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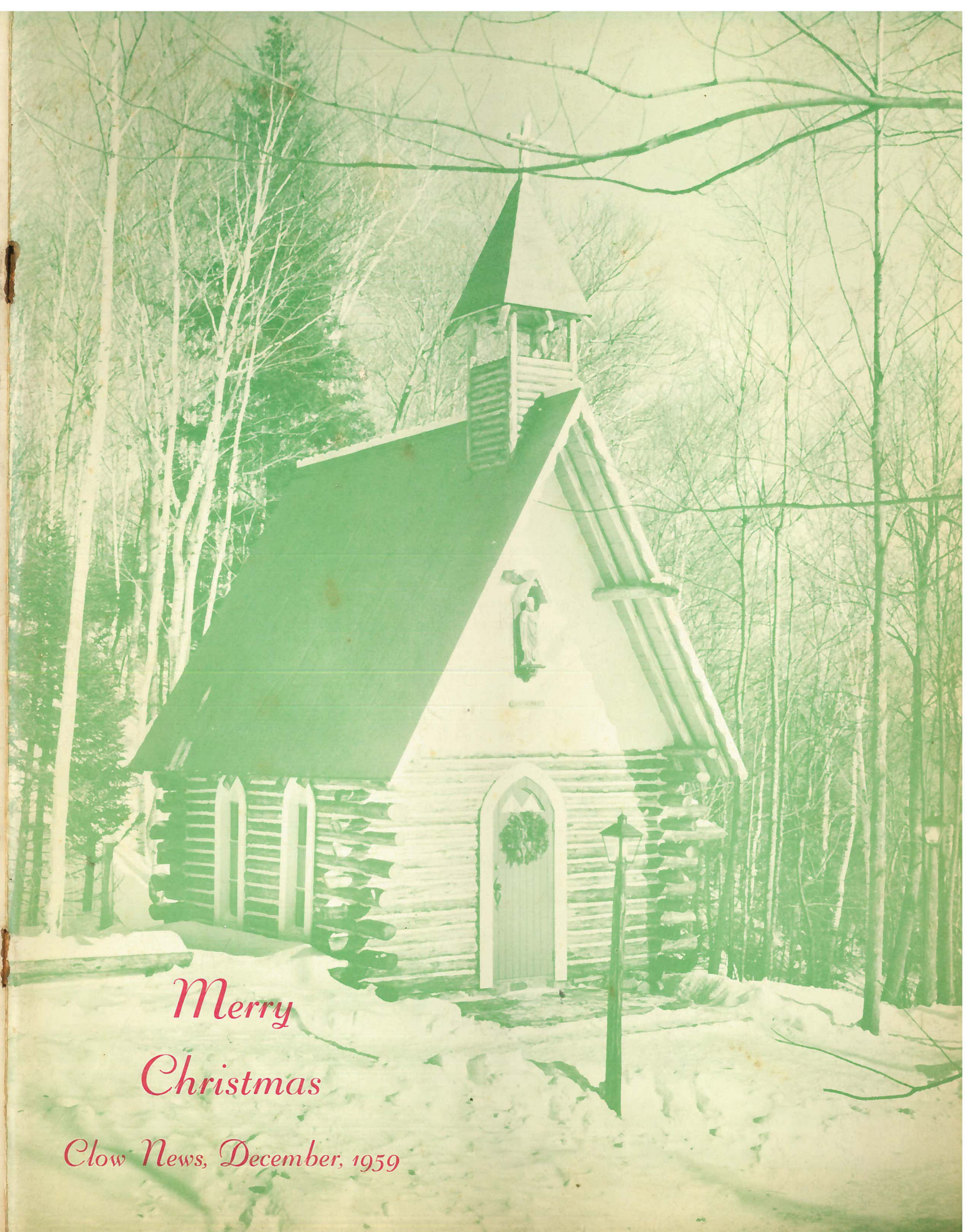
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# FIGHT TUBERCULOSIS WITH CHRISTMAS SEALS



ON LETTERS AND PACKAGES



*Merry  
Christmas*

*Clow News, December, 1959*



# CLOW NEWS

FOR AND BY THE EMPLOYEES OF  
JAMES B. CLOW & SONS, INC.

Editor - H. E. Norain

CHICAGO  
Coshocton  
Waterford  
Oskaloosa  
Birmingham  
Bensenville



## The President's Page



TO ALL CLOW EMPLOYEES:

It hardly seems possible that the year 1959 is almost over. I feel that it was only yesterday that I wrote the January President's Page for the start of this year! I sincerely hope that for each of you, as you look back over your activities and experiences during the year, you will realize that sense of accomplishment and satisfaction that brings true happiness. With true happiness within ourselves and our loved ones, we can have in our hearts that real spirit of Christmas best typified by the message given by God Himself so long ago, "Peace on Earth, Good Will Toward Men."

As I write this letter, it is a little too early to know definitely the results achieved during 1959. However, we do know that we will do somewhat better than we did in 1958. As most of us realize, the first part of the year got off to a very slow start. We picked up in the second quarter and even increased in our historically best quarter - July, August, and September. We were hurt by the six week strike at the Eddy Valve Co. and the effects of the steel strike were felt during the fourth quarter. Still we have much to be thankful for as I am sure 1959 will go down in the record book as a very satisfactory year.

Next year, too, looks promising. Most of our advisers and economic forecasters tell us that there will be a moderate decline in housing - that all-essential activity that helps to determine how much of our Clow products will be sold. Opinions vary, but the averages are for a decline of from 8% to 10% in the number of housing starts. To be on the conservative side, our own forecasts are based on housing starts of 1,200,000. This is a decline of about 200,000. The uncertainty affecting the steel industry and the railroad industry will be felt until these two all important segments of our economy are settled. If prolonged work stoppages occur, our calculations could be overly optimistic. With Congress in session, as these mighty forces meet to try and iron out their difficulties, there will be great pressure on both sides to reach a settlement. I am confident that corrective legislation will be enacted before too serious a stalemate could occur.

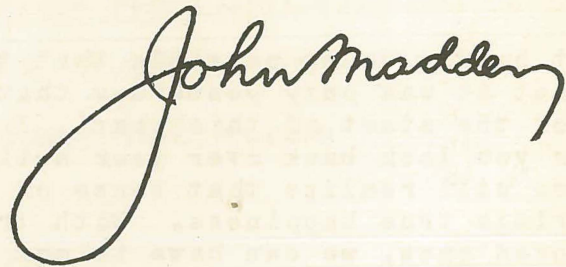
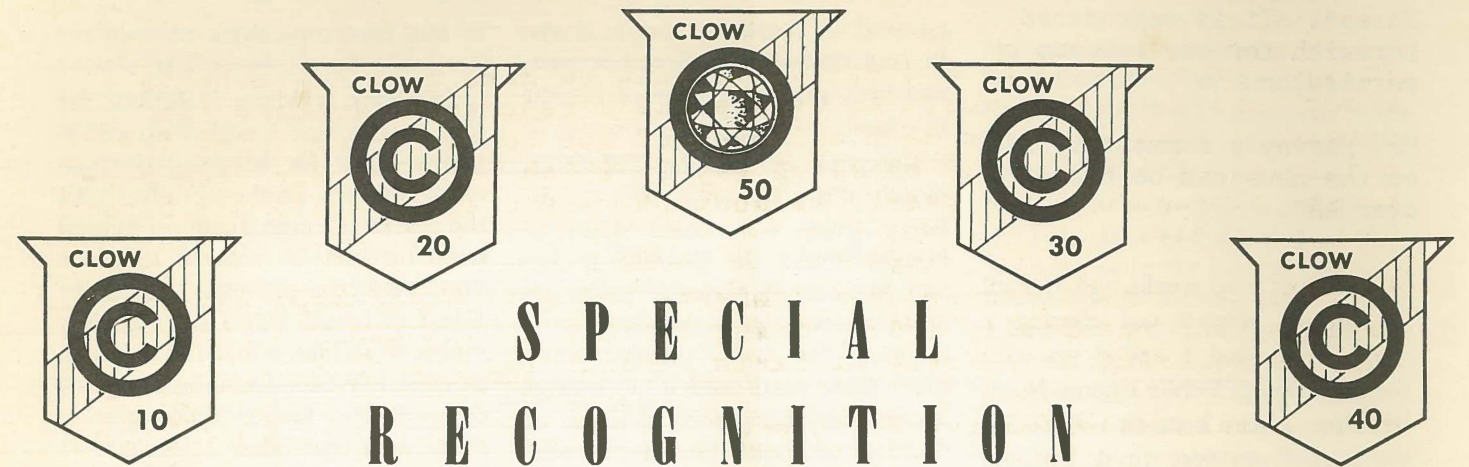
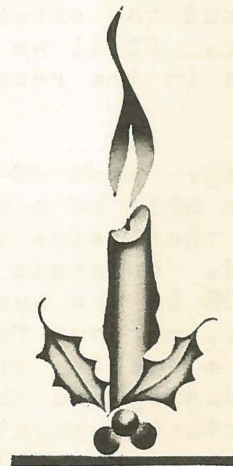


In the corporate sense and as individuals we have much to be happy about this Christmastime. As management's representative and for myself, I want to thank each employee of our combined companies for the loyal, faithful, and skillful way in which our work has been performed throughout this year. Without it, our success would not have been possible.

It is my heartfelt prayer that Almighty God will bless each and every employee and his family and by doing so that we can aid Him in His efforts to bring true Peace on Earth - Good Will Toward Men.

Merry Christmas and Happy New Year.

Sincerely,

# SPECIAL RECOGNITION

The following received the Clow Service Pin in November:

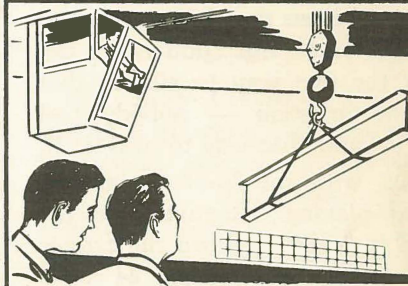
FRANCIS E. CLARK, SR. ....	COSHOCTON .....	40 YEARS
TOM HORGAN .....	CHICAGO .....	30 YEARS
WILLIAM F. WEBER .....	EDDY VALVE .....	20 YEARS

## SAFETY

Here are the points-to-date in the  
Annual Safety Contest  
for October:

Iowa Valve .....	550.35
Eddy Valve .....	499.60
Coshocton .....	392.60
National .....	317.35
Bensenville .....	270.10

**WHY GAMBLE  
WITH YOUR LIFE!**



Do you take a chance with your life by not following company rules designed for your safety, by being careless when other people and vehicles are on the move, by needlessly hurrying and not staying clear of overhead operations and moving machinery parts? See and know what you are doing at all times. Your life depends on job performance the "safe way".

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The following article is the text of Paul Harvey's radio commentary, "Only People Pay Taxes". It is reproduced herewith for our readers by permission.

Mr. Harvey's commentary's on the news can be heard over ABC.

Americans, two weeks ago I, Paul Harvey, started out chasing a sneak thief—and I ended up with the detection of **Public Enemy Number One**. I have been two weeks on the trail. I am very tired. But the job is done. No conviction yet. But I can name him now. And he is yours to prosecute as you see fit. Before I tell you his name, here's what happened.

Two weeks ago I got a letter from a farmer on the subject of the last election. But he included this question: "Who is the middle man who is getting rich off the farmer?" He said he sells a bushel of wheat for \$1.73. By the time that bushel of wheat is made into 66 loaves of bread it costs housewives \$15.84. Whoa, there! "Who's getting rich on me?" the farmer wanted to know. Well, I've heard that question repeated so often that I have stopped listening to it. But suddenly I decided the one way to silence that noisome question — nobody had tried — and that was to answer it.

Well, with my limited staff we started playing detective. For the wheat in a loaf of bread the farmer gets **2½ cents**. But you pay **24 cents**. So you are both being robbed by somebody. Who?

I figured I'd backtrack on the culprit. So I went to the grocery store. "How much do you take out, Mr. Grocer, when you sell a loaf of bread?" I said. "There's more than 20 cents missing that somebody's getting. Is it you?" Well the grocer showed me his markup is confined by competition to only three cents. In view of his salaries, and overhead, that markup seemed fair enough, especially when he explained that he has to pay more than half of it back in corporate income taxes not

## Who is Doubling the

covered in the sales tax. And also he contributes to the Social Security and unemployment taxes of his employees.

He pays an electric bill every month plus a tax on it. And his delivery truck was taxed when he bought it and the gasoline it uses and the license plates it wears are all taxed. So all his overhead, not to mention his own income taxes, made three cents seem a fair enough "profit" for the grocer to make on that loaf of bread. Anyway, he wasn't the robber I was looking for.

I went to the wholesaler and rode on one of the trucks that delivers the bread. Maybe this driver was the boy who's been picking the farmer's pocket. After all, the Teamster's Union, you know. But I divided the number of loaves of bread the man delivers by his wages per week and his take is less than 1/20th of one cent a loaf. So he's doing all right. But he's not stealing anything. There's too much spread between the price and the cost of a loaf of bread. The guy I was looking for doesn't just have a finger in the kitty. He's in there with both fists. I kept looking.

There were two tedious days of sleuthing for this sneak thief before I back-tracked on that loaf of bread as far as the flour mill. But I made sure that I didn't miss any possible middle-man in the bakery or in the railroad that hauled the flour — or anywhere. And not one was getting away with anything. I mean the profit slice which each took for his services was an infinitesimal fraction of one-tenth of one penny per loaf. Not even measurable. Then I got a tip. Check the sugar source. If nobody in the wheat-flour ingredient was robbing us, maybe the sugar people. I back-tracked to a New Orleans refiner and it was another dead end. The price you pay for the sugar and the salt and the yeast and the milk solids and the shortening in the loaf of bread — all put together — comes

to less than one-fourth of one cent per loaf. So . . .

And here is where I stubbed my toe. By the time I added up everybody's profit for handling the materials and the finished product plus the cost of the ingredients—I figured it all up—and it came to 12 cents. You should be paying 12 cents for a loaf of bread. But I can't get my grocer to sell me a loaf for less than 24 cents. "Who's doubling the price of my loaf of bread? Who's getting away with that other 12 cents?" I had figured every handler's wage down to the most minute fraction. My figures could not be wrong. But a loaf of bread added up to 12 cents and its still selling for 24 cents. I was getting as angry as the farmer who'd written me that letter. It's frustrating to have your wife go to the grocery store and—somewhere in there—get robbed by a ghost.

Well, I went back to the farmer. I decided to start all over again, but working forward from the farmer. The research went faster this time because I knew the direction. And this time I caught him . . . Redhanded. The guy who's picked your pocket every time you buy a loaf of bread. And he's been dealing himself in when you buy milk, too. There are 206 separate transactions involved in getting a quart of milk from the pasture to your doorstep. And sure enough, I found the same guy doubling the price.

The syndicate he operates is so smooth and so subtle that it's little wonder he's escaped the rap for this before. But I'm going to name him tonight. Because he's gradually aiming to double the price of your loaf of bread again. And again.

While the farmer fusses and fumes and shadow boxes with imaginary villains, the real one has been in hiding. It took that farmer's bushel of wheat to market. The farmer got \$1.73 for it. Two and one-half cents per loaf of bread. But when the flour mill added its fraction for milling—wait a minute

## Price of your Bread?

—the flour to make one loaf of bread had suddenly doubled. It comes out of the mill costing five cents. Still, the mill is getting only a minute fraction of a penny for itself. But the mill is required to pay—now the trail gets warm—the mill has to add on **seven federal taxes and eight separate state taxes**. The railroad which hauls the finished flour—now the trail gets hot—keeps only a tiny fraction of a penny for its services—but adds on **two pennies to pay five federal taxes, plus state taxes** in every state through which the shipment passes. In this case there were three. Jumping jehosephat! I thought taxes just soaked the rich! This is soaking anybody who buys a loaf of bread.

And when I backtracked on those other ingredients, I found the sugar refiner paid **eight federal taxes and six Louisiana state taxes**. The railroad that hauled the sugar paid **taxes**. The warehouses where the salt was stored in Chicago paid **taxes**. The shortening manufacturer and the yeast factory and the producer of milk solids. . . .

Each was keeping for himself such a minute profit that the total cost of the ingredients had added only two pennies. But the taxes had pyramided to more than twice that! I was an amateur detective. But I did the best I could. And when I finally retraced the loaf of bread back to the grocer's shelf, I understood why that price tag is more than 10 times what the wheat farmer gets. Because there are **151 SEPARATE TAXES ON THAT LOAF OF BREAD!**

You and I have been complaining, however feebly, about the whack the income tax takes out of our weekly paycheck. While we were watching our wallet pocket, the hidden tax has been emptying our coin purse. And again and again and again. After all, we've consoled ourselves, the tax man gets only 20% of my income. It's worth that to live in America. But there's a lie and delusion. The "tax man" has been

picking your pocket for 12 cents every time you buy one loaf of bread. But with such clever sleight of hand—by such an involved and complicated multiplicity of hidden taxes—that his hand was quicker than your eye.

You think you pay a hundred dollars tax when you buy a new car? Listen—there have been \$288 in hidden taxes collected on that car **BEFORE IT EVER LEAVES THE FACTORY**. And then there are all the taxes the dealer pays, taxes on income, property, taxes when you transfer the title, when you pay the state tax. So when you pay \$2,000 for a car — more than one-fourth of that price is just taxes.

You've been figuring the corporation tax would cost only the big corporations. But look what happened. They added it to the price of the car. We pay it! The grocer, the trucker, the baker, the miller, they don't pay their taxes. **WE DO!** When we buy that loaf of bread. Railroads don't pay taxes. Corporations don't pay taxes. Just **PEOPLE** pay taxes. All the rest of those fellows add their taxes onto the stuff they sell us. Only people pay taxes.

We can hear that our federal government is sending a billion dollars to Tito — and we figure "so what?" But every time our government spends a billion, it taxes the average American family another \$25. Only people pay. How much different it might have been if our government had said it in another way. That every American family is asked to chip in \$25 this year "for Tito." Wow! Conversely, every billion dollars which our government saves—every billion "less" that it spends—decreases the tax load for the American family of four by \$25. Wow! I'm going to remember that. Every time the Washington or state spenders speak of spending another billion for something or other. I'm going to remember it's \$25 of my dollars they're spending. It'll make a difference.

Yes, I've finally tracked down the pickpocket. The middle man

every farmer has wondered about. The guy who's behind the high prices every housewife complains about. I've found him. And his name is Sam. But Uncle Sam is not alone. His accomplices are the tax laws of 49 states which add one-third to the price of one quart of milk. The farmer's truck and the tractor are taxed. The deliveryman's truck and the tires on it and the battery in it. Even the air in the tires of that truck has four hidden taxes on it. I mean it: the power to run the compressor motor is taxed. The oil for the compressor. The gas station attendant. The sales tax on the compressor motor and the rubber hose. Four taxes on the air in the tires of the truck that hauls your milk. When you get that explicit, counting the indirect as well as the direct taxes, there are more than one thousand taxes on one quart of milk.

Historically, whenever any nation taxes its people more than 25% of their income, that nation has been eating its seed corn — headed for economic decay. Already our taxes are devouring more than a third of every income dollar. They sought to slip the money painlessly from our paychecks by withholding it before we got it. They are like an iceberg, the far greater hunk of our tax load is under the surface — out of sight.

\* \* \*

The next Congress has been labeled a spending Congress. But if they spend more money — it will be your money. When they spend a billion for anything it will cost you \$25. Both parties will try to buy your vote — with your money.

For the small wage earner, hidden taxes are far more costly than income taxes. The best kept secret in the United States today is the whole size of the tax load.

There are 150 taxes on one ladies hat. Gasoline would sell for two cents a gallon — except for the tax. And the White House is talking about raising that. When are you going to draw the line? I started out on the trail of a sneak thief and ended up with Public Enemy Number One. Now he's yours to prosecute as you see fit.



# SALES CONTEST WINNERS



RAY RINEHART  
South Bend Office  
3rd Quarter Valve & Hydrant Winner



ED HAWLEY

Third Quarter winners in the Valve & Hydrant Contest are RAY RINEHART, Sales Supervisor, and ED HAWLEY, Sales Representative, who represent the South Bend Office.

CECIL FORBES was declared winner of the Specialty Contest for the 3rd Quarter, and was also Specials winner for October.

JOE FOREMAN took 1st place in the September Valve & Hydrant Contest, while HANK SKIBBE was capturing the top spot in Specialty Sales.

October winner for Valves & Hydrants was BOB STUHLFAUTH, a second time winner in this category.



CECIL FORBES  
3rd Quarter  
Specialty Sales Winner



JOE FOREMAN  
September Winner  
Valves & Hydrants



HANK SKIBBE  
September Winner  
Specialty Sales



BOB STUHLFAUTH  
October Winner  
Valves & Hydrants



TOM O'CONNOR  
Clow Co-pilot

TOM O'CONNOR joins the Clow organization as co-pilot to Dick Finnell, pilot of the company plane. TOM, a native of Chicago, joined the company the latter part of November. Before joining Clow, TOM attended Loyola University, and flew with the U.S. Army in Korea, Japan, and the continental United States, in artillery observation and liaison aircraft, mustering out in 1958 as Captain.

We certainly welcome TOM to Clow.

## CLOW CUSTOMERS VISIT NATIONAL WORKS

Sales Supervisor, BUCK WEAVER, and Sales Representatives, JACK DAMBERG and ALLAN SCHRAMM, recently made use of the Company airplane to transport customers to the Birmingham Plant, for a guided tour.



Left to right: JACK DAMBERG, Clow Sales Representative; Hubert McCullough, McCullough Contracting Co.; ELVIN HORTON, Host; Bill Brock, City of Nashville, Tenn.; Mr. Spalding, Wauford Engr., Nashville and Mr. Haberson, City of Nashville, Tenn.

WILLIAM ROBERTS

Director  
Kansas Association of  
Municipal Utilities



WILLIAM ROBERTS, Clow Sales Representative, Kansas City, Kansas was elected Director of the Kansas Association of Municipal Utilities, at the 31st annual meeting of the Association held in Kansas City during the latter part of October. Congratulations BILL!



Left to right: BUCK WEAVER, Clow Sales Supervisor; Charles Bagwell, City of Knoxville, Tenn.; ELVIN HORTON, Host; C. E. HOOPER, Host; Jack Henshaw, Wauford Engr., Nashville; Holla Burgess, Supt. Water Works Cookeville, Tenn.; JACK DAMBERG; Ernest Hawkins, City of Knoxville.

O. J. Bori, City Commissioner, Vicksburg, Miss.; ALLAN SCHRAMM, Clow Sales Rep.; Wallace Schutt, Delta Construction Co.; ELVIN HORTON, Host; W. E. Johnson, Engineer, Jackson, Mississippi.





# of NATIONAL INTEREST

by Scotty Kelley



Teachers that visited National Works B-I-E day 1959.

Guide RAPHAEL YARBROUGH is shown with his group.



## BUSINESS-INDUSTRY-EDUCATION DAY AT NATIONAL

On October 23, National Works played host to fifteen Birmingham City school teachers on Business-Industry-Education Day. Teachers from all Birmingham schools visited various industries throughout the Birmingham area.

The day's activities at National Works began at 9:00 a. m., with assembly in the Rotary Auditorium in the White Way Cafe. WARREN WHITNEY welcomed the teachers with a talk on the growth, origin and organization of Clow. After showing the film "Pure Water and Public Health", J. B. BRAND, Jr., briefed the visitors on the day's activities. LEONARD BRYANT outlined the plant tour from a safety standpoint. The fifteen teachers were introduced to their guides for the day. The guides were RAPHAEL YARBROUGH, JACK LANE, ELVIN HORTON, and LEONARD BRYANT. After the tour, luncheon was served in the Rotary Auditorium in the White Way Cafe, after which a number of short talks were given concerning the National Works operation. The following talks were given:

- "Our Manufacturing Facilities"--CHARLES SALVAGE
- "The Soul of Cast Iron Pipe"--BILL HACKNEY
- "Our Employment Procedure"--J. B. BRAND, Jr.
- "Safety at National"--LEONARD BRYANT

It was a pleasure to have the teachers visit us. We enjoyed giving them an insight as to how we manufacture Cast Iron Pipe and Fittings.



LEONARD BRYANT with his group in the Specials Foundry.



ELVIN HORTON and JACK LANE'S group, viewing the Pattern Shop.

The group of teachers along with guides, hostesses, and hosts are shown in the Rotary Auditorium enjoying luncheon in the White Way Cafe.



## CLOW JUNIOR ACHIEVEMENT HAS B-I-E DAY

Two Clow sponsored Junior Achievement companies were also visited by the teachers on October 23rd. The teachers actually went to work for a day, manufacturing the Junior Achievers products.

Advisors for the Clow-Lite J. A. Company are: W. S. BRYANT, Business; EUEL JONES, Sales; TRUMAN HUGHES, Production. Clow-Lite manufactures an attractive Christmas candle and hurricane lamp.

Sponsors for the Nacapco Co. are: K.G. SPRINGFIELD, Business; GUY CHUMBLER, Sales; LECILE SELF and DAVID MARSH, Production.

We are very honored to have with us, for the sixth consecutive year, TOM RILEY. TOM has been very faithful in promoting Junior Achievement at National Works.



Teachers that visited our Junior Achievement Clow-sponsored companies.

Teachers in action, manufacturing Christmas candles; as a result the teachers took home the products they made that day.







Ann Hackworth, Ensley; Charlene Hood, Ramsey; Leila Cole, Woodlawn, are shown selling stock and taking orders for hurricane lamps. WARREN WHITNEY, seated, is Chairman of the Board of Directors for Junior Achievement in Jefferson County. Looking on are CHARLES SALVAGE and J. B. BRAND, Jr.

SERVICE ANNIVERSARIES



Above left: JOHN JACKSON, left, receives his 10-year service award and President's letter from Foreman, LOY KELLEY. Congratulations to JOHN.



Above right: CECIL HARKEY, Foreman, left, presents T. W. WILSON with his 10-year service award and letter from the President.

Below: D. H. KITTRELL, Foreman, (left) presents ERNEST COPPINS with his 30-year service award and letter from the President. Congratulations ERNEST!



DECEMBER

BIRTHDAYS



A "Happy Birthday" to the following:

Luther Smith  
C. B. Roberts  
John Harold Thorton  
James Richardson  
Cornelius Reddock  
Willie Patterson  
John E. Dunnavant  
T. J. Williams  
Payton Dunnavant  
James F. Crocker

Tony Miles  
Robert F. Jones  
H. C. Watkins  
Glenn E. Kelley  
James R. Field  
Claudia P. Hope  
W. C. Hamilton  
Isaac Martin  
Willie Jackson  
George D. Campbell

Retired:

George Akeroyd  
Oscar Bynum

Botto Stanley  
Fayt Bowman



Cement Lining Department, left to right, Foreman JAMES DORMAN, ZOLLIE HICKS, WALTER COLE, PAYTON DUNNAVANT, SAMUEL BURTON, NORMAN JEMISON, (second row), JOHNNY WILLIAMS, ROBERT WHITE, and JAMES KNOX.

NATIONAL WORKS GOES OVER TOP FOR UNITED APPEAL

The National plant had one of its most successful United Appeal Drives this year. With the employees and the company contributing \$8,318.00, this represents an increase of 57% over the 1958 contributions.

The program was made successful by the conscientious efforts of every employee and supervisor. It again brings to the fore-front that the people at National still have a deep interest and sympathy for those people within community who cannot do for themselves.

The first department to reach 100% participation and the only department to give their "fair share", (i.e., one hours pay per month for 12 months) was the Cement Lining Department under the supervision of James A. Dorman. Five other departments also had 100% participation. They were the Yards, Flange, Shipping, DeLavaud Run Departments and the plant offices. As part of the campaign we had 6 men, one from each of the above departments who won passes to the Ala-

bama State Fair. They were: ZOLLIE HICKS, JOHN ARRINGTON, RAYMOND SMITH, JAMES HOWARD, EUEL CHAMBERS, and CLYDE HOOPER.

As a result of the fine effort, Clow National employees will be presented with a silver plaque as commendation from the Birmingham Chapter of the United Appeal for their outstanding work this year. This plaque acknowledges that the Company and the employees have contributed to this program three-fourth's of what is considered a "fair share."

\* \* \*

INDUSTRIAL HEALTH COUNCIL and RED CROSS BLOODMOBILE VISIT NATIONAL WORKS

On October 8th and 9th the Industrial Health Council visited National Works; the theme--testing employees in industry. Employees at National Works had the privilege of getting a chest x-ray, which is read by a qualified chest specialist for any suspicion of T.B., lung tumor, heart trouble, or other diseases; a blood sample to run tests, which point toward diabetes, insufficient hemoglobin (anemia), and other abnormalities; a urinalysis to find evidence of Kidney disorders; blood pressure to seek evidence of hypertension; measure of weight and height--to facilitate weight control; and an electrocardiogram on employees over 40 years of age.

Friday, October 16, 129 employees gave a pint of blood to enable us to receive 100% coverage for one full year of all National Works employees. This coverage includes the employee's wife, unmarried children, spouse's mother and father, and employee's mother and father. We wish to thank each employee that had a part in this program.



# EDDY EDITION

by Bill Roberts

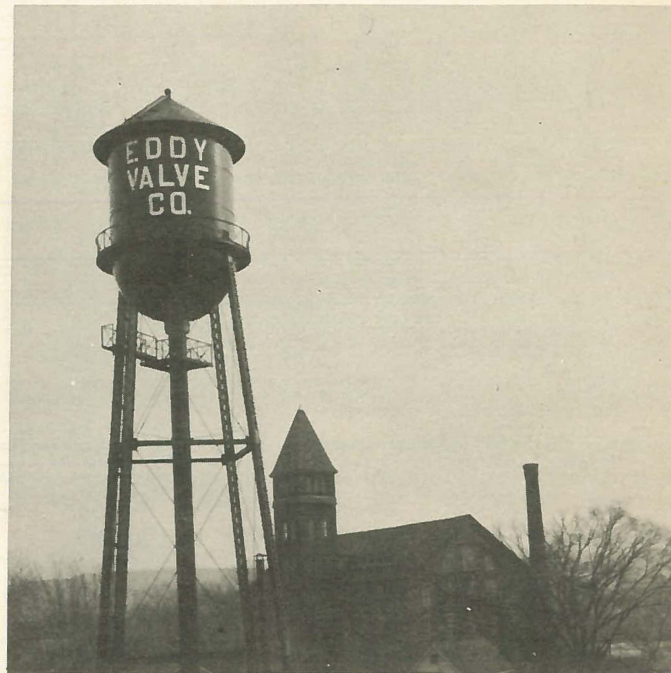
## STORK TIDINGS

Congratulations to Mr. and Mrs EDWARD BRUCE on the recent addition to their family. Mark David was born at the Memorial Hospital in Albany on October 19, and weighed in at a husky 8 lbs. 5½ ozs.

## INVENTORY

At the end of shifts on October 29 all plant operations shut down to permit the taking of the annual inventory. According to the Ernst and Ernst Company auditor, it was a job well done. Congratulations to those employees who participated in this important job. We were pleased also to have BOB HANCK with us to assist in the inventory. We hope he will be with us again another year.

During inventory your photographer caught ARTHUR LIVINGSTON and BILL KEARNS as they were weighing a 4" valve body.



Something new has been added. That's right! Something new has been added to our water tank. A coat of shiny black paint with contrasting white letters adorning its side. It "shore is a purty sight to see."

## BOWLING BITS

With nine weeks of bowling behind them, the Eddy bowlers are setting themselves for the hard battles ahead. The Stems at this time are leading by three games over the Hydrants, Caps and Bodies who are in a three way tie for second place.

## TEAM STANDINGS

STEMS	17--10
HYDRANTS	14--13
CAPS	14--13
BODIES	14--13
COVERS	12--15
GATES	10--17

## Individual scoring honors

HIGH SINGLE	ABE CARUSO	225
HIGH TRIPLE	ABE CARUSO	575
HIGH AVERAGE	JIM MOORE	167

## EDDY ALBUM OF FAMILIAR FACES

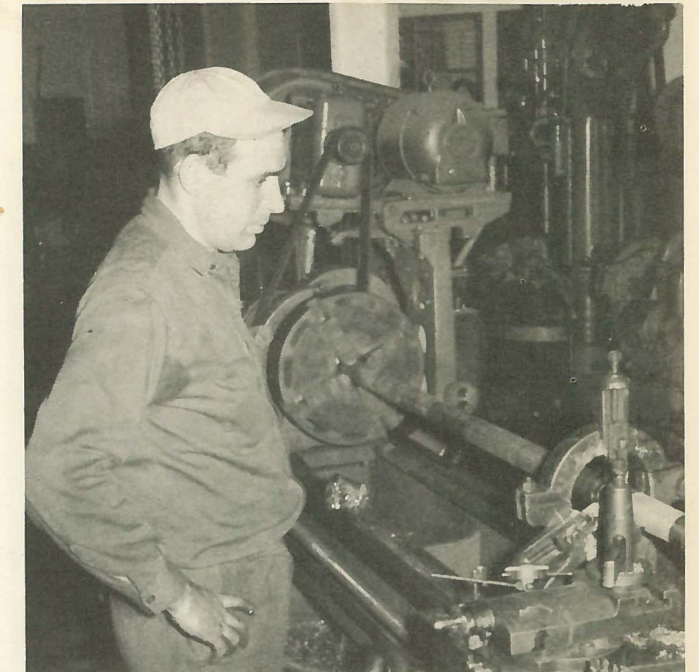


RECENT VISITOR

We were very pleased recently to have ASTON ALLEN pay us a visit. ASTON keeps active by taking odd jobs which also brings in a little extra money. Before his retirement, Aston was our night watchman on the 3:00 to 11:00 shift.

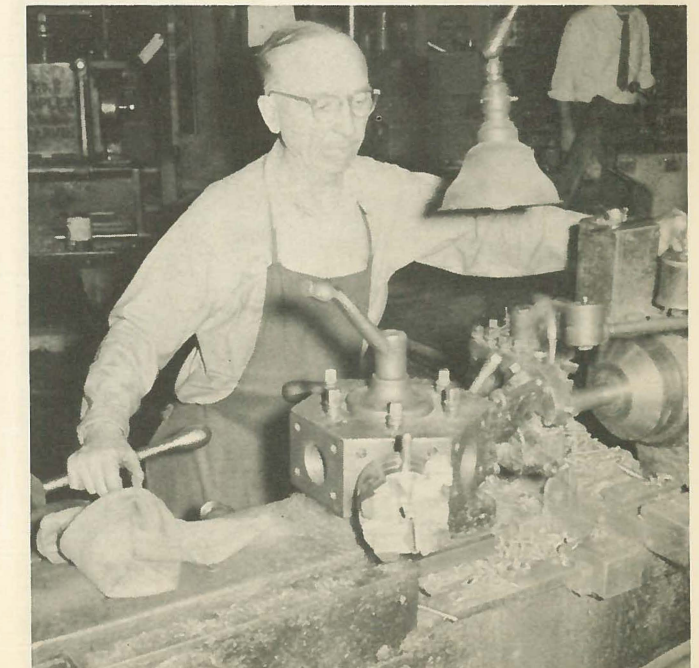


Office janitor LOUIE LEMAY takes a brief respite from his window cleaning chores to pose for the photographer. Louie has been keeping our offices spotless since 1953.



Machinist RAY METZGER keeps a watchful eye on the cutting operations being taken on a new shaft that will replace the one that broke on our multiple drills.

"Old timer" ED MILO busily engaged at his turret lathe turning out stainless steel valve stems. Ed has been a fixture at Eddy since 1920.





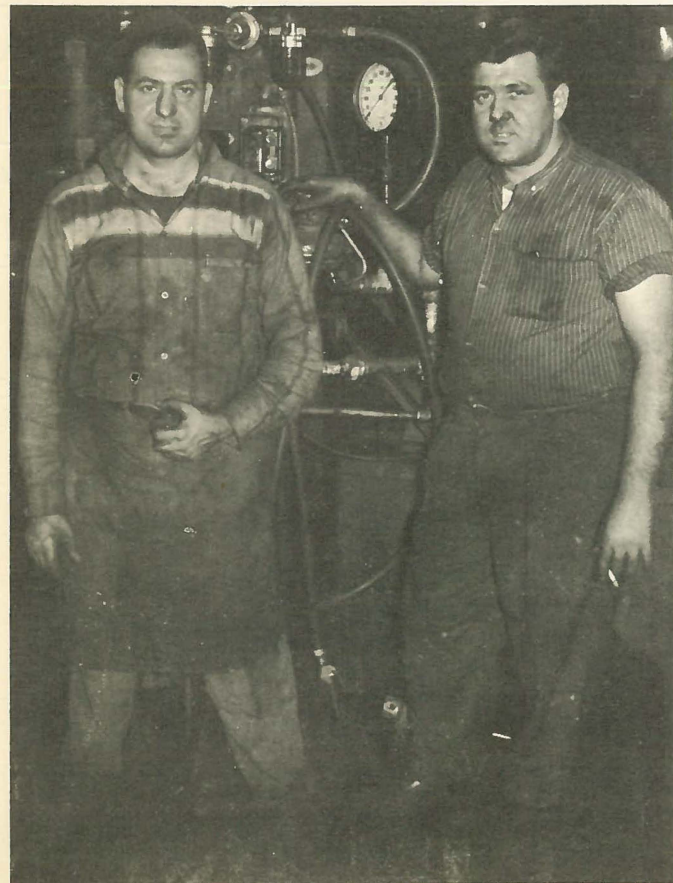
BROTHER COMBINATIONS

This month we turn our spotlight on the brother combinations who down through the years have contributed greatly to our Company.



LEON and BOB NIELSEN

PAT and MATT CARADORI



JOE and TOM TREMBLAY



WARREN and HAROLD BAKER

STAN and FRANK LEWANDUSKY



WILSON and JARVIS HOYT



FRANCIS and NORMAN COONES

GEORGE and ART BOYER



JOHN and JOE KUSCSIK

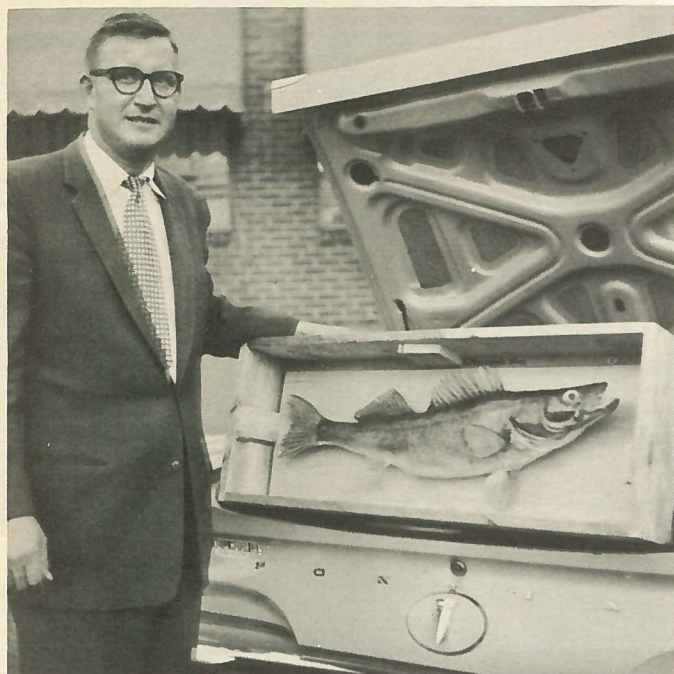
CLAYTON and KEN DARROW





# IOWA ITEMS

by Con Coupland, Jr.



Iowa-Nebraska Salesman Francis Wehrle just didn't think they would believe his fish story back home. To prove his catch he had it mounted for hanging in his rumpus room at home. The fish was caught last summer during his vacation at the Minnesota lakes.

## TONY MC MAINS

Iowa Valve employees were saddened to learn on the morning of November 19th that foundry employee TONY McMANS had passed away during the preceding night. Tony had suffered an extended illness and had recently been hospitalized after a turn for the worse.

Prior to his employment at Iowa Valve in September of 1954, Tony spent most of his time doing farm work in and around Mahaska County.

## INVENTORY

Once again, we have completed our annual job of "counting all the pieces". The job was well done, according to our auditor, and everyone working on this project is to be commended.

## SOCIAL SECURITY

Government sources announced earlier this year that Social Security contributions made by each employee will be raised on January 1, 1960, from 2½% to 3%. As in 1959, this percentage will be applied to the first \$4,800 of wages earned. Employers, such as Iowa Valve Company, are also required to contribute a like amount in Social Security payments.

The 1960 contributions (at 3%) are 20% higher than in 1959 and will be increased to 3½% in 1963. Looking back to the first thirteen years of the Social Security plan, we find that there was no increase in the 1% contribution rate until 1950. Since that time, three years is the longest period without an increase. Nine years from now the tax total paid by employee and employer will be 9% of the employees earnings. The above mentioned tax increase will be necessary to pay benefits as they now are. Of course, if Congress should see fit to add or increase benefits in any way, the added costs will require still greater boosts in our taxes.

For your information, a record of Social Security contributions required in the past and those established for the next nine years follows:

Date	Rate	Covered Wages	Maximum Employee's Tax
1937	1%	\$3,000	\$ 30.00
1950	1½%	3,000	45.00
1951	1½%	3,600	54.00
1954	2%	3,600	72.00
1955	2%	4,200	84.00
1957	2½%	4,200	94.00
1959	2½%	4,800	120.00
1960	3%	4,800	144.00
1963	3½%	4,800	168.00
1966	4%	4,800	192.00
1969	4½%	4,800	216.00

## NEAR TRAGEDY

Bedlam reigned in the WARREN SMITH household one night last month when Warren, of our Machine department, answered the phone to hear his father weakly call for help.

With a great amount of selfcontrol, WARREN first called the police who promptly met him at the home of his parents and teenage sister. All three were found unconscious, victims of a leaking gas furnace. They were revived and hospitalized to recuperate from the close brush with asphyxiation.

## LATE VACATIONERS

OLAF MAUGHAN, of our Machine Department was one of the late vacationers last month. Since "Olie" took off the first week of pheasant season, it is reasonable to assume that our avid hunter was busy reducing the pheasant population.

EARL SHAFFER, also of the Machine Department, was another November vacationer who, with his trusty 12 guage, is noted for his hunting ability.

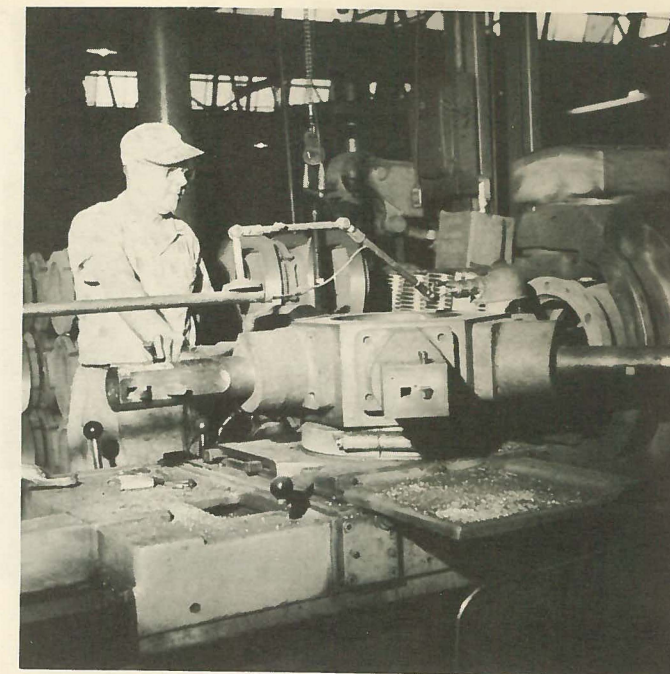
CHARLIE MIDDLESWORTH, of our Iron Foundry took his third week of vacation during November.

## BUILDING PROGRESS

After many months of tedious preparations, plans for the Iowa Valve building expansion program have finally gelled. The contractor who submitted the successful bid on the building expects to get the project underway immediately and anticipates completion later in 1960.

Even after the completion of the building, however, there will be a considerable lapse of time while machine tool equipment is being purchased and put into operation.

Our expansion news has been warmly received by all of Oskaloosa but it is most heart-warming to us as employees, members of a growing and successful team.



Dale Leatherman was snapped in this picture while operating his Gisholt case lathe in our Machine Shop.

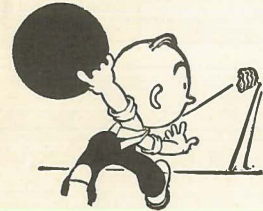


This little lady, we are told, is very adept at using her mother's lipstick in most unusual manner. Rhonda Gail was two years old last August and is held by her doting father, Larry Hightower.

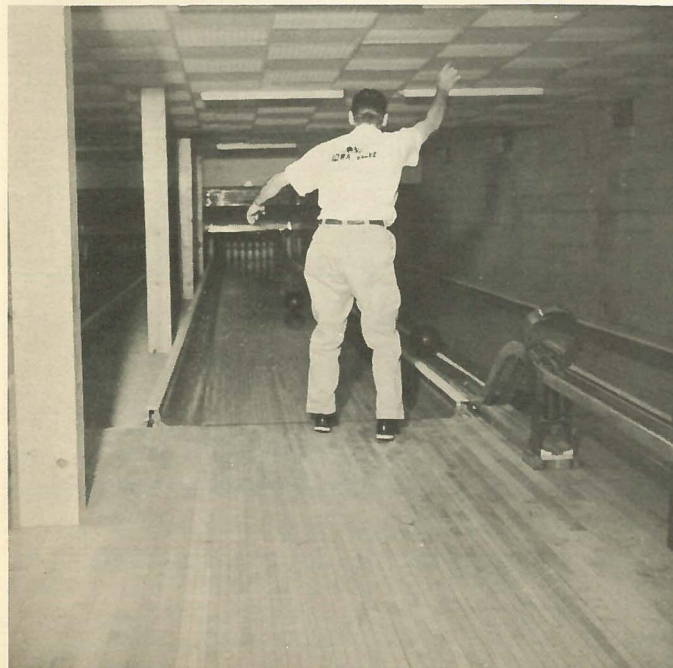




Making last minute preparations for our Friday night bowling session are, left to right, Jim Beadle, Ralph Hite and Ronnie Showman.



This follow-through belongs to Ed Murphy who sure enough threw a strike.



### BOWLING

The team standings in our bowling league have changed so radically recently that the fourth team of one week might well be the leaders the next. This is good evidence of evenly matched teams.

Currently leading the eight teams are the Stems; SAM BOYER, DON PADGETT, FLOYD DOTY, JIM BEADLE and RONNIE SHOWMAN. These men have proved worthy foes for all their opponents and most recently gained first place by upsetting the Cases with a 3-0 win.

Second place by one-half game are the Gates; JACK JOHNS, BURL MORRISON, JIM WEST, LARRY HIGHTOWER and DAVE ROBBINS.

Tied for third place are the Rings captained by CHUCK LANPHTER, and the Hubs, captained by CHUCK HEATON.

Looking over the current averages, it is interesting to note that DAVE ROBBINS carries 177, KEITH WARD, 162, EMIL BERGLUND 161, CLARK COOK 156, JIM WEST 155, KEITH ROBBINS 151 and CON COUPLAND 150.

One of our more newsworthy items is the outstanding series bowled recently by DAVE ROBBINS. In regular competition Dave turned in 219, 244, and 217 for a 680 pin total. Nice game, Dave!

### SICK LIST

We were glad to have JOHNNIE PHILLIPS back from a two-week seige with influenza which progressed to pneumonia.

ARCHIE BRADEN, much improved from his recent surgery expects to be back to work by our press date.

BOB FISHER still has not been released by his doctor for return to work. Bob has been off for an extended period of time with a stomach ailment.

EARL RICE, another ulcer victim, was hospitalized last month in an effort to avert surgery. We wish Earl a speedy recovery.

IRWIN GOLWIN was admitted last month to University Hospitals at Iowa City for surgery. Our latest news indicates that the surgery was successful in correcting a hearing deficiency.

### BERGLUND TO BUILD

EMIL BERGLUND was pleased to find a purchaser last month for his present home but was required to give possession within one month. Feverish activities are under way in the Berglund household in an effort to get the new home far enough along to move in. Good luck and happy nailing, Emil!

### RETIREMENTS TO COME

Looking over the 1960 retirement prospects we recently found that JIM BURGER will be our only addition to the Retirees Club. Jim will retire on October 1st.

In 1961, WAYNE LINDLY will retire on June 1st, but 1962 will bring five new members to the Club:

"SHORTY" EICHBERGER, JACK KENNEDY, FLOYD MCCALL, JOHN POE and JOHN VAN EE.



This handsome little fellow is 9 month old James Mathew Comstock, grandson of George Comstock of our foundry department. Little Jim's father is currently in the air force stationed at Loring Air Force Base, Maine.



This cute little miss, astride her trusty steed, is Cynthia Marie West, one year old daughter of Clyde and Mrs. West.



# COSHOCTON COMMENTS

by Jim Clow



J. E. "Sandy" Balo presents Gerry Adams with watch, a gift from the DeLavaud Maintenance Department.



Ed Haller comments on gift to Gerry Adams.



"The Nite People" DeLavaud Maintenance employees.

## TWO RETIRE AT COSHOCTON:

GERALD C. (GERRY) ADAMS ended his active employment with Clow on October 30th. For a number of years he had been Foreman of the DeLavaud Maintenance Department and was respected throughout the industry for his knowledge of casting machines and mold life.

Gerry began his career at Newcomerstown in 1920 where he stayed until 1929. For the next few years he was employed at Heller Bros. and Moore Enameling, returning to Clow-Coshocton in 1935.

SANDY B. MILLER also retired on October 30th. He had been employed at Coshocton since 1945, first in the Shipping Yard and more recently in the Industrial Department.

Our best wishes for may enjoyable years of retirement to both of these men.



Leroy Holdsworth, Sandy Miller, and Gene Haskins enjoying a comment as they present retiring Sandy Miller with some fishing gear.



Sandy and Mrs. Miller pictured at his retirement party.



Virgil Bucklew shown with Maintenance Department retirees Archie Jennings, Stacy Hamilton, Guy Lapp, John Dollison, and Roy Simpkins at Guy's retirement party.

## PERSONNEL CHANGES:

TOM MATTIONI has been named Foreman of the DeLavaud Maintenance Department, replacing GERRY ADAMS who has retired.

A. J. FRUCHTL has been given the assignment of Product Acceptance Coordinator for all the pipe plants. Because of the absence of GORDON JOHNSON and BILL NEFF, who were injured in a traffic accident, AL will temporarily remain in the Research Department, and BILL CLOW has assumed the duties of Quality Control until the recovery of GORDON and BILL.

## SUGGESTION AWARD:

Logan Seward, Pattern Repairman, in the Pattern Change Department, was recently presented with a \$10 award and a certificate for his suggested use of dowel pins to fasten bells and flanges to patterns. The use of the dowel pins makes the pattern stronger and more resistant to breakage.

Congratulations to Logan and to all who have recently entered suggestions.



## COUNTY FAIR PRIZE WINNER

PAUL GARDNER, Construction Foreman, proved the quality of his beagle kennels by winning five blue ribbons at the recent Coshocton County Fair. Paul is pictured here with his dogs and awards.



PLANT IMPROVEMENTS:

Ground has been broken for an addition to the Laboratory to more adequately house the research and Development work at Coshocton.

This building will also give us a much needed increase in locker room space.

Hathaway and Unger, local building contractors, have been awarded the contract for this facility. HERP SMITH, Engineering, did the layout and detailed drawings for this project.

To eliminate waste travel time and to tighten our plant security, a new truck scales is being installed at the north end of the plant. This installation will be of sufficient size to handle all tractors and trailers of legal limits.

In conjunction with this project, the entire parking and entrance area has been studied and layouts were prepared by BILL CLOW, Engineering. New drain lines, blacking sump, fencing, and parking areas will be constructed to carry out this program.



Construction begins on the extension of the laboratory.



Extension of 48" drain lines at north end of plant.



Forms we place for scale pit. Intruder proof, if you will recall the happening of a few years ago.



Machine Shop employees at fire prevention safety meeting.

FIRE PREVENTION:

In conjunction with National Fire Prevention Week, the October departmental safety meetings were held at the South Tuscarawas fire station, adjacent to the plant, where RUSS LAIRD, Machine Shop, led discussions of fire fighting, techniques and demonstrated the equipment available at that station as well as cautioning everyone about home fires, etc.

With the constant reminders that appear in the papers of families and homes being destroyed by fire, it is important to all of us to be sure that our heating systems are in good working order, and that we work them properly.

BOWLING BRIEFS:

After 9 weeks of bowling in the Clow league, the Braves have a 3½ point lead over the second place Browns for the first half championship. GERALD BORDENKIRCHER, "RED" YOUNG, and BOB POPHAM lead in the individual statistics with 175 averages.

GOLF BANQUET:

The 1959 golf season was officially ended on October 17th with a banquet at the Country Club.

Because of Saturday ductile iron heats, it was difficult to schedule full season of golf in 1959, but those scheduled were well attended and enjoyed by all.

RAY MURPHY was awarded the W. E. Clow Trophy along with a replica. He and BILL ARONHALT were elected to head the Golf Committee for 1960.



Vice President Clark and President Thaxton present Ray Murphy with W. E. Clow Golf Trophy.

1960 golf officials -- Bill Aronhalt and Ray Murphy.





# BENSENVILLE BULLETIN

by Rod Phillips



CONSTRUCTION PROGRESS ON CEMENT LINING BUILDING

In spite of the recent cold spell and snow, progress is being made as shown above on the new cement lining building located north of and next to the finishing run.

## BOWLING

### BRIEFS

With the bowling season well under way, the team standings are as follows:



<u>TEAM</u>	<u>WON</u>	<u>LOST</u>	<u>CAPTAIN</u>
Indians	16	5	H.E. Schlarb
Tigers	13	8	L. J. Gracik
Dodgers	11	10	H. J. Yanai
White Sox	11	10	D. G. Detmer
Braves	9	12	R. Cavanaugh
Pirates	8	13	G. Carpenter
Giants	8	13	P. Hamilton
Yankees	8	13	F. H. Begley

## SAFETY CONGRESS CONVENTION

The 47th National Safety Congress and Exposition held in Chicago the past month afforded the opportunity for D. J. SLAUGHTER, Plant Superintendent, E. J. RILEY, Safety Director, B. COX, First Aid attendant, and R. C. PHILLIPS, Personnel Director, to obtain first hand knowledge of the many new safety devices and technological advances in the field of safety and accident prevention.

The new problems, opportunities, and challenges of our growing population will affect our safety programs in many ways.

## SAFETY IN THE SIXTIES

Will more than ever be everybody's problem.



CITY of CHICAGO INSPECTOR, TED GORSKI

Shown above checking the quality of Clow pipe is Ted Gorski, one of the several City of Chicago inspectors who are with us from time to time. Ted is a sports enthusiast and a good authority on local teams.

## PLANT SAFETY

We wish to commend all Bensenville employees for the achievement of operating 100 days as of November 6th without a lost time accident. This is an excellent start towards a good safety record - BUT we must continue to think, practice, teach, and learn safety fundamentals and operations.



LATEST FATHER and SON COMBINATION

Shown Above, JOHN HORTON, Pipe Shop Foreman, and his oldest son, Richard, of our Material Handling Department.

DICK recently started with Glow following his discharge from the Air Force.

We wish to extend a warm welcome to DICK and to wish him success on his new job.

A meek little man walked into a dentist's office to have a tooth pulled. He was so frightened that the dentist sympathetically offered him a shot, then another, and another. After the fourth, the dentist asked solicitously, "Feeling better? A little more courageous?"

"Yeah!" snarled the little man. "Just lay one finger on my teeth and I'll tear your arm off!"



IT'S A GIRL: FOR DAN AND HELEN BEZEK

Above, ROD PHILLIPS receives his cigar and offers congratulations to DAN BEZEK on the arrival of a daughter, Julie Ann, who weighed in at 7 lbs. 3 ozs.



IT'S A BOY: FOR FRANK AND ANNA CHAVEZ

Congratulations are in order for FRANK AND ANNA CHAVEZ on the arrival of a bouncing boy, DAVID ALLEN, who weighed in at 7 lbs. 9 ozs.

Mother and son are fine, but Dad's slowly recovering. Reports are DAVID is a fullback.



# CHICAGO'S CHAPTER

by Shirley Larson



The prim young lady pictured above is Laura Borowiec, age 2 years who is the daughter of CHESTER and Lyla BOROWIEC. CHESTER works in the Packing Dept., and Lyla was formerly employed in the Billing Department.

\* \* \*

## NEW ARRIVAL

TOM WOLFE and his wife, Sheila, have announced the birth of their third daughter, Elizabeth Marie. The baby, born November 13th, joins Cathy 4½, Maureen 3, and Tom age 1. Congratulations to TOM and Sheila!

\* \* \*

## WELCOME!

SUSIE VAUGHN, of the Jobbing Billing Dept., has recently joined the Chicago office force, and BEA FURST, a former employee, has returned to help out in our Accounting Department.

## BOWLING NEWS

Monday, November 16th, was the date of the annual turkey shoot. As in the past, the turkeys were awarded to the bowler who rolled the highest series, with handicap, in each bracket.



### 1st Bracket

GRANT NELSON ..... 646

### 2nd Bracket

DICK MAY ..... 727

### 3rd Bracket

GENE KODYRA ..... 705

### 4th Bracket

ELVIRA KROYER ..... 689

The members and officers of the bowling league would like to thank Chico's father, Mr. Mavigliano, for obtaining the turkeys.

## TOURNAMENT TEAM

This year, as in the past, Clow is entering a five girl team in the American Womens' Bowling Classic. The tournament will be held on January 17th, at Bowling Lanes, 5221 N. Broadway at 1:00 p.m.

The team this year will include:

- JOAN REPNIKI, Captain ..... 144
- JOANNE SCOTT ..... 133
- MARGE CACCAVARI ..... 139
- SUE GRACE ..... 144
- SHIRLEY LARSON ..... 144



## 30 YEAR SERVICE AWARD

TOM HORGAN is shown above (center) accepting his 30 year service pin from President JOHN MADDEN while LEE KELLEY looks on.

TOM started with Clow on November 16, 1929 under the supervision of his father, PAT HORGAN (retired). TOM worked on the Mad-den valve closet assembly line, and continued to work with plumbing fixtures until the onset of World War II.

During the war, Clow became involved in government work, and TOM was sent to Trade Training School where he learned to be a very proficient welder. His war years were spent welding pipe and fittings for the Navy Maritime Commission and the Army Ordnance. TOM is still capable of doing an excellent welding job when called upon.

After the war, TOM moved into the "B" Department to gain added knowledge of Clow products, before taking over the foremanship of our present Plumbing Fixture Dept. which is also known as "C" Department.

TOM is the father of BOB HORGAN who is on military leave from the Company.

Our congratulations to you, TOM!

CLOW CHRISTMAS PARTY  
DECEMBER 17th  
BUTTERFIELD COUNTRY CLUB



This cute little girl, looking inquisitively at the camera is Sharon Marie DeWitt, age 5 months. Sharon is the "pride and joy" of Edythe and WAYNE DEWITT.

## WEDDING BELLS

HAROLD PASTOOR and Phyllis Vander Werp were united in marriage on December 4th at the First Christian Reform Church of Cicero. After a two week honeymoon in Florida, the newlyweds are now residing in Cicero, Ill.

Another newly married couple are BILL KING and his bride, the former Dorothy (Dee) Mulroy. The KINGS' were married in the chapel of the Convent at S.S. Faith, Hope and Charity Church on October 31st. Their honeymoon was spent in New York and Bermuda, and they are now residing in Evanston, Illinois.

Our best wishes for many years of continued happiness to the newlyweds.

## NEWS SHORTS

On October 26th, while the snow was falling, JOE WARNELLY was spotted, diligently cutting the grass in front of the Chicago office....  
...JEAN MARRANO recently returned from two week's vacation in Miami Beach, was greeted by Chicago's premature near zero weather...  
...DAN OSKO and family have recently moved into their new, 7-room, bi-level home in Des Plaines.....Nice to see PEGGY PRICE back to work recovered from her ankle injury, suffered while she was shopping one evening....



# The Jade Window

by Elizabeth Rezabek

We often travel to far away places to see the wonders of the world and miss seeing something fine or rare near-by.

The North Shore Baptist Church, on Chicago's North Side, has this priceless Jade Window built into the east wall. It does not appear unusual from the outside. Its protecting glass reflects the trees before it and the shifting clouds above. And it is not large, only 6½ feet by 3½ feet.

Within the small Kraft Chapel the Jade Window has a unique beauty under the changing light of day. Twenty blended colors of the jade make up the design. It is translucent and at its brightest is astonishingly green, like a lush meadow after a Spring rain. Then the opalescent white cross comes into focus as one looks upon it, and the center rosette of rare rose jade that encircles the pure white disc with the Greek letters, "I.H.S.", for Jesus, in pale green.

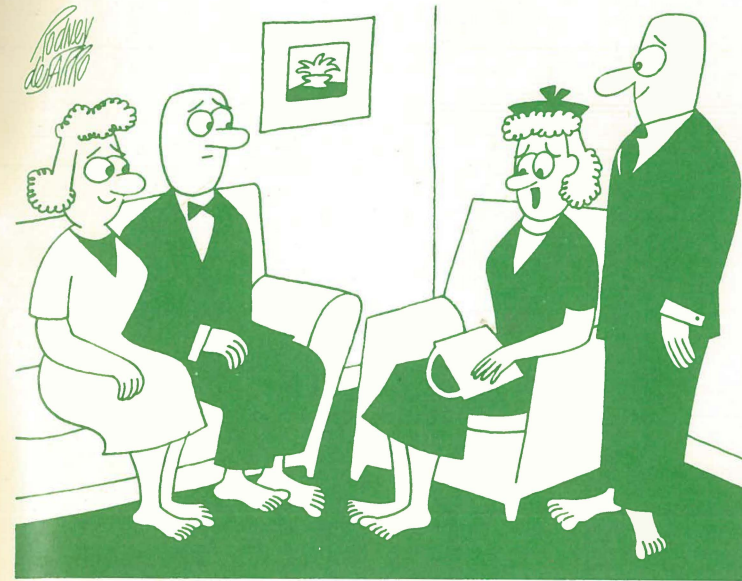
The Jade Window is the dream and realization and gift of the late James L. Kraft (founder of Kraft Foods) to his chosen church for the Glory of God. He set out to do a thing and he did it, for he believed "There is no dream which cannot come true". The work of searching for, the cutting, the grinding and polishing, and the fitting of the priceless jade pieces into the stained window pattern took years to accomplish by many loving hands and skilled craftsman. It is all American jade, found on this continent in an area that extends from Arizona to Alaska. Only the very finest pieces of the gem stone were used.



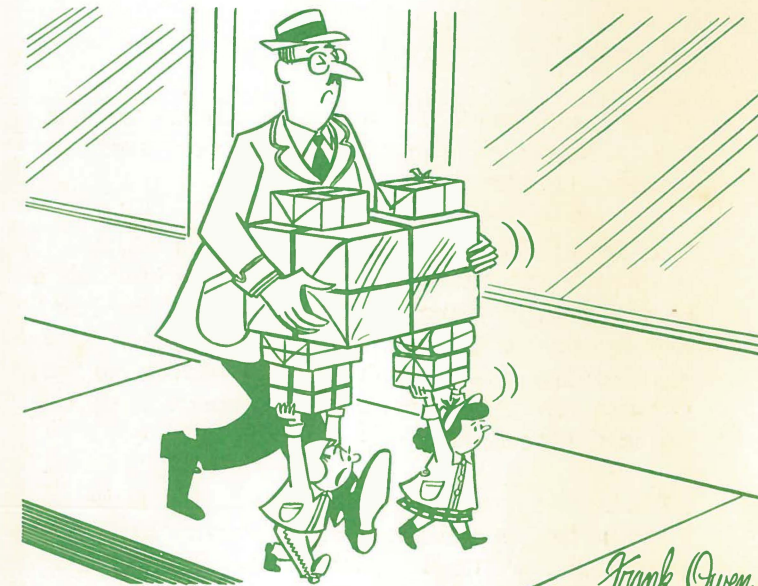
The use of jade for religious purposes and adornment goes back to the dawn of civilization. It has been the sacred stone of the Orient, particularly China, from earliest times. It has symbolized truth, goodness and beauty through the Golden Rule in many religions - expressing a spiritual awareness of the Creator. So the sacred use of the precious jade in a modern Christian Church seemed, to Mr. Kraft, entirely suitable. Thus far, it is the only window of its kind.

There is a stillness here beneath the white cross of the Jade Window that casts a spell of wonder and humility. The centuries turn back - the meaning of the miraculous birth and teachings of Jesus seem clearer. At times the quiet of the chapel is broken by the earnest voice of the preacher and the sound of the organ in solemn worship. The choir is heard singing, "holy night, silent night.....Peace on earth, good will towards men." And, once again, the joyous Christmas season is with us.

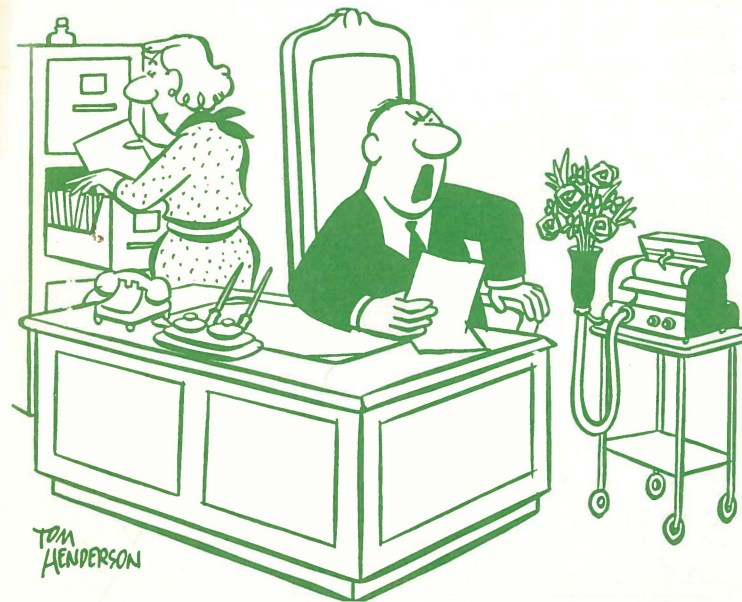
## KARTOON KORNER



"What else did you get for Christmas besides the new rug?"



"Pop just can't help things like this - he's a structural engineer!"



"Miss Stewart ....."



"Sign here, Frank"