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PROMISE YOU'LL REMEMBER

Give aid overseas... through your faith

Not enough food. Not enough love.
Fear and suspicion may replace the
trust in this child's face if help
does not come soon.

The aid program of our religious
faiths reach round the world. But
there's so very much need. All the
food, all the clothing, and all the
shelter they have to give is not
enough... is never enough.

That's why your help is so urgently
needed. Your contribution can end
hunger, build trust and love for a
bewildered child, for a homeless
mother or for an aging father.

Won't you do the most you can
for those in need overseas,
particularly during this
World Refugee Year?

You will?

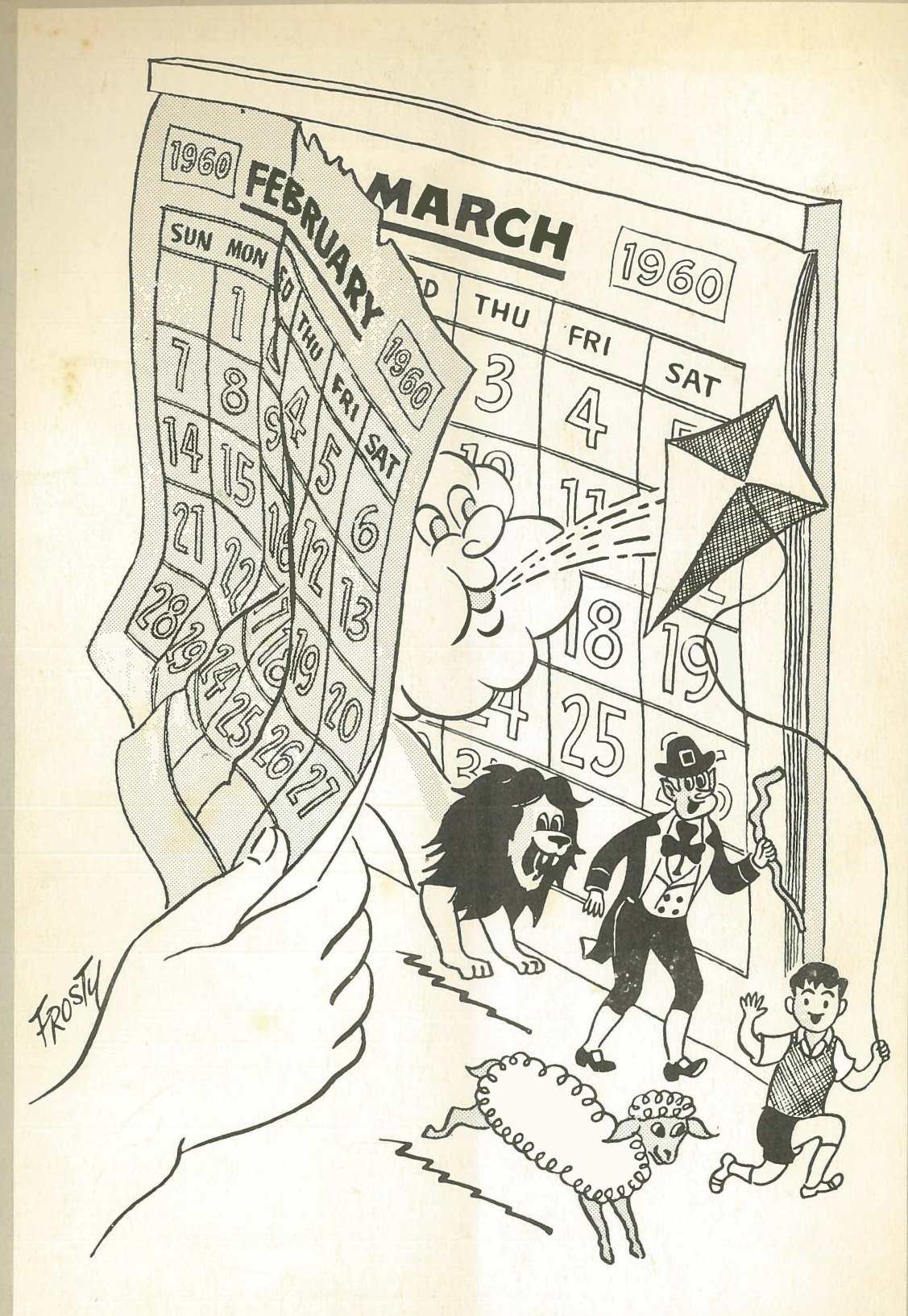
Promise you'll remember.

Give through your Faith.

PROTESTANT—One Great
Hour of Sharing

CATHOLIC—Bishops' Relief Fund

JEWISH—United Jewish Appeal



CLOW NEWS

March 1960

CLOW NEWS

FOR AND BY THE EMPLOYEES OF
JAMES B. CLOW & SONS, INC.

Editor - H. E. Norain

CHICAGO

Coshocton

Waterford

Oskaloosa

Birmingham

Bensenville



THE COVER

A welcome to the month of March ushering in our 1st day of Spring. St. Patrick's Day will also be celebrated on the 17th.

The President's Page



TO ALL CLOW EMPLOYEES:

I have just returned from a business trip to Washington, the very heart of our being - our existence as a nation. It is a mighty sobering experience and I regret that every one of us could not have the same opportunity that I have had. To talk intimately with our Senators and Congressmen, our labor leaders, the heads of large companies, members of President Eisenhower's Cabinet, and to listen to learned men discuss the problems of our times, surely gives one food for thought.

Many of us have read that we are entering a new and wonderful era - The Golden Sixties. They are telling us that our population is "exploding"; wages and profits are growing higher and higher; our standard of living is steadily advancing, and we have come through the last ten years with a sort of peace that looks even more permanent for the years ahead. Sounds wonderful - hurrah, let's go!

I pray to the good Lord that that's the way it is going to be. It could be, that I'll agree, but let's take a look at the other side of the coin.

We have had no shooting war - no "hot war" with Russia because that is the way they want it! They have been able to reach their objectives on the economic battlefield rather than the military. A long time ago, Mr. Khrushchev said that the Soviets would make us a second-class economic power. We must realize that Russia's attack is aimed straight at the strength and stability of our American dollar. By compelling us to waste our natural resources, by forced armament races, by boring from within - such as we see happening today in Cuba, in Panama, and in other parts of the world, the vicious work goes on.

It is time for us - you, me, and everyone who calls himself or herself a citizen of this country - to do some thinking - and after thinking -- to take action! To join with others to protect the economic strength of our country.

Let's face it. We know that inflation is increasing every year in our country. We know that disagreements between labor and management that result in work stoppages - strikes - are serious blows to our economy. We should know, if we don't, that every dollar that we get from Washington in the terminology of benefits, assistance, parity, subsidy, or whatever else you name it, is not FREE, but first must be taken from us - the people - in the form of taxes. We know that the present tax burden is such that the much needed funds for financing new projects are not available and we know we must reduce our vast national debt so that we will not be using all of our income just to pay the interest thereon. When are we going to face up to these facts - our responsibility?

We did last year for a brief, but encouraging, time when, because of such strong demand from all sections of our country, President Eisenhower's budget was not "shot full of holes." It was maintained and very little raiding of public funds was permitted. The same is true in the case of the successful effort to pass a fair and equitable "Labor Bill." The Landrum-Griffin Labor Bill was passed only because the people of the United States wanted to correct a very real evil being carried on by a relatively few people in some labor unions.

This brings us to the new budget now under consideration. What is the so-called "President's Budget"? It is President Eisenhower's financial plan for our nation during the 1960-61 year. It is a program that he and his advisors present as a realistic plan that will

1. Provide adequate national defense
2. Double our expenditure for our outer space program
3. Improve scientific research, civil aviation, tax enforcement, and national resources program
4. Increase revenue from postal rates, highway, and aviation fuel (to place burden on those who use them)
5. Revision on such things as farm support programs

and still let us carry on the multitude of programs already built in our laws. Despite the huge expenditure of 80 billion dollars as recommended in President Eisenhower's Budget, pressure groups, including certain Senators and members of the House of Representatives, are advocating even greater expenditures for pet projects without any consideration of how we can pay for them.

I wonder if we realize just what a billion means. Sure, it is 1,000 million, but doesn't it take on new meaning when you realize that as of December 25, 1959, there has been a little over a billion minutes since Christ was born!

Maurice H. Stans, Director of the Budget, told us that we are now committed for future spending a total of 98 billion dollars in "COD money." He highlights -

1. 30 billion to complete our highway program
2. 7 " in already started public works
3. 5.5 " for public housing
4. 4.3 " in merchant marine subsidies and other ship replacements
5. 51 " (approx.) in unexpended balances in the defense program.

In addition, we have built-in increases, such as interest on public debt, farm subsidy, veterans pensions, and many more. With our national debt standing at 290 billion dollars, that's not all we owe - far from it. We've already committed ourselves to such items as

1. 30 billion dollars for military retirement pay
2. 28 " " " civilian government employees retirement pay
3. 300 " " " veterans pensions and other benefits.

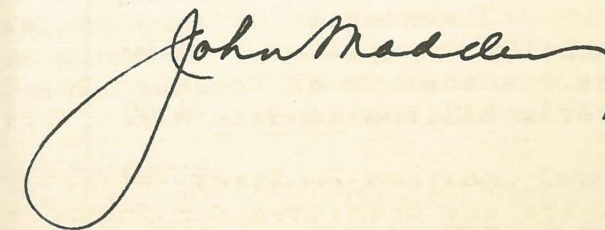
If we add together our present national debt of 290 billion dollars plus over 350 billion of future obligations for past services and 98 billion for future payments on projects to which we are already committed, they all add up to a mortgage of nearly 750 billion dollars! So you see we are not talking just about this year's budget as recommended by President Eisenhower. Our entire economic future - the economic war with Russia - is at stake.

Are we willing to face up to the situation? (1) Will we stop asking for hand-outs from our government? (2) Will we demand that more realistic spending be enacted? (3) Will we be willing to continue to pay high taxes and insist that the surplus over NECESSARY expenditures be used to reduce our national debt?

If we do, it will indeed be The Golden Sixties. If not, we will have no one but ourselves to blame.

This has been a long message for me to write. I do so because of its extreme importance. If you agree, please write your Senators and Congressmen, tell them how you feel about spending, taxes, and our debt, and ask that they do all they can to support President Eisenhower's budget plan.

Sincerely,





WARREN WHITNEY

WARREN WHITNEY ADDRESSES PLUMBING CONVENTION

Vice President, WARREN WHITNEY, General Manager of our Birmingham plant made the opening address at the State of Illinois Plumbing Contractors Convention on Tuesday morning, January 26th.

Those of us who were there all agreed that Mr. Whitney did himself and the Company proud. We are still receiving compliments from our customers who heard him at this convention.

"Many thanks Warren, for giving Jobbing a lift."

**SPECIAL
RECOGNITION**

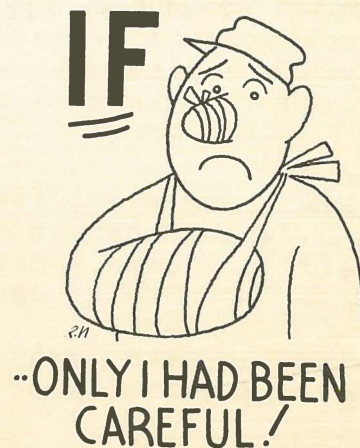
The following were awarded the Clow Service Pin in February:

- ARNOLD FISCHER CHICAGO 40 YEARS
- JOHN VAN EE IOWA VALVE 20 YEARS
- DON PARKS NATIONAL 10 YEARS

SAFETY

Here are the points-to-date in the Annual Safety Contest for November

- Coshocton 64.00
- Bensenville 64.00
- Iowa Valve 64.00
- National 11.00
- Eddy Valve -0-



**The Things We "Know" That Are Not So
THAT FREEDOM COMES NATURALLY**

By Fred G. Clark and Richard Stanton Rimanoczy

I.

Most of us in America accept our freedom as casually as we do the sun that shines and the air we breathe.

We "know" (incorrectly) that freedom comes naturally and, once gained, becomes permanent.

Let's see what's wrong with this assumption.

It is obviously true that the individual *naturally* wants freedom for himself.

Unfortunately, however, it is *also true* that the individual *naturally* doesn't want other people's freedom to interfere with *his* freedom.

But, to be practical and permanent, freedom must be used without violating other people's freedom.

This is not easy to do.

II.

The difficulty is most pronounced in our economic life—in our relations with others who compete with us in the making of our living.

When a free man deals with another free man there must be voluntary give-and-take based on mutual respect, self-restraint, a spirit of fair play, and consideration of the public good.

In simpler words, they should follow the Golden Rule.

But following the Golden Rule is *not a natural trait* of man: it must be acquired through mental and spiritual development.

So our "natural" freedom hangs on an "unnatural" virtue, and is far from secure.

III.

Let's illustrate this with two groups of our people whose interests are (incorrectly) considered to be opposed; the people who *own* the tools of production and the people who *use* them.

Theoretically, under our Constitution, tool owners are free to employ their tools in the way they think will benefit them most.

Theoretically, under our Constitution, tool users are free to sell their human energy in the way they think will benefit them most.

Theoretically, no one can force the tool owners to supply tools on terms not satisfactory to them.

Theoretically, no one can force the tool users to supply human energy on terms not satisfactory to them.

Both parties, therefore, are free to disagree and to stop producing while they argue it out.

But if their use of this freedom deprives enough other people of production that is badly needed, public indignation forces the government to step in and substitute force for freedom.

IV.

The steel strike that started last July is a good example.

Long before this strike started there had been a meeting of top American management representing almost every important heavy industry.

At that meeting it was agreed that, since World War II, management had surrendered to the labor leaders too much of its freedom to manage; that price inflation would never stop until wage in-

creases were limited to productivity increases; and that industry had reached a point where it could retreat no further.

Union leadership was equally determined to maintain the forward momentum of wages and their measure of union control over how the tools are to be used.

The negotiation of the steel contract was first on the calendar and the result was inevitable—the immovable object met the irresistible force.

The result was a national emergency that involved the Taft-Hartley back to work order.

V.

At present there is no law in the United States that can permanently take away free bargaining.

Taft-Hartley can put plants back into operation for 80 days while labor and management think it over, but, after that time, production can again be stopped.

So far there has not been sufficient abuse of free bargaining to create a public clamor for laws that would take it away permanently.

But only a very ignorant person could believe that this danger is not present.

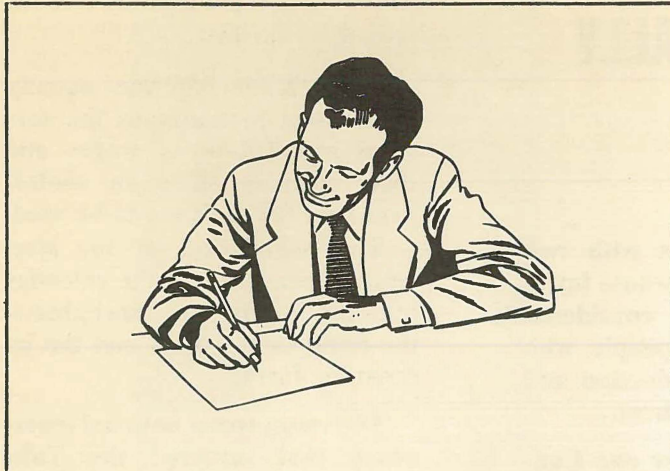
Already some people urge that the Federal government break up what they call the "labor monopoly."

Already some people want the Federal government to take over and operate basic industries.

What happens will depend upon how the tool users and tool owners use their freedom—with mutual respect, self-restraint, and the spirit of fair play, or with blind determination to achieve power at all costs.

VI

The costs, in this case, would be an important part of our economic freedom, which, in spite of popular theory, does not come naturally.



TAX TIPS FROM THE INTERNAL REVENUE SERVICE

Income tax returns for individuals must be filed by April 15th if penalties are to be avoided. Corporations on a calendar year basis must file returns on or before March 15th. Don't wait, start now and file your return early.

* * *

Your signature on your Federal income tax return, your's and your wife's if joint, is perhaps its most important part. So remember to sign as you have entered your name or names at the beginning. Sign it, seal it, send it.

* * *

Certain amounts received from domestic Saving and Loan Associations which are called dividends are reportable as interest on your income tax return. These amounts are not subject to Dividend exclusion or 4% Dividend Credit. Check your instruction booklet for further information concerning these amounts.

* * *

You may claim a deduction for sales tax and also the gasoline tax of 5¢ per gallon. You must of course, use the Form 1040 or the new Form 1040-W and itemize your deduction. Federal taxes are not deductible for income tax purposes.

* * *

In computing your deductions for medicine and drugs, you may not include the cost of tooth-paste, toiletries, cosmetics, etc. The requirements for deductibility are that they be legally obtained and generally recognized as medicines and drugs.

* * *

That car accident that you had in 1959 may now turn into a tax deduction. The amount of the loss on your car reduced by the amount of insurance received may be claimed if the taxpayer itemizes his deductions.

* * *

Contributions to charities include more than your cash donations. If you give clothing or other goods, the fair market value of these items may be deductible on your 1959 Federal income tax return. The value of your personal services are not deductible.

* * *

You must file an income tax return if your gross income for 1959 was \$600.00 or more and you are under 65 years of age. For those of you 65 years and over, the filing requirement is \$1,200.00 of gross income. For additional information read the instruction booklet received with your return and file early.

* * *

Choose the income tax return which is best for you, either the 1040, 1040-A or the all new 1040-W. The new 1040-W can be used by wage or salary earners, regardless of the amount and who have \$200.00 or less dividends and interest. Read the new 1040-W instructions for the answers to your questions.

* * *

Before starting your tax return, have all your records assembled. This way you are sure to claim all your allowable deductions. Have all W-2 forms available.

EDDY EDITION

by Bill Roberts



WILLIAM E. CLOW SAFETY TROPHY

The Eddy Valve Company has been proclaimed the winner of the 1959 Interplant Safety Contest. We at Eddy are proud of this achievement. It represents the result of our combined efforts in making each working day a safe working day during 1959. Let's duplicate these efforts in 1960. We can do it!

The Eddy Valve Safety Committee gathers around the William E. Clow Safety trophy (picture above) that is proudly displayed at the office entrance. Our safety committee has been largely responsible for the improved safe working conditions in plant. They are the watch dogs who keep us alerted to unsafe conditions and practices, and make recommendations for their correction. Left to right, the committee is composed of MATTHEW CURLEY, HAROLD BAKER, LOUIS MODESTI, DONALD BURNETT, EUGENE WILLARD, EDMUND GALLERIE, GEORGE BOYER, EDWARD SLIVIENSKI, ALBERT CASSELLA, Safety Director KENNETH BOLTON, and MAYNARD GOYER.



NEW EMPLOYEE

ANNE LA FOUNTAIN is a new addition to our office. Anne divides her time between the switchboard and secretarial duties.

THAYER MONTGOMERY RETIRES

THAYER (MONTY) MONTGOMERY retired on February 12th, after 35 years of faithful service. Thayer began his employment as a clerk in 1925, and in 1942 he was made Foreman of the Iron Machine Shop. He was promoted to Plant Superintendent in 1945. Since 1947 he has been our Production Manager and Scheduler. We all wish him many happy years of retirement.



Works Manager, CHARLES WRIGHT, presents MONTY with a gold wrist watch at a farewell ceremony held in Wright's office. The watch is a gift from his fellow workers at Eddy.

At right:

Office personnel and Foremen gather together with MONTY THAYER for this farewell photo.



BOWLING BITS

After 5 weeks of bowling in the last half of the bowling schedule, we see that the Bodies have vaulted into first place with a half point advantage over the second and third place teams. This is the first season that the Eddy League has used the point system in scoring.

Individual scoring leaders.

High single	233	FRAN LA PLANTE
High triple	577	BILL GUILTMAN
High average	168	BILL GUILTMAN and JIMMY MOORE

NEW ARRIVALS

Congratulations to CAROLE and WAYNE DE SHAW on the arrival of a baby boy on January 24. Stephen Michael weighed 8 lbs. 6 ozs. at birth.

Congratulations to Mr. and Mrs. KENNETH DARROW on the birth of a baby girl born January 12 at the Leonard Hospital.

SICK LIST

We are sorry to report that we still have a few employees who are sidelined with sickness and injuries. We wish them all a speedy recovery.

COMMISSIONERS AND ENGINEERS at EDDY

We recently played host to two groups of distinguished visitors from opposite corners of the State of New York. On February 9th, a group of water works commissioners and engineers from the Buffalo and Rochester areas, made a complete tour of our plant. Also on February 11, another group from the Eastern section of Long Island, toured our plant. They were given a first hand view of our manufacturing procedures and techniques. Demonstrations were arranged where our new break flange hydrants were subjected to smashing impacts of a 5 ton truck under conditions simulating an "in the field situation". In addition, an extensive display of hydrant parts were exhibited in the Hydrant House.



In the center of this group is our Sales Manager, BILL WEBER, who conducted the plant tours. This group is from the Buffalo and Rochester area and are observing the machine that electrically heats bronze valve stems and shapes the collars on them. To the extreme right of the photo is MARTY KILLEEN, Eddy Salesman.



This group from Long Island is about to witness the smashing of a break-flange hydrant that has been installed in the earth to the pavement line. In the background, out of view, is a truck waiting for the signal to smash into this hydrant.

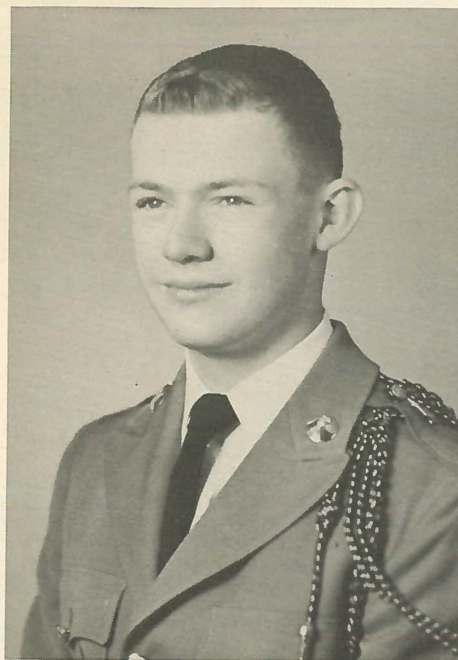


RETIRED EMPLOYEE

We were recently pleased to have BILL COLE drop in to say hello. Bill is a former machine operator in the Iron Machine Shop.

of NATIONAL INTEREST

by Scotty Kelley



This fine looking chap is the son of TUTT THOMASON. Billy is pictured in his fine looking military uniform. He is attending Tennessee Military School at Sweetwater. Billy is a junior and this is his first year at T. M. I. Lots of luck, Billy!



Pictured above is Pete Franklin, daughter of H. J. FRANKLIN, Foreman of our Yards Department. Pete is 8 years old and is in the second grade at Irondale School.

SUGGESTION
AWARD
HONOR ROLL
for
1959



National Works' Suggestion Committee reports 12 awards during 1959. We were honored to have these thinking employees turn their ideas into cash - to improve methods, reduce costs, increase production, improve quality and improve service.

The following received awards:

NAME	AWARD DATE	GROSS AMOUNT
JOHN H. COBB	1/12/59	\$ 25.00
J. R. FIELDS	1/12/59	18.50
GEORGE HAWKINS	2/25/59	61.65
EWEN H. SELF	2/25/59	10.00
JOSEPH F. SHORES	2/25/59	25.00
LUTHER SMITH	2/25/59	10.00
JOHN L. HUBBARD	7/14/59	51.50
ERNEST E. KEITH	7/14/59	64.18
BERT E. FULMER	7/14/59	102.69
RAPHAEL YARBROUGH	7/14/59	10.00
BENNIE JOHNSON	7/14/59	20.00

Total \$423.52

Congratulations, and keep up the good work!



BOWLING NOTES

National's bowling league is in its second half of play at the Lo-Mac's Bowling Lanes. First half winners were the "BENDS", and at this writing the "WYES" have taken an early lead in the second half.

Team standings and individual averages are as follows:

1st Place	4th Place
"WYES" - 6 and 2	"TEES" - 3 and 5
Bob Miller 152	Tom Reese 162
Jack Lane 146	Luther Smith ... 145
James Meads 151	Red Bates 143
Jim Hollis 137	Red Davis 125
Junior Wilcutt . 132	Edward Cole 126
2nd Place	5th Place
"BENDS" - 5 and 3	"CROSSES" - 3 and 5
Jerry Sisson ... 182	Herbert Hannah . 165
Perry Sizemore . 157	Teddy Tumlin ... 143
Don Parks 126	Homer Watkins .. 96
John McCain 115	George Smith ... 137
Cooper McCombs . 132	Joe Miller 125
3rd Place	6th Place
"OFFSETS"- 4 and 4	"REDUCERS" - 3 and 5
George Estes ... 168	Aubrey Foote ... 167
Paul Jackson ... 158	John Dunnivant . 154
Ray Cornelius .. 143	Henry Goodwin .. 150
Norman Lake 127	Chesley Smith .. 131
Babe Edwards ... 119	Charles Davis .. 118



National's Safety Slogan for 1960

LOST TIME ACCIDENT

We are sorry to report a lost time accident at National Works. On Monday, January 25th, at about 1:45 P.M., an accident occurred at the Closing Station on the Specials Foundry Circuit.

A cope half of the flask rolled into the Closing Station without the stops being up. The operator engaged the lift pins which did not go into the trunions. They went into the frame of the flask. While attempting to disengage the pins, the drag half was caught by the pull cylinder and was under pressure all the time.

WILLIE PATTERSON, Laborer, was helping to loosen the pins, and was standing on the conveyor next to a clamped flask. When the pins came loose the pull cylinder pulled the cope and drag through the Closing Station and caught Willie's foot between the cope half and the clamped flask causing a severe laceration of the heel and contusions on his left foot.

He was taken to Dr. Doggett, who recommended hospitalization. Willie was taken to Carraway Methodist Hospital, where x-rays were made and the wound sutured. No fractures were found, but it was necessary to put him to sleep to do the suturing. He was in the hospital for several days.

BROTHER COMBINATIONS at NATIONAL

National is proud of its brother combinations who are working for Clow, and we are also proud of the fact that so many chose Clow as their Company.



Woodrow, J. R., Howard, Marvin, and Lloyd Bryant.



Johnny and Edgar Dunnavant



David and Raymond Smith



Loy and Denson Kelley



Paul and John Jackson



James and Coy Foshee

Bill and John McCain



James and Red Davis



Harry and Leslie Bryant



Henry and George Goodwin



Jack and Frank Harris



Lecile and Ewen Self



BENSENVILLE BULLETIN

by Rod Phillips



HAROLD HOWELL RECEIVES 10 YEAR PIN

Above, ED WHITE, Works Manager, and DON SLAUGHTER, Plant Superintendent, extend their congratulations and present a ten year pin and the President's letter to HAROLD HOWELL, Assistant Pipe Shop Foreman. HAROLD completed 10 years of service in January.

HAROLD started his Clow career in May of 1949 at Coshocton in the Pipe Shop, and except for a tour of duty with Uncle Sam remained there until his transfer to Bensenville in August of 1958.

HAROLD was promoted from Operator Relief to Assistant Pipe Shop Foreman in March of 1959.

HAROLD, his wife, Shirley, and their three boys, Ronald, 5, William, 4, and Edward age seven months, live at 245 No. Marshall Road - Bensenville, Illinois.



RECORD TONNAGE CHARGED IN CUPOLA

On Monday, February 8th, a new tonnage record for Bensenville was set when 240 tons of iron was melted in an eight hour period. The above photo shows Cupola Foreman BOB ROBINSON, and Coke Charger LAWRENCE SCHNEIDER standing in front of charge number 80.

Our hats off to all the employees for their part in making this record possible.

RECORD 8" CN PIPE RUN - 352 PIECES - 8 HRS.

Once again our congratulations are given to HENRY "SHARKY" YANAI, Pipe Machine Operator, ART WECHET, JR., Trough Man, and ED FLORIAN, Iron Pourer, for their record run of 352 pieces of 8-inch CN pipe over an eight hour period on Monday, February 15th. The previous record for 8-inch CN pipe, held by Coshocton, of 42.1 pipe per hour was broken by the Bensenville crew who averaged 44 pipe per hour.

Once again, congratulations to all who played a part in making this accomplishment possible.



HENRY BAERLIN COMPLETES I. C. S. COURSE

It is our pleasure to introduce, this month, the first Bensenville employee to complete an International Correspondence School course. HENRY "HANK" BAERLIN, above, receives a check for one-half the cost of his I. C. S. course from ROD PHILLIPS, his diploma from DICK DEKKER, and Management's congratulations from ED WHITE. We know that HANK worked studiously to complete his course and feel that he should be as proud of this accomplishment as we are.

We would like to introduce the following employees who have enrolled in similar I. C. S. courses: ED WANKOWSKI, FRANCIS BEGLEY, DAN BEZEK, GEORGE CARPENTER, DON DETMER, GENE SALVAGE, JOE SLAUGHTER, FRANK STOIARSKI. ED RILEY, and DAVE HELMS.

CONSTRUCTION PROGRESS DELAYED

Work on the new Cement Lining Building has been temporarily delayed due to bad weather, but with Spring just around the corner, it should be well underway again soon.

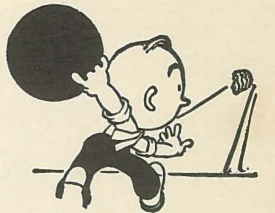
REMEMBER!

"Safety in the Sixties is everybody's job."

BENSENVILLE

BOWLING

BRIEFS



In an exciting eleventh hour finish on the last night of the first half, the Tigers captained by LOU GRACIK rallied to tie the Indians, captained by HAROLD SCHLARB, for the first half championship.

The roll-off which took place on the following week was equally as exciting, with no more than 10 pins deciding each game. When the smoke had cleared, the Tigers had rallied once more to win the second and third games, and the first half championship.

Our congratulations to the members of the Tigers: FRANK CAVANAUGH, HAROLD HOWELL, DON MILLER, AL BRADOF and LOU GRACIK.



IOWA ITEMS

by Con Coupland, Jr.



President JOHN MADDEN takes time out to discuss living areas in Chicago with JACK JOHNS. DICK MCHENRY, (background), also offered a number of helpful suggestions. Jack, who is transferring to the Chicago office, expects to move within the next few weeks.

Vice-President, TOM RIPLEY, busy man that he is, was difficult to photograph during his short stay at Iowa. After many hours of conferences at Iowa Valve, we caught him as he rushed to a waiting car. Following Mr. Ripley is Iowa Plant Superintendent, RONNIE MILLER.



IOWA PLAYS HOST

It was our pleasure last month to play host to President JOHN MADDEN, Vice-Presidents TOM RIPLEY and GEORGE MACDONALD and to Messrs. DICK MCHENRY and STANLEY KARR.

While others of the party were engaged in various conferences with our local management, Mr. Madden took a very thorough tour of the plant. He expressed a great amount of interest in our new valve cover machine and in the tooling work done on the machine by Plant Engineer FRED GEGNER and our Maintenance Department.

Later, while touring the foundry, Mr. Madden learned that PAUL SHERMAN was pouring off his first 36 inch valve cover mold. Mr. Madden will be pleased to learn that it was a good casting and that Paul attributes part of his success to the moral support which Mr. Madden supplied.

SNOW STORMS

Iowa has been more-than-blessed with snow this winter, especially so after the twelve-inch fall of February 9th and 10th. Accompanying the snow were blizzard winds of up to 50 miles per hour velocity.

Much credit is due to FRED GEGNER who was at the plant shortly after 4:30 AM on the 9th getting snow removal operations under way. Much credit is due, also, to the many employees who braved the blizzard to get to work and to those who tried and failed.

Plant operations were almost back to normal on February 10th after a partial operation on the 9th. All that was left then was the slow hard task of shoveling everything from under the "white blanket".

BELIEVE IT OR NOT

DICK EVANS, of our Foundry Department, was handed a billfold which he lost over four years ago.

DUANE JOHNSON was cleaning up a seldom-used area when he discovered a dust-covered but otherwise good billfold. In it was \$26.00, a birth certificate and other important papers belonging to DICK EVANS. Dick remembered that he had lost the billfold in December of 1955.

NEWS FROM RETIREES

IRA and Mrs. MCFALL returned last week from an extended visit with their daughter and her family who live in the East.

HOMER WILEY spent six weeks in Houston where he enjoyed a visit with his son and his family.

GEORGE BARNES spent a pleasant time one day last month visiting with his friends in our Machine Shop. George and Mrs. Barnes operate a grocery store at Rose Hill.

CLYDE DYE has been busy lately helping grandson Jimmie Scott set up his electric trains in their basement.

CHRIS NELSON sent word by Tom, his son, that he was spending most of his time just trying to "keep warm". We understand that he has become quite an expert at solving jig-saw puzzles.

DAVE ATCHISON, who drops in frequently, is working part-time for a local plumbing concern.

HARRY BROCK was a very welcome visitor on one of our recent Iowa Valve bowling nights. OREN PETERSON couldn't get a pair of bowling shoes on him, however!

We haven't heard recently from other members of the Retirees' Club but hope to have news from them in future issues.



As PAT MOORE CAMENISCH left work on the day before her wedding, she was presented with gifts, an electric skillet and an electric clock, by her friends in the office.

PATRICIA MOORE WEDS

PATRICIA MOORE and Don Camenisch spoke the marriage vows in a double ring ceremony on February 13th at the Delta Iowa Methodist Church.

Pat, who handles accounts payable in our office, plans to continue working until after her husband has graduated from college.

Mr. Camenisch, a native of Marion, Iowa is a student at William Penn College and part-time employee of the Oskaloosa Daily Herald.

WESTS PURCHASE HOME

JIM and Mrs. WEST realized a long-time ambition last month when they moved into their own home on Ninth Avenue East.

Taking advantage of the move were TERRY and Mrs. CORP, who were able to get the very nice apartment on North Fourth Street vacated by the Wests.



DONALD MORRISON joined the Iowa Valve staff on Thursday, February 18th. Don, who worked at Iowa Valve during summer vacations from the University of Iowa, most recently was employed in South Carolina. After graduation, he spent two years in the U. S. Infantry, emerging as a First Lieutenant.

We join Don's parents, Mr. & Mrs. Floyd Morrison, in welcoming Don, his wife and infant daughter back to Iowa and particularly to Iowa Valve.

SAFETY

In a recent issue of Clow News, we paid tribute to the exceptional safety record held by our Pattern Department. They have not had a single reportable accident since we began keeping records in 1947.

To add to this exceptional record, we recently discovered that, throughout the year 1959, there was not one single case of minor injury requiring medical attention! Once again, our hats are off to Foreman GEORGE COOK and employees BILL LYNCH, "BOOTS" McCLUN, DUANE JOHNSON, CHET KLAMPE, DON NEWELL, PAUL KELLY, and FRANK LONGCOR.

AUTO ACCIDENTS

FRANCES GRACE was involved in a serious car-truck accident while driving to work after the recent snow storm. Approaching a semi-trailer truck on a narrow strip of highway, Frances moved off the concrete onto the road shoulder where she struck a hole which threw her car into the path of the truck. The resulting crash completely demolished Frances' 1957 Dodge and did about \$500.00 damage to the truck. She almost miraculously escaped serious injury, suffering a number of bruises and a cut lip.

PAT (MOORE) CAMENISCH received minor injuries when her car was struck at an intersection just north of our plant. Pat was saved from being thrown from the car by her husband who grabbed her in the nick of time. Pat was the brunt of numerous jokes until her black eye healed.

BOWLING

Our bowling program is still enjoying its most successful year and is one of the most competitive! EMIL BERGLUND and his "Covers", DON ALLGOOD, KENNY GUTHRIE, PAUL SHERMAN and MAX SCHULTZ continue to hang onto first place by a slim margin.

"Gates" DAVE ROEBINS, JIM WEST, JACK JOHNS, BURL MORRISON and HARRY DEEVER are an ever-ready threat with only a one game deficit.

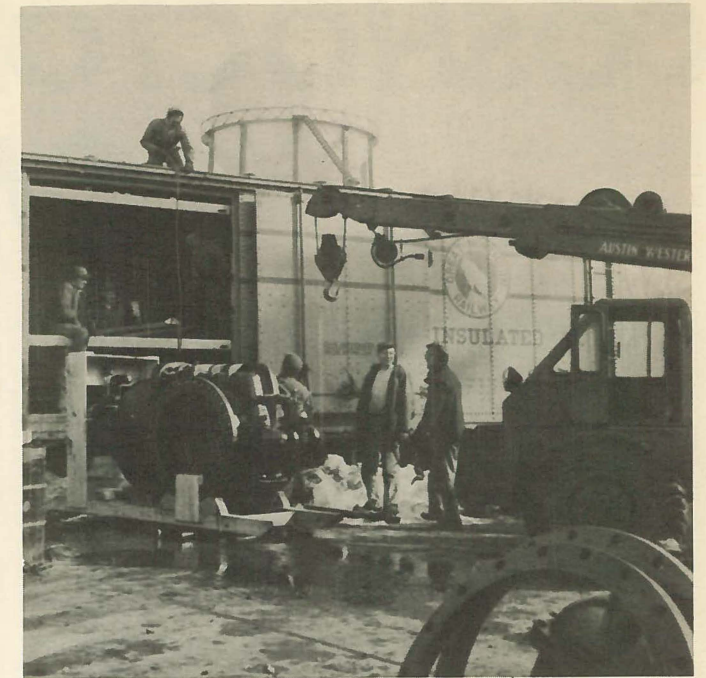
Following in order of games won are the Hubs, Cases, Rings, Wheels, Hydrants and Stems.

Outstanding individual performances have been turned in recently by RONNIE MILLER, KEITH WARD and KENNETH GUTHRIE. MILLER picked up the 7-10 split which any bowler knows "just can't be done". WARD, trying for his first 600 series, had to settle for a 598 after a bad tenth frame. GUTHRIE turned in an impressive 233 single game score.

Problem: You have a 36" Square Bottom Valve, with by-pass weighing approximately six tons, and you have to load it through the side door of a box car. Solution: You call Maintenance Foreman, JOE GASPERI who will assign mobile crane operator DON ALLGOOD to the job.

In this picture we find the Shipping Crew making inside preparations (the man on top is LELAND NEWPORT) while DON ALLGOOD, JOE GASPERI and Shipping Clerk, MEL KENNEDY plan the outside work.

It would be of interest to watch the party on the receiving end unload this six ton Iowa valve.



LAMBIRTH HOUSE BURNS

Saturday, February 13th, was a black day for RALPH and Mrs. LAMBIRTH. Ralph had just come into their farm home for lunch when his attention was drawn to the excitement of their family cat somewhere in the upstairs area. Investigating, Ralph found smoke pouring into the room around a light fixture. Almost immediately the hall ceiling fell, trapping Ralph. He was forced to jump 14 feet to the ground from an upstairs window. Mrs. Lambirth, standing at the foot of the stairs, received a number of minor burns.

Neighbors were summoned and about half their household furnishings and clothes were saved, even though some were damaged. Within a little over two hours from its discovery, the fire had completely destroyed the house.

In spite of their bad fortune, Ralph and Mrs. Lambirth are very thankful that the fire did not occur during the night when their two sons would have been asleep in the upstairs bedroom.

They were fortunate in finding temporary quarters nearby while they are locating another house.

ODDLY ENOUGH by WALDMAN

PIRATES OF THE 17TH CENTURY WAYLAID SHIPS CARRYING ZINC FROM THE ORIENT. THE METAL WAS CONSIDERED A VALUABLE BOOTY.

A PREHISTORIC IDOL IS THE OLDEST KNOWN PIECE OF ZINC. IT WAS FOUND IN THE RUINS OF TRANSYLVANIA

THE BIGGEST USE OF ZINC TODAY IS AS A COATING ON IRON AND STEEL, PROTECTING IT FROM RUST. MORE THAN ONE THIRD OF AMERICAN FARM BUILDINGS HAVE GALVANIZED IRON AND STEEL ROOFS. K

COSHOCTON COMMENTS

by Jim Clow



Cement Lining Department receives 4 year Safety Plaque.



A smiling group of Maintenance Department people celebrate two years of injury free work.

DEPARTMENTAL SAFETY AWARDS:

At Coshocton safety records are kept for each departmental unit. As a year goes by without a lost time accident, a plaque is presented to that department showing the number of years earned. As a department reaches the 10 year position, a departmental banquet is held with appropriate safety awards presented to each member.

There are two departments at Coshocton that are so being honored. The Industrial Department with a 17 year record and the Pattern Change Department with 12 are in this select group.

Recent changes in records are pictured in this issue.

Other departmental standings are as follows:

MACHINE SHOP	5 YEAR
DeLAUVAUD MAINTENANCE	5 YEAR
CIRCUIT MOLDING	4 YEAR
SHIPPING	4 YEAR
MISC. & OFFICE	4 YEAR
MELTING	2 YEAR
CORES	2 YEAR
MAIN FLOOR & SCHOOL	2 YEAR
FLANGE SHOP	1 YEAR
EXPERIMENTAL CUPOIA	1 YEAR



Four years without a disabling injury for Pipe Foundry Finishing

Members of the Pattern Shop proudly display their 8-year Safety Plaque.



INVITED TO PRESIDENT'S SAFETY CONFERENCE

HOWARD SHERRETS has been invited to be a delegate to the President's Conference on Occupational Safety to be held in Washington on March 1 - 3.

Howard has been active in local and state-wide safety work in addition to his safety work at the Plant. During 1959, he was Chairman of both the Coshocton County Safety Committee and of the Foundry Section of the Ohio State Safety Council.

As there are annually some 2,000,000 disabling injuries and 13,300 deaths due to occupational accidents throughout our country, this conference will seek methods of safeguarding the life, limb, and health of the American worker against hazards associated with the rapidly changing life in the industrial system of our country.

We all hope that this conference will be the first step in reducing the terrible toll of human suffering and financial losses caused by occupational injuries.



ICS GRADUATE:

LEWIS MOORE, Powerhouse, recently received word that he had successfully completed his course in electricity.

Congratulations to Lewis for expending time and money to better equip himself for the future.

Virgil Bucklew presents Lewis Moore with tuition refund upon completion of ICS course.



First half champions: seated: "Whitey" Clark and Ray Outzs. Standing: Joe Van Dusen, Kenny Crown and Ira Lecraft.

SPORTS NOTES:

The bowling season is now in the second half of the 1959-60 year and pictured above are the first half winners and runner-up team.

The Braves won the first half with a 28-14 record while the Giants turned in a 25-17 won-loss figure.

At the time of writing, the Braves are in fourth place behind the Pirates, Senators, and Giants.

High Average among the regular bowlers is split between HERB CARLSON and BOB POPHAM with 177 each. JACK LYONS, bowling as a substitute, is sporting a 192 average.

The bowlers at Coshocton recently enjoyed a stag at Clow-Lodge. GERALD BORDENKIRCHER, JACK KANUCKLE, and BEANIE RANGLES were in charge of arrangements with HARRISON "JIM" BOOTH again responsible for his specialty -- barbequed chicken.

A good time was had by all and committees have been named to plan for another party in the Spring.



First Half runner-ups: Seated: Herb Carlson and Harry Bordenkircher. Standing: Leo Norris (substituting for Dean Knoff), Clarence Matthews, and Dick Williams.

They don't serve chicken like this at the Ritz but they did at the bowlers' stag.



Roy Simkins and Joe Williams seem to be listening to Kenny Wilson but Ed Haller is more interested in the chicken.



Joe VanDusen points out John Saunders to our cameraman.

The workers didn't work so hard that they couldn't stop for a laugh.



Waiting for the food: Gerald Lillibridge, Tom Saylor, Jim Smalley and Harold Albertson.





The Experimental Cupola gang stop to pose: Left to right: Harry Salvage, Jim Miller, Charles Tumblin, Ray Outzs, and Harold Albertson.



Dennis Keefer, right, waits for a final check by John Ransom before picking up core blower boxes.



Annealing oven operators Parker Thomas and Paul Carpenter prepare to change shifts.

The Machine Shop Nite People: Gene Evans, Harold Randles, Phil Bond, Donnie Myers, and Dick Simmons.



A weekly task is fire equipment inspection. Performing their duty are Oakley Courtright, Wayne Bowers, and "Jap" Howard.



CHICAGO'S CHAPTER

by Shirley Larson

WELCOME!

We wish to welcome the following new employees to the Chicago Office:

THOMAS JACKSON Technical Service
 LYNNE MUSSELMAN Jobbing Billing
 THERESA SLOWKOWSKA Stock Records
 LOUISE SARDOCH Technical Service

* * *

NEW ARRIVAL

Mr. and Mrs. RON WOHLFEIL recently announced the birth their daughter Diane Ellen. Diane weighed 7 pounds - 4½ ounces at birth on February 9th.

The new baby is the Wohlfeils' second child. They also have a son, David, age 2.

Our congratulations to the parents, and to RUSS WOHLFEIL, the baby's uncle.

* * *

NEWS SHORTS

TOM RYAN recently did himself proud when he bowled a 626 series in the Clow League.LARRY CROWNSON broke out of his slump with 551 series, and a big 234 game..... the girls in the office presented ADRIENNE OLSZOWKA with a clock radio on her last day at Clow. ADRIENNE, the wife of Clow heating salesman, DICK OLSZOWKA, left the Company to assume duties as homemaker on a full-time basis.....FRANCES KELLY has been seen sporting a huge bandage on her right hand as a result of slamming a car door on her thumb.....it was nice to see retiree, ROY ALLEN in the office on one of his brief visits.....a speedy recovery to HARVEY SCHOEMAN who has undergone a hernia operation.....



40 YEAR SERVICE AWARD

Shown above (center) is ARNOLD FISCHER receiving his 40 year service award from President JOHN MADDEN as Vice-President DAVE NELSON looks on.

ARNOLD, Purchasing Agent for the Company, has held this present position since January 1, 1954. Prior to that time ARNOLD was Assistant Purchasing Agent, and before that he had worked in Plumbing and Heating Sales as well as Stock Records.

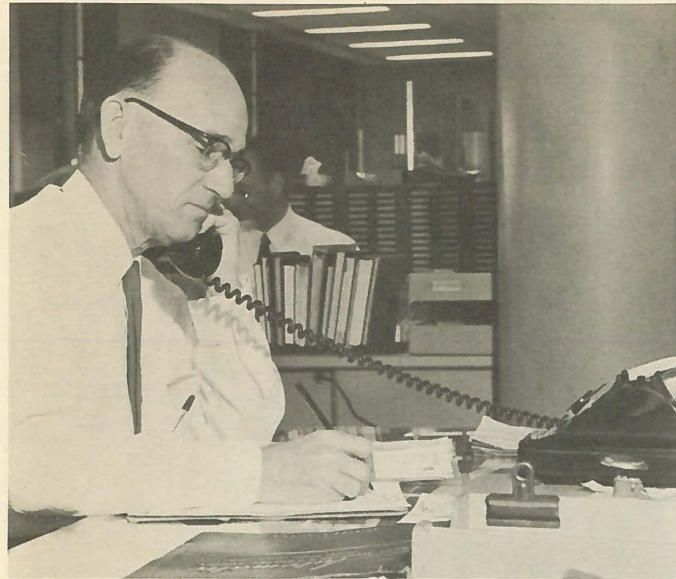
Our congratulations to ARNOLD on his 40th anniversary with the Company, and for service rendered to Clow in that time.

* * *

WEDDING BELLS

JEAN MARIE MORRISON of the Accounting Dept. became Mrs. James Miller on February 6th. The ceremony took place at St. Ferdinand's church after which a reception was held at the Billy Caldwell American Legion Hall.

Upon returning from their honeymoon trip to New Orleans, the couple moved into their apartment at 5524 George St.



MARK VOGEL ELECTED PRESIDENT OF SCHOOL BOARD

MARK VOGEL, pictured left, recently received the honor of being elected President of the Board of Education, Leyden High School District No. 212. This new office is only one of many important positions bestowed upon Mark.

Besides his new capacity as President, MARK is also Secretary of the Leyden Fire Protection District. In the past, Mark has distinguished himself by serving as: President of the St. Gertrude Holy Name Society, Treasurer Leyden P. T. A., Chairman of the Leyden Citizens Evaluation Committee and Member of the Leyden-Norwood Municipal League.

7th ANNUAL JUNIOR ACHIEVEMENT TRADE FAIR



TOM DiNICOLO and MARTY FERGUSON, extreme left, and BERNIE DUBOIS, right, pose with WOOD-BEE-LEADERS J. A. group.

This year, as last, the Clow sponsored Wood-Bee-Leaders Company were one of the select few who were honored with the privilege of manufacturing their product at the Trade Fair.

The product, an original bamboo planter proved so popular last year that the officials of the J. A. Fair asked the Wood-Bee-Leaders to manufacture and exhibit the same product this year.

The young industrialists manufactured, exhibited and sold 206 units at the Fair and of the 200 companies represented, the Wood Bee-Leaders were one of only 10 companies actually operating.

Congratulations to the officers and members of the Wood-Bee-Leaders and their Clow advisors, who put in many hours on this Junior Achievement project.



FACULTY OF EMPLOYEE TRAINING COURSE - Seated, left to right, LEWIS ALK, MARK VOGEL, DICK McHENRY, who is Coordinator, HANK STOB, HARVEY SCHOEMAN. Standing, left to right, TOM WOLFE, MARTY FERGUSON, JIM McGUAN, GERRY KINNALLY and MILO MARCIS.

EMPLOYEE INDOCTRINATION & TRAINING COURSE

Pictured at right are the office employees who recently participated in the Employee Indoctrination and Training Course. They are:

- | | |
|-----------------|--------------------|
| Herb Langer | Lois Bruce |
| Hazel Crownson | Pat Laymon |
| Joanne Merlin | Ed Hickey |
| Cathy Mahoney | Frances Woodward |
| Chester Tucker | Joyce Prigge |
| Pat Tillman | Ruth D'Water |
| Virginia Rogala | Chris Hall |
| Irma Viktory | Buzz Haviland |
| Mary McMahan | Wayne DeWitt |
| Peter Meyer | Arlene Sarna |
| Joe R. Arendt | Joanne Pollastrini |



Jeanette Neville Bob Stein
Wynell Norman Kevin Murphy
Ray Pine

The course, held semi-annually, is designed to explain Company policies to the employees and familiarize them with our products, manufacturing processes, selling and distribution.

Members of the teaching staff are those men who are well versed in the above mentioned subjects.

Our Glasshouse Paradise

By Elizabeth Rezabek

March is the harbinger of spring, in spite of the threat of the Ides of March! With spring in our hearts, our thoughts turn to growing things and the "Cheer-up" of the first Robin.

Those of us who are more impatient, have but to go to the Garfield Park Conservatory, on the West Side of Chicago, and enter through a glass door, like Alice in Wonderland, to reach a land of tropical enchantment. Going back to 1892 during the World's Columbian Exposition, the scattered gardens of the Park District have grown into the Garfield Park Conservatory (1907). These are the largest and most famous public botanical gardens in the world under one roof. Thousands of species and varieties of beautiful and exotic plants were brought here from the equatorial lands surrounding the globe. They are housed in its eight rooms, in varying temperatures and soils, under softly diffused daylight. Their value is put at \$1,5 million by Mr. Wm. C. Blaesing, the Chief Horticulturalist. Under his patient guidance in recent years, and that of his predecessors, the Conservatory has mushroomed into 4-1/2 acres. It is constantly being improved; for instance, the spectacular tropical Palm House is now getting a modern fiber-glass roof.



The garden path leads into the Show House where there is always a display of seasonal flowers and foliage plants, harmoniously massed against a background of Palms and draping moss. A special feature is the "Plant of the Month." Exquisite Orchid blooms are also displayed throughout the year. The collection of Orchid plants is valued at \$50,000.

From here the path leads into the 250 foot Horticultural Hall. Five flower shows a year are presented in formal and informal garden style. This room is a veritable Paradise and the fragrance is intoxicating. At Christmas time the Poinsettia is shown in flaming reds, pinks, and whites. Then in early spring the Azaelia and Camillia Show is featured in breath-taking glory. F.M. music is "substituted" for the songs of the missing birds and mingles in melody with falling waters. Legends of the flowers come to mind like the Nightingale's plaintive cry in the night because a Rose he loved had been plucked; or the snow star that was changed into the Snow-Drop bloom by an angel so Eve would not be so unhappy after she lost her Garden of Eden.

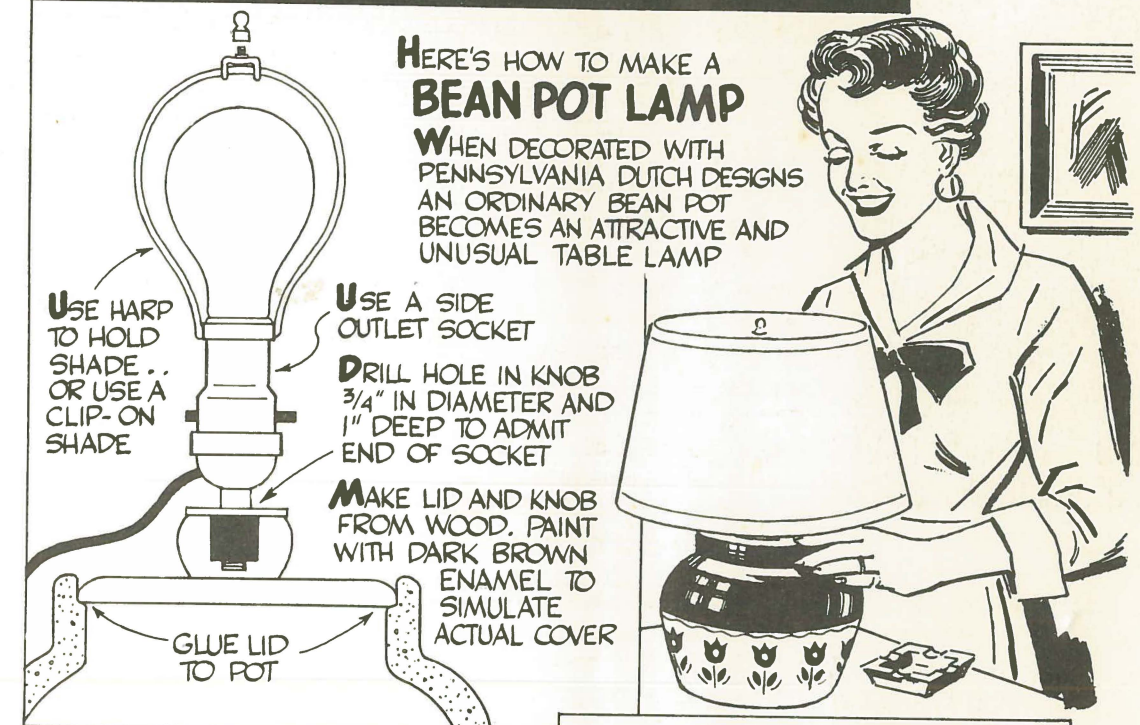
The Lilies "toil not, neither do they spin," but how they grow! Their graceful blooms are shown in all their shining, regal beauty in the fabulous Easter Lily Show. The Lily is one of the few flowers described in ancient Hebrew writings as representing the thirteen attributes of God, symbolizing trust in Jehovah. Colorful bulbous spring flowers are arranged to contrast its whiteness. The Begonias, Roses, Caledium, Delphinium... come with the Mid-Summer Show in dawn fresh loveliness. Completing the cycle, in November some 800 varieties of the magnificent Chrysanthemum are exhibited.

The path continues on into the warm, humid Aroid House where some of the most unusual tropical plants grow. Falling water is heard in the Fernery, and the foliage is reflected in the still waters of a pool. Pastel Waterlilies lie motionless. The path winds on into the Cactus House, with its strange and grotesque plants set in a desert landscape; and then goes on into the very interesting Economic House, which grows only useful plants and trees.

And so back to reality. But in the words of Keats, "A thing of beauty is a joy forever!" Once seen, this glasshouse Paradise can never be forgotten.

How to Do it

by
HAROLD
HEWITT



HERE'S HOW TO MAKE A BEAN POT LAMP

WHEN DECORATED WITH PENNSYLVANIA DUTCH DESIGNS AN ORDINARY BEAN POT BECOMES AN ATTRACTIVE AND UNUSUAL TABLE LAMP

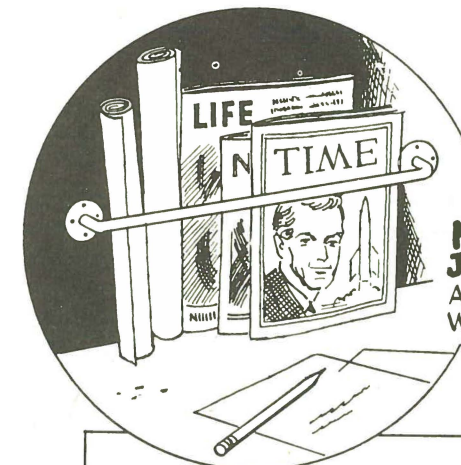
USE A SIDE
OUTLET SOCKET

DRILL HOLE IN KNOB
3/4" IN DIAMETER AND
1" DEEP TO ADMIT
END OF SOCKET

MAKE LID AND KNOB
FROM WOOD. PAINT
WITH DARK BROWN
ENAMEL TO
SIMULATE
ACTUAL COVER

GLUE LID
TO POT

TO PREVENT A CUT IN OILCLOTH FROM BECOMING AN UNSIGHTLY HOLE PUT A STRIP OF ADHESIVE TAPE, STICKY SIDE UP ON THE UNDERSIDE AND PRESS DOWN.



NEED A HANDY MAGAZINE RACK?

JUST ATTACH A TOWEL RACK TO THE WALL ABOUT 7" ABOVE DESK, TABLE OR WORK BENCH

THE U.S. SAVINGS BONDS PROGRAM CONTRIBUTES DIRECTLY TO OUR NATION'S ABILITY TO STRENGTHEN ITS PEACE POWER. WITH EVERY DOLLAR YOU INVEST IN SAVINGS BONDS YOU MAKE A DIRECT INVESTMENT IN YOUR COUNTRY.

