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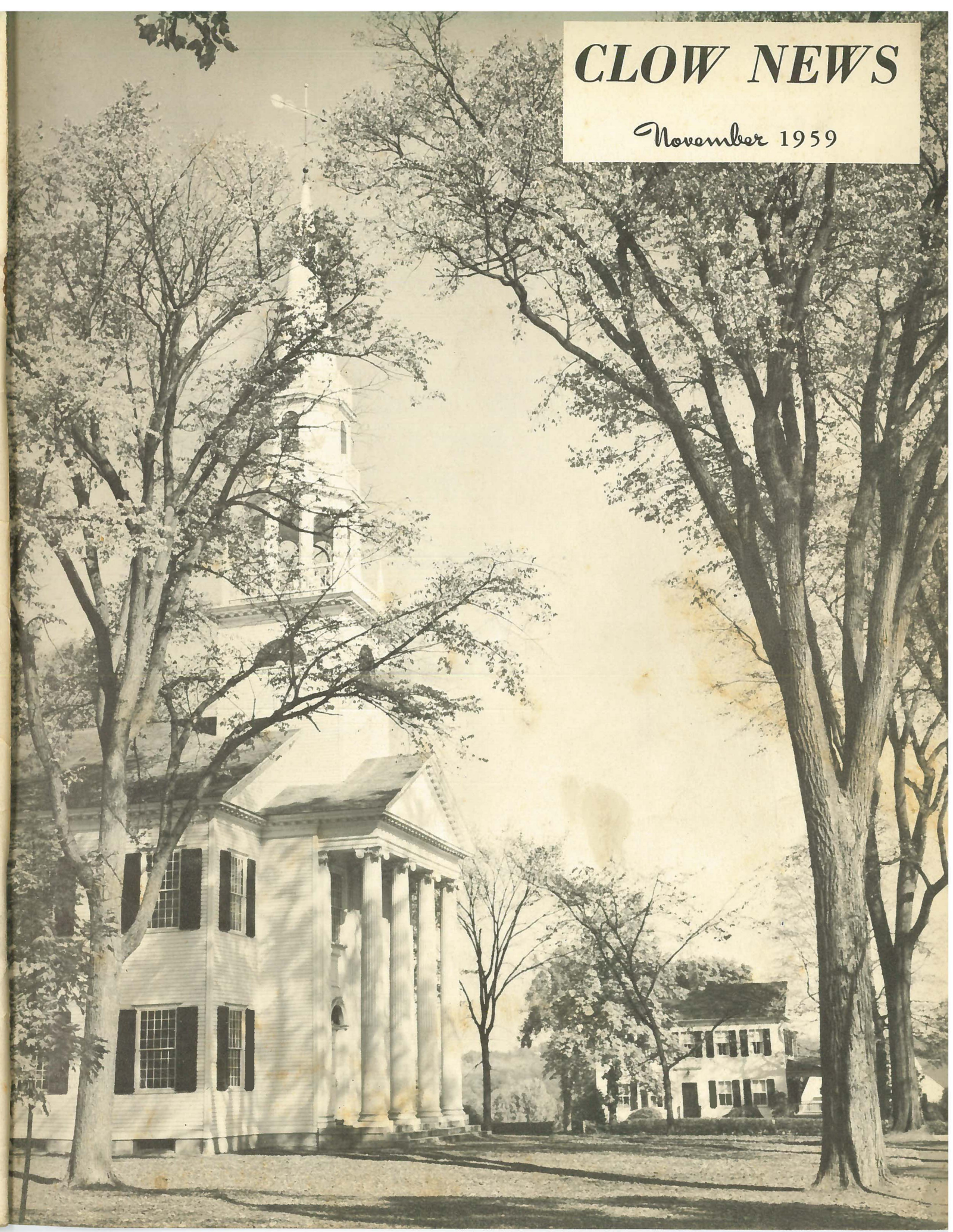
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CLOW NEWS
November 1959



WITH THANKS — for today, for tomorrow . . . The family gathers, the bountiful table is spread, the traditional turkey yields its fat drumsticks. But the deeper spirit of Thanksgiving is mirrored in a child's eyes. The feast is a symbol of the security of the home. Security for the future is just as sure in the unseen presence of regularly purchased United States Savings Bonds. The Payroll Saver knows they will provide many another day of heartfelt thanks-giving! *(Photo by Guy Mognaz)*



CLOW NEWS

FOR AND BY THE EMPLOYEES OF
JAMES B. CLOW & SONS, INC.

Editor - H. E. Norain

CHICAGO

Coshocton

Waterford

Oskaloosa

Birmingham

Bensenville



The President's Page



TO ALL CLOW EMPLOYEES:

Could I have your attention for just a few minutes on a very important subject? It's terribly important to each one of us. I refer to inflation and I think that most people do not know what inflation really means. We in this country cannot shrug off the dangers of inflation by saying that it is an affair of the government. In Russia, yes - the average citizen can - but, and thank God, in this country changes in the national economy come only from you and me; in short, we, the people.

We have all been told that inflation is bad, but haven't we said, "Sure, everything costs more, but I am making more, so what's the difference and besides, what can I do about it anyway?" Perhaps if we did a little thinking on inflation based on how it affects each one of us personally, in terms of our own specific situation, we would get a clearer picture.

Through the Trundle Consultants, Inc. figures of a survey made of 45 leading companies show the actual change in purchasing power of take-home pay between 1939 and 1953. We learn that inflation and income tax (which is part of the inflation spiral) resulted in these changes in purchasing power:

- "For employees (salaried and hourly paid) their actual take-home pay (in terms of purchasing power) increased 3%
- "For foremen, or equivalent, their actual take-home pay (in terms of purchasing power) decreased 13%
- "For middle management (.9% of total work force) their actual take-home pay (in terms of purchasing power) decreased 40%
- "For top management (.1% of total work force) their actual take-home pay (in terms of purchasing power) decreased ... 59%."

AND THAT WAS 6 YEARS AGO!

When you and I read that in 1953 (my first year as president) our total company sales were \$29,574,000 and that in 1958 our total sales were \$34,827,000, at first glance it looks as though our business increased 17 $\frac{1}{2}$ %. The true facts are that as dollars went down, our prices went up. In terms of tonnage of cast iron pipe produced, our business has decreased 13%. Did this increase in total sales dollars mean increased profits? Not at all - they reflect only our increase in overall costs and our profits actually declined.

A wage increase that is not justified by increased productivity is inflationary. In our company, we firmly believe that an employee is entitled to a fair day's pay in return for which the company is entitled to a fair day's work. It is true also that a price increase beyond what is justified by increased cost is inflationary. The increased cost must be added to prices if profits are to be maintained. Raising prices by applying the same per cent of increase given in wages to the cost of goods is wrong. Wages should have no effect on fixed expenses, such as rent or depreciation.

This situation is, I think, clearly shown in the present condition in the steel industry. Increases in wages paid, without relation to productivity, increases costs without any return. These increases in turn force a raise in the selling price of steel. Because steel sets the pattern for almost all other industries, these raises in cost and selling price soon spread throughout the country in all industry. Conscious of their obligation to all of us, the management group in the steel industry are trying to prevent further inflation by insisting on full production from their employees during the hours of work for which they are paid. True, there is self-interest here, too. Unless steel can be sold at prices at which steel makers in Germany, England, France, Poland, Australia, Japan, and soon South America are willing to sell it, in this country, they stand to lose a great portion of their business. Without orders - nobody has a job - it is that simple.

For many years, we in this country could buy efficiency through the constant purchase of new machinery and equipment. This can no longer be done. Foreign competition have these same - or better - machines and their production per manhour does not have built into it the restraints that have grown to be an accepted part of our methods in this country. A further aid to inflation is achieved when a man or woman does not take a real interest in their jobs and have a desire to produce to the fullest extent of their abilities and the equipment furnished them.

Further price inflation means that we will be snowed under with foreign goods sold at prices less than it costs us to produce them. From the Cast Iron Soil Pipe Foundation I received these figures:

Imported Cast Iron Soil		1954	7 Mos. of 1959
Pipe sold in U.S.A.	(tons)	5,729	3,697
Fittings ditto	"	51	2,391

Note that the figures for 1959 are for 7 months only.

These pipe and fittings come from England, France, Denmark, Mexico, Japan, Canada, and Italy.

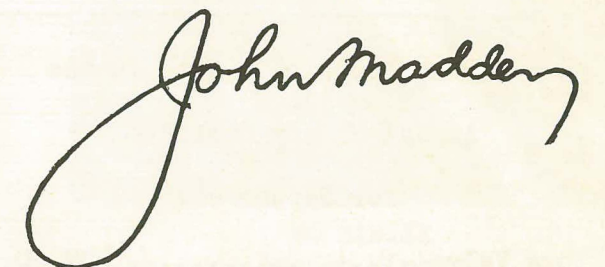
As to prices -

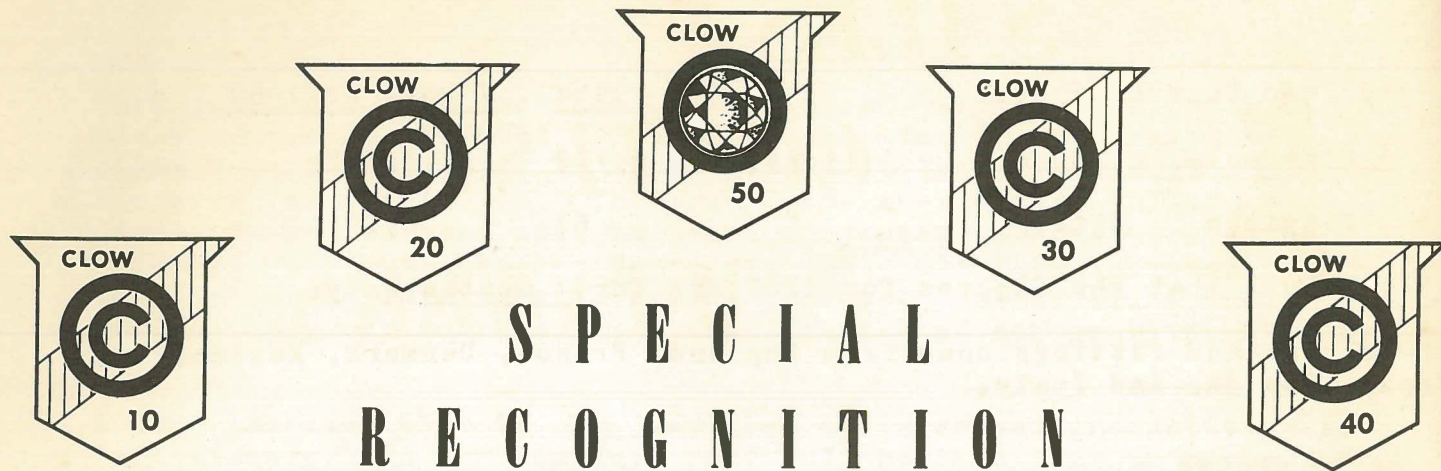
Mexico sold soil pipe in this country in 1959 at ..	\$ 77.00 per ton		
England	from \$ 100.00 to 118.00	"	"
West Germany	115.00	"	"
Denmark	117.00	"	"
Our (Clow) cost - in Chicago - from the Alabama Pipe Co. of Birmingham is	146.46	"	"

Fittings tell the same story. Mexico sold cast iron soil fittings in this country at \$111.00 per ton during 1959. Our cost in Chicago from the Alabama Pipe Co. of Birmingham is \$178.40 per ton.

HOW SOON WILL THIS BE THE STORY IN THE CAST IRON PRESSURE PIPE INDUSTRY?

Inflation is a very real and a very serious threat to our country and to each individual citizen. It really is something that each one of us should be seriously concerned about.





SPECIAL RECOGNITION

The following were awarded the Clow Service Pin in October:

OSCAR R. COOPER	EDDY VALVE	40 YEARS
HANK SKIBBE	CHICAGO	40 YEARS
BUSTER BONGIORNO	CHICAGO	10 YEARS

SAFETY

Here are the points-to-date in the
Annual Safety Contest
for September:

Iowa Valve	499.60
Eddy Valve	448.85
Coshocton	392.60
National	266.60
Bensenville	219.35

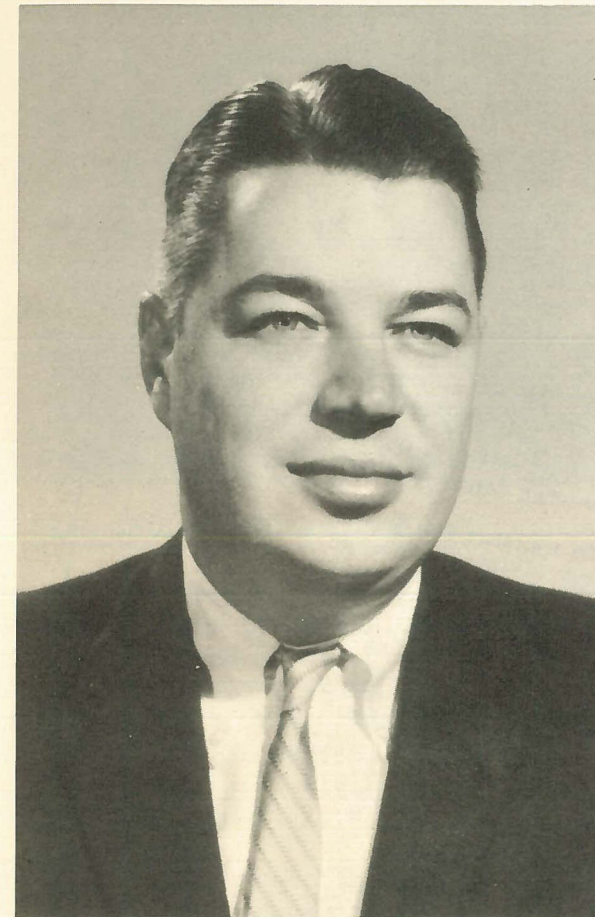


Attempting to use a piece of equipment without full knowledge and skill to direct it or without authorization is a dangerous practice and can get you not only in an accident but into a lot of trouble. It's a good rule to follow that you should not undertake any job unless instructed to do so. Make it a practice not to operate machinery that the company has not approved as part of your job.

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SALES CONTEST WINNERS



BOB STUHLFAUTH
August Winner
Valves & Hydrants

Our August winner in the Valve & Hydrant Contest is BOB STUHLFAUTH, New York City Office. BOB is an Eddy Valve Sales Representative.

Congratulations to BOB on being the August winner. For his efforts he has received a check for \$50.00



ED HAWLEY
August Winner
Specialties

The Specialty Sales Contest winner for the month of August was ED HAWLEY of our South Bend Office.

Congratulations to ED who, through his fine sales efforts in the month of August, also picks up a winners check in the amount of \$50.00.

Recently HARRY BOWER, Manager, Cast Iron Pipe & Foundry Dept., received a letter of recognition and payment for services rendered, from the United States Department of Commerce. Harry, in 1955, served as WOC Director of Water & Sewerage Industry and Utilities Division. We thought that the letter reproduced herein, would be of interest to our readers. The dollar, which cannot be reproduced for legal reasons, has been personally signed by the Treasurer and the Secretary Treasurer of the United States.

U. S. DEPARTMENT OF COMMERCE
BUSINESS AND DEFENSE SERVICES ADMINISTRATION
WASHINGTON 25, D. C.

October 5, 1959

Mr. Harry F. Bower
Manager, Cast Iron Pipe & Foundry Dept.
James B. Clow & Sons
P. O. Box 6600-A
Chicago 80, Illinois

Dear Harry:

Since we did not "pay you off" when you left us in March of 1956, we thought you might like to have as a memento this One Dollar Bill signed personally by the Secretary of the Treasury and the Treasurer of the United States, even though it comes to you somewhat belatedly.

We are especially indebted to you that the responsibility for recruiting of WOC's for our Division was taken over by the Water and Sewerage Works Manufacturers Association. The Committee has certainly brought us some fine men.

As you know, Luther Smith is formally leaving us as Adviser today, and John W. Northcutt is being sworn in. We wish you could have been here for the ceremonies, and to let us have another look at you.

Sincerely,

Walter

Walter L. Picton
Director
Water and Sewerage Industry
and Utilities Division

BENSENVILLE BULLETIN

by Rod Phillips



ONE YEAR OPERATIONS' ANNIVERSARY

During the past month the Bensenville Works, celebrated their first anniversary of operations. Pictured above, from left to right, are: FRANCIS BEGLEY, BERYL COX, JOHNNIE JOHNSON, BOB ROBINSON, FRANK STOLARSKI, HATS MEEKS, DON SLAUGHTER, BOB BONNELL, HAROLD HOWELL, T. A. RIPLEY, JOHN HORTON, ROD PHILLIPS, and E. L. WHITE.

Our congratulations to the employees, supervisors, and the management on this first anniversary.

BOWLING BRIEFS

With the bowling season four week underway, a real battle is being staged for first place. Three teams have an 8 and 4 record. The other five teams are all in contention and hot on the heels of the early leaders.



CONSTRUCTION STARTS ON CEMENT LINING BLDG.

Work is now underway on our new cement lining building which will be completed as soon as possible. The completion of this project will enable Bensenville to provide Clow customers with cement lined pipe.

SAFETY BANQUET HELD

On October 14th a group of 35 men, representing six departments, gathered at Nielsen's restaurant to celebrate one year's operation without lost time injury. The honored departments were:

1. Material Handling
2. Core Floor
3. Laboratory
4. Power and Heating
5. Storeroom
6. General Factory

We sincerely hope that the other departments will complete their year so that they too can be honored in the months to come.

LET'S ALL WORK FOR SAFETY IN THE YEAR 1960!



On the right, LEWIS ALK of the Chicago Office, showing Mr. Gozani, Chief Water Engineer of Telaviv, Israel, through the Bensenville Plant.



10 YEARS OF SERVICE

E. L. WHITE, Works Manager, presents DICK RINNER with his 10-year Clow service pin award and letter from President, Madden.

DICK RINNER started his Clow career June 2, 1947 in the Engineering Department at Coshocton, and except for time out for schooling, worked in that capacity at Coshocton until his transfer to Bensenville in July 1958.

Congratulations, DICK, we wish you many more years with Clow.



PERSONALITY OF THE MONTH

This month we would like to introduce TRUMAN "SAM" RUDDER of the Pipe Shop.

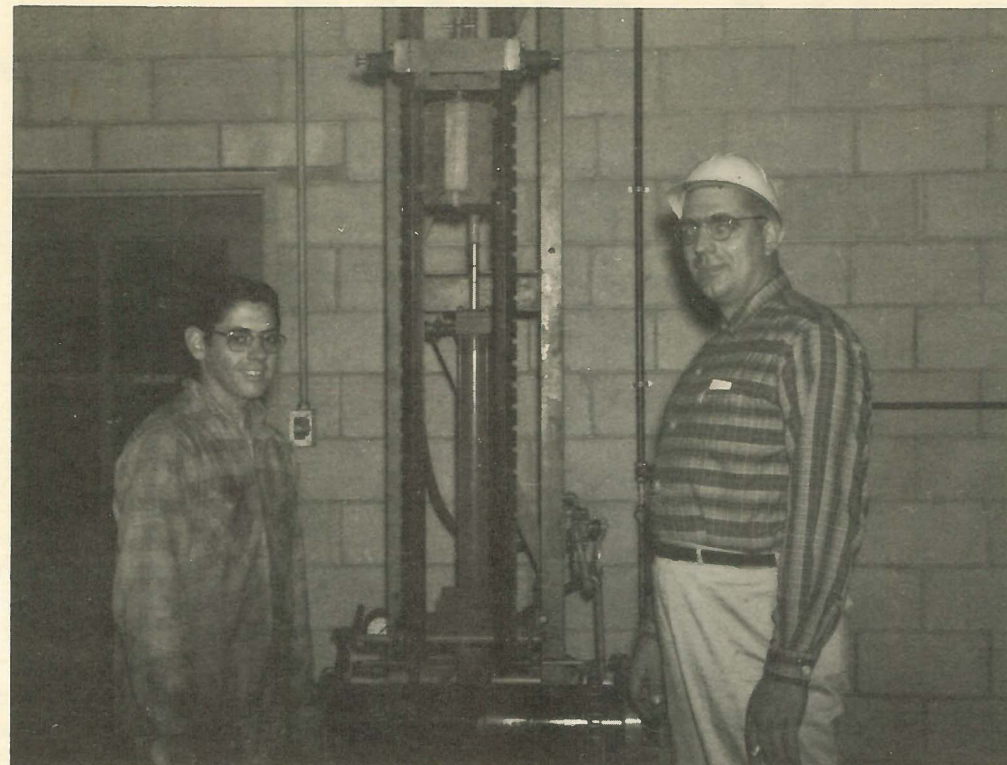
SAM started in the Material handling Dept. September 15, 1958, and transferred shortly thereafter into the Pipe Shop where presently he is the Ladle Crane Operator.

SAM, his wife, Thelma, and daughters, Lou Ann, Gail, Scherry, and son Glen, reside on Route 1, Bartlett, Illinois.

P. S. The beard is being grown to win a bet.

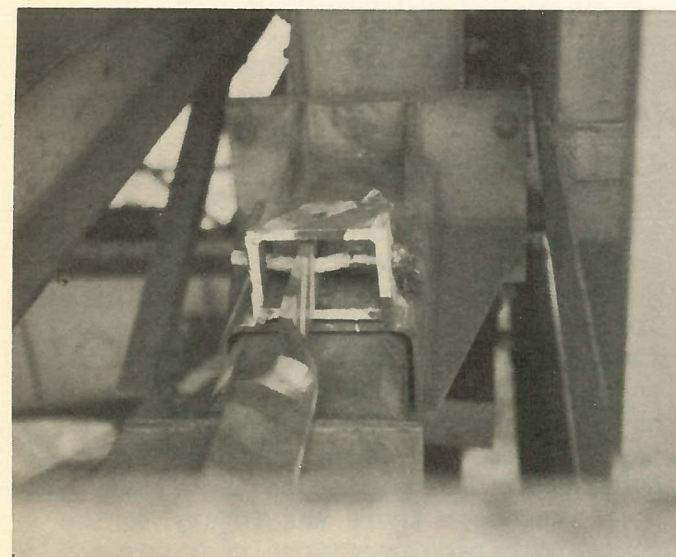


To prove their hunting ability the above hunters submitted actual proof. From left to right, are: DON MILLER, ROD PHILLIPS, HAROLD HOWELL, and DON HOWELL.



NEW IMPACT TESTER PUT INTO OPERATION

On the right, DICK DEKKER is shown explaining the operational procedure of new 6" Pipe Impact test machine to Lab Technician, DAVE HELMS.



BRIDGE ANCHORS INSTALLED FOR CUPOLA CRANES

The above anchors, located at the north bumpers of the make-up and charging cranes, were recently installed as a safety measure to guard against possible wind damage.



Wind recently caused damage to the Clow sign on Irving Park Road.

IOWA ITEMS

by Con Coupland, Jr.



CONVENTION IN DES MOINES

The Iowa section of the American Water Works Association held its annual convention on October 14th through October 16th at the Fort Des Moines Hotel in Des Moines. Aably representing Iowa Valve at this occasion were Sales Manager DICK MICHAELS, Production Manager EMIL BERGLUND and Iowa-Nebraska Salesman FRANCIS WEHRLE. This convention is made up largely of technical sections and exchanges of ideas designed to better equip waterworks people to do their job in a more efficient manner.

As far as we at Iowa Valve are concerned, one of the highlights of the meeting was the nomination of Francis Wehrle as Second Vice-Chairman of the group. Francis has been very active in the Association since 1947 and has worked on a number of committees with an outstanding degree of success. This is indeed an honor for Francis and we wish to offer him our sincere congratulations.

* * *

PLANT SAFETY

All Iowa Valve employees are to be commended for the excellent safety record that has been achieved during the past year. At the time of this writing our Bulletin Board shows 350 days without a lost time accident. This record qualifies us in the Interplant competition to enjoy the top honor, or first place. We have had several near-loss-time accidents, the last two involving the dropping of hydrant extension pipe to the floor. In both instances there was injury to the foot of the employee involved, but not sufficient to cause a loss time accident.

Credit for this excellent record is due each and every employee who has practiced, and who continues to practice, safety consciousness.

Our records indicate that this is the safest group of employees in the entire Iowa Valve Company. The Pattern Department on October 15th completed their four thousand three hundredth day without a loss time accident. This record begins with James B. Clow & Sons' acquisition of Iowa Valve Company in 1947. The last lost time accident was sometime prior to that time. On this date the entire plant had gone 349 days without a loss time accident. Foreman GEORGE COOK is justifiably proud of these safe and efficient workers, left to right, CHET KLAMPE, DON NEWELL, BILL LYNCH, DUANE JOHNSON, JOHN LONGCOR, BOOTS McCLUN, PAUL KELLY and COOK.

MILLER TO NEW YORK

Plant Superintendent RONNIE MILLER spent most of four days last month in New York where he met with Vice-President George Macdonald and, among other things, inspected the plant of one of our suppliers of rough castings. On October 16th Ronnie returned from the trip, tired, but feeling that the trip had been a success.

RETIREE PLANT TOUR:

One of the most enjoyable plant tours in the history of the company was conducted on September 23rd when all Iowa Valve retirees were invited to assemble at the plant at 10:30 in the morning, visit with the active employees, see our recent improvements, and wind up with a luncheon at the down town hotel. Retirees attending were: CHRIS NELSON, BILL BELZER, JOE McVAY, GUS SWANSON, BILL WILSON, HARRY CUMMINGS, IRA McFALL, CLYDE DYE, DAN DAVIS, DAVE ATCHISON, ART SVALDI, GEORGE BARNES and HOMER WILEY. Not able to attend the occasion was AL READ who some months ago suffered a broken hip and is still confined to his home, and HARRY BROCK who had just recently lost his wife. Active employees who helped make the tour the success that it was and who later joined the retirees at lunch were PETE CLOW, CON COUPLAND, RONNIE MILLER, ED MURPHY, OREN PETERSON, RONNIE SHOWMAN and LARRY HIGHTOWER.

Probably the outstanding achievement of this tour was the fact that retiree BILL BELZER who has for years been confined to a wheelchair was able to return to the plant and visit his many friends and co-workers of a few years back.

Not to be overlooked was the fact that DAVE ATCHISON enjoyed immensely the opportunity to climb to the top of his favorite cupola, give it a thorough checking over, and finally to look over the pouring position where he has spent many, many hours in the past.

After spending a considerable amount of time looking over the new equipment and revised methods, the entire group assembled in the engineering room where Plant Engineer FRED GEGNER provided them with a detailed report on the proposed expansion program.

The luncheon provided an opportunity for unlimited discussion concerning the plant and its future plans as well as a free exchange of experiences which the retirees have had since our last meeting.

Your Clow News writer offers a humble apology to all retirees who spent most of their day facing photographic flash bulbs and posing for a number of pictures. Unfortunately the entire film was ruined in the processing operation and we are unable to offer pictures of the occasion.

BIRTHDAY

The International Molders and Foundry Workers Union of North America celebrated its 100th anniversary last month and is unique in that this is the oldest international union in existence. Local #405 representing employees of our foundry department celebrated the occasion on October 25th with a dinner for all members at the American Legion Hall.



Business is good! LYLE MORROW guides a hydrant from the ground as DICK FAIRCHILD and MEL KENNEDY handle it inside one of the new direct freight box cars being used to transport our product to the west coast.



In spite of rain and wind the Iowa Interplant Golf Team marched forward. The first team is, left to right, CARTER CROOKHAM - "Old Sweat Shirt Crookham," CON COUPLAND, EMIL BERGLUND -replete with GI foul weather gear - and Captain BILL KENTFIELD.



This is our second team for the golf tournament. They are, left to right, LELAND RINEHART, JIM WEST, BUCK FORTNEY and RONNIE MILLER.

SPORTS

The Clow Interplant Golf Tournament provided a very interesting afternoon and evening for a number of Iowa Valve Golfers. Iowa's two teams were captained by BILLY KENTFIELD and BUCK FORTNEY. Playing on the first team with KENTFIELD were CON COUPLAND, EMIL BERGLUND and CARTER CROOKHAM. With FORTNEY on the second team were JIM WEST, LELAND RINEHART and RONNIE MILLER. It was a cold, rainy day in Iowa and we claim this as our excuse for coming in to third place. The attire worn by our golfers on this occasion was pitifully short of a fashion parade. There was a motley array of rain coats, army foul weather gear, football jerseys, and, in general, anything that would protect us from the cold driving rain. CARTER CROOKHAM'S University of Iowa sweat shirt, of questionable vintage, should have won some sort of a prize.

JIM WEST was the stellar performer of the day shooting well below his average and providing a substantial number of points for the Iowa team.

After the golfing was concluded the entire Iowa Valve group of 1959 golfers assembled at the Elmhurst Country Club for a very delightful dinner.

The Iowa Valve Bowling League is well under way now having bowled 6 weeks at the time of this writing. The Stems, made up entirely of brass foundry employees; RONNIE SHOWMAN, JIM BEADLE, FLOYD DOTY, DON PADGET and SAM BOYER, have pulled out to a narrow lead over the second place Gates staffed by DAVE ROBBINS, HARRY DEEVER, JIM WEST, BURL MORRISON and JACK JOHNS.

Noticeable lately in the high individual game position was CLARK COOK, a second year bowler, who turned in an impressive 192 pins.



Edmundson Golf Course Manager Ted Smith was our honored guest at the recent banquet held after the Clow Interplant Golf Tournament. Enjoying the occasion are, left to right, Vice-President and General Manager PETE CLOW, SMITH, FRED GEGNER, EMIL BERGLUND and JIM WEST.



Continuing our family portrait series we present this month the DONALD ALLGOOD family. They are, left to right, Mrs. Allgood and Donald, Frankie, Michael, and in the foreground, Ross and Donnie, Jr. Don is one of our maintenance men. The Allgood family resides at Beacon, Iowa.

SICK LIST

It was gratifying last month to note that our sick list has been steadily reduced to the point where we report only three names.

BOB FISHER, we regret to report, has had another occurrence of stomach ailment and will be off for an undetermined period of time.

ARCHIE BRADEN of our iron foundry underwent major surgery last month and expects to be idle for an extended period of time.

TONY McMAINS is still on the recuperating list and hopes to return to work in the near future.



Shown here is JIM WEST in the act of applying a crisp 9 iron to the 9th green. Jim was outstanding in his acquisition of tournament points.

EDDY EDITION

by Bill Roberts



CLOW SERVICE AWARDS

On October 1, OSCAR COOPER SR. completed 40 years of service at Eddy. He was presented the Clow 40 year service tie clasp and congratulatory letter from President John Madden by Machine Shop Superintendent FREEMAN BENJAMIN. Looking on are CHARLES BRYK, CHARLES WRIGHT and KEN BOLTON.

WALTER DEYO completed 30 years of service on September 12. He also was presented with a Clow service tie clasp and a letter of congratulations from President John Madden. Presenting the award to Walter is Plant Manager CHARLES WRIGHT while Plant Superintendent CHARLES BRYK and Personnel Director KEN BOLTON watch the presentation.



TELEGRAPHIC GOLF TOURNAMENT

On September 18 the 8 man golf team representing Eddy in the Interplant Tournament, set out in the rain on the Van Schaick Country Club's nine hole golf course in an effort to bring the championship to Eddy.



Left to right: RAY METZGER, JOE BOUCHARD, GERRY LAHUE, and LOUIE MODESTI.

Left to right: CHARLIE WILEY, MATT CARADORI, JACK SCULLON and JOE PUCCI.



FATHER-SON COMBINATIONS AT EDDY

Down through the years there have been many father-son combinations employed at Eddy. Today we have four such combinations at Eddy with a total of 166 years of service. Past and present combinations such as these have contributed much to the growth and prosperity of our company. At this time we would like to present the present father-son combinations.

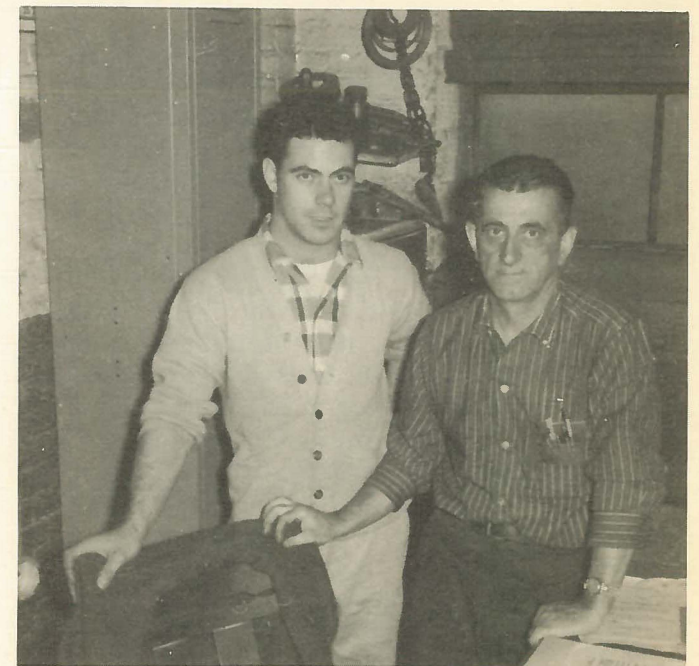


OSCAR COOPER, Sr. and OSCAR COOPER, Jr. have a total of 56 years of service at Eddy. Oscar, Sr. was hired October 1, 1919 as a helper and machine operator. In 1952 he moved to the Shipping Dept. as a carpenter, a job which he presently holds. Oscar, Jr. was hired in 1943 as a watchman, and later he became a machine operator and welder.

PETER ROE, Sr. and PETER ROE, Jr. have a combined service record of 46 years. PETER, Sr. began his employment at Eddy in 1924. He left Eddy in 1932 and returned in 1935. Peter has handled more valves than anyone presently employed at Eddy. Peter Roe, Jr. was employed in 1945 as a laborer and is now machine operator on the second shift.



FRANK AND EDMUND GALERIE total 38 years of service. Frank has been at Eddy 33 years while Ed's employment dates from 1954. Frank is foreman of our large valve shop while Ed is a fit-up man in the large valve shop.



KENNETH and MATTHEW TOMARO together total 19 years of service. Ken came to Eddy in 1945 as a machine operator. In 1956 he was made foreman of the Brass Machine Shop. Matt began his employment in 1954 in our Pattern Shop. He is now an apprentice Patternmaker.



HUDSON CHAMPLAIN CELEBRATION PARADE

The Village of Waterford concluded its participation in the 350th Anniversary Hudson Champlain Celebration on September 23 with a mammoth parade followed by a picnic and fireworks. The Eddy Valve participated in this parade with the entry of a float depicting Henry Hudson's ship the Halfmoon.

Here is a photo of the Eddy float with retired Eddy employee TOM CHICINNELLI to the left and GEORGE POWLEY on the right of the Eddy Valve sign.

BOWLING BITS

The Eddy Valve bowling league got under way on September 8, with six teams participating. At this time the Stems are in first place by a one game margin.

Individual honors to date are:

High average

ABE CARUSO 170
WILLIAM La BOISSIERE 170

High single

ABE CARUSO 225

High triple

AL CASSELLA 575

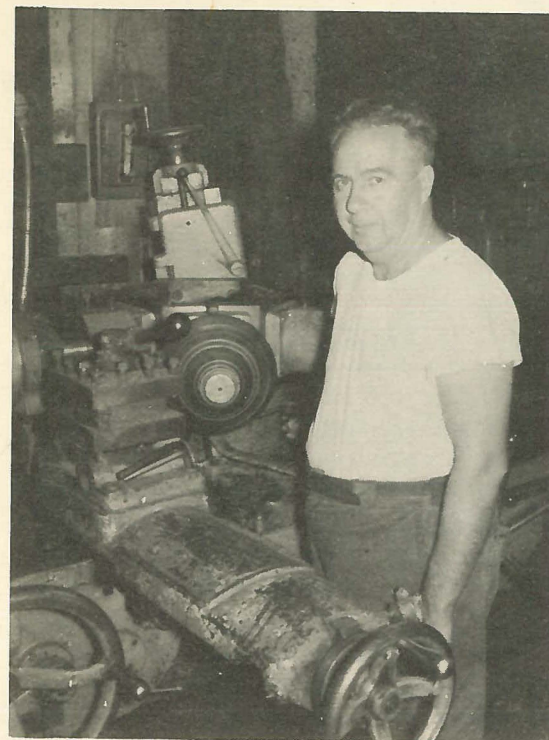


WALTER and Mrs. DEYO pose with Father Knickerbocker, the mythical symbol of New York City at the Eastern States Exposition at Springfield, Mass. early in September.



Accompanying the Deyos was retired employee PAUL ROBERT who just couldn't resist the camera.

EDDY ALBUM OF FAMILIAR FACES



GEORGE WILBER is a machine operator on the second shift and he is shown here machining valve bodies on the Binns and Sperry lathe.

PHILIP LE SAGE is also a machine operator on the second shift. Phil is operating a grinding machine.



PAUL BAKER is shown here operating the multiple drills on the second shift.



LAWRENCE STROUSE is our wheelabrator operator on the second shift in our Iron Foundry.

of NATIONAL INTEREST

by Scotty Kelley



The serving committee included, front row, left to right: ROLAND RODDAM, FRANK ROOKER, CLAUDE BEASLEY, EUEL QUICK, RAY TAYLOR, TOMMY CUSHMAN, MELVIN DOSS, AND ERSKINE COLLAR. Back row: BOBBY CLEVENGER, PERRY SIZEMORE, DOUGLAS KITE, HOWARD FIELDS, BILLY CORNELIUS, LESTER SCOTT, D. H. KITTRELL, W. O. BEASLEY, LEONARD BRYANT, GLENN KELLEY, GEORGE SMITH, ELVIN HORTON, and JIMMY KELLEY.



One of the highlights of the picnic was pretty Peggy Lanningham, daughter of JAMES LANNINGHAM, one of our carpenters. She is shown drawing out the lucky-attendance prize numbers from LEONARD BRYANT, Safety Director.

ANNUAL SAFETY PICNIC AT CAMP COSBY

The National Works employees held their Annual Safety Picnic at Camp Cosby August 29, 1959. Favors were passed out to all the children. Barbecued beef and pork highlighted the day's activities. Everyone welcomed the opportunity to visit with fellow employees and their families. Square dancing, swimming, plug casting, golf ball pitching, bingo, horse shoe pitching, washer pitching, plate sailing contests, shoe kicking, balloon bursting, and block-head racing made up the day's activities. The lucky prize winners of the day were Z. T. TUMLIN, Mrs. CLAUDE BEASLEY, WOODROW BRYANT, and FRANK RAMSDEN.

Congratulations to the many committees that worked so hard to make the day a success.

WINNERS OF THE GAMES AND CONTESTS

Horseshoes -- GEORGE PENNINGTON, FRANK ROOKER
 Washers -- RAYMOND SMITH, CHUCK McANNALLY
 Block-head Race -- LINDA SMITH, LARRY TIDWELL
 Bag Burst -- CHARLES JONES
 Bag Burst (Girls) -- SHARON HAMILTON
 Husband Calling -- Mrs. BILL HAMILTON
 Watermelon Race -- J. B. BRAND, Jr., SCOTTY KELLEY, Z. T. TUMLIN, GENE LOVE, DOUGLAS KITE, and DAN FORTENBERRY.
 Necktie Race -- MARGARET FORTENBERRY
 Golf Ball Pitch -- OZZIE MONCRIEF
 Plug Casting -- SCOTTY KELLEY
 Sash Race -- SANDRA AUTRY, BRENDA TUMLIN, JO CHAMBERS, DORIS PRINCE, MARTHA MOORE, and JOYCE ELLIS



OZZIE MONCRIEF, winner of the golf ball pitch contest, displays his winning stroke while CHESLEY SMITH looks on.



Lucky Prize winners were: Z. T. TUMLIN, Westinghouse Roaster; Mrs. CLAUDE BEASLEY, Cookware; not shown are FRANK RAMSDEN, retired employee; won the deck chairs and WOODROW BRYANT; T. V. tables.



Mrs. CHARLIE STARTLEY is shown in action in the "Husband Calling" contest as other contestants stand by.



Left to right: Carman Jones, Tarrant Chairman for the United Appeal; J.B. BRAND, Industrial Chairman, and W. G. Nethery, past Tarrant Chairman, about to talk over plans for Tarrant's United Appeal kick-off drive.

UNITED APPEAL

On September 28 National employees had a kick-off meeting for the 1960 United Appeal, with some 70 supervisors and clerical and plant personnel attending a meeting in Madden Hall. The group viewed a 30-minute television program, emceed by WARREN WHITNEY, and this year's campaign was discussed. The people at National realize the importance of these community agencies and have always contributed generously.

INTERPLANT TELEGRAPH GOLF TOURNAMENT AT NATIONAL

Friday, September 18, 1959, was the big day for all Clow Plants, the annual Inter-Plant Telegraphic Golf Tournament. The golf team that represented National Works were: GENE LOVE, WARREN WHITNEY, ERSKINE MADDOX, CHESLEY SMITH, CLARENCE FORTE, PRIDE JONES, LEONARD BRYANT, AND BILL MCKINNEY. Although National came in fourth place, everyone enjoyed the Tournament despite rain before the tournament, the golf course being soggy, sand traps full of water, and trees in the fair ways.

We send our congratulations to Bensenville, winner of the tournament.



The No. 1 foursome included, left to right: GENE FOOTE, scorekeeper; GENE LOVE, CHARLES SALVAGE, scorekeeper and WARREN WHITNEY.

Left to right: DON PARKS, scorekeeper; ERSKINE MADDOX, CHESLEY SMITH, and CLARENCE FORTE.



Left to right: SCOTTY KELLEY, scorekeeper; PRIDE JONES, LEONARD BRYANT, and BILL MCKINNEY.



CLARENCE FORTE (above right) receives championship honors from WARREN WHITNEY. CLARENCE has won the William E. Clow Trophy Tournament three times, 1948, 1955, and 1959. He defeated TUTT THOMASON, ARTHUR RICE, LEONARD BRYANT, and PRIDE JONES for the 1959 championship. Congratulations, CLARENCE and to WARREN WHITNEY winner of the consolation flight.



THIRTY YEARS OF SERVICE

JOHN ALTON (TUTT) THOMASON above center, recently received his 30-year Service Pin award and President's letter from WARREN WHITNEY, right, as GENE FOOTE looks on.

TUTT was employed September 9, 1929, in our Specials Foundry as a helper. In 1934 he transferred to the tractor operator job and in 1935 became clerk in our Yards and Shipping Dept. TUTT became head of our Shipping Dept. in 1939, a job that he presently holds.

TUTT and his lovely wife, Terry, live near Mt. Pinson. They have one son, Billy, who attends Tennessee Military Institute.

Congratulations, TUTT!



This sporty looking group are the five brothers of W. L. COKER, machinist. It has been 16 years since all six were together. They are (front row) Lewis and R. B.; (back row) Hershel, Carl, Ernest, and W. L. Coker.



Best wishes to JACK and RUBY BENNETT, the fine looking couple pictured above, who were recently married at the Tarrant First Methodist Church.

HAPPY BIRTHDAY

October birthdays include:

E. L. McCullough, James A. Foshee, Coy E. Foshee, Johnnie Thornton, R. E. Sandlin, Frank Harris, Mary LaVerne Aders, Edward L. Barber, Jack Harris, George McClinton, Erskine Collar, Henry Rivers, Theodore Turk, Robert L. Brown, John Waldrop, C. C. McCombs, L. O. Grigsby, James E. Meads, Samuel S. Burton, Nehoma Myers, J.P. Brown, Lecile Self, Claude R. Beasley, Margaret Whitlock, Gene Foote, Horace Gunn, Robert Williams, Lester L. Scott.

Retired - S. M. Hicks and Aspieroy Spruce

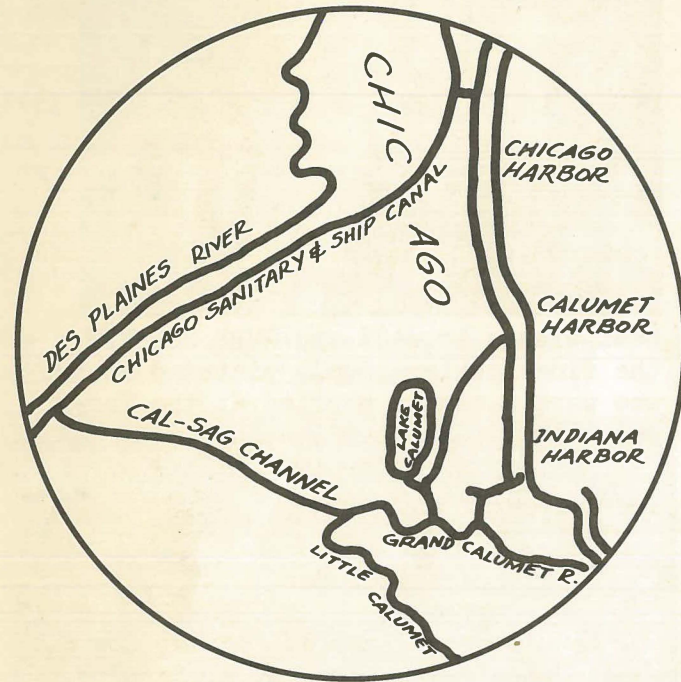
November birthdays include:

Willie Adkins, A. H. Norris, Thomas Reese, Lester Dempsey, James Howard, K. G. Springfield, G. C. Coleman, Robert G. Harris, Jr., James Patterson, Arthur Rice, Bonnie Smith, Norma Johnson, Henry G. Goodwin, Eddie L. Dick, James Roscoe Moore, L. P. Bryant, Euel Jones, Norman Jemison, Johnnie Williams, Jr., W. L. Hackney, Jr., Robert Miller, W. E. Stewart, Simon Stafney, David E. Smith, James Croom, J. A. Thomason, James F. Hyde, Guy Chumblor.

Retired - John Allen and Archie Duncan

CHICAGO'S CHAPTER

by Shirley Larson



CHICAGO'S WATERWAYS By Elizabeth Rezabek

Joining a group of about 80 people, ELIZABETH REZABEK, FRANCES KELLY, RUBY NIKODEM, MARG CACCAVARI, and DORIS BLAESE embarked on a Mercury boat and went on a 7 hour sight-seeing trip in Chicagoland on Saturday, October 3rd, by way of the Inland Waterways. A buffet breakfast, coffee and chicken box lunch were served to brighten up the day. The U. S. Army Engineers supplied a "tour guide" who explained every foot of the way. On straight-a-ways, the Captain set the automatic pilot and came down to answer questions.

It was a murky morning, but the "Sunliner" launch was comfortable. They set "sail" via the Chicago River, starting at the Michigan Avenue Bridge and Wacker Drive and going on through the Chicago Harbor locks into Lake Michigan. With the Chicago skyline to the right, lined up against a gray and black sky over which spanned a beautiful rainbow in the west, the launch traveled about two miles offshore. Soon the industrialized Indiana and Michigan

shoreline became visible in the mists ahead, and the boat turned inland, making its way carefully into the Calumet River Harbor. It moved through the locks around the strike-bound, smokeless U. S. Steel plant at 87th Street, and passed waiting ships and barges anchored there. The American flag waved its welcome to German, Canadian, British, and Scandinavian flags on the masts of foreign ships.

The boat proceeded down the Calumet River, passing numerous steel mills, chemical plants, grain elevators, oil refineries... to the mouth of Lake Calumet. Here a foreign ship was having its haul piped in over the waters. Moving westward, they saw the huge O'Brien lock and dam under construction. This will have a triple purpose: preventing reversals of flow into Lake Michigan, controlling water levels landward, and permitting larger ships to come through.

At a fork in Blue Island, the Little Calumet River joins the Sag Canal, becoming the Chicago Calumet Sag Channel. Here the shoreline changes, becomes wooded and open homes and picturesque harbors hug the shores. Hundreds of small craft anchored for the winter were also in evidence. At one point the concrete walls were very close, forming a one-way passage, leaving troubled waters in the ship's wake.

At Sag Junction, some 20 miles west, the Cal-Sag Channel met the waters of the Chicago Sanitary and Ship Canal where the south branch goes on toward Lockport and the Illinois and Mississippi Rivers, and the northeast branch circles back to Chicago. They followed the north branch, through open country, where DesPlaines River runs parallel. There were high walls of previous excavations - revealing only the changing sky above. At no point was there a panoramic view so that it seemed as if they traveled through an open tunnel.

Soon the tank "farms" were sighted, where oil and minerals are stored, brought there by barges. Some barges were anchored while others moved on, pushed by towboats in groups of as much as 16 when empty. A memorable sight! When low bridges get in their way, the towboats retract their pilot houses.

At a point where the DesPlaines River turns sharply northward, meandering through Lyons and Riverside, the canal channel runs eastward, over the old portage trail that had been the shortest distance to the waters of the Chicago River (at about Damen) and Lake Michigan. This trail was used by the Indian and is definitely known to have been used by Father Marquette and other early explorers.

Along the canal's route, the Mercury boat passed the huge Commonwealth Edison Ridge-land Ave. Plant, the Chicago Sanitary District Filtration Plant (which couldn't be passed unnoticed!) - lumber yards and countless factories on Chicago's industrialized southside. At Damen these waters meet the Chicago River South Branch, and so the boat traveled to its point of beginning at the Michigan Avenue Bridge.

All along the waterway men and earth-moving machinery were busy straightening bends and broadening and deepening the channel. Low, rail and highway bridges will be replaced by modern ones so ships of all sizes can come through. The whole waterway is an amazing project of over 100 miles, but when finished, it will connect the Mississippi and Gulf ports to the St. Lawrence Seaway and the Atlantic. Millions of tons of cargo will be carried through at the cheapest rates. It cannot be duplicated anywhere in this country.

View of Chicago Drainage and Ship Canal.



HANK SKIBBE

SERVICE

AWARDS

Congratulations to HANK SKIBBE, Clow Sales Representative of Oshkosk, Wisconsin, who celebrated his 40th service anniversary with Clow on October 6, 1959.

HANK received his 40-year Clow Service Pin and letter from President, John Madden.



JOE WARNELLY, above center, receives his 40-year Clow Service Pin from President, John Madden as Lee Kelley looks on.

JOE, who is associated with our Maintenance Dept., started with Clow on September 25, 1919. The WARNELLYS reside in Villa Park; they have two children and four grandchildren.

Congratulations JOE!

We also extend congratulations to BUSTER BONGIORNO who received his 10-year service award on October 11. BUSTER works in our "B" Department.

FALL GOLF TOURNAMENT at GLENDALE

The fall golf tournament held September 26 at the Glendale Country Club was a success in every respect, but the weather.

A very high wind mixed intermittently with rain made golfing difficult, but of the 34 men who started, 11 hardy and determined golfers finished.

Low scorer in the wind and rain was BOB HEFFELFINGER who turned in a 96. BOB thru his Saturday afternoon efforts captures the James Culbertson Clow trophy.

Retiree FRANK FABBRI was on hand to renew old friendships, and to help organize the starting times for the golfers.

At the end of the wet afternoon winners were as follows:

LOW NET - CLOW HANDICAP

1st Place (tie) BOB HEFFELFINGER
 ED PRICE

2nd Place HOWIE NORAIN
 3rd Place JERRY JURASEK
 4th Place ROD O'CONNOR

LOW NET - PEORIA

1st Place (tie)..... DAN OSKO
 GERRY KINNALLY
 2nd Place BOB MANGAN

Blind Bogey winner was HARVEY SCHOEMAN



Kneeling: JOHN GAFFNEY and TOM RYAN
 Standing, left to right, JOE ARENDT, KEN HERSTED, MARTY BOBBER, BOB HANCK.



DAN OSKO, left, congratulates BOB HEFFELFINGER, center, on winning the W. E. Clow Match Play Tournament. BOB MANGAN, right, the 1958 champion looks on. HEFFELFINGER went on to capture the James Culbertson Clow trophy for low score in the Fall Tournament.



Assembled in the group above we find from left to right, ED PRICE, FRANK FABBRI retiree who came out for the luncheon, HARVEY SCHOEMAN, BOB NIKODEM, TOM McGANN, and BUZZ HAVILAND. Just before tee-off time, the wind was the only thing that caused the golfers difficulty, but later the heavy rains came causing about two-thirds group to abandon play.



Gathered on the first tee prior to starting the day's play are, left to right, JIM HEALEY, LES LINDBERG, TED SEABROOKE, DAN HALEY and GERRY KINNALLY.



Left to right: ROD O'CONNOR, TED SEABROOKE, GEORGE MICHEFF and CHICO MAVIGLIANO pause a moment from their putting practice to have this picture taken. ROD was one of the 11 who finished in the wind and rain.



Pictured above we find, left to right, DON JASINSKI, MARTY FERGUSON, FRANK AUGUSTYN, and HAROLD PASTOOR. This was a starting foursome.



Sharpening up their putting game just before tee-off time were JERRY JURASEK, on the left, and JOE FOREMAN. JERRY also finished 18 holes of golf, and was one of the prize winners.



Shown above is LEWIS ALK who stopped to admire an Eddy hydrant while on vacation.

Mr. and Mrs. ALK along with Mr. and Mrs. Robert Hattis covered Canada and all points of interest along the East coast.

The Eddy hydrant shown above is guarding the Vanderbilt Estate in Hyde Park, New York. LEWIS reported that he saw a great number of Eddy hydrants being used for fire control in the East.

NEWS SHORTS

TED SEABROOKE has become a grandfather for the 22nd time with the arrival of Louisa, who joined the clan on October 14th. The new arrival was born to TED'S daughter Lois of Aurora. We were informed that his 23 and 24 grandchildren are on the way.....JERRY JURASEK posted a rugged 669 series by rolling games of 233, 222 and 214 in the American Legion League.... PETE TIMMERS of our own Clow League boasts a 609 series on a recent Monday night. PETE posted a 232 game in his effort.....SUE GRACE rolled a 489 series, and SHIRLEY LARSON came up with a 503 to top the women in the league.....CHRISTINE POREDA was honored with a bridal shower on October 11 given by JOAN REPNICKI and Mrs. Poreda. CHRIS will become Mrs. Leon Ziomek on November 14th, and JOAN will be maid-of-honor.....



This little cutie eyeing the world is "Holly" Bowman. "Holly", two months old when this picture was taken, is the daughter of Jean and JESS BOWMAN. JESS is an engineer in the Technical Service Department.

GEORGE KERL

Our sincere sympathy is extended to the family and friends of the late GEORGE KERL.

Mr. KERL, who died September 26th, was employed by Clow for 43 years. Upon his retirement in 1952 he and his wife resided in Stevensville, Michigan.

JOHN ZIVATKAUSKI

We also extend our sympathies to the family and friends of JOHN ZIVATKAUSKI.

JOHN, who passed away early in September, was retired in February 1951 after 45 years of service. JOHN was a warehouse man who was in charge of handling pipe and fittings for Clow.

NEW EMPLOYEES

Our ever-growing list of new employees has three additions this month, and we'd like to welcome them to the office force.

LOIS BRUCE Cast Iron Billing
 THOMAS DUFFY Stock Records
 PAT LAYMON Accounting
 EDWARD HICKEY Cast Iron Dept.

COSHOCTON COMMENTS

by Jim Clow



Guy Lapp shown with Virgil Bucklew and part of Maintenance gang on Guy's last working day at Coshocton.

TWO RETIRE AT COSHOCTON:

GUY LAPP, Powerhouse Fireman since 1943, retired on the last day of September after many years of service at the Coshocton Plant.

GUY was first employed at Coshocton in 1919 in the Construction Department. During his career at Clow-Coshocton, he worked in the Pipe Foundry, the Molding Floor, the Flange Shop, as Annealing Oven Operator, in the Maintenance Department, and finally in the Power house.

GUY and Mrs. Lapp live on 6th Street here in Coshocton where Guy maintains quite a garden in which he plans to spend most of his time during the summers.

We all wish Mr. and Mrs. Lapp a long and satisfying retirement.

RAGAN HOSFELT, who has been on disability pension for the past few years, also retired at the end of September. RAGAN was employed in the Molding Floor until his health forced him to leave us.

These two men are the sixth and seventh men to retire from Coshocton this year. They will join 67 living retirees from Clow-Coshocton.



Jack Thompson and Donnie Myers - apprentice graduates.

APPRENTICESHIP GRADUATIONS:

DONNIE MYERS and JACK THOMPSON have both successfully completed their four year apprenticeship and have become Journeyman Machinists.

Four years of training is a long grind, and we congratulate DONNIE and JACK for successfully completing their training.



Bob Neumann receives congratulations and a check from Sam Clow.

I. C. S. GRADUATE:

BOB NEUMANN recently received a certificate of completion from the I. C. S. signifying his successful completion in a course on Instrumentation.

Congratulations to BOB for using spare time to further his education. SAM CLOW presented BOB with a check for one half the cost of his course as the Company's way of encouraging this kind of extra effort.

WILLARD MENCER, Laboratory; KENNETH HILL, Melting; ROGER McCABE, Stores; RICHARD REDDICK, Maintenance; ROBERT ALLMAN, Maintenance; and LEROY HOLDSWORTH, Industrial, have all recently undertaken courses with I. C. S.

* * *

SPORTS NOTES:

There have been no outstanding hunting stories for this year's season so far although it has been reported that one nearsighted nimrod shot what he thought was a giant squirrel only to find that he had gotten a nice raccoon.

give up the long treks to Pennsylvania, New York, Michigan, and elsewhere to try their luck in Coshocton and neighboring counties.

Last December 12th, SAM GUILLIAMS, RAY GUILLIAMS, AND BOB KING went to Muskingum County where they trailed a buck for seven hours before SAM got a shot from about 45 yards. One shot disposed of Mr. Deer, and SAM had a deer that field dressed at about 207 pounds.

To prove that hunting can be good in our area, SAM has four deer in four years without going out of our immediate vicinity.

Bowling is progressing into the first half with four weeks of action gone. The Braves hold a one half game lead over the Browns with the Red Sox one and a half games out of first place. High average bowlers include "BUCK" JOHNSON-177, GERALD "BOBY"-175, and BOB POPHAM-175. It's too early to predict any winners as many of our bowlers have not yet rounded into top form after the summer layoff.



Interplant Golf Team members - L. R. - Tom Cores, Bob Clark, "Bunk" Clark, Dan Moody, and scorer Dave Thaxton.



Scorer "Curly" Clark with Ray Murphy, Roger Gamble, Bill Clow, and Ed Cox.

Congratulations to the Bensenville golfers for their victory in the 1959 Interplant Golf Tournament. Coshocton's team lost gracefully and a good time was had by all.



Russ Philabaum, "Buck" Conard, John Aron, Charlie Tumblin, and Max Cox await the chicken at the Clow Lodge stag.

CLOW LODGE STAG:

HARRISON BOOTH, Chief Cook, and the Clow lodge Directors arranged and provided food and libation for a stag party held at Clow Lodge on Saturday, September 25th.

About 90 Clow Lodge members participated and after the smoke had cleared, 170 barbecued chicken halves were gone along with cheese, bologna, and all else that was served. Your reporter was in Columbus watching Ohio State edge his old school, so a pictorial story is all that can be provided.



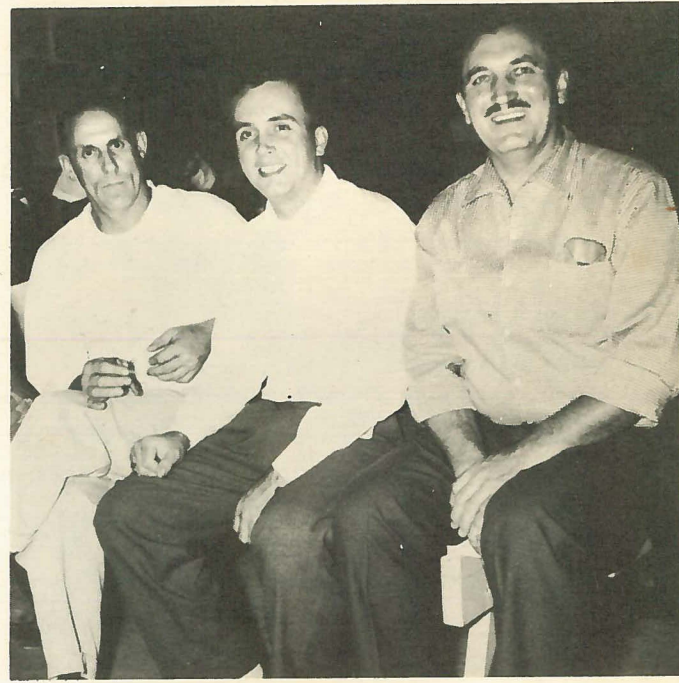
Cooks Harrison Booth and Paul Scheetz baste chicken the easy way.

Retiree Bill Gillen flanked by Charlie Mizer and John Shaw.





A little diversion after dinner- Bill Aronhalt, Sam Guilliams and Junior Roberts kibitz Dave Thaxton, Don Jarvis, Bob Norris, and Lee Norris.



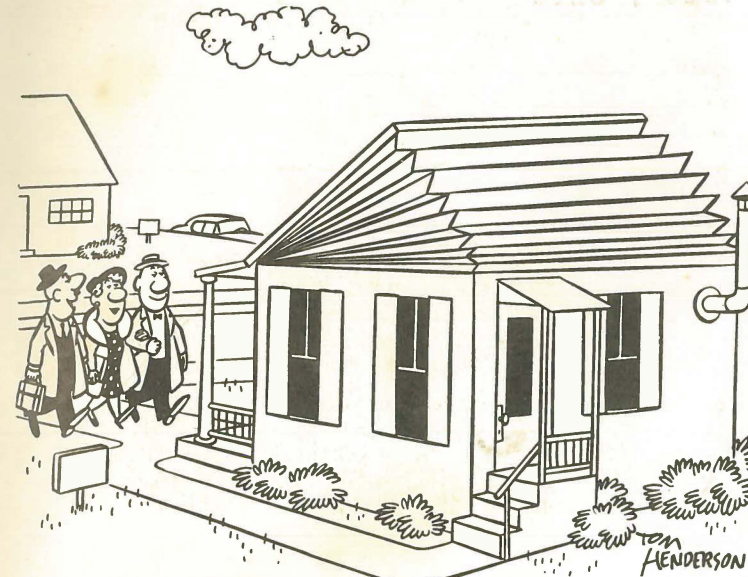
Bill Michaels, Jack Dennis, and Roy Dennis pose for our photographer.



A "guess who" picture taken from local archives. Call Jim Clow for identification.



KARTOON KORNER



"Also, this one has a very unique expansion attic"



"Do you plan on continuing your business career, Dodson, now that you've won \$25. in the office baseball pool?"



"Watch out for the old man- he's on the warpath today!"



"I don't see how that misspelled word crept in there -- it wasn't that way on the carbon!"