

JAMES B. CLOW & SONS, INC.

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CLOW NEWS

February 1960

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CHALLENGE!

CAN WE MEET THE NEW COMPETITION?

"In the forty years that have elapsed since its Revolution, Russia has devoted a far larger portion of its gross national product to education than have we. As a result of this intense commitment to education on the part of the Soviets, we as a nation are presented for the first time with a challenge to our leadership in all of the values that we cherish.

"If we rightly interpret the significance of this event, our first reaction of dismay and consternation will herald a rededication of ourselves to the best that we have learned from our first century of educational effort. We have a longer and a stronger tradition, greater resources in depth and diversity, a freedom of enterprise, and a talent for innovation which can all combine to more than redress the present balance and carry us to new heights of educational accomplishment if we display the requisite wisdom and determination."

GAYLORD P. HARNWELL
President, University of Pennsylvania

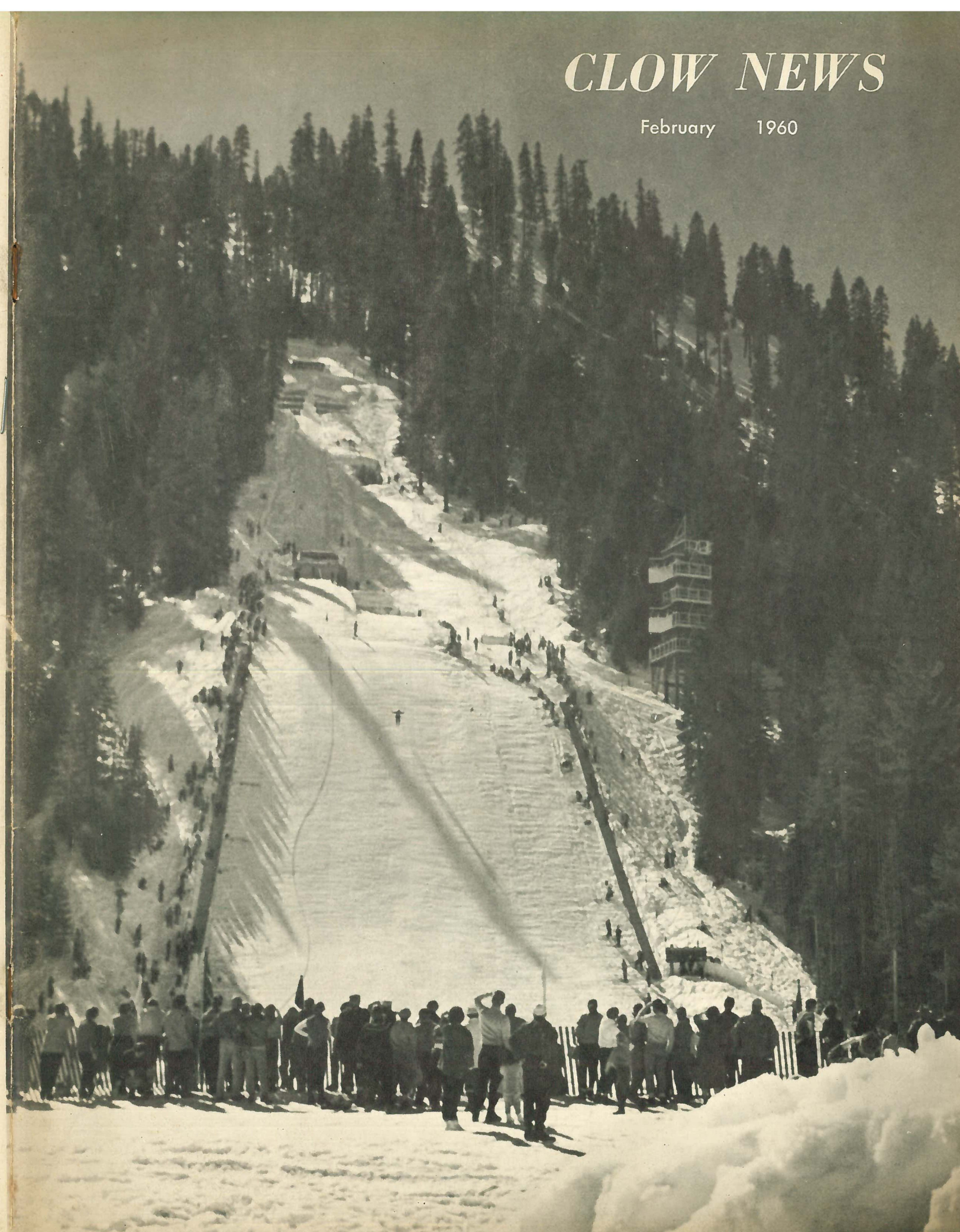
WE CAN AND MUST MATCH THEIR ZEAL—because our strength as a nation will depend on how we treasure and build our educational assets. Yet the hard facts are these:

1. Low salaries are not only driving gifted college teachers into other fields but are steadily reducing the number of qualified people who choose college teaching as a career.
2. Many college classrooms are already overcrowded yet in less than ten years entrance applications will double in number.

You can help in this crisis, one of the gravest in our history. Support the college or university of your choice—now!

For further details of what this can mean to you and your children write:
HIGHER EDUCATION, Box 36—Times Square Station, N. Y. 36, N. Y.

Sponsored as a public service in behalf of
The Council for Financial Aid to Education



CLOW NEWS

FOR AND BY THE EMPLOYEES OF
JAMES B. CLOW & SONS, INC.

Editor - H. E. Norain

CHICAGO
Coshocton
Waterford
Oskaloosa
Birmingham
Bensenville



THE COVER

Camera captures ski jump at Squaw Valley, California, site for the Eighth Olympic Winter games to be held the latter part of February.

The President's Page



TO ALL CLOW EMPLOYEES:

The results of our 1959 Safety Contest have just been received and the congratulations of all of us go to the winner, "The Eddy Valve Co." During 1959, they had but one lost-time accident - that was on February 28 - and since that date have had an accident-free operation. This is the first time in 13 years of effort that they have been able to win. They are indeed to be complimented for their determined and conscientious effort to show us all that they can make the Eddy Valve Co. a safe place in which to work. To the fine men and women of Eddy, who by working together made this fine record possible, our sincere congratulations.

Our joy at Eddy's victory is dampened by the fact that with one winner there were four losers. Wouldn't it be fine if there were a five way tie without a single lost-time accident? That should be our goal. Our sympathy to the men and women of our other plants who tried, perhaps not quite so hard or consistently, to eliminate all lost-time accidents. This is particularly true of the Iowa Valve Co. who finished second in the contest with 403 days of accident-free operation. Their lost time accident came on December 8! Their 403 days' operation without a lost-time accident is a real achievement and only a bit of real hard luck placed them in second position. But so it goes.

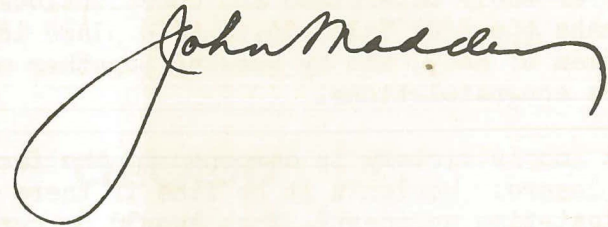
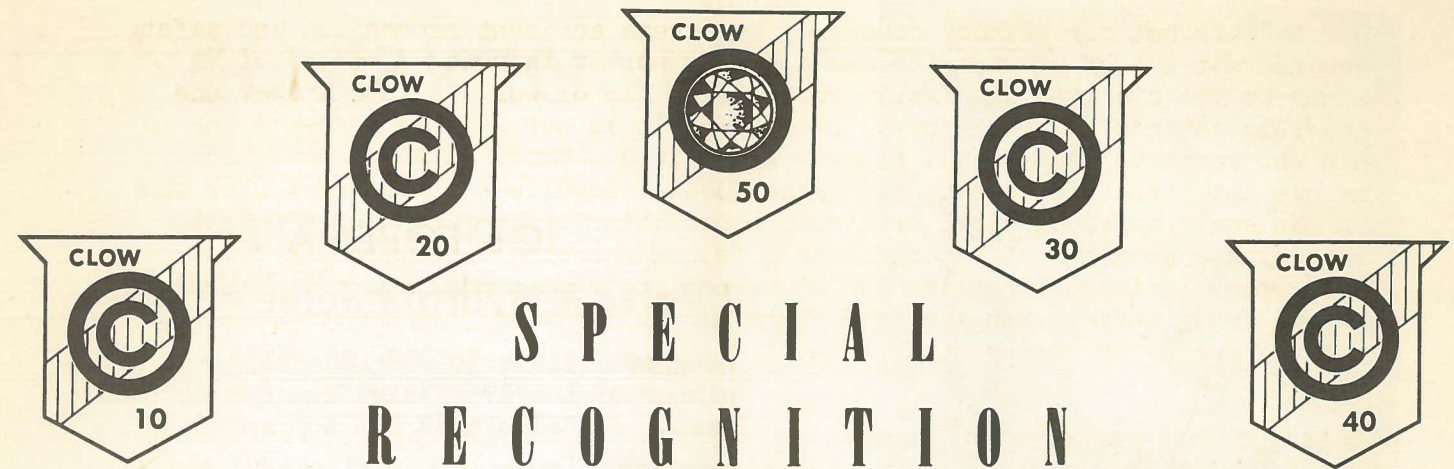
I wonder if we are as keen supporters of our safety program as we used to be. Certainly our pipe plants could have done better. Actually, our company lost 392 days in 17 lost-time accidents. This is two and a half times as many days lost in 1959 as we lost in 1958! We had 10 lost-time accidents in 1958 as compared to 17 in 1959. Thank heavens those accidents were not of the permanent disabling kind, yet each was mighty serious and painful to our fellow worker who was the accident victim.

I would be untruthful if I told you that we're not concerned with the loss of these 3136 hours of work caused by these accidents. In our continuous type of operation we cannot stop the flow of our product because of an injury to one of the team. A substitute must be immediately sent in and usually the substitute must be taken from some other task and often the substitute is not as skilled as the man he replaces. All this adds to cost and perhaps affects the quality of our goods.

But this is not our primary concern. We stress accident prevention and safety because not one of us wants to see a fellow worker injured. Not one of us wants to see his wife and family suffer with him or worry with him over the possible outcome of his injury. Oftentimes it is our willing worker - the man who wants to help at all times - who "gives a hand" at a job for which he has not been trained that has an accident. Sometimes it is the worker who is careless, worried, sick, or tired, whose attention wanders for a moment, that causes an accident - perhaps to a fellow worker. These and the countless other accidents that can and do happen are what concern us most. Believe me, we truly suffer with each and every man or woman who has an accident while working for us or at any other time.

It is for this reason that I appeal to every man and woman working for Clow & Sons to think and practice safety all through this year and to give your complete support to the full 1960 safety program which we will sponsor in every plant.

Yours very truly,

The following were awarded the Clow Service Pin in January:

EDWARD MILO	EDDY VALVE	40 YEARS
FRANCIS WEHRLE	IOWA VALVE	20 YEARS
HAROLD HOWELL	BENSENVILLE	10 YEARS

SAFETY

Here are the Final Points in the Clow
Annual Safety Contest
for 1959:

EDDY VALVE	711.10
IOWA VALVE	653.10
COSHOCTON	524.10
NATIONAL	379.10
BENSENVILLE	371.60

EDDY VALVE
winner of
1959 Safety Contest

T. A. Ripley, Vice President - Manufacturing, in a letter to Charles Wright, Plant Manager at Eddy Valve Co., sends his congratulations to the people at Eddy for having won the 1959 Interplant Safety Contest.

May we too, congratulate Eddy for their fine showing in 1959, and urge all plants to work to promote SAFETY in 1960.



JOE FOREMAN

1959 SALES

JOE FOREMAN Valve & Hydrant Sales Winner

Congratulations to JOE FOREMAN, grand prize winner of the 1959 Valve and Hydrant Contest. JOE also took the top spot in the 4th Quarter.

1st Prize -- Valve and Hydrant Contest

\$500, two round-trip tickets for any place within a 1,500-mile radius of the salesmen's home, plus one week's extra vacation taken in February or March.

Our runner-up for second place was CECIL FORBES who takes second prize. CECIL works out of Atlanta, Georgia.

2nd Prize -- Valve and Hydrant Contest

\$300, two round-trip tickets for any place within a 1,500-mile radius of the salesmen's home plus one week's extra vacation taken in February or March.

Honorable mention goes to JACK DAMBERG of Nashville, Tennessee for a 3rd place finish; 4th place goes to ROD O'CONNOR who is also the December winner; BOB HOLZ of Minneapolis was 5th.



CECIL FORBES

JACK DAMBERG



ROD O'CONNOR



BOB HOLZ



CONTEST WINNERS

FRANCIS WEHRLE Specialty Sales Winner

In the Specialty Sales Contest, we extend congratulations to FRANCIS WEHRLE of Des Moines, who was our grand prize winner.

1st Prize -- Specialty Contest

\$300, two round-trip tickets for any place within a 1,000-mile radius of the salesmen's home, plus one week's extra vacation taken in February or March.

The Detroit office, HANK TIEDEMAN and TOM BRUNER, took second place. This team also took 1st place in December, and were front runners for the 4th Quarter.

2nd Prize -- Specialty Contest

\$250, two round-trip tickets for any place within a 1,000-mile radius of the salesmen's home, plus one week's extra vacation taken in February or March.

JOE FOREMAN was in the 3rd position; CECIL FORBES took 4th place; BILL ROBERTS of the Kansas City office was 5th.



FRANCIS WEHRLE



HANK TIEDEMAN



TOM BRUNER

JOE FOREMAN



CECIL FORBES



BILL ROBERTS



COSHOCTON COMMENTS

by Jim Clow



SAM CLOW congratulates DENNIS MILLS and presents him with suggestion award.



ROY DENNIS, KENNETH WILSON, and RAY RIDENBAUGH - Suggestion winners.

SUGGESTION AWARDS ANNOUNCED

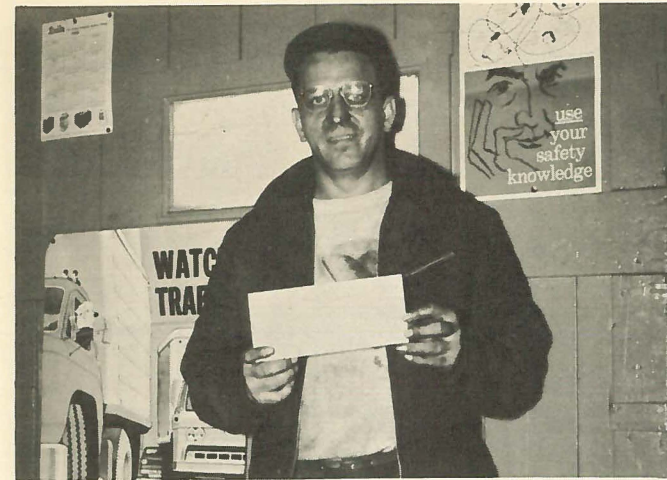
DENNIS MILLS, Group leader- Pipe Foundry Socket Department, hit the jackpot with a suggestion for the practical reclamation of overspray in the production of socket cores.

His suggestion was given an extensive evaluation and MILLS was recently awarded \$545.00 for his idea. This was one of the largest awards ever made at the Coshocton Plant.

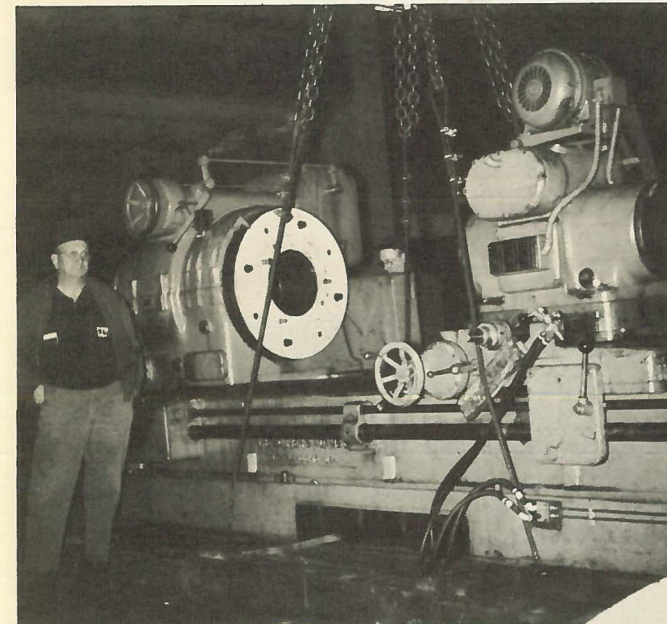
Other awards recently publicized at Coshocton include: KENNY WILSON was awarded a \$10.00 preliminary award for a jig to hold split sleeve halves and small fittings while being ground; RAYMOND RIDENBAUGH suggested a better method of heating metal core boxes to prevent moisture formation for which he received \$10.00; CHARLES TURNER, a \$10.00 award for suggesting an improved method of removing excess water from the bells of cement lined pipe, and \$18.75 to ROY DENNIS and RAYMOND McFARLAND for suggesting that trolley hangers be coated with latex to reduce wear on trolley wires.

Suggestion systems are a part of most of the industrial and business scene in America today. These plans were set up to stimulate the thinking of people on the job so that their ideas for cost cutting could be received and so that they might be paid for such ideas.

Those mentioned above have taken advantage of this opportunity to not only help in the competitive struggle and benefit not only by increased job security, but also by sharing in the savings made by receiving cash awards for their ideas.



CHARLES TURNER shown with his suggestion award.



Horizontal tapping machine being readied for operation.

NEW EQUIPMENT

A second electrically driven transfer car was recently put into operation in the Cement Lining Department to facilitate the removal of lined pipe to storage skids. This car was built at Coshocton by the Maintenance and Machine Shop Departments.

A horizontal tapping machine has been delivered to the Flange Machine Shop to be used to tap 8, 10, and 12-inch screw flanges. As this machine uses a lead screw instead of a rack, a better quality product will result.



Progress on Laboratory extension.

BUILDING PROJECTS

Good weather has been a great helping factor in the two major construction projects at Coshocton.

The first floor has been completed on the extension to the Laboratory building and work is progressing to complete the rest of the building.

The extension will provide office space for the Research Department as well as additional laboratory and showerroom facilities.

The scalehouse for the new truck scales is nearing completion and the scales themselves will be installed in the very near future. New fencing and parking areas will be completed in the Spring.

FLU SHOTS PAY OFF

At the time of this writing it appears that those who chose and were able to have flu shots have been spared the discomfort of this epidemic.

If at all possible, we will have "shots" again next year.

50 YEARS OF PRODUCTION

Records show that the first pipe was cast on March 17, 1910 after approximately two years in Coshocton. The Coshocton Tribune of January 18, 1910 reported that Supt. ALAND had said that production would start in several weeks, but some construction delay must have existed.

Plans have been started for a golden anniversary celebration sometime in July which will coincide with a meeting of the Board of Directors in Coshocton.

We can all be proud of the achievements of those who preceded us and those present who have continued to produce a quality product for these many years from the pit cast days to the casting of centrifugal ductile iron pipe.

What the next fifty years holds for us is hard to say, but if the same spirit of pride in workmanship and planning for the future holds true, a fine product will be coming from the production lines in 2010.

RANDOM SNAPSHOTS

From time to time, HOWARD SHERRETS, our photographer, will roam the plant taking pictures of operations and people. Here are a few:



GUS KRATZ strikes a meditative pose for the photographer.



ALBERT FITZPATRICK checks a weldment.



EARL POSTEL and BILL HARDESTY take a measurement.



RAY OUTZS checks the experimental cupola.



PAUL HOSFELT and RAY THORNSLEY preparing to empty dust collectors.



WHO IS IT?

We have been fortunate to secure this photograph of a distinguished member of the Coshocton gang. If you can't figure out who it is, call Jim Clow.



EDDY EDITION

by Bill Roberts



40 YEARS OF SERVICE FOR ED MILO

ED MILO completed 40 years of service on January 14th. Ed came to us from the Watervliet Arsenal in 1920. He was a machine operator in the Brass Machine Shop until 1941, when he moved downstairs to the Iron Machine Shop to become a small valve tester.

In 1952 Ed moved back to the Brass Machine Shop and once again took up duties as a machine operator, and he has continued in this capacity until the present date. Ed will retire in May of this year.

In the picture above, Ed is presented with the Clow Service tie clasp and President's letter. Doing the honors is Charles Wright, Works Manager, as Ken Bolton, Charles Bryk, and Freeman Benjamin look on.

FAREWELL PARTY

A farewell luncheon was held December 31 at the Mansion Restaurant in honor of CAROLE DeSHAW, Sales Office, who is leaving after seven years of service. During those years Carole made many friends at Eddy. She will be missed by all at the plant. We wish her best of luck and - "hope it is a boy!"



CAROLE, center, and husband Wayne, left, admire playpen gift from her fellow office employees. Bill Weber, Sales Manager, made the presentation.

CAROLE is overwhelmed at all the gifts.



MACHINIST UNION PARTY

Members of the Machinist Union held a party at the Little Times Square Restaurant in Cohoes on December 19th. This gala event was reported in the January issue of the Clow News, but pictures were not available at the time of reporting. Since many requests were made to show the pictures, we are making the presentation now.



NEW ARRIVAL

Congratulations to JAN KOZAK on becoming the proud father of a baby girl born on December 26th at the Cohoes Memorial Hospital. Christine Jan weighed 2½ pounds at birth. Dad reports that Christine will remain in the incubator until she reaches 4 pounds.

SICK LIST

We are sorry to report the following employees sidelined with sickness, and we hope that they will be with us again soon.

HAROLD ROBERTS - GEORGE LANE - HAROLD ROBERTS, GEORGE LANE, PAT MURRAY, ALICE GROBER, ROBERT GARRETT, JAMES BERNEY, BILL NORTON, RALPH LOMBARDO, ARTHUR GARDNER and LEO REMILLARD.



BOWLING BITS

The second half of the season began on January 14th, with the Hydrants off to a good start, having won three straight over the Gates to take the league lead.

Individual scoring leaders:

- FRAN La PLANTE ... High Single..... 233
- BILL GUILTMAN High Triple..... 577
- BILL GUILTMAN High Average..... 168

BENSENVILLE BULLETIN

by Rod Phillips



SAFETY CONTEST WINNERS

Above, left to right, ED RILEY, Safety Director, extends congratulations to DICK HOCH, MILTON MUELLER and LARRY JONES who were the winners in the annual Safety Slogan Contest.

First Prize of \$15.00 went to DICK HOCH, of the Shipping Yard, with this slogan:

"Be Alert and You Won't Get Hurt"

Second Prize of \$10.00 went to MILTON MUELLER, of the Pipe Foundry with the following slogan:

"Safety First Should Be The Rule To Measure All The Work We Do."

Third Prize of \$5.00 went to LARRY JONES of the Maintenance Department with this slogan:

"Safety is to Prevent - Not Resent"



SAFETY CONTEST JUDGES

Above, left to right, HENRY YANAI, of the Pipe Foundry, STANLEY LUBECK, JR., of the Maintenance Department, and FREDRIC JENSEN, of the Power and Heating Dept., who were last year's Safety Contest winners, decide this year's winners.

We wish to thank the judges for the splendid job they did and to congratulate the winners and all who submitted slogans in the contest.

We sincerely hope and pray that these safety thoughts will help in the prevention of accidents during the coming year and the years to come.

REMEMBER:

" SAFETY IN THE SIXTIES IS EVERYBODY'S JOB"



RECORD 6-INCH BT RUN - 398 PIECES

From left to right: ED FLORIAN, Iron Pourer, HENRY "SHARKY" YANAI, Pipe Machine Operator, and ART WECHET, JR., Trough Man, receive congratulations from JOHN HORTON, Pipe Shop foreman, for their record run of 398 pieces of 6-inch BT pipe on Wednesday, January 13th.

To further prove their ability as a team, the same crew came back the next day with another record run of 347 pieces of 8-inch BT pipe.

Our warmest congratulations are extended to all employees for their part in making these records possible.

BOWLING BRIEFS

With one night to go the first half race has narrowed down to three teams: The Indians, led by HAROLD SCHLARB, are out in front of the Tigers, headed by LOU GRACIK, by one game, and the White Sox, led by DON DETMER, by three games.

STANDINGS:

	Won	Lost
1. Indians	24	15
2. Tigers	23	16
3. White Sox	21	18
4. Braves	19	20
5. Yankees	19	20
6. Dodgers	18	21
7. Pirates	17	22
8. Giants	16	23



NEW PLANT ENGINEER

LARRY LANDHERR, pictured above, is a recent addition to the Engineering Department.

LARRY, a graduate of Chicago Tech, resides with his parents at 935 Oakwood Avenue, Des Plaines.

A warm welcome to LARRY as he starts his new job.



RECEPTIONIST

Mrs. GAIL WHIPPLE, above, is shown as she assumes her new duties as receptionist and switchboard operator.

GAIL, her husband and daughter reside at Route 2, Box 55-A, Bensenville.

A hearty welcome and best of luck on your new job with Clow & Sons.

of NATIONAL INTEREST

by Scotty Kelley

JOE SLEDGE RETIRES

The April, 1959 issue of the Clow News carried a story about Joe Sledge and his 40 years of service to the Company. Now, less than a year later, we feature Joe's retirement.

The April story carried much of Joe's history with the Company and a number of personal items. If you read it carefully, you will remember that Joe's start with the then National Cast Iron Pipe Company was as a stenographer. He later moved to Sales and eventually became Assistant to our Sales Manager. Transferring to Purchasing in 1934, Joe has been Purchasing Agent for National since that time.

In retirement, Joe will live at Greensboro, Alabama, where sometime ago he purchased the family home. It is a show place of the community and of Alabama. Joe's principal hobby is raising camellias, which he plans to follow on an increased scale, building a greenhouse for that purpose.

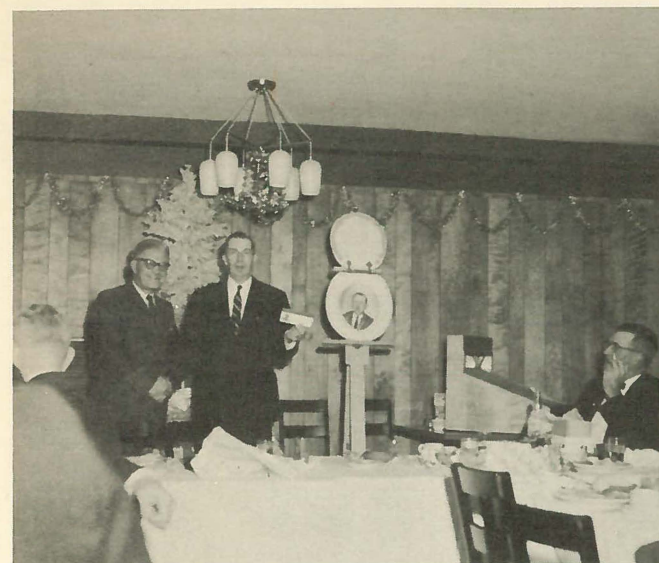
Joe's many friends, both within the Company and outside, regret his leaving. Going away gifts from his fellow workers and from a group of his friends with whom he had done business for a number of years consisted of cash contributions to further camellia growing. Several retirement get-togethers for Joe Sledge featured a semi-factual discussion of his past history, his ardent interest in the University of Alabama's football teams and in his prowess as a grower of rare and beautiful flowers. Some mention was made of his penchant for chocolate candy.

Joe's invitation to all readers of the Clow News is to "stop in Greensboro, Alabama whenever you are in the area." This we plan to do and at the same time have urged Joe and Augusta to visit us whenever possible.



J. W. (JOE) SLEDGE, National Purchasing Agent, at his desk for the last of active service before retiring January 3rd.

JOE at one of his avocations - ping pong. Joe was one of National's better players.



WARREN WHITNEY presents JOE SLEDGE with retirement gift from the Supervisors and Foremen.

FOREMAN'S PARTY

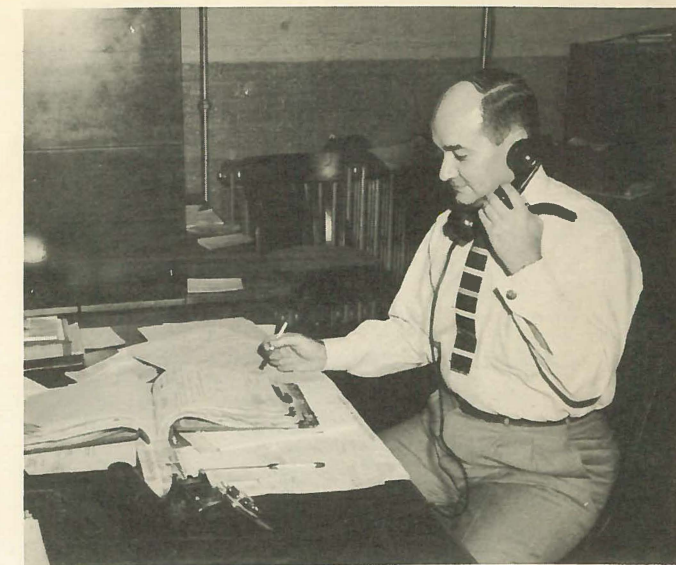
The annual Foreman's Party was held in the latter part of December, at the Gold Nugget Restaurant in Homewood. One of the highlights of the party took place when JOE SLEDGE received a retirement gift from WARREN WHITNEY in behalf of all Supervisors and Foremen. Joe also received an oil portrait of himself in a beautiful round frame. After a fine dinner everyone gathered around the television to watch the Penn State - Alabama Liberty Bowl game. We are all very grateful to WARREN WHITNEY and CHARLES SALVAGE for making this party possible.

SAFETY NOTES

On January 4, 1960, National Works employees began work for the New Year. ENNIS JOINER, Maintenance Welder, won the Annual Safety Slogan Contest for the year 1960. ENNIS' winning slogan, "You Are The Key To Safety", won him \$20.00.

Congratulations for a fine slogan!

National begins the year 1960 with 62 days on the Safety Board without a lost time accident. Let's all pledge an accident-free year and have our Safety Keys with us at all times.



NEW PURCHASING AGENT NAMED

JACK THOMASON has been named Purchasing Agent to succeed Joe Sledge, who retired on the 1st of January. Jack is shown at his new job. His responsibilities will be that of Purchasing Agent, and at the same time he will act in the capacity of Chief Storekeeper. Jack will divide his time the Purchasing Agent's Office and the Stores Department. GUY CHUMBLER will become Storekeeper. CONRAD BONHAM will assume the title of Assitant Works Engineer of National.



ENNIS JOINER, Maintenance Welder, receives congratulations and a check for \$20.00, upon winning the Annual National Works Safety Slogan Contest. LEONARD BRYANT, Safety Director makes presentation.



FIRE BRIGADES ORGANIZED

In December, Fire Brigades made up of employees from various departments, were organized at National Works.

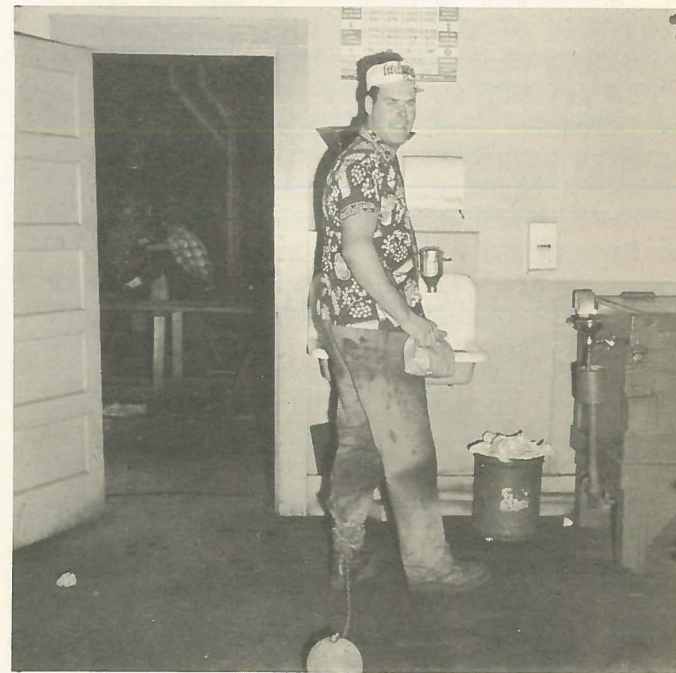
Tarrant Fire Chief, C. J. Kittrell, is shown (center) instructing John Jackson and Earl Tidwell in the proper method of hose handling while other firemen from other departments look on.



These fine looking youngsters are Timothy Leslie Jackson, (left), age 4, and John L. Jackson, age 6. Their father JOHN JACKSON, is Crane Operator in our Night deLavaud Maintenance Department.



GENE FOOTE, Plant Superintendent, is shown with CHARLIE BRYCK, Plant Superintendent from Eddy Valve Company.



WEDDING BELLS

BILLY RAY CORNELIUS, of our Specials Foundry, displays a big smile just after being locked to a ball and chain. Billy, however, did finally get the key before being wedded to Peggy Joyce Chambers. We wish Billy and Peggy many happy years.

DINNER AND PLANT TOUR FOR RETIREES

National Works retirees were treated to a dinner and given a tour of the plant on December 20th and 21st. Thirty-three retirees were on hand for the affair. It was a real pleasure to have our retired people visit with us, and we hope that they will return soon.



Retired employees that attended the Annual Retired Employees' Luncheon at the White Way Cafe, December 20, 1959. Front row (left to right), Charlie Moore, Charles Brown, John Cobb, John Rylant, Frank Ramsden, Oscar Bynum, and John Allen. Second row; Charlie Weems, Sidney Hicks, Archie Duncan, Mike Mingledorff, George Little and A. C. Springfield. Third Row; Con Coupland, V. M. Wall, Luke Worsham, W. T. Woolwine, Warren Whitney (Host), Doc Shumate, Gene Foote (Host), James Louis Smith, and George Akeroyd.

Retired employees are shown just before enjoying their luncheon.



Retired employees that attended December 21, 1959. Front row (left to right), Arthur Range (M. C.), Botto Stanley, Jim Smith, Aspieroy Spruce, Felix Williams; Second Row, Tom Price, West Holman, Lucian Robinson, John Jordan; Third Row, Faye Bowman, Moss Miller, Dorsey Mapson, and Ed Jackson.



Retired employees about to enjoy their luncheon.

IOWA ITEMS

by Con Coupland, Jr.



It was a happy occasion indeed as Vice-President and General Manager PETE CLOW awarded Iowa Valve Company's check for \$130.28 representing one-half the cost of ICS courses just completed by LES SKEELS, center. On the left is Maintenance Foreman JOE GASPERI who is justifiably proud of Les' accomplishment.

CORRESPONDENCE COURSES

One of our most pleasant duties last month occurred when LES SKEELS of our Maintenance Department was awarded Iowa Valve Company's check for \$130.28. Since late 1956 Les has been studiously working on an International Correspondence Course in Electrical Maintenance. Les passed his final exams with flying colors early last month which qualified him for a refund of 50% of the entire cost of his studies.

Two other employees of Iowa Valve have completed courses in the past, REX BARNHILL and CLYDE WEST.

Eleven other Iowa Valve employees are currently enrolled in ICS courses. They are LAWRENCE LYNCH, DON NEWELL, BILL ALLGOOD, BUCK FORTNEY, JOE GASPERI, KENNETH GUTHRIE, PAUL KELLEY, BURL MORRISON, LEROY WYMORE, HAROLD SELLARS and EARL SHAFFER.

JAMES H. BEADLE

All Iowa Valve employees were shocked on the afternoon of January 6th to learn that Jim Beadle of our Brass Foundry had passed away. Jim had not felt well after lunch, had gone home at approximately 1 o'clock and within a matter of minutes after reaching his home had suffered a fatal coronary attack.

Jim was only 37 years old at the time of his passing away and is survived by his wife and four small children.

One of Jim's outstanding achievements during his 14 years of employment at Iowa Valve was his managing of the Iowa Valve Little League ball team. He was a true friend to all the youngsters, 15 of whom attended the funeral as a group.

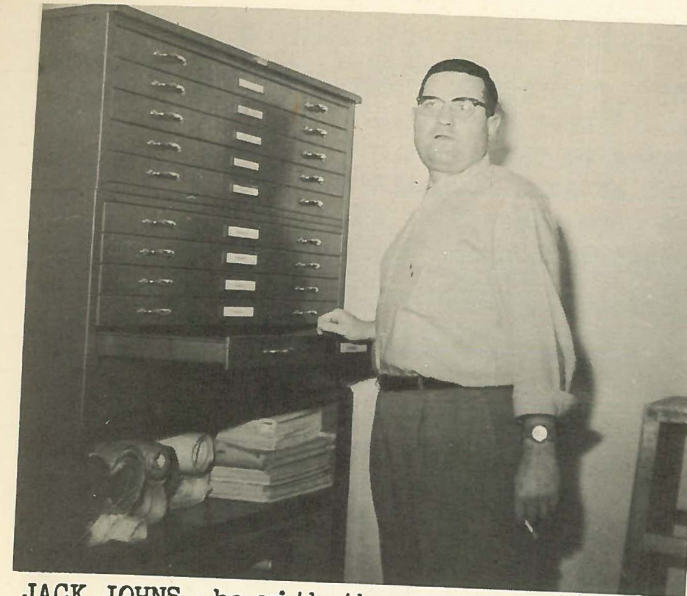
We extend our deepest sympathy to Mrs. Beadle and her youngsters.

WORD FROM GERMANY

Frank Greenhalgh, one of our two servicemen from the machine shop, now stationed in Germany, sent word through his mother that he had received a very pleasant surprise in the form of a \$50.00 Christmas present from the company. Frank writes that he likes his assignment in Germany but says he certainly misses his many friends at Iowa Valve and looks forward to returning at the expiration of his term of service later this year.

SICK LIST

BOB FISHER still heads our current Sick List as he recuperates from a hernia repair.....JIM BURGER is a newcomer to the Sick List and expects to enter Veterans Hospital in Des Moines within a few weeks.We were pleased to learn last month that Mrs. Ralph Jenkins is satisfactorily recovering from recent surgery...



JACK JOHNS, he with the surprised look, was caught off guard as we snapped this picture at one of the print files. Jack leaves Iowa next month for assignment to the Chicago engineering office.

JOHNS TO CHICAGO

It was announced last month on our company bulletin board that JACK JOHNS of our Engineering Department would be transferred in mid-February to the Chicago office. We are certainly sorry to lose Jack who has been a definite asset to our own engineering department. Jack will be assigned to the newly organized engineering department headed by Vice-President GEORGE MACDONALD, Jack's work will be primarily concerned with machine designs for both valve companies.

We take this opportunity to wish Jack outstanding success in his new work.

TRAVELERS

Sales Manager DICK MICHAELS made a quick business trip to Denver last month where he conferred with representatives of the Waterworks Sales Company.

Plant Superintendent RONNIE MILLER attended the Gray Iron Research Institute meeting last month in Cleveland. It was a particularly pleasant trip for Ronnie who was afforded the opportunity of visiting with his parents who live in Cleveland.



It was Sales Manager DICK MICHAELS' pleasure recently to award a 20 year service pin to FRANCIS WEHRLE.

The big fellow in the back is Maintenance Foreman JOE GASPERI and the little fellow, and we do mean little, is his toy fox terrier, Cricket. Cricket, one of Joe's prize possessions is three months old and weighs 2 lb. 2 oz. After full growth, Joe estimates that he will weigh about 3½ lbs.





Part of the orientation course offered new salesmen includes a demonstration of the Iowa fire hydrant which is being done here by Iowa-Nebraska salesman FRANCIS WEHRLE. Seated on the left is SETH BOX from the Birmingham office while on the right are BUZZ HAVILAND and ED HAWLEY.

VISITORS

New salesmen for our parent company, James B. Clow & Sons, Inc., and our own company, are given the opportunity to attend a familiarization course conducted at our factory. Most recent of these were SETH BOX from the Birmingham office, ED HAWLEY from South Bend and BUZZ HAVILAND from the Chicago office. We were delighted to have these fine men with us for one week and look forward to a host of orders from them in the future.

Congratulations are due Ed Hawley who, while in Iowa, became the proud father of a bouncing baby boy.

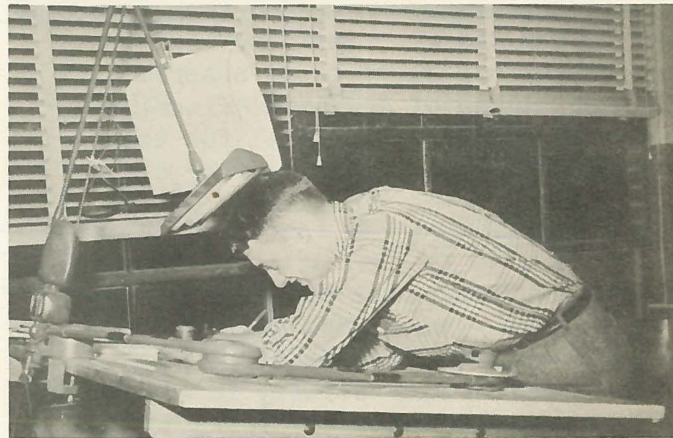
SAFETY AWARD

We extend the heartiest congratulations to the employees of Eddy Valve Company on the occasion of their being awarded the Interplant Safety Contest Trophy for the year 1959. We at Iowa Valve ran a very close second, leading the field until December 8 when BOB FISHER was stricken with a hernia. We received a very nice letter from Vice-President T. A. Ripley in which he pointed out that we had completed 403 days of accident-free operation prior to December 8th.

BOWLING

The 1960 bowling season got off to a good start on Friday night, January 8th with the usual 8 full teams and a lot of good competition between them. We were pleased to enlist three new bowlers this season, BOB GRANDIA, HOWARD BARTHELMAN and DEAN GRIMM.

After the smoke had cleared away from that first night we found that the Wheels; JOHN RODWELL, MICKEY YOUNG, OREN PETERSON and BUCK FORTNEY were tied for first place with the Rings; JERRY VAN ENGELHOVEN, CLARK COOK, KEITH ROBBINS, TERRY CORP and CHUCK LANPHIER.



One of our recent additions to the Iowa Valve staff is BERNARD BARTHOLW who is doing an excellent job in our engineering department.



Problem - Can you find KEITH WARD in this picture? Keith may be found by carefully examining the end of the boom of the Austin-Western crane. He had just completed changing the yard light bulbs using this modern method of ascension.

CHICAGO'S CHAPTER

by Shirley Larson



JUNIOR ACHIEVEMENT OFFICERS
VISIT CHICAGO PLANT

Shown above, trying the President's chair for size, is Patricia McAleese, Secretary of the Wood-Bee-Leaders Company. Flanking her is MR. MADDEN and Don Fasano. Don is President of the Su-Met-Co., the second Clow sponsored J. A. Company.

Don and Pat began their visit to the Chicago plant by stopping at President MADDEN'S office where they discussed "mutual" corporation problems.

After a visit with their advisors RUSS WOHLFEIL took Pat and Don on a guided tour of the Chicago office and plant.



J. A. ADVISORS and MEMBERS

In rear, left to right, RUSS WOHLFEIL, BERNIE BUBOIS and JAY HOAR; seated, left to right, JOHN GAFFNEY, DON FASANO, PAT McALEESE and MARTY FERGUSON. (Not present at time TOM DINICOLA)



JAY HOAR
Assumes
New Duties

Our congratulations to JAY HOAR who recently assumed the duties and responsibilities of Supervisor, Foundry Claims and Foundry Billing Department.

Good luck in your new assignment, JAY!

NEW EMPLOYEES

Last month brought a record number of 10 new employees to the Chicago office. We take this opportunity to welcome them to James B. Clow & Sons.

- THERESA RZAZA Accounting
- JAMES BUTLER Credit
- ROSAIA CURTIS Purchasing
- MICHAEL SMALL Claim
- DIANE GILLIAN Accounting
- CHERYL HUDGINS Tech. Service
- PAT CURNAME Information Desk
- KAREN STOLTENBERG Jobbing Billing
- ROBERT KELLY Foundry Dept.
- MARTHA FRANEK Jobbing Billing

* * *

Work hard - the job you save may be your own.

-Swift Gem



ENGINEERING DEPARTMENT MOVED

Shown above are BEN GARLAND (center), PETE MEYER (right) and ED VILLASENOR who formerly staffed the Jobbing Engineering Dept.

On the 1st of January, this department was moved from its third floor location to the second, thus becoming an integral part of the Plumbing Department. BEN GARLAND will continue in his engineering duties, and will prepare the plumbing roughing-in sheets. He will be assisted by PETE MEYER.

ED VILLASENOR will prepare the plumbing booklets which are submitted to the architects for approval, and handle various duties in the Plumbing Department.

NEWS SHORTS

JOANNE MERLIN, formerly of Steno, has been transferred to the Cashier's Cage.....it has been reported that RAY RELLY was seen sporting a new ski (?) cap in the South Yard..... Some 28 men from Clow enjoyed a night at the Stadium where they watched the Chicago Blackhawks defeat the Boston Bruins 3 to 1 in a hockey game.....

NOTE of APPRECIATION

"The SEABROOKE family wishes to acknowledge gratefully, the many kindnesses, prayers and expressions of sympathy in the loss of our wife and mother on December 28, 1959.

TED SEABROOKE

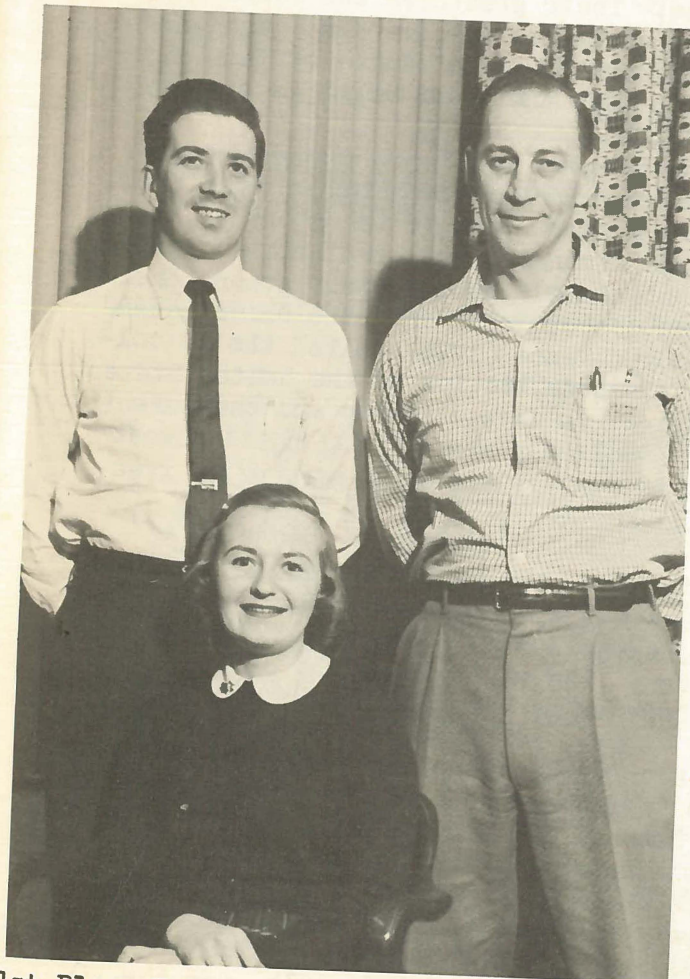
BOWLING SEASON REACHES HALF-WAY MARK

January 4th, marked the end of the first half of the Clow bowling season.

The Gophers took first place honors. Second place was taken by the Lambs, headed by DICK RICHARDS, whose team also won the award for 1st High Team Game.

The Lions, with PETE TIMMERS as captain, took third place, while 4th place was won by MARTY BOBBER'S crew, the Badgers. The Badgers also won 2nd High Team Series award.

The Beavers, Panthers and Colts all tied for fifth and sixth place, the Beavers taking 1st High Team Series, and the splitting the award for 2nd High Team Game with the Wolves.



1st Place Team: Left to right, JOHN RYAN, ERNIE SCHULTZ (Captain), and ELVIRA KROYER. Fourth member of the team is DENNIS ANDREWS who is now serving in the armed forces.



PETE TIMMERS, pictured at right, ended the 1st half of the bowling season with an average of 178 to top the league in that department.



TOURNAMENT TEAM

The five Clowites pictured above, recently represented the Company in the W.I.B.C. Tournament sponsored by the Chicago - American.

They are, left to right, (standing) JOAN REPNIKI, SHIRLEY LARSON, and MARGE CACCAVARI; (seated) JOANNE SCOTT and SUE GRACE.

Their team score for the four game series, including handicap, was 3174. JOANNE was high scorer as she chalked up a 152 average and a 710 series, with handicap. MARGE rolled a 147 average, and had a high game of 171. The other three members turned in average scores. Their high games included: SUE 155, SHIRLEY 149 and JOAN 163.



LEST WE FORGET

By Elizabeth Rezabek

GEORGE WASHINGTON,
1st President
Born Feb. 22, 1732
Died 1799

ABRAHAM LINCOLN
16th President
Born Feb. 12, 1809
Died 1865



The spirit of liberty in all of us is the pilot light that keeps the torch of freedom burning. Held aloft, it lights the way so that those who are in the shadows of fear and oppression may have hope and be set free. Ever since the wise men of Ancient Greece fanned the diminishing flame to burn brighter, dedicated men and women have carried forward the ways of democracy.

Among such men were George Washington and Abraham Lincoln. Against great opposition, they strove to right the wrongs of their day with a singleness of purpose rarely seen. Like giants, superimposed among the people, they held the torch of liberty aloft that men might see. Both men were physically strong, honest and unassuming. Great patriots, they believed in the rights and dignity of the individual. Both were born poor (Yes, Washington, too!), lacking formal education, they were self-taught. Their school was the vast wilderness of the country, some books, and their teachers the people they dwelt among. Each had an innate compassion for those who suffered in-justice and a commonsense that was akin to genius. Their greatness was found in their leadership and kinship with the people. Each man struggled for freedom - the one to shake off the shackles of the British and help to form the free states of the Union; the other to cut the bonds of slavery remaining so that the Union might be preserved.

As a soldier and a competent organizer, George Washington could not escape warfare. The indomitable character, leadership, sacrifice and tireless devotion of "the First American" won the revolution though the odds were against him, as the story of Valley Forge tells. Winning very few battles against the stronger, well-fed British armies, General Washington kept his ragged and hungry Continentals out of their grasp, thereby snatching from the British Empire its greatest possession. Thus the Union became fact instead of a theory. The Declaration of Independence (1776) united the 13 colonies into action against tyranny. Much later, the Constitution of the United States and the Bill of Rights gave each American the "right to life, liberty and the pursuit of happiness." It was a great victory, but not completely won for all until almost one hundred years later. Men's minds were slow to realize the full meaning of freedom and "that all men are created equal."

Even before Abraham Lincoln took up residence in the White House, the South had begun to secede from the Union over the Negro slave issue. Sparked earlier at Harper's Ferry and other incidents, the Civil War began in April 1861 when the Southern Confederates fired upon Fort Sumter at Charleston. The war between the states was the saddest and heaviest burden he had to bear as he watched the agony of his people. He, too, had his enemies - his Valley Forge. Yet there was no turning back, for as Lincoln had said, "A house divided against itself cannot stand." His purpose was to preserve the Union at all costs and, as Commander-in-Chief, he personally had control of and directed the war. Long before General Lee's surrender, he issued the Emancipation Proclamation freeing all slaves on January 1, 1863. Again the torch of liberty burned brighter as freedmen held up their heads in new found hope. All the simplicity and generosity of Abraham Lincoln was felt again as he faced the bereaved nation and spoke the simple words of his scholarly Gettysburg address, which ended with these words: "...- and that government of the people, by the people, for the people shall not perish from the earth."

So let us remember and commemorate once again, in these troubled times, the birth-days of George Washington and Abraham Lincoln, and never lose faith and continue to protect and advance the hard won democratic way of life.

KARTOON KORNER



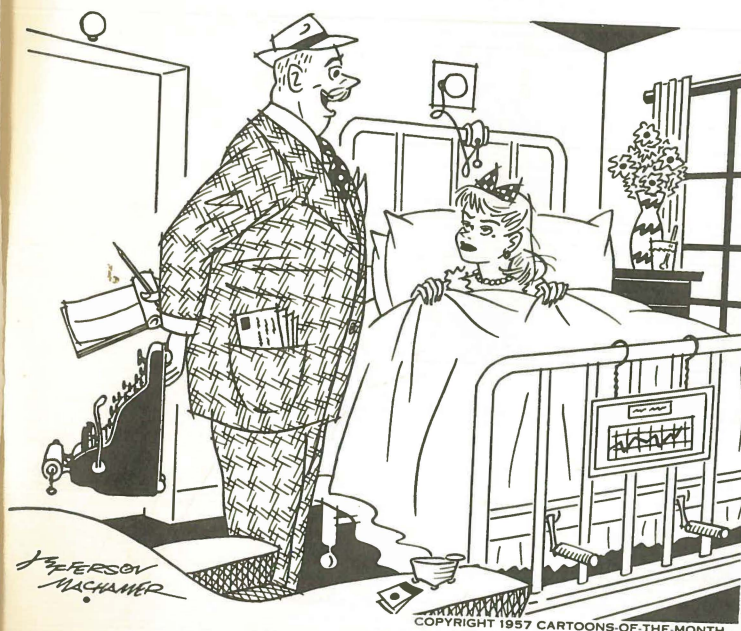
"When old Tex buzzes for you, he wants you there in a hurry!"

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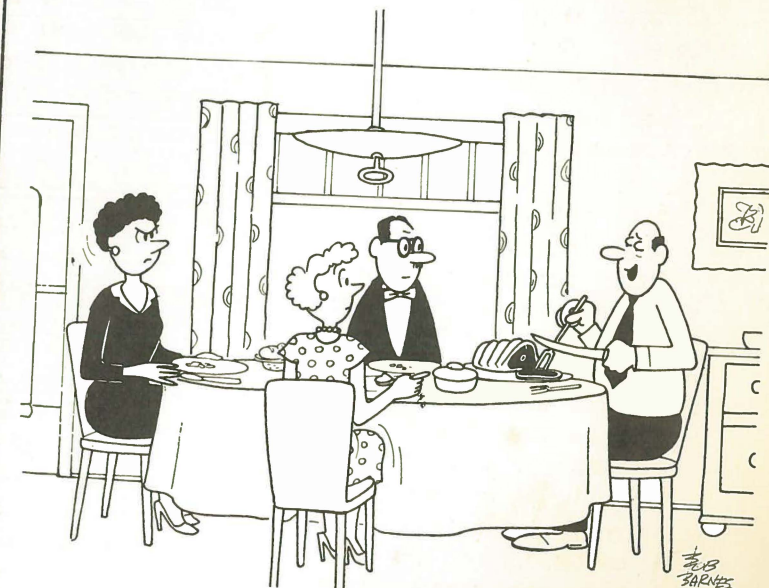
"It's getting late... don't you think it's about time to go home, Miss Cahill?"

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"I hear you're slightly better"

COPYRIGHT 1957 CARTOONS-OF-THE-MONTH



"Anybody care for another 2% of my salary?"

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