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**CLOW
NEWS**

March 1959

CLOW NEWS

FOR AND BY THE EMPLOYEES OF
JAMES B. CLOW & SONS, INC.

Editor - H. E. Norain

CHICAGO

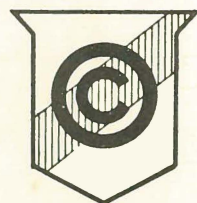
Coshocton

Waterford

Oskaloosa

Birmingham

Bensenville



THE COVER

Melting snows and flowing streams reminds
one that Spring can't be far off.

The President's Page



I do hope that this President's Page will help to focus our thinking, at least occasionally, on the terrific impact on all of us by government spending. By "government" I mean local government, state government, and of course our national government. Perhaps the most essential thing for all of us to remember is that, of itself, NO government has any money! Before any government can grant any funds for any project, it must FIRST take this money from its citizens - YOU and ME! These funds are taken from us in the form of taxes and license fees. Then before they are returned to us by "grants" or "loans" the amount available is reduced by the cost of administration. Thus, we pay to use our own money!

Please don't misunderstand. All government grants and aids are not to be condemned. Some are very much worth while. National government appropriations should, I think, be limited to that area where it is impossible for state and local governments to help themselves.

If we're honest, we will readily admit that most of us are selfish and have an axe to grind. So here's a comment made by the great writer H. L. Mencken which I thought had a great deal of interest in it -

"The state--or, to make the matter more concrete, the government--consists of a gang of men exactly like you and me. They have, taking one with another, no special talent for the business of government; they have only a talent for getting and holding office. Their principal device to that end is to search out groups who pant and pine for something they can't get, and to promise to give it to them. Nine times out of ten that promise is worth nothing. The tenth time it is made good by looting A to satisfy B. In other words, government is a broker in pillage, and every election is a sort of advance auction sale of stolen goods."

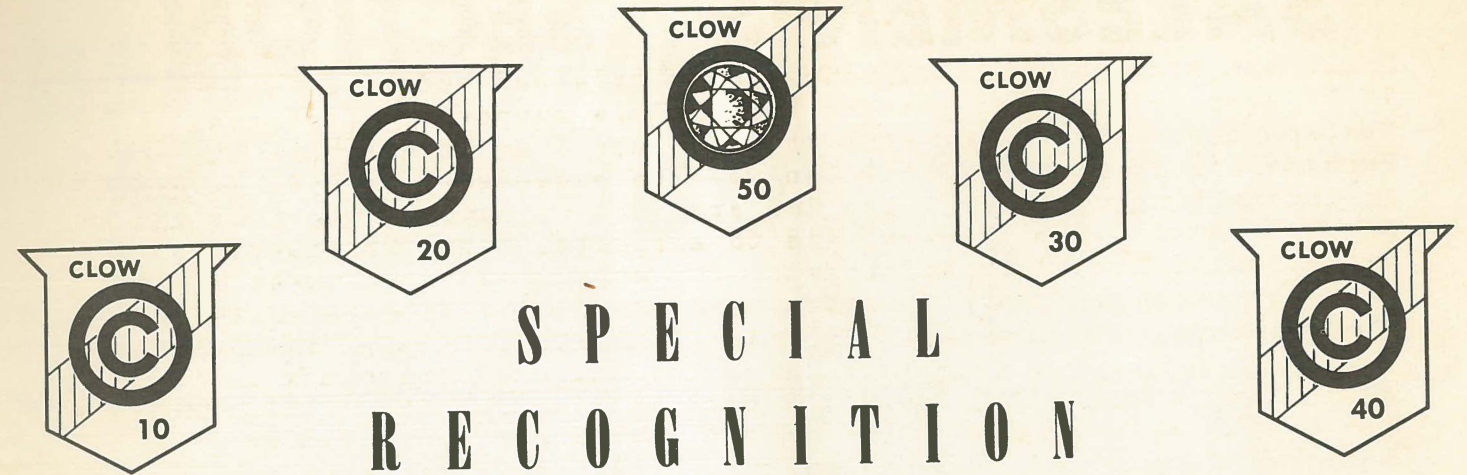
With tongue in cheek he points out how many of our political leaders operate.

President Eisenhower is fighting for a balanced budget at 77 billion dollars and getting very little support in Congress. The spenders are running with the ball and I am afraid that the President's figure of 77 billion will be exceeded by a wide margin. An interesting example of how the spenders operate is shown by the present battle over "Federal aid to airports." The President's budget calls for an expenditure of 200 million dollars to be spent only for runways, control towers, and other aids to safe navigation. The spenders, who advocate "It's more important to meet the essential needs of the nation than to balance the budget." have now successfully passed a Bill in the Senate calling for 465 million dollars for grants to the states for airport construction, including terminal facilities, such as parking lots, restaurants, fancy cocktail lounges, baggage and freight buildings, passenger areas, and the like. Undoubtedly, many cities have a need for these facilities. They undoubtedly would like new railroad stations, public buildings, hospitals, schools, parks, etc., but why should government supply them? Air transportation is a commercial venture and with some exceptions should be self-supporting. Here in Chicago the city has just issued 128 million in bonds to pay for the development of O'Hare Field - financed by the revenue to be obtained from those who use the field. So you see it is possible for local communities to do the job themselves.

Too many of our citizens, including the so-called "Spending Bloc," think we can have these things at no extra cost by borrowing the money. By doing this "borrowing" we have placed a great burden on ourselves. We have created a national debt that costs us every year 10 billion dollars to handle (interest, etc.)! We now have a dollar that is worth 50¢ when compared to the purchasing power of the dollar in 1939, which also means the value of our insurance policies and pensions in terms of purchasing power has declined a like amount.

We cannot and should not economize on spending for national defense. Here, NEED should be our guide. In all other areas we should ask ourselves, before calling on the governmental bodies for help - Can we do the job by ourselves? We can help ourselves by telling our representatives in government at the local, state and national levels that we want no help in areas wherein we can help ourselves.

John Madden



The following were awarded the Clow Service Pin in February:

- JOSEPH W. SLEDGE NATIONAL 40 YEARS
- CHARLES M. STARTLEY NATIONAL 30 YEARS
- JOHN T. BYRD NATIONAL 20 YEARS
- JAMES HOWARD NATIONAL 20 YEARS
- HENRY POOL NATIONAL 20 YEARS
- EDWARD THORSEN CHICAGO 10 YEARS
- ROBERT DUNLAP COSHOCTON 10 YEARS
- GEORGE PAINTON EDDY VALVE 10 YEARS

Safety

Here are the points-to-date in the
Annual Safety Contest
for January:

Coshocton	64.00
Eddy Valve	64.00
Iowa Valve	64.00
National	11.00
Bensenville	-0-



SALESMEN'S SECTION



JACK O'BRIEN

We extend our deepest sympathy to the family and friends of JACK O'BRIEN, retired Clow sales representative, who passed away at St. Petersburg, Florida during February.

JACK, who started with Clow in April 1920, worked out of our Pittsburgh Office at the time of his retirement in March of 1954. Shortly after retiring he and Mrs. O'Brien moved to St. Petersburg, Florida and made their home at 7212 Burlington Avenue.

The picture above was taken in 1948 at the Chicago Sales Convention.

NEW ARRIVAL

Congratulations to ROD and Mrs. O'CONNOR who recently became the proud parents of a 6½ pound girl named Jean Ann. Little Jean Ann joins two sisters and a brother.



EDDY SALES REPRESENTATIVE

BOB JOHNSON, pictured above, is now serving as Eddy Sales Representative in Eastern Pennsylvania. BOB formerly worked out of our Columbus, Ohio Office where he assisted LEN FAHLANDER, Sales Supervisor.

1959 CLOW SPECIALTY SALES CONTEST

A 1959 Sales Contest for improvement in Specialty Sales has been announced for all Clow salesmen except Sales Supervisors and Sales Trainees. The decision to conduct a sales contest again this year is due to the success of 1958 competition which resulted in increased total sales of specialty products, and produced valuable prizes for the winners.

Although the precise rules and procedures for the 1959 contest are still being refined, there will in effect be two contests, with two sets of prizes: one, for valve and hydrant sales; and another for Clow Specialty Sales, including River Crossing Pipe.

Here's good luck to all contestants; and happy hunting throughout the year for all Clow products.

BENSENVILLE BULLETIN

by Rod Phillips



S A F E T Y

C O N T E S T

W I N N E R S

Above, and from left to right, ED RILEY, Safety Director, WALT LOEW, Ass't. Works Manager, and DON SLAUGHTER, Plant Superintendent, extend congratulations to STANLEY LUBECK, JR., HENRY YANAI, and FREDRIC JENSEN who were the winners in the First Annual Safety Slogan Contest.

First Prize of \$15.00 went to STANLEY LUBECK, JR. of the Maintenance Dept. with this slogan:

"The right way is the Safe Way"

Second Prize of \$10.00 went to HENRY YANAI of the Pipe Foundry with the following slogan:

"A Safety Rule Breaker is an Accident Maker"

Third Prize of \$5.00 went to FREDRIC JENSEN of the Power and Heating Dept. with this slogan:

"Safety is Good Business;
Invest Today and Every Day"

We wish to congratulate the winners and to thank all who submitted slogans in the contest.

We sincerely trust that these thoughts in safety will help in the prevention of accidents during the coming years.



MACHINE SHOP STARTS OPERATIONS

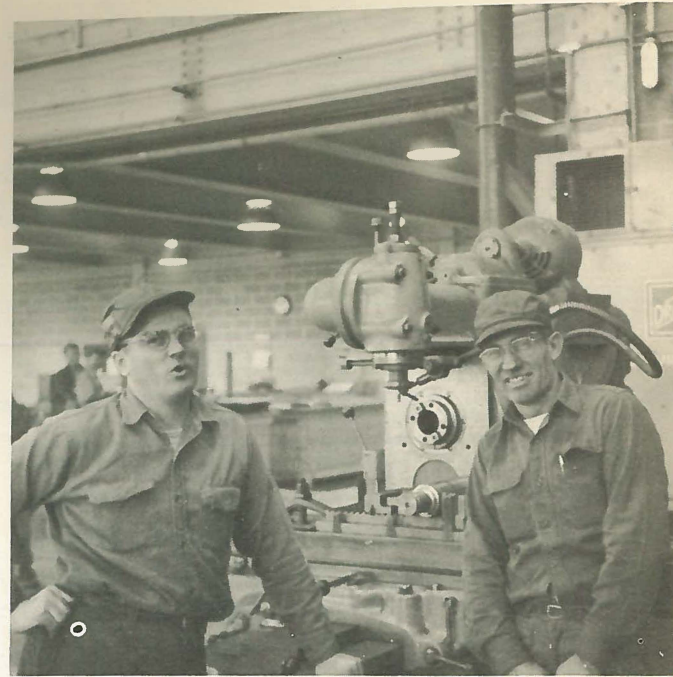
On the left, STANLEY LUBECK, JR. is shown machining the bell contour of an 8" Clow-National mold. Recent progress in the Machine Shop includes the installation of a mold grinder, a milling machine, a radial drill press, two large drill presses, a trough liner grinder, a Monarch 20" lathe, and the Niles 30" lathe shown on the left. Future plans include the installation of a mold welding machine and several other pieces of equipment in the near future.

CONGRATULATIONS

We are proud to announce the names of the following employees who have shown their desire to further their educational background by enrolling in various correspondence schools:

FRANCIS BEGLEY, JOSEPH SLAUGHTER, DONALD DETMER, DON SLAUGHTER, EDWARD RILEY, HENRY BAERLIN, and GEORGE CARPENTER.

Once again we want to wish each of you "Good Luck" in your new subjects.



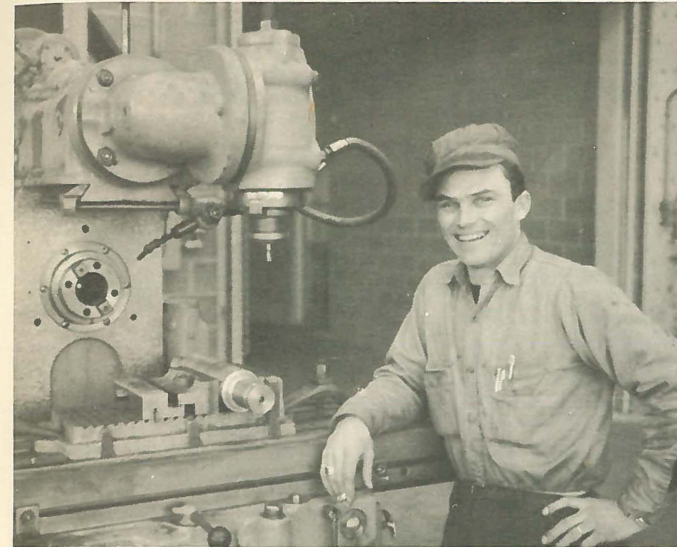
Above, and on the left, FRANCIS BEGLEY, Master Mechanic, is shown giving the "low down" on the Machine Shop to JOHNNIE JOHNSON, Pipe Foundry Finish Foreman.

* * *

SUPERVISORY INFORMATION PROGRAM

Within the past month, a supervisory information program was begun to bring a fresh approach to everyday problems on the why's and how's of supervision. This program consists of fifty-two messages which will be sent periodically to each person. This is the first of several training programs which will be offered from time to time. The following employees are participating in this program.

- | | |
|---------------|-----------------|
| F. H. Begley | W. H. Loew |
| R. L. Dekker | R. C. Phillips |
| T. C. Dwyer | J. F. Power |
| L. J. Gracik | E. J. Riley |
| J. J. Horton | R. D. Rinner |
| J. H. Johnson | R. E. Robinson |
| R. H. Bonnell | H. V. Meeks |
| H. E. Schlarb | D. J. Slaughter |
| C. R. Smith | F. V. Stolarski |
| G. W. Smucker | C. R. Yingling |



In the above picture FRANK STOLARSKI, Ass't. Foreman, Mold Bore and Machine Shop, can be seen expressing his satisfaction with the new Machine Shop. FRANK transferred to Bensenville from Birmingham and together with his wife, Pauline, and their children, Karen, age 9, and Michael, age 5, reside at 193 Kinkaid Court, Des Plaines, Illinois.

Welcome to Bensenville and best of luck in your new assignment.

KITCHEN KAPERS

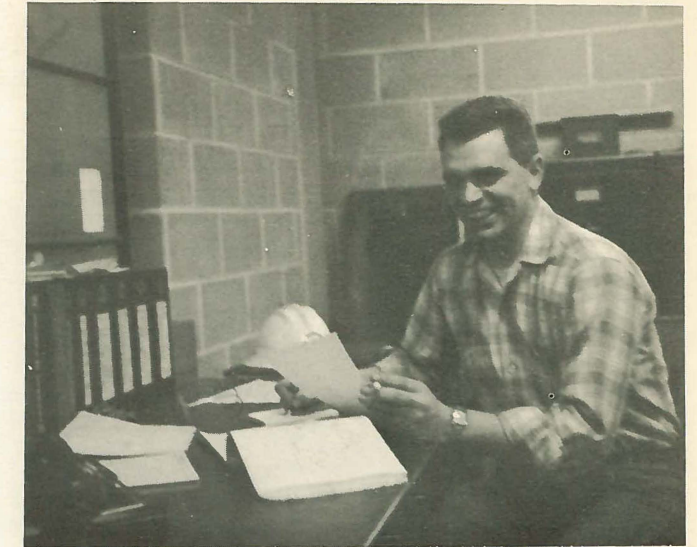
It has been the feeling of this writer that the women folk (bless each one of them) have long been forgotten in the publishing of the Clow News. So with this thought in mind we will devote a brief space to recipes, helpful hints, etc. in our coming issues. These recipes and hints are volunteered by the male species and have not been KITCHEN TESTED.

Saw Mill Gravy

Place some grease, flour, a dash of salt and pepper in an old skillet. Simmer until brown, then add water and whip same until done.

This is also known in some parts of the country as "Poor Man's Gravy."

Above recipe courtesy of JOHN HORTON. Phone number on request.



PERSONALITY OF THE MONTH

To better acquaint you with the people you work with, we plan to introduce, each month, a personality of the month. Our first selection introduces on the right, RICHARD NELSON.

DICK is the "All purpose man Friday" clerk in the Maintenance Department. Prior to coming to Clow, DICK was employed in the Engineering Department as a draftsman at Peterson Oven.

DICK, along with his wife, Nancy, daughter Aileen, age 14 months, and son Lee, age 5 years, live at 14 Sparrow Road, Carpentersville, Illinois.

BOWLING BRIEFS

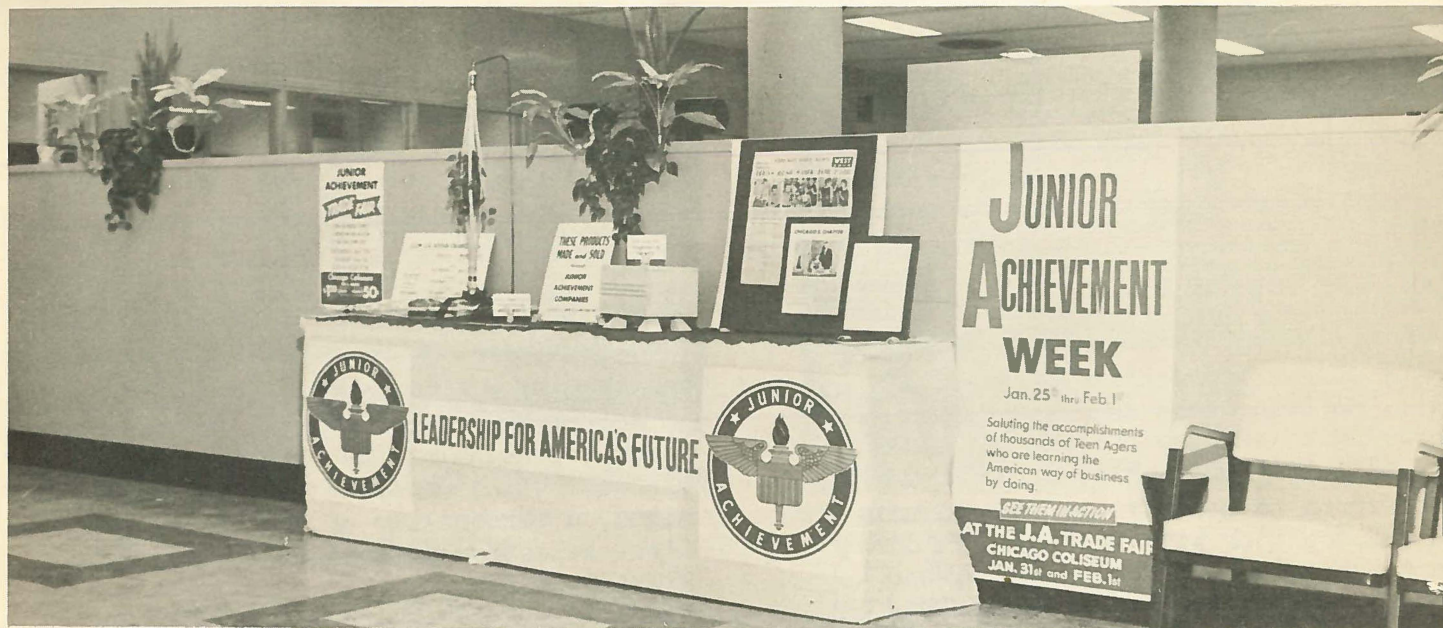
After four nights of bowling in the newly formed league at Bensenville, the Indians led by HAROLD SCHLARB are out in front with a 10 won, 2 lost record. The standings are as follows:

Team	Won	Lost	Team Captain
1. Indians	10	2	H. Schlarb
2. Tigers	6	6	W. Loew
3. Braves	6	6	H. Yanai
4. Dodgers	6	6	R. Phillips
5. Cardinals	5	7	H. Meeks
6. White Sox	3	9	F. Begley

We predict a close race in the weeks to come.

CHICAGO'S CHAPTER

by Shirley Larson



Junior Achievement companies sponsored by Clow display their products in the Chicago Office.

TRADE FAIR PROVES PROFITABLE

For the past few months all the Junior Achievement companies in the Chicago area have been striving toward a set goal. That goal was Junior Achievement Week which was culminated by the J.A. Trade Fair held at the Chicago Coliseum on January 31st and February 1st.

The Fair was held to salute and recognize the accomplishments of thousands of teenagers who have been learning the American way of business, by actually creating and operating a company.

One hundred eighty-six different companies were represented at the Fair. Ten of these companies were operating companies which are companies who handle the entire process of manufacture, selling and distribution themselves.

The two companies sponsored by James B. Clow have been quite successful in their first venture into the "business world."

The Tri-M Company has been producing wooden shoe shine boxes which have proved to be very practical and easy to sell. The Coshocton foundry has been helping along, too, by casting the metal shoe form which rests on the top of the box. The Tri-M Company is counseled by BILL WEBSTER, ED DETMER, DICK RICHARDS, JOE ARENDT, and RUDY KREMPELS.

The other company sponsored by James B. Clow & Sons is known as the Woodie Wood Company. This company has been producing bamboo planters, and is, incidentally, one of the ten operating companies mentioned previously. The advisors to this company are MARTY BOBBER, AL LEO, LARRY CROWNSON, ERNIE SCHULTZ, and LEE KELLEY.

By setting up a booth to manufacture and sell the planters right on the spot, the teenagers were able to realize \$180 in sales. Much of the success of the Woodie Wood Company at the Fair was due to MARTY BOBBER who spent all day Saturday and Sunday at the Coliseum helping the teenagers set up, manufacture, sell and distribute their product.

At right: Advisors and representative members of the Woodie Wood Company display their product, a bamboo planter. Clow advisors are MARTY BOBBER and ERNIE SCHULTZ 2nd and 3rd from left, and LARRY CROWNSON, extreme right.

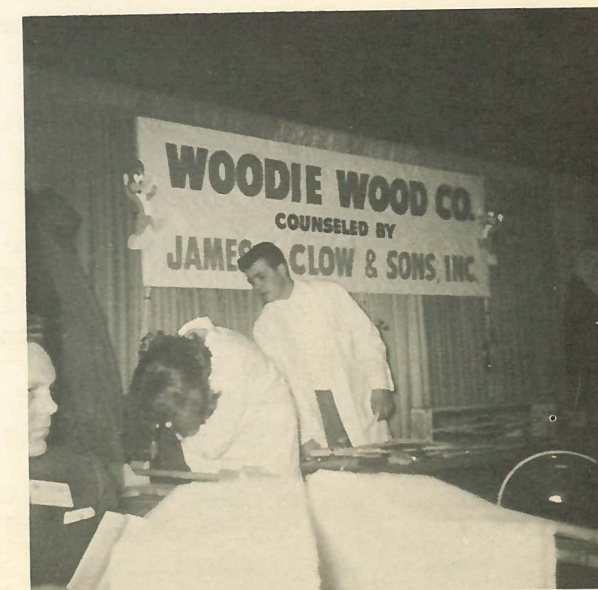


At right: Looking pleased with their success are two JA members and the advisors of the Tri-M Company, DICK RICHARDS, BILL WEBSTER, ED DETMER and JOE ARENDT.



Shown above is MARTY BOBBER and "crew" on duty at the Fair.

At right: This picture shows two of the teenagers manufacturing the bamboo planters.



COSHOCTON COMMENTS

by Jim Clow



Forest Lang home in background with covered bridge showing where river normally is located.



Clow Lodge building with debris left after flood (note water line on door).

REPORTERS RAMBLINGS:

The biggest news story in Ohio during the latter part of January was that of devastating floods throughout the state.

Thanks to the two Muskingum Conservancy District dams located in Coshocton County and the many other dams in the district, Coshocton was spared the fate of nearby cities such as Mt. Vernon, Zanesville, Newark, etc., where smaller rivers flooded out hundreds of residents and caused millions of dollars in damages.

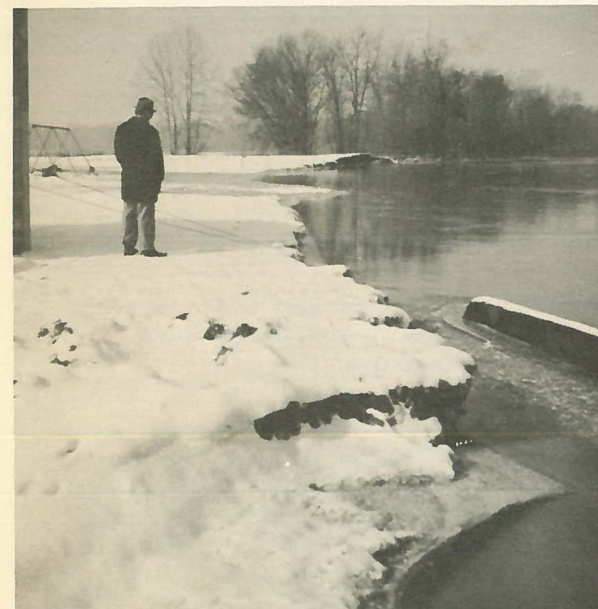
Extensive damage was done to Clow Lodge which is located at the mouth of Killbuck Creek which turned from a peaceful stream to a rampaging torrent by the heavy rains and melting snow. This same river caused FOREST "SCOOP" LANG of the Cement Lining Department to evacuate his home as the high waters flooded his place near Blissfield.

Mr. and Mrs. Lang left their home in a boat after successfully moving most of their household furnishings to the second floor of the house. Flooring and floor coverings, a refrigerator, a chair, and a table were lost by the Langs. "Scoop" said that they had been flooded out in 1913 and in 1935 and hopes that it won't happen again for another twenty years.

The Killbuck flooded the Clow Lodge buildings, but the most damaging effect of the flood was that of erosion. The rushing waters took ten to fifteen feet of land along the river's edge washing away a light pole and the outdoor fireplace. Big areas of the roadway washed away, making the entrance road impassable. Other damages won't be known until everything is thawed and a survey can be made.

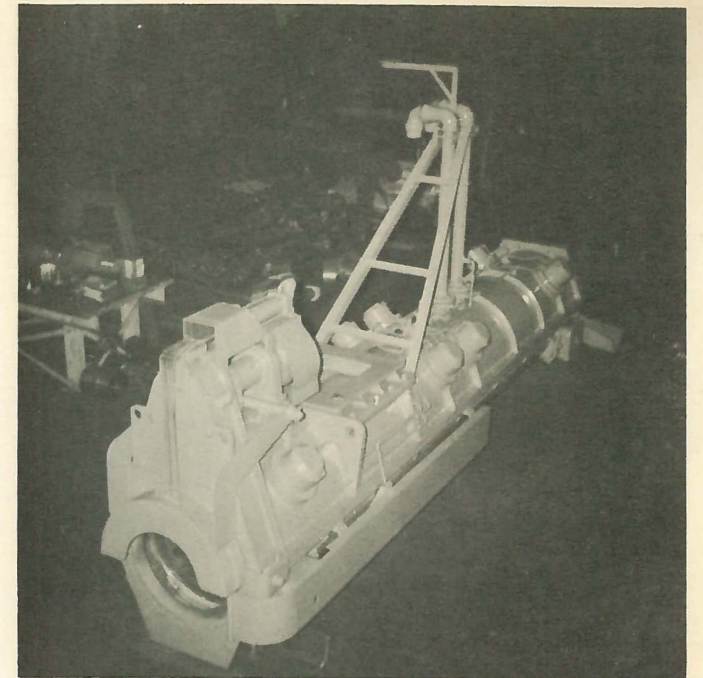


Portion of washed-out road at Clow Lodge.



Riverbank now -- was 10-15 feet to the right.

Looking across the Killbuck from the Lodge.



Kurtz machine ready for Birmingham.

KURTZ MACHINE:

The second Kurtz machine for Birmingham was recently completed by the Machine Shop crew. We picture one last look at it for the Coshoctonians before it goes into production in the South.



Bill Ugie (right) and Lloyd Lowery.

RED FACE DEPARTMENT:

The January issue of Clow News carried a news item concerning the presentation of a service award to LLOYD LOWERY. Much to your reporter's embarrassment, it turned out to be BILL UGIE who was receiving the award. I apologize to both these gentlemen for the mixup.



Leroy Holdsworth and Gene Haskins as they presented Harry Patterson with retirement gift.

HARRY PATTERSON RETIRES:

HARRY PATTERSON, long time crane operator in the Industrial Department, retired on February 1st. HARRY was first employed in 1918 in the Industrial Department, left in 1932, and returned to the Yard in 1942.

Members of the Industrial Department gathered at Chase's for a chicken dinner honoring HARRY at which time he was presented with some fishing equipment as a remembrance.

We all wish HARRY a very healthful and happy retirement and hope that all the "big ones" don't get away.

EARL PATTERSON of the Pipe Foundry is the son of retiree HARRY.

OUTSTANDING RECORD:

During the week of January 25th, the night shift in the Pipe Foundry made an outstanding record of producing quality pipe. The two crews -- AYERS and WRIGHT -- had an average scrap of 1.385% for the four production days. The loss for each day amounted to 1.14%, 1.74%, 0.92%, and 1.74%.

This performance was quite a feather in the cap for DICK MACKINNON, TOM CORES, MAX COX, CLARENCE OCHSENBEIN, KENNY HILL, and the crews.

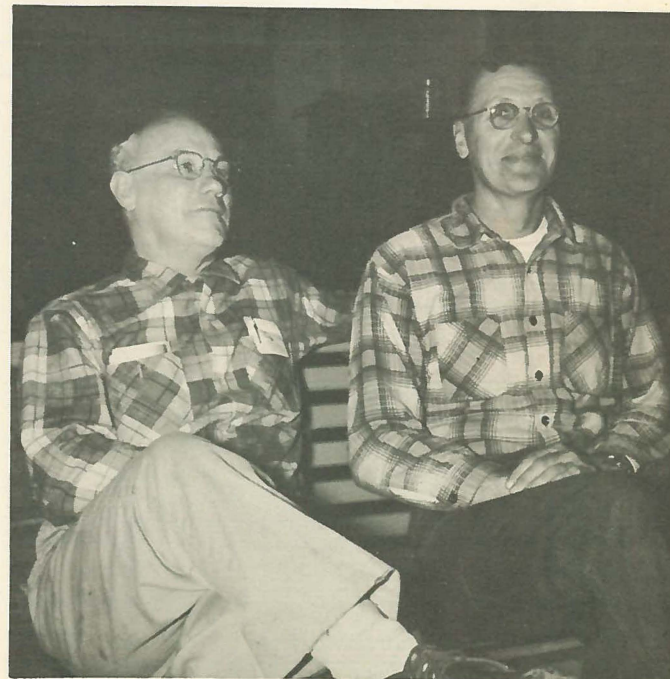


Safety Representative Lorenze Fowler with Art McCollum, Ass't. Foreman-Melting.

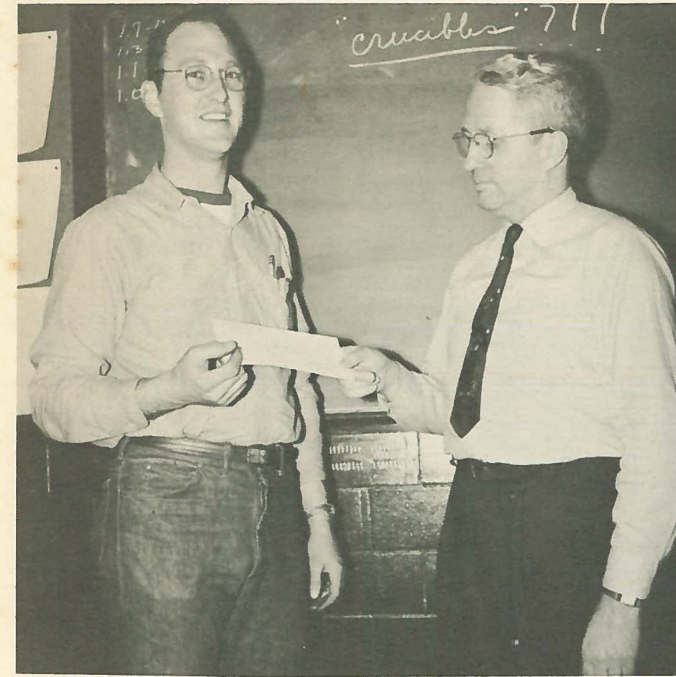
MORE SAFETY REPRESENTATIVES:

LORENZA FOWLER, Melting, is a shift safety representative for his department and DON HOLDSWORTH was recently appointed representative for the Industrial Department.

It is hoped that these men will be able to help the Safety Director in making Coshocton the 1959 W.E. Clow Safety Contest winner.



Walter Bordenkircher, Industrial Department, shown with Don Holdsworth, Departmental Safety Man.



Willard Mencer, ICS graduate, with John Boyd.

ICS GRADUATE:

It's with great pleasure that we present to you another graduate of an International Correspondence School course. WILLARD MENCER, Laboratory, is shown receiving his diploma from JOHN BOYD, Chief Chemist. WILLARD recently completed a course in Industry Metallurgy.

Congratulations to WILLARD for having the "sticktoitiveness" to start and finish a difficult study course in order that he could further his education.



First half champion - Tigers - "Hap" Powell, Ray Outza, Ned Patterson, Harry Bordenkircher, and Dave Thaxton.

* * *

SPORTS NOTES:

At the end of the first half of the bowling season, three teams were deadlocked for the championship the Braves, Indians, and Tigers. Each of these teams had a 24-18 record.

These teams met for the playoff on Sunday, January 11th and after two lines had been rolled, the Tigers were champions of the first half.

The second half is three weeks old with the Browns sporting an eight and one half to one half record.

The Coshocton sports scene will greatly miss our golf champion and top bowler, JOHNNY OREM. John passed away in January following major surgery. John had always been a true sportsman and fine competitor and will leave a void in Coshocton's activities.

of NATIONAL INTEREST

by Scotty Kelley



WELCOME VISITORS

Our President, JOHN MADDEN, addressing a full house in Madden Hall.

MR. MADDEN'S talk was most interesting and very well received. He was highly complimentary of National's recent operations in the Pipe Department, pointing out that probably never before in any pipe plant had three no loss days occurred in any one calendar month. Speaking also of another type of loss, MR. MADDEN congratulated the National gang on having won the W. E. Clow Safety Trophy for the year 1958 and for having stretched their record of operation without lost time from accident to 439 days.

At the assembly in Madden Hall, those present witnessed the first showing of the Cast Iron Pipe Research Association's new film, "Pure Water and Public Health." Everyone enjoyed it.



It was pointed out in the meeting that GEORGE O'DAY, Vice President in Charge of Sales, as Chairman of the Committee which produced the film, had a large part in its development. Here GEORGE and BUCK WEAVER stand in front of the gate house. The wooden framework in the building behind them is where the W. E. Clow Safety Trophy will be displayed during 1959.

* * *

CONGRATULATIONS

The employees of the Pipe Shop gang are to be commended on the fine record-breaking performance during the month of January. This record of three clean heats probably has never been done before at National. Also for the month the losses in recent casts brought the average down to less than 4%.



In Birmingham for the Cast Iron Pipe Research Association Meeting during the week beginning January 19, Thomas E. Wolfe, Managing Director, and Wallace T. Miller, Research Engineer, of C.I.P.R.A., paid a visit to National Works.



Suggestion Award Winners

JAMES FIELD, Machinist, left, and JOHN COBB, Machinist, right, both received cash awards for their suggestions from foreman BILL STEWART, center.

SUGGESTION SYSTEM REPORT

We are happy to report on the annual suggestion system at National Works. In 1958 we received 72 suggestions, 17 awards were made, totaling \$655.36. Thirty-five suggestions were rejected and 20 in process. The Suggestion System Committee at National includes: WARREN WHITNEY, CHARLES SALVAGE, GENE FOOTE, JOHN DUNNAVANT and JACK LANE.

Those employees turning their ideas into cash in 1958 were:

Joseph F. Shores	\$71.65
Frank Stolarski	95.96
Joseph F. Shores	127.95
J. F. Crocker	38.39
William E. Davis	10.00
T. J. Williams	57.58
A. F. Morse	10.00
Joseph F. Shores	10.00
Ewen H. Self	10.00
James F. Crocker	10.00
Albert F. Morse	25.00
G. U. Hawkins	14.50
John L. Hubbard	95.96
J. W. Hayes	35.05
Ewen H. Self	18.33
J. E. Kelley	15.00
T. J. Williams	10.00

Congratulations to these men for submitting their ideas, and may we encourage everyone to turn in a suggestion in 1959 and earn that extra cash.

JAMES R. FIELD'S suggestion had to do with the surface wearing plate on the circuit jolting table in our Specials Foundry. FIELD suggested that a steel wearing plate of better grade metal be added. This plate would last longer and be interchangeable, and would eliminate the job of tearing out the machine to repair the worn plate. This suggestion reduces costs.

JOHN COBB'S suggestion had to do with making flange shafts (used for flaring bushings in Bell-Tite tees) in two pieces instead of in one solid piece. The screwed end can be replaced instead of machining a complete new shaft. This suggestion improved service, improved methods, and reduced costs.



PERRY SIZEMORE, left, receives 10 year service award and President's letter from his foreman, AUBREY FOOTE.



Foreman BILL STEWART, left, presents MONROE WADE with his 10 year service award and congratulatory letter from President John Madden.

10 YEARS OF SERVICE

PERRY E. SIZEMORE received his 10 year service award January 10, 1959. PERRY was employed January 10, 1949 in our Carpenter Department Pool. In the past 10 years he has worked in the following departments: Carpenter Pool, Machine Shop, Mold Department, deLavaud Finishing, deLavaud Foundry. In January, 1955, he moved into the Pattern Shop where he is presently working as a Pattern Maker Helper. Congratulations, PERRY, and we wish you many more years with Clow.

MONROE WADE received his 10 year service award January 11, 1959. MONROE began work in our Carpenter Pool January 11, 1949, and shortly thereafter moved into the Maintenance Department. In early 1950 MONROE was transferred back to the Carpenter Pool. In May, 1950, he moved into the Crane Department where he is presently one of our prize crane operators. MONROE has worked in the following departments: Specials Foundry Cleaning, Specials Foundry, Maintenance Crane, deLavaud Foundry and Melting. He is presently operating our Machine Shop Crane. Congratulations, MONROE, and many more happy years with Clow.



New safety slogan for 1959, turned in by CLEVE COLEMAN in our Specials Foundry. Let's all try to obey the 1959 slogan.

SAFETY

We are sorry to report a lost time accident January 26, 1959, after completing 443 days without one.

JOHN JACKSON, one of the night deLavaud maintenance crew, was greasing the shifter on #1 Casting Machine. He was stooping down to do this job.

One of the cleanup men, JOHN GEORGE, was sweeping the floor near JOHN JACKSON and as he swept up into the column, he accidentally struck and opened the air valve on this column. The air hose, used to blow molds out, swung around and the current of air entered JOHN'S right ear. He was taken to the emergency room at Caraway Methodist Hospital where he was examined and admitted.

Dr. Moody recommended continued hospitalization for a few more days due to the possibility of foreign matter getting into the ear and causing infection. He also stated that in all probability there would be no loss of hearing after the perforation heals.

BOWLING

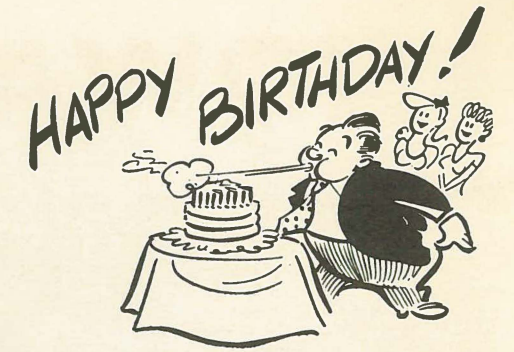
The second half of the National Works bowling league is now underway.

An extra day of bowling was necessary due to a tie-up between RED BATES' team, the Offsets, and BOB MILLER'S team, the Glands. As a result, RED BATES' team proved to be the winner of the first half.

Congratulations to the winning first half team members, Captain RED BATES, HERBERT HANNAH, JAMES MEADS, GEORGE SMITH, CHUCK MC ANNALLY.

With three weeks of bowling completed, the standings are:

Reducers	10	2
Crosses	9	3
Tees	7	5
Wyes	7	5
Bends	6	6
Offsets	6	6
Glands	2	10
Sleeves	1	11



The following National employees are celebrating their birthdays in March and April:

MARCH

Walter Cole	J. W. Cato, Jr.
James A. Dorman, Jr.	E. E. Keith
Raymond E. Smith	Fred Hines
Conrad G. Bonham	Daniel Fortenberry
Welton L. Dendy	L. C. Wright
J. R. Bryant	Ozzie H. Moncrief
Collis Stephens	Forrest Jones
William Waine	Ernest Jones
Leon Curl	Roy Wright
Leonard Bryant	C. M. McAnnally
Charlie A. Bell	A. W. Pearman
John L. Hubbard	Eual W. Quick
R. C. Roddam	Marvin Bryant
Thomas Chambers	Joseph F. Booker, Jr.
Harry N. Bryant	

Retirees:

John Jordan, C. E. Shumate, John Rylant, Carl Postlethwaite and Mike Mingledorff

APRIL

Sydney Fletcher	William Collins
Tom Jackson	John H. O'Neil
Clyde Hooper	L. C. Liles
Jasper Miller	Doris Ramey
Thomas Smith	Ben Thomas
Eugene Woolwine	Thomas R. Booker
Bennie Johnson	Robert Holloman
Wilbur Wilson	R. G. Richardson
Howard Bryant	Frank D. Parks
A. E. Alley	John Oaks
John H. George, Jr.	J. H. Cobb
Willie McCoy	I. Denson Kelley
W. W. Doss	Gaither Quinn

Retirees:

Abner F. Nelms, A. C. Springfield, Charlie Moore and Ed Jackson

IOWA ITEMS

by Con Coupland, Jr.



One of the highlights of Vice-President RIPLEY'S recent visit to Iowa was his presentation to ED MURPHY of a 20 year service pin. Ed came to work at Iowa on January 3rd, 1939.



Night Machine Shop Foreman ARCHIE TYRRELL, left, presents a 10 year service pin to HARLEY HORNBECK. HARLEY came to work at Iowa Valve in January of 1959. We are glad to present HARLEY in the Clow News since somehow during the past 10 years we failed to catch him in one of our pictures.

SICK LIST

February, as usual, brought its rash of illnesses resulting in a rather prominent list of absences.

FLOYD MC CALL, at the time of this writing, had not been able to return since his recent surgery.

JESSE HOOTON entered Mahaska Hospital for surgery which promises to keep him idle for approximately 4 weeks.

JIM BURGER list a number of days last month due to flu and a a severe cold.

FRANCES SCHROEDER and IOLA LYTLE of our office force were both ill for a few days.

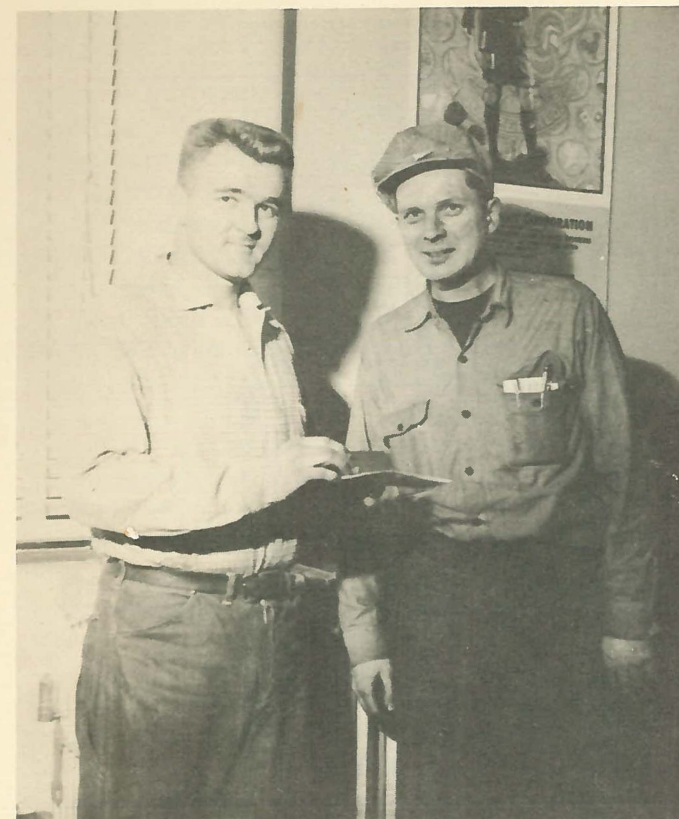
ALLEN MC KEE of our Machine Shop submitted to surgery last month and expects to be out of circulation for four to six weeks.

* * *

BILL ALLGOOD - MASTER, MASONIC LODGE

BILL ALLGOOD, our chief inspector, was installed last month as Master of the Blue Lodge of the Masonic Order. BILL joined the Masons about 7 years ago and has worked his way through the Oskaloosa Council Lodge to this position. BILL'S present ambitions are to take the higher degrees, finally becoming a 32nd degree Mason.

To date the highlight of his reign as Master was the Masonic Institute held in Oskaloosa on Saturday, February 14th. This was attended by 150 Masons from the entire southeast part of the state.



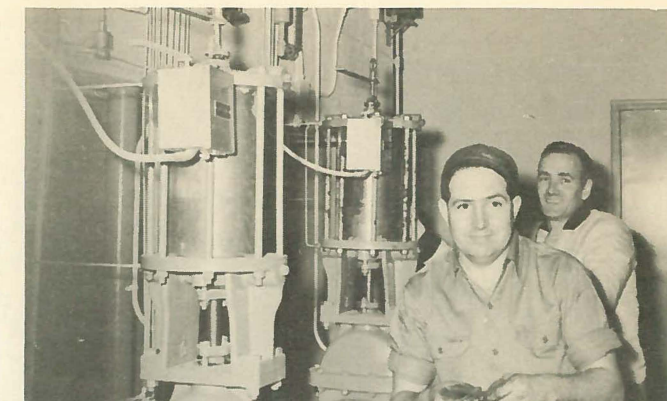
The obvious pleasure displayed on DICK THOMAS' face, left, is brought about by the presentation of his 10 year service pin by ED KERWIN. DICK was hired in January of 1949 and is now a foundry coremaker.

EXCITEMENT

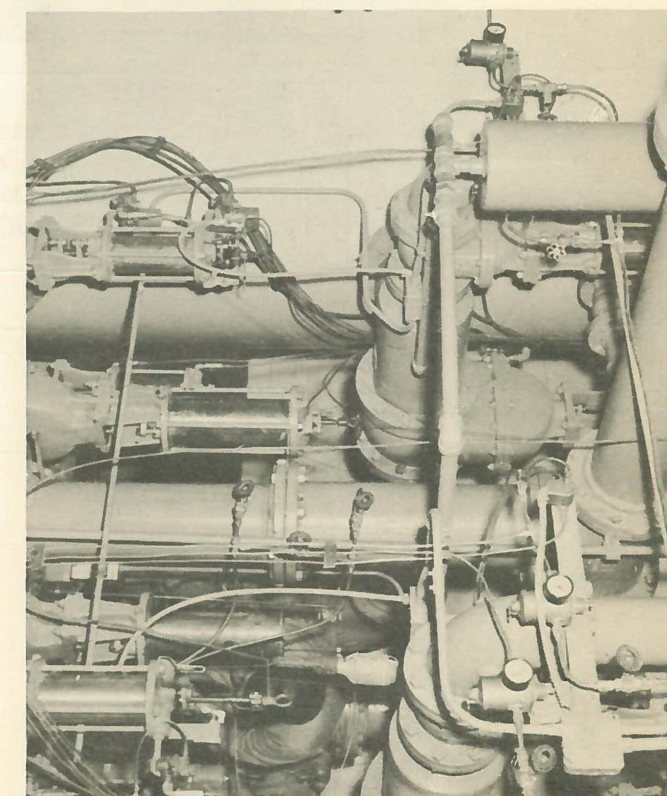
A small fire in the cupola room provided an exciting few minutes last month while it consumed a small wooden cupboard. It was apparently caused by a runout at pouring time but did not make itself known until after the crews had left. Damage was negligible, but four employees, REX BARNHILL, LEE SWICK, HUBERT HOIT and CHARLES MOORE, lost miscellaneous items of winter clothing.

NEW EMPLOYEES

We at Iowa Valve were pleased last month to welcome as new employees - in the Foundry, GERALD SULLIVAN and MAX RILEY; and in the Machine Shop, MAX SCHULTZ, BOBBIE JOYE, LYLE MORROW and RAYMOND STEVENS.



Earlier this year, the City of Castleton, North Dakota, experienced some difficulty in their water filter plant. In an effort to help them through the difficulty, BILL ALLGOOD of our plant made a trip to North Dakota. BILL'S trip was a complete success and in a short while their problems were alleviated. In this picture BILL stands in the foreground alongside two of our hydraulic valves.



BILL ALLGOOD brought this picture back as an illustration to Iowa Valve employees of the complexity of filter plant valve installation. Employees will enjoy spotting Iowa valves throughout this maze of filter installation. A keen observer will be able to find Bill in this picture-can you?



FAMILY PORTRAIT

Continuing our family portrait series, we are pleased to present the fine family of PAUL and Mrs. VANCE. The children, pictured in the background, include, left to right: Lois McCollum, Pauling Wims, ROBERT (employed in our Foundry), and Retha Pearson.

VISITORS

The most prominent of our recent visitors was Vice-President TOM RIPLEY who spent two days at Iowa early last month. In his very thorough manner, he explained and elaborated on several items of Clow policy which were enlightening to the participants of one of his meetings.

Since Mr. Ripley was in Oskaloosa on Wednesday night, he agreed to fill in as a substitute on DAVE ROBBIN'S bowling team. Due to the fact that we all enjoy working for Iowa Valve so much, we are not going to mention his first score. We will, however, mention that he wound up with a blazing 160 pins for the last line.

We were also pleased last month to play host to Vice-President GEORGE MACDONALD. Mac, as he is familiarly known to his many Iowa friends, is currently concerned with the proposed plant expansion plans.

NEW SCHEDULE

FOR IOWA EMPLOYEES



The big change last month at Iowa Valve Company was a shortened lunch period. For many years operations have been stopped for a one-hour lunch period. Many of the employees brought their lunches and had a lengthy wait for operations to begin at 1 o'clock. A recent survey revealed that a majority preferred thirty minutes for lunch, thus permitting them to get home earlier in the afternoon. Foremost among the proponents were fishermen, gardeners, and golfers.

The big change was made on Monday, February 16th, and everyone seemed pleased with the new schedule.

BOWLING

The real pressure of Clow Interplant Bowling Team is beginning to make itself known among Iowa Valve bowlers. This is the period in the spring bowling season when commanding leads are attained over others fighting for the same tournament team positions. DAVE ROBBINS is assured of the high average group, while KEITH WARD holds a commanding lead over EMIL BERGLUND for the second group.

The battle for the third place position is turning out to be a real nip and tuck encounter. At the time of this writing ED MURPHY holds a very slim margin over PAUL EVANS and BUCK FORTNEY. This position could easily go to anyone of the three.

Equally close is the battle for fourth place position being waged by CHUCK HEATON, OREN PETERSON and CON COUPLAND. For the moment, Heaton holds a slight edge.

The fifth place position, at this time, could go either way to JERRY VAN ENGELHOVEN or MARVIN KATKO.

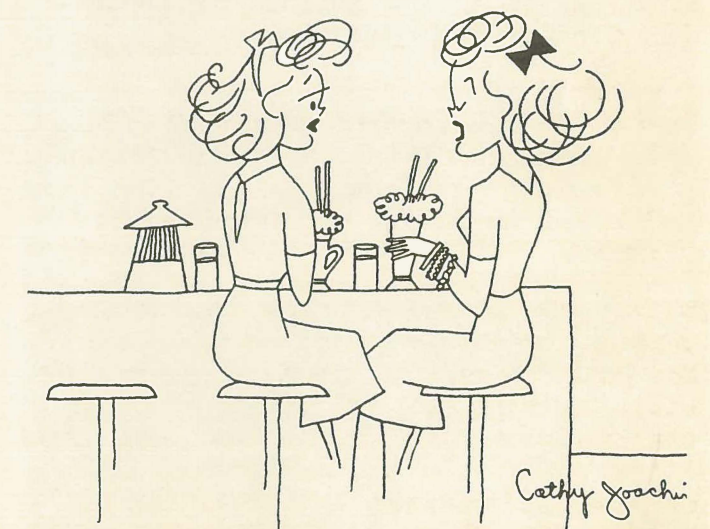
In the team competition BUCK FORTNEY and his Wheels, MICKEY YOUNG, RONNIE SHOWMAN, JERRY VAN ENGELHOVEN and CON COUPLAND hold a one-game lead for first place. ED MURPHY with CARTER CROOKHAM, LARRY HIGHTOWER and EARL RICE and one game out of first place. Still one game further down the line are the Gates staffed by GEORGE YOUNG, EMIL BERGLUND, OREN PETERSON and LEE RINEHART.

GOLF NOTE

BILL KENTFIELD, secretary of the "Iowa Valve Golf Association" is urging all would-be golfers to polish their clubs and sharpen their spikes for this year's competition. Bill anticipates a number of new golfers this year and urges all prospective players to contact him as soon as possible. Competition for 1959 is scheduled to begin sometime during April.



We would like to nominate these two youngsters as our choice for "The Cutest Kids Anywhere." They are Darrell Duane, 1½ years, and Cindy Jean, 3½ years. They are son and daughter of KEITH and Mrs. WARD.



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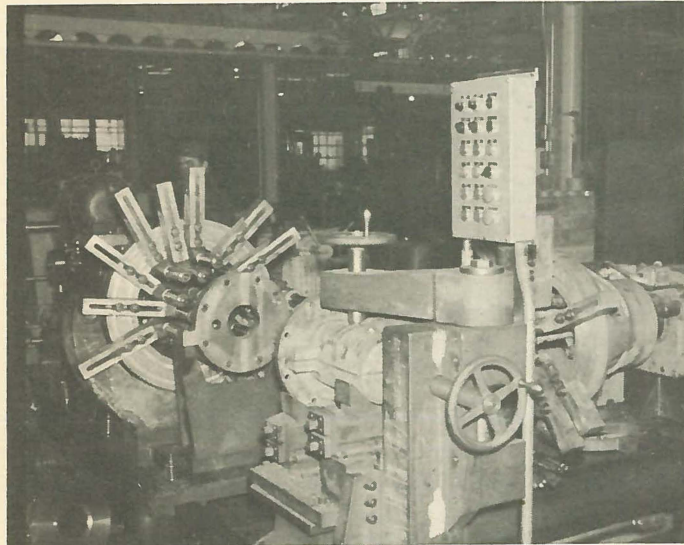
"I never let my hobbies interfere with my work!
I just stick to my hobbies!"

EDDY EDITION

by Bill Roberts

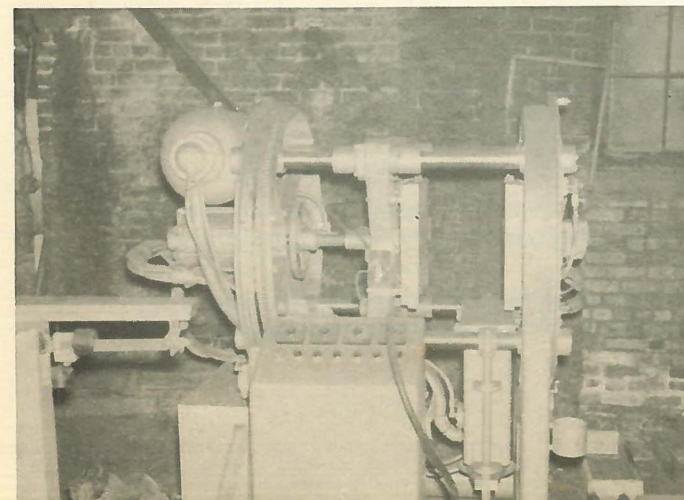
NEW EQUIPMENT

Eddy will soon place two new pieces of equipment in operation. This equipment is another step forward in our efforts for plant improvement.



This is the push button electrically operated hydraulic hydrant bottom drilling and boring machine soon to be put in operation in our Hydrant House. This machine will handle all sizes of hydrant bottoms and will drill both flanges simultaneously. Our Engineering Department designed this machine.

This coremaking machine is scheduled to be in operation in the near future in our Iron Foundry Core Room. This machine will speed the making of various sizes of cores.



LAST FAREWELL TO EDDY RETIREES

With deep regret we bid a last farewell to three Eddy retired employees who recently passed away.

JOHN EGLESTON who died Jan. 10, was hired in Sept. 1910 as an office clerk. He held this position until 1913 when he became head bookkeeper. In 1925 he was promoted to office manager which he held until 1945. At this time he was elevated to paymaster and purchasing manager. He was retired in August 1949 at 65. He was a member of several Masonic orders. He was a Past Commander of the Knights Templar Order.

GEORGE VROOMAN passed away Feb. 12 at the age of 81. He was hired in Oct. 1917 as a fit-up and assembly man in our Iron Machine Shop, a job he held up to the time of his retirement in June 1949.

STEVE BILOK, who passed away Jan. 7, was hired in Feb. 1947 as Machine Shop Janitor. He became our Boiler Room Fireman in March 1957. He held this job until his retirement in Nov. 1957.

RECENT VISITOR

We were happy to have HERB CARLSON pay us a visit recently. HERB was here performing his duties as coordinator of accounting procedures of all Clow plants.

SICK AND DISABLED LIST

We are sorry to report the following Eddy employees missing from their jobs through various disabilities. We wish them all a speedy and full recovery.

Louis Caruso
Henry Moss
Oscar Cooper Sr.
Rolland Phelps

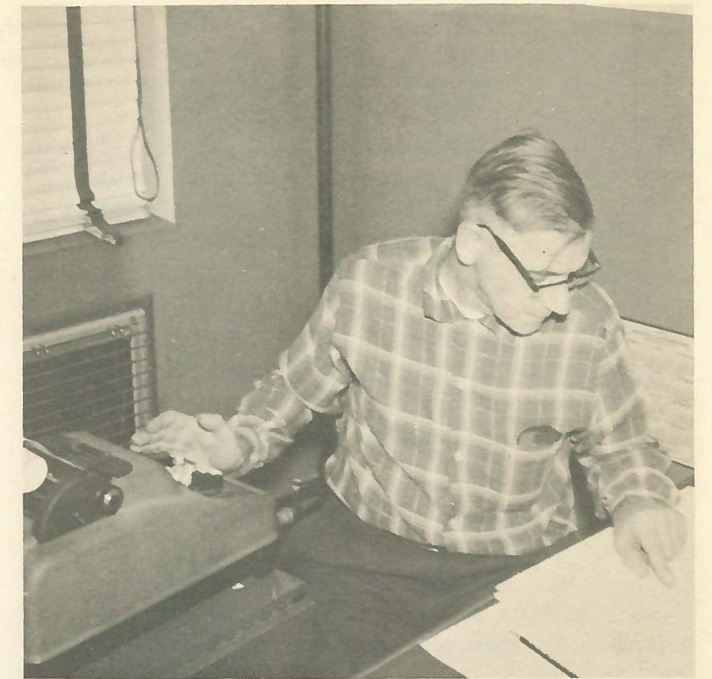
RETIREMENT TIME

ANTHONY "BIG TONY" CAPONI was retired Jan. 1, after 40 years of faithful service at Eddy. TONY held down many jobs in those 40 years with the first 28 being devoted to operating our tumb-mills in the Iron Foundry before the advent of the wheelabrator. Subsequently he has worked at chipping, grinding, scrap man, molder's helper and pour off. We all wish TONY a long and contented retired life.



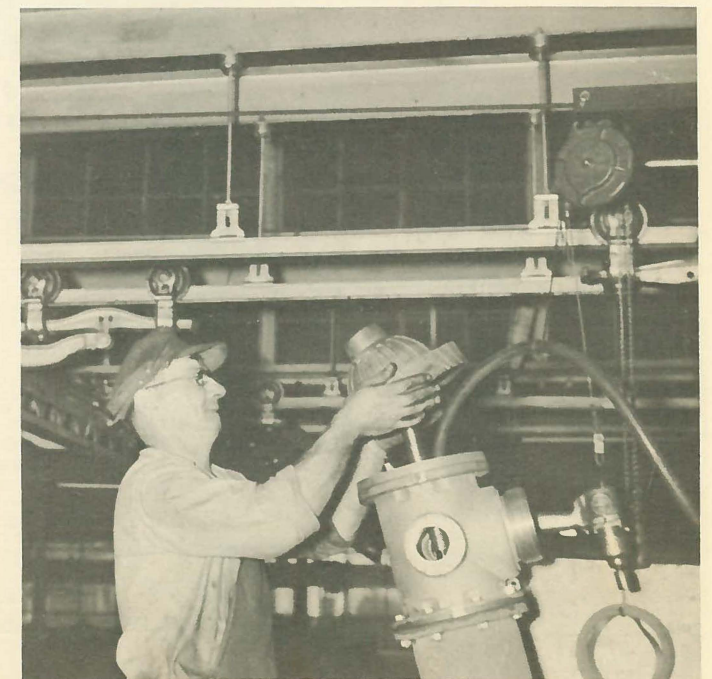
Works Manager CHARLES WRIGHT extends his warm wishes for a long and happy retirement to TONY while Plant Superintendent CHARLES BRYK and Foundry Foreman BILL LE BLANC look on.

AL NORTON presents TONY with a gift of money as a retirement present from the boys in the foundry.



Pictured here is WALT DEYO working on the Eddy payroll. WALT served as Eddy's paymaster during the recent illness of BILL ROBERTS who was waylaid with an attack of stomach ulcers.

JOHN CIPKOWSKI places a cover on a break flange hydrant. These hydrants have proved to be a popular Eddy item.



MACHINE SHOP PARTY

On December 20 the Machine Shop employees held their annual party at Raphaels Restaurant. About 120 people enjoyed a chicken and roast beef dinner. All were in accord that it was a highly successful affair. Dancing was enjoyed by many and an impromptu hula hoop contest developed that proved quite a hit. When it came time to serve the dessert, a beautiful birthday cake was presented to ART CHARBONNEAU. ART wouldn't be tricked into telling his age.

BOWLING BITS

With the Eddy Bowling League season fast drawing to a close, we see that there has been a resurgence of the Gates and Covers in recent weeks and are now in strong contention for the top spot in the league long held by the Rings. WALT SORENSEN recently pulled a 237 game out of his bowling hat and now leads all others in this category. BILLY GUILTMAN is still leading the high triple department with a neat 586. "WINKS" ST. GELAIS has the best average to date. His 171 is tops.

Team standings to date:

Rings	35½.....24½
Gates	34½.....25½
Covers	33.....27
Bodies	31.....29
Stems	29.....31
Hydrants	28.....32
Nozzles	25.....35
Caps	24.....36

ART CHARBONNEAU beams as the cake is placed before him.



A wee bit of Scotch flavors the party as BOB COCHRANE and JOHN SCULLON arrived wearing their kilts and regalia. It seems they had just attended a local meeting of the Clans and had decided to come as they were so to speak. KEN BOLTON is flanked by BOB COCHRANE on his right and JACK SCULLON to his right. BOB is a former employee attending as a guest.



The girls in the Main Office shown here grouped about their Christmas tree creation. Left to right are LORRAINE PELLETIER, ELINER MC GREEVEY and THERESA MURPHY.



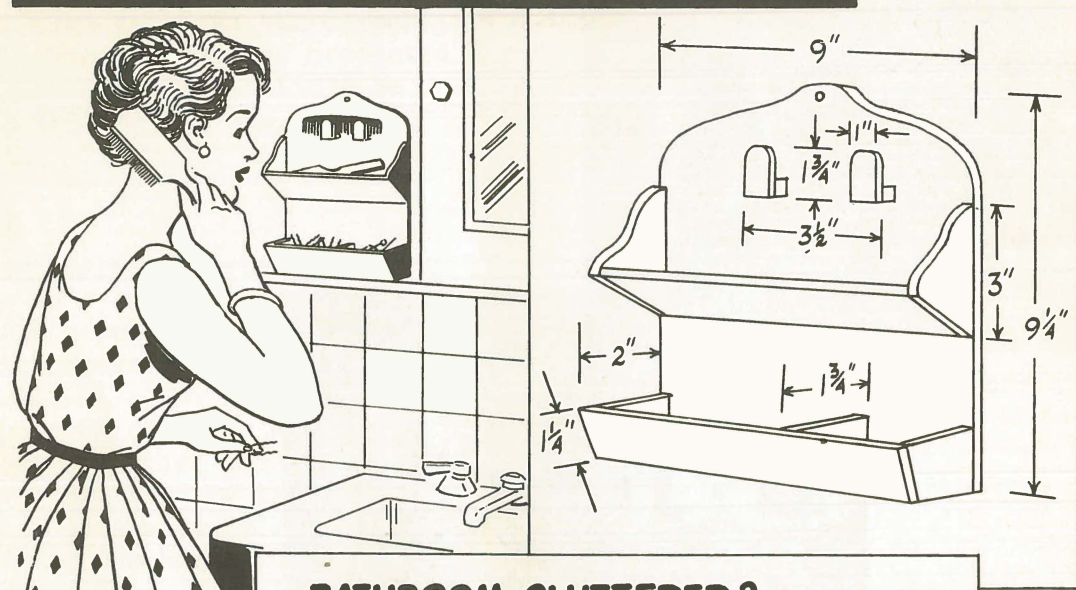
The smallest, but very very cleverly decorated tree is proudly displayed by ESTHER SCHMIDT and CAROL DE SHAW of our Sales Office.



Not to be outdone by our gals in the Office, Foremen WALT DEYO and LEON NIELSEN of the Hydrant House prove that the guys are pretty good at tinsel draping too, as witness this trim little job sitting just outside the Hydrant House door.

How to Do it

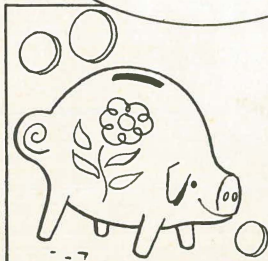
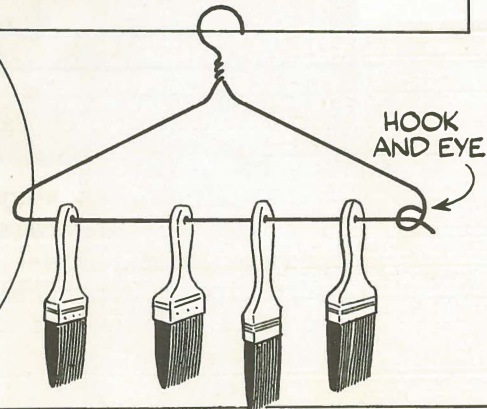
by
**HAROLD
HEWITT**



BATHROOM CLUTTERED?... MAKE THIS SIMPLE HAIR-DO RACK WITH THIN WOOD. THE UPPER TROUGH HOLDS BRUSHES, THE LOWER SECTIONS ARE FOR HAIRPINS AND CLIPS

HERE'S A HANGER HINT...

KEEP YOUR PAINT BRUSHES IN GOOD SHAPE BY BORING HOLES IN THE HANDLES AND HANGING THEM ON A HANGER. CUT THE HANGER AT ONE END AND FORM A HOOK AND EYE



YOUR SAVINGS WILL WORK FOR YOUR COUNTRY WHILE THEY WORK FOR YOU IF YOU INVEST REGULARLY IN **SERIES E U. S. SAVINGS BONDS.**

START TODAY THROUGH THE **PAYROLL SAVINGS PLAN** TO HELP BUILD FOR THE FUTURE