

JAMES B. CLOW & SONS

201-299 N. TALMAN AVE.

P. O. BOX 6600 A

CHICAGO 80, ILLINOIS

Do Not Forward — Return to Sender — Postage Guaranteed

Thomas Coker
570 Clow Ave.
Newcomerstown, Ohio

Sec. 34.66, P. L. & R
U. S. POSTAGE

PAID

Chicago, Ill.
Permit No. 7612



1. Hark! the her - ald an - gels sing, "Glo - ry to the new-born King;
2. Christ, by high - est heaven a - dored, Christ, the ev - er - last - ing Lord:
3. Hail the heav'n - born Prince of Peace! Hail the Sun of right-eous-ness!

Peace on earth, and mer - cy mild; God and sin - ners rec - on - ciled."
Long de - sired, be - hold Him come, Find - ing here His hum - ble home.
Light and life to all He brings, Risen with heal - ing in His wings.

Joy - ful, all ye na - tions rise, Join the tri - umph of the skies;
Veiled in flesh the God - head see, Hail th' in - car - nate De - i - ty!
Mild He lays His glo - ry by, Born that man no more may die,

With an - gel - ic hosts pro - claim, "Christ is born in Beth - le - hem!"
Pleased as man with men to dwell, Je - sus our Im - man - u - el.
Born to raise the sons of earth, Born to give them sec - ond birth.



CLOW NEWS



Hark, the Herald Angels Sing.

December
1952

December



The Clow News

FOR AND BY THE EMPLOYEES OF

JAMES B. CLOW & SONS

Editor H. E. Norain

THE COVER

"And the angels brought forth tidings of great joy." To everyone a most Joyous Christmas Season and a Happy New Year.

CHICAGO

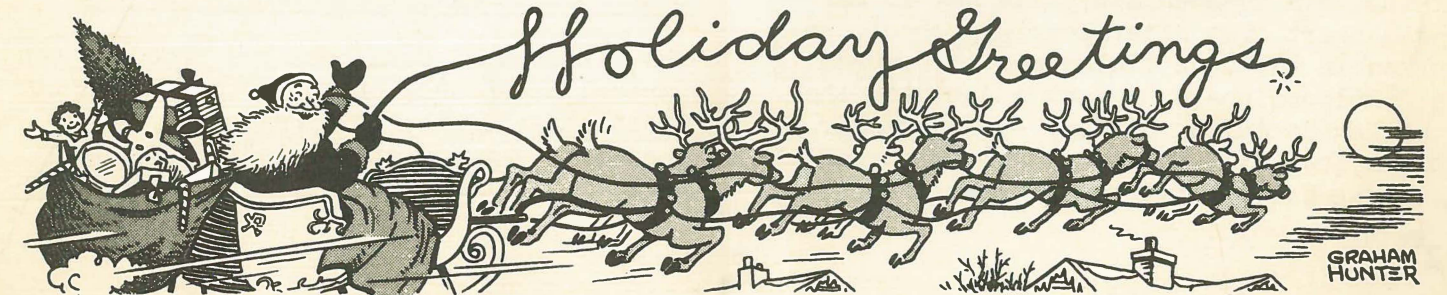
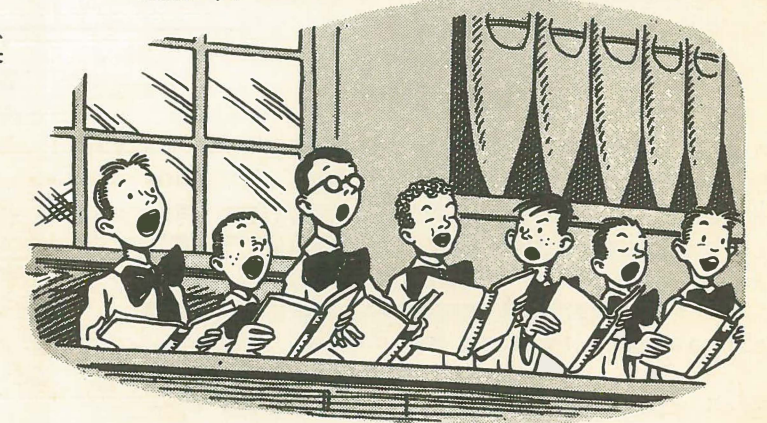
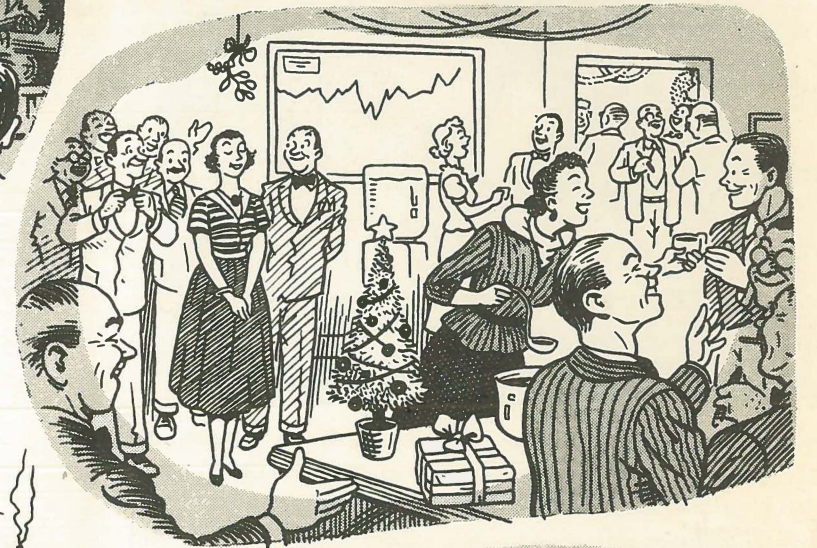
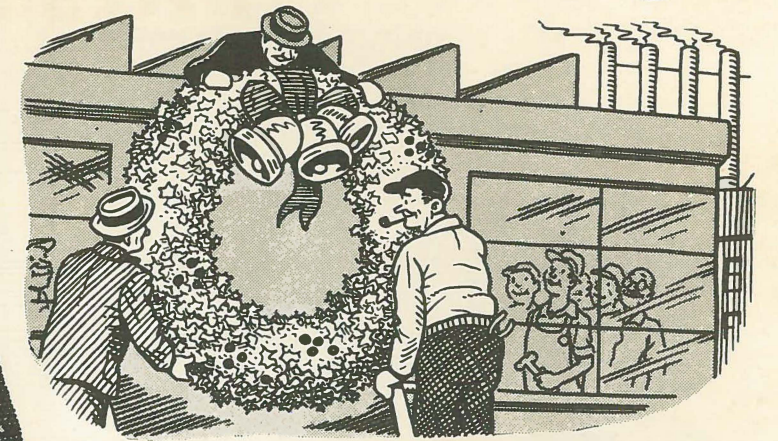
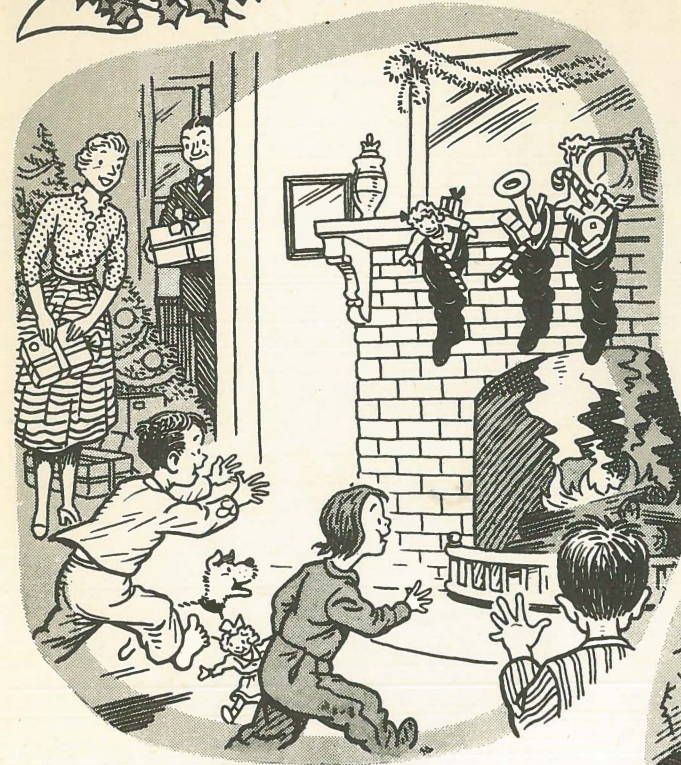
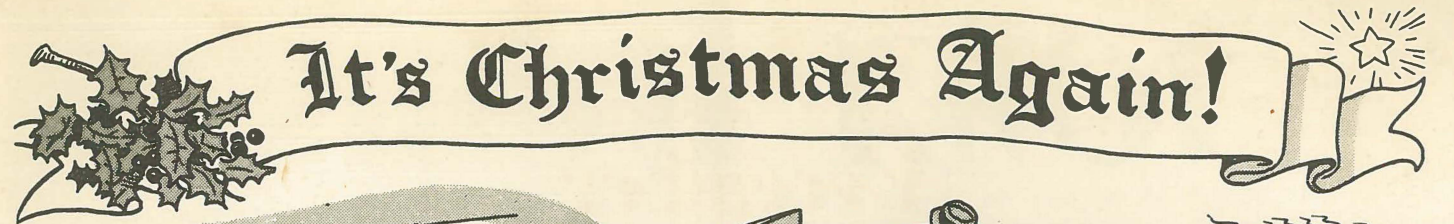
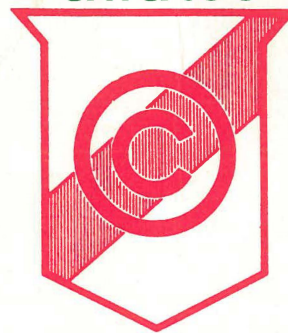
Coshocton

Birmingham

Oskaloosa

Waterford

Newcomerstown



GRAHAM HUNTER

IOWA items

by Con Coupland, Jr.



We don't know how she voted, but on November 4th Iola Vanderwal was prominently displaying a pleased smile and a badge saying "I VOTED".

Lewis Dye

On the morning of November 12th, Iowa Valve and employees alike lost a loyal friend. We received the news that Lewis Dye had passed away at Mahaska Hospital. "Dee", as he was fondly called by all who knew him, had undergone repeated surgery in a vain attempt to save his life.

"Dee" was born on June 26, 1892, in a mining town between Eddyville and Albia. For a short time after leaving school, he worked in the coal fields and then moved to Oskaloosa where he took a job with the Iowa Manufacturing Company - predecessor to the Iowa Valve Company. "Dee" worked for Iowa Valve until immediately after



If you peep through the door to the shipping room (as the camera did), you're likely to see Billy Allgood working away like mad. Billy is our hard-working and conscientious shipping clerk.

World War I and then left for approximately three years after which period he returned to the Valve and continued until his death.

"Dee" was a good Christian, a good friend, and a good worker. His friendliness and kindness will be missed by all who came into contact with him.

* * *

OSKALOOSA COMMUNITY CHEST OVER THE TOP

The citizens of Oskaloosa are proud of the general acceptance of the recent Community Chest appeal. We, at Iowa Valve, are justifiably proud of our part in helping put the Chest over the top. Topping all



Nicknamed "Heavy", Raymond Fickel earned the title by doing a one-hand job on taking hydrant bottoms from the shaker. Ray is a good worker and is well liked by the other men on our shake-out crew.

other groups in the city, Iowa Valve employees contributed \$451.70 which, with special gift amounts and the Company contribution, brought the Iowa Valve total to more than \$1,000.00. With response such as this, the Community Chest solicitors were able to secure contributions in excess of \$32,000 with a goal of only \$30,000.

* * *

\$\$\$ SUGGESTIONS \$\$\$

Raymond Sears and Jesse Hooton have both received numerous awards under the Suggestion System. The October meeting of the Suggestion Committee disclosed that these men are still submitting good suggestions.

Raymond could see no good reason for the number of types of brass shoes and half-moons used on square bottom and center slide valve gates. He felt that there should be a standardization of these parts insofar as possible. The Suggestion Committee felt that he was right and the job was done. An award of \$15.00 was pre-

sented to Raymond for the idea.

Jesse had noticed that grinding in the Foundry cleaning room which required a narrow wheel had to be taken to the machine shop and finished. Recognizing the need for such a grinder in the cleaning room, Jesse made out a suggestion blank to that effect and, as a result, is \$5.00 better off financially.

* * *

NEW EMPLOYEES

The period October 15th to November 15th brought us five new employees. We sincerely hope they will like their new jobs and will spend many, many years working with the fine people of the Iowa Valve family. They are:

Raymond Fickel.....	October 17th
Dale Collett.....	October 27th
Bill Werner.....	November 3rd
John Poe.....	November 8th
Adolph Baier.....	November 17th

* * *

BUNDLE OF JOY DEPARTMENT

With a smile reserved only to new fathers, "Blackie" Renard announced that he has a new son. Named Larry Dean, he was born to "Blackie" and Mrs. Renard on November 12th. He has a big sister Judy Ann who is six and a big brother Stephen who will soon be five.

* * *

SHOES FOR SALE

Sale of the Wolverine line of safety shoes at the plant was announced last month. The shoes are of very high quality and are offered at wholesale prices. Provision for payment for the shoes has been made through a payroll deduction plan whereby an employee may take up to four payroll cuts on each pair.

The Company has taken this step at added expense in order to encourage foot protection. In the past, every employee has

been encouraged to buy safety shoes from local shoe stores. The result has not been gratifying because our greatest number of near loss of time injuries are foot injuries. The retail price of safety shoes is sometimes exorbitant and this explains in a large part the lack of safety shoes in our plant. It is sincerely hoped that the wholesale prices of the Wolverine line and the easy pay plan will appeal to every one of our employees.

* * *

NEW INSURANCE PLAN

A new Travelers insurance plan has been offered to and accepted by the Iowa Valve employees. Effective date of the new plan is January 1, 1953.

Mr. Rudy Krempels, of our Chicago office, came out last month to explain the plan and answer questions relative to the plan. He explained that it will replace the straight life insurance plan now in effect at Iowa. It offers the same life insurance in increased amounts, an accidental death and dismemberment provision and a weekly sick benefit. In addition, he pointed out that participation in the present Blue Cross - Blue Shield group is optional but that the Company will now share in the expense of that hospital and surgical coverage. Mr. Krempels stated that the Travelers Insurance Company will prepare a booklet for the employees of Iowa Valve and that it will be available before the effective date of the Plan. Further questions regarding this insurance should be directed to Con Coupland in the Personnel Office.

Mr. Krempels also discussed the new non-contributory pension plan. This plan, he said, will not in any way alter the present contributory plan into which both, the Company and the employee, make monthly payments. In fact, he pointed out that an employee who has participated in the contributory plan may elect on his last day before retirement to retire under the non-contributory plan in which case he would be refunded all the money he had paid in plus interest on the amount.

Generally speaking, the contributory plan offers enough more in monthly pension payments to make it more attractive to those who feel that they can afford the monthly contributions while they are working.

Details of both pension plans were covered by Mr. Krempels and, in this case, too, he stated that Con Coupland would be glad to answer any questions that may arise after his return to Chicago.

* * *

OVER THE BACK FENCE

Most of the pictures in this issue of Iowa Items were taken of the foundry shakeout crew. Under the able supervision of Charlie Clark, these men really do a fine job of getting the foundry ready for the next days operation.....Have you seen that very sharp Pontiac Catalina parked in our lot recently? It belongs to Dick Thomas.....Orchids to Les Brummel for the fine job he's doing on the large valve molding floor..... Billy Allgood and Les Toy are now full time TV fans. Each has bought himself a set recently.....Ira McFall is justifiably proud of his son-in-law, C. W. Hansen. Mr. Hansen is a project engineer for General Electric at Milwaukee and was instrumental in the development of a new 250,000 volt industrial x-ray unit. It is an electronic powered unit for use on extremely heavy metals..... Don Morrison who worked for us during the summer is now attending the University of Iowa. Floyd (Don's father) reports that Don is making the out of town football games as a member of Iowa's band..... New address for Forrest Newton is Fremont, Iowa.....Another look at the calendar and we see that Christmas and New Years are almost upon us. It's been a wonderful year for most of us and your editor wishes an even better 1953 for each and every one of you.

* * *



Random Shots



Ed Poe manages a smile between blows with a sledge hammer as he "knocks out" our big molding floor.

Earl McCartney was genuinely surprised to look up and into the glare of a flashbulb. At the moment, Earl was hoisting a sand bucket.



Another "man of the back bay" is Clifford Doty who does a fine job shaking out the big castings.



Another victim of the camera is Deyo Clark. Deyo was shoveling so fast at the time this picture was taken that he almost got the camera along with the sand.

eddy REIDITION

by Ken Echard



Before our readers get the wrong impression from this picture, we hasten to state that it was taken during lunch hour and doesn't depict the usual Office activity which transpires in this, the Sales Office, where only a high-speed movie camera could adequately capture the busy-bee nature of the work going on there under Bill Weber's direction. But the girls posing for the Coke-sandwich-milk ad are (l. to r.) Alice Borden, Jane Tobin, Dot Tracy, and Dot Ellsworth. (We had to do this while Jean Melanson was in the hospital, since we have room for only four chairs.)

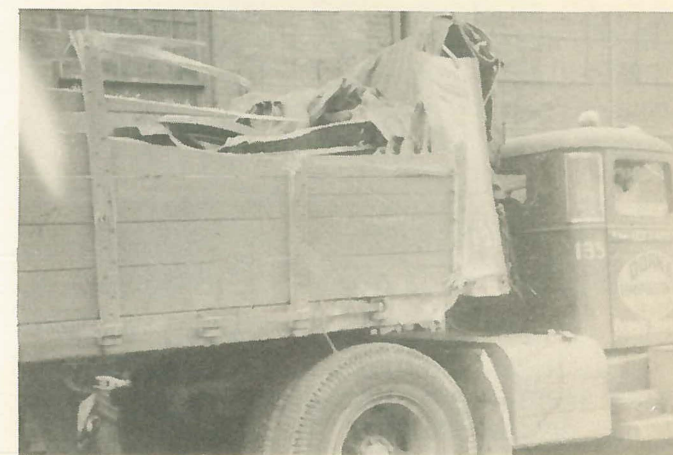
In the comparatively young season of bowling we find three keglers in a tie for top individual scoring honors, with Charley Bryk, Ralph Cuomo, and Billy Guiltman all sporting an average of 170. Billy also has hit for the high single game with a sparkling 233, while no one has yet been able to put together a 600 series, although Frank Desautels leads in this res-

pect with a 575 series.

The Covers, led by Ralph Cuomo, are setting the team pace having won 15 of the 21 games played, while Spence Thompson's Gates are only two games behind them, with a 13-8 record. The Bodies (9-12) follow, while the Hydrant's 5-16 mark places them at the bottom of the heap.

A fifty-four inch motor operated valve is among the prouder achievements of the Eddy Valve Company, so that when one is completed and ready for loading for transportation to the customer, some mingled sighs of both relief and satisfaction are evident. But on October 13 and 14, when Juddie Pease and Bob Marino were preparing this big fellow for the shipping crater, little did they think that their "pride and joy" would soon be back with them.

But a low underpass and some sideswiping by the truck handling the product produced a damaged piece of equipment which the customer hadn't requested and so now, the boys are again at work replacing the part of the valve that was broken, and will again breathe those sighs above mentioned.



WE WERE HAPPY TO WELCOME Jack Byers on his first trip to Eddy in almost a year, when he was with us on November 11th. Pete Clow and Tom Barnefield were here on business on November 17th and 18th.

* * *

IT WAS A BOY for the Francis Desautels' on Armistice Day at Coho's Hospital. Young John Francis weighed in at 7-lbs., 5-oz., the first child in the family. The proud father works in our iron foundry. Congratulations to Francis and his wife.

* * *

IN SPITE OF ALL THE FREE ADVICE, Roland Landry went right ahead and was married to Miss Philomena Spretty on November 8th. All this advice came from the Brass Machine Shop, where Roland is a machine operator. The sincere congratulations from all his friends are for a long and happy wedded life for the new Mr. and Mrs. Landry.

* * *

WE'RE HAPPY to welcome Jean Melanson back to the Office after a bit of surgery at Cohoes Hospital.

* * *

TWO LOST TIME INJURIES: Just about the time we were getting notions of a good safety job, a wheelbarrow tipped over and a chain slipped, and our record was broken.

Just one week after one year had gone by since the last lost-time injury, Noel Neveu suffered a fractured metatarsal bone in his right foot when a casting fell from a tipped-over wheelbarrow and landed on his foot while shaking out. This occurred on October 16th and twenty five days later, Louie Naples suffered an identical injury - same foot, same department, when a chain slipped from the flask which he was shaking out on November 11th.

Fortunately, the injuries were of a relatively minor nature. But unfortunately, they caused pain and loss of time to these two men. If safety shoes had been worn

neither of these injuries need have occurred.

We're sorry that these men got hurt, because both of them are good men and have had good safety records. Their misfortunes have spoiled Eddy's chances to figure in the running, for the first time, for the William E. Clow Safety Award. Let us all take advantage of safety precautions for our own benefit as well as for our safety record here at Eddy Valve.

* * *

OUR SICK LIST still contains the names of Bill Cole, Walt Trembley, and Bill Dugan, all of whom have been off for a considerable period, and who are in various stages of mending.

* * *

These people should line up and receive free copies of 'Clow News' in commemoration of their birthdays within the next month:

- Banjo Henningsen (Blacksmith Shop)...Dec. 17
- Frank Scarchilli (Shakeout Boss)...Dec. 18
- Harold Roberts (Machine Shop).....Dec. 20
- Freddie Ronesi (Molder).....Dec. 20
- Popeye Vergoni (Molder).....Dec. 23
- Phil Casolo (Molder).....Dec. 24
- Jean Melanson (Office).....Dec. 25
- Noel Neveu (Shakeout).....Dec. 25
- Jack Spiak (Molder).....Dec. 28
- Jack Cipkowski (Hydrant Laborer)....Dec. 30
- Don Mack (Machine Shop).....Dec. 31
- Walt Dalpe (Foundry Laborer).....Dec. 31
- Abie Caruso (Brass Machine Shop)...Dec. 31
- Dick Page (Maintenance Machinist)..Jan. 3
- Jane Tobin (Office).....Jan. 4
- Frank Wilcox (Machine Shop).....Jan. 5
- Al Saddier (Chipper).....Jan. 10
- Joe Baillargeon (Janitor).....Jan. 12
- Dot Tracy (Sales Office).....Jan. 12
- Bill LaBoissiere (Brass Molder)....Jan. 15

* * *



EDDY ALBUM of familiar faces



Ernie Fosmire, commenced his Eddy career in 1937 as a machine operator, but in October 1945 became our "Left-handed Hydrant Painter", a vocation he has followed since.

Tom Catallo has been our Chief Electrician since April 1952.



Pete Roe Sr. has mounted our 4" to 12" valves since 1926. Whether he's happier with his job, or with Ike's victory, we don't know.



of National Interest

by Charles Hooper

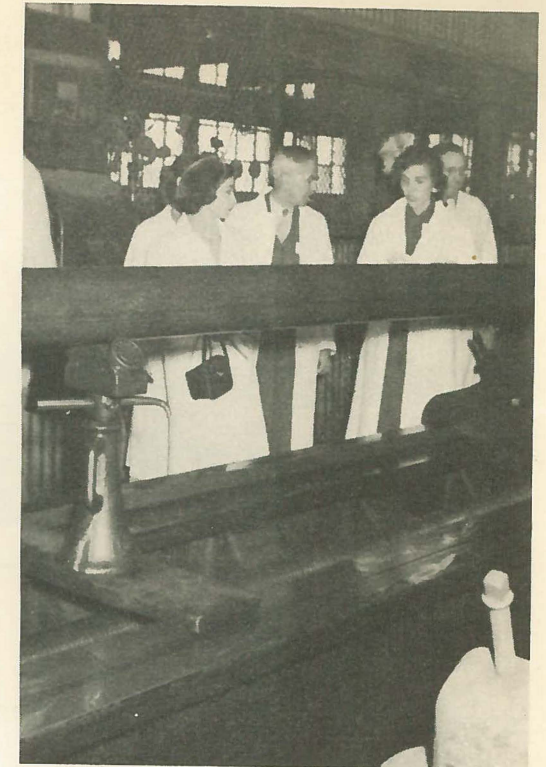
A MERRY CHRISTMAS



B-I-E DAY

Friday, November 7, 1952, was a big day for teachers of Birmingham as well as industries of this area. This was the day for the annual Business-Industry-Education Day, when the teachers of the Birmingham Public School System visited the industries of the city. National was host to eighteen teachers. At 9:45 A.M. Mr. Warren Whitney welcomed the teachers to National. He talked about the origin, growth, policies, leadership and organization of the company. Mr. M. D. Neptune gave the teachers a preview of the tour. Guides for the tour were: S. C. Coupland, C. E. Hooper, M. D. Neptune, Leonard Bryant, George Little, Jimmy Pauly, Elaine Thomas, Phyllis Sisson, Nancy McTyre.

After lunch the group assembled in the recreation room for the afternoon conference. Talks at the afternoon session were given by Charles Hooper, Leonard Bryant, Fride Jones, Edwin Hughes and Warren Whitney.



Below is a letter that we have received from one of the visiting teachers. It reads as follows:

"I want to thank you for the delightful day I had at your plant. It was most enjoyable and informative. I had never been in a factory of this kind before. From now on I'll be more interested in and appreciative of the pipes that serve me.

"One thing I noticed and thought wonderful was the attitude of the employees toward each other. There was a feeling of good-fellowship and respect that permeated the whole plant.

"My pupils have already heard about the National Cast Iron Pipe Company, and will hear more in the days to come. In a few years you may get some applications for jobs from Lee School pupils."

Thanks to everyone for making B-I-E Day such a success!

* * *





Meet the new champ, A. E. "Gus-Musky-Two Buck-Hole in One" Alley who defeated Pride Jones, Warren Whitney, S. C. Coupland, James Layton, and M. D. Neptune to win the cup.

SPORTS

Golf.....Earl Alley is the winner of the W. E. Clow Golf Tournament. He defeated M. D. Neptune and won the cup. M. D. Neptune and Arthur Rice each won a half-dozen golf balls.

Bowling.....Here are the bowling results so far:

<u>National No. 1</u>	<u>Average</u>	<u>National No. 2</u>	<u>Average</u>	<u>High Game</u>
E. Woolwine	170	H. Hannah	157	C. Abney 183
A. E. Alley	153	G. Estes	166	
V. L. Bates	156	J. Bennett	136	<u>High Series</u>
C. Abney	162	Z. T. Tumlin	125	C. Abney 525
G. Little	166	W. T. Woolwine	142	
H. G. Goodwin	149	E. Foote	151	<u>Games Won</u>
D. Parks	137			National No. 1 4
				National No. 2 0

Football.....Here are the standings in our football contest after six weeks. The leaders, with number of wins, are as follows:

A. Smith	119	M. Neptune	111
D. Parks	116	J. Sledge	111
J. Layton	114	G. Bynum	110
G. Robinson	113	E. Foote	110
B. Hayes	112	N. Jemison	110



* * *

NEW EMPLOYEES

We welcome to National.....Claude Tittle, Carpenter Department.....Lucious Brown, Elijah Thornton, Jessie White, James Zeigler and Sammy Williams, Yards Department.

* * *

MILITARY SERVICE

Cornelius Reddock and Robert J. Washington have left for service with Uncle Sam.



Buck Dempsey and Junior Wilcutt shown rigging a pattern for the jolter in the Special Foundry.



H. J. Franklin and his cement lining crew: (Left to Right): Junious Williams, Johnny Williams, Jr., Norman Jemison, Willie Caffee, Adolph Hillary, Hersheley Johnson, Robert White, James Knox, and T. Smith, Jr.

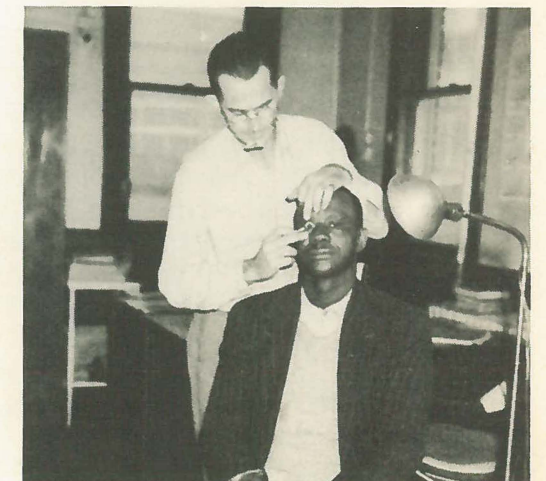
Albert Wallace is shown attending to one of the many patients he has during the day. Adolphous Langford is the patient.



Wallace Pyle is shown checking the oven control graphs. Wallace has been with the company since 1924.



Left to right pictures: Mike Peck, Lucious Brown and Simon Walters unloading a car of sand into sand dryers.



Newcomerstown **NOTES**

by Chuck Yingling



Introducing the newest member of our office force - Miss Mary Ann Caldwell, who started with us on October 6th and who handles a part of the stenographic and time keeping duties. She's a graduate of NHS, Class of 1952, stands "five foot one", is a brunette, attractive and weighs a mere 127 - - - and she's single.

Jesse Griffith

Jesse Griffith, who retired from the Foundry last February 1st, passed away at his home on Clow Avenue November 11th. He had been in none too good health before retirement but faithfully performed his duties up through his 65th birthday. He suffered a severe heart attack on October 17th and was hospitalized for about six days and then returned to his home. Death came suddenly as he sat in his favorite chair. Jesse was first employed by Clow on April 26, 1917

and worked in the Yard, Old Molding Floor and Foundry departments until he left in 1920. He returned to the old Pipe Foundry on March 10, 1922 and worked there continuously until it closed, at which time he was transferred to the Radiator Foundry, where he worked until his retirement.

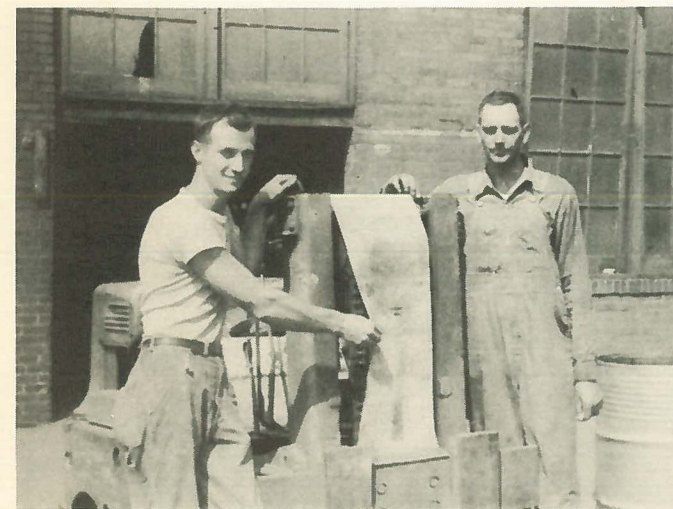
* * *

Our sympathy is extended to Elmer Wise in the death of his only grandchild, Robert Hill, age 3-weeks, on October 30th.

These Ideas Were Worth Money!

Back in August O. V. (Joe) Chaney and Lester Gadd, who handle the maintenance on our mechanized equipment, turned-in two suggestions that have all the earmarks of being unusually good ones.

The dust and dirt in the foundry was playing havoc with the hydraulic systems in our fork trucks, the abrasive action causing frequent and costly repairs to and replacement of hydraulic shafts, cylinders, valve banks, gaskets, etc., and these two men decided to do something about it.

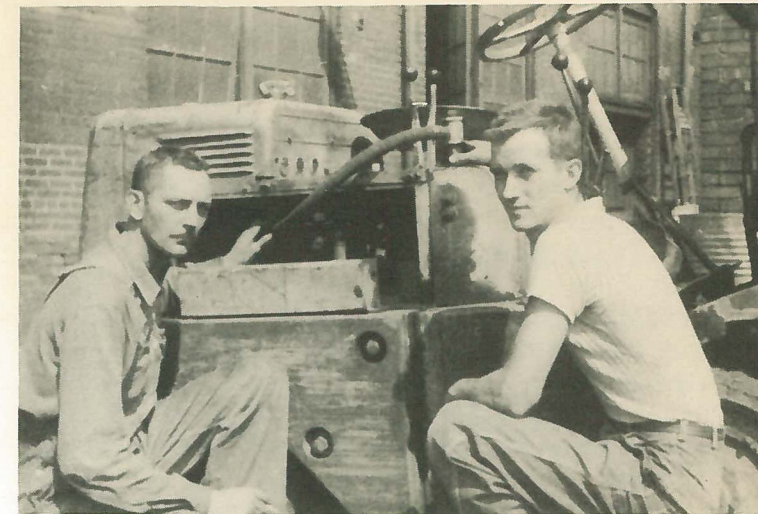


Here's what they did -

By utilizing an old window shade roller and some medium weight duck material they devised a self-adjusting dust shield over the life cylinder and chains. One of the chains may be seen where "Les" holds out the protecting cover. This keeps dust and dirt from showering down and settling on these moving parts.

Next they discarded the original truck equipment for filtering the air to the

hydraulic system and, by means of some heavy duty hose and a few fittings, con-



nected the air intake line through the large air cleaner on top of the carburetor, making it do double duty.

In the above picture Joe is resting his hand on the hose from the air cleaner to the hydraulic intake line alongside the driver's seat.

A token award of \$12.50 was paid to each man on each suggestion and the suggestions are being held open until the year-end when the actual savings may be determined. If these savings approximate the expected savings, both will be eligible for nice additional awards - and we hope they do.

* * *

WITH THE INJURED AND THE SICK -

Harold Van Dusen underwent a bit of skin grafting on November 7th at Coshocton Memorial Hospital, where he has been confined since his plant injury on September 19th. "Van" has been progressing beautifully and he thanks all the men for their many and faithful visits. Your reporter visited with him on the hospital lawn on November 14th and was told that he would be allowed to come home before too long.

Lawrence Taylor back at his home on Route 1 and much improved - to say nothing of a 36 pound increase in weight. Says he feels

good but his doctor says he must rest throughout the balance of the year.

William S. Womer on the sick list since October 24th. He entered White Cross Hospital, Columbus, for medical treatment on November 3rd and returned home that same week-end. By the middle of the following week his condition became worse and he was returned to the hospital, this time in an ambulance.

Press time still found Malcom Ott a victim of the virus bugs.

William Rothenstine suffering another flare-up with his aching back and unable to work since October 25th.

A recurrence of an old condition caused the removal of Miron Bell to Crile Veterans' Hospital in Cleveland on November 12th. He returned home the same day but was told by his doctor that he should remain off work for about two weeks.

Mrs. Elijah Dansby returned to her Clow Avenue home the latter part of the week of November 9th. She had been a medical patient at Coshocton Memorial Hospital since October 20th, undergoing major surgery about nine days later.

Numerous others of our employees have been forced to miss a day or two or three as a result of colds, "flu", and virus infection, but our list would be much

too long to list in our limited space.

* * *

BOWLING

Clow League Standings as of November 12th (10th week):

		Won	Lost
Wolverines	Capt. J. Williams	27	13
Buckeyes	L. Gracik	25	15
Badgers	J. Ricketts	20	20
Hoosiers	W. Loew	18	22
Gophers	C. Leonhard	17	23
Wildcats	H. Schlarb	13	27

In the "Team High Three Games" column we see:

Gophers	2055
Hoosiers	1966
Buckeyes	1946

and for "Individual High Three Games" we find:

H. Meeks	678	(Highest in League History)
H. Schlarb	631	
J. Williams	602	

Individual high single game honors thus far go to H. Schlarb 267, H. Meeks 246 and J. Williams 239.

* * *

B - I - T - S.....Your reporter was happy to at least have a few words via telephone with Tom Riley (Birmingham) and Ken Echard (Eddy) while they were in Coshocton.....It's "We Three" at the Joshua S. Harbold home on Neighbor Street from now on. Their first child, Linda Ellen, was born on October 29th and she made the scales balance at an even 8 pounds.....George Baughns back at work on November 12th after a six week illness.....John A. Hall and William H. Miller quick to answer recalls to work in the Unit Heater Assembly and Core Departments on Nov. 17th and 18th.....

Safety

There is one particular department at Newcomerstown in which the word "Safety" has but one meaning and that meaning is "Safety". We're referring to the regular Maintenance Department, Elmer Wise, Foreman, Robert Renner, Charles Berkshire, Earl Blind, Lorin Wise, William Womer, Chester Leonhard and Richard McMillen. These men, whose job it is to repair and maintain (emergency and otherwise) most all the plant equipment have perhaps one of the most hazardous jobs around the place, mainly because of the varied operations they perform and the irregularity with which they perform them. In short, their job is to keep the plant in operating condition that all of us may have jobs.

In view of this it's no wonder that every



man in the department is proud of their safety record and we managed to "shoot" Foreman Wise in front of the department safety board which registered 4,444 days without a lost-time accident on the morning of October 17, 1952.

Another crew under Foreman Wise, and which

- P. S. MERRY CHRISTMAS, EVERYBODY -

did his department and record no harm, is the Sprinkler Installation group. This was a temporary group set-up under the Maintenance Department heading for the express purpose of installing the new automatic sprinkler system for fire protection. Although these operations started many months earlier, this particular group did not come into being until October 5, 1950 when Andrew P. Yanai and George Smalley were hired and automatically became "charter members" of the crew. Chester Leonhard was named as crew foreman and operated with and under Engineer C. R. Crater and Foreman Wise. The crew gradually was enlarged as operations increased and now that the job is all but completed we're happy to show you a picture of the entire Maintenance-Sprinkler "gang" that has covered almost every inch of ceilings and roofs in our plant as well as handling many yards of good earth (and hard) in the laying of new water mains.

Hazardous work? Yes, but they did it for more than two years and without a single lost-time injury.

* * *



Maintenance-Sprinkler Crew - standing (l. to r.) George Smalley, Glenn Shaw, Foreman Wise and Leonhard and Arthur Rothenstein. Kneeling (l. to r.) Cecil Gardner, Andrew Yanai, Oscar Allen and Ellis Miller.

* * *

Coshocton Comments

by Ned Patterson



Suggestion Award Winners: Left to Right; Paul Gardner, Albert Fitzpatrick and Robert Popham.

SUGGESTION AWARDS

Three awards were made during the past two months. Fifteen dollars went to Albert Fitzpatrick, Maintenance Department, for his idea of increasing the height of the hood over the mixing ladle, with the outer front section removable. This would extend the life of the hood and permit the front section only to be replaced as needed.

Robert Popham received \$10.00 for suggesting that the discharge belt from the Circuit Sand Slinger be coated with glue and sand. This would get more use out of the belt and lessen the downtime of the slinger.

\$10.00 was divided between Albert Fitzpatrick and Paul Gardner for designing a boom for the fork life truck to be used for unloading steel and barrels of raw material.

23 and 24. We hope he came back with many ideas as to how we can further advance our safety program here at Coshocton.

* * *

Cecil Royer, the victim of circumstances, received a ticket from the State Patrol after being involved in a very minor auto accident. Cited to appear in court at 11:00 A.M. on a specified date, Cecil (a very artistic draftsman) prepared a sketch showing minute details of the accident. In court, after the patrolman had presented his case, Cecil received the opportunity to state his side. He cross-examined the patrolman and exhibited his sketch. After due deliberation, the judge returned the verdict:

MERRY CHRISTMAS!

Each year, in the dead of winter, the birth of Christ is celebrated by the Christmas Season. During this joyful period, good wishes and glad tidings are exchanged by all mankind.

Never being ones to lapse behind, the employees of Coshocton send along to one and all A VERY MERRY CHRISTMAS and a HAPPY and SUCCESSFUL NEW YEAR.

* * *

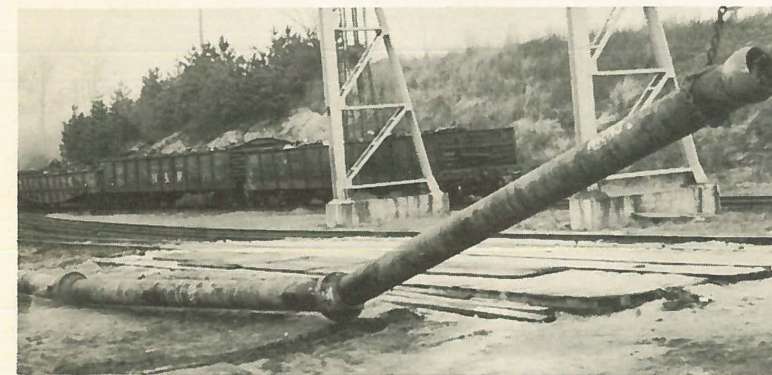
Joe Williams, Personnel and Safety Director of the Coshocton plant, attended the National Safety Congress in Chicago, October



Jim Majors, George O'Day, W. E. Clow, Jr. and E. L. Bolen inspecting the new river crossing pipe. Still very much in the experimental stage, these pipe are designed for use in laying a line across a river.



Jim Majors and Mr. Clow inspecting one of the ball joints.



Showing the tremendous deflection possible with the use of river crossing pipe. This pipe was tested under 125 lbs. per square inch water pressure and the joints did not leak when deflected 18°.

"Not guilty, lack of evidence." So now our engineer carries the tag of "D.A." (District Attorney).

* * *

NEW ADDITIONS

Mr. & Mrs. Dennis Mills welcomed Dennis Eugene, Jr., into their family October 16th. The youngster was born in City Memorial Hospital and weighed 7 pounds 9 ounces.

Nancy Kay was born October 20th to Mr. & Mrs. Francis Thompson.

A 7 pounds 15 ounce bouncing boy named

Terry Allen joined the John West family November 5th.

Also on November 5th, Mr. & Mrs. James Miller became the parents of Johnathan Robert.

Richard Eugene was born to Mr. & Mrs. Howard Jenkins early in November.

Dennis, Sr. works on the Core Floor, Francis in the Pipe Foundry, John with the Foundry Circuit crew, James in the Foundry Cores and Howard with the Industrial crew.

Our congratulations!

* * *

GATHERINGS

Hunting season always brings good stories, and this year is no exception, although they have started a mite early.

Duck hunting proved quite popular for three members of the Standards Department, notably Bill Adamson, Paul Hendricks and Jack Kanuckle. A boat, provided by Bill and fully laden with all necessary gear, started the trek down Kill-buck Creek. Rounding a bend in the stream shortly after daybreak, a sitting duck was spotted; Bill being the eldest was allowed the first shot. A perfect hit followed, with the duck bobbling a couple times and then sitting back up. Yep, you guessed it. Some dirty culprits had planted a decoy just for Bill.



Ken Echard, an ex-Coshocton employee now serving Clow in Waterford, New York, spent three weeks in Coshocton studying the inner workings of the Standards Department.

Tom Riley, from Birmingham, spent some time here coordinating cost accounts between the two plants.

Tom Barnefield, Red Rotton, Pete Clow and George McDonald visited in Coshocton, October 22 and 23.

W. E. Clow, Jr., Chairman of the Board of Directors, spent two days in Coshocton during October.

* * *

SYMPATHY

To the family and friends of Stanley Sherrard, retired, who passed away October 16th at his home after a short illness. He was the father of Dave, who works in the Flange Machine Shop.

* * *

Perry Reichley, retired, has moved to Texas and is making his home with son Howard, a former Clow employee now flying for the Army Air Force.

* * *

MERRY CHRISTMAS!

Our best wishes are extended to Robert Randles and Delores Fay Besser who exchanged the wedding vows November 8th. Robert works in the Molding Floor.

* * *

Charles Cross's wife fell at home and suffered a broken hip. She is still confined to City Hospital but is progressing nicely. Best wishes for a speedy recovery.

- - -

R. W. "Bing" Leighninger underwent surgery in Coshocton Hospital late in October, but has now returned to work.

- - -

Jim Fallon is confined to his home due to illness.

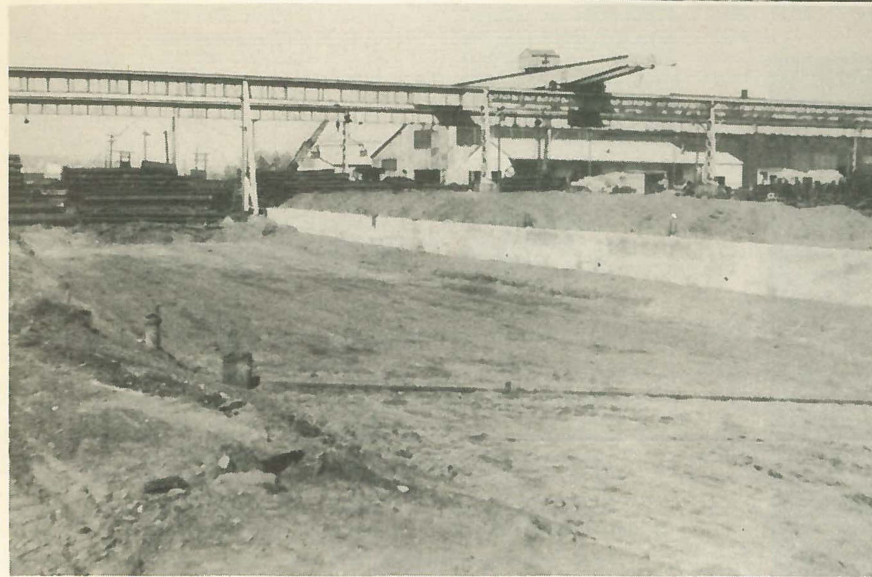
* * *

GRATITUDE

Kenneth Hutchison, who was hospitalized for some time as the result of an accident in the Shipping Yard, wishes to take this medium to sincerely express his thanks to the employees at Coshocton for so graciously giving financial aid for the benefit of his family.

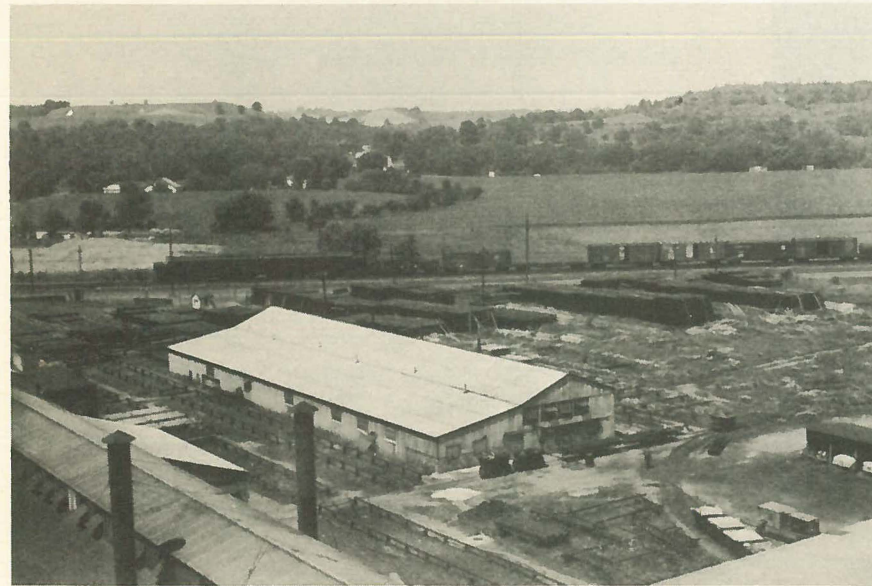
* * *

Coshocton
Scenes

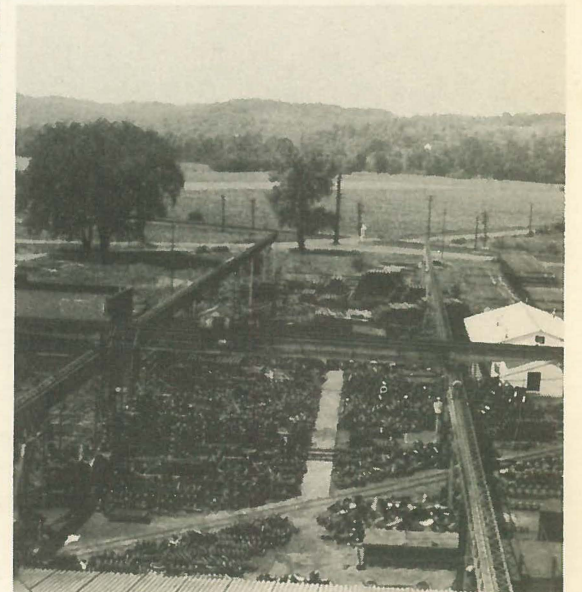


BEFORE
Excavating ground for the new spur tracks through the Shipping Yard.

AFTER



A view from the cupola looking North-West over the Cement Lining building.



The fittings storage yard.

A wedding that took place last September was that of Beverly and Jim Wickenkamp. Bev is shown here with her husband Jim and her little niece, who was the flower girl at the wedding.

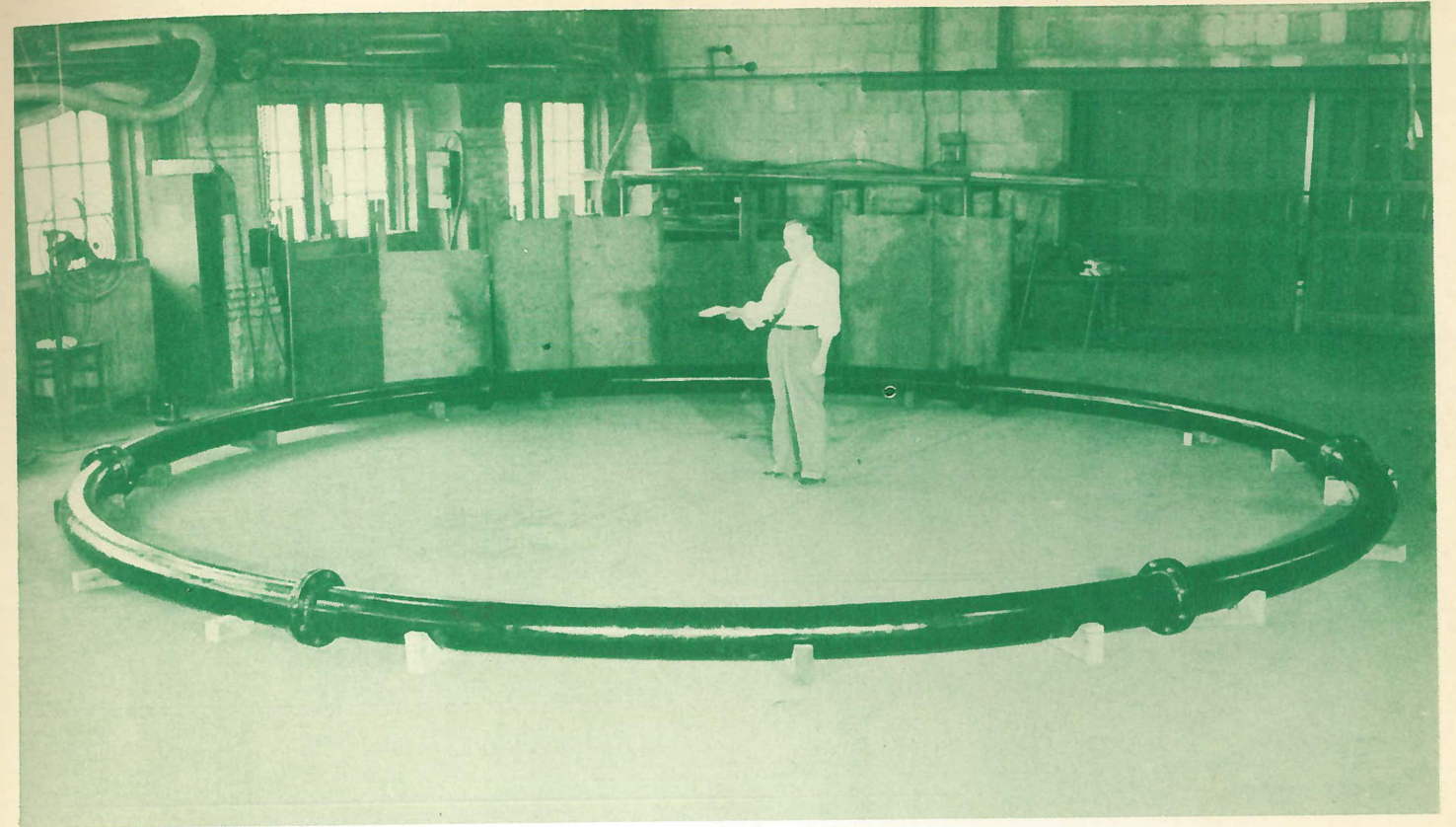


hibit were William E. Clow Jr. and Beach Clow. The latter told us that the display was most spectacular and that he was amazed at the magnificent landscape scenes portrayed by Milton.

* * *

NEW ARRIVAL

Congratulations to Pete Clow and his wife Betsy, on the arrival of a baby girl named Emily Dixon Clow. She was born November the 2nd and weighed 7 pounds. This is the second child born to the Pete Clow family.



Frank Schoeman checks the dimensions of an 8-inch, extra heavy, black steel circular pipe with flange connections. The circle of pipe measures 25 feet, 3 inches in diameter and is being used in a blast furnace. The order for this job came from the Youngstown Sheet and Tube Company.

et cetera

Ed Price and Jay Hoar are the proud owners of new Fords..
June Albertson and Elaine Frank presented Millie Docimo with a can of (she thought) peanut brittle on Halloween. Millie was startled when, upon opening the can, three coiled springs sprang into the air.....
An office change finds Delores Schubert moving into the Advertising Department, while Beverly Wickenkamp returns to the Accounting Department.....
 Dick Carpenter went without a strike in five games of Bowling and finally in the sixth game got one on the "Brooklyn Side".....Isadore Weisberg returned from a vacation down in Arkansas, while Bill Oliverius spent his vacation time at home just relaxing..
Rolling a 590 series at the alleys one night Ed Detmer set a new high series mark in the Clow league for this season.....Eleven of the young men from the office recently joined together for an enjoyable evening out. There was a fine dinner at Jim Saine's Restaurant, after which the boys watched the Chicago Blackhawks hockey team in action.....

* * *

A CHRISTMAS SUGGESTION

The following menu for your Christmas use is not only suggested, but strongly recommended;-

Ye Christmas Menu
 Grace
 Conscience, Clear

Kindness Good Cheer

Tender Memories
 Charity, served with Discretion
 Peach Love Truth
 Long Life, stuffed with Usefulness
 Hearts of Courage
 (A Large Portion)

Affection Happiness

Sweet Thoughts
 Best Wishes for Absent Friends
Author Unknown