

JAMES B. CLOW & SONS, INC.

201-299 N. TALMAN AVE.


P. O. BOX 6600 A

CHICAGO 80, ILLINOIS


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Coshocton, Ohio

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**To AVOID COLDS... AVOID PEOPLE WHO HAVE THEM... EAT WELL-BALANCED MEALS... GET PLENTY OF EXERCISE AND REST.**




**KEEP WARM AND DRY... WEAR WARM CLOTHING WHEN IT'S COLD OUTSIDE—RUBBERS OR OVERSHOES WHEN IT'S WET.**



**THE COMMON COLD STRIKES NEARLY EVERYONE AT LEAST ONCE A YEAR**

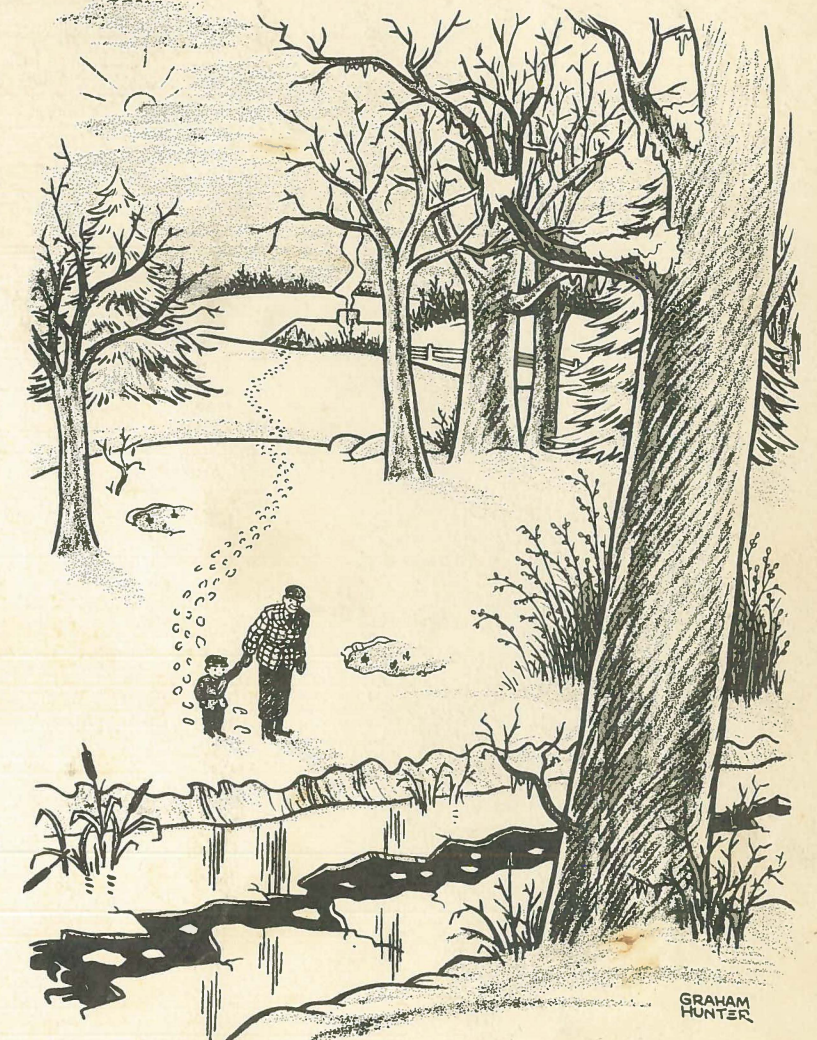


**To GET OVER A COLD... STAY IN BED... DRINK LOTS OF WATER AND FRUIT JUICES... EAT LIGHT, NOURISHING MEALS.**



**CALL THE DOCTOR... IF FEVER, PAIN OR RACKING COUGH LASTS MORE THAN 24 HOURS.**

*'How wondrous it is, the Promise of Spring...'*



GRAHAM HUNTER

How wondrous it is, the Promise of Spring—how certain, assuring: It's coming, Again! Again birds will sing Again flowers bloom; Can you Doubt It? The gloom, the dark, cold, Disappear. The warm sun the soft rain. . . .

And with it Doubt and Fear You Know Spring will come— That is Faith: Renewed, Renewing The Soil of the Earth The Souls of Men: Spring Will Come Again!

# CLOW NEWS

FOR AND BY THE EMPLOYEES OF  
JAMES B. CLOW & SONS, INC.

Editor - H. E. Norain

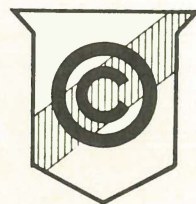
## CHICAGO

Coshocton

Waterford

Oskaloosa

Birmingham



### THE COVER

To help get our readers into the spring mood, we thought of this appropriate cover. We can look for the arrival of the spring season on March 21st.

# The President's Page

TO ALL CLOW EMPLOYEES:

It will be March before this issue of Clow News will be distributed throughout our company - yet we haven't, as yet, in the middle of February received our final figures showing the results of our efforts for 1957. We have, however, the preliminary figures and they are about as we expected.

To be sure, results are nothing to brag about but "by the same token" they are nothing to be ashamed of either. Our combined sales dropped from a near all-time high of \$44,000,000 to \$37,000,000, or a decline of 16%. Our pre-tax earnings in Clow & Sons were less than they were in 1956 by 29%, and our total company profit before taxes was down 27% from the high mark reached in 1956. At the same time, our expenses for selling, administrative, and Jobbing warehouse declined 3% and our basic wage rates increased 8.6% in '57 over '56.

What of 1958? That indeed is the \$64,000 question. Depending on which newspaper you read, whose business forecasting service you subscribe to, you can get almost any kind of a forecast for 1958 you desire. There is, however, one idea which is just about common to all reporting services and that is that the new year (1958) will not be as good as 1957.

Well, I don't believe that any of us thought that we could just go on indefinitely - each year setting new highs - as we have done every year since the end of World War II. We did that up until last year when we started to slow down - sort of catch our breath as it were. It looks as though we still are taking a breather and it may go on for some time. But there are lots of encouraging signs if we stop and think about it.

They tell us that there are from  $4\frac{1}{2}$  to 5 million men and women out of work. For us at Clow who feel so badly because so many of our fellow workers are - temporarily we hope - now laid off, this is indeed serious. We should also realize that over 50 million are still reporting for work every day! Retail and department store sales are still booming along at a merry clip showing that most of us still have money to spend. The municipal bond market is very strong - much better than it has been in many months. As most of our orders for cast iron pipe, valves and hydrants are paid for by the sale of municipal bonds by the cities who buy our products, this is a most helpful sign. There is a national election scheduled for the fall of 1958. Traditionally, before a national election the Federal Government does all in its power to see that "full employment" exists. It will do so this year I am sure. President Eisenhower has already announced a stepped-up armament program and full speed ahead in the building of highways. The F.W. Dodge Corporation, the leading reporters on the construction industry, tell us that total construction for 1958 will be better than in 1957; that the value of contracts for housing, schools, and highways, along with other categories, are going up and should do much to offset other weaker segments of our economy.

Let's not be "taken in" by those forecasters of doom and depression. This is still the best land, inhabited by the most fortunate people on earth, a free people constituting the largest free market in the world, where we have 7 out of 10 of all the automobiles in the world, where 3 out of 4 families have a car, and where 13% of the families have 2 cars!

It may be tougher going this year, but I am confident that our company will continue to make good products, at low costs, sell these same products at fair profits to satisfied customers, and still be the best place on earth to work.

*John Madden*



★  
**SPECIAL  
 RECOGNITION**  
 ★

The following received the Clow Service Pin in February:

EULA BATES.....	NATIONAL.....	30 YEARS
WILLIAM DUNFEE.....	COSHOCTON.....	30 YEARS
MARTIN KILLEEN.....	EDDY VALVE.....	10 YEARS
JAY HOAR.....	CHICAGO.....	10 YEARS
JAMES SUTHERLAND.....	IOWA VALVE.....	10 YEARS
ALBERT CASSELLA.....	EDDY VALVE.....	10 YEARS
AUBREY W. PEARMAN.....	NATIONAL.....	10 YEARS
PHILIP CASOLO.....	EDDY VALVE.....	10 YEARS
JOSEPHINE LAY.....	CHICAGO.....	10 YEARS

**SAFETY**

Here are the points-to-date in the  
 Annual Safety Contest  
 for January:

IOWA VALVE.....	48.0
NATIONAL.....	48.0
EDDY VALVE.....	48.0
COSHOCTON.....	48.0

**WORKING DAZE**



"The overhead is really raising hob with our profits!"

NATIONAL SAFETY COUNCIL

# SALESMEN'S SECTION



Above, GERRY KINNALLY, second from right, General Manager of Clow's Jobbing Division, and BOB MANGAN, right, Clow sales representative, pose with Mr. Henry Orth and Mr. Rod Scanlan, who represent Nu-Way Plumbing Service, Inc.

Under discussion were two jobs, including the City of Chicago's Beidler Elementary School and Motorola, Inc., of Franklin Park, Illinois. Clow will be furnishing approximately one hundred fixtures for each project, along with roughing-in piping, valves and fittings. Also included is a quantity of Clow IPS pipe and soil pipe.

Hats off to BOB MANGAN for his efforts in landing these orders!

\* \* \*

## CHUCK DYAS LOCATES IN HARRISBURG AREA

CHUCK DYAS, now covering the territory of eastern Pennsylvania, Delaware, New Jersey, and points East, has located in the Harrisburg area. CHUCK recently made the move from Cleveland to his present territory.

## CONGRATULATIONS...

We are delighted to hear that RAY RINEHART and ED HAWLEY, South Bend, successfully landed a fine order of cast iron pipe for Petersburg, Indiana. To do so, they successfully overcame early and serious preference for substitute material. Keep up the good work.

\* \* \*

## INDIANA SECTION

### CELEBRATES

### 50th YEAR



RAY RINEHART

The Indiana Section of the AWWA, of which RAY RINEHART, Sales Supervisor, is Chairman, celebrated its 50th year in February. We're certainly proud that RAY is guiding the affairs of the Indiana Section as it celebrates its golden anniversary.

\* \* \*

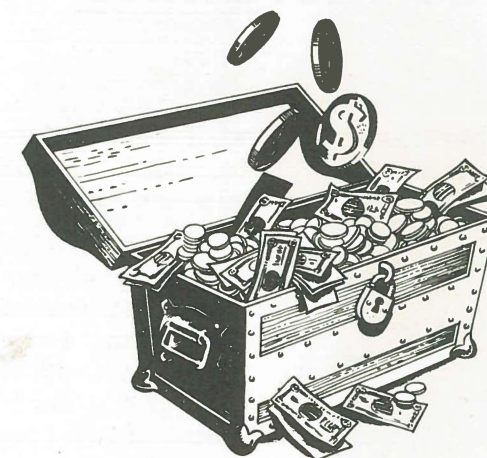
## A GIRL FOR BOB JOHNSON

BOB JOHNSON, who assists Len Fahlander at our Columbus office, has announced the birth of his second daughter, Wendy Johnson, on February 12. Congratulations, BOB and Lois.

## SON BORN TO THE ROGER BROWN FAMILY

Congratulations to ROGER BROWN, Industrial Salesman for Clow, and his wife Rita, who became the parents of a third son, Terrance Brown, on February 9th. Terrance weighed in at 9-pounds, 9-ounces.

# SALES CONTEST



## **"IMPROVEMENT-IN-SALES" COMPETITION NOW UNDERWAY**

Nineteen Clow cast iron pipe salesmen are now competing with one another for the prizes that have been offered for improvement in sales of specials, valves, hydrants and river crossing pipe. Increased activity has been noted by those close to the order books, and intense competition for the grand prizes has started with a bang.

The rules of the contest have been officially dispatched to all the salesmen, delayed in an effort to make the rules as equitable as possible to all territories, keeping in mind that changes in territory, changes in individuals in the territories, and other complicating factors, required special consideration in drawing up concise rules by which the prizes will be awarded. The rules reprinted below, were issued recently to all Salesmen by sales manager, Harry Bower.

"The determination of the winner for each of the first three quarters and then the first, second, third, and fourth grand prize winners is based upon those salesmen who show the greatest amount of improve-

ment in their contribution to the company sales of valves, hydrants, specialties, and river crossing pipe. We have, therefore, taken the total sales of the company for 1957 for these categories and then taken the territory sales by the total company sales to arrive at the percentage of contribution each territory has made. At the end of each quarter and at the end of the year 1958, we will again total the company sales and the territory sales and arrive at each territory's percentage of contribution to overall sales. This figure will then be compared with the salesman's percentage of contribution in 1957 for each quarterly contest and then finally for the winners of the yearly contest. Those salesmen who show the greatest improvement in percentage of contribution for 1958 over their contribution in 1957 will be the winners."

Now that the battle lines are drawn, here's best of luck to every contestant for a whiz-bang 1958 sales year.

# MORTON ARBORETUM uses the *Two-Main Method* of installing water mains

Morton Arboretum is an internationally known institution dedicated to public appreciation of shrubbery, trees, landscaping and forest life. Located 25 miles southwest of Chicago, in Lisle Illinois, the Arboretum is building a large area of new homes for its management and employees. It is to be a model of correct design, and designed to illustrate various ways of proper landscaping in keeping with various types of architecture.

To provide water, more than 7,000 feet of Clow mechanical joint pipe, fittings and Eddy Valves and hydrants are being installed, using the two main system.

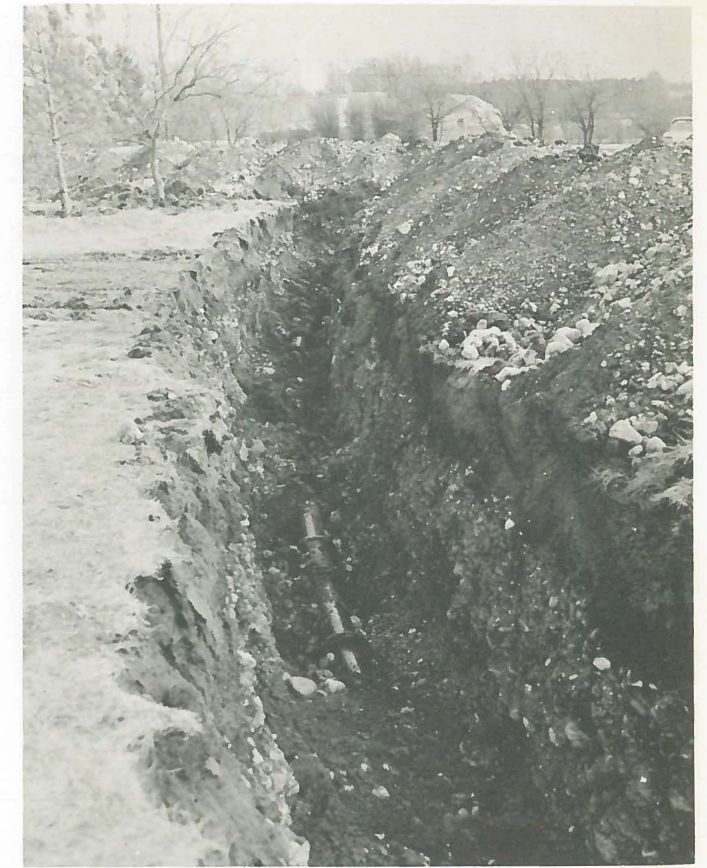
The two main system involves laying water-main down both sides of the street or road-

way, thereby shortening the length of service connections, and minimizing future pavement repairs due to any maintenance or repairs to the underground piping.

This method for this installation had the added feature of providing greater safety to workmen and public using the roadway, since part of the piping was in conjunction with the widening of Highway (Route) 53, where uninterrupted traffic during construction was important, - and made possible by laying mains on both sides of the highway.

The photos on this and the page opposite, show construction work in progress. ROD O'CONNOR, Chicago, gets credit for this fine sale.

Below: View showing pipe strung out on both sides of the boulevard, in preparation for installation, using two-main system.



Photos above show pipe, valves and fittings being installed in glacial gravel, which underlays  $2\frac{1}{2}$  feet of rich, black farm soil, which exists throughout this area.

Below is the stock of pipe, fittings, valves and hydrants which were used on this installation at the Morton Arboretum.



# BENSENVILLE

Despite continued bitter cold through most of February, construction progress at Benseville is moving along well. Work continues in installing equipment, and in installing the various electrical, plumbing and other services. Shipments of equipment are rolling in from the other Clow plants and from the various independent suppliers. Photographs on these pages show some of the activity going on Feb. 13.

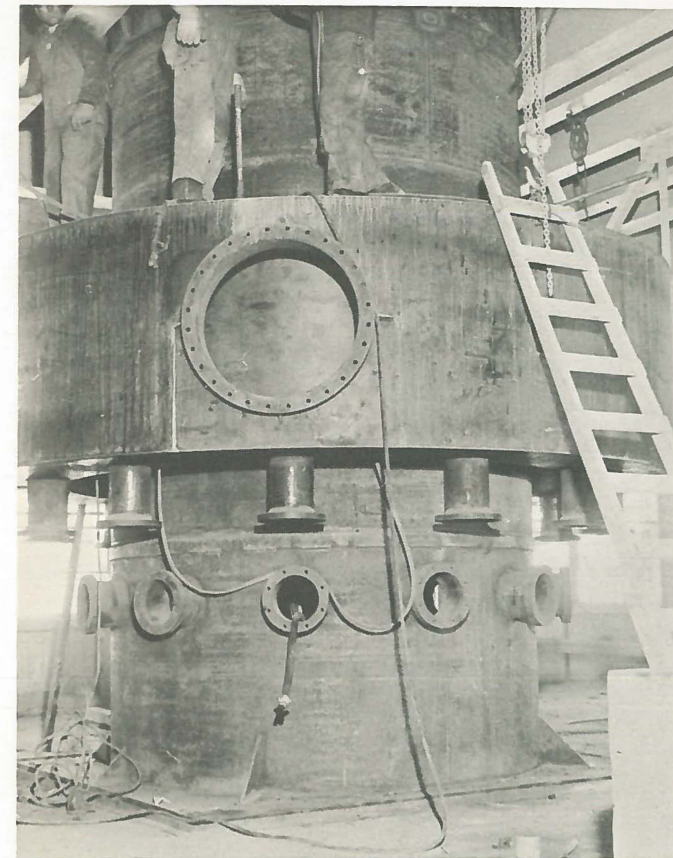


Being unloaded in this picture are casting machine cylinders (foreground); machine ladle stands; both interspersed with cupola liner plates, and other material fashioned by the Coshocton Plant.



Towering high above the roof line of the Melting Dept. Iron Yard shed is this crane with a 130 foot boom, used to set cupola shell segments in place, and do other otherwise "impossible" construction jobs.

# PLANT PROGRESS

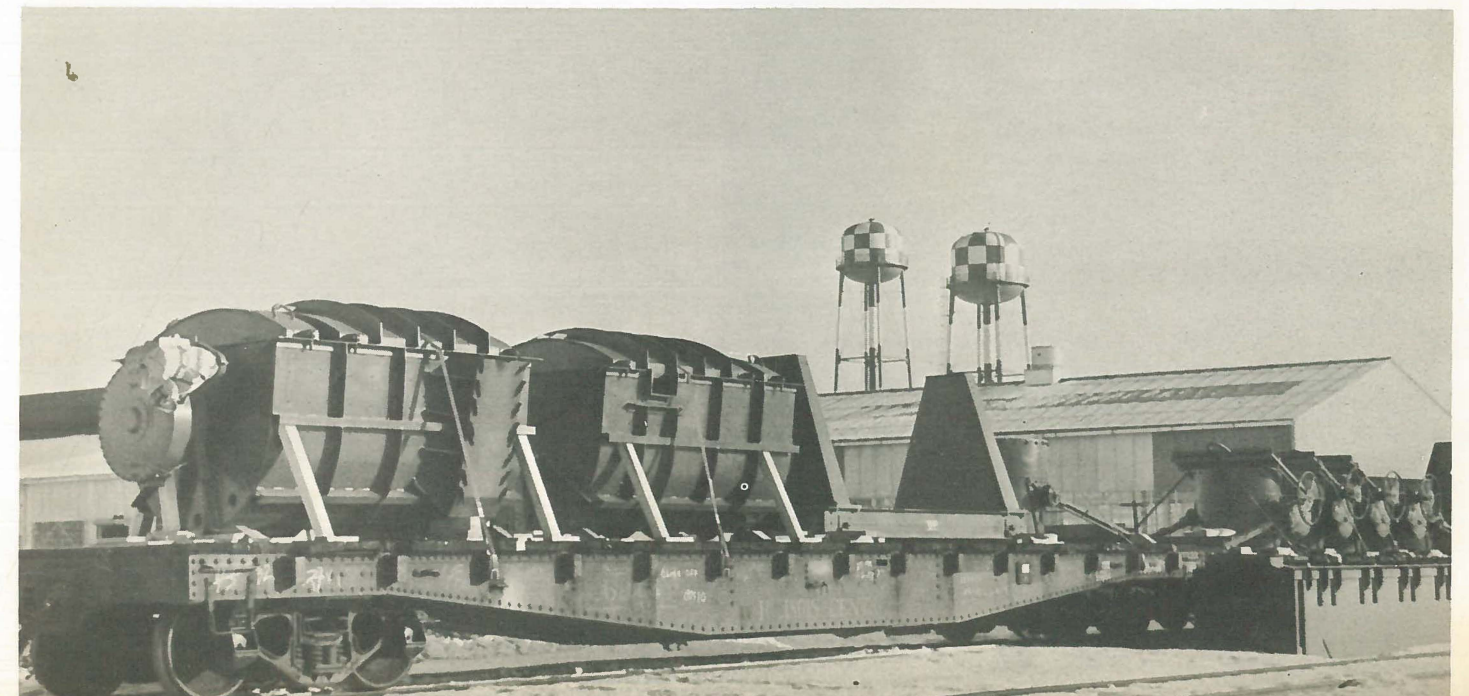


Above is a photograph of the cupola being erected, showing the tuyeres, wind box, and some of the four men who were busy welding the shell when this picture was taken.



Shown here are the dielectric core baking oven in left foreground, standing beside a carload of parts and equipment. This view looks north across the casting machine floor.

Below: Standing on the inbound track are the mixing ladles, stands, and pouring ladles, - which at zero degree temperature, will likely never be as cold again.



# CHICAGO'S CHAPTER

by Howard Norain

## NEW EMPLOYEES

We welcome the following new employees into the Clow organization:

ELAINE TALLIOS..... Steno  
 SANDRA MASTRODONATO..... Steno  
 EMILY PASSARELLI..... Billing

\* \* \*

## SERVICE MAN RETURNS

HAROLD PASTOOR has returned to Clow after having served in the Navy for two years. HAROLD spent a number of months on a destroyer, the U.S.S. Hanson, in the Pacific. His duties on board ship was that of Radar Man, detecting surface ships and air craft.

In his sea travels, which were primarily in the Pacific, he visited such places as Japan, Australia, Okinawa and Hong Kong.

We all welcome HAROLD back with us. He can be found working in our Stock Records Dept.

\* \* \*



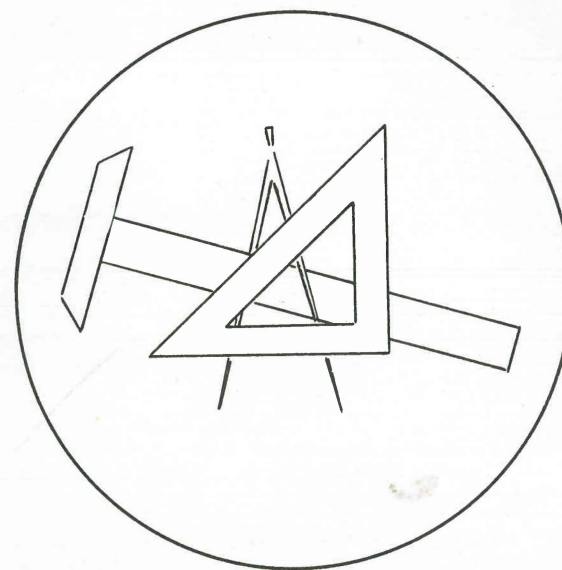
## CLOW GIRLS IN CHICAGO AMERICAN BOWLING TOURNAMENT

Five of our Clow women bowlers took part in the Chicago American Women's Bowling Classic on January 26th. Among those representing Clow were, ADELINE DUST, SHIRLEY LARSON, DOLORES JAHNKE, MARILYN STUMPF and JOANNE SCOTT who acted as captain. Their total pins for the 4-game set was over 3100 including handicap. ADELINE came up with high game of 162, and also had the high series which was 559.

Among those who were there to cheer the girls on, were MARTY BOBBER and family, ROCCO MAVIGLIANO, RUSS WOHLFEIL and Jack Stumpf.

Pictured at left are the ladies who represented Clow at the Bowling Lanes on January 26th. From the left, JOANNE SCOTT, ADELINE DUST, DOLORES JAHNKE, MARILYN STUMPF, and SHIRLEY LARSON.

## JOBING ENGINEERING DEPARTMENT

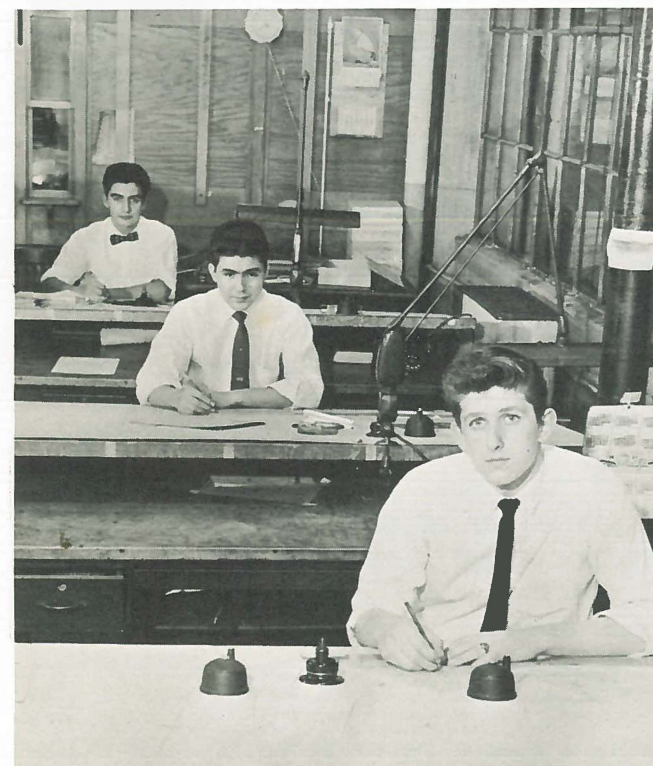


BEN GARLAND, who heads up the Jobbing Engineering Department, checking over the roughing-in tracings before blue-printing.

On the third floor of the Clow Chicago office building, is located the Jobbing Engineering Department which takes care of the Engineering problems for the Jobbing Division. Mostly, this work takes in the preparation of the roughing-in drawings for plumbing fixture orders. These drawings which are sent to the plumbers, enables them to install the piping to the fixtures as the building work progresses before the fixtures are delivered to the job.

Other work that keeps this department busy is in connection with steel pipe and I.P.S. cast iron pipe including quantity take-offs from customer's drawings for quotations and for cutting to exact length in the pipe shop.

This department is equipped with blue printing and photocopying facilities. In these fields, this service is not limited to the jobbing Department alone, but to any of the Clow departments requiring blue prints or photocopies.



Assisting BEN GARLAND in the Engineering Department are, from the front, DENNIS POWERS, ED VILLASENOR and XAVIER PANTOJA. In addition to making drawings and tracings, they make up prints and photostats.





Pictured above is Janet Louise Mavigliano, who was born on October 25, 1957. ROCCO, the little girl's father, works in our Cost Department.



Stephen Michael Timmers

PETE TIMMERS, of our Cast Iron Department, announced the arrival of Stephen Michael on January 21st. Stephen, who weighed an even 7-pounds at birth, is the first child born to PETE and Rose. Our congratulations to the couple on their new addition to the family.

Another recent birth was that of Timothy Fecenko, on February 14th, to IRV and "Sis" FECENKO. Tim, who weighed 8-pounds, 10-oz, is the couples third child. IRV is presently located at the Bulletin Desk. Congratulations IRV and "Sis"!

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CLOW SERVICE PIN AWARDED

JAY HOAR, pictured above, received his 10-year Clow Service Pin and letter from President, John Madden on February 2nd.

JAY is a member of our Cast Iron Department, where he has worked since 1956. Prior to that time, he spent some time in the Cost Department, and also served in Stock Records.

JAY is a member of the Clow Bowling League, where he currently sports a 170 average.

\* \* \*

SICK AND INJURED

We wish a speedy recovery to LILLIAN PRICE who recently entered Weiss Memorial Hospital. LILLIAN has been bothered with an ulcer.....CATHERINE OLIVER has been recovering from a bout with pneumonia. We hope to see CATHERINE back with us by the time this issue comes out...THELMA JENKINS received burns on her hand when she extinguished flames that caught on her daughter's dress.



Our camera found JIMMY JAMISON in the process of moving some file drawers in the third floor file room, which has recently been enlarged. Among his other duties one can find JIM busy keeping the men's washroom clean, helping out in the cafeteria, and making the daily round of emptying our ever filled waste paper baskets.

\* \* \*

BOWLING NEWS

PETE TIMMERS continues to hold the top average in the Clow League with a 175..... JAY HOAR the closest rival to PETE, has a 170 average.....Currently there are six men in the league above 160. They are: BOB HAAK 168, MARTY BOBBER 168, ROCCO MAVIGLIANO 167, BERNIE BuBOIS 165, FRANK HOVINGA 163 and ED ANDERSON 160.....At this writing first place belongs to the Gophers with team members, TOM RYAN, BILL BURKE, MARGE CACCAVARI and X. PANTOJA.... High team series is held by the Tigers. The team members include: FRANK HOVINGA, JACK VARON, GEORGE LYONS and MARILYN STUMPF. Their total 2616.....

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JOSEPHINE MECKEL

Clow has been deeply moved by the recent passing of three of its retirees.

JOSEPHINE MECKEL, who retired April 1, 1957 passed away on February 7th, after a brief illness. She made her home in Park Ridge with her sister Wally Meckel.

On January 18th, WILLIAM J. "BILL" ABELL died. A long-service salesman, BILL retired in December 1949. He made his home in Aurora, Illinois.

JOSEPH LITTLE, JR. passed away on January 20th at the West Suburban Hospital. JOE was a long-service Gasteam salesman, and retired from Clow in December 1949. He resided in Chicago.

Our deepest sympathy is extended to the families and friends of these three retirees of Clow.

\* \* \*

NEWS SHORTS

We see where JACK VARON is sporting a new Ford, and JOE ARENDT, a new Chevy..... MARGE CACCAVARI was among those present at the Eisenhower dinner held in Chicago in January...



# COSHOCTON COMMENTS

by Jim Clow



JOE WILLIAMS and friends



BILL GILLEN and group of Machine Shop gang.

## RETIREMENTS:

Three men were retired at Coshocton the last of January.

JOE WILLIAMS, Employment and Welfare Director, came to Clow's in 1942 as Night Personnel man. After the late Bob Todd retired, JOE was put in charge of the Employment office. He served in that capacity until his retirement. JOE was presented with a pair of binoculars as a remembrance. He and Mrs. Williams enjoy travel, flowers, and spectator sports and are looking forward to many happy years of retirement.

BILLY GILLEN, better known as "Coach", was employed in the Machine Shop in 1942 for work on tank brackets. At his retirement was classed as a Boring Mill Operator. At a meeting of his fellow workers, BILL was presented with a beautiful wrist watch. A great and enthusiastic base ball fan, BILLY



FLOYD SHEARN receiving retirement gift.

hasn't decided whether to sign up with the Cleveland Indians or not.

FLOYD "Pop" SHEARN was employed in 1946 in the Pipe Foundry Finishing Department. In 1950, he was assigned to the job of Bath House Attendant where he worked until his retirement. Floyd has always wanted to travel, so some of his many friends presented him with a nice piece of luggage upon his retirement. FLOYD'S two sons, Harold and Gene, are employed in the Pipe Foundry.

We wish the best of health, happiness, and many years of retirement to JOE, BILLY, and FLOYD. They join 58 living retirees from the Coshocton Plant.



## I.C.S. GRADUATE:

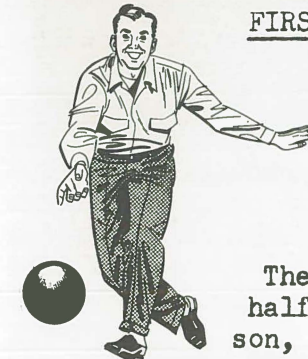
ARCHIE BROWN, Melting Foreman, has completed another I.C.S. course and is shown here receiving a check from SAM CLOW for half of the cost of the course. This is the second completed course for ARCHIE and he has already started another.

Many of our fellow workers at Coshocton are taking advantage of the opportunity for advanced study through correspondence and extension courses. The Company plan for paying for half of the cost of these courses providing that they pertain to some part of the business and are successfully completed, has been in effect for many years and is available to all.

If you would like to enroll in one of the many courses offered, see your Foreman and he will get all the particulars you need.



## FIRST HALF BOWLING CHAMPS



Left to right: RUSS MILLER, ART COURTRIGHT, JOHNNY OREM, "RED" YOUNG and CLARENCE MATTHEWS

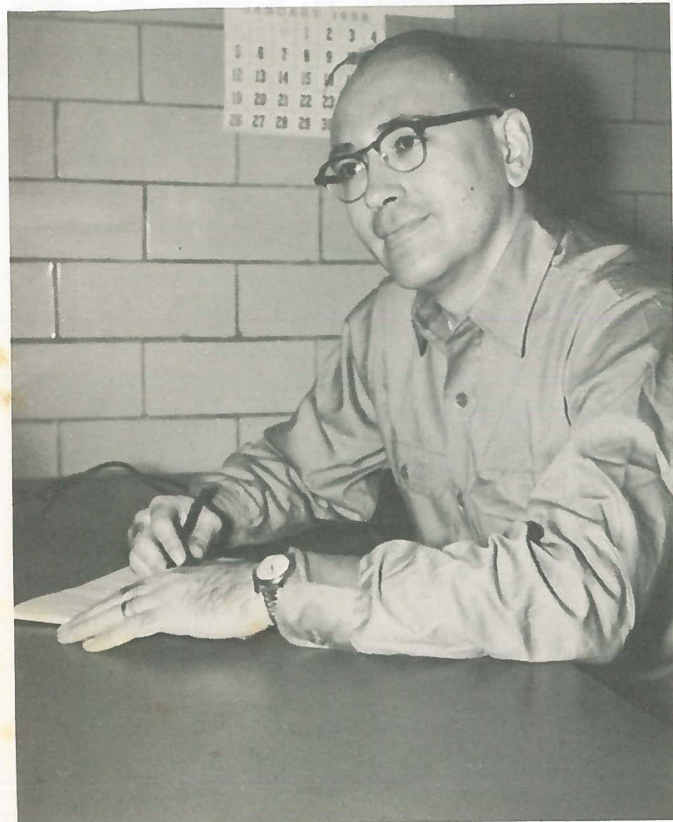
The Yankees won the first half of the 1957-1958 season, and a chance to become Coshocton's entry in the Interplant Bowling Tournament.

The team members and their present averages are as follows:

JOHN OREM .....	194
"RED" YOUNG.....	171
ART COURTRIGHT.....	163
C. MATTHEWS.....	155
RUSS MILLER.....	146

The second half race is still close after 15 lines. One game separates the first five teams with four teams tied for second place.

High averages for the year are OREM-194, SCHLARB-186, G.BODY-180, JOHNSON-177, CLARK-177, BEGLEY-176, COX-176, POPHAM-175, PATTERSON-174, CARLSON-174, and DURANT-173.



DICK MACKINNON - newly appointed Night Superintendent.



KENNY CROWN - First Aid man.

PERSONNEL CHANGES:

DICK MACKINNON has been named Night Superintendent to replace DON SLAUGHTER who is to move to Bensenville as Production Superintendent. DICK is a graduate of Ohio University and the University of Pennsylvania, and was employed by General Electric and National Carbon before coming to Clow-Coshocton as Industrial Engineer on Mr. Ripley's staff.

BOB "BEANIE" RANLIES has moved from the First Aid Department to take over the duties of Joe Williams who has retired.

KENNETH CROWN is now in charge of our First Aid Department. KENNY is a local Coshoctonite and received his training as a Corpsman in the Navy.

Best of luck to these men in their new assignments.

MISCELLANY:

Within a few miles of the Coshocton Plant, the largest earth moving machine in the United States is in operation. This is "The Big Chief", the stripping shovel of Simco-Peabody Coal Company. This machine's dipper moves 70 yards of overburden at a bite of 250 tons. It was erected at the site by the Marion Power Shovel Co. The top of the boom is 15 stories in the air and the operators are taken to their stations by elevator. The total weight is 5,200,000 pounds and it moves on 8 huge treads. A description given by a representative of the Company is that if you piled 166 automobiles on a platform, picked them up, swung them a city block and placed the platform on top of a ten story building, you would be describing "The Big Chief". This machine is part of the coal operation that will furnish 15,000 tons of coal each day to a large power generating station located in Conesville, a few miles from Coshocton.

# IOWA ITEMS

by Con Coupland, Jr.



RONNIE MILLER

NEW SUPERINTENDENT ANNOUNCED

Vice President and General Manager Pete Clow announced recently the assignment of Mr. RONNIE MILLER of Clow's Coshocton plant as superintendent of Iowa Valve. RONNIE has been active in the engineering department at Coshocton since 1949. He will move to Iowa sometime this month. We wish to take this opportunity to welcome MR. MILLER to the Iowa Valve family.

Mr. Clow's announcement included the move of CHARLIE SMITH to the new pipe plant at Bensenville. CHARLIE, who has been with us at Iowa Valve since 1947, has served in the capacity of Production Manager, Foundry Superintendent and General Superintendent. We wish CHARLIE every success in his new responsibility and assure him that he will be missed at Iowa Valve.

\* \* \*

BOWLING

The current bowling season has turned into a nip and tuck battle with EMIL BERGLUND'S Cases, comprised of CHUCK HEATON, DICK EVANS and KENNY HUNT, holding a slight edge on first place. Running a very close second is the PAUL EVANS team including JACK JOHNS, RONNIE SHOWMAN and MICKEY YOUNG, better known as the Rings. Holding third place at the moment are the Gates captained by DAVE ROBBINS with EARL SHAFFER, HOWARD LANPHIER and PAUL VANCE. Following, in order, are the Covers, FARRELL SCOTT captain; the Hubs, JIM BEADLE captain; the Stems, KEITH WARD captain; Hydrants, BUCK FORTNEY captain; and the Wheels with CHUCK LANPHIER captain.

Probably the most exciting race is that for the interplant bowling positions. DAVE ROBBINS holds a very secure first place while a terrific battle is being waged for second, third and fourth places. At this time of reporting there has been no definite lead established in the lower four groups.

\* \* \*

BERGLUND TO NEW YORK

EMIL BERGLUND, our Production Manager, left Iowa last month for a trip to Eddy Valve Company in New York. Thinking that Iowa's sub-zero temperatures were well to escape from, EMIL was amazed to find that he moved into the teeth of a typical New York blizzard. It was a very interesting and informative trip, but EMIL was delighted to return to the home State of Iowa.

KRADLE NEWS

Mr. and Mrs. NICK SNELLER announced in January the birth of a son, Kevin Gene, on the 9th day of the month...DON and Mrs. PADGETT announced the birth of William Charles, who was born February 9th.



POLIO TOLL ROAD

One of the finest community projects entered into by Iowa Valve employees is the Polio Toll Road. Each year they collect for the polio fund a record amount of money by setting up a barricade on the main highways entering town. Shown accepting a contribution were, left to right, KEITH WARD, CHUCK HEATON, JOHN VAN Ee, ROLAND GRANDIA, BURL MORRISON and KENNY STEWART. The obliging motorist was not identified.

MICHAELS TO V.M.A. MEETING

DICK MICHAELS last month attended the Valve Manufacturers Association meeting in New York City. Among other things, DICK returned with comforting news in the form of a report that Iowa Valve Company holds an enviable position in having been able to provide almost continuous employment during a period when other valve manufacturers were not able to do so.

\* \* \*

NEW SERVICE PINS

Announcement was recently made that new employment service pins will be presented in the form of a gold tie clasp. Employees, henceforth, who have completed a period of 10, 20, 30, 40 or 50 years of service will be awarded a tie clasp in lieu of a lapel pin. Those who have already received these tie clasps were extremely well pleased with the change, in that they will be able to wear their service pins more frequently.

\* \* \*

Visitor: "And what will you do, dear, when you are as big as your mother?"  
Little Girl: "Diet!"

SICK LIST

Topping the list in length of absence last month was BUD SUTHERLAND who suffered a mild heart attack in January. We are delighted to learn that BUD is rapidly improving and hopes to be back to work by the time of this publication.

CLARK COOK, our "iron man of the machine shop", proved his mettle last month when he attempted to return to work three weeks after an appendectomy. CLARK recuperated so successfully that even the doctor had a hard time deciding that CLARK should stay off for at least four weeks. We are glad to know that CLARK is back on the job at this time and feeling fine.

DAVE VAN HAAFTEN broke into the sick list last month with a record three visits to the hospital in a matter of two weeks. On each of the first two occasions, it appeared that DAVE had recovered sufficiently to return home. We are glad now to report that he is well on the road to recovery, and hopes to be back to work by the time of this publication.

Welcomed from the sick list last month was MAC DAVIS who was able to return to work after an extended period of incapacity.

ONE YEAR AGO

It was reported that Mr. KENT S. CLOW had just been assigned to Iowa Valve as assistant to Vice President Mr. MACDONALD.

Prominent on last year's sick list were DAVE ROBBINS, who had just undergone surgery, TOM NELSON and TOM SIMMS.

New employees in that issue were DON KENNEDY and JERRY VAN ENGELHOVEN.

CHUCK LANPHIER was reported as having received a promotion to Brass Foundry Foreman.

Our new building, known as Building 21, was nearing completion.

Iowa Valve employees had presented a going away present to ALVIN NEWTON who was leaving Oskaloosa for the fair State of Fla.

ROAD PROGRAM VICTIM

FRANCES GRACE, and her family are the victims of progress, specifically the new road program extending east from Oskaloosa. The new widening program included the front, back and two sides of her home. As a result, they have built an attractive new home, in which they are now living.



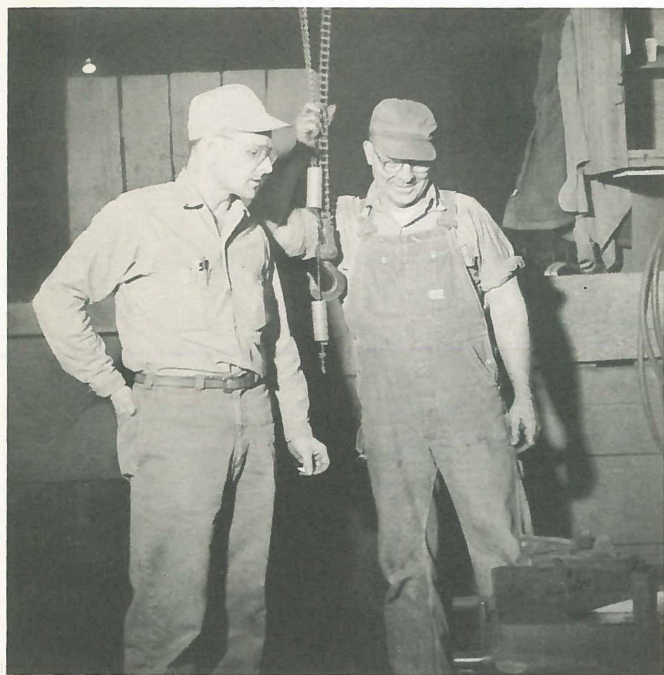
The Tuesday supervisory training group held up discussion while this picture was being snapped. They are, left to right, FRED GEGNER, BILL ALLGOOD, EMIL BERGLUND, OREN PETERSON, JOE GASPERI, ED MURPHY, GEORGE COOK and TOM VOSS. Missing from the picture is CHARLIE SMITH.



The new officers of the Foundry Union elected to serve during the year of 1958 are, back row, left to right, MARVIN OLIVIER, WILLIS WILLS, LOUIS RODWELL, and International Representative SKELLY MOORE. Second row, left to right, BOB FISHER, BOB DE GEEST, and DICK THOMAS. Front row, left to right, JESSE HOOTON and REX BARNHILL.



The new officers of the Machine Shop union, also elected to serve for the year 1958 are back row, left to right, JUNIOR FULLER, KENNETH STEWART, CHUCK HEATON and IVAN BALTIMORE. Front row, left to right, RALPH REESE, International Representative, KEITH WARD, BILL FISHER and HARRY CARLSON.



The pleased look on the faces of ED MURPHY, left, and DELBERT OLLON were brought on by the fact that foreman MURPHY had just presented DELBERT his 10-year service pin.



Having completed 10-years of service in the machine shop, TED PERKINS received his service pin award from foreman OREN PETERSON.



One of the most recent additions to the Pattern Shop is this Safety bulletin board. DON NEWELL, departmental safety inspector, is shown changing the board numbers which represent days lapsed since a lost time accident. During the ten years which accident records have been kept, the department hasn't had a lost time accident.



ROY BRUMMEL is shown here in an interesting picture as he pours off one of the squeeze machine molding floors. The light for this picture was supplied by the molten metal being poured from the ladle. ROY, one of our floor molders, on this particular day was filling in on the squeezer floor due to absenteeism.



This handsome couple, Mr. and Mrs. HARRY BROCK, celebrated their fiftieth wedding anniversary recently by holding open house to their many friends. HARRY is retired from the Machine Shop.



The cutest little miss we have seen in a long time, is little Barbara Jean Vance, the 6-month-old daughter of BOB and Mrs. VANCE. She is their first youngster.



This brand new youngster, photographed by his father CHARLES PEARSON, is named John Martin. He was born January 17th, and has two brothers, Tom, 6-years old and Paul who is 3. Chuck, who engages in the business of photography after hours, has recently adopted the slogan: "Have camera, will photograph".



This miracle of miracles was submitted by LEROY WYMORE who bets that no one will recognize it as the last garage sold from Iowa Valve property. LEROY purchased the old building and during his summer vacation, helped to lengthen and rebuild it.

# of NATIONAL INTEREST

by Scotty Kelley



JACK LANE left suggestion Committee Secretary presents FRANK STOLARSKI with a check for \$75.00 for his suggestion.



JOE SHORES left received a check for \$56.00 for his suggestion and IRA HALLMARK, right, received a check for \$10.00

## SUGGESTION WINNERS

We are happy to announce more suggestion award winners in this month's issue of the Clow News. Employees turning their ideas into cash were FRANK STOLARSKI, JOE SHORES and IRA HALLMARK.

FRANK STOLARSKI'S suggestion has to do with the weld-on flanges added to the 4" cooling system lines on the deLavaud pipe machines. These flanges change the method of repair to swing joints by simply removing the bolts from the flanges, and lowering the swing joints to the floor for easier and faster repairs. FRANK believed this idea would improve service, methods and reduce costs.

JOE SHORES' suggestion involves an electric interlock installed in the Specials Foundry circuit, that enables the shake-out roll-over to operate without danger of rolling over, until the drag ram or cope ram has fully retracted to a safe position. JOE'S idea improves service and reduces costs.

IRA HALLMARK suggested straightening the 2" rollers that get bent on the flask run in the Specials Foundry instead of replacing with new ones. This suggestion also reduces costs.

### NEWS BITS

Congratulations to J.B. BRAND, JR. recently promoted to Director of Industrial Relations at National Works....DON PARKS is head of the Time Study Department.... THOMAS CUSHMAN recently transferred to Time Study Dept. as clerk....GUY MOFFETT will take on scheduling of the Specials Foundry....Congratulations to Mr. & Mrs. Z. T. TUMLIN on their first grandchild... ARTHUR SMITH is sporting a new Cadillac.



### THIRTY YEARS OF SERVICE

Warren Whitney left, presents FRANK HARRIS center, with his new Clow tie clasp, for 30 years of service while Tutt Thomason looks on.

FRANK employed January 12, 1928, as a locomotive crane operator in our Shipping Department is presently assistant foreman of Shipping.



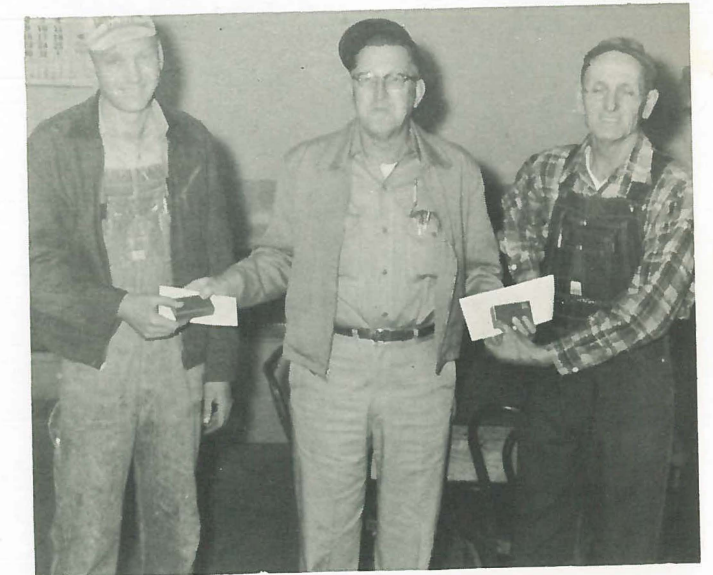
### TEN YEARS OF SERVICE

CLARENCE FORTE left received his 10 year service pin and W.E. DAVIS also received his 10 year service pin. Gene Foote, Plant Superintendent center, did the honors. CLARENCE and WILL were both employed in December 1947.



### THIRTY YEARS OF SERVICE

RED BATES, left received his thirty year service pin from Tutt Thomason. RED was employed in 1927 in the deLavaud Finishing. RED has worked in the Flange Shop, deLavaud Foundry, Melting, Shell Shop and Yards Department and is at present the general inspector at National.



### TEN YEARS OF SERVICE

JUNIOR WILCUTT left, received his 10 year pin and JIM HOLLIS also received his 10 year pin. Awarding the pins is Carpenter Foreman, Ozzie Moncrief. WILCUTT and HOLLIS began working for Clow in January 1948.

**BOWLING AT NATIONAL**

The National Bowling League is now in its 5th week and the tight race is continuing. High Game this month goes to the Wyes 936 pins. High Individual Game - JERRY SISSON 253 pins. High Individual Series - JERRY SISSON 617 pins. Congratulations BOB MILLER, JERRY SISSON and GEORGE ESTES who were runners up in the Birmingham Bowling Tournament. BOB and JERRY on doubles and GEORGE on singles.

<b>TEES - 1st</b>		<b>CROSSES - 2nd</b>	
T. REESE	160	G. ESTES	167
L. BRYANT	149	B. MILLER	157
H. BRYANT	154	G. SMITH	133
L. SMITH	155	P. SIZEMORE	129
H. SMITH	124	B. EDWARDS	113
<b>OFFSETS - 3rd</b>		<b>BENDS - 4th</b>	
H. HANNAH	164	J. SISSON	179
V. BATES	142	E. ALIEY	142
P. JACKSON	146	T. TUMLIN	150
J. LANE	141	J.B. BRAND	140
A. PEARMAN	117	G. COLEMAN	114
<b>WYES - 5th</b>		<b>REDUCERS - 6th</b>	
A. FOOTE	154	F. ROOKER	151
C. FORTE	154	J. BENNETT	138
H. GOODWIN	137	J. DUNNAVANT	145
D. PARKS	136	L. SCOTT	127
H. PARKER	121	B. FULMER	129



**WELCOME VISITOR**

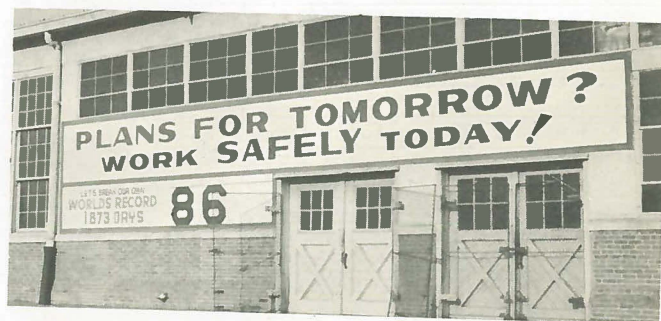
Last month we furnished some overcoat weather for a distinguished visitor. President JOHN MADDEN is shown at left, LEONARD BRYANT, center and WARREN WHITNEY.

\* \* \*

**SICK CALL**

We wish a speedy recovery to the following employees who are off sick: J.G. ROBINSON, PERCY BROWN, JAMES SMITH, TOM JACKSON, ED JACKSON.

\* \* \*



**ARTHUR RANGE wins Safety Slogan Contest**

ARTHUR RANGE left, received a check for \$20.00 from LEONARD BRYANT for his winning Safety Slogan, "Plans for Tomorrow? Work Safely Today".

Above is a picture of the newly painted slogan as it appears at the National Works.

# EDDY EDITION

by Bill Roberts

**SOCIAL GET-TOGETHER**

The office personnel, together with their wives, husbands and friends, held a social get-together at the Van Schaick Country Club Saturday evening, January 11. Refreshments were served followed by a luncheon. Impromptu entertainment was rendered by ALICE GROBER at the piano, and recorded music on a Hi-Fi provided music for dancing. KEN BOLTON did a fine job of making all the arrangements. The affair was most successful and we feel sure that everyone present enjoyed the evening.

\* \* \*



FIRE

IN

THE IRON FOUNDRY

Fire broke out in the Iron Foundry at 2 A.M. Friday January 10. The smoke stack leading from the core oven to the roof of the Foundry became clogged with soot and then ignited, causing the sheet metal stack to heat up to such a degree that the roof caught on fire. Quick action by night watchman LESLIE SEARLES, in sounding the alarm and the fast response of the Waterford Volunteer fire companies kept the damage to a minimum. HAROLD BAKER and JAMES CRANDALL, members of the Village Volunteers, responded to the alarm and performed yeoman service in extinguishing the flames.

\* \* \*

**STORK TIDINGS**

Congratulations to Mr. and Mrs. MICHAEL CENTRELLA on the arrival of a baby girl, their 4th. Rose Marie arrived at 9:58 A.M. January 15, at the Samaritan Hospital. She tipped the scales at 7 lbs, 9-ozs. Mike is our small valve tester in our Valve Shop.



BOB BASHFORD, above, a molder in our Brass Foundry, cleans away loose sand with light blasts of compressed air. BOB has just completed a mold in the stack mold and will soon have another made on top of the one shown here.



RAY MASON at work making a mold for some of our miscellaneous brass castings.

NEWS OF OUR RETIREES

STEVE BILOK dropped in for a brief visit recently and is in the best of health. STEVE says he is helping his son in building a new home in Northside.....BENNY MARON makes frequent visits to the plant and is spending much of his time making custom patterns in his home workshop....BILL COLE is content to sit by the fire these wintry days, but come spring you will find him busily engaged in making a small garden in his backyard.

\* \* \*

NEW EMPLOYEES

Welcome to the new Eddy employees and may their stay be a long and pleasant one.

- WALTER GRANGER ..... Molder
- ROLAND CHOUINARD..... Laborer
- STANLEY MOTSIFF..... Molder
- DANIEL BAILEY ..... Laborer



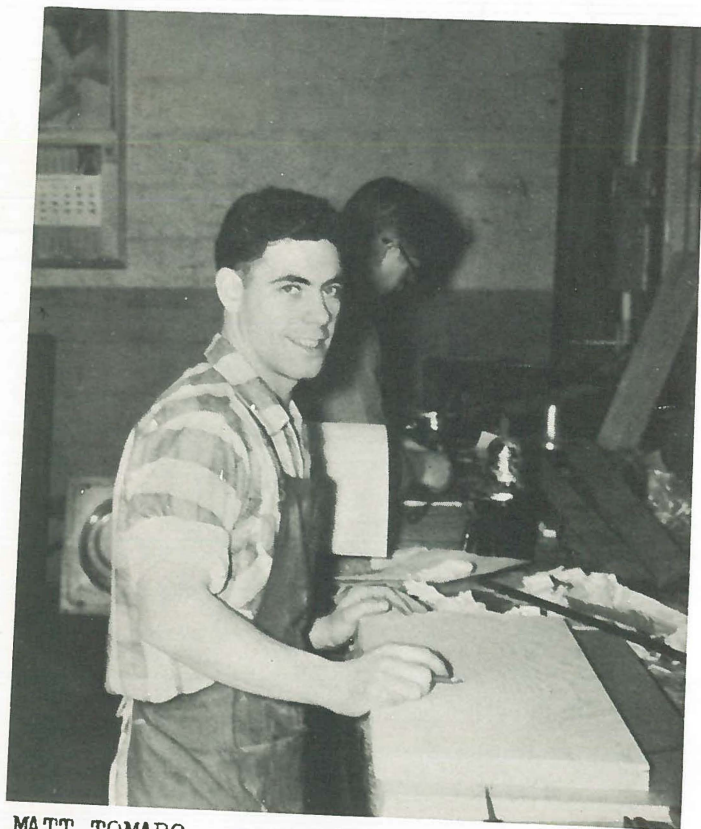
FRANK VAN DERWERKEN displays a pattern he is working on. FRANK has been with us for only a short time, but has proved to be a worthy addition to our Pattern Shop Crew. The pattern shown is for a 48" gear case.

BOWLING BITS

With nine weeks of bowling left in this season, we note that the Rings hve a four game lead on the runner-up Gates and enjoy a cushion of 13 games over the last place Hydrants and Bodies who are tied for fifth place. As predicted early in the season, this will be a race to the wire with no clear-cut lead held by the leading team.

Team standing to date		
	Won	Lost
Rings .....	39	24
Gates .....	35	28
Caps .....	33	30
Covers.....	29	34
Hydrants.....	26	37
Bodies.....	26	37

Individual scoring leaders:  
 High average....BILLY GUILTMAN.....166  
 High triple.....BILLY GUILTMAN.....592  
 High single.....ROLAND LANDRY.....241



MATT TOMARO, apprentice patternmaker, takes a brief moment from his job of laying out a new job, to pose for our camera.

JACK O'BRIEN JOINS THE U.S. ARMY

JACK O'BRIEN will be leaving his job as Maintenance Department laborer for six months service in the U.S. Army on February 22. After his tour of duty, he plans to return to Eddy, and finish his army service by attending weekly drills at the local National Guard Unit for a period of two years. We wish JACK the best of luck. For those who would like to correspond with him, we will announce his army address in a forthcoming issue of the Clow News just as soon as we get the information.

\* \* \*

SICK CALL

The following Eddy employees are out with various ailments and we wish them all a speedy and full recovery: MIKE JESKE is still fighting a battle with a stubborn respiratory ailment.....OSCAR COOPER SR. is coming along rapidly in his bout with an intestinal disorder.....JIMMY GREEN, is in the Cohoes Hospital waging a battle with peritonitis resulting from a ruptured appendix.....WALT DEYO is gaining rapidly after being laid low with a nervous disorder.....WALT TOPER is home following an operation on his foot to remove a bone growth.....LOUIE LEMAY is home ill with a severe cold and should be back on his job real soon.....FRANK WILCOX is home, suffering from what is believed to be a stomach ailment.....

\* \* \*

TIMES ARE TOUGH

"Stick 'em up snarled the holdup man.

The victim complied wearily. "Let me tell you something, mister," he said. "You're wasting your time. Things are so tough with me I haven't had a dime in my pockets for a week."

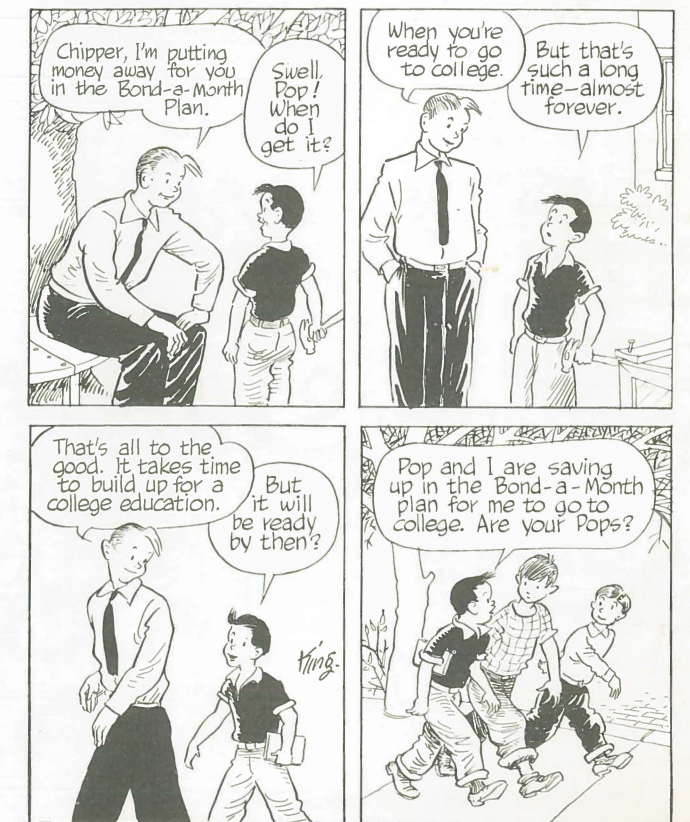
"You think that's bad?" replied the stick-up man. "You don't know how tough things really are. I haven't been able to afford "bullets for this gun for the last 3 months."



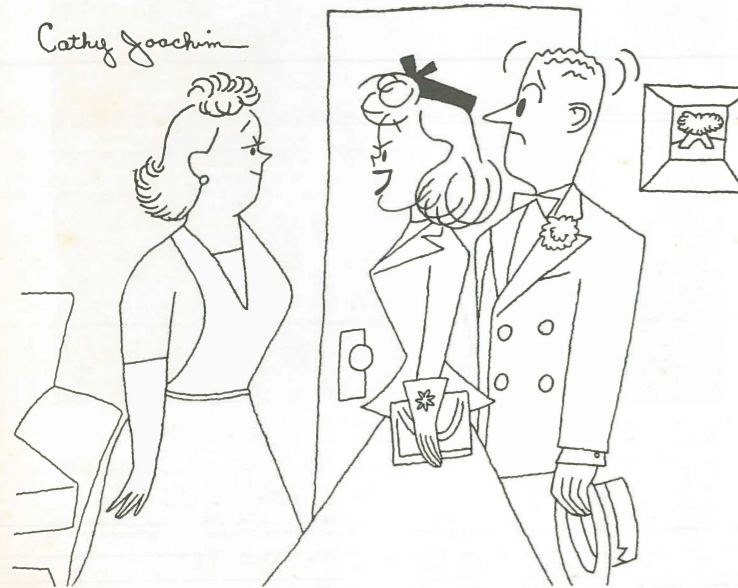
WALT DALPE left, JIM MC DERMOTT center, and GEORGE RIBERDY took no urging to pose for this shot. WALT is a molder in the Iron Foundry, while JIM and GEORGE perform various laboring chores in the Iron Foundry.

GASOLINE ALLEY

by FRANK KING



Cathy Joachim



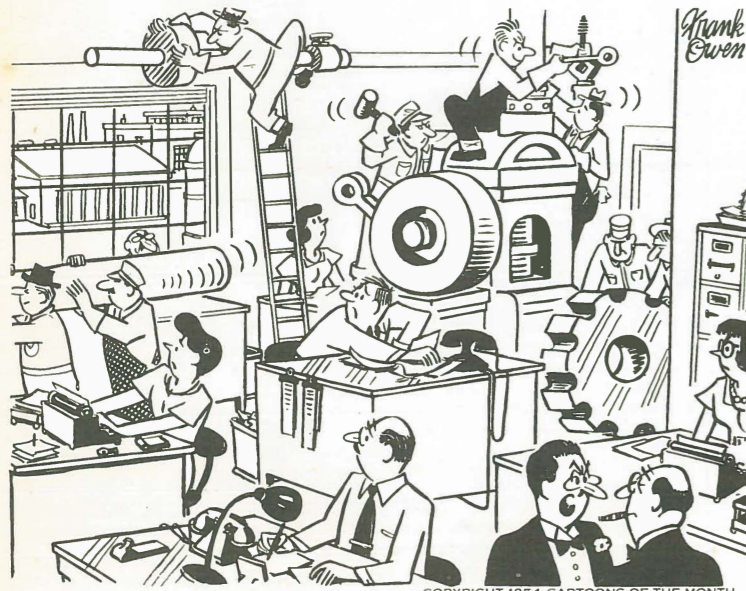
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"Mother, remember me mentioning bank book number 059-09-776?"



Christine

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Frank Owen

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"I think it's about time we got the plant and office managers together and held a conference!"



Rodney Watts

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"Our cardinal rule is clarity, Jamison! Into what lake?"