

JAMES B. CLOW & SONS

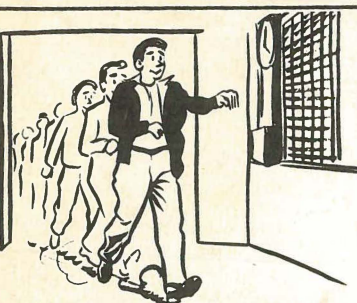
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Newcomerstown, Ohio

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YOUR SAFETY IS A FULL TIME JOB



Before taking any action think of the safe way to do it. Indifference, haste, trying to save time, taking an unsafe chance can result in you having a serious accident. Think and keep yourself safe.

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TAKE TIME TO LEARN THE HAZARDS OF YOUR JOB

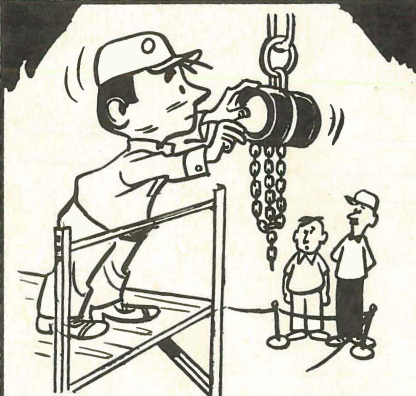


Do you know all the hazards — the ways you can get hurt — on your job? If you don't, take time to think about them. If there is anything that isn't clear, or if you have any questions, don't be afraid to talk to your foreman about it. You will be safer when you know the hazards of your job.

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COMMON SENSE *Prevents* ACCIDENTS

HELP THE MAINTENANCE CREWS FOR YOUR SAFETY



Maintenance jobs are nearly always in process somewhere in the plant. You can help the maintenance crews maintain a good safety record by staying out of roped off areas; not bothering them or getting in their way; leaving their equipment alone; and keeping out from under ladders and scaffolds (where objects aloft can be dislodged and fall). Don't start equipment on which they are working.

Remember while their work may be inconvenient to you at the moment, it is necessary, resulting in a safer and better place for you to work.

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WEAR YOUR PERSONAL PROTECTIVE EQUIPMENT



If your job requires protective equipment, wear it. Sure, it's uncomfortable at times — but so would be the injury it prevents. Yes, it takes time to put on — but you'll have time to spare if you get hurt. Agreed the job may only take a minute — *an accident only takes a second.* For every argument against wearing protective equipment there is a better one on the side of safety first. So, why take a chance — wear protective equipment when you need it.

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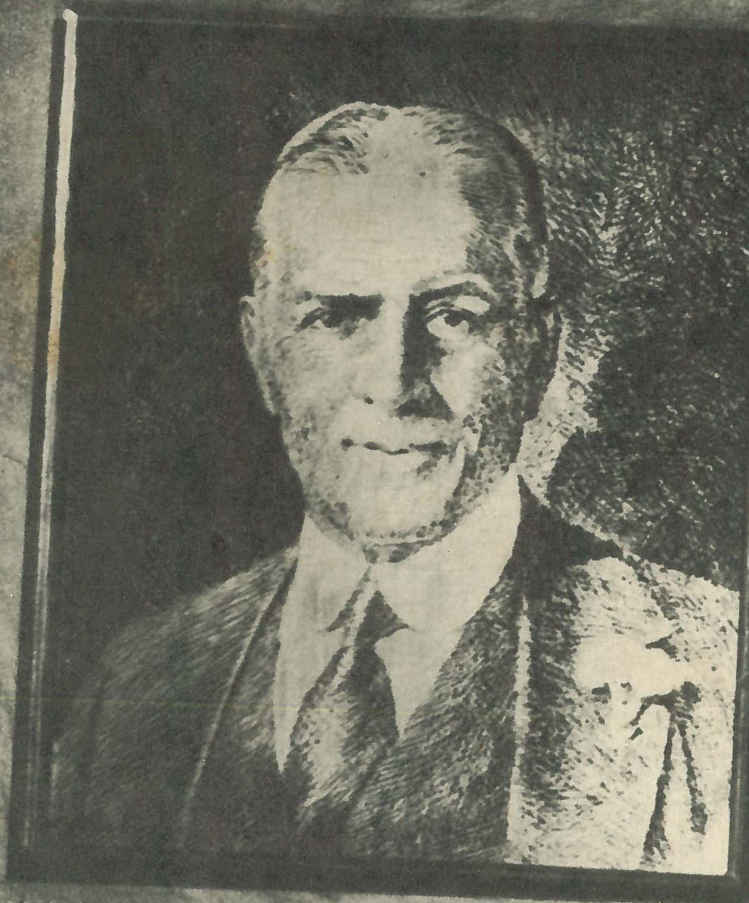
ELECTRICITY — A HAZARD IN EVERY PLANT



Electricity is used throughout all plants for lighting and power. It can be dangerous if handled unwisely. Respect it and use it as intended and there is little danger. If you turn on the switch to your machine and see sparks, or if something seems wrong, notify your foreman or the electrician. When working, watch out for frayed or worn wiring and report it. Keep away from unauthorized locations.

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WILLIAM E. CLOW SAFETY TROPHY



AS 36885 6996 F

AWARDED ANNUALLY FOR
THE HIGHEST SCORE IN
THE INTER-PLANT CONTEST
NATIONAL - NEWCOMERSTOWN - COSHOCTON
EDDY IOWA

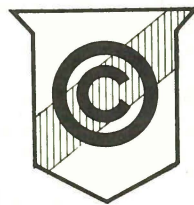
CLOW NEWS

JUNE 1955

The Clow News

FOR AND BY THE EMPLOYEES OF
JAMES B. CLOW & SONS
Editor - H. E. Norain

CHICAGO
Coshocton
Waterford
Oskaloosa
Birmingham
Newcomerstown



THE COVER

This month the plant news has been devoted, in part, to Safety, so we chose for our cover the coveted William E. Clow Safety Trophy.

The President's Page

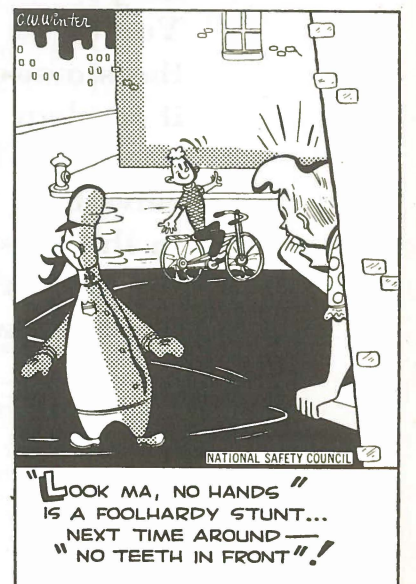
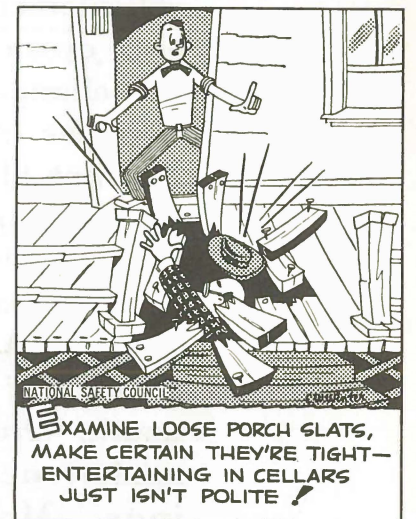
As you will see from reading the following pages, this issue of the Clow News has been built around the subject of safety. There are many of our employees who are much more qualified to speak on safety in the sense in which it is commonly used in our Company than am I. Hence, I am leaving the technical report in their hands.

But on this same subject of safety, I have a very definite feeling that each of us could be more safety minded in regard to our personal actions and to those of our immediate family. It is true that as a Company we are constantly striving to avoid accidents while at work. This does not mean that it is for a selfish reason to the effect that the Company itself loses the productivity of the individual's work while he is recuperating. It means far more than that. We are primarily concerned with the health and well-being of our fellow worker. This concern goes beyond the property lines of the Company. It goes with our fellow worker wherever he may be. As we review our day to day activities, think of the things we do which we know are not very wise or sensible.

The family automobile, as helpful as it is, practically a necessity now, can and undoubtedly is the source of many careless acts on our part which could lead to an accident. There is no need to dwell on the danger of driving at speeds in excess of the law or on wet pavements, in snow and ice, and all the attendant dangers created by the elements. That saying, "If you drive, don't drink, and if you drink, don't drive," is filled with wisdom. What chances we take in passing other cars, maybe on a hill when the road is not clear ahead; in fact, all of the things which all of us have been warned about so often in the safe driving campaigns.

What risks we take in climbing up on the roof to fix an aerial or a gutter, without proper safeguards as to our methods and equipment. For those of us who like to hunt and fish, how often we defy the rules of safety by the chances we take. Are we letting our children take chances? Often their immature judgment does not warrant giving them the responsibilities which in order to keep peace in the family we often say "yes" to when we should say "no." I am sure that each of us knows countless instances that because of good fortune, we came through unscathed. Yet, we know we took chances that we should not have. We hope that everyone realizes that the Company is primarily interested in the safety and well-being of each of us, and we hope and pray that we will all, by virtue of this issue of the Clow News, be more conscious of the need for paying attention to the rules and recommendations of safe living, so we can all, with our families, enjoy the benefits of working for our Company.

John Madden



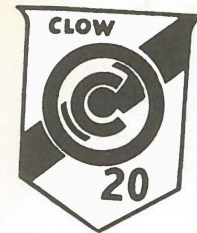
DESIDERATA

GO PLACIDLY amid the noise and the haste, and remember what peace there may be in silence. As far as possible, without surrender, be on good terms with all persons. Speak your truth quietly and clearly; and listen to others, even to the dull and the ignorant; they too have their story. Avoid loud and aggressive persons; they are vexatious to the spirit. If you compare yourself with others, you may become bitter or vain, for always there will be greater and lesser persons than yourself. Enjoy your achievements as well as your plans. Keep interested in your own career, however humble; it is a real possession in the changing fortunes of time. Exercise caution in your business affairs, for the world is full of trickery. But let this not blind you to what virtue there is; many persons strive for high ideals, and everywhere life is full of heroism. Be yourself. Especially do not feign affection. Neither be cynical about love; for in the face of all aridity and disenchantment, it is as perennial as the grass. Take kindly the counsel of the years, gracefully surrendering the things of youth. Nurture strength of spirit to shield you in sudden misfortune. But do not distress yourself with dark imaginings. Many fears are born of fatigue and loneliness. Beyond a wholesome discipline, be gentle with yourself. You are a child of the universe no less than the trees and the stars; you have a right to be here. And whether or not it is clear to you, no doubt the universe is unfolding as it should. Therefore be at peace with God, whatever you conceive Him to be. And whatever your labors and aspirations, in the noisy confusion of life, keep peace in your soul. With all its sham, drudgery and broken dreams, it is still a beautiful world. Be cheerful. Strive to be happy.

Max Ehrmann

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Terre Haute, Ind.

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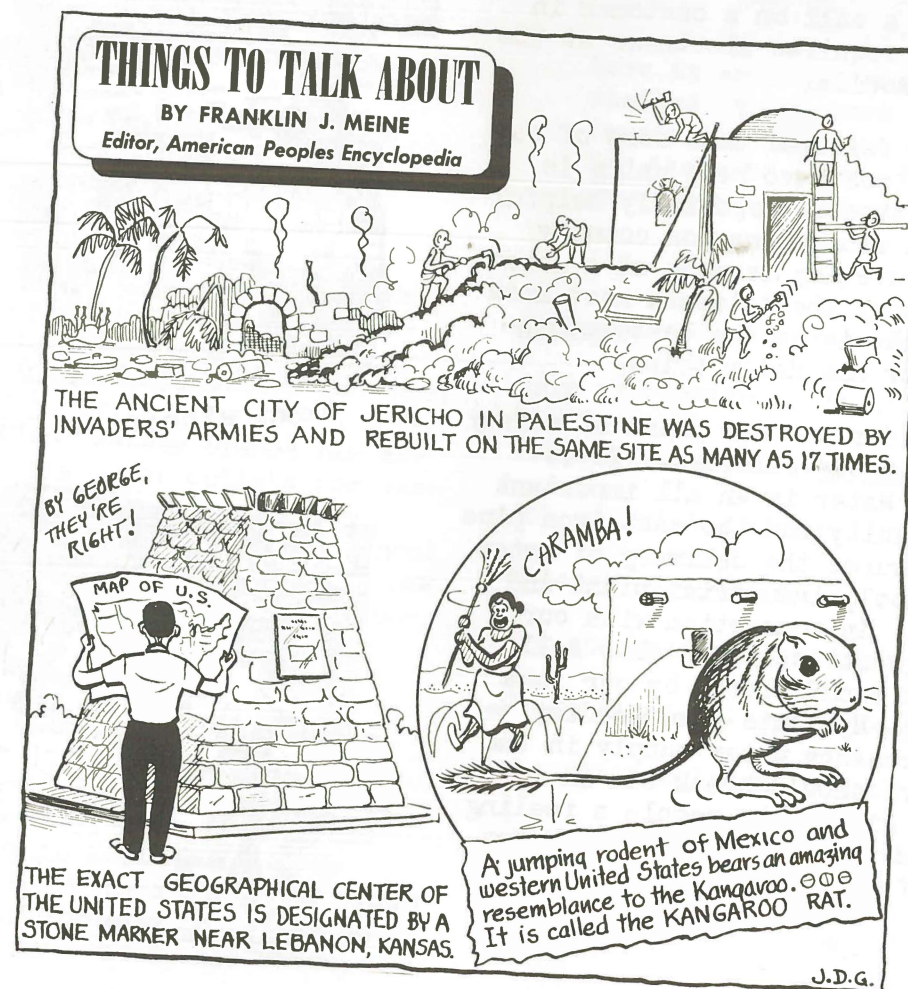


SPECIAL RECOGNITION

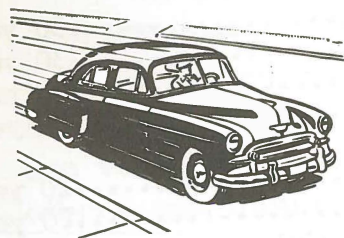


The following were presented with the Clow Service Pin in May:

Joseph Martin.....	Newcomerstown.....	30 years
Vernon H. Shear.....	Eddy Valve.....	30 years
Thayer J. Montgomery.....	Eddy Valve.....	30 years
William Waine.....	National.....	30 years
A. Fitzpatrick.....	Coshocton.....	20 years
J. R. Boyd.....	Coshocton.....	20 years
Willie Walker.....	National.....	10 years
Jack Farmer.....	Coshocton.....	10 years
Shack Martin.....	Coshocton.....	10 years
Harold Holdsworth.....	Coshocton.....	10 years
George W. Barnes.....	Iowa Valve.....	10 years



SALESMEN'S SECTION



SAFETY and THE SALESMAN

When we consider the number of miles traveled by our salesmen in a year we can be sure that safety is an important part of his work too. Reaching a certain city for a letting or making a call on a customer in some distant town requires alertness at the wheel of his automobile.

One of the safety features that some of our sales representatives have been using is the safety belt, this is especially helpful to those salesmen who journey on country highways where traveling is done at a greater speed. Then too, the salesman must know that his automobile is in the best mechanical condition for his daily trips.

We may also consider another phase of safety in connection with our salesmen. He is Selling Safety. Water is an all important item to any community and the cast iron pipe that he sells insures the delivery of water to the home, school, industrial plant and commercial area. In connection with our pipe and fittings our salesmen also sell fire hydrants as manufactured by our Iowa and Eddy plants. Hydrants make readily available the necessary water supply in the event that a fire should break out in a community, thus giving the people a feeling of safety should their property be subject to the hazard of fire.



What price water?



Town without a future



Take no chances with fire



ANDREW J. BELEW

It is with considerable sadness that we report the death of Andrew J. Belew, Manager of the Dallas, Texas Gasteam Branch Office, on Friday night, May 20.

Andy, as he was known to his many friends, had been selling Gasteam radiators for about thirty years. He joined the Company in 1926, but previous to that time had been selling for one of our independent distributors. The Dallas Gasteam Branch has always been one of the major outlets for Gasteam radiators and Andy was especially successful in promoting large volume school business. In 1948, the Company built a new office and warehouse in Dallas, the planning and construction of which was under his supervision.

Andy was born in Wainsboro, Tennessee on July 13, 1893 but lived most of his early years in Fort Worth, Texas. He graduated from Baylor University, Waco, Texas, and served in the Army in World War I. He entered the hospital with a serious illness in May and died at his home in Dallas on May 20th. He is survived by his widow,

Mrs. Mildred Belew. Andy's many years of loyal service will be greatly missed by the Company and his loss will be keenly felt by his fellow employees.

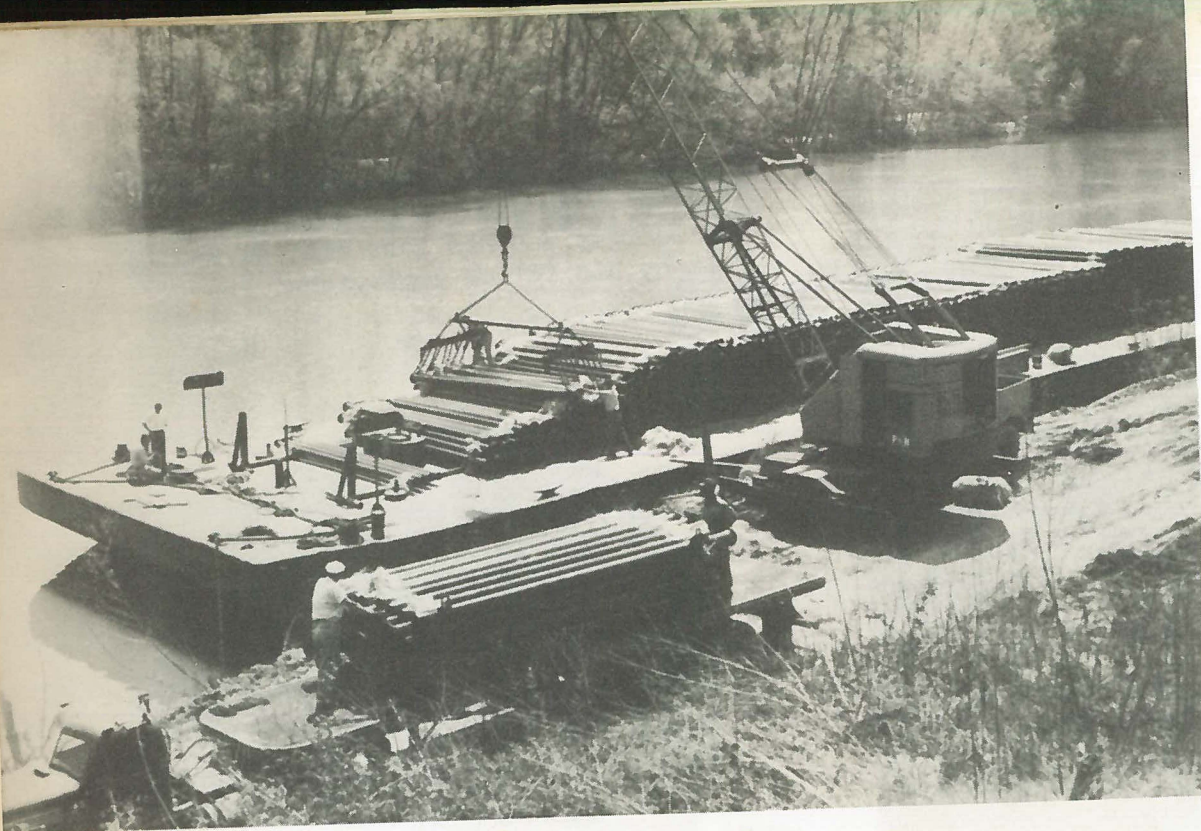
* * *



Here is an Eddy valve that was installed in the town of Morrisville, Vermont in the year 1895. Except for the need of some new packing the valve works perfectly today.

John Gee recently returned from a vacation trip in Florida. It's nice to see you back John.....Les Lindberg did a fine job of selling material to three of our Chicago schools.....Jim Healey went out and sold our products to the new Orange Crush Plant.....Len Fahlander was the first salesman to sell a Wachs Pipe Cutter - nice going Len.....

* * *

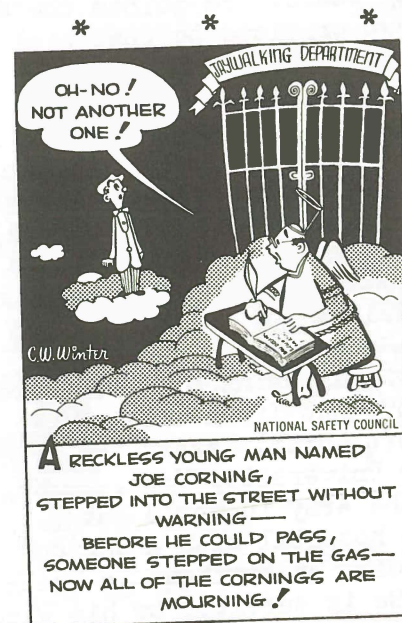


Here is a picture of a barge of Clow pipe and fittings being loaded at Birminghamport on the Warrior River for shipment to historical Dauphin Island. This barge is loaded with approximately 600 tons of material.

Dauphin Island, which is located at the entrance to Mobile Bay, is being developed as an Alabama summer resort. A \$2,000,000 toll bridge is being built from the coast line south of Mobile, Alabama to Dauphin Island. This bridge will not be opened until July of this year, so the Clow pipe was shipped by truck from the National Works to Birminghamport where it was loaded on a barge for shipment down the Warrior River to the Alabama River and on to Dauphin Island. By moving this material via the river barge the contractor will have time to complete the water system and have it in operation by the the time the bridge is opened for

traffic this summer.

The contractor for this job is W. R. Mitchell of Fairhope, Alabama and credit for the sale goes to Buck Weaver.



Company Exhibits at National LPGA Convention

The picture above shows the Company's Gas-team radiator booth at the convention and exhibition of the Liquefied Petroleum Gas Association at the Conrad Hilton Hotel in Chicago, May 1 to 4, 1955.

The background of the booth consisted of a display board on which photographs of actual installations were featured, along with listing of advantages for different types of applications. Milton Clow, Ray Ehrhardt and Joe Foreman were in attendance at the booth.

The convention again surpassed the previous year, with attendance of 3500 Liquefied Petroleum Gas Dealers and other interested parties. There were 138 exhibitors, occupying a record 50,000 Sq. ft. of floor space. Attendance at our booth was very satisfactory and appreciable interest was shown by L.P. Gas dealers, especially for tourist

court heating. Dissatisfaction was expressed by quite a few dealers with the more popular and cheaper types of room heaters used in tourist courts. They became interested in Gasteam radiators by observing the Gasteam radiator installations of other dealers.

* * *

We are glad to report that Howard Beck, Manager of the Dallas Texas office, is recovering satisfactorily from a recent chest operation. Howard is making splendid progress and expects to be back on the job within the next two or three weeks.

* * *

The first practical application of steam for heating was made in 1784 by James Watt, the inventor of the steam engine.

eddy

EDUCATION

by Bill Roberts

SAFETY

Daniel Webster's concept of SAFETY is simply stated as a "State of being safe; Freedom from danger." More and more with each passing day, Eddy employees are realizing the importance of being safe, of working in surroundings that are free from danger.

Management at Eddy has made vast strides toward bringing about a state of being safe; a freedom from danger. Through the introduction of new, modern machines and tools, employees have taken on a greater sense of pride in their work. Pride of work instills the employee with a desire to perform his task better and more efficiently. Pride of work naturally carries with it an instinctive desire to think and act safely.

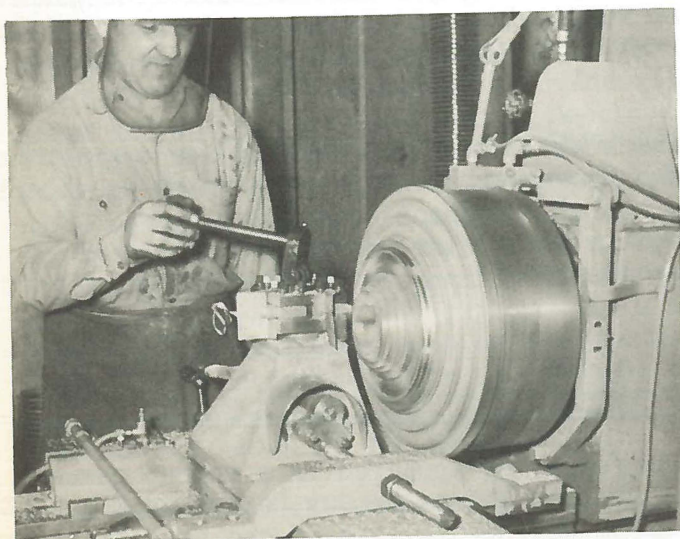
Plant expansion is constantly taking place with the results that overcrowded departments are experiencing a greater sense of

freedom. Freedom to move about with greater ease and comfort. Freedom from overcrowded work areas and freedom from congested storage and walk areas. What does this increased freedom mean to our employees? It means that machine operators can work about their machines without danger of coming in contact with other machines. Laborers can move materials without danger of crowded isles and overpiled castings in storage areas. Fit-up and assembly men can move about their work areas without tripping over parts and equipment. More safety for the employee is the direct result.

There is no Utopia as far as safety is concerned, for to have a Utopia of safety would mean no accidents. However, the closer we can drive safety to the point of perfection, through the practice of safe thinking and the safe act, the closer we shall be to Webster's "safety", State of being safe; Freedom from danger.

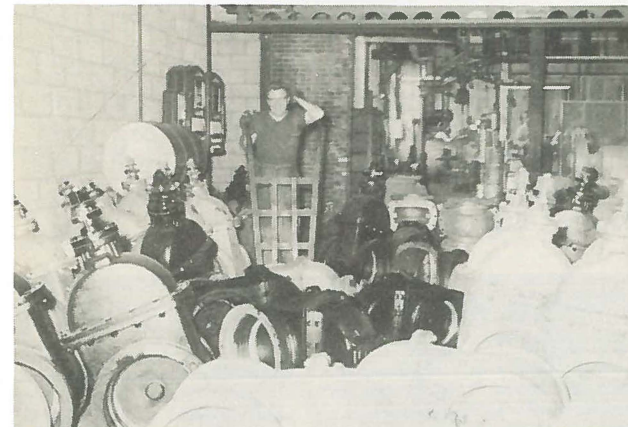
THE SAFE ACT

Here is a good example of a safe procedure. Ed Slivienski demonstrates SAFETY by wearing a plastic face shield while machining small valve seat rings. This plastic face shield protects "Ed's" face and eyes from flying brass chips. By this practice of safety "Ed" knows that he is protected against injury that might keep him from work for a long time. Make SAFETY a part of YOUR job.

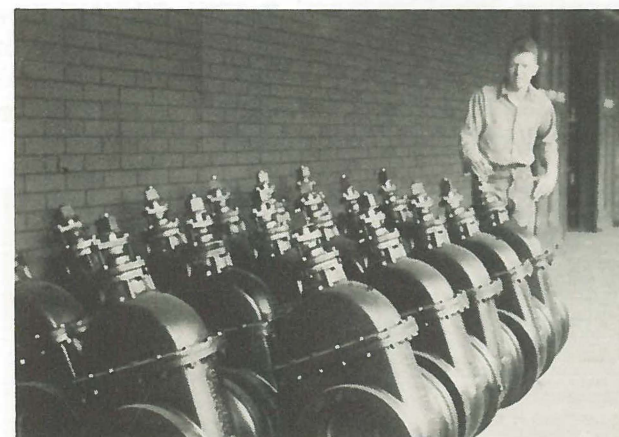


EFFECTS OF THE UNSAFE ACT

This man is in trouble. Why?, because of someone's thoughtless UNSAFE ACT. Through another person's UNSAFE ACT, this employee is just about to become another name on the injury list. He stands a good chance of being forced to lose time from work. More important to him will be the loss of his wages as a LOST TIME INJURY. Don't commit an UNSAFE ACT.



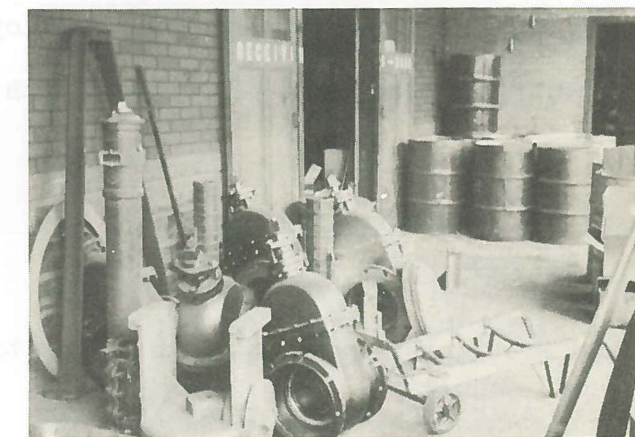
SAFETY IN THE STORAGE AREAS - What's wrong here? Plenty! These valves are stored in an unsafe manner. Everett Williamson, laborer in our valve shop, knows that this situation should be corrected. It's the wise employee who recognizes and corrects an unsafe situation. Play it SAFE. Store all materials in a SAFE way.



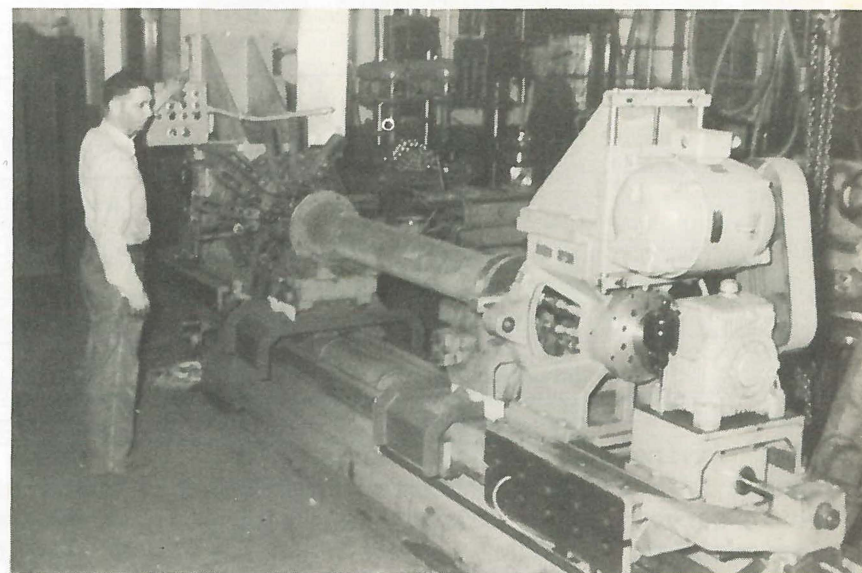
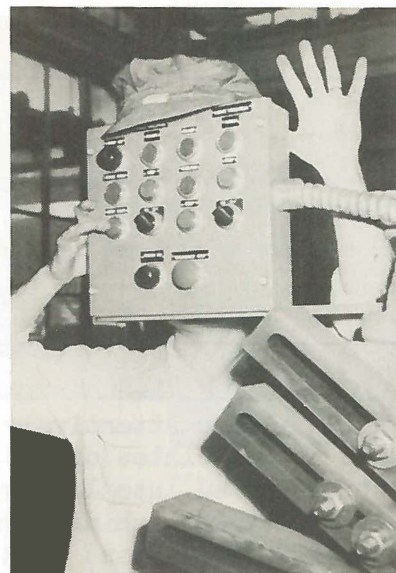
GOOD HOUSEKEEPING - "Bob" Nielsen of our Shipping Dept. demonstrates the importance of good housekeeping. "Bob" knows that only good housekeeping keeps our shipments of valves and parts moving in a Safe and efficient manner.



FREEDOM FROM DANGER - This is the same scene as above with the SAFETY HAZARD removed. Justis Pease and Roger Danis cheerfully demonstrate that here now is a safe area FREE FROM DANGER.



BAD HOUSEKEEPING - This picture graphically illustrates that there are potential hazards, wherever BAD HOUSEKEEPING is allowed to go unchecked. The hand truck blocks the walk area, ready to trip any unsuspecting employee.



At left is the new mechanical man in our Hydrant Department. Ken Bolton lists his home address as Mars, but we know its really Cohoes. In the picture at right we see George Boyer operating the switchboard of the horizontal drilling machine. This machine drills both flanges of the Eddy hydrant stand pipe simultaneously saving the operator much time when compared to the old method of drilling.

This team was composed of the following:

- Fran La Plante.....154
- Stan Lewandusky.....151
- Roland Landry.....157
- Matt Curley.....152
- Bill Roberts (Capt.).....156

The final standings read as follows:

Caps.....	58	and	32
Hydrants.....	56	and	34
Gates.....	47	and	40
Bodies.....	39	and	51
Covers.....	37	and	50
Rings.....	31	and	59

Here are the final individual averages for the past season:

BODIES

- O. Cooper, Jr.....144
- W. Sorensen.....131
- T. Tremblay.....143
- D. Burnett.....154
- W. Guiltman.....172

GATES

- J. Mc Call.....149
- R. Page.....131
- W. LaBoissiere.....155
- T. Brennan.....153
- R. Cuomo.....170

COVERS

- K. Messier.....114
- F. Beauregard.....127
- A. Cassella.....151
- C. Bryk.....170
- S. Thompson.....153

HYDRANTS

- G. Boyer.....149
- R. Nielsen.....154
- A. Plouffe.....161
- J. Grober.....152
- J. Francesconi.....158

RINGS

- E. Galerie.....150
- M. Der Gurahian.....139
- F. Desautels.....145
- A. Balnaitis.....154
- J. Duclos.....157

CAPS

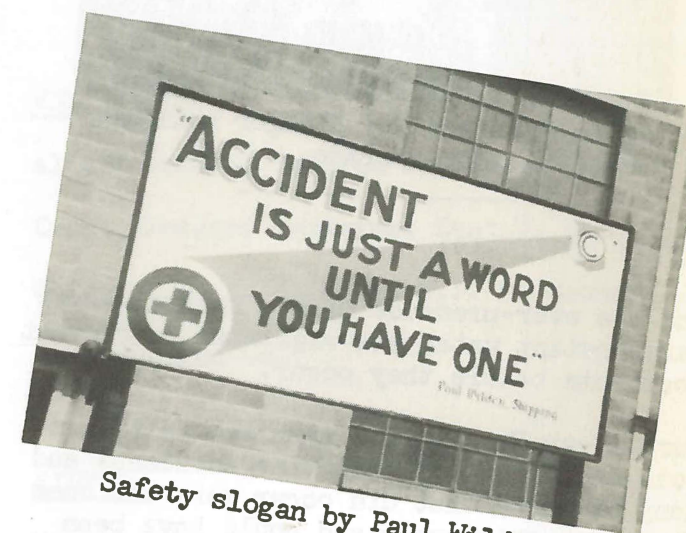
- M. Curley.....153
- F. LaPlante.....154
- S. Lewandusky.....151
- R. Landry.....157
- W. Roberts.....155

Coshocton Comments

by Charles Mizer



Safety slogan by Ed Cox



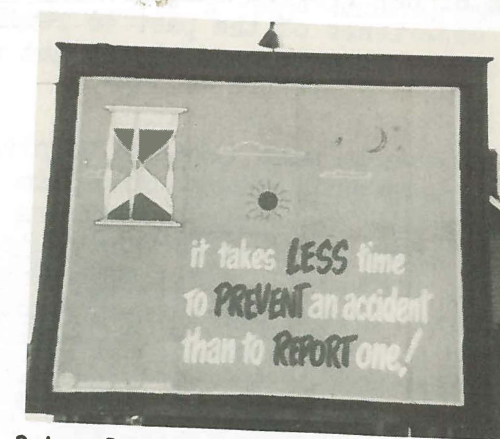
Safety slogan by Paul Wilden.

SAFETY

This page is dedicated to our Safety Program, a program based on today's need, our experience of the past, our plans for the future, a combination to keep safety in the mind of every employee.

Our Safety Program is contributed to by every employee in the organization; however, the new employee first makes his acquaintance with the Program when he is interviewed and employed by the personnel director - here he is acquainted with the Safety Program of the Company as well as the Company's expectation of him in following safety rules and safety practice. Before he starts to work he is equipped with the necessary safety clothing, shoes, goggles, or other necessary equipment. Then again he is briefed by the safety engineer, and then by the foreman to whom he reports for work - all of these instructions to make him a safe worker.

Our Safety Program doesn't stop with the



Safety slogan at the plant entrance.

new employee reporting to his foreman. It is followed up with periodic safety meetings in each department, in group meetings with various instructions and addresses by our own Safety Department employees, or outside speakers. It is in these meetings that OUR NEEDS FOR TODAY'S SAFETY ARE EXPLORED. The ever-changing of equipment, plant layout,



Lavern Kent and Ray Klinger making a safe lift with a crane.

(SAFETY CONTINUED)

and the ever-presence of new hazards keeps our constant watch and vigilance to prevent accidents before they occur.

Our Safety Program has resulted in tremendous reductions of lost-time accidents and many of those that did occur were the ones that were overlooked and could have been prevented before they occurred. It is in this part of our Program that we rely on our hard experience of the past to remind us that omissions once made should not re-occur.

Our Safety Program must likewise be planned for the future, maintaining enthusiasm for safety among the employees - providing guards and safety devices for new equipment facilities, and keeping the Safety Educational Program always before each employee.

Our record for the past shows a tremendous stride towards fewer accidents, but it is every employee's responsibility to set a better record for the future for the good of himself, his family, and his co-workers.

* * *

VISITORS FROM FRANCE

We were honored April 29th to have four men from the Cast Iron Pipe Foundries of France to pay us a visit. They were con-



Miss Helen Pegg operating the new Mim-eograph machine, which was purchased for the Main Office. This machine will be a time and money saver for our company.

ducted on a tour by Mr. Sam Clow, Mr. Ralph Kurtz and Mr. T. A. Ripley.

The Pont-a-Mousson visitors included Messrs. Jean Cavallier, President; Hubert Cousins, President of Pontex Pipe Corporation; Andre Renard, First Vice President and General Manager of the Glamorgan Pipe and Foundry Company, and Frank Carrington who is now Vice President of the Pontex Pipe Corporation.

The latter corporation has charge of all Pont-Mousson operations in the Western Hemisphere. In addition to Glamorgan they have a plant in Mexico and another in Cuba. Their plants make cast iron, steel, asbestos cement, and cement and plastic pipe,

* * *

NEW EMPLOYEES

- Joseph Cox.....Labor Pool
- Richard F. Bantum.....Labor Pool
- Donald E. Corder.....School Shakeout
- Ronald D. Conrad.....Labor Pool
- Jasper C. Powell.....Labor Pool
- Mrs. Francis Infield.....Cook

* * *



Floyd Arnold, Machine Shop, with 45 years of service.

45 YEARS OF SERVICE FOR FLOYD ARNOLD

Floyd Arnold's service started in March 1910. He was waterboy for the Construction Crew at the time. In October of 1910 he became assistant to Mr. Homer Kinney in charge of the Labor Gang.

In August of 1911, Floyd was transferred to the Storeroom, then located in the rear of the present Foundry Office. He was succeeded in this position by Mr. Waltz in April, 1912.

Floyd was transferred to the Cupola in



Visitors from France: Left to right, Messrs. Frank Carrington, Jean Cavallier, Hubert Cousins & Andre Renard.

April of 1912 and remained in this job until October, 1913. This date was easily recalled because of the fact that he was married August 9, 1913 just prior to leaving the Cupola.

He was transferred to the Machine Shop where he has been employed since October, 1913 with the exception of a total of twelve months off for sickness.

Floyd is a member of the City Council of Coshocton. He resides at 822 South Sixth Street.

* * *

VISITORS

Albert Sexton, Retired Employee; Charlie Cross, Retired Employee; Kent S. Clow, Jr., Chicago; J. H. Heindel, V.P. of Leonard Construction Co.

* * *

BIRTHS

Mr. and Mrs. Russell D. Phillabaum became the parents of a son, Randall, born April 15.

* * *



Mr. Leroy Holdsworth, President of the Local Independent Cast Iron Workers, and Mr. Arthur Sorensen, President of the Confederated Unions of America.



Clow's product display at the Coshoc-ton National Bank.

GOLF NEWS

The Spring Golf Tournament opened Satur-day, May 14th, at the Hilltop with a nice crowd in attendance.

Prizes in blind bogey were won by Paul Scheetz, \$5.00; Marion Nelson, \$3.00; and Hunter Phillips, \$1.00.

* * *



Virgil Pierce, John Dollison, Ned Patterson and Hun-ter Phillips enjoying refreshments after a round of golf.



Paul Scheetz receiving instructions from the 1936 Champ, John Saunders.

Newcomerstown NOTES

by George Johnson



Our Safety Record Board showing the number of working days without a lost time acci-ent, along with the winning slogan for 1955.

SAFETY

As of Wednesday May 3rd, Newcomerstown worked 167 days without a lost time acci-ent. Our plant has been very safety-wise in the past, this being indicated by the winning of the annual William E. Clow Safe-ty Trophy for the last two years. This achievement can well be proud of by each and everyone of us.

The Clow Safety Program had its beginning back in 1925, and since that time Newcomers-town has won the annual trophy 11 times. In 1951 we retired the trophy that had its beginning in 1943, by winning it for the fifth time. With this in our permanent

possession, a place was made for it on our safety record board, as indicated by the picture above. This trophy, along with the winning slogan of each year, makes our safety board a real display of the fine record of the men here at Newcomerstown.

Along with our safety program, each depart-ment has its own safety representative. These men are instructed to be ever-watch-ful for any unsafe practices, for any hazards in the department, and to see that these hazards if any, are corrected. I think these representatives are to be con-gratulated for the job they have done, for it is with their help along with the men of the plant that our safety record has been so fine in the past years. The men themselves can well be proud, because I do believe that in winning the Safety Trophy as many times as they have in the past, they are much more safety-conscious today. The company is also to be thanked for the slogan contest held each year. With prizes being awarded, this contest again brings safety to the minds of the men, and makes for a great cause.

I'm sure all of us here at Newcomerstown want to win the present award for a third straight year, and I know it can be done if everyone of us just work together and give a little thought to safety a part of each day.

* * *

YOUR SAFETY - Is a matter of your own per-sonal responsibility.

A WORD FROM YOUR NEW CORRESPONDENT,
GEORGE JOHNSON

Last month I was appointed the new writer for the Newcomerstown notes in the Clow News. Knowing how much this news is appreciated and looked forward to by every present and retired employee, I hope that I am able to keep up the fine standing that has been carried on in the past. This can not be done without some support and help from each and everyone of the employees in the plant. So lets keep the news items coming in, and continue to make this chapter an up-to-date account of the happenings in the plant.

* * *

SUGGESTION AWARD

At the meeting of the Suggestion Committee on May 5th Willard Donley, Ream and Test Department was awarded \$ 17.50 for his suggestion turned in on removing regulator diaphragms from the Gasteam punch press by air instead of tongs. Congratulations, Willard.

* * *

SHIP AHOY

David Meeks, son of Mr. and Mrs. Harold Meeks (Corerroom Foreman) recently returned to Bainbridge, Md. after spending a 15 day leave with his parents. Upon returning, he was assigned to the U.S.S. Macon for sea duty. Happy traveling, Dave.

* * *

WINS SCHOLARSHIP

Miss Nancy Gardner, daughter of Mr. and Mrs. Cecil Gardner (Radiator Foundry) recently was awarded a scholarship to Wilmington College. She will enter college for the fall term in September. Congratulations, Nancy.

* * *

YOUR SAFETY - Is a matter of not only how safely you work, but also how safely you work with others.

VISITOR

Joe McPherson, Jr., son of our Gasteam salesman in Boston, was a May visitor to our plant getting the lowdown on the assembly of our radiators. Come back again anytime, Joe, and here's hoping your visit helps sell a lot of radiators.

* * *

MOVING NOTES

Albert Temple - from Route #1 Guernsey, Ohio to Route #3 Newcomerstown, Ohio.

* * *

SYMPATHY

Our deepest sympathy is extended to these men and their families. Adam Timmerman, on the loss of his step-daughter, Miss Nellie Brown who died on Sunday, April 24th.

Mrs. Loretta Vierheller, grandmother of Arthur Vierheller, who also died on Sunday, April 24th.

Mr. Rol Taylor on the sudden death of his wife. Rol is one of our retired machinists. Mrs. Taylor was also the aunt of John Williams and Paul Wigfield.

Mr. & Mrs. Lewis Gracik, on the loss of their grandmother, Mrs. Molly Adams who died May 6th after a 13 month illness.

* * *

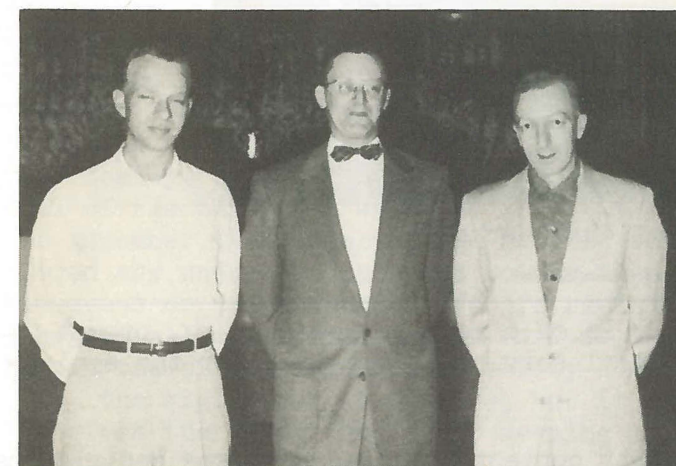
BOOSTER BANQUET

On Monday, May 9th the Booster Club of Newcomerstown held a banquet at the high school in honor of its athletes. Gene Fekete, backfield coach at Ohio State was the main speaker and he also showed pictures of the highlights of the undefeated 1954 football season along with those of the Rose Bowl. In attendance from the plant were Lou Gracik and Harold Schlarb. The food must have been pretty good because the last one up from the table was our Lou Gracik.

* * *



Trophies awarded to the bowlers at the bowling banquet.



Officer's for the 1955-56 Bowling Season are, l. to r.: Jack Jurin, Treasurer, John Ricketts - Secretary, John Williams - President.

BOWLING BANQUET

On Friday night, April 29th, the first bowling banquet, of the 1954-55 season was held at the Touraine Supper Club. Plenty of fried chicken and ham was consumed and all agreed it was a fine feed. Refreshments were also served to the 18 bowling members and one guest, "Doc" Underwood, the bowling

Below: Ham and Chicken eaters having themselves a time at the banquet.



alley proprietor. Individual trophies were awarded to the following: 1. The winning team comprised of John Williams, Bob Bonnell, Dean Hammersley, Richard Daugherty, and Buck Johnson. 2. High Three Game total to Lloyd Hart with his fine 667. 3. High Single Game of 252 to Buck Johnson. 4. High Average for the season to John Williams. 5. Most improved bowler award to Dean Hammersley who upped his average from 142 to 153.

The officers for the 1955-56 season are: John Williams - President, John Ricketts - Secretary, and Jack Jurin - Treasurer. Congratulations fellows, here's hoping next year our league is as interesting as it was in 1954-55.

* * *

NEWS BRIEFSCongratulations to William Dansby, chipper in the Finishing Department who recently became a grandfather when his daughter, Mrs. Ted Smith gave birth to a girl.....Chuck Yingling, our Safety Director attended the Ohio Safety Congress which was held in Cleveland, Ohio on April 27th.It's nice to see Mary Ann Schworm back with us again.....

of National Interest

by Charles Hooper



The Safety Slogan at the National Works.

SAFETY

There are many aspects of safety that deserve mentioning. Our regularly scheduled safety meetings provide a means for an exchange of ideas on safety, safety progress, particular plant problems regarding safety, housekeeping, and an opportunity to discuss means and ways of correcting hazards and unsafe practices that exist. Our safety meetings also provide us with the opportunity of hearing our fellow workers, management officials, and interesting outside speakers express their own personal views on safety. Our safety meetings also tend to serve as a reminder to us to be safety conscious.

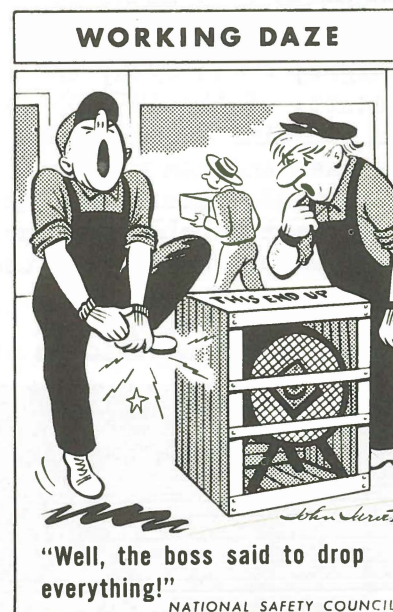
Various types of safety devices and equipment are in use at the plant; dust collectors, safety shoes, safety glasses, guards, helmets, and spats are just a few. This equipment and material is available for our safety benefit but we do not benefit, safety wise, if we do not make use of the equipment that is available.

In the event that an employee receives some minor injury, the company provides first aid facilities, so that the employee may receive immediate attention. If the acci-

dent is of a more serious nature, prompt medical service is obtained for the employee.

Safety contests, slogan contests and picnics help stimulate interest in safety.

Above is a picture of our present safety slogan with the present number of days that National has gone without a lost time accident. (Continued next page)



(SAFETY CONTINUED)

dent and a block showing the number of days that National went in establishing a world's record. This picture, to us, is very important, and gives a message of deep significance. Of course, the picture statistically shows that for 1,873 consecutive days National employees worked without a lost time accident. This is the best known all-time record in the foundry industry and one of which we are very proud. The signs in the picture, however, have more significance than just giving statistics on accidents. We are reminded that no employee during the previous day or night suffered any undue physical pain, the loss of a limb, the loss of sight, or the loss of speech. We are reminded that every employee was able to return to his home to be with his family, to visit his friends, and enjoy all of the things to which he is entitled. We remember that no child and no wife suffered any undue hardship due to our thoughtlessness or carelessness. We are reminded that we all cooperated in our work so that every one of us could return safely home. Yes, the sign gives statistics, but it also gives the deeper and truer meaning of Safety at National.



CHARLIE MOORE RETIRED

Charlie Moore, Machine Shop crane operator, retired effective May 1, 1955 after 34 years of service with the Company. Charlie was employed in January of 1921 in the Crane Department where he remained until his retirement. Bill Stewart, foreman of the Machine Shop, presented Charlie with a gift certificate from his many friends.

D. H. Kittrell, Ray Taylor, J. W. Cato, and Denson Kelley watch the presentation. Charlie plans a trip to California soon to visit his relatives. Best of Luck Charlie on your retirement.



ALABAMA INDUSTRY DAYS

Alabama Industry Days were observed throughout the state April 25 through the 30. Industries placed their products on display for the public. Arthur Rice was in charge of our exhibit. Many favorable comments were received from the people of Tarrant. Tom Reese and Bob Miller view a miniature cupola that was operated to demonstrate our melting procedure.



Carl Richardson, William Pyle, Red Bates, A. E. Alley, Bill Waine, C. B. Roberts, A. H. Bucks, H. T. Sharit, Howard Bryant, Claude Tittle, Cecil Harkey, W. O. Beasley and Ray Taylor spent a weekend of fishing at Guntersville. Although no records were broken, everyone enjoyed the trip.

Baseball

National's baseball team continues undefeated and are the leaders of the Industrial

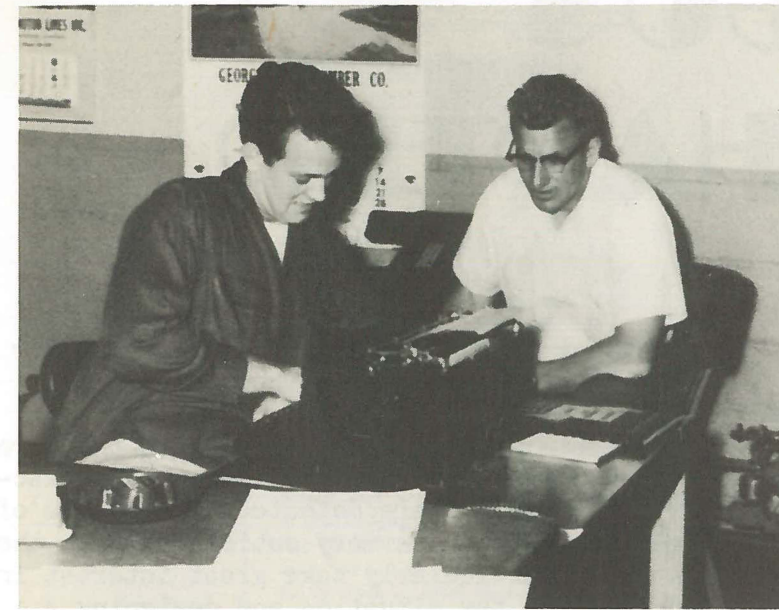
Y. M. C. A. league. Congratulations and good luck for the remainder of the year.



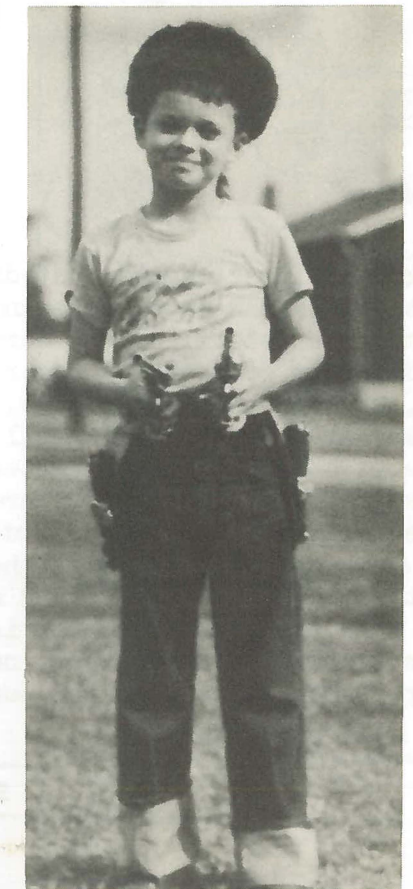
New lighting fixtures have been installed in the deLavaud Pipe Yards. This will eliminate many hazards that have been present in this work area because of poor lighting.



Washer pitching contests at noon take place near the Pattern Shop Building and is becoming very popular. Aubrey Foote Perry Sizemore, John Dunnavant, and Paul Jackson are enjoying a game. Waiting for their turn are Bill Doss, John Irwin H. E. Hannah, J. P. Brown, Ira Hallmark and Buck Dempsey.



Tutt Thomason is instructing Jimmy Kelley concerning his duties in the Shipping Department. Jimmy is the new clerk typist and has been with the Company for approximately 2 months.



Modern day "Davy Crockett" visited the plant recently. He is John Martin Eades, age 8, son of Basil Eades of the Pattern Department.



National will have a new neighbor. Work has already begun on the Ketona Chemical Corporation whose property is close to National. Plans call for the plant to be in operation by early 1956. Of course, we are glad that our new neighbors are using Clow pipe and this is a view of the installation of some of our product.

CHICAGO'S CHAPTER

by H. E. Norain

SAFETY


We all know that accidents just do not happen -- there is always a cause and the causes must be determined and corrected in order to have a good safety record. In Chicago, when an accident occurs, the foreman writes up a report giving all the facts. The case is carefully investigated and when the cause is determined, steps are taken to lessen or eliminate the hazard. We encourage our employees to be on the lookout at all times for possible causes of accidents. When the possible cause is drawn to the attention of management, necessary means are taken to correct the condition.

Accident prevention is a full time job for employee and employer alike.

Impromptu meetings are called with the foreman and men concerned whenever unsafe practice or hazards are detected. This type of meeting has proven very satisfactory -- the workmen particularly take great interest in discussing the situation and designing a corrective measure.

Good housekeeping is a must in accident prevention work. Good clean wide aisles are necessary for a warehousing operation such as ours. Obstructions, such as cartons, bags, crates, etc. must be kept from all

SAFE USE OF HAND TRUCKS



Keep handles out of aisles when storing.

1. Do not overload hand trucks, get help with heavy loads.
2. Stack material firmly.
3. Watch where you are going especially at corners and around machines.
4. Store trucks in proper place.
5. Do not push them too fast.

Push, do not pull this type of truck.

AMERICAN MUTUAL LIABILITY INS. CO.

SAFETY IN THE PARKING LOT



When entering and leaving the company grounds, be especially careful and alert in the parking area. In walking, do not hurry and look where you are going at all times. When driving a vehicle, keep an eye out for fellow workers on foot and take your time. Be especially careful at dusk or after dark. The extra minute or two involved, may prevent an accident.

AMERICAN MUTUAL LIAB. INS. CO.

BE ALERT TO THESE OFFICE HAZARDS



Opened file and desk drawers -- can cause falls and/or cuts and bruises from accidental contact. Close after using.

Poor locations of fans, file baskets and the like -- can be easily dislodged to fall on legs and feet. Locate such articles where they cannot fall.

Extension cords across floor area -- another source of tripping and falling accidents. Keep cords out of aisles and other traveled areas.

AMERICAN MUTUAL LIAB. INS. CO.

SAFETY CONTINUED

aisleways. Our aisleways are machine swept daily to keep even the little steel nail from causing an injury.

Warning signs are properly located throughout the plant where certain hazards may be encountered, such as overhead cranes, etc. All grinding machines and drill presses have a pair of protective goggles hanging on them to be worn by the operator when the machine is in use, and all warehouse workmen are required to wear safety shoes.

Each warehouse department has a bulletin board on which safety slogans are posted and also the amount of days without a lost time accident. Posters play an effective part in our safety program. Safety literature -- pamphlets -- articles cut from magazines, etc. are passed on to all foremen. Often the men are called around the foreman for a discussion of a particular article and its application to our work.

Working safely is naturally a part of our doing a "good job" each day and safety is a subject that should always be uppermost in our minds. It is not something that should only be applied to our

(Continued next page)

MACHINE OPERATORS

Observing safe practices while operating your machine will help to avoid an accident.



Use guards provided. Do not remove them without permission. Do not attempt to repair or clean moving machinery. Wear proper clothing -- no loose sleeves or ties -- no rings or watches.

Keep your work area clear.

American Mutual Liability Ins. Co.



Jack Przybylowicz, who became our Shipping Clerk in 1947, is shown at his desk ready to route some trucks for the day's delivery.

SHIPPING

Another service of James B. Clow is the function of our Shipping Department. It is their responsibility to get the ordered material to the customer for use on the job.

The area covered by our Clow trucks extends as far south as Gary, Indiana, as far north as Lake Forest and west to the Fox River Valley. Shipments leaving from Talman avenue average about 62,000 pounds per day and about 12 trucks are used to do the job.

Another means of shipping to outlying Midwest locations is the use of commercial trucks. These number about 25 to 30 daily.

SAFETY CONTINUED

working hours -- it should be practiced twenty-four hours a day, seven days a week. Safety at home is just as important as safety at work. There are no benefits to be derived from an accident -- both the employee and employer are losers. The employees loss is even greater if the injury to himself occurs outside his place of work. Since compensation payments never adequately pay for the loss of, or the loss of use of a member of our body -- it behooves all of us to think and act safely.

* * *

NEW EMPLOYEES

A good of new employees have joined our ranks in recent weeks. Among those to whom we extend a sincere welcome are:

- Jerry Liles.....Warehouse
- Diane Lyons.....Billing
- Helen Coyle(part time).....Steno.
- Delana Miller.....Purchasing
- Jethro Southern.....Porter

- Raymond Charlette.....Claim
- John Ryan.....Cast Iron
- Thomas Dwyer.....Stock Records

* * *

et cetera

We've noticed Milton Murphy helping out in the storage yard where our cast iron pipe and fittings are stored.....Bob Hemphill took unto himself a wife in May and spent his honeymoon in Florida. Best Wishes Bob.....Ray Rinehart was a visitor to Chicago's office in May.....Have you noticed the signature on your checks lately. The paycheck machine prints the signatures automatically, thus eliminating the signing of each check.....Jack Larson, who was with us a short time after being discharged from the army, has left to enter the X-ray field. Jack had three years experience in this work while in service--good luck Jack.....Our president, John Madden, enjoyed a night at the ball park along with the interplant bowlers when they were in for the tournament in May.



THE CLOW BOWLING LEAGUE OF SEASON 1954-55

- Front Row: Frank Hovinga, Joe Arendt, Gene Hodowanic, Marty Bobber, Harold Pastoor, Harold Schwind, Jack Larson.
- 2nd Row: June Dewey, Virginia Power, Maxine Borchardt, Jean Whittington, Dolores Jahnke, Bea Tarragano, Dorothy Natter, Marilyn Tisdahl, Jeanine Marrano, Marge Caccavari, Arnold Fischer.
- 3rd Row: Bob McAdam, Buster Bongiorno, Sub Kmiecik, Gene Strack, Bob Haak, Howie Norain, Art Gramith, Ed Price, Paul Detmer, Dick DiDomenico.
- 4th Row: Ed Hawley, Irv Fecenko, Bob Heffelfinger, Tom Horgan, Bob Mangan, Dan Osko, Ernie Schultz, Wally Furst, John Gee, Ed Smetana, Rudy Krempels.

et cetera continued

The evening of May 14 found a number of Clow employees gathered for another enjoyable party.....Dick Michaels Sales Manager at our Iowa Valve plant, was a visitor to the Chicago office in May.....A sign of spring-passing by Ruby Nikodem's department we noticed some fine looking flowers that came from her own back yard..... Another new Buick has been seen in the parking lot - its owner - Harry Stein..... Though he didn't play golf Harry Harris joined the Clow golfers to help make the day a success.....Dan Osko has been

made a member of the Clow golf committee.....George Macdonald was a visitor from Eddy Valve in the latter part of May.....

* * *

BACK TO THE INDIANS - When the white man discovered this country the Indians were running it. There were no taxes. There was no debt. The women did all the work. The white man thought he could improve on a system like that!

* * *



In this threesome of golfers we find, from left to right: Les Lindberg, Ted Seabrooke, retired and Frank Fabbri.

The ladies who were in the money were Elsie Schimel and Marge Caccavari. Each won \$2.50. Thanks to Roy Allen and Ted Seabrooke, retired who assisted the committee of Dan Haley and Wally Furst in figuring the prizes.



SPRING GOLF AT BARLETT HILLS

Under sunny skies on May 21 approximately 15 foursomes turned out for the Clow Spring Golf Tournament at Barlett Hills. It was a very fine turnout, and the committee looks forward to an even larger gathering in the fall. The prize winners for the day were:

Low Gross - George O'Day (86).....\$5.00
2nd Low Gross - Jack Byers (87).... 3.00

CLOW LOW NET

Dave Nelson.....\$5.00
 Ted Seabrooke..... 4.00
 Les Lindberg..... 3.00
 Wally Furst..... 2.00
 Frank Fabbri.....(Tie) 1.00
 Marty Bobber.....

PEORIA LOW NET

Harry Bower.....\$5.00
 Milo Marcis..... 3.50
 Dan Osko..... 3.50
 Ernie Schultz..... 2.00
 George Micheff..... 1.00

BLIND BOGEY

Hank Stob and Bob McAdam.....\$2.50



The Accounting Dept. is well represented here. From left to right are: Joe Arendt, Marty Bobber, Joe Cicero and Bob Hanck.



Nearing the 18th green this group paused for a moment for this shot. Left to right are: Mike Burke, Howie Norain, Don Lundell and Hank Schnobelen.



Among those playing as a foursome were, left to right: Joe Foreman, Frank Hovinga, Bob Heffelfinger and Bob McAdam.



Our photographer Milo Marcis finally got in a picture. Left to right: Irv Fecinko, Milo, Ed Hawley, and Bob Mangan.



Here are Elsie Schimel, left and Mrs. Lewis Alk who participated in the Clow Spring Tournament.

A LETTER FROM AFRICA

Elizabeth Yeboah
c/o Asiamta Emmanuel
P. O. Box 32
OBO - KWAHU
GOLD COAST
Africa

Dear sir,

I am with much pleasure to inform you this letter. I was reading some list of books and I came across your address. Pleased I want you to be one of my best friends so kindly send me some of your catalog or any pictures you have. Sir I have heard about your work so try and send me some of your catalog. Sir if you reply me I will send you some of our African things just as monkey skin. I have nothing more to say. I send my best wishes to you

I remain
yours faithfully
Elizabeth Yeboah

The above letter was directed to our attention by Lewis Alk of our Technical Service Dept. This request for a Pipe Economy was complied with and a book is on its way to far off Africa.



Rose Luciani submitted to us this picture taken on her wedding day. Although somewhat belated we thought the picture would be of interest to our readers.



The two little girls pictured here are, left to right: Mary Kaye Leonard, the niece of Virginia Power and Cathy Whittington daughter of Jean Whittington.