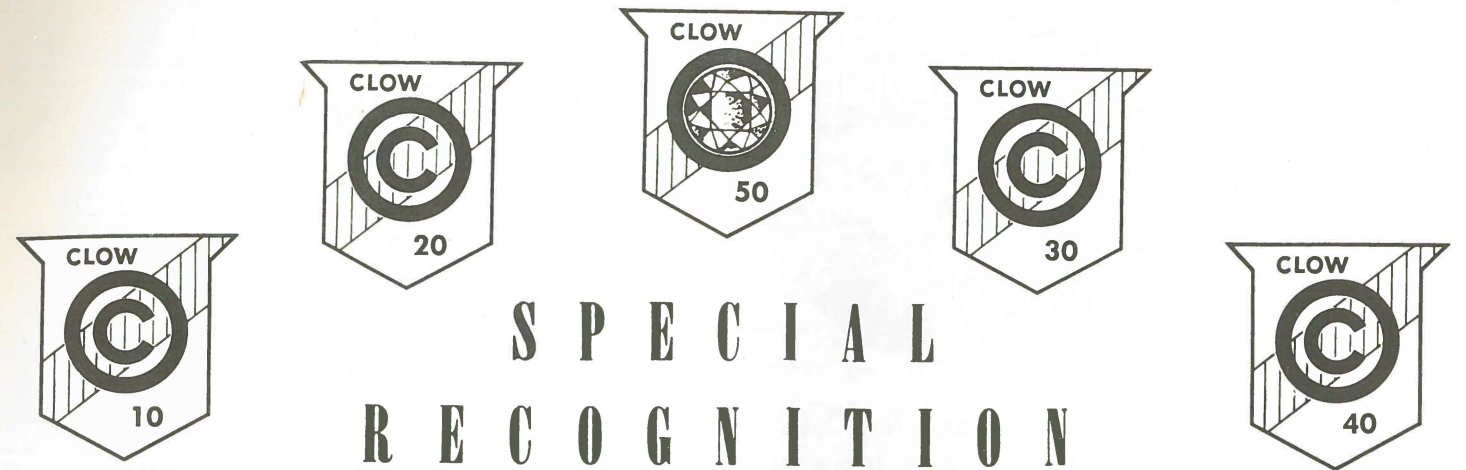
Jobbing	1958 sales were	8% less than	1957 sales	
Coshocton	"	"	12% "	" 1957 "
National	"	"	12% "	" 1957 "
Iowa	"	"	18% "	" 1957 "
Eddy	"	"	22% <u>more</u>	" 1957 "

Of course, Bensenville has not been in production long enough for us to accumulate any figures.

In spite of this, as I see it, the future looks very encouraging for Clow & Sons. Exciting is a better word. Our new Cast Iron Pressure Pipe Plant is located ideally to take advantage of the tremendous demand for Clow products that will come in the 60's when the great population increase that has been forecast takes place. Our shareholders have denied us nothing in the way of new tools, methods, and equipment to make Bensenville a real low-cost producer of cast iron pipe. We have continued our policy of keeping all of our manufacturing plants up to date and as competitive in cost of finished product as is humanly possible. It is up to us to get our full share at the market place.

For 1958, as in all previous years, we must pay as we go. Our fortunes - individually - are tied directly to the company's. Whether or not there will be any sharing of the earnings of the company -- whether there will be enough earnings to share -- is a question that will be decided in December. Frankly, we hope there will be, but I think we would all be intelligently prudent to avoid counting on it. In this way, we can avoid trouble and disappointment and be in a better position to enjoy our good fortune in case the shareholders and the Board of Directors decide that some distribution is possible, as has been done in former years.

*John Madden*  
President



# SPECIAL RECOGNITION

The following received the Clow Service Pin in October:

CHARLES ASHCRAFT .....	COSHOCTON .....	30 YEARS
MIL0 MARCIS .....	CHICAGO .....	30 YEARS
FLOZELL BATES .....	NATIONAL .....	30 YEARS
L. C. WRIGHT .....	NATIONAL .....	30 YEARS
TOM PARKER .....	NATIONAL .....	30 YEARS
FRANCIS BEGLEY .....	BENSENVILLE .....	20 YEARS

## Safety

Here are the points-to-date in the  
Annual Safety Contest  
for September

National .....	576.5
Iowa Valve .....	404.5
Coshocton .....	402.0
Eddy Valve .....	345.0

**WASH UP - CLEAN UP**

Health and safety go together. Give yourself and others a break. For your own health, wash up before eating. For the other fellow, keep lockers and the washroom clean.

THE ECONOMIC  
FACTS  
OF LIFE

THE LABOR UNION  
BUSINESS AND THE  
WAGE PRICE SPIRAL

By Fred G. Clark and Richard Stanton Rimanoczy

Samuel Gompers, the father of American labor unionism, was once asked to summarize his wage policy.

His reply was one word—"More".

To understand the logic of this answer we must remember that labor unions are businesses and the natural ambition of every business is to grow.

If you wanted to go into the labor-union business, and could prove to one of the CIO-AFL national headquarters that you had a good chance to organize a suitable number of employees into a local union, you could get a charter to go into business for yourself—paying part of the income from your member's dues into the national treasury.

It would not make any difference whether you entered the labor union business for personal gain or for strictly idealistic reasons—you would still have to operate on a business-like basis.

In order to organize your local you would have to promise prospective members, among other things, that you would get them higher wages and benefits.

And to keep them happy dues-paying members, you would have to keep on getting them higher wages and benefits.

As a businessman, with a natural desire to prosper, your first thought would naturally be of your own business rather than that of the businesses for which your members worked, or of the economy as a whole.

And for your own job security you would try to keep your members reelecting you as president and guard against any ambitious rival campaigning successfully for your job.

The willingness of your members to keep on paying dues and keep on voting for you, would depend to a great extent on your getting them ever more in money wages and benefits.

For this reason you would (in spite of yourself) find yourself in the strange position of being in favor of inflation because every time the cost of living went up, you would have a powerful and automatic reason for demanding more money for your members.

Even if the inflationary wage-price spiral was, in the long run, costly to your members, the periodic rise in money wages would keep them conscious of your services to them.

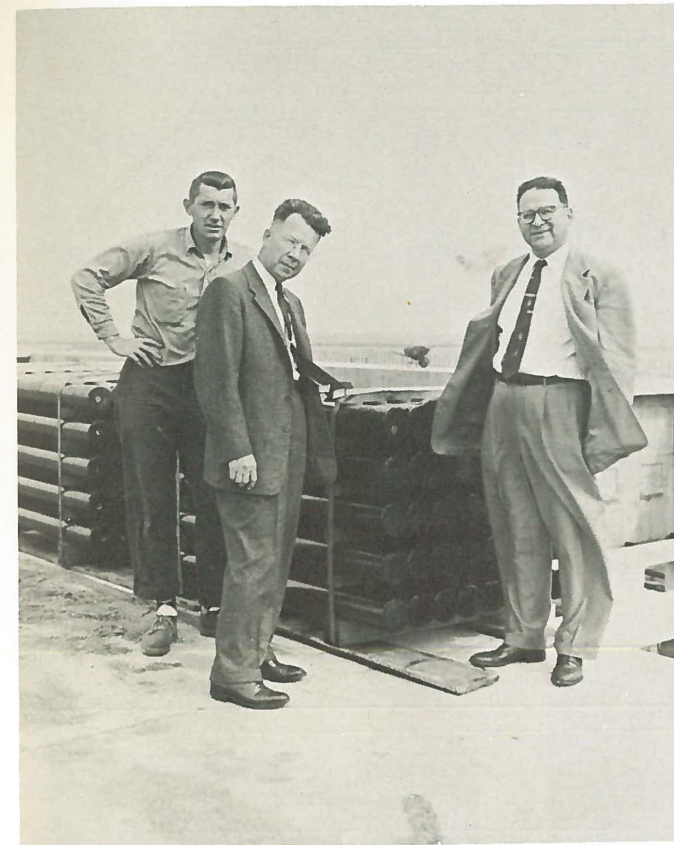
You would find yourself in another strange position—the inflation which helps your union business hurts your union pension fund, because inflation eats away at the purchasing power of the money that your members will receive in the future.

But human nature being what it is, the *immediate* help of inflation might well overshadow the *future* damage to pensions.

It is a tough problem, but if we were labor leaders we would try to solve it by educating our members in the disastrous results of serious inflation, the futility of the wage-price spiral, and the need for voluntary self-restraint in wage demands in order to forestall a crack-down by a frightened government.

It would not be easy, but in a free labor movement we can think of no other answer.

CLOW SERVES  
CHICAGO FILTRATION PLANT



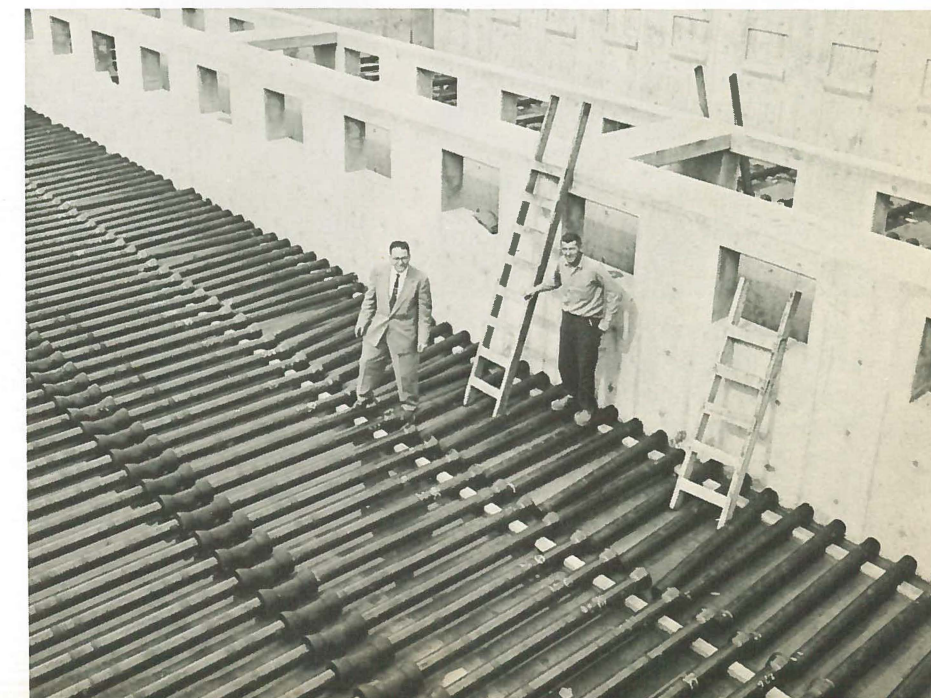
Left to right: Neil Sullivan, Pipe Superintendent for Geo. D. Hardin; George S. Salter, Chief Design Engineer, Bureau of Engineering Filtration Design, City of Chicago, and Lewis C. Alk, Manager of Clow's Technical Service Department.

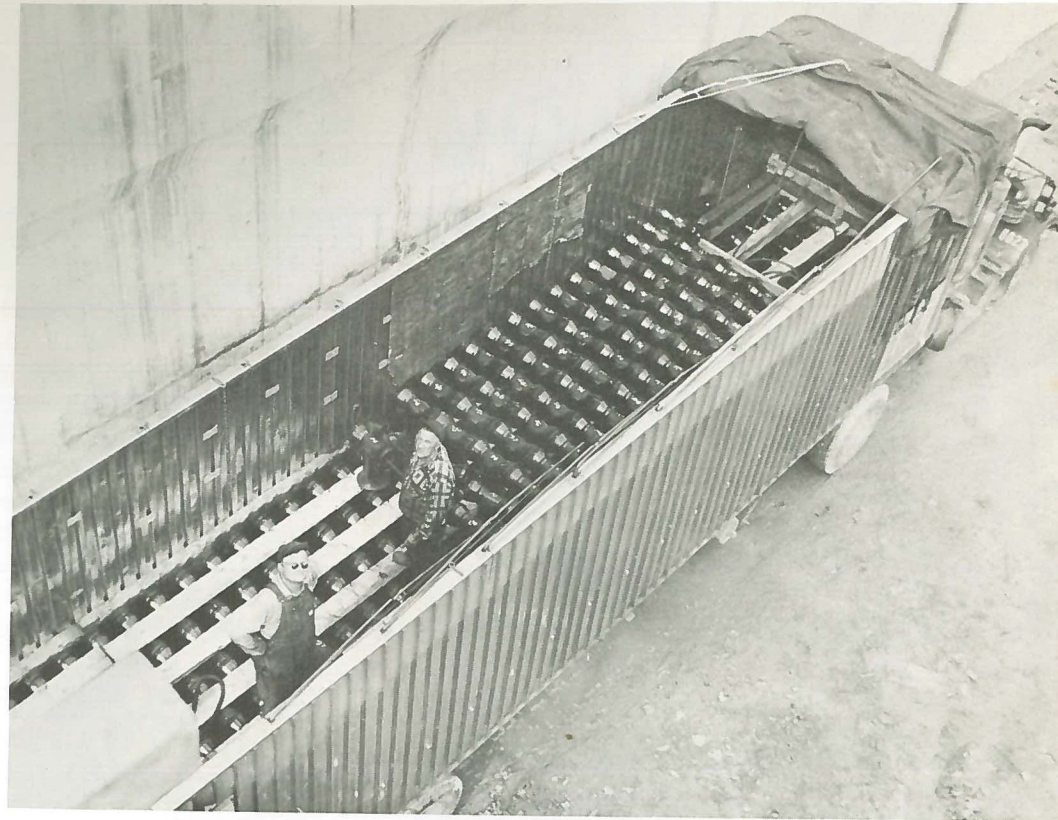
At right: Lewis Alk and Neil Sullivan look over partial installation of pipe in one of the filter beds.

Shown on these pages are pictures taken at Chicago's Central District Filtration Plant. James B. Clow furnished a greater part of fittings and all of the pipe for this job. There are 96 filter beds (192 half beds), largest in the world. The cast iron under-drain system involves 13,632 Bell-tite and flare tees, each with two eyeleted holes. Total approximate weight, 615 tons. There are 27,264 runs of 4" cast iron pipe with perforated holes with brass eyelets and plate welded in one end. This amounts to 62 miles of pipe with an approximate weight of 2516 tons.

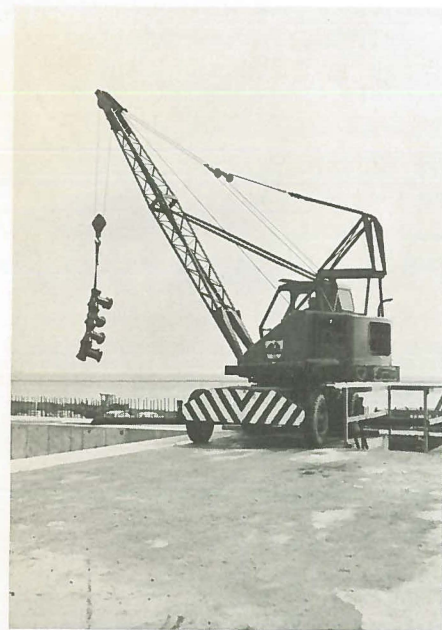
Upon completion, this plant will have a normal capacity of 960 million gallons per day, and a maximum capacity of about 1680 million gallons per day. It will serve 3,000,000 people residing in the northern two-thirds of Chicago and its adjacent suburbs.

LEWIS ALK, Manager of our Technical Service Dept., did a yeoman job in working with the Dept. of Public Works, Bureau of Engineering, and Contractor, George D. Hardin.

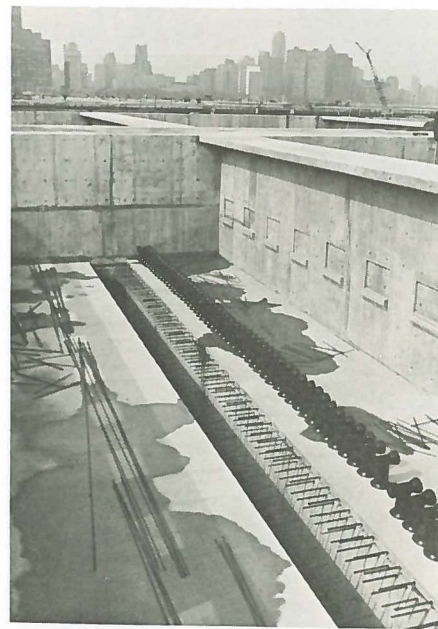




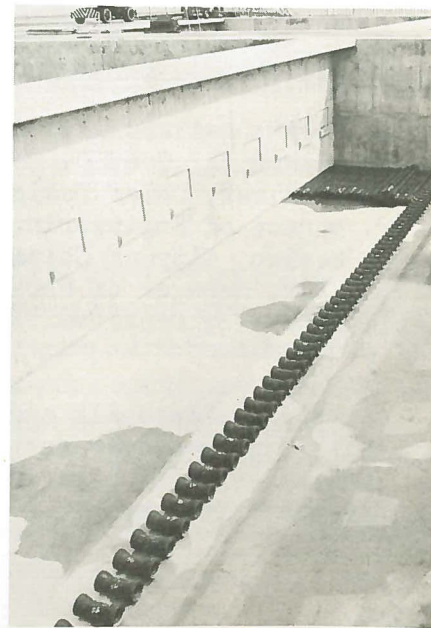
Part of some 13,632 Bell-tite flare tees being unloaded from open top truck. Each one of the tees weighs approximately 90 lbs.



Tees being unloaded from trucks below with movable crane on top of structure. Crane unloads these directly from trucks to beds.



Tees in half bed before setting in place. Note the Chicago skyline.



View shows tees concreted in place ready for piping.

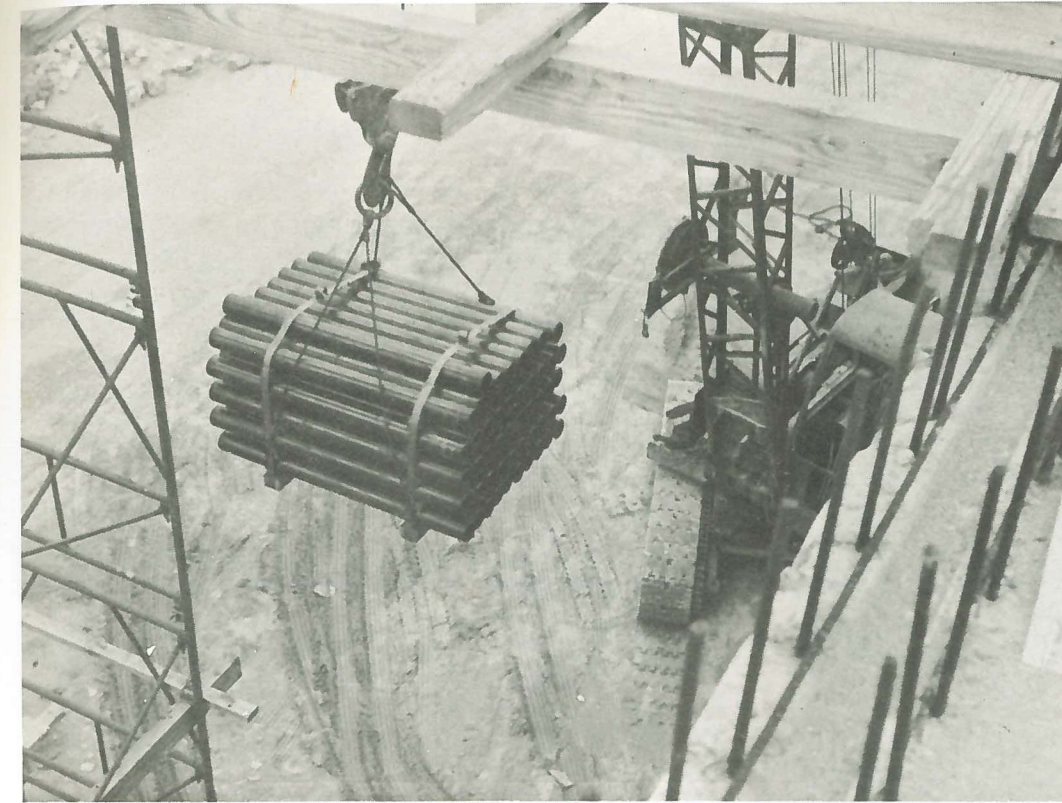
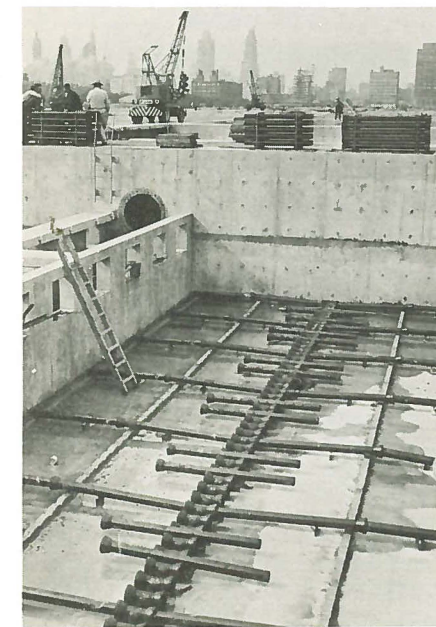


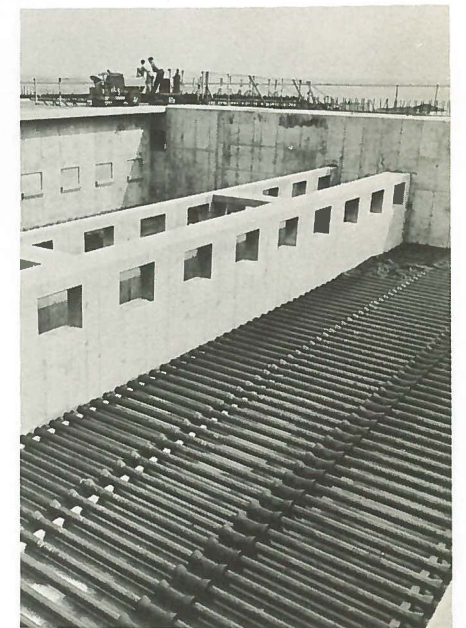
Photo shows unloading of palletized pipe. Distance from ground level to top of tanks is about 35 feet.



Start of installation of pipe with Bell-tite tees.



Partial installation of long pipe into Bell-tite joint of tees in one bed.



Completed installation in one bed of pipe with intermediate Bell-tite joints.



JACK DAMBERG  
Winner of Third Quarter Sales Contest

## JACK DAMBERG Wins

### Third Quarter Sales Contest

JACK DAMBERG, Nashville, has emerged victor in a very closely contested Third Quarter Specialty Sales Contest. JACK, who covers Tennessee and Kentucky, won out ahead of FRANCIS WEHRLE, 2nd; BOB STUHLFAUTH, New York, third; and TOM EGAN, Fort Lauderdale, 4th. As earlier quarterly competition has proven, the race for prizes has been wide open until the very close of the period.

The yearly Sales Contest, for which quarterly totals apply, remains, even at this late stage in the year, a tight race. After 9 months, scrambled at the top of the pile are MARTY KILLEEN, BOB STUHLFAUTH, TOM BRUNER, KEITH PORTER, ALLEN SCHRAMM, CECIL FORBES, TOM EGAN, JACK DAMBERG, BUD KESSLER and BILL ROBERTS..in that order. We have not only congratulations to the individual winners of the 3rd quarter contest, but congratulations to all the Clow men, whose persistent efforts have resulted in sales and profits to the company, and an increased volume in the specialty sales contest items.

2nd



FRANCIS WEHRLE

3rd



ROBERT STUHLFAUTH

4th



TOM EGAN

# BENSENVILLE BULLETIN

by Rod Phillips

### BOWLING ACTIVITIES

The Bensenville Clow Bowling team recently made news in the Junior Classic League at the Town and Country Lanes when in an 875 to 900 scratch league, they bowled a three line total of 2892 actual pins. Led by FRANCES BEGLEY with 661, HAROLD SCHLARB with a 612, "SHARKY" YANAI with 584, ROD PHILLIPS with a 559 and LOU GRACIK with 476, they rolled the season's high three game total.

### BENSENVILLE WELCOMES MANY GUESTS

The last part of October saw many guests visiting our new Bensenville Works, and outside the main plant this sign greeted the many visitors. The Chicago office employees enjoyed a tour of the plant on Friday afternoon, October 17th, and witnessed the manufacture of cast iron pipe.



### 20 YEAR SERVICE PIN AWARDED

FRANCIS BEGLEY, second from left, receives his 20-year pin and President's letter from WALT LOEW, Assistant Works Manager, as E. L. WHITE, Works Manager, and DON SLAUGHTER, Plant Superintendent extend their congratulations.

FRANCIS started his career with Clow in 1938, in the Machine Shop at Coshocton. Two months later he was transferred to the Maintenance Department where he continued his career until 1942 when he entered the U. S. Air Corps for four years. Following his discharge from service he continued his career at Coshocton until he was transferred to Bensenville in March 1958. He is Master Mechanic in charge of Maintenance, Machine Shop and Mold Bore.

FRANCIS and his wife, FRANCES, are the proud parents of three children, STEVE, age 9, TOMMY, age 5, and REBECCA SUE, age 7 months. The BEGLEY family reside in their new home on Howard Avenue, Addison Township, Illinois.

\* \* \*

...Problems are only opportunities in work clothes.

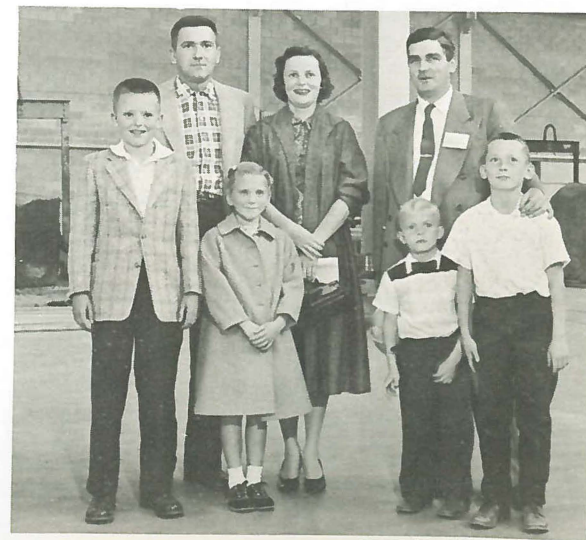
# Chicago Office Visits Bensenville



GENE HODOWANIC, who created much of the art for our Bensenville Open House, poses in front of backdrop which displays our manufacturing plants.



Mr. and Mrs. HANK STOB and family visit Bensenville.



Mr. and Mrs. DAN OSKO, left, and FRANCIS BEGLEY with their children.



Left to right: LEWIS ALK, CHUCK YINGLING, DON SLAUGHTER along with retirees, ROY ALLEN and JAY MILLER.



Left to right: OIGA HIEBER, REINERT SCHRAMM, and retirees, DAISY RYAN, FLORENCE WEBSTER and TODDY HIEBER.



HAROLD SCHLARB and TOM DWYER of Bensenville pose with the BILL WEBSTERS and the JIM HEALEYS.



At left ED KOZIOL, and at right KEN HERSTED and family, and KEN'S father-in-law.



In this picture our camera caught the HARRY BOWERS and the BOB McADAMS as they were touring the Bensenville Works.



Pictured at right are DICK McHENRY and his young son, CHRIS.

# of NATIONAL INTEREST

by Scotty Kelley

## GOLF

Friday, October 3, was the big day for National's golfing team as they competed in the 1958 Telegraphic Golf Tournament. Representing National were: DON PARKS, BILL WAINE, TUTT THOMASON, EUEL JONES, LEONARD BRYANT, CHARLIE SALVAGE, OZZIE MONCRIEF, and EARL ALLEY.

Officials and scorekeepers for the day were: WARREN WHITNEY, GENE FOOTE, PRIDE JONES, and J. B. BRAND, JR.

In the next issue of the "News" we will announce the winner of the W. E. CLOW TOURNAMENT at National. The final match puts CHARLES SALVAGE against TUTT THOMASON.

After the Interplant Tournament the golfers had their annual banquet at the Golden Nugget restaurant.



Above, left to right, WARREN WHITNEY who was a scorer for the day, team members, EUEL JONES and CHARLES SALVAGE, and PRIDE JONES who also was a scorer.



The group above includes, left to right, J. B. BRAND, JR. (scorer), and team members, LEONARD BRYANT, OZZIE MONCRIEF and EARL ALLEY.



This foursome of National golfers are, left to right, DON PARKS, team member; GENE FOOTE, scorer; and team members BILL WAINE and TUTT THOMASON.



The BOB HAAKS



Vice President, GEORGE O'DAY with little Rebecca Sue Begley, daughter of FRANCIS BEGLEY.



FRANCES KELLY looks interested.





FATHER AND SON COMBINATIONS  
AT NATIONAL WORKS

This month's issue of the Clow News spotlights the Father-Son combinations working for Clow at the National Works.

We are proud that so many people have chosen to follow in their father's footsteps, and cast their lot for Clow.



JACK THOMASON  
Storekeeper  
JACK THOMASON, JR.  
Co-op Employee



ARTHUR RICE  
Auditor  
RANDLE RICE  
Time Study Dept.



DWIGHT LITTLE  
Master Mechanic  
GEORGE LITTLE  
Engineer



JERRY HARRIS  
Summer Student  
FRANK HARRIS  
Shipping Department  
Foreman



GENE FOOTE  
Plant Superintendent  
W.T. FOOTE  
Machinist



BETHEL BRAND  
Night Plant  
Superintendent  
J. B. BRAND, JR.  
Industrial Relations



BILLY TIDWELL  
Co-op Employee  
EARL TIDWELL  
Machinist



Below:  
W. T. HENDRICKS  
Machine Operator  
deLavaud Foundry  
RAY HENDRICKS  
Utility, Specials  
Foundry Cleaning



GUY FOOTE  
Retired Millwright  
AUBREY FOOTE  
Pattern Shop Foreman



W. L. HACKNEY, Retired  
Power House Operator  
BILL HACKNEY  
Salesman



WALLACE PYLE  
Power House Operator  
BURNIE PYLE  
Machine Shop



EUGENE WOOLWINE  
Production Dept.  
BILL WOOLWINE  
Ret. Shipping Foreman



ELVIN HORTON, Engineer;  
ALFRED HORTON  
Assistant Foreman de-  
Lavaud Foundry.



DWIGHT SELF, Carpen-  
ter Pool; EWIN SELF  
Electrician.



JERRY SISSON, Specials  
Foundry; JOHN SISSON,  
Locomotive Crane Oper-  
ator.



DON PARKS, Standards  
Dept.; CHARLES PARKS,  
Watchman

LOY KELLEY, Night Main-  
tenance Foreman; GLENN  
KELLEY, Crane Operator.  
JAMES STEWART, Sum-  
mer Work; BILL STEW-  
ART, Foreman Machine  
Shop.

CHUCK McANNALLY, Mill-  
wright; FRED McANNALLY  
Power House Operator.  
JOHN HAMILTON, Utility  
DeLavaud Foundry; BILL  
HAMILTON, Inspector,  
deLavaud Foundry.



# IOWA ITEMS

by Con Coupland, Jr.



## SERVICE PIN AWARDED

JOHN HUBBARD, left, Electrician, receives 10 year service pin award along with the President's letter from DWIGHT LITTLE. JOHN was employed September 13th, 1948 in our Electrical Department where he has worked as one of our excellent electricians for the past 10 years.

Congratulations, JOHN, and many more happy years with Clow.

\* \* \*



## INDUSTRIAL HEALTH COUNCIL VISITS NATIONAL

EDGAR DUNNAVANT, left, leaves X-ray bus after receiving several examinations, while NAPOLEON EMBRY awaits his turn.

National employees received examinations which included, chest x-ray, blood tests, electrocardiogram, urinalysis, blood pressure, height measurement and weight.

We are proud of the fact that National is a member of the Health Council and the free health service that it offers to our employees for their well-being.

## BOWLING AT NATIONAL

Eight teams make up the 1958-59 National League. At this writing the Sleeves, Reducers and Offsets are tied for 1st place with a 5 and 3 record. Following behind these pace setters are the Crosses, Glands, Bends, Tees and Wyes.

Best averages include: JERRY SISSON 192, TOM REESE 178, PERRY SIZEMORE 166, DON PARKS 164, GEORGE ESTES 162, ROBERT MILLER 161, HERBERT HANNAH 159 and HENRY GOODWIN 159.

JERRY SISSON holds high game with a 216 and also has high series of 593. This is best in the league to date.

\* \* \*



Completing the job of recording the progress in the Community Chest drive last month are LARRY HIGHTOWER and BILL KENTFIELD.

## COMMUNITY CHEST DRIVE

Once again the employees of Iowa Valve Company have shown in a tangible way their support of their community. Last month the annual Community Chest Drive was completed with Iowa Valve employees contributing a grand total of \$667.82. This was an improvement over last year and is the largest single amount contributed by employees of an industrial firm in Oskaloosa. Particular praise goes to the employees of both the Maintenance Department and the Pattern Department who had a 100% participation. Ranking next was the office with a 96% participation. Our large departments, Foundry and Machine Shop ran a close race with the foundry participation at 58% and machine shop participation 69%.

We at Iowa Valve are proud of this record and look forward to an even better year in 1959.

## MAURICE MC CLUN ORDAINED

Reverend MAURICE L. MC CLUN, son of "BOOTS" and Mrs. MC CLUN, was formerly ordained to the ministry in the Society of the Christian and Missionary Alliance at the Western District and Prayer Conference meeting held at Sioux City recently. Reverend Mc Clun was graduated from Oskaloosa High School in 1942 and Kletzing College in 1951, after which he did post-graduate work at Fuller Seminary at Pasadena College in California.

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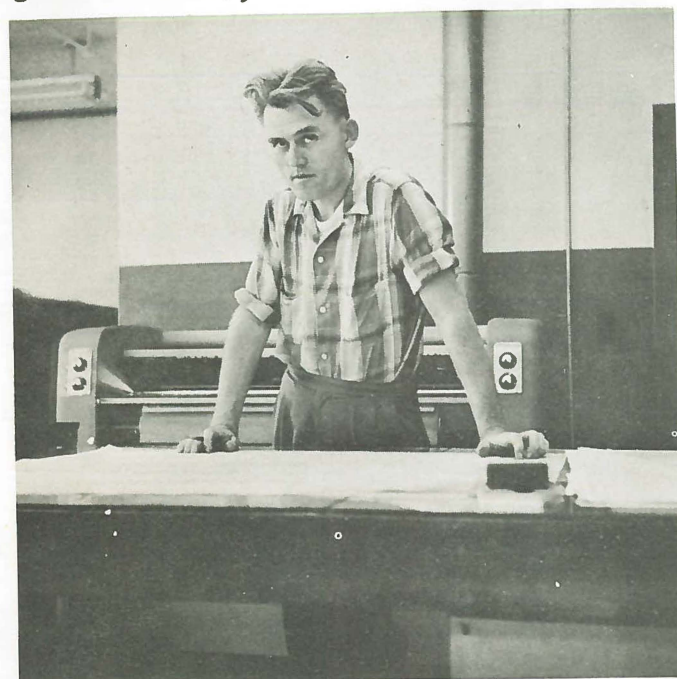
The trick of the week last month was the moving of our bolt and nut storage shed from the southeast corner of the plant property to the intersection of 8th Avenue and South Second Street. This was accomplished by local engineering firm who jacked the building up and carried it away on a low-boy semi-trailer. Shown here looking at the operation is Plant Manager PETE CLOW and Plant Engineer FRED GEGNER.



1958 National Works Bowlers



All of the girls at Iowa Valve joined together last month for a farewell party for ALICE KLYN. As a going away gift they presented ALICE with a copper necklace and earring set. They are, left to right, FRANCES GRACE, PAT MOORE, IOLA MCDONOUGH, IOLA LYTLE, CAROL MORGAN, ROSEMARY WOLFE, and in the foreground the guest of honor, ALICE KLYN.



The newest employee in the drafting department is ROSCOE ALBRIGHTON, caught here as he looks up from one of his drawings.



The newest addition to the general office is DARLENE DEN HARTOG above, who has taken over payroll and other duties.

\* \* \*

#### NEW EMPLOYEES

The welcome mat was out last month for three new office employees.

FRANCES SCHROEDER joined the Sales Department filling the vacancy created by Alice Klyn's resignation. FRANCES worked in law offices locally and brings a lot of office experience to Iowa Valve with her. Her husband, JOHN SCHROEDER, is employed by the Farm Bureau.

DARLENE DEN HARTOG was an addition to the main office last month taking over the payroll duties previously done by LARRY HIGHTOWER. A local resident, she has worked for a number of years in Oskaloosa. She is the daughter of our long-time maintenance man, DAVE VAN HAAFTEN.

ROSCOE ALBRIGHTON was a new-comer last month to the drafting department under the direction of TOM VOSS. ROSCOE recently completed a second tour of military duty and presently lives at Thornburg, Iowa.



The above picture was taken on the 10th anniversary of Harry Deaver's second employment at Iowa Valve. He is being congratulated by Superintendent RONNIE MILLER who presented HARRY with a very nice letter from President JOHN MADDEN and a tie clasp bearing the Clow-Iowa Valve insignia.

#### IOWA VALVE TRAVELERS

The Iowa State convention of the American Water Works Association was held last month in Des Moines. As always, Iowa Valve Company was very ably represented by Sales Manager DICK MICHAELS, Iowa-Nebraska Salesman FRANCIS WEHRLE and Production Manager EMIL BERGLUND. This convention, as most conventions, is a period of entertainment, instruction and manufacturer-customer contacts.

Superintendent RONNIE MILLER and Foundry Foreman ED MURPHY spent two days late last month attending the Gray Iron Research Institute meeting at Cleveland, Ohio. This is a technical meeting at which the experiences of the individual members of the Institute are exchanged, one with the other.

Vice President and General Manager PETE CLOW attended a one week meeting of the American Management Association in New York last month.

#### BOWLING

With the bowling season well underway, TOM VOSS "Rings" made up by CHARLES HEATON, FRANK GREENHALGH, LOUIS MOORE and CON COUPLAND, turn out to be real "Front runners". After a three game win on Wednesday, October 1st, they came back the following week with another three game win.

Following the "Rings" lead are KEITH WARD'S "Stems" - PAUL EVANS, RONNIE SHOWMAN, GEORGE YOUNG and BILL KENTFIELD, who are tied with DAVE ROBBINS' "Hydrants" - LEE RINEHART, EARL RICE, WARREN SMITH and OREN PETERSON. Outstanding individual performances have been turned in by DAVE ROBBINS who is unopposed with an individual high for three games of 599 pins. In second place is EMIL BERGLUND who to date has scored 500 pins and followed by PAUL EVANS with 480 pins. DAVE ROBBINS also holds the high individual game record with 223 pins.

Due to absenteeism and team vacancies the original 8 teams have been narrowed to 6 teams. There are still openings available and new bowlers are invited to contact DAVE ROBBINS at any time.

An open invitation is extended to all employees and their families to visit the Tiger Bowling Lanes on Wednesday evening from 6 o'clock until 8:30 while the Iowa Valve teams are fighting it out.

\* \* \*

#### BOB MURPHY ON FURLOUGH

BOB MURPHY, son of ED and Mrs. MURPHY, spent his first furlough at home since joining the Navy earlier this year. BOB had a very pleasant stay and returned to duty at the Guided Misselmen's School located at Dam Neck, Virginia.

GOLF PARTY

One of the big events of October was the Fall Golf Party held on Saturday, October 4th at the Dowing Hotel. All golfers who completed the season were eligible to attend. After an excellent dinner there was a special recognition program with Superintendent RONNIE MILLER as Master of Ceremonies. There were many prizes awarded, the mentionable ones appear as follows:

A golf glove to the most improved golfer-BURL MORRISON.

A book on how to play golf to the least improved golfer-BOBBY CROSSON.

A trophy to the best golfer away from the course-JIM WEST. The gift committee was not able to find a trophy bearing the inscription "Best Golfer" so they awarded one inscribed "Best Tennis Player".

A long wooden tee for use in the rough, JACK SUITER.....FRED GEGNER a-crying towel for most critical golfer.....TOM VOSS, a road map for someone who is all over the course.....Croquet mallet for the man who couldn't get the ball off the ground, LEE RINEHART.....BILL ALLGOOD, a practice ball for the golfer who has the most trouble hitting the ball.....

This part of the program turned out to be a riot during which so much fun was had that plans were immediately made for a like program in 1959.

The entire golfing group wishes to take this occasion to thank the 1958 golfing committee, RONNIE MILLER, LEE RINEHART, and BILLY KENTFIELD for the wonderful job they have done, making this golfing season the success that it was.

The last half golfing competition was won hands down by our all-lady team, IOLA LY-TLE, Captain, PAT MOORE and CAROL MORGAN. As a reward for their sterling performance, they played an 18 hole afternoon game with dinner at one of the local restaurants. Congratulations, girls, lets see if you can do it again next year.



The new chairman of the golf committee to serve during 1959, appointed by unanimous vote at the recent golf party was FRED GEGNER, above.



A second member of the 1959 golf committee will be EMIL BERGLUND, above, who apparently was enjoying the occasion immensely.



JIM WEST, who was without a doubt the best dressed man at the party, was appointed the third man on the 1959 golf committee.



Looking down the line at the golfers banquet we find, left to right, CLYDE WEST, EMIL BERGLUND, JIM WEST, EARL RICE, HOWARD LANPHIER, JOE GASPERI, TOM VOSS, BURL MORRISON, BUCK FORTNEY, and DAVE ROBBINS (back to camera).



Enjoying delicious steaks at the recent golf party were left to right, BOB CROSSON, IRVIN GODWIN, BILL KENTFIELD, GEORGE YOUNG, OREN PETERSON, BILLY ALLGOOD, and JACK SUITER.



Holding down the head table were Master of Ceremonies RONNIE MILLER and PETE CLOW. In the background is BURL MORRISON who was awarded a gold glove as the most improved player.

# COSHOCTON COMMENTS

by Jim Clow

## SUGGESTION AWARDS

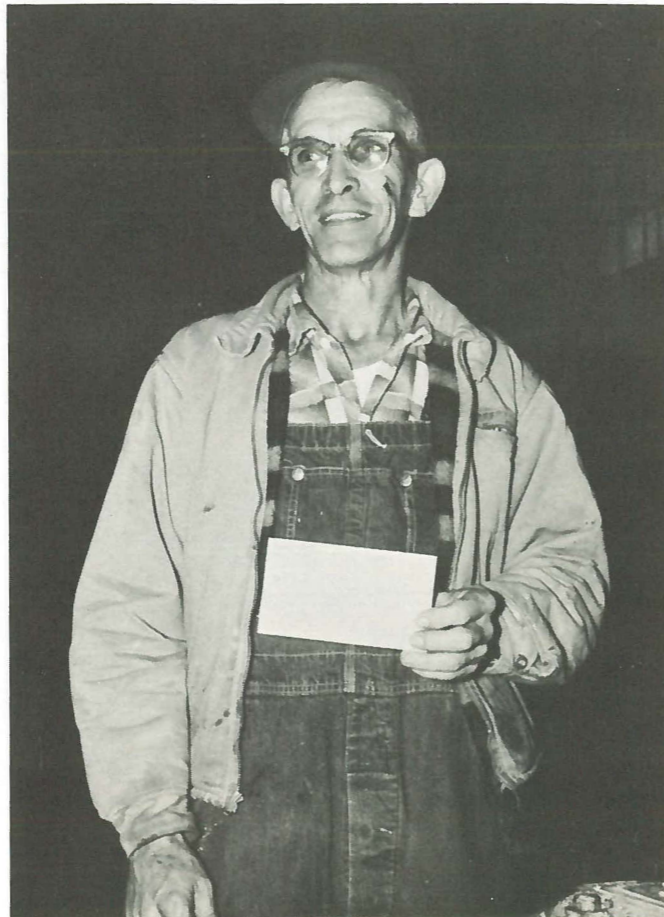
Five men at Coshocton are being featured here in the Clow News for again proving that ingenuity and objective thinking can pay off. They are our most recent winners under the Suggestion Plan. To look beyond the mere performance of a job, no matter how good the performance, is a sign that these men are really interested in getting a job done in a more economical and labor saving way by suggesting materials and methods that reduce breakage, save materials, and increase performance.

Suggestion plans were started a number of years ago and have since become a normal part of the operations of a majority of the industry of our country. Their purpose is twofold: One purpose is to assist employees to develop and demonstrate their initiative and ingenuity by offering an opportunity to submit constructive ideas for improving the operations of their company and to provide them with an equitable share in the benefits which result from the adoption of their ideas, the second purpose is to help provide a means to improve the product, the sales and office procedures, and in every way possible save time, material and wasted motion that will reduce costs and permit the offering of a better product at a lower cost.

CLARENCE SEIBERT, Scaleman in the Pipe Foundry Finishing Department, has suggested a method of slowing down pipe rolling down the skids from the scales in order to prevent breakage to the spigot ends of pipe caused by their banging together at the take out station. This has been a problem that everyone feels has been eliminated by SEIBERT'S suggestion. For his idea to reduce breakage, CLARENCE was awarded \$10.00.

For a suggestion also reducing breakage but this time for equipment, WILLARD MENCER of the Laboratory has received a \$10.00 award. He suggested that a spreader be placed inside the pipe from which Talbott strips are being cut on the milling machine in order that vibration be reduced and therefore lessen breakage of cutters.

GERALD LILLIBRIDGE, DeLavaud Maintenance Department, received \$10.00 for his suggestion that the drum seals of pipe molds be drilled for eye bolts so that the molds can be handled more easily speeding up set up time.

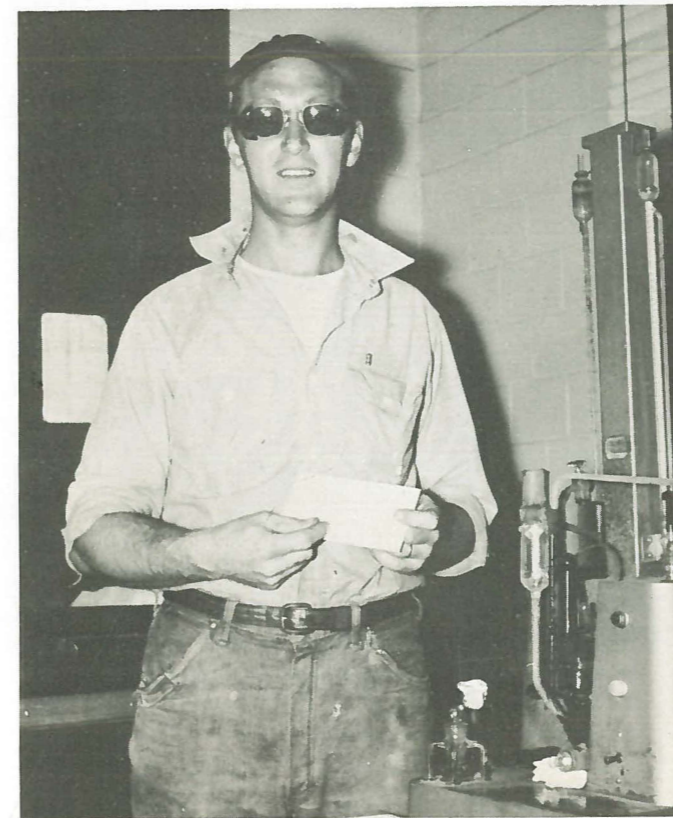


CLARENCE SEIBERT Suggestion Award Winner

WILLIAM DILE, also of the DeLavaud Maintenance Department suggested, through the Clow Suggestion Plan, that cooling water hoses used with the water cooled machine ladle lips be changed from rubber to flexible brass hose to reduce burning out and therefore give longer life to this important part of our production process. For this suggestion, BILL received a \$10.00 award.

The production of river crossing pipe has become an ever increasing item in the Clow product line. ASA SHAFFER, blacksmith, suggested a method whereby three hook bolts could be used in the preparation of this pipe for shipment in place of the customary four. This suggestion has resulted in enough savings so that a \$20.00 award was earned by SHAFFER for his thinking up an improvement in our method and a savings in material.

Congratulations to these men for their thinking and ingenuity which has helped to reduce our costs of production and which have paid off to them through the Suggestion Plan.



WILLARD MENCER Suggestion Award Winner

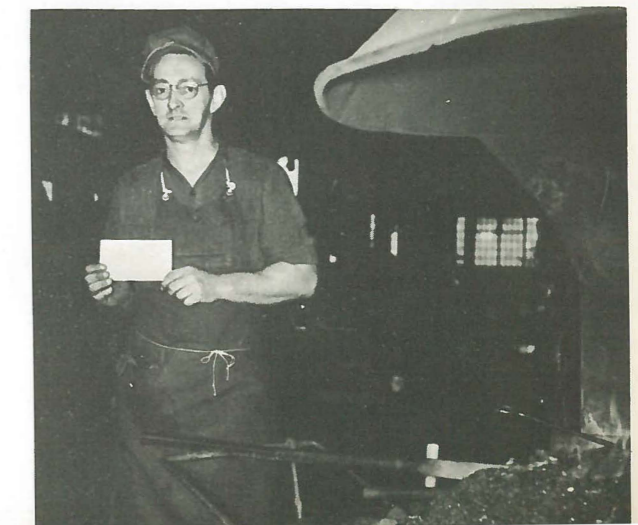


GERALD LILLIBRIDGE Suggestion Award Winner



WILLIAM DILE Suggestion Award Winner

ASA SHAFFER Suggestion Award Winner



SAFETY NOTES

Two departments at Coshocton reached, to use a quiz show phrase, another plateau during the month of September.

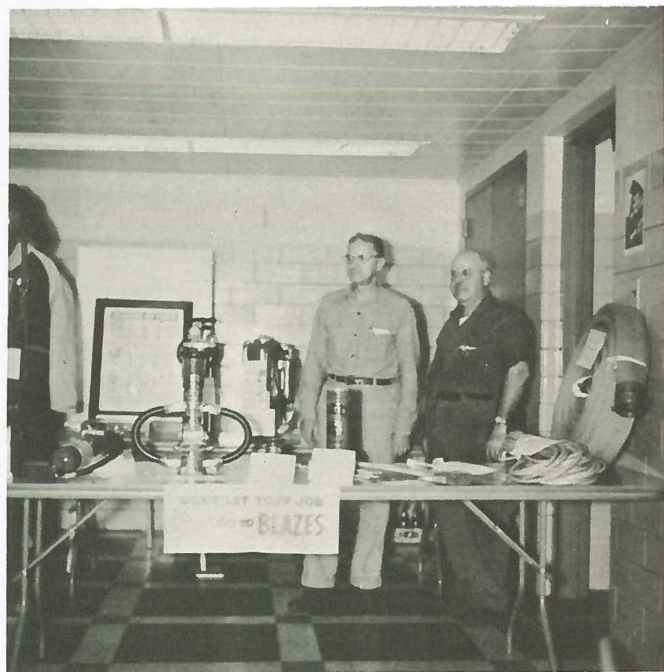
The Industrial Department members became members of the 15 Year Safety Club on the 10th of September marking up 15 years without a lost time accident while the Pattern Shop reached its seventh anniversary on the 27th.

Our congratulations to these departments. Nothing would be more pleasant than to announce that the entire plant had gone a full year but unfortunately that can not be done this year. Let us all strive with all our safety sense to make this possible in 1959.

The week of October 6th was National Fire Prevention Week and to further this good cause, HOWARD SHERRETS, RUSSELL LAIRD, and OAKLEY COURTRIGHT scheduled and conducted departmental meetings concerned with fire prevention both at the Plant and at home. We sincerely hope that the thought of the loss of our jobs, homes, and possibly loved ones will make us all a little more aware of the potential danger of fire.



RUSSELL LAIRD, Chief of Clow Fire Brigade, shown with display of fire fighting equipment



HOWARD SHERRETS and OAKLEY COURTRIGHT with fire display



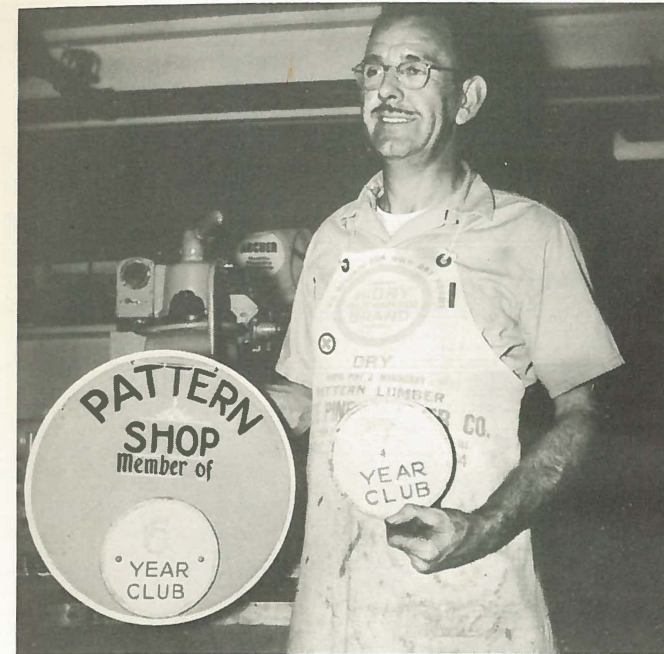
Fire Prevention Week Poster

REPORTERS RAMBLINGS

On November 4th of this year, you will have or would have had, depending upon the publication date of this issue, the opportunity to go to the polls and cast your vote for the candidates and issues of your choice.

Many say that unless it is a presidential election year it is not important to vote. This is far from right. Your Congressman and Senators in Washington, your representative in the State Legislature, and your Governor have in their hands the job of making the laws, levying the taxes, etc that we will have to live under. These are the office holders that shape the system under which we must all live.

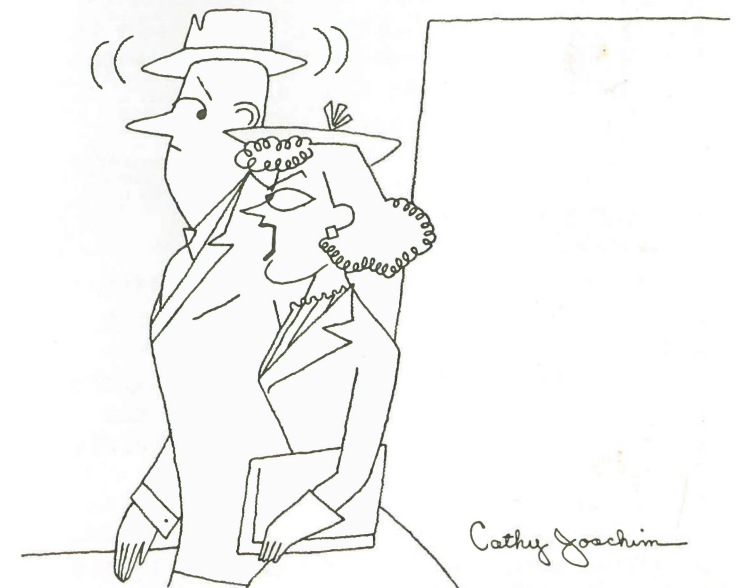
In South Korea a few years ago people walked for miles over the mountains to cast their votes for the system of government under which they wanted to live. Some 90% of the eligible voters went to the polls. In France, the country that has had as many Premiers as we have states recently held an election in which over 90% of the voters throughout the French world turned out to signify their choice. It is almost unbelievable to have these figures compared with those in our country where a good turnout might be 60%.



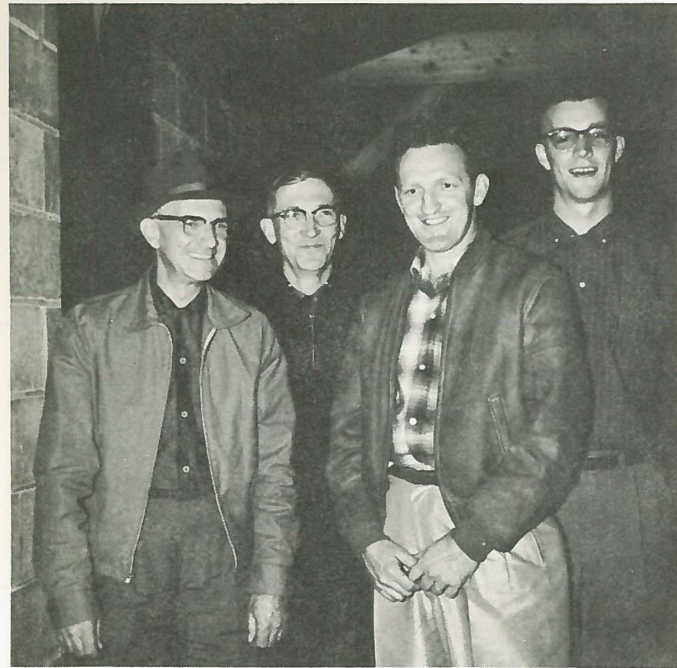
MARION NELSON, Pattern Shop getting ready to change safety sign from 6 years to 7



PAUL HOSFELT and WALTER BORDENKIRCHER shown here with the Industrial Department's 15 year safety sign.



"I trust you voted as I did -- a straight Republican-Democratic ticket!"



Open House Committee Clow Lodge  
 Left to Right HOWARD SHERRETS, JOHN SHAW,  
 HARRISON BOOTH & JIM MARSHALL  
CLOW LODGE OPEN HOUSE

Since 1953 when a parcel of land at the junction of the Killbuck and the Walhonding was purchased by the Company, the eventual building up of the area has been anticipated by many of the people at Clow Coshocton.

After countless hours of volunteer work and some contract work, the Lodge was put into shape for an open house held on the 28th of September so that all members of the Lodge organization could have the opportunity to see what a great addition to the recreation and social life of the members this spot could become.

President JOHN SHAW, Secretary-Treasurer JIM MARSHALL, and HARRISON BOOTH along with other officers and directors were hosts at this affair. Our thanks to them and all the volunteer workers over the past five years for making this possible for the families and employees of Coshocton.

If you are not presently a member of the Lodge, I would suggest that you contact an officer or director so that you and your family might take advantage of this delightful picnic spot.



Views of recently completed building at Clow Lodge



SPORTS NOTES

Coshocton golfers officially warn Chicago that they should not lose the packaging for the interplant golf trophy as it will be needed to ship this symbol of links superiority back to Coshocton in 1959.

The Clow Bowling League had finished its third week of bowling at the time of this report with the Tigers and Senators leading the league at that point. With many more weeks of bowling yet to come, this corner will not predict the outcome.

High average bowlers of the season so far are:

- JOHN OREM.....194
- GERALD BORDENKIRCHER...184
- FRED DURANT.....177
- FRANCIS CLARK.....175
- NED PATTERSON.....174
- HERB CARLSON.....171
- RAY OUTZS.....171

# EDDY EDITION

by Bill Roberts



Left to right: JOE BOUCHARD, LOU MODESTI, BILL WEBER, and CHARLES WILEY.

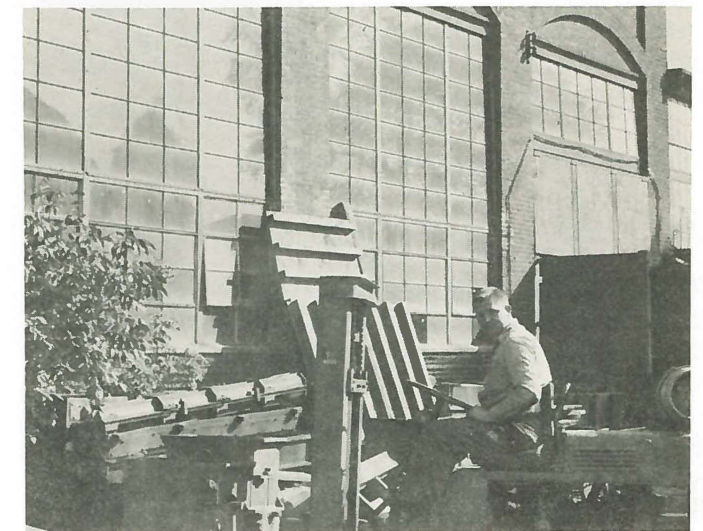


Left to right: GEORGE PAINTON, RAY METZGER, GERALD LAHUE, and BOB MORRISON.

CLOW INTERPLANT GOLF TOURNAMENT

The second annual Clow Telegraphic Golf Tournament was held October 3 with the Eddy group playing their round at the Troy Country Club. Eddy representatives placed last again this year, but they feel confident that they will place higher in the 1959 tournament. After the round of golf, the players enjoyed a dinner at the Vanderburg Inn.

Pictured above are the two foursomes who made up the Eddy team.



AL NORTON at the controls of fork lift truck.



"HAPPY" DUSHANE is shown at the controls of the payloader.

NEW EQUIPMENT

Eddy recently acquired a fork lift truck and a payloader for use about the Iron Foundry. The conventional gasoline engines were converted to propane gas fueled engines resulting in economy of operation.

Here two welcome pieces of equipment that will prove of immense value to our Iron Foundry.

NEW BREAK FLANGE HYDRANT

The first "Break Flange" hydrant was recently shipped from our Hydrant Shop. A modest beginning indeed, but we at Eddy feel confident that this new design hydrant will be as much sought after as the well known Eddy swivel head hydrant.

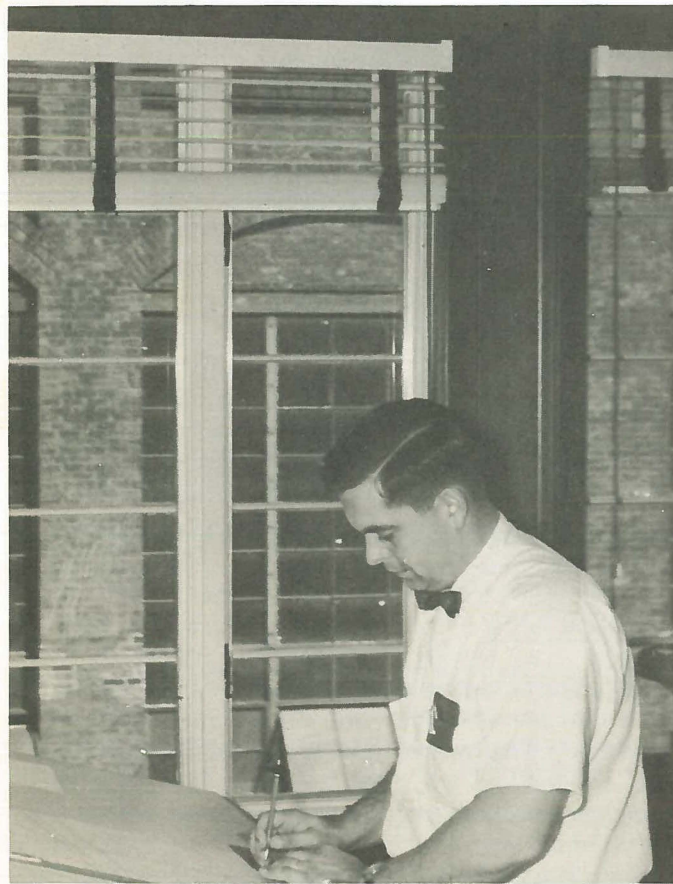
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NEW DUTIES

PAUL BONSTEEL has assumed the duties of Project Engineer at Eddy. PAUL will undertake specific engineering projects as outlined by Plant Manager, CHARLES WRIGHT.

On October 1 FREEMAN BENJAMIN assumed the duties of overall supervision of the entire Machine Shop.

Congratulations to both men on their new assignments at Eddy Valve.



PAUL BONSTEEL, pictured above, is shown at his desk in his up stairs office.



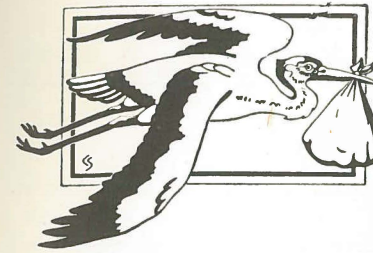
Foreman LEE NIELSEN and WALT DEYO are on hand to witness the loading of the first Break Flange Hydrant by Hydrant Shop laborer, GEORGE POWLEY who is shown at the right.



THERESA MURPHY is a newcomer to our Sales Office. THERESA has taken up the duties formerly performed by PEGGY GEISSLER who has left Eddy to be with her husband in North Adams, Massachusetts.



LORRAINE PELLATIER and ELINER Mc GREEVEY are newcomers to our main office staff replacing MARIE BERTRAND and ALICE GROBER who have left Eddy to await the stork's arrival.



STORK TIDINGS

Mr. and Mrs. DOUGLAS MAC WHINNIE became the proud parents of a baby boy after a losing race with the stork. Mrs. Mac Whinnie was being rushed to the hospital in an ambulance when Stephan Anthony made his arrival into the world. Stephan weighed 7 pounds, 9 ounces at birth. DOUG is a maintenance machinist in our Maintenance Department.

Mr. and Mrs. ROBERT MORRISON are the proud parents of a baby girl who was born in Aberdeen, Scotland. Mrs. Morrison was visiting her family there when little Karen arrived on September 26th. She weighed 7 pounds, 1 ounce. BOB is a laborer in our Brass Foundry.

Mr. and Mrs. ALBERT CASSELLA were blessed with a baby boy, Albert Peter, born at Leonard Hospital on October 2nd. Albert weighed in at 5 pounds, 2 ounces, and will join an older sister Ann Denise, age 3.

Our congratulations to the proud parents.

\* \* \*

RETIRED EMPLOYEES

During the past few weeks we have been visited by several of our retired employees. It is always a pleasure to have these men call on us, and we extend our invitation to all our retired people to drop around and see us.

On September 19, OSCAR BAKER, retired foreman of the Maintenance Department, now residing in Florida, made a surprise visit to Eddy recently. One of his first comments was how much he enjoyed receiving the Clow News. This his way of keeping abreast of the happenings, not only at Eddy, but at all our other plants.

Other retirees paying us a visit recently were: PETER CASSELLA, BENNY MARON, ASTON ALLEN, MARIANNO GAMBELLI, STEVE BILOK, and MIKE CATALLO.

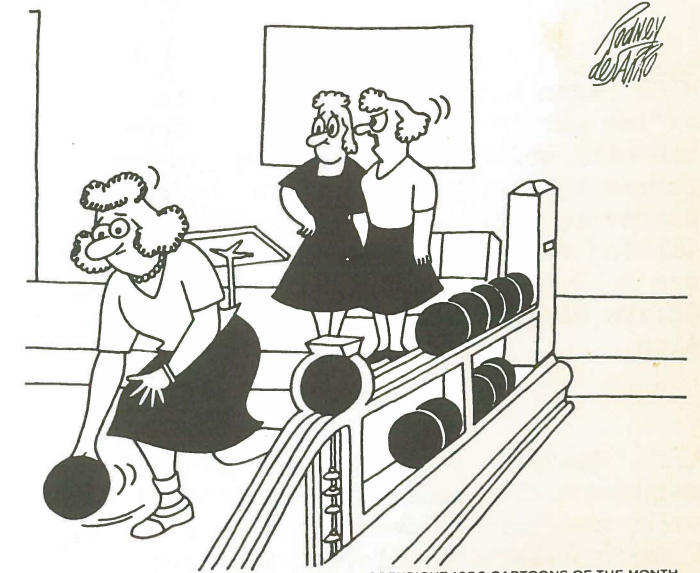
BOWLING BITS

Upon completion of six weeks of bowling we find the Covers leading the Eddy League by a one game margin. With an eight team league we should see a very interesting race for the league lead.

Standings to date are as follows:

TEAM	WON	LOST
Covers .....	13	5
Rings .....	12	6
Nozzles .....	10	8
Caps .....	9	9
Gates .....	8	10
Bodies .....	7	11
Stems .....	6	12
Hydrants .....	5	13

Individual scoring honors to date are shared by ERNIE FOSMIRE and "WINKS" ST GELAIS. ERNIE is the possessor of a 236 single and "WINKS" has a 580 series and a 178 average.



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"It'll be just our luck for Ellen to knock down a pin now, and tie everything up!"



# CHICAGO'S CHAPTER

by Shirley Larson



## 30 YEAR SERVICE AWARD

October 1958, marked the 30th year of service for MILO MARCIS with James B. Clow.

TOM RIPLEY, DAVE NELSON and GEORGE O'DAY are shown above "looking on" while President JOHN MADDEN presents MILO with his service pin and congratulatory letter.

MILO began his career with Clow in 1927 at the marble mill. When operations at the mill were discontinued he was transferred to the Chicago office where he served in the capacity of Manager of the Billing and Claim Departments. Six years ago MILO assumed the responsibilities of Office Manager which is his present position.

MILO, his wife Julia and two of their daughters will shortly be residing in their new home in Bensenville, Illinois. A third daughter, Dolores, is married while Marilyn and Nancy are students at Northern Illinois University.

## COMMUNITY FUND-RED CROSS

On October 20th, President JOHN MADDEN together with the warehouse and office employees gathered for a movie concerning the work of the Red Cross and the Community Fund. Following the movie, Mr. MADDEN explained how the money contributed is divided among the agencies supported by the fund.

This year the slogan for the Community Fund-Red Cross Joint Appeal is "The Need is Greater"....let's stretch our giving to meet these greater needs....let's all give more than before.

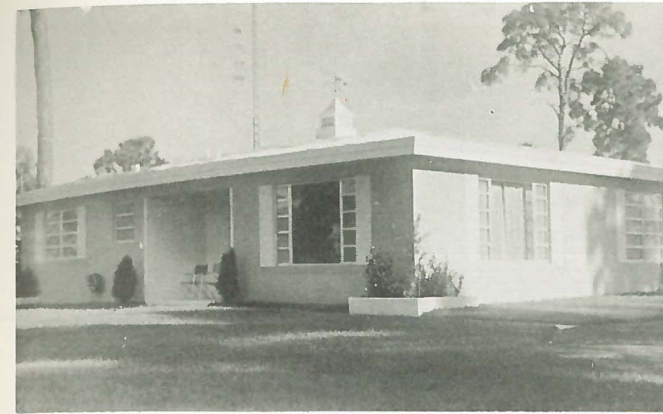
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Congratulations to Evie Bracht, formerly of the Cost Department, and her husband Joe who recently became parents. Their son, Phillip Joseph weighed 7 lbs. 8 oz. at birth and is the first child for the Brachts'.



Shown above are four of the group of women in the office who helped ALMA LORENZ celebrate her 35th year with Clow. As reported in the October issue of the Clow News ALMA received 35 roses plus gifts and money.

Left to right, FRANCES KELLY, RUBY NIKODEM, ALMA, MAE ACEY and BETTY REZABEK.



This elegant looking residence, located at Ft. Myers, Florida, is the home of GLEN and Mrs. CARNAHAN. Mr. CARNAHAN retired from James B. Clow in 1956.



## CONGRATULATIONS TO THE WINNERS

Another recently instituted tournament, the Telegraphic Interplant Tournament, completed this year's golf activities, with Chicago taking first place.

Team members displaying their trophies, are RUDY KREMPELS and MARTY BOBBER seated. Standing, left to right: TOM RYAN, BOB MANGAN, TOM BARNEFIELD and LES LINDBERG. Two other team members, JIM HEALEY and JOE FOREMAN, were not available when this picture was taken. High scorer for the Chicago team was JOE FOREMAN, who came through with 21 points!



The "foursome" shown above consists of (l. to r.) HOWIE NORAIN, HARRY BOWER, BOB MANGAN and BOB HEFFELFINGER.

HARRY and BOB are standing behind their newly won trophies flanked on either side by HOWIE and BOB - members of the Clow Golf Committee.

The trophies shown above are the Clow Culbertson Trophy and the W. E. Clow Master Match Trophy awarded to HARRY BOWER and BOB MANGAN respectively.

## FALL GOLF TOURNAMENT

The 1958 Fall Golf Tournament was held at the Nordic Hills Country Club on Sept. 27.

Following are the prize winners:

<u>Low Net (Clow Handicap)</u>	<u>Low Net (Peoria)</u>
1st..... KEN HERSTED	1st...P. TIMMERS
2nd..... LES LINDBERG	and H. PASTOOR
5 way tie for 3rd....	2nd.....R.HANCK
R. MAVIGLIANO, D. NELSON	3rd.....R.McADAM
H. BOWER, E. SCHULTZ and	and H. NORAIN
J. JURASEK.	

## BLIND BOGEY (2-way tie)

MILO MARCIS and JOE FOREMAN

## LADIES PRIZES (Low Gross)

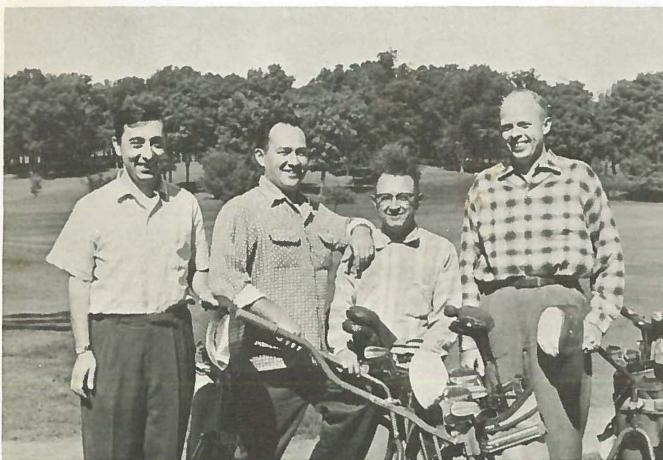
1st.....	SHIRLEY LARSON
2nd.....	JEAN MORRISON
3rd.....	SANDRA MASTRADONATO
4th.....	GERI TRIPP



l. to r., JOHN RYAN, TOM MCGANN, TOM RYAN and guest JERRY RYAN.



This foursome of fine golfers includes: JOE FOREMAN, BOB MCADAM, BOB MANGAN and JERRY JURASEK.



This smiling foursome consists of: JOE CICERO, MARTY BOBBER, JOE ARENDT and BOB HANCK.



l. to r., JAY HOAR, FRANK HOVINGA, DICK RICHARDS and BILL BURKE.



Representing the girls are: JEAN MARRANO, MARYLOU RYAN, NANCY DAVIS, and DALE FREDRICKSON.



l. to r., ED THORSEN, HARVEY SCHOEMAN, MARTY FERGUSON.



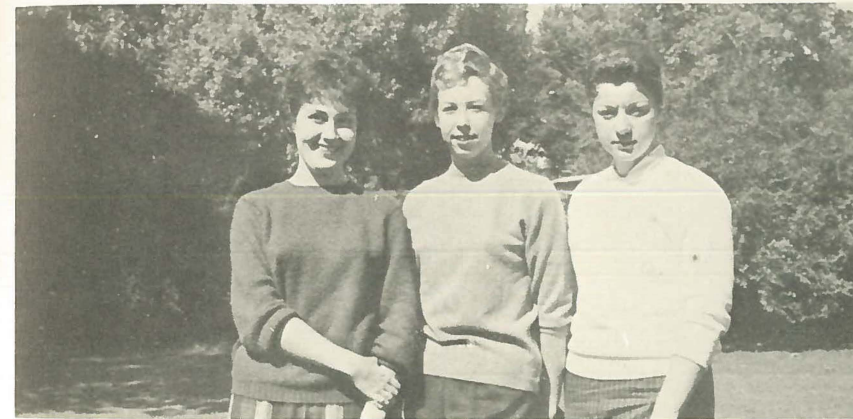
CAMERON BROWN is shown here with his son Matt.



Retiree, ROY ALLEN, on the putting green.



l. to r.: SHIRLEY LARSON, MARY FLANAGAN, JEAN MORRISON



Pictured left, (left to right), MARGE RYAN, GERI TRIPP, SANDRA MASTRADONATO.



l. to r., "CHICO" MAVIGLIANO, ERNIE SCHULTZ and GEORGE MICHEFF.

BOWLING NEWS

The 1958-59 bowling season is off to a strong start with some excellent individual and team bowling.

TOM RYAN, recently made a fine showing by rolling a 607 series total - his high game being 226 for the evening.

TOM'S team, the Panthers, turned in a high team game total of 974 and a high team series total of 2687.

The opposing team, the Wolves, didn't lose easily, however, for they rolled a 2684 team series with ED PRICE leading his team with a 579 series total.