

The Clow Employees News

Dedicated to the Welfare of the Men and Management

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NEWCOMERSTOWN FOUNDRY NOTES

Beginning April first the Radiator Foundry started on its own Production Bonus and at first it looked as though there was no chance to make any bonus, but some of the moulders let themselves out to the extent of making a dollar a day extra each day.

A dollar a day extra does not seem like much money now days but back in the early days of this plant in 1895-96-97, men worked hard for 10 hours for 99c, one cent being deducted for accident insurance, and yet, who would want to return to the "good old days?"

Bricklayer Foreman Henry Mercer and his men are certainly making a big showing on the new building for the Gasteam Assembling Department. There will be two floor levels in the building, the north end will be one foot above level of the railroad and the south end will be on the level of the box cars and in this part the loading will be done. An overhead carrying system will be installed so that there will be no trucking of radiators, as all assembled radiators will be carried from overhead tracks.

When this building is completed and occupied by Foreman Harry Tyler and his men, it will be quite up-to-date in the assembling, handling and storing of Gasteam radiators which have come to be such a large factor in our business.

The Pipe Shop had the largest tonnage for the month of March for several years and the promise is that April will exceed the March tonnage. Plans are being made to get No. 5 pit in shape to operate, which will greatly increase the tonnage. This will tax the cleaning sheds to their utmost capacity, but are sure that Foreman Geo. Adams will find some way to get rid of all the pipe we can make and not let his department hold up production. Tonnage is not being increased because of the demand but because the more tons made the less the cost per ton, and this is necessary if we are to continue operating the shop.

The night gang of the Flange Machine Shop was laid off April first, some of the employees being placed on the day gang and some in other departments. The two new lathes have been installed and are operating and this places the day gang in position to get out a very large tonnage of flange pipe without operating the shop at night.

Monday, April 11th, the entire shop started to work one hour earlier in the morning, changing the noon hour to 11:30 to 12:30, and closing the day at 4 p. m. This arrangement was requested by many of the foreman and employees and is very satisfactory to a very large majority of the employees.

All of the core room equipment for the addition being built adjoining the Radiator Foundry is on the ground and workmen are busy as can be getting the pattern storage building converted into a proper building for core making. The new 60 foot stack is completed and the oven work is going as rapidly as possible, and when this new addi-

10 Health-A-Grams

1. *Don't eat too much.*
2. *Don't eat between meals.*
3. *Don't eat when tired.*
4. *Don't bolt your food, chew it well.*
5. *Chewing lubricates the food and assists the stomach.*
6. *Eat foods that are simple, nutritious, easily digested.*
7. *Fruits, vegetables, bread, cereals, fish and meat are good.*
8. *Keep the bowels regular each day.*
9. *Don't dope yourself with drugs.*
10. *Strength comes from food, not from drugs.*

PROFIT SHARING PLAN

A meeting of the members of the Clow Employees Profit Sharing and Pension Fund was held in the basement of the office building Thursday evening, April 14th, for the purpose of electing a representative for the coming year. After a proper form of announcing names and balloting, Mr. O. C. Moore was duly elected to represent the employees of the Newcomerstown plant for the coming year. The representatives, or trustees of the fund will be called to meet very soon in Chicago and will there view the experiences of the past year and solve any new problems that may come up in connection with the operation of same.

All of the members received a statement of the amount to their credit in the fund at the close of the year as of date of Feb. 28, which showed that for each \$100.00 deposited there was in the fund to their credit \$325.00 and of course this looked mighty good for the first year. The Company had printed letters sent to be distributed to employees who are eligible but for some reason not members of the fund and very soon after these were given out, the applications began to come in in bunches. There is no good reason why any employee eligible to become a member should pass up this opportunity of placing a small sum of money each pay-day and each year have a very substantial sum added to it out of the Company's profits.

We have heard from some that after ten years' service the member is not promised cash and is compelled to take stocks and bonds, etc.

tion is completed, the core making will all be done in the day time, and not only that, but with the new roof construction planned over the old and new core ovens, the ceiling will be much higher than at present and will afford better ventilation.

Someone is giving out information along a line in which they are not informed and to the prospective member who wants to get right in this matter, we ask you to go to the Employment office and there you can get this proposition explained to you to your entire satisfaction, and we are quite sure that when the men fully understand the operation of the fund, and the advantage it gives them that there will be but few of those eligible who do not take advantage of the Company offer to get themselves in good financial shape for the day when they will want to retire from work. In giving out the letter from the Company to the prospective member, he was asked to take it home with him and in company with the wife read it. The thought there was that if the wife knew of the opportunity that the husband was missing, she would not rest until he came home and told her that he was a member of the fund. To you who are eligible and not yet members, we ask you to give this your serious consideration and at once make application for membership. "DO IT NOW."

***** Taking a Rest

Foreman R. F. Baxter of the Construction Department is taking a vacation on account of a serious nervous affliction. He is spending his time on his farm south of town having it cleared and cleaned and planting a part of it to orchard. Frank says he is not working, just staying there to see that the other fellows do the work. We are in hopes that a few weeks of this change of work will completely restore and return him to our employ in good physical condition.

President W. E. Clow and son, Vice President Kent S. Clow, favored the foundries with a visit Apr. 5.

THE COSHOCTON FOUNDRY NOTES

Roll call of the engineering department, who are busy designing the new pipe shop is as follows: John Horner in charge, with E. D. Patterson, Edw. V. Rohr, Wm. (Bill) Reindl, Ralph A. Freed, Walter Taylor, and Ralph Stickle, with Jack Byers in charge of construction.

Why not be a booster for Clows—the company you work for? Always do your best in helping to promote the Clow spirit, and you yourself will feel better and you will find it will help the fellow working beside you and by the right kind of plant spirit throughout the plant you will find everyone will feel better and work will be easier.

Criticize all you want to, but let your criticism be helpful. Let it be constructive and not destructive. Anybody can tear down a building, but it takes a person with thought to build it up again, so be a builder and don't tear down what others have built.

Stand up for the principles upon which the true spirit is made of, and if carried out, you will be happier and more useful to the company for which you work and in the end you will be more prosperous.

The construction work on the new pipe foundry pits is moving along under the supervision of J. A. Byers, and his assistant Charles Holder.

On account of the installation of new machinery, the pipe foundry pits were closed down for a few days recently.

The long-talked-of and wished-for restaurant is now in operation, and the noon meal is served "red hot," for on Friday, April 15th the dining room doors were thrown open and the first meal was served. It has been, and is now, the plan of the company to have a restaurant large enough to serve all employees who work at the foundry, and we hope that it will not be long until a space will be provided which will be large enough to accommodate all. However, in order to find out how well meals can be served, and to give the restaurant business a thorough test at a minimum cost, it was decided to open it in the best present available space, and as the present dining room can only accommodate about 35 persons, it was decided that the foremen and office force eat their meals there. We hope the time will not be long until larger quarters can be secured and every employee can secure a good meal at a very low cost.

Coreroom Foreman Thomas Liddle has been away on his vacation, visiting at his old home in Kentucky.

Much sympathy is extended to Molder Sam Taylor who received some severe flesh wounds from being hit by the 7 o'clock Pennsylvania train recently. While his wounds are painful, he is rapidly recovering from them in the City Hospital.

PERSONALS

Newcomerstown

General Manager and Mrs. W. C. Clow returned from a two-months' visit in the Sunny South, spending most of the time in St. Petersburg, Florida, returning via Washington, D. C.

Frank Sells moved his family to Coshocton the first of the month and now boards here and goes home for the week-end.

Chemist Ray Shaeffer has moved his family to Coshocton—he had no other place to go, and now travels back and forth morning and evening on the train. He has bought a lot up on College st. and the intention is to construct a home of his own so that he can be living once more.

Superintendent J. W. Mugford was in St. Louis on company business for a day the first of the month.

A. M. Shurtz, foreman of the Pipe Shop, is giving part of his time to the Coshocton plant helping to get the new units of the pipe shop there working in good shape, and from all reports we get, Mellie is sure doing them some good.

Architect R. W. Tempest had the misfortune of getting a finger so badly smashed that a nail had to be removed. Was helping the Construction gang change the position of some iron beams at the south end of the Radiator building and had his hand caught.

W. E. Tipton, radiator moulder, has purchased the F. E. Clymer dwelling on East Manin St., and with his family will occupy same about the first of the month.

Harvey Eagon, foreman of the Pattern Department, received an ugly cut on the forehead, the result of a stick springing out of a turning lathe. One stitch was required to close the wound.

Louis Dansby, core helper on No. 1 pit received an injury on his foot resulting in a broken bone. One of the end car supports fell striking him on the foot.

"Cy" Young has been attending the weekly practices of the base ball team, when weather permitted, and while we are not saying too much about the team, we are sure that he will have an assembly that will do ourselves proud and lead us to many a victory.

We are mighty glad to note that Yard Foreman Geo. Gardner is able to be about again and that he is slowly but surely getting back to normal.

Rockey Manning has been selected as manager for the Clow Strollers for the coming season and the boys have been practicing and many of them show good form. They expect to make a record in base ball annals this year. They have no games scheduled at this writing but the public will be kept posted relative to same.

Harry Tyler, foreman of the Gas-team Assembling, is again able to be with us after a spell of fever that confined him to his home and bed for five long weeks. Harry says he wasn't sick, but he got awful tired staying in bed. He looks pretty thin, but is coming along alright.

Peter O. Kirsch, Radiator Foreman, is the proud possessor of a new Studebaker Special Six and fully expects to enjoy himself this summer. Go to it Pete.

General Manager W. C. Clow has recently returned from Milwaukee, Wis., where he was consulting an eye specialist in an effort to get some relief from his present trouble. We trust that soon he will be able to have good use of his eyes.

John Harbolt met with a peculiar accident the other day. He was walking around the end of the pit in the pipe shop, the end plate used to place the covers on had been put in position, but had not yet been clamped down, and just as he was passing it fell over lighting on his leg and ankle. An examination showed that the small bone just above the ankle was broken. John said he didn't mind the pain but he did hate to lose the time consumed in it's healing for him.

Mrs. John Anslove has recovered sufficiently from her last sickness to be able to walk down town, and this after months of confinement to the house.

We are pleased to note that Jacob Rennard is now able to be out and around after an absence of six months in which he has suffered untold agony from rheumatism of the legs. Jake says he hopes to improve so that he will soon be able to get back to work.

Chas. Berkhimer has been off duty nearly a month recovering from an accident received while operating one of the industrial engines in which he was considerably bruised about the chest and back.

Coshocton

Pit Foreman Harry English had a serious accident on April 7th when he broke his left leg above the ankle. He was preparing to pour the middle mold in a flask at the end of the pit and he stepped out on a plank which was laying across from the pit running to the shakeout platform. The plank broke letting Harry fall into the pit with the above mentioned result. After spending a couple of weeks in the Coshocton City Hospital, he is able to be out, but nursing the broken leg in a cast.

Draftsman Walter Taylor spent Sunday, April 9th with his family in Crafton, Pa.

Draftsman Ralph A. Freed spent Sunday, April 9th with Mrs. R. A. Freed, residing in Wooster, Ohio.

Wm. Cox is back to work after being absent three weeks from his place on the construction crew, on account of a sprained foot.

Willis Tschudy, pattern shop foreman and Edw. Rohr of the engineering department, are running on schedule time between Newcomerstown and Coshocton with their new Ford.

Ralph Stickle is still the favorite blue-print boy. Let them soak good Ralph.

Repairman Carl Lepley has been off from work several days on account of being sick.

Draftsman "Bill" Reindle says the accommodation leaves at 6:10.

Molding Floor Craneman Roy Kohl has purchased a home at 440 S. Third street, and he and his wife are now happily located in their new home.

The many friends of Coremaker James Brier will be glad to learn that he is convalescing from a severe attack of rheumatism at his home on South Lawn Ave.

John Norris of the Industrial yard, was off from work several days as a result of getting his foot sprained, while coupling a dump car to the motor.

Molding Floor Chipper George Wood was a recent visitor with friends in Canton, Ohio.

Ladle Liner John Mardis and family, together with their boarders have moved into the five-room house in Clowville which the company recently purchased.

Our cashier, C. O. Randles, does not like to see Saturday come, as he is too busy collecting board bills to eat his lunch. Our stenographer is neutral.(?)

After hearing the great hold-up stories by Mr. Biggs, which he has seen and heard of in Akron, Ohio, we are now wondering if he has been one of the victims, as it is now almost Monday noon.—no Roy.

Say boys, if you want to see the whole world you should join our minstrel. We have been to Killbuck already. For further information see Timekeeper.

Canton next—but no minstrel.

New schedule of office hours:
7:30 to 11:00 a. m. Engineering department.

12:00 to 3:30 p. m. Engineering department.

Balance of time at Clows restaurant.—Ralph Stickle.

Coshocton Wedding

One of the prettiest of the many April weddings was that of Repairman George L. Wright to Eva Flora Jones, which was solemnized at the home of Rev. Howard Truitt, of the Christian church. The congratulations and best wishes of the entire plant are extended to them.

Newcomerstown Births

A baby boy was born to Mr. and Mrs. Roy Fisher Monday, March 28 and from latest reports both mother and baby are getting on fine, so is Roy.

A bouncing baby boy was born to Mr. and Mrs. Ralph McElroy Friday morning, April 8th, and yet some people think Friday is an unlucky day. Mother and baby doing fine.

A baby girl was born to Mr. and Mrs. Harry Haver Thursday, April 14th. Mother and babe doing fine and Harry is as happy as can be.

A fine baby boy was born to Mr. and Mrs. Thos. Huston at their church-st. home Monday, April 18.

"How do the Joneses seem to like their little two-room kitchenette apartment?"

"Oh, they have no room for complaint!"

"You waste too much paper," said the editor.

"But how can I economize?"

"By writing on both sides."

"But you won't accept stories written on both sides of the sheet."

"I know, but you'd save paper just the same."

"And is ten dollars all you are offering for the return of your wife?"

"Every cent."

"No one will bring her back for that paltry sum."

"I know it."

Roosters do a lot of crowing, but it is the hen that meets the demand for eggs.

GOD'S RICHEST BLESSING

Backward, turn backward, O Time,
in your flight!

Give us a maiden with skirts not so
tight;

Give us a girl whose charms, many
or few,

Are not exposed by much peek-aboo!
Give us a maid, no matter what age,
Who won't use the street for vaudeville stage.

Give us a girl not so sharply in view;
Dress her in skirts that the sun
won't shine through,

Then give us the dances of days
long gone by,

With plenty of clothes and steps
not so high;

Oust turkey-trot capers and butter-
milk glides,

The hurdy-gurdy twist and the wig-
gletail slide,

Then let us feast our tired optics
once more

On a genuine woman as sweet as of
yore.

Yes, Time, please turn backward
and grant our request

For God's richest blessing—but not
one undressed!

Wyoming Mountaineer.

Easily Fixed

"Say," the angry citizen exclaimed as he stormed his way to the desk in the newspaper office. "What'd you mean by listing me in the Deaths reported column this morning?"

"Was it a mistake, sir?" the want-ad clerk upon whom he had picked, asked mildly.

"Of course it was. Don't you see I'm alive? You've caused me a great deal of annoyance. What are you going to do about it?"

"It is the rule of this paper never to admit having made an error or to publish a correction," the clerk told him firmly. "But," he added consolingly, "we wish to please our readers and we'll fix you up all right. We'll put you in the Births column tomorrow."

The lady of the house had occasion to object to the number of blouses her maid servant sent to the wash.

"Why, Mary," she said, "my own daughter doesn't send six blouses a week to the laundry."

"Perhaps she don't," replied the servant, with great indignation, "and perhaps she don't go walking with a coal man."

When the workmen own the work-
shops;

And the railroad men the rails;
And the grocery clerks the gro-
ceries,

And the mail clerks the mails—
When the preachers own the pul-
pits,

And the dressmen own the shops;
And the drillers own the oil wells,
And the jails are owned by cops—
When conductors own the street
cars,

And each driver owns his bus:
Will you tell us common people—
Whatinell becomes of us?

To Kipling an American once wrote: "Hearing that you are re-tailing literature at \$1.00 a word, I enclose \$1.00 for a sample."

Mr. Kipling complied with "Thanks" and kept the dollar.

Two weeks later the American wrote. "Sold the 'Thanks' anecdote for \$2.00. Enclosed please find 46 cents in stamps, being half the profits on the transaction, less the postage."

There's no time like the pleasant.

The hobo's doctrine — glorifying
leisure, denouncing toil.

Work—the greatest means of
character building, the demonstra-
tor of the highest manhood.

The Clow Employees News

W. R. Todd
W. A. Beers Editors

EDITORIAL STAFF

Newcomerstown—Ass't Manager F. W. Schwab, Robt. W. Tempest, Harry Tyler, Oscar Sheets, O. C. Moore.

Coshocton—Guy P. Clow, Edw. Rohr, Laura Cooper, Paul McNary, Gus Kratz.

GETTING AHEAD

We firmly believe that it is the earnest desire of most everyone to get ahead, to possess something of their own, to create a place in society where they will be honored and respected for what they are and have. If we have not this goal in mind life means little to us, we just travel in a don't-care way and never get any place. The lust to possess gives us the stimulus to make, to invent and create something and here in America, man has the privilege to possess. That fact, the very foundation of our constitution, is what is making us the greatest nation in the world today. That some get ahead faster than others is due largely to the difference between individuals, their ability and capacity to apply themselves to that which they have set themselves to do. Results do not always follow in proportion to the energy and ability applied because conditions are not equal but it is a sure shot that if we do not try to get ahead by applying ourselves to our work, we will not get ahead.

The Company having fully realized the need of employees getting ahead in a financial way have opened a way to help them by inaugurating the Savings and Pension fund, to which the Company contributes a portion of their earnings each year, but the individual must have 3 years continuous service to get into this fund, so they have a savings fund open to all employees to deposit any amount they see fit and on these deposits they pay 5 per cent. interest, and they also are offering preferred stock which pays 7 per cent., so that aside from giving employment they are helping us to get ahead financially. It is really the small amounts that we save each pay-day that will make the big sum upon which we may lean in our retiring days, the systematic saving that counts. Too many of us think that we can not start to save unless we first have a hundred dollars or so to begin on, but saving is not started in this way. You must start with the small amounts and if you will keep it up you are sure to get ahead.

To get ahead in our position with the Company, we must put on the proper application, that is purely individual, and it is up to you and me whether we do or don't. All the Company can do is to watch and advance the employee, who by his own effort places himself in position for some place higher up.

Getting ahead isn't easy, it requires an effort on our part but the results are well worth the effort.

SAVE ELECTRICITY

The management recently had printed good sized cards calling the attention of the employees to the needless burning of electric lights, stating that the monthly bills for electricity were increasing and asking each department to turn out light when not actually needed. These cards were tacked up in the various departments and it is the hope and desire that it will have a good result. Will each employee please take this request to heart and turn out lights you are not needing, and if you see a light burning that has been left by some one else, just take time to turn it out, and in this way help the Company to save some money.

TONY STEALS A BASE

One tam in good ol' has' ball game
I'm get ma suit all dirt
An' when da man from laundry
came
I'm send ma pants an shirt—

Nex' day, da boondle comes-a back
All tied wit' pape' an' string
I'm slip da laundryman hees jack
O. K. an' evrat'ing—

But w'en I'm open oop da suit
A-joost before da game
I got da shirt! I tell da trut'
My pants—he ain't-a came!

Ave Marie! I'm call da name!
I'm gett-a mad for fair
For how can I-a play da game
Weet' shirt-tail in da air?

Da manager he's get me pants
Off-a some odder guy
An' so I'm t'eenk I'm tak'-a chance
Mos' anyt'ing I'm try—

Say boss, d'j' ev'a wear da shoe
Wat's pinch-a your pet corn?
I'm put dem pants (I'm tell-a you)
On wit' da shoe-a hcrn

By Gees! I'll say da pants was tight!
Dey fit me lak' ma skin!
An' for-a belt—it was a fright,
I'm wear da safety pin!

Ten t'ous-a peop' dey mak' da wink
W'en I walk on da field
But I'm not care-a w'at dey t'ink
If safety pin not yield—

In ninth-a inn'—da score is tie
An' two-a man is out
An' when for hit I'm mak-a try
Da peop' ees yell an' shout—

I'm beat da pill to secon' base
An' safety pin I feel
An' manager he's mak' da face—
Da signal for da steal!

So soon as pitch' is mak' da curve
Wit' old-a horse-a hide
I'm run lak' hell—wit' all ma nerve
W'en some-one holler "Slide!"

By Gees! I'm mak-a grand-a flop
An' hit dat ol' third base
But w'en I try to stand-a op
I'm gett-a red in face

Dose pants ees split from ear to ear
An' tore an' rip' an' crack
I'm tell-a you I'm much-a fear
W'at's happen 'hind my back—

We aint-a got no substitute
So I-a must-a run
Dey give me barr'l to wear for suit
An' laugh like a sun-a gun

Dat batter give his club a grip
An' hit da pill on groun'
But w'en I'm try to run, I'm trip
An' roll aroun' an' aroun'—

Right down da path, I'm roll in keg
An' fas' an' fas' I'm came
An' roll between da catcher's leg
Wit' run w'at's win da game.

Husband (finding wife nearly prostrated — "What's the matter, sick?")

Wife—"I've been trying to carry out the Red Cross teacher's instructions. She told us to drink sixty-eight glasses of water a day. I've only had twenty-four and I'm nearly dead."

Husband (disgusted)—"Huh, she probably said six to eight."

The three prime asses of the world are, the man who thinks he is handsome, the man who thinks he is important and the man who knows he is handsome.

Answer by woman applicant for auto license: (Question) "If your brakes don't work going down hill what would you do?"

"Jump out and put a stone under the wheel."

Women's Department

Cottage Pudding

Take 1 egg, ½ cup sugar, 2 table-
spoons butter, ½ cup hot water, 1
cup flour, 1½ teaspoons baking
powder, ½ teaspoonful salt, ½ tea-
spoon vanilla, and canned peaches.
Cream butter and sugar and add
yolk of egg, well beaten. Save white
for sauce. Mix and sift dry ingredi-
ents and add alternately with wat-
er. Add vanilla. Put half a peach
and some juice in the bottom of cus-
tard cups, add cake batter and bake
in a moderate oven 15 or 20 min-
utes. Turn out on plates and serve
with sauce.

Stewed Figs

Use 1 pound of figs, ¾ cup sugar,
juice of 1 lemon and 2 cups water.
Put figs, sugar and lemon juice
in the top of a double boiler. Boil
water and pour over figs. Cook
over hot water for about two hours.
Cool and serve with whipped cream.
A good boiled custard may be used
in place of the cream.

Apple Snow

Have ready 4 medium-sized ap-
ples, 2 eggs, whites, ¼ cup powder-
ed sugar and ½ cup chopped nuts.
Wash apples and bake without
paring or coring. When done,
scrape the pulp out of the skins and
if not very smooth rub through a
sieve. Add sugar. Beat whites of
eggs on a platter with a wire whisk
until stiff and dry. Add gradually
apple and nuts and continue beat-
ing.

Sauce

You will need 1 cup brown sugar,
¼ cup hot water and 1 egg, white.
Beat white of egg till very stiff.
Boil sugar and water. When the
syrup has bubbles all over the sur-
face add a little to the egg and con-
tinue beating. Let the syrup con-
tinue to boil, beating it into the
egg every minute or so. Try the
syrup in water and when the soft-
ball stage is reached beat the syrup
into the egg.

Baked Asparagus

Take 32 stalks asparagus, 1 cup
white sauce, 2 tablespoons grated
cheese, bread crumbs, butter, salt
and pepper.

Wash asparagus, snap off tough
ends and tie the tender stalks in
small bundles. Cook in boiling
salted water for 20 minutes. Drain
and let cool. Untie and put a layer
of asparagus in a buttered baking
dish add a layer of white sauce and
another layer of asparagus. Cover
with white sauce, sprinkle with
grated cheese and bread crumbs.
Dot with bits of butter and bake in
a hot oven for 20 minutes.

THE WEATHER

Mark Twain, at a dinner of the
New England Society of New York,
was once asked to talk about The
Weather.

Confining his remarks largely to
New England, he suggested that
the following stock prognostication
would save much trouble and fit
most occasions:

"Probable nor'-east to sou'-west,
varying to the southard and west-
ard and eastard and points between;
high and low barometer, sweeping
round from place to place: probable
areas of rain, snow, hail, and
drought succeeded or preceded by
earthquake with thunder and light-
ning."

The mule has a reputation be-
cause he knows which end of his
ability to use.

A man's job should be like his
shoe—not too tight in the fit.

Luncheon Asparagus

Use two or three dozen stalks of
asparagus, 4 eggs, 2 tablespoons
butter, 4 tablespoons grated cheese,
½ teaspoon salt, ¼ teaspoon
paprika.

Wash asparagus and snap off the
tough ends. Cook in boiling salted
water till about three-fourths done.
Drain and put in a well-buttered
dish. Melt butter and pour over.
Sprinkle with cheese and paprika.
Separate whites from yolks of eggs
and beat whites till stiff and dry
with ¼ teaspoonful salt. Spread
over asparagus, which has been in
the oven till the cheese was melted,
make little hollows in the stiffly
beaten whites, put a yolk in each
hollow and return dish to the oven
to cook the eggs.

Asparagus Souffle

Have ready 24 stalks asparagus,
3 tablespoons butter, 2 tablespoons
flour, 2 egg yolks, 3 egg whites, 1
cup milk, salt and pepper.

Cut asparagus in inch pieces and
cook in just enough water to keep
from burning, until tender. Rub
through a sieve. Melt butter, stir
in flour. When smooth, add milk
slowly, stirring until thick and
smooth. The mixture will be stiff
enough to leave the sides of the
pan. Add yolks of eggs, beaten till
thick and lemon colored, and salt
and pepper. Add asparagus puree
and the whites of the eggs beaten
till stiff and dry. Turn into a but-
tered baking dish and bake in a mod-
erate oven 25 minutes. Serve at
once or the souffle will fall.

Molded Asparagus

Take 24 stalks asparagus, 1 slice
onion, 1 clove, 2 slices carrot,
sprig of parsley, 2½ cups water, 1
tablespoon gelatine, 1 teaspoon
lemon juice, salt and paprika, ¾
cup whipping cream.

Cut asparagus in inch pieces and
cook with onion, clove, parsley and
carrot until tender. Remove onion
and parsley and press asparagus
through a sieve. Soften gelatine in
¾ cup cold water. Return the as-
paragus—there should be about 2
cups—to the fire. When boiling stir
until gelatine is dissolved. Pour in-
to a mold. Add salt, paprika and
lemon juice. When beginning to
set, fold in cream whipped stiff. Let
stand to chill and become firm.

It costs \$1,800,000 to remove a
single snow fall from the streets of
New York City. Wouldn't it be
cheaper for the town to build a shed
over itself to keep the snow off.

Men are great only as they are
kind.

It was in a grocer's window
That she saw a simple sign,
And she stopped and slowly read it,
While her blue eyes seemed to
shine.

Then with scornful lips she mur-
mured,

While she tossed her pretty hat,
"How I wish that men were labeled
With a good plain sign like that."

So when she had passed, I ven-
tured

Near that favored grocer shop,
And I spied this simple legend,
"This corn warranted to pop."

All this talk about prohibition is
the bunk," declared an old la-
borer. "Twas whiskey saved me
life oncet."

"Snake bite?"

"Snake bite, nothin'. I was
diggin' a well an' come up for a
drink and while I was gettin' it th'
well caved in."

YOUR TEETH Do It in Time

By Rea Proctor McGee, M. D.,
D. D. S.
Editor Oral Hygiene.

If the ordinary processes of nature were never interfered with, it would not be necessary to extract the temporary teeth. They would extract themselves at the proper time. Normally the roots are absorbed as the time comes for the eruption of the permanent teeth and the crown, or business end of the tooth is left hanging to the gum. Some day a little extra pressure removes the baby tooth and in its place there is the tip of the cusp of the permanent tooth that follows. If this natural system was always followed, a great deal of trouble would be avoided. Unfortunately, many causes operate to interfere with nature's perfect plan.

If the permanent tooth does not come directly under the temporary tooth, the absorption of the root will be either incomplete or it will fail to absorb at all. Sometimes long slivers of the temporary tooth roots are left and when the crown comes off or an attempt is made to extract, these root pieces are left to wedge in the process between the permanent teeth. This condition always results in inflammation, sometimes causes serious abscesses, and often interferes with the effort of the permanent tooth to take its proper place in the arch.

Pieces of the roots of temporary teeth should never be left in the mouth.

Temporary teeth that are abscesses should always be removed regardless of the age of the child. When these teeth are lost before the time for their permanent successor to take their place, a retaining appliance must be made to hold the space so that the permanent tooth will not come in the wrong place. In nearly every case it is safe to give nitrous-oxide-oxygen as an anaesthetic for children. Never allow a child to suffer any pain if you can avoid it. Either a local or a general anaesthetic should always be given.

Base Ball

The base ball season is now at hand and our team, under the management of the famous "Cy" Young is showing good form. Several new recruits will undoubtedly be added to the team and as the season advances we are quite sure that our team will make themselves felt in the league. The first game is scheduled for Sunday, May 1st when we play Coshocton on their diamond, then the following Saturday, May 7th, Bladensburg will play here. We hope to have a record-breaking crowd at this first game, for there is nothing so encouraging to a team as to get home support. As the schedule is now planned, we will play ball here each Saturday, and play away from home each Sunday, giving one of the teams a return game.

There is no schedule fixed for the holidays and announcement of these games will be made later. Let us all boost our home team and if at all possible attend the games, your presence is quite as necessary as your money, and by giving both, we will help make this the biggest year we have ever had.

A Minor Role—It is certainly unusual to find an actor as modest as the one who inserted the following advertisement in one of the London papers:

"Engagement wanted—small part, such as dead body or outside shouts."

PROPERTY is the fruit of labor; property is desirable; is a positive good in the world. That some should be rich shows others may become rich, and hence is just encouragement to industry and enterprise. Let not him who is houseless pull down the house of another, but let him work diligently and build one for himself, thus by example assuring that his own shall be safe from violence when built."

---Abraham Lincoln

The Sign of the Times

A year ago, the question of the amount of production was the problem confronting the American industry. Quality was hardly considered, the demand for almost every commodity was so large that many articles were not up to standard but they were made and sold just the same. During the past year we have had thrust upon us the buyers' strike. Things got so bad and high priced that everyone realized that condition could not exist and when the Industrial Crash came, although it had been expected by some since the close of the war, it took most everyone by surprise, and the extent and effect of it upon American Industry was not even guessed at by the most pessimistic. Some are asking the question, how long will it last and to answer this question, it will last just so long as the buying public thinks the bottom has not been reached. When we are satisfied as a people that commodity is as cheap as it can be under existing circumstances then, and not 'till then, will industry resume operation. When this belief becomes general, then commodity will be demanded and that very demand will have a tendency to strengthen and advance the then bottom price in many instances.

Anyone that does not fully realize that things must sell for less than they are today, before industry can start to resume normal production, surely must have been taking a Rip Van Winkle sleep for the past year. We are all demanding that things be cheaper before we will buy other than the absolute necessities. If that be true with us, we must grant that our fellow men in other parts of the country are just about as "set" in their views. About the only thing that we have any part in making is Cast Iron Pipe and Radiation. Some of this product is being sold just because it is compulsory for it to be used at various places and we can give thanks to a superior management and sales force that cover all the territory we could possibly serve for being on the job to pick up the few car loads of pipe that are being purchased as a matter of necessity. Why don't users buy more Cast Iron Pipe? Just because they think the price is too high and that it will make a further decline, and so long as they

don't have to have it, they will wait just as we are waiting to buy the things we need but really don't have to have. Then why are we operating today? The Company for whom we work has a heart and a soul—they realize that without work people can not live—and while they are facing a loss on what we are producing for them, they are doing it to help their employees feed thousands of mouths, some of which would otherwise be hungry.

For the past three months they have asked us to save everything we can for them, to make pipe and radiation better than they have been made in the past and with less loss so that their production costs would be as low as possible and thus enable them to sell a portion, at least, of what they are making, and that they, in turn, would maintain our wages and take all the chances of loss which they know is coming to them. We feel that this proposition on the part of the Company was more than fair to we employees and we believe that as a body we have responded to their desire and request, but as individuals, have we and are we doing all we can to help lower the cost of production? If we are, all well and good, but if we are not, as the cost records will determine, we have not played fair on our part and some other way of reducing costs must be found, just simply because our product, like most other commodity, will not be bought in large quantity until it can be bought for less money than is being asked for it today. Let's consider this very seriously, because the result of our combined action towards lower production costs will determine the amount of dollars and cents that will appear on our future pay-checks.

—An Employee.

There is a meter in poetry,
There is a meter in tone;
But the best meter of all
Is to meter alone.

If you fall for a girl
With a man of her own,
The best letter of all
Is to letter alone.

The best way to get even is to forget.

SAFETY FIRST Do It Now

Most of the states are keeping records of accidents and have for several years and in comparing these records it is gratifying to note that accidents are decreasing. This is being caused by the great national movement that has been carried on for years and is the result of the time and money expended by the employer to make the shops a safe place to work and by the workman learning that accidents are caused mostly by carelessness and men and women are thinking of themselves and their fellow workers and are more careful of their acts and deeds.

Most places of employment have signs distributed in their various departments calling attention of employees to the slogan of "Safety First," but all this is of no avail unless the individual will keep it ever in his mind and think before he acts.

One of the greatest menaces to the human race today is the automobile, more deaths result from them than from any other one source. Part of the trouble is with the driver and part is with the pedestrian. The auto season is now approaching in full blast and we should take the precaution to look both ways before crossing the streets. This should be drilled into the minds of the little tots so that they will not meet with serious accidents. If you haven't already done so, impress upon the minds of your youngsters the danger of playing in the streets and also caution them to look both ways before crossing the street, and if they see an auto coming that they had best wait until it passes before crossing the street. A word to the child at this time may save it a serious accident, and much suffering.

Safe men make safe shops. Are you doing your bit towards Safety First?

Many a man fooled his way into the cemetery. Stop fooling, play safe.

Wm. Mulligan

We are sorry to record the death of William Mulligan which occurred Monday morning, April 18th, at the residence of Mr. and Mrs. Elmer Sells, with whom he had made his home for the past 15 years. William Mulligan was a moulder of exceptional energy and ability and was liked and respected by all who knew him. He came into the services of the Company more than 15 years ago and remained continuously with them. He experienced some throat trouble some months ago which proved to be of a cancerous growth. Treatment was given at Columbus, but a cure could not be effected.

Funeral services were conducted at his late home the following Wednesday and burial was made in the local cemetery.

Many of the employees attended in a body to show their last respects to William Mulligan.

A woman named Durdy has married a man named Bathe. Any remarks?

The cow is quite a modest beast,
As mild as dewey morn;
And though she feeds a million kids,
She never toots her horn.

My girl brought me a basket of eggs.
As she walked up the steps,
I said: "What beautiful eggs."
And when she reached me she slapped my face.

"Have you a little fairy in your home?"
"No, but I have a little miss in my engine."