

JAMES B. CLOW & SONS, INC.

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CHRISTMAS 1958
GREETINGS 1958

Merry

Christmas



Clow News

December 1958

CLOW NEWS

FOR AND BY THE EMPLOYEES OF
JAMES B. CLOW & SONS, INC.

Editor - H. E. Norain

CHICAGO

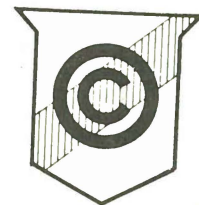
Coshocton

Waterford

Oskaloosa

Birmingham

Bensenville



THE COVER

Christmas in New England is a picture of snowy landscapes. The scene shown on our cover was taken at Sudbury, Massachusetts, and shows the Colonial Church surrounded by nature's beauty.



The President's Page

"Peace on Earth, Good Will Toward Men" is the theme of Christmas known to nearly everyone throughout this great land of ours. At this time of the year, it is the practice of many of us to "count our blessings" and in gratitude and thankfulness for all that we have - share these blessings with our loved ones - friends and members of our families.

Surely we at Clow's have much for which to be grateful - much to share with those we love. While the net result for 1958 as compared with 1957 was not as we had hoped, however, there are many companies in our industry who did not do as well as we did. While final figures for the year are not yet available, we estimate that our total sales for 1958 will be about 10% less than the year earlier. Because of a smaller volume of sales and an increased cost of product - raw materials, salaries, wages, freight, insurance, and a host of other things that go to make up our final costs - our pre-tax profit declined about twice as much as our sales.

However, our total number of employees is at an all peace-time high for the company - 1654 - and our total company payroll increased from \$7,639,121.00 in 1957 to an estimated \$8,245,000.00 in 1958. During the year our directors and shareholders have authorized the expenditure of more than 2 million dollars for improvements in plant and equipment so that we may remain equal or ahead of our competitors and to provide for us safer and better working conditions as we go about our daily tasks.

While to some of us the Christmas bonus that has just been distributed to all employees of the company might not be as large as they had hoped - to most of us (and I know I speak for the vast majority of the company) we are proud to be associated with a company whose owners, even in a period of drastically reduced earnings, continues to give to all of their employees a generous sharing in the profits of the company.

We are fortunate, too, to be a part of the construction industry. By almost any kind of measuring device the future looks very bright. F. W. Dodge Corporation, the leading company of forecasters in the construction industry, tells us that next year the estimated volume for construction contracts will amount to $35\frac{1}{2}$ billion dollars - a 3% gain over the like figure for 1958. Of this figure, $14\frac{1}{4}$ billion dollars will be spent in new residential construction, the largest single item in the list. Every new house must be served with water - usually supplied through cast iron pipe, controlled by valves, and protected by fire hydrants. The new house will also require one or more sets of bathroom fixtures, a kitchen sink, laundry equipment, and heating facilities; also, the piping material to make them workable. These are all products we manufacture ourselves or distribute as a wholesaler. Public works and utilities are forecast at a total of $9\frac{1}{2}$ billion dollars - a gain of 2%. All of this

means available business for Clow & Sons and our subsidiaries. All we have to do is to continue to offer high quality products, give top service at least equal to our competitors, and at a price which the customer is willing to pay.

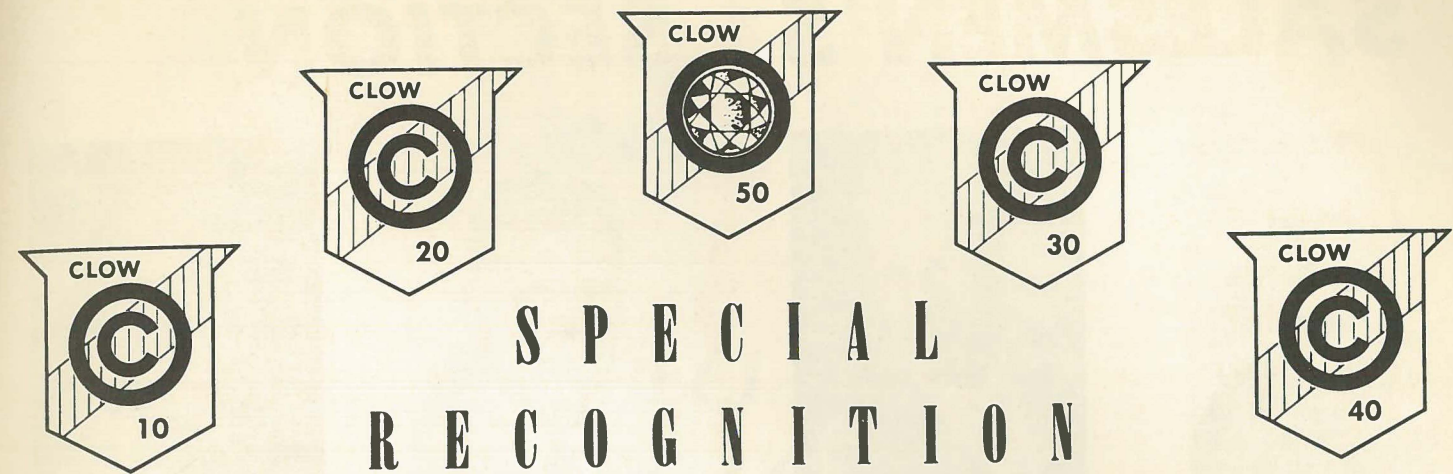
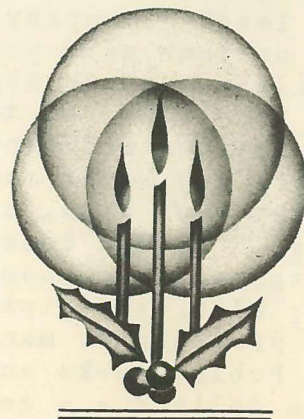
The Clow team has for eighty years demonstrated that, given half a chance, we can do it. We can - barring such things as a third world war, a general business depression, a sharp decline in the construction industry, stoppages in work in our own plants, and other matters beyond our control. I foresee none of these things.

In a nutshell, 1958 hasn't been one of our best years, yet it has been pretty good to our company and to us. The future looks bright - 1959 better - 1960 through 1965 a lot better. Working together in the future as we have in the past, I am sure we'll do all right!

That's why I think we all have a lot for which to be grateful and much to share with our loved ones. I hope you feel so too.

May I take this means of expressing to each of you and your families my heartfelt wish for a Happy and Joyous Christmas and a New Year filled with an abundance of God's choicest Blessings.

John Madden



SPECIAL RECOGNITION

The following were awarded the Clow Service Pin in November:

WILLIAM UGIE	COSHOCTON	30 YEARS
JACK LYONS	COSHOCTON	20 YEARS
CHESTER KLAMPE	IOWA VALVE	10 YEARS
WILLIAM WEBSTER	CHICAGO	10 YEARS
RUSSELL PHILABAUM	COSHOCTON	10 YEARS

Safety

Here are the points-to-date in the
Annual Safety Contest
for October:

NATIONAL	640.50
COSHOCTON	466.00
EDDY VALVE	409.00
IOWA VALVE	404.50

MAKE SAFE LIFTING A HABIT

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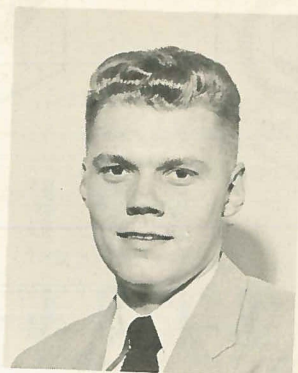
SALESMEN'S SECTION



MILTON CLOW



TOM BRUNER



GRANT NELSON



CARL BERGHULT

MILTON CLOW NOW BRINGING TECHNICAL SERVICE AID TO CONSULTING ENGINEERS

In a move to increase the selling value of our Technical Service, MILTON CLOW is now starting to make regular calls to the offices of waterworks consulting engineers. According to LEWIS ALK, Technical Service Department Manager, the purpose of these calls is to assist wherever possible, in the clarification of specifications, and on a technical level, to promote the use of Clow products. An important by-product of such calls will be to learn of future jobs that are coming up, at the earliest possible moment.

MILTON will also be able to assist in the take-off of small jobs which never reach our Technical Service Department, and in other ways increase the value of our sales effort in a technical helpful way for these engineers who plan, estimate, and specify products for so large a volume of our production.

TOM BRUNER MOVES TO MICHIGAN

November 1st, TOM BRUNER was transferred from St. Louis to the Detroit Office, where he will now be assisting HENRY TIEDEMAN in covering the Michigan Territory. TOM'S former territory will, in the immediate future, be covered by BILL ROBERTS, JACK DAMBERG, ED HAWLEY, and ROD O'CONNOR, each of whom are extending their operations to include that part of the St. Louis area adjacent to their own areas of operation.

GRANT NELSON RETURNS TO CHICAGO

December 1st, GRANT NELSON, has been transferred from our Cleveland Office, where he had been selling foundry products with DICK RATCLIFFE in Northern Ohio sales, to the Chicago Office. GRANT will assume new duties in charge of cast iron pipe and valve billings, which has recently been moved into the Cast Iron and Foundry Dept. According to HARRY BOWER, Department Manager, bringing the foundry billing operations into the Department has been made to keep a more intimate contact with the many foundry customers, and to facilitate checking of foundry billings.

CARL BERGHULT WINS JOBBING COPPER SALES CONTEST

During the five weeks ended November 22nd, all Jobbing Salesmen were competing in a copper tubing sales contest for various merchandize prizes. CARL BERGHULT, who covers the south side of Chicagoland on refrigeration and heating goods, was winner of this sales competition. Following him, in order, were ED THORSEN, CAMERON BROWN, BUD CARBINE, DAN HALEY, JERRY JURASEK and JIM HEALEY.

The overall success of this intense sales effort to promote copper tubing sales is unquestioned. 140,000 feet of tubing was sold by all salesmen during this normally slack season, when contractors are normally cutting their inventory. Congratulations to all these men on their fine selling effort.



HOWARD BECK



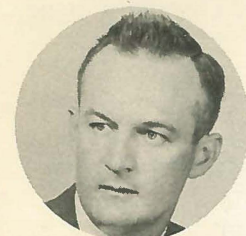
TOM BRUNER



JACK DAMBERG



TOM EGAN



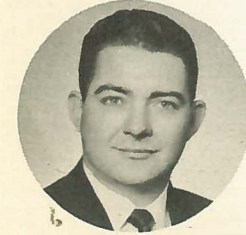
CECIL FORBES



BOB HOLZ



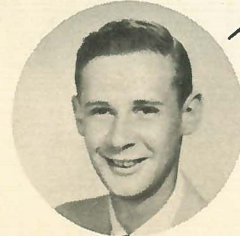
MARTY KILLEEN



KEITH PORTER



BILL ROBERTS



ALLAN SCHRAMM



HANK SKIBBE



BOB STUHLFAUTH



HENRY TIEDEMAN



FRANCIS WEHRLE



DICK RATCLIFFE



ROD O'CONNOR



BUD KESSLER

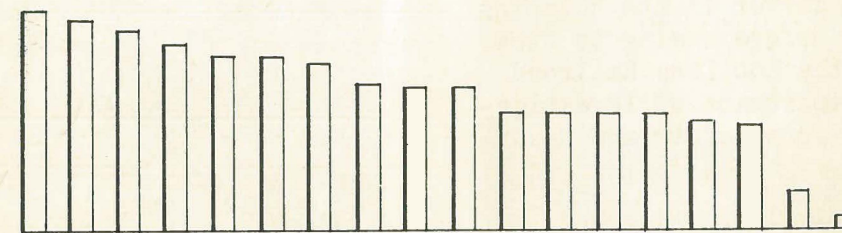


JOE FOREMAN

SPECIALTY SALES CONTEST

The eighteen stalwart Clow salesmen pictured on this page are coming down to the wire in the year long competition for improvement in specialty sales. As you can see from the bar graph below, the individual standings after 10 months of competition show that the final year-end, grand-prize winner cannot, - and probably will not - be determined until the final 1958 sale has been made.

Until the final figures are compiled, we leave to your own imagination the matching of names and pictures to the standings indicated after 10 months of intense effort. To each and all, here's good hunting, - and good luck.



Individual Standings After 10 Months, Jan. thru Oct.

BENSENVILLE BULLETIN

by Rod Phillips



PLANT SAFETY MEETING

On the left, ED WHITE can be observed delivering a message on Safety. MR. WHITE stressed the fact that in an industry such as the manufacturing of cast iron pipe, the chance of injury is great, and that every man has the responsibility of performing his job in a safe manner.

MR. WHITE went on to say, that while the plant was new and still not completed, everything would be done as soon as possible to insure the workers a safe place to work.

Let's all be alert to SAFETY!

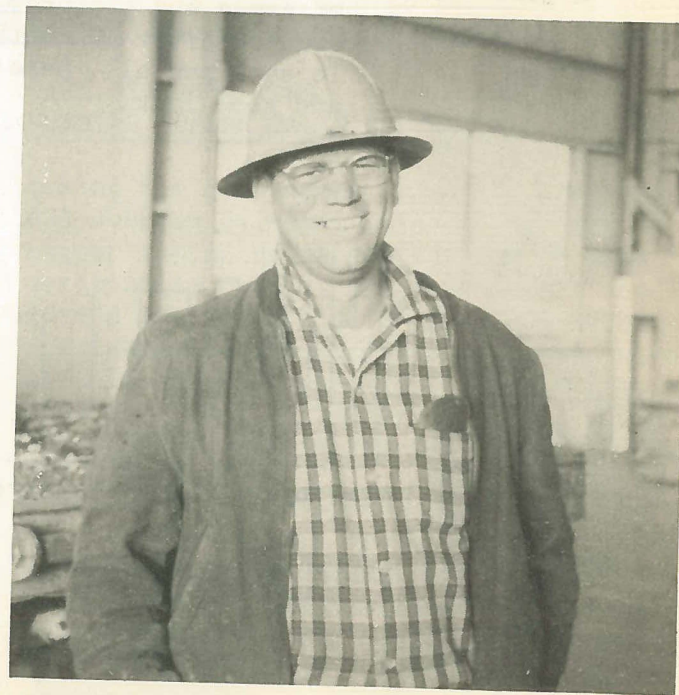
ED RILEY NAMED BENSENVILLE SAFETY DIRECTOR

On the right is ED RILEY, newly appointed Safety Director for the Bensenville Plant.

ED started his Clow career in the Shipping Yard as a checker. Before coming to Clow, ED was employed by the Soo Line Railroad and worked in the Department of Investigation and Protection as a Safety and Security Officer.

ED and his lovely wife, Rosemary, live at 4131 Wagner Avenue, Schiller Park.

We want to congratulate ED on his new job and wish him much success.



ED RILEY
Safety Director



NEW EMPLOYEE

Mrs. DOROTHY GORAJCZYK, pictured above, is shown as she assumes her new duties in the Production Department.

DOROTHY will assist CHARLIE SMITH in scheduling, shipping, etc.

Congratulations on your new job, DOROTHY, and best of luck.

OPEN HOUSE HOSTESSES

Pictured on the right (left to right) are: Mrs. WALTER LOEW, Mrs. RODNEY PHILLIPS, Mrs. CHARLES SMITH, Mrs. CHARLES YINGLING, and Mrs. E. L. WHITE. These ladies served as plant hostesses on Bensenville Community Day at our Bensenville plant.

We wish to thank them and all others who did such a wonderful job to make this occasion such a memorable one.



RECEPTIONIST

Miss SHARON KISSANE, above, is shown as she takes up her duties as receptionist and switchboard operator. SHARON replaces NANCY LEATHEM who transferred to the Pay-roll Department, where she will assist HAROLD SCHLARB.

Our congratulations to both SHARON and NANCY on their new assignments.



COSHOCTON COMMENTS

by Jim Clow



LAVERN STROHACKER presenting CLIFF WILLIARD with retirement gift.



LLOYD MURPHY shown receiving gift from BOB RANGLES.

EMPLOYEES RETIRE:

Two more Coshoctonians joined the retiree group at the end of October. This ends the retirements for 1958 in which year 13 men left the active group which now numbers some seventy living retirees from the Coshocton Plant. This group includes people living in California, Florida, Chicago, New York, and even as far away as Italy.

CLIFF WILLIARD was last employed in February of 1942, and was employed in the Pattern Shop during those years. He had previously worked at the Coshocton Plant in 1923-25 and 1925-29.

CLIFF was a carpenter assigned to the Pattern Shop. At a meeting held on October 31st, CLIFF was presented with a watch and other gifts by the members of the Pattern and Pattern Change Departments along with his first annuity check. Our very best wishes for a long and happy retirement go to Mr. and Mrs. WILLIARD.

LLOYD MURPHY retired under the annuity plan on October 29th after eleven years of service. He worked in the DeLavaud Maintenance Department and became one of our Watchmen in 1951.

LLOYD worked at Clow-Coshocton on many different occasions, first being hired in 1916 with his last service starting in 1947.

LLOYD'S son Harold, is presently employed in the Melting Department.

A beautiful pocket watch was presented LLOYD on behalf of his many friends as he left active employment for what everyone wishes will be many years of retirement.

During the next ten years a total of 78 men will reach retirement age here at Coshocton. Proof of age is one of the most important things that someone nearing retirement can have. If you do not have a birth certificate, you should check and find other sources of proof such as notations in family bibles, baptismal records, newspaper clippings, marriage license, etc. Everyone should check these things as soon as possible for it might mean a long delay in getting social security benefits, etc.



PAUL SCHEETZ, President of Golf League, presenting JOHN OREM with W. E. Clow Trophy and replica.



ROGER GAMBLE won the "Shot-of-the-Year" award.

1959 Golf officers: Vice Pres. FRANCIS CLARK and Pres. DAVE THAXTON.



SPORTS NOTES:

The 1958 golf season was officially closed on November 1st with the annual banquet held at the Coshocton Country Club.

President PAUL SCHEETZ and Vice President GEORGE JOHNSON presided.

M. V. "JOHN" OREM was awarded the W. E. Clow trophy and a replica for his tournament play. ROGER GAMBLE won the "shot of the year" trophy and PAUL ADAMS was named "last place" champion and was awarded an appropriately inscribed badge. JOHN OREM and HOWARD SHERRETS were awarded the grand door prizes.

DAVE THAXTON and FRANCIS "CURLY" CLARK were elected to head the 1959 Golf Committee.

Trapshooting has become more and more popular in the Coshocton area in the past year. If you are interested in this sport, it is suggested that you contact HERB CARLSON or JOE BEZEK as they are both very active in the local organization.

Another sport that has taken the fancy of some of our more adventurous members is that of car racing in the small quarter midget size cars. These "track rabbits" reach a speed of 35-40 miles per hour and are driven primarily by 10 - 12 year olds with the fathers jumping on whenever they get a chance. TERENCE CASEY'S son is reported to be the Barney Oldfield of the group.

Bowling is going along in the usual fine Coshocton style with nip and tuck battles for team honors. At the time of writing the standings are as follows:

Cardinals.....	13	8
Pirates.....	12½	8½
Browns.....	11½	9½
Yankees.....	11	10
Tigers.....	11	10
Braves.....	10	11
Giants.....	9	12
Senators.....	9	12
Red Sox.....	9	12
Indians.....	9	12

EDDY EDITION

by Bill Roberts



ACCIDENT PREVENTION AWARD

On October 21, for the 4th consecutive year, the State Insurance Fund awarded the Eddy Valve Company a bronze plaque honoring us for our outstanding record in accident prevention work. This plaque was accepted by Personnel Director KENNETH BOLTON at a dinner given by the State Insurance Fund at the Sheraton Ten Eyck Hotel in Albany. Attending this large affair were leaders of area industries and business establishments who made outstanding records in accident prevention work during 1958.

In recognition of this award, KEN BOLTON received a personal letter from Governor Averell Harriman congratulating the Eddy Valve Company. In the letter the Governor states, "No one can estimate the human suffering and economic loss that has been prevented by your efforts". The Governor also expressed this sentiment. "The results of your efforts benefit not only you and your employees but all the people of the State of New York." We feel especially honored because all Eddy employees played a part in earning this award. By concerted effort and a sense of safety as we go about our daily work we can earn further recognition.

UNITED FUND DRIVE

October 30 signaled the opening of the new United Fund drive in Waterford, and area communities. The employees of Eddy have to date pledged an estimated \$1500 to this worthy fund. This is the method by which we can contribute to many worthy charities and community services. You give once and give to all. Give now so that this service may reach those in need.

* * *

ANNUAL INVENTORY

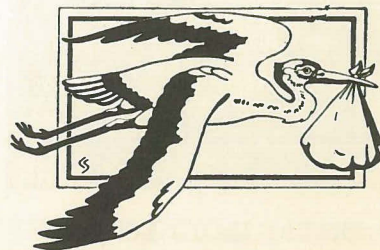
The annual inventory at Eddy took place on October 31 and November 1 under the direction of GEORGE PAINTON. It was a well organized and smooth running operation that was completed sooner than the projected time of completion.

* * *

WEDDING BELLS

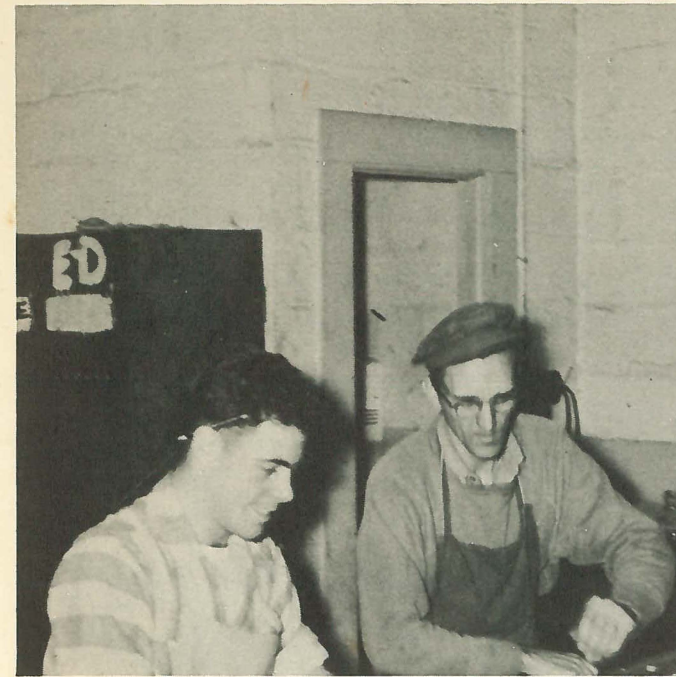
JOSEPH SLAVIS and Peggy Cookson were married October 10 at Hoosick Falls. The newly weds spent their honeymoon traveling throughout New England. JOE is a coremaker in our Iron Foundry. We extend our heartiest congratulations to the newly weds.

* * *

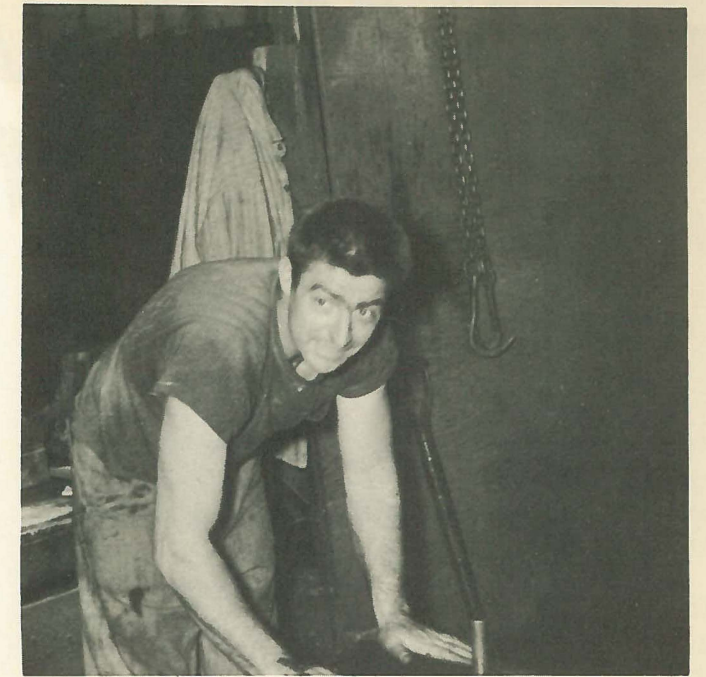


STORK
TIDINGS

Congratulations to Mr. and Mrs. JOSEPH BOUCHARD on the arrival of a baby girl Lisa Marie. Little Lisa was born at the Cohoes Memorial Hospital on Oct. 4 weighing in at 6 lbs. 8 ozs.



MATT TOMARO on the left and ED HANSELMANN make alterations to a 60" 50 lb. test body pattern.



STANLEY MOTSIFF is shown here at his molding machine in our Iron Foundry. STANLEY hails from Hoosick Falls.

BOWLING BITS

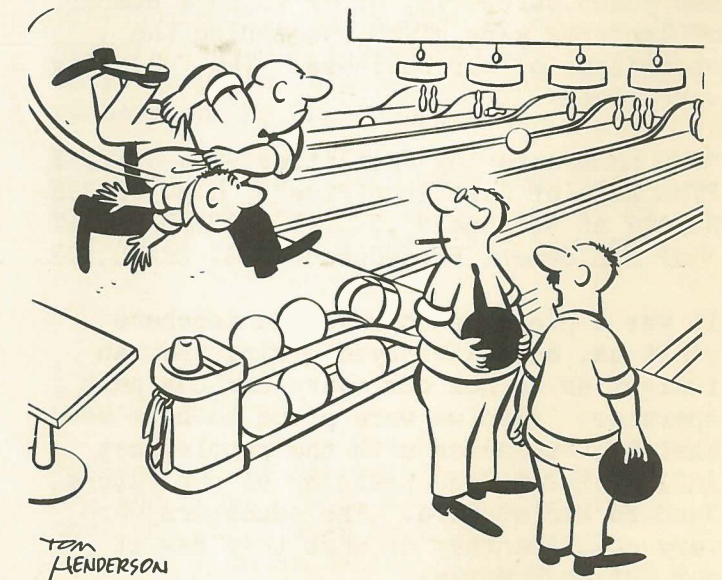
With the completion of ten weeks of competition we find the Rings in first place in the Eddy League with a three game lead over second place Covers.

Team standings to date.

Rings	21--9
Covers	18--12
Bodies	16--14
Gates	16--14
Stems	14--16
Hydrants	13--17
Caps	11--19
Nozzles	11--19

Individual honors to date.

High single game	ERNEST FOSMIRE	236
High triple	BILLY GUILTMAN	586
High average	CLARENCE ST. GELAIS	176



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of NATIONAL INTEREST

by Scotty Kelley

B. I. E. DAY

National Works played host to twelve Jefferson County school teachers on Business-Industry-Education Day which was held Friday, October 24th. This was the day that the school teachers visited the various industries throughout the Birmingham area, including our own National Works.

The day's program began at 9:00 A. M. when guides ELVIN HORTON, JACK LANE, and LEONARD BRYANT met the teachers at the gate. Assembling in Madden Hall, WARREN WHITNEY welcomed the group with a talk on the origin, growth, policies, leadership, and organization of Clow. After viewing the film, "Water, Wealth or Worry for America", the twelve teachers were taken on a tour of our plant.

A luncheon was enjoyed by the teachers in the plant cafeteria, after which a number of lectures were given concerning the operations of our business. The following were given:

"Our Manufacturing Facilities"- W. WHITNEY
 "The Sale of Cast Iron Pipe"- H.B. WEAVER
 "Safety at National" LEONARD BRYANT
 "Our Employment Procedure"- J.B. BRAND, JR.

It was a pleasure to have the teachers visit us, and we enjoyed giving them an insight as to how our every day business operates. Also we were proud to have acquainted ourselves with the people most influential in the training of our future leaders and workers. The educators were very complimentary on what they saw at our National Works.

At right: ELVIN HORTON, guide, stops in the Specials Foundry with his group of teachers.



Teachers that visited National Works on B.I.E. Day along with hostesses and guides.



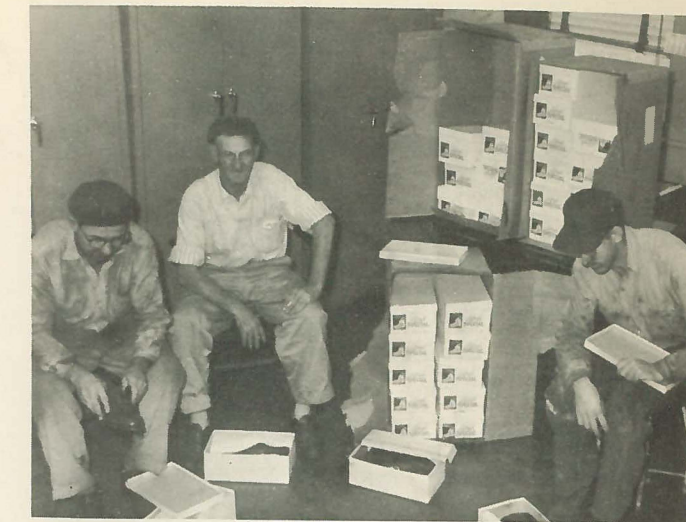
WARREN WHITNEY welcomes the B. I. E. group.



LEONARD BRYANT, center, is shown with his group in our deLavaud Foundry.



JACK THOMASON, right, is shown explaining to JACK LANE'S group the Store-room operation.



Shoe Sale - left to right, ARTHUR SMITH, WALLACE PYLE and GRADY MOORE are shown participating in the safety shoe sale.

SAFETY SHOES ON SALE AT NATIONAL

Six dollars a pair was the sale price for safety shoes at National Works, Friday, October 17th. LEONARD BRYANT, Safety Engineer, reports that he sold over 100 pairs of safety shoes during the sale. LEONARD also reports that we have now gone 354 days without a lost time accident, and we have to sell a number of safety shoes, and use those safety goggles in order to increase the numbers on the Shell Shop wall.

Let's all pitch in and work together to break our own world's safety record of 1873 days without a lost time accident.

HUNTING CLUB

National Works has again organized a hunting club. D. H. KITTRELL reports that the first deer hunt will be on November 15th at Eautaw, Alabama. The club now has 25 members. Those employees desiring to join the club are asked to please contact I. D. KELLEY or EARL TIDWELL in the Machine Shop. The club bagged 9 deer last year and many squirrels and rabbits. We hope they will enjoy the same good luck this year.



AB and Mrs. Nelms are pictured in front of their home in East Lake.



ABNER NELMS is shown with one of his midget automobiles. AB tells us these automobiles are equipped with a 2½ horse motor, and have a speed up to 18 miles per hour. They have a weight capacity of 150 pounds.



Barbara Ann Tucker (one of Mr. Nelms' neighbors) is shown modeling one of his 1958 models.

A VISIT WITH RETIREE AB NELMS

It is only about a five-minute drive from the National plant to AB NELMS attractive home in East Lake. During his retirement AB and his son, Coy, have been busy manufacturing midget automobiles for his grandchildren and neighbors--making necessary repairs on equipment for a nearby service station--designing mechanical Christmas decorations and designing and producing portable air compressors. Mrs. Nelms has the important roll of preparing hot meals each day for the energetic workers.



CHARLES SALVAGE, above left, receives championship honors from WARREN WHITNEY. CHARLES is the winner of National's 1958 William E. Clow trophy award after having defeated JAMES LAYTON, GENE FOOTE, AUBREY FOOTE, DON PARKS, and TUTT THOMASON, last year's champion.

Congratulations to CHARLES on his victory!

90 YEARS OF SERVICE

Three 30-year service awards were passed out at National during October. L. C. WRIGHT received his award on October 29. L. C. has worked in the following departments; Sand Cast Shop, Yards, Specials Foundry, and the DeLavaud Foundry, where he is presently working as relief man.

FLOZELL BATES was employed October 15, 1928, in our Yards Department. FLOZELL worked a short time in our Cement Lining Department, later being transferred to the Shipping Department where he is presently employed.

TOM PARKER, employed October 29, 1928, has worked in the Specials Foundry, Shell Shop, Yards, Sand Cast Shop, and is presently employed as Chipper in our DeLavaud Finishing Department.

Congratulations, L. C., FLOZELL, and TOM, and many more happy years with Clow.



A. W. PEARMAN is shown receiving a temperature check from one of the Red Cross nurses, just before donating a pint of blood.



TOM REESE is shown registering to give a pint of blood.

RED CROSS BLOODMOBILE VISITS NATIONAL WORKS

Friday, October 10th, 140 employees gave a pint of blood to enable us to receive 100 per cent coverage for one full year of all National Works employees. This coverage includes the employee's wife, unmarried children, spouse's mother and father, and employee's mother and father. We wish to thank each employee that had part in this program.



BETHEL BRAND, Night Plant Superintendent, is shown presenting three 30 year Service Awards and letters from President John Madden to L.C. WRIGHT, FLOZELL BATES, and TOM PARKER.

IOWA ITEMS

by Con Coupland, Jr.



THE NEW LOOK - The outward appearance of Iowa Valve fire hydrants has recently been altered slightly as may be seen in the accompanying photo. The changes were all superficial with the top quality working parts remaining the same.

* * *

KRADLE KORNER

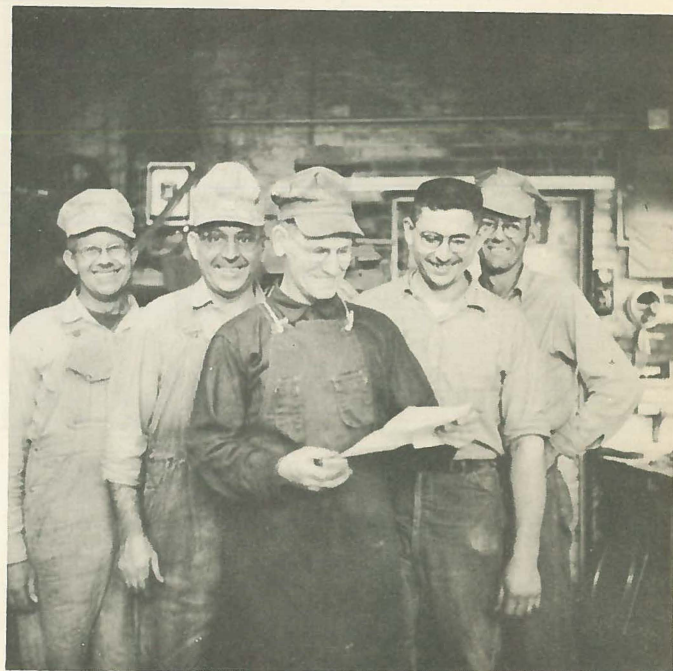
STANLEY DIXON, a recent employee of our Machine Shop, and Mrs. Dixon were pleased to announce on September 20 the birth of their first child, a boy, whom they have named Tony Wayne.

CLYDE and Mrs. WEST are the proud parents of a daughter who was born on October 17. She was named Cynthia Marie.

INVENTORY

The plant was closed down in all departments except the Iron Foundry on October 31 for the annual inventory. Due to the complete cooperation and hard work of all employees who helped take this inventory, it wound up being one of the most successful ever attempted at Iowa Valve. According to the Ernst and Ernst Company auditor who checked our counts, we at Iowa Valve are to be congratulated on the excellent job done. We were pleased to have BOB HANCK of the Chicago Accounting office present during this period. BOB was a great help and we look forward to seeing him again next year.

* * *



"It's been a short ten years" says CHESTER KLAMPE as his co-workers in the Pattern Department congratulate him on the occasion of his ten year anniversary with Iowa Valve Company. Left to right, PAUL KELLY, "BOOTS" MC CLUN, KLAMPE, DON NEWELL and BILL LYNCH.

IOWA VALVE TRAVELERS

Vice President & General Manager PETE CLOW was a busy traveler last month and more recently this month, with two quick trips to New York for American Management Association conferences.

Production Manager EMIL BERGLUND became a temporary student at the University of Wisconsin last month where he attended a three day course on Production Planning and Control.

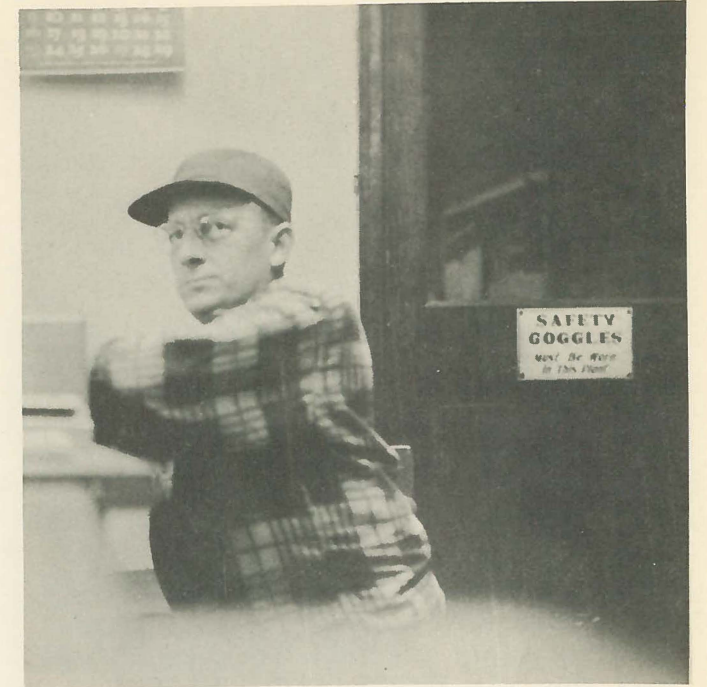
Sales Manager DICK MICHAELS spent a week out of last month at Los Angeles, California, attending the California section meeting of the American Water Works Association. DICK reports a very interesting meeting where all suppliers of waterworks materials exhibited their wares. Iowa Valve was very well represented among its many competitors.

Present also at the convention was a representative of our distributors, Pacific Water Works Company, as well as Messrs. Ed Walsh and Charlie Estey who also distribute our products in the California area. An interesting comparison made by DICK was the fact that the California convention attracted over 2000 people as compared with the Iowa convention held recently in Des Moines where approximately 300 people were in attendance.

Engineers CARTER CROOKHAM and IRVIN GODWIN spent three days in Chicago last month attending a conference sponsored by the American Foundry Society. The subject matter was "Foundry Layout" which they each felt to be helpful in connection with Iowa Valve's forthcoming expansion program.

GOLDEN WEDDING ANNIVERSARY

Retiree CHRIS NELSON and Mrs. Nelson celebrated their golden wedding anniversary last month, holding open house at their home on November 2. A number of relatives and friends attended. We all wish CHRIS and Mrs. Nelson many more happy anniversaries.



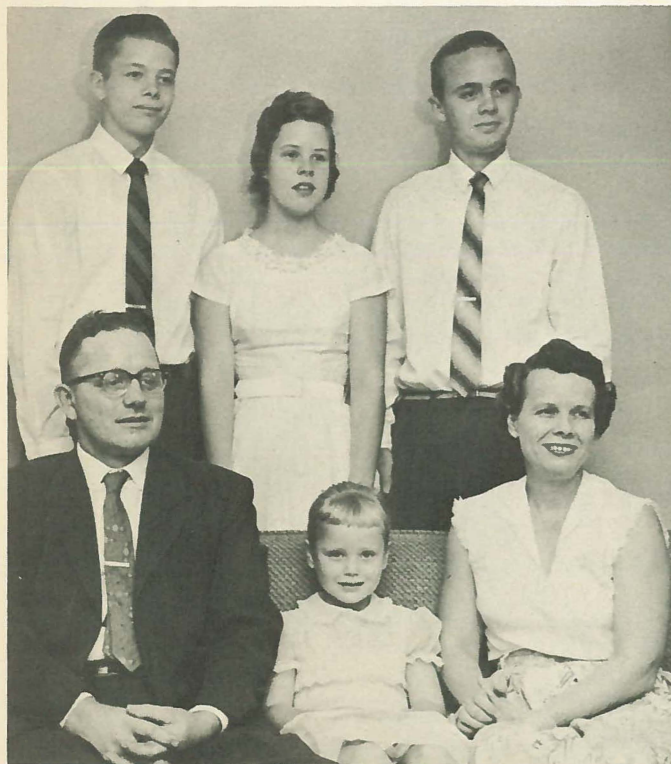
JACK O'BANNON, one of our three night watchmen, was caught by the camera as he waited for the day's mail which he delivers to the local post office.



With a sigh of good-natured resignation, TERRY CORP, of our Sales Department, turns away from the stack of orders just handed him by Sales Manager DICK MICHAELS.



After finishing a day's heat recently the Brass Foundry department employees were encouraged to pose for this group picture. They are left to right, back row, JIM BEADLE, CECIL HULBERT, HUBERT HOIT and DON PADGETT. Seated from left to right, Foreman CHUCK LANPHIER, HOMER WILEY, BOB FISHER, and SAM BOYER.



One of the nicest family portraits we have seen lately is this picture of the LES BRUMMEL family. They are, left to right, standing, Kenny, Judith, Lee, and seated, LES, Marilyn and Mrs. Louise Brummel.

LOST TIME ACCIDENT

The Iowa Valve Safety Department was forced to record another lost time accident last month, due to the unfortunate accident involving JOHN PHILLIPS of our Iron Foundry. On October 31 JOHN, pouring molten iron, was the victim of a run-out which occurs when molten iron escapes between the two parts of a flask. The molten metal streamed against his leg producing second and first degree burns. Having observed safety rules, JOHN was wearing leather molders spats in an approved fashion which caused the molten metal to fall back to the floor, thus avoiding a more severe burn which might have occurred had the metal run into his shoe top. We were indeed sorry to have to record another lost time accident, but we were equally happy that JOHN was not more severely injured and that he was able to return to work after two weeks of lost time.

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SICK CALL

We were shocked last month on November 17 to hear that PAUL VANCE had suffered a severe heart attack. PAUL had reported to the plant preparatory to going to work, had complained of feeling badly and had returned home. A few hours later we learned that he had been hospitalized. We sincerely hope that this issue of Clow News finds him much improved.

MEL KENNEDY, our Shipping Clerk, entered the Ottumwa Hospital last month for surgery. Our best wishes to MEL for a speedy recovery.

FLOYD MC CALL also entered the hospital last month for surgery at Iowa City. FLOYD had complained of poor vision in one eye and after local examination he was referred to the Veterans Hospital in Iowa City for corrective surgery.

BOWLING

Bowling swung into the mid-season period last month with TOM VOSS' Rings holding a slight margin with 15 games won over second place Stems captained by KEITH WARD with 14 games won, and third place Covers captained by JACK JOHNS who have recorded 13 games won.

Earlier in the season bowling participation dropped to the point where 8 teams were regrouped to 6. Recently an added interest in bowling has brought the teams back to their 5 man levels with 5 full time substitutes. A great part of this interest can be attributed to the close race for top honors as evidenced above. The highlight of last month's bowling activities was the 233 game rolled by DAVE ROBBINS. On the same evening LARRY HIGHTOWER turned in a sterling performance with a 222 pin single game.

LATE VACATIONS

Due to the disrupted vacation schedule in 1958 a number of our supervisory force were caught last month with vacations earned but not taken. Since vacations not taken during a particular year are lost, there were a number of us who used November and will use December to finish this time off. Among those were GEORGE COOK who spent 3 weeks attending to personal matters around home, LARRY HIGHTOWER who spent the last week of vacation at home, and ARCHIE TYRRELL who never misses an opportunity to go hunting. Taking advantage of his last full week of vacation, CON COUPLAND, with his family, spent the Thanksgiving holidays visiting relatives in Birmingham.

ARMY PHYSICALS

The Military Service seems to have cast a queesting eye at Iowa Valve employees recently, and it seems to have settled on three of our young men, TERRY CORP, FRANK SCOTT and FRANK GREENHAIGH. Each of these fellows has recently undergone his pre-induction physical exams and is anxiously awaiting the results. Assuming that they will pass, however, they have been told that they may not expect to be called before 9 to 12 months.



The fellow above is the envy of most of his neighbors. He is JOHN LYNCH, 12 year old son of BILL LYNCH of our Pattern Shop. John is shown on his favorite horse which he broke to riding this summer. Father BILL reports that the horse follows John around like a friendly dog. Recently they participated in a 13 mile trail ride in the area north of Oskaloosa. John takes excellent care of his horse and spends all of his spare time in the saddle.

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IOWA VALVE ABLY REPRESENTED BY SANDRA MORRISON

We were extremely well pleased last month to note that we were represented at the local Webster Grade School on the occasion of Education Week by a very cute little lady, Miss Sandra Morrison, daughter of Machine Shop employee, BURL MORRISON. This very personable young lady inquired at the office for material which could be used at her school to exhibit Oskaloosa industry. Armed with all the facts, she prepared a very interesting outline for presentation to her class-mates, a presentation which would do credit to any Iowa Valve salesman. Sincerely, we were well pleased with our representative.

CHICAGO'S CHAPTER

by Shirley Larson



JUNIOR ACHIEVEMENT VISITS CLOW

The three presidents shown above are: JOHN MADDEN, Kitty Badger and Tom Sloan.

Kitty and Tom are presidents of their respective J. A. Companies sponsored by James B. Clow & Sons. Tom is 17 years old, and a senior at De Paul High School; Kitty is also 17, and a senior at Austin High.

Both Kitty and Tom were taken on a tour of the Chicago Office and Warehouse as guests of their advisors.

The two companies are now going into limited production, and have been very successful in the sale of stock.

After the tour Kitty and Tom were introduced to Mr. MADDEN, and made a sale of some stock. Kitty, as shown in the picture

above, also discovered what it feels like to sit in the President's chair.

LEE KELLEY reports that the young presidents were very impressed with the size of the Clow buildings, and its office. They were also startled by the amount of material carried in stock.

We wish each of these Junior Achievers much success as heads of their respective groups, to Tom Sloan, President of Tri-M Company, and to Kitty Badger, President of the Woodie Wood Company.

* * *



SERVICE AWARD

Congratulations to BILL WEBSTER who, in November, celebrated his 10th anniversary with Clow and Sons.

BILL began his career with Clow in the Accounting Department after having worked for International Harvester. His responsibilities now include those of Head Cashier.

The WEBSTERS, BILL, his wife Mary, a former Clow employee, and their children, Linda 7, and Dan 5, reside in Lombard.

* * *

PERSONNEL CHANGES

TOM McGANN and PAUL DETMER have recently been transferred to different departments. TOM is now a member of Stock Records, while PAUL is soon to be associated with the Claim Department.

A VISIT TO SOUTH AMERICA

DOLORES JAHNKE recently returned from a very interesting vacation in Central America.

The JAHNKE family motored to Mexico and proceeded by air to Panama and Guatemala.

DOLORES reports that Panama is a very modern city, but that Guatemala is still 400 years behind our modern civilization.

* * *

WELCOME BACK!

We wish to welcome back, FRANCES WOODWARD, who is working in the Cast Iron Department as comptometer operator. FRANCES worked for Clow many years ago in the Billing Department, and has returned recently to offer her services in Cast Iron.

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STORK NEWS

Congratulations to GEORGE and Joan LYONS on the birth of their son, Robert George.

The baby was born on November 6th, and made his bow into the world weighing 9 pounds, 15 ounces. He is the LYONS' first child.

GEORGE is a member of the Credit Department and Joan was previously employed in the Accounting Department. Another proud Clow employee is DIANE MANNA who is an aunt to the baby.

* * *

NEWS SHORTS...JEAN MARRANO and NANCY DAVIS enjoyed a two week stay in Miami Beach, Florida....Congratulations to FRANK FRANCIS of the Technical Service Dept. who recently became engaged to Mary Lou Bultas.....JESS and Jean BOWMAN are now settled in their new apartment on the Northwest side. Eleven girls from the office attended a pajama party given by Jean, and helped to "initiate" the new apartment.....FRANK HOVINGA spent the Thanksgiving holidays in California.....



TURKEY SHOOT WINNERS

Left to right: TOM FROEHLICH, SUB KMIECIK, JOANNE SCOTT and PETE TIMMERS.

Pictured above are four winners of the Clow League's annual turkey shoot.

The turkeys were awarded on the basis of series total plus handicap, one turkey going to the highest scorer in each of the four brackets.

The winning scores were:

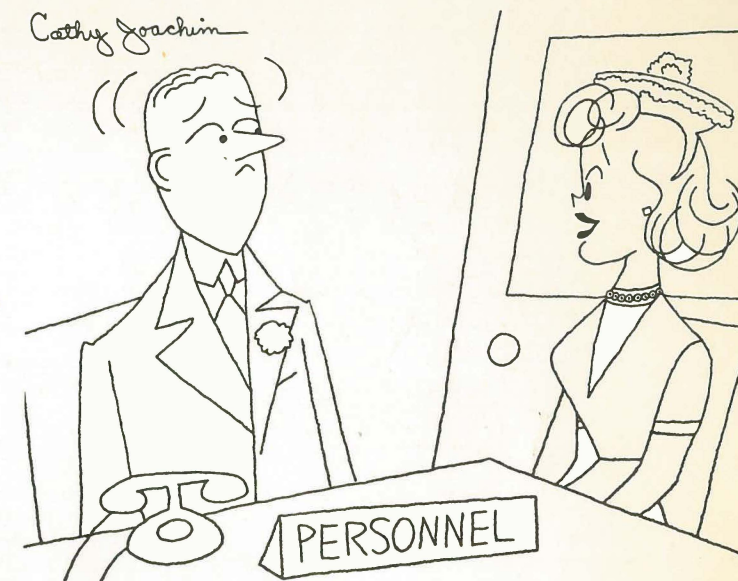
JOANNE SCOTT.....	696
PETE TIMMERS.....	695
SUB KMIECIK.....	664
TOM FROEHLICH.....	656

The officers and members of the league would like to thank Mr. Rocco Mavigliano, CHICO'S Dad, for securing the turkeys.

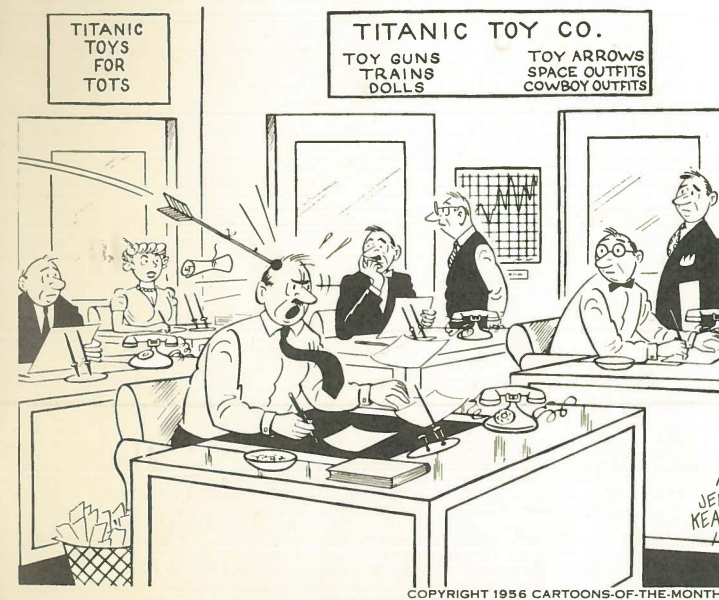
Leading averages in the Clow league, at this writing, finds JAY HOAR out front with 178; FRANK HOVINGA is 2nd with 177; PETE TIMMERS has 175; MARTY BOBBER is 4th with 172; BOB MANGAN is 5th with 169.

LARRY CROWNSON IS HOSPITALIZED

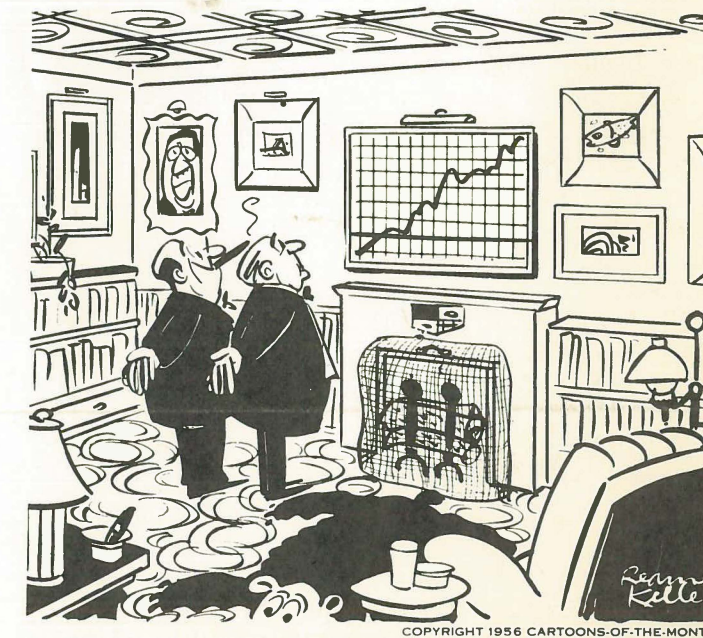
We all want to wish LARRY CROWNSON a quick recovery from his recent illness, and hope that he will be able to be back with us soon.



"I can type 65 words a minute -- give or take a minute or two"



"The boss thinks he's so darned cute with his interoffice memos!"



"It's a genuine Roger Babson!"