JAMES B. CLOW & SONS

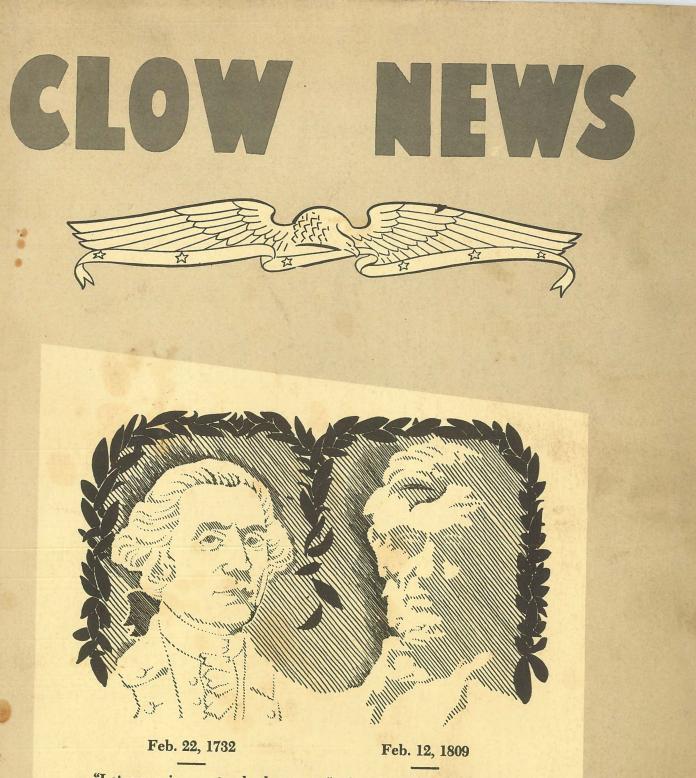
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Thomas Coker 570 Clow Ave. Newcomerstown, Ohio



.





Please give generously-You'll feel better, too!



"Let us raise a standard to which the wise and honest can repair."

FEBRUARY 1952

"-that this nation, under God, shall...not perish from the earth."

REREARY

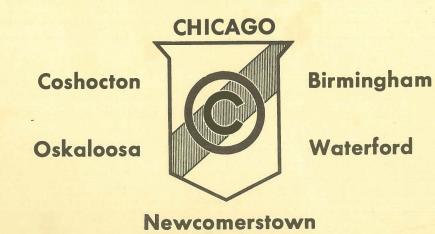
The Clow News

FOR AND BY THE EMPLOYEES OF

IAMES B. CLOW & SONS J. T. Metcalf Editors H. E. Norain

THE COVER

Here's February again (and an election year to boot) and time to remind everyone of two of our greatest Presidents. Don't forget Valentine's Day either.



I want to take this opportunity to thank our many friends throughout the company who so kindly remembered Mrs. Clow and me with Christmas cards and best wishes for a happy New Year and a speedy recovery. If I were not strictly following my doctor's orders to forget business temporarily and take life easy for the next few months, I would have liked to thank each of you personally for your thought of me. I assure you these kind expressions of my friends contributed greatly to my recovery.

I hope to be back with you not later than April in time to contribute my share to make 1952 another good year for all in our company.

To all of you I extend my thanks and best wishes to you and your families for a very happy and prosperous New Year.

The President's Page

(Rem)



From an original painting by Harold Von Schmidt He took a new job and the world changed

BITS of **HISTORY**

He was a big, sturdy man ... no longer young .. and tired by six hard years of war. Now they were offering him a new job.

The work was exhausting. The hours were endless. The future was uncertain. The pay was small.

But the boss -- you couldn't say "No" to that boss.

So the man whose name was George Washington took the job called the Presidency of the United States. And for the first time in the history of the world, a whole people became their own boss.

George Washington placed his right hand on the Bible ... and a blacksmith in New Hampshire sang as he pounded the anvil. He was a free man, and George Washington was working for him.

George Washington sat down at the Presi-

dential desk ... and a fisherman on the Grand Banks, a farmer in Virginia, a schoolmaster in Connecticut, all stood up a little straighter. They were free men, and George Washington was working for them.

All over the world, wherever the news spread, men stopped in their work to wonder at this new American thing -- a people who would not be ruled, but governed themselves. A people who had taken the love of independence that is in all men, and made it work as a way of life.

In their politics and their talk, in their working and saving, in their planning for security and the future, Americans have always known how to make independence work.

JOHN HANCOCK MUTUAL LIFE INSURANCE COMPANY BOSTON, MASSACHUSETTS

It Pays to Know Facts on the Contributory Annuity Plan

Next month: Facts on the Non-Contributory Plan





Answer: A plan for providing an income when you retire.

Answer: All regular employees after one year of service with the Company.

For complete details of the Plan, ask your Personnel Department for the Retirement **Plan Booklet**

CLOW /

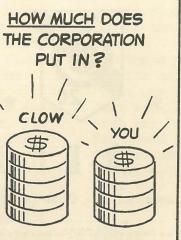
pay.



Answer: Any time after your 55th birthday but usually around age 65.



Answer: By signing a payroll deduction card. See your Personnel Department.



Answer: The Company contributes at least twice the amount you



Answer: That depends on what you earn. For example if your regular weekly pay is \$50, you would contribute \$6.60 each month.



COSHOCTON

Jack E. Thompson Harold E. Holdsworth Dennis E. Keefer Richard P. Rinner William B. Clow Rhoal D. Lillibridge Richard Sycks Harold L. Howell

Our men in Service now add up to 46, a truly formidable number for a company (and country) which is theoretically at peace with the world. However, there is one bright spot and that is that the first draftees will be returning in a few months ready to resume their interrupted normal existence. We will certainly welcome them back.

CHICAGO

NATIONAL

A. D. Quick

Eugene M. Love

Thomas E. Calhoun

Robert J. Mangan Ronald J. Warnell Robert S. Hemphill Chester J. Borowiec Theodore J. Vecchio Roger Headtke John W. Larson Walter Barker Richard Metro Gene R. Hodowanic

Gerald K. Murray Harold W. Clark Jack C. Pierce

IONA

Dale W. Thomas Martin A. Killeen Paul W. Sherman

EDDY Joseph T. Fogarty

Patsy Caradori Maynard E. Goyer Abraham M. Caruso Albert P. Cassella

George T. Riley Lucious J. Williams Earl L. Sorsby, Jr. Walter S. Kelly William E. Davis Burney M. Pyle William R. Rhea

NEWCOMERSTOWN

Donald E. Kohl Milford A. Hart Robert A. Temple Theodore D. Smith Richard K. Quillen Frederick W. Schlupp Victor W. Kopp



The following were awarded the Clow Service Pin in January:

	Chicago	
	Iowa Valve	
	Coshocton	
Lester Scherer	Coshocton	lo years
Ernest Silverthorn	Coshocton	l0 years
George Slaughter.	Coshocton	lo years
Jack L. Thomason	National	lo years



BOWLING

Smoky Burnham's Covers flashed in to a fiery finish on Friday night, January 11th, to end the first half of the bowling season. Winning two out of three games, they finished with forty games won and only eleven lost for the period. Emil Berglund's Wheels came in second with thirty wins and twenty-one losses for the same period. Tom Voss' Rings brought up third with twentysix and twenty-five.

All teams have been reorganized for the last half-season. Competition for places in the interplant tournament (which hasn't been announced yet) will be on the basis of the last half-season only. Already, the battle has begun and promises to gain fury as the season progresses.



by Con Coupland, Jr.

The boys in the core room often feel that they are being neglected because they are located in one of the far reaches of the building. They are, left to right: Harry Hummel, George Carr, Everett Shelton, Cecil Norris, and Willis Wills.

FEMAILS

A cute story was related the other day about one of the men's small fry at home.

The three year old was bombarding his mother with questions when he came up with. "What are fem----, fem----". The word just wouldn't seem to come out. "Mommy. what are feletters"? His mother, after much deep though asked, "Could you mean female, son"? "That's right", he said, "femails, feletters - same thing".

SYMPATHY

- 5 -

Our deepest sympathy is extended to Madison Sams who lost his younger brother on January 13th.

ANNUAL VISIT

Earl Ferree dropped in to see us early last month for a quick visit with the boys in the shop. The welcome mat is always out to Earl, who retired two years ago, and we'd like to see him more often than once a year. He tells us, though, that he stays so busy raising a couple of large gardens during the summer that he just can't find time to get around. It was nice seeing you, Earl!

* *

BERGLUND ACCIDENT

Emil and Vivian Berglund were driving back to Oskaloosa from Des Moines on the night of December 30th. The weather was foul, a heavy fog blanketing most of the state. Visibility was limited and Emil was traveling at a very reasonable speed. According to him, the rear of a tractor-trailer loomed up directly in front of him. With no possibility of stopping, he crashed into and under the trailer. Two such units had stopped on the pavement and the drivers were out of their cabs discussing the weather. Emil's automobile was completely demolished and he and Vivian were hospitalized for a short while with bruises and severe lacerations.

DON WEST JOINS NAVY

Don West, one of our younger men in the Machine Shop, decided to beat Uncle Sam to the draw. Almost sure to be drafted, Don felt he would rather serve in the Navy and signed up for four years.

During his stay at the "Valve", Don made us realize that he's the kind of a guy we look forward to getting back on the payroll. The best of luck to you, Don!

On January 16th, Roy Long completed ten years service with Iowa Valve. Having passed his sixty-fifth birthday a couple



Mrs. Iola McDonough - "Mac", who does our payroll work - was really snowed under last month when the Form W-2, Withholding Statements, had to be gotten out. A few of the bad news reminders may be seen in her typewriter.

of years ago, Roy decided it was time he concentrated more on hunting and enjoying life in general than on working. It's a well-deserved rest, too. He started work in the coal mines of this area at the age present day kids are finishing grade school. During the many years of coal mining that followed, Roy had many interesting experiences which he enjoys relating.

One of the finest compliments Roy could pay us on leaving was that he had enjoyed working with the people at Iowa Valve more than any group he has ever known. Thanks, Roy, and good luck to you from all of us.

* *

BIRTHDAYS		
Dick Langstraat	February	19
George Cook	February	22
"Lefty" Wolvers	February	24
John Van Ee	February	25
Joe McVay & Gerald Smith	February	28
Olaf Maughan	March	1
Jesse Hooton	March	2
David Edwards	March	8
Kenneth Guthrie	March	14

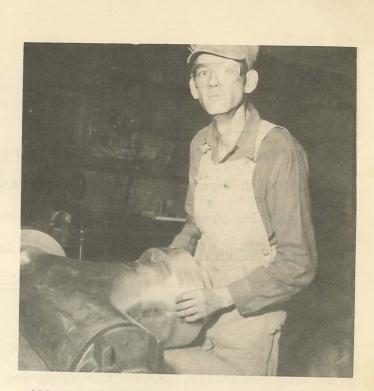
Random Shots



Ernest Sims, who joined forces with us in January, gives with a nice smile as he looks up from his job of pairing sleeves in the shipping section.

> At right: Chet Klampe (of little "Mike" fame - see January issue of Clow News) mounting flanges on a 16inch, extra-heavy pattern. Chet likes his work and does an excellent job of it, too.

> > - 7 -



Bill Lynch was more than a little surprised when he looked up from his pattern work to find himself face to face with the camera. He was working on an aluminum pattern for hydrant bottoms.



OVER THE BACK FENCE

'Twas good to see Bud Smith come back to work after an extended sick leaveLee Deck took a fast trip to Kansas City during the Christmas holidays.....A hearty welcome into the Iowa Valve Family to Ernest Sims and Richard Jones, both of whom were employed early last month. Ernest is presently on the Machine Shop shipping crew and Richard on the Foundry shakeout crew Apologies to Bill Greenhalgh. We missed his birthday in the last issue of Clow News. The date night. He received a phone call from his brother whom he has not seen since 1938. During the war years, with all the moving about, they lost contact until just prior to this phone call. Harold was happy and excited as a four year old on Christmas Eve.....Mrs. Melvin Dykstra recently underwent surgery at Mercy Hospital. Fred Darland has been sick and might possibly have to submit to surgery..... Bob McLandsborough is our new bowling secretary in the Industrial League..... Two nice looking automotive additions to our parking lot belong to Paul Vance and man. Let's evaluate ourselves!



Emil Berglund's automobile in which he and his wife, Vivian, were injured on December 30th. See story in this issue for details.

Flashback to December 14, 1951: Works Manager George Macdonald hands out the first Bonus check on B-Day to Brass Room Foreman Freeman Benjamin, while Kenny Tomaro has that "eager look" on his face, knowing that in the bundle in Mac's hand is one with his name on it.

VITAL STATISTICS DEPARTMENT

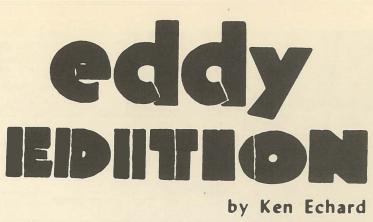
Births to Eddy families hit the jackpot, with four new additions to report:

To Pfc. Pat Caradori and wife: their first son, Stephen, on December 15th at Leonard Hospital. Pat is still stationed in Korea on "business".

To Office Manager George Painton and Ruby: their first son, William Lee, at Samaritan Hospital; weight 6 pounds, 9 ounces, on January 6th.

To Patternmaker George Shepard and Rose: their second child, a son Mark Edward, at Leonard Hospital, on January 8th.

To Brass Machinist Leon Nielsen and wife: their first son and third child, Leon, Jr., at Leonard Hospital, a real heavyweight





at ten pounds.

Congratulations to all the parents and these four baby boys!

OUR VERY BEST WISHES to Mrs. Robert G. Ellsworth, whom we'll probably continue to call "Dot" Wilbur for some time to come, until we get accustomed to her new name.

Dot, who is one of Bill Weber's slaves in the Sales Department, became Mrs. Ellsworth on December 28th in the Albany St. Methodist Church in Schenectady. Following the reception, the newlyweds spent their honeymoon in Florida, and will make their home at Saratoga Lake.

We repeat our best wishes to Dot and Bob for the best of everything from now on

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SNOW SCENES

The lower end of our Creek, before it empties into the Mohawk River.



Along the Foundry Cleaning Department, looking toward the Brass Foundry.

AMONG OUR RETIRED MEN, we are sorry to hear that Pete Gradoni has been laid up with rheumatism, but that Joe Faniff, Tony Forchilli, Steve Hall, and Mariano Gambelli are quite spry, and have been in to visit in recent weeks. George Vroman is not quite in the best of health, but gets around occasionally to see us.

OUR ANNUAL HONOR ROLL of men who haven't been absent for a whole year - 1951 is herewith presented:

Harold Bornt heads the list, by virtue of his completing his fourth consecutive year without any absence from work. Harold paints all our valves, both large and small, and has brushed on many, many gallons of black and red paint in that time.

Ignatius Korzeniowski of the Shakeout Crew has completed three years of being on the job every night of the year.

In the Machine Shop, George Boyer was "in" every day in 1951, as was John Koba.

The Foundry shows the names of Tommy Cicchinelli, Harry Habura, Stanley Tokarz, and "Popeye" Vergoni, as having missed no time from work during the year. Blacksmith "Banjo" Henningsen also is on the



OLD FIRE ENGINES NEVER DIE THEY'RE JUST HAULED AWAY, but seldom to the junk-yard. Here goes another of our ties with the past, shown as it was loaded for its last journey, this time to Manchester, New Hampshire, where it will receive more than the usual amount of honor by being displayed, along with other equipment of its kind and vintage. in The Old Fire Engine Shop in that city. The shop is in reality a museum of aged fire-fighting equipment and apparatus, and "Jim" Filleul, the energetic and enthusastic promoter of the project, whom we have had the pleasure of meeting on several occasions. will certainly give all due honor and respect to our contribution.

select list. The Shakeout Crew has several men with perfect records, with Steve Helnax ski, Bill Pozniakas, and Johnny Smolak bei present every night.

Patternmakers Ben Maron, George Shepard, a Julie Theilemann were on the job every day in 1951.

Only Dick Page had the perfect mark among the Maintenance Crew.

In addition to these men, Ralph Lombardo wa absent but one day, his first in five years while Stanley Mnich of Shakeout missed one day, his first in three years.

We commend these fellows for their efforts in getting to work on every workday of the year, some of which required more than the usual amount of effort, and trust that they may serve as the necessary inspiration for the rest.

Teams shows a continued tightening of the race, with Bob Rege's Covers enjoying a precarious one-game edge over Billy Guiltman's Bodies and Charley Bryk's Hydrants. Machine Shop Local 111 has chosen the follow-

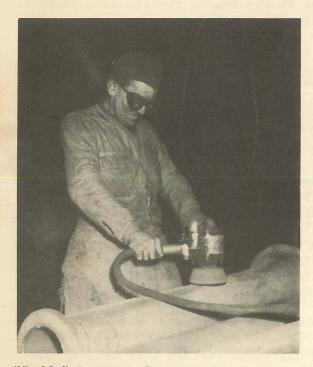
al ar-	ing as their officers for the year 1952:
Ing	President Kenneth Tomaro
	Vice President Don Burnett
*	Recording Secretary Charles Dillon
and	Financial Secretary William Roberts
7	Treasurer Oscar Cooper, Jr.
/	Committeeman Leon Nielsen
	Committeeman Richard Page
	Committeeman Robert Marino
	* * *
vas	
s,	Annual Christmas parties were held by the
9	Foundry men - the Molders and Laborers com-
	bining their enjoyment on December 15 at
	Cohoes, while the Office got together at
5	the Mansion on the 21st for luncheon and
9	sociability.
9	
ey	* * *
	BOWLING: Latest standings of the Bowling



EDDY ALBUM of familiar faces

Bill Le Blanc started at Eddy as a laborer in the Foundry in 1937, and in 1942 began a short session of night-bossing, but in 1945 resumed his trade as a molder, which is what he's doing here while apparently standing on his head.

Left to right ... Chuck McAnnally, Ira Hallmark, Charlie Abney and Guy Foote ... these men are making final excavation on the test press.



"Paddy" Berney, for ten years an Eddyman, spent equally in charging the cupola, and in chipping and grinding castings, as here shown.



Dominick Gabrielle has been around our Foundry since 1919, and among the various things he has done is the necessary one of pouring iron, as here shown, and also taking care of the scrap sprues and gates, and of course the FEW scrap castings that are occasionally made.

SAFETY

On January 8, 1952, National suffered a los time accident. The accident occured in the Shipping Department. Below is a report mad by Leonard Bryant on the accident:

Subject: Lost-time accident Date: January 8, 1952 - 2:30 P.M. Location: Shipping Department - crane pit

At the time and date mentioned above Jessie Crawford, colored, was helping push a trailer used by the shipping department to haul fittings out on the yard back into the fittings cleaning shed. He had uncoupled the trailer from the mobile crane and had asked the operator to give the trailer a kick with the crane, which would make it easier to push.

In doing this the injured man's shoe was caught by the wheel of the crane. Fortunately, the weight of the crane did not get up on the foot for if it had, Jessie would not have a foot today. The force of the crane catching the heel of the shoe while Jessie was in a toe down stepping





	position really caused the damage that was
	done to the foot.
t	
•	Jessie was brought to the first aid room
le	and Dr. R. F. Stanton saw him there. Dr.
	Stanton gave Jessie a sedative and re-
	commended taking him to the hospital. This
	was done and Dr. B. N. Carraway of the
	Carraway Methodist Hospital took over and
	treated Jessie's foot.
	Just how long Jessie will be off due to
	this accident we cannot tell at this time.
	Dr. Carraway estimates it to be about four
1	months.
	We wish to add that it is sincerely re-
	gretted that an injury has to be reported.
	Our safety record for the plant was at the
	385-day mark and the long record of 25
	years or more was broken for the Shipping
	Department.
	Instructions have been issued to push the
	car into the shed by hand as per the orig-
	inal instructions. We are also contemplat-
	ing putting a pulley and cable in the shed
	to be used in pulling the trailer into it.

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L to r...Kendall, Jonny and Alan Coupland, sons of Connie and Jane Coupland at Iowa and grandsons of Mr. and Mrs. S. C. Coupland at National, are shown with their Santa Claus at home in Iowa. These are certainly three fine looking boys.

Let's renew our efforts to make the remainder of 1952 a safe year. We have had two narrow escapes besides Jessie Crawford's accident so let's all be more careful. Remember "Long Chances Shorten Lives".

* * *

BOWLING

The brackets for the bowling tournament have been established. Listed below are the brackets and the averages for the bowlers:

Bracket No. 1	Bracket No. 2
E. Woolwine 164 G. Foote 162 L. Bryant 162 T. Reese 158 C. Forte 153	G. Little 150 C. Abney 148 V. L. Bates 148 L. Smith 147 W. Powell 147
Bracket No. 3	Bracket No. 4

Bracket No. 5

L.	C. Kittrell	136	N.	Smith	102
E.	Self	123	z.	T. Tumlin	91
H.	Goodwin	118			

George Estes recently had an individual high game of 215 while H. B. Hannah had high series of 515.

The bowlers were certainly delighted with the announcement that the Interplant Tournament is to be held at Coshocton sometime in May. Rules for the tournament have been drawn up and are as follows:

The National team will consist of five men, and will be selected as follows:

All bowlers who have an established average as of January 1, 1952, are eligible to compete for a position on National's team.

Divide these men into five equal groups as follows:

The first group to consist of the highest average bowlers.

The second group to consist of the next highest average bowlers, and so on.

The man with the highest average in each group as of April 9, 1952, figured from December 5, 1951, will represent National in the Interplant Bowling Tournament.

All men entering the contest as of January 1, 1952, must bowl thirty or more games in the National league between January 1, and April 9, 1952, to be eligible to place on the National team of the Interplant Tournament, except those men working on a regular night shift, and they must bowl twenty-one or more games to be eligible to place on the National team.

No game can be made up except by those men working on a regular night shift and have not been able to bowl the required number of games through sickness or other unavoidable occurrences. They can make up six games by bowling against four other National bowlers at any time and turn in their scores attested to by four other bowlers.

* * *

VISITORS

W. E. Clow, Jr., J. A. Byers, and George O'Day - Chicago. Herb Carlson - Coshocton. Tom Egan - Dallas. Mr. L. R. Dohm, President, Warren Pipe, Mr. and Mrs. Schmoon and their two daughters, Warren Pipe Company and Mr. Tom Walker, Vice President of Warren Pipe.

* * *

Help came again this year for those with income tax troubles. Two deputy collectors from the Bureau of Internal Revenue were at the plant on January 29th and 30th to help employees with their income tax problems. These men came at the request of the many who were helped last year.

* * *

NEWS BITS

Earl Tidwell, W. L. Dendy and W. O. Beasley went deer hunting during the holidays down at Aliceville, Alabama. Beasley got "Buck Fever" and wasn't able to shoot even the sky. As a result he had to go through the ritual of having his shirt tail cut offBen Spann was on his way to Aliceville deer hunting when the automobile in which he was riding skidded into another automobile. Ben wasn't able to make the deer trip because of several injured ribs. He is doing O.K. though now Roy Taylor, Bethel Brand and Howard Bryant were lost on their last hunting trip to Sulligent. They spent the night in the woods Saturday night and finally made it home Sunday around noon..... Brad Bradbury is back again with us. Welcome back Brad We also welcome back James Richardson to the Engineer-ly glad to report that Bob Eades, W. L. Hackney, Connie Melvin and Garther Thomas are back at work We understand that Margaret Carter has on hand now 15 seed catalogs for the spring season looks like Lane is going to be doing some work Jennie McLain suffered dissolvment of her chicken business when a dog got in her chicken pen and killed all of her hens......Mr. and Mrs. Smith, at the restaurant, are now grandparents. This is their first grandson and second grandchild.....Aubrey Foote has a new Pontiac..... Kathleen Williams is the proud owner of a new Ford.....John Dunnavant has completely paid for a television set by charging 10¢ admission..... Clarence Forte, Chuck McAnnally each added an exemption on their income tax. Chuck was married December 31st, at Mobile, and Clarence was married the first part of December. Congratulations to both of you!We certainly do appreciate the cooperation that has been given by all employees during the time that the repair work was going on in the bath houseOur sick list includes Alfred Self and Pat Brandon. We hope they will be back with us before long.

Who is it that gets to lead the band? The fellow who can face the music, of course!

Customer: "Ginger ale, please." Soda Clerk: "Pale?" Customer: "Heavens no, just a bottle!"

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A group from the shipping department...left to right ... Greene Robinson, Nahoma Myers, Fayte Bowman and Jack Bates. From the picture I know it is hard for you to believe that we are having such cold weather. This picture was taken two days before the big freeze came.



Luke Smith and Red Rotten trying to improve their averages.

Clarence Larkins and Ben Thomas are shown on the filled in property of the plant. Ben has been filling in the swamp that used to cover that section of the plant.

A scene from Woodlawn Bowling Alley...left to right ... Red Bates,





Santa Claus, just after his arrival.

CHRISTMAS PARTIES

Approximately 500 Clow children thoroughly enjoyed visiting with Santa at the American Legion home Saturday, December 22nd. The hours between 2 P.M. and 4:30 P.M. witnessed a solid stream of kiddies, attended by mothers and fathers, straining, pleading, laughing and crying - awaiting their turn to receive a gift from the lovable old man, the idol of childhood, Santa Claus.

The sponsors of this grand affair, the Clow Company, can never know the enjoyment brought into the hearts of hundreds of children. Our grateful thanks are extended for such events.

A special pat on the back to the committee,



Featured above are Melvin and Michael, twin sons of Harold West.

> headed by Joe Williams, who planned the intricate details - and also to Don Myers who very capably protrayed Mr. Santa.

Monday evening, December 17th, the office girls from Coshocton and Newcomerstown. had turkey with all the trimmings at Chase's. We hear they had a gift exchange and a wonderful time.

The supervisory force of Coshocton and Newcomerstown enjoyed a turkey dinner at the Town & Country Club Saturday evening, December 22nd. With nearly 200 in attendance, a friendly evening of sociable chit-chat consummated a very full day.



MORE CHRISTMAS PARTY PICTURES

Cheryl Kay and Kathy Jo Aronhalt shown holding their gifts from Santa.

SYMPATHY

To John McInerney, deLavaud Sockets, whose father passed away December 14th.

And to Dan Timmons, retired, on the loss of his wife, December 18th.

SAFETY SLOGAN CONTEST

This year over 100 entries made the judging most difficult, but we feel that the judges, Eugene Bordenkircher, Joe Williams and Howard Sherrets, made very fine selections.

First prize of \$10.00 went to Alva Davis, Misc. Dept., for the theme: "RULE BREAKERS ARE ACCIDENT MAKERS."

A \$5.00 second prize went to Earl "Pete" Postel, Maintenance, for his: "SAFETY IS COMMON SENSE - LET'S USE IT."

Third prize of \$2.50 was awarded to J. C. "Joe" Aronhalt, Foundry Finishing, for his slogan: "TIME SPENT FOR SAFETY IS NEVER LOST."

WEDDING BELLS

Jack Kanuckle and Miss Phoebe Burrell were united in wedlock, Saturday December 22nd. The ceremony took place in the Methodist Church at Warsaw, Ohio. They are making their home on So. Locust Street. Jack is a member of the Standards Department.

Congratulations and many happy years of wedded bliss.

LOST-TIME ACCIDENT

The first accident of the year 1952 occurred on the first working day since the new calendars were put up.

Jim "Freck" Roadruck was the victim of an odd mishap in the Pattern Shop, Wednesday January 2nd, when a metal strip which he was sanding suddenly became entangled and flew

Both Ed Totsch and his daughter, Barbara Jean. seem to have been visiting Santa Claus.

Cheryl, daughter of Bob Clark.

The 5 months old Ernest Wears twins. Donald Eugene and Dean Lewis.



out, lacerating his left thumb. It was necessary for the physician to amputate part of the member.

This accident snapped the string of Pattern Shop safety years at 21 years and 10 months.

In mention of this accident, we want to bring in a safety picture brought to reality. Many have been the posters, safety bulletins and other publications of safety depicting the anxious family awaiting the father's return home from his day's work. In our mile and a half travel home from the Clow plant, we invariably pass the home of "Freck" and his family. This particular evening we glanced at their home where we saw "Freck's" little 3-1/2 year old daughter standing in a front window, clutching her doll and looking for Daddy. Little did she know that this one evening, Daddy was going to be late, because at 3:30 P.M., quitting time at the plant; he was just enroute to City Hospital.

It seems as if some fellows just can't keep from making news. Take Bob "Beanie" Randles for instance. Last month he sponsored a party, but this time he was the recipient of a party offered by the Penn. Railroad.

Bob, and Nancy his wife, as gracious hosts, drove her mother to the train for the homeward trip. Our subject, ever a gentleman, carried the suitcases on board but, alas!, while there the choo-choo took off. Car keys in his pocket and wife waiting on the platform presented a problem but nothing could be done. Five hours later, after a free 30-mile train ride, "Beanie" arrived back home.

Recorded broadcasts are heard each Sunday afternoon over WTNS from our boys in service. They originate from Sampson Air Force base in Geneva, New York. Last week we heard Harold Howell. The station management hopes to have broadcasts from other bases. Listen Sunday - to hear our boys.

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Jim Majors and Sam Clow going for a stroll.

Mr. & Mrs. Charles Callentine celebrated their 40th wedding anniversay on Sunday, December 23rd, with open house. Over 150 friends attended their reception. They are the parents of two daughters, one of whom is serving with the Army Nurse Corps in Germany. Charles is employed in the Molding Floor.

* *

VISITORS

We are extremely proud of our boys in service and were glad that so many of them could get home for the holidays. The following all stopped in to say hello: Gerald Murray, Dick Sycks, Bill Clow, Duane Lillibridge and Dennis Keefer.

Good luck, boys - and thanks for your visit.

* * *

Henry Clark is forsaking bowling in the Clow League this year to supervise the remodeling of a nearby house into new Sunday SUPERVISORS I DINNER



Harrison Booth and Ward Lanning showing their neckties.

School rooms for his church. A very remarkable and commendable deed by Henry.

* * *

NEW ADDITIONS

Mr. & Mrs. Russell Laird welcomed Nancy Jean Laird into their home December 26th.

Diana, a baby daughter, was born to Mr. and Mrs. Cloverlee Dansby in City Memorial Hospital, December 15th.

Mr. & Mrs. Clarence Ochsenbein are the proud parents of a daughter, Rebecca Lee, who was born January 4th.

Russell works in the Machine Shop, while Cloverlee and Clarence are pipemakers.

*

NEW ADDRESS

Pvt. Jack C. Pierce AF 15471681 Flgt. 1220 Sqdn. 3674 Sampson Air Force Base, Geneva, New York

CHICAGO'S CHAPTER

W. F. Dixon Retires



A real old-timer, "Bud" Dixon, left us on January 1st for a life of retirement in his home state of California. Since 1943 he has been in charge of the sale of Gasteam radiators and unit heaters at Los Angeles. Previous to this he had been in charge of the San Francisco office for a good many years. Few men still with the company can match "Bud" Dixon's more than 25 years of Gasteam sales experience. We wish him good luck in his new life and hope that he can now devote more time to his gold mine and maybe retire from his retirement with a little luck. by Violet Hedtke

Dan Cupid has surely been a busy little fellow around Clow, with the following engagements announced recently:

Gene Hodowanic popped the question to

Arlene Marrano on Christmas Eve and pre-

sented her with a lovely diamond.

Frances Wood received her pretty ring when

she said "yes" to Harold Papanek on

Christmas morning.

Congratulations to all of you and best wishes for a lifetime of happiness!

* **

On January 5, about 45 Clowites and friends gathered at the home of Marge Caccavari to wish Gene Hodowanic well as he enters the Navy. Due to the large group some watched TV, some danced and you can be sure all joined in partaking of the delicious refreshments served. A money gift was given to Gene and all join in wishing him luck. He left for service on January 8 and is stationed at Great Lakes Naval Training Station.

Sorry to report the serious illness of Stanley Tomaszewski's mother. He is at her bedside in Minnesota - and we certainly hope that she will soon be feeling better.

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Robert McAdam, one of the latest additions to the outside jobbing sales staff started to work for Clow on a part-time basis in March of 1946. He left Clow in July of 1946, and in September went back to school. Bob attended DePauw University in Greencastle, Indiana, and graduated in 1948. After graduation in June of 1948 Bob returned to Clow and was started in a sales training program which culminated in his being sent out to call on customers the beginning of this year. His territory is the Chicago Metropolitan Area.

Before coming to Clow Bob had been in the Navy for a little over three years and had seen submarine service and spent some time in the Pacific.

In October of 1950 Bob was married to the former Marillyn Knuepfer and they have established their home in Oak Park.

VISITORS

Recent visitors to Clow included Henry Gunther, Pipe Shop retiree, who is enjoying his new life - and as usual was smoking his favorite pipe; and Earle Johnson who was in for a Directors' meeting on January 17th. Bob Hemphill, who must call Roswell, New Mexico his home until the Air Force relents, paid us a visit in January.

Also, Dr. Bernard Chap - son of Joe Chap - visited the plant. Dr. Chap is a Navy Dentist stationed in Vallejo, California. He and his family were visiting in Chicago during a thirty-day furlough from Navy duties and were able to spend the holidays with Joe and Mrs. Chap.

* *

Rearrangement of the Third Floor stock will make it necessary to use a road map getting around. Looks like a lot of space has been saved.

* * *

Doing her civic bit was Evelyn Bracht who put in an interesting two weeks on the jury - with pay.

* * *

Lee Kelley has recently been elected to a one-year term as a Director of Williamsburg Village, the suburban area that he inhabits. Along with eight other men he will stand guard over their municipal improvements and government.

* * *

WE HEAR FROM OUR SERVICE MEN:

The following was received by Ben Garland from Walter Barker who left us in March of 1951 for the Army and parts unknown.

Dear Mr. Garland,

I was so very glad to hear from the man who started me on the road to success in the material realm. I'm sorry I didn't write first. (Continued on next page) James J. Healey is another addition to the Clow jobbing sales force. Jim started working for Clow in August 1936 and during the past 15 years he has built a very fine foundation for his present sales work. He started work on the Information Desk and worked around the office on various jobs. finally landing at the Bulletin Desk. During World War II, however, he worked in the Operating Department and played a vital part in keeping materials moving for the Bomb Shop activity of those years. He also worked as foreman of the "A" Department for a time and was later transferred back to the Office and again worked on the Bulletin Desk to gain further training for his present work.

During this time Jim also served Uncle Sam with about nine months' service in the Navy at Great Lakes Naval Training Station.

The Healey name, however, was a familiar one at Clow before Jim came in 1936 for his father, James M. Healey, had worked for Clow from 1892 to 1941 when he retired at the age of 79 after 49 years of service, partly as Shipping Clerk and also as foreman of the "A" Department. Jim recalls his Dad telling of working for Clow in 1893 and delivering Clow products, via horse and buggy, to the Columbian Exposition of that year.

Jim attended Presentation Grammar School, is a graduate of St. Mel High School, and later attended various night courses at Northwestern University.

In June of 1941 Jim married Miss Lorraine Daly. They have three children - Kathleen

ing city, with many signs of the misery that I have come a long way since I was drafted into the Army, for I am now stationed near has plagued this area at various times in Salzburg, Austria. I have been very healthy the past. One of the most interesting of all this time and have had many varied exthese signs is an ancient castle, built before the 15th century high on a hill and periences, the most tiring of which is accessible to us only via a cable car rismarching up the sides of the mountains ing at an extremely steep angle. Sad inwhich surround our camp. I am in the Medical Corps and so instead of carrying rifles deed are the accounts of many of the things that occurred there, especially during the on our marches we carry litters or stretchers. There were plenty of hills back in Middle Ages. The facilities at our camp Kentucky where I took my basic training, are very good, having been used by the but they were nothing like the ones that German Army during the last war. Yes, I am we have here. Salzburg is a very interestused to Army life by now, but I don't think



9-1/2 yr., Patricia 6 yr., and James, Jr. age 2, and make their home on Chicago's West Side.

Jim's job will include selling plumbing, heating and watermain products to various accounts in the Chicago Metropolitan Area.

(Jim tells us that the Healey name has been known on the West Side for over 100 years. Jim's father lived there for 82 years and Jim's grandfather had been there a good while before that.)

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it will ever agree with me quite as much as civilian life would. But I'm sure that I still get more than my share of joy out of life.

I'm at present being employed by my company as, of all things, a draftsman, which idea T like very much. I am also learning more little by little of the medical field, which knowledge might come in handy sometime. In a few weeks we will be going into the field to live and practice war tactics. I just hope it stays practice rather than reality.

> Yours truly. (Signed) Walter Barker

BOWLING

Chicagos ! mixed league ended the first half of bowling January 17th. The Wolves -Joann Johnson, Dick Carpenter, Bill Burke and Bob Haak - placed first. The same evening Jack Metcalf set a new high individual series by toppling the pins to the tune of 608 a feat that seemed to elude him through the season. Gene Hodowanic (now in the U. S. Navy) had high game for the season when he posted a 257 a couple of weeks ago.

New teams will now be set up for the second half which will start January 24th.

A "Victory Dinner" was held at Ye Olde Cellar on January 8, in honor of newly engaged Arlene Marrano. The party also included Patsy Grace, Joann Johnson, Rita D'Allesandro and Betty Christensen. A very enjoyable evening was had by all.

GUESS WHO?



From way out west Comes one of the best At balancing a book Or developing a hook

(Ans. to "Guess Who" - stadwary Apny)



Where They Live



Most places have snow, some places have a lot of snow but Joe Warnelly says Villa Park has the most snow -- and submits these pictures as proof. We must admit the piles of snow are impressive and Ronald, Joe's son, who looks somewhat exhausted as he sits on the front steps of the Warnelly home, would probably agree with us as he holds his aching back.

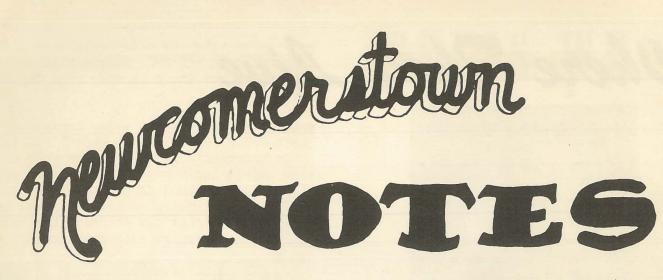
Joe's brother worked for Clow and suggested that Joe come over -- which he did -- and was hired by John Miller one day in 1919. The company was still located at Franklin and Harrison in those days and Joe had to travel in from Wayne, a good hour's run from the country on the Chicago, Aurora and Elgin electric.

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Starting as a millwright or machinist in the now defunct Brass Shop, Joe had experience in the toolroom and for some years worked with Ed McKenna on our old R.U.V. or ultra-violet ray equipment. The machines were assembled at the plant and Joe frequently went out to see to their installation, usually travelling in the Chicago area. Even today he is occasionally called out to repair a machine though we haven't sold one for years.

The Warnellys have two children, Ronald and Shirley, both of whom have worked for Clow at various times. Ronald is currently a Corporal in the Army and stationed in St. Louis while Shirley is a student at Elmhurst High School. Joe is our head electrician - currently, that is.

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by Chuck Yingling



Little Constance Ingrid Gadd, $3\frac{1}{2}$ year old daughter of Mr. and Mrs. Lester Z. Gadd, really took this Santa Claus business seriously.

MEN IN SERVICE

Victor W. Kopp, Assistant Storekeeper, wound-up his present duties with our Company on Thursday, January 3rd, to accept a temporary position with Uncle Sam. He reported for service on January 11th. Vic is the first married man to be called into service from this plant. More about his address later. Just as our news was about to be tucked away in the Chicago envelope Fritz Schlupp walked in on us. At Christmas time he was given a 10 day leave (including travel time) from Lowry A. F. B., Colorado and he didn't have much time to visit anyone. On his return to Colorado he learned that he was being transferred to Detroit so he arrived home on January 14th with orders to report in the Motor City on the 28th.

* * *

January 8th was another memorable day in the Ellis Miller household for it meant the birth of a $7\frac{1}{2}$ lb. daughter, Monica Joan. The newcomer arrived at the Miller home on R. D. #1, Port Washington, and everybody is doing swell. They have three other children.

* * *

NEW EMPLOYEES

In the Finishing Department - Joseph E. Jacobs. In the Storeroom - Richard E. Tyler.

* * +

In a recent survey of 18 Tuscarawas County manufacturing plants, our Company was found to hold top spot in Life Insurance benefits for employees. Our present rates of pay make our minimum coverage \$4,000 whereas one other has \$2,500; four have \$2,000; five have \$1,500; five have \$1,000 and two have no insurance program at all.

* *



James L. Bradshaw, Jr. tests a Unit Heater Burner before sending it on to the assembly line.

BOWLING FLASH

Our wires to the bowling teams weren't kept very hot this past month. Only one ' story - and a very brief one - reached us. Here it is:

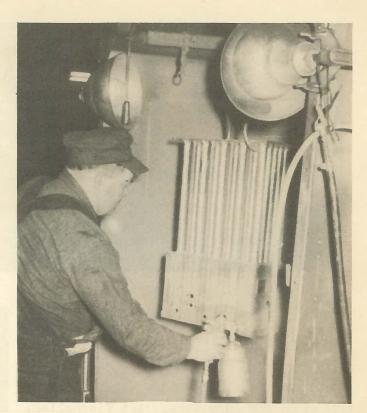
WINNERS - FIRST HALF	
BUCKEYES	Av.
Cap't. L. Gracik	165
F. Wise	149
L. Hart	137
R. Daugherty	158
W. Loew	164

We might add that after the first night of the second half the Standings Sheet was just turned upside down.

* * *

W. E. CLOW SAFETY TROPHY

While we had a sneakin' suspicion that it had happened, we restrained our feelings and emotions until we received the official word from our Vice President, J. A. Byers,



John Hall gives a Unit Heater heat exchanger casting its final coating of heat-resisting aluminum paint.

on January 2nd, that NCT was the winner of permanent possession of the coveted W. E. CLOW SAFETY TROPHY by reason of having completed the year 1951 without a single losttime injury. Honors for the year were shared with our National Plant at Birmingham but since we were the first plant to be in first place for five yearly contests the trophy was declared to be ours and a new trophy will make its appearance for the next winner.

In the 23 years that the Clow Inter-Plant Safety Contest has been under way, this is only the third trophy to be awarded, the first two having been won by Coshocton and National plants.

It goes without saying that we are all happy and proud to be the recipients of this handsome bronze trophy as well as to know that all our men have a personal interest as well as a strong regard for their fellow workers in helping to prevent physical injury. The metals industry is a hazardous one and surely molten iron is not something to be ignored as being an

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The three inside men who are responsible for the operation of our cupola. (1. to r.) Al Wallace, tapper, Bob Robinson, foreman, and Lawrence Taylor, charger.



Action in the Core Room. Art Vierheller, left, and Kenneth Martin making radiator cores.

item of minor nature. We know that without the cooperation of every single employee these honors could not be ours.

A big Safety Dinner and Party is in the planning at press time and we can't, as yet, give you any advance word on it but we will assure you there will be food and entertainment and than an official of our Company will be on hand to formally present the trophy to the NCT employees. The Safety Slogan Award Winners will be announced and paid off and there'll be surprises, too.

* * *

B - I - T - S....Superintendent and Mrs. E. L. White returned from their Florida vacation trip on January 6th. Mr. White's parents reside in Orlando. They had the misfortune of wrecking their new Mercury on the

trip down when they came over the crest of a hill to find a truck parked on the highway. Luckily there were no personal injuries, just about \$500 damages to the car - and the truck got away Earl Blind back on the job on January 14th after a 3-week stay in the Crile Veterans! Hospital in Cleveland The car trading season appears to be upon us - for Bob Bonnell a Plymouth; "Shermie" Art a Chevy.; Bob Renner a Packard and Lloyd McCrone a Nash.....Mr. and Mrs. Olden Passmore attended the funeral of Mrs. Passmore's uncle in Louisville, Kentucky, (From the News-Index) "Rollin Taylor is painfully burned by molten metal at the James B. Clow Plant." ("Roll." is one of our very active retired employees) The entire NCT organization extends best wishes for Mr. Kent Clow's quick recovery.

