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CHICAGO'S INTERPLANT BOWLING CHAMPIONS

CLOW NEWS

June 1958

### CLOW NEWS

FOR AND BY THE EMPLOYEES OF JAMES B. CLOW & SONS, INC.

Editor - H. E. Norain

CHICAGO
Coshocton
Waterford
Oskaloosa
Birmingham



#### THE COVER

Clow Interplant Bowling Champions of 1958.

Left to right, RONNIE WOHLFEIL, LARRY CROWNSON,

FRANK HOVINGA, IRV FECENKO and GEORGE MICHEFF

# The President's Page

As I write these lines, Dave Nelson and I are flying back to Chicago after attending a two-day Economic Conference held in New York City under the leadership of the American Management Association. Because I feel that every Clow employee would have been as impressed as Dave and I have been, I would like to share some of my notes with you.

The purpose of the conference was to stimulate those whose jobs carry the responsibility of planning and directing the course of action for their companies to do something to keep American industry working at full capacity. Here we heard what other companies do about it. The heads of some of America's most progressive companies told us what they had done and were doing about it - companies like General Mills, American Telephone & Telegraph, General Electric, Whirlpool, Borg Warner, Bell & Howell, Sylvania Electric, Scott Paper Co., Carrier, Jewel Tea Co., International Business Machines Co., Corning Glass Co., and The American Can Co.

The opening address on Monday was given by Secretary of Commerce Weeks; Vice President Nixon acted as chairman of the afternoon meeting on Tuesday, and President Eisenhower was the speaker at last night's closing dinner.

The principal message which we carried away with us is that we people of the United States are the original "do it yourself nation." That the very cornerstone of our Free Enterprise System is the realization that achievement and progress cannot be created for our people, only by our people. That this system works and works so well that we enjoy a higher standard of living and have greater freedom and more respect as individuals than any other people on earth. These heads of companies, similar to our own, told us of the soul searching efforts they had made and are making to correct their faults, correct mistakes of the past, and plan for the future. Realizing that all Americans are more conscious now than ever before of the OST of items they wish to buy, nearly all companies have entered into a realistic cost reduction program - this applying to all employees regardless of what their job duties may be. The elimination of needless forms and reports "extra copies" is an example. Centralized purchasing where practical is another. Most companies emphasized the ignoring of the 40 hour work week for salesmen and management personnel. Many companies have increased their spending for research and development work. Here, too, they have accelerated the rate at which they introduce new products to the market. One company has brought out 8 new products - 12 months ahead of schedule. Nearly all companies feel that now is the time to increase their budgets for sales and advertising.

Warnings too were heard. Don't look to government to guarantee prosperity. Government has the responsibility to help counteract the recession we are now in, to relieve suffering and hardship, and to help bring about an increase in employment and production, and to build a firm and solid value into the American dollar. The rest is up to us. The future is in our hands. As leaders in the free world, all citizens of all countries, except

those in communistic dominated lands, look to us for leadership. Vice President Nixon pointed out that if you have no shoes, no shelter, and are nearly starving, you are not going to be much concerned with freedom! If any system - free enterprise or communist - improves your lot, you'll accept that system. It's as simple as that. Vice President Nixon also pointed out that every time the American economic system gets the snifflesthe rest of the world gets pneumonia.

All Americans are looking over the shoulders of those who sit at the bargaining table to see if the decisions there made as to wages and the resultant price changes are consistent with a stable dollar or whether it means another dismal sequence of ever raising costs and prices, i.e. more inflation.

The buying public - you and me - are not going to be satisfied with less and less value per dollar of price, which is the result of less and less production per dollar of cost.

Dave and I have come from that conference with the conviction that industry, by applying the principles of "hard sell," by searching out its "soft spots," getting rid of all accumulated "fat," by management and sales forces abandoning the concept of the 40 hour week, and by all of us giving a full day's work for a day's pay, we can pull ourselves out of the recession and raise to new heights of sales and production and thereby profits for all of us.

We should realize that every year our population is expanding at the rate of 3,000,000 people. This is equivalent to adding a Kentucky to the Union every 12 months. All these people must have water, food, and shelter. Business is spending 30 billion dollars in 1958 to maintain production equipment, expand capacity and provide for the creation of new products. Many segments of our economy are, happily, unaffected by this recession. It is mostly in the field of "consumer durable goods" (refrigerators, automatic washers, automobiles) and the transportation and carrier industries affected by them, that are in trouble. It is estimated that the value of goods and services called "Gross National Product" that we will produce in this country this year will reach a total of 430 billion dollars—a long way from a depression, isn't it? It shows that our economy is not standing still.

Speaking of the American economy, what is it? It is not the government, the Federal Reserve System, Congress, the White House - it is 175 million citizens of the U.S.A. - what we think and what we do! It is the result of millions of decisions we all make every day about producing, earning, saving, investing, and spending. Both our individual and national prosperity depend on what we together and separately decide to do for ourselves.

I am confident that the foregoing represents your company's thinking and what we are all attempting to do.







H. Boyd Edwards

### New Directors of James B. Clow & Sons, Inc.

At the annual meeting of stockholders, held on April 18th, Mr. Charles M. Price and Mr. H. Boyd Edwards were elected to the Board of Directors of the Company. The election of these two new Directors was made following the resignation from the Board of Mr. Hulburd Johnston, and Mr. William C. "Bill" Douglas. At the same time, Mr. Douglas resigned his position as Assistant Vice President of the Company

CHARLES M. PRICE is a partner in the Chicago law firm of MacLeish Spray Price & Underwood, and has acted as General Counsel for the Company since 1954. He is, thus, well acquainted with the affairs of the Clow Company, and brings to the Board a well-rounded background in legal and corporate affairs.

After living in Winnetka for many years, Mr. Price is moving in the fall to 1500 Lake Shore Drive, Chicago, to be nearer to what he calls his "factory". He is the father of three children; son Henry, in the Army at Fort Bragg; a daughter, Rew in college, and his younger son, Charles Jr. at Lawrenceville School. As his busy schedule permits, he can occasionally be found on the golf course, pursuing his favorite hobby and relaxation.

H. BOYD EDWARDS is a member of the Underwriting Department of the New York investment banking firm, The First Boston Corporation. From 1947 to 1954 he was associated with the United Airlines in Finance Administration. He earlier attended the Northwestern University Business School, following his graduation from Wesleyan University, a course interrupted by service as a pilot during World War II for the United States Air Force.

A native of Little Rock, Arkansas. Boyd, as he is called, now lives in Green Village, New Jersey with his wife Nancy, daughter of the late J. Beach and Mrs. Clow. Boyd and his wife have two children; Louise Newcomet Edwards,  $3\frac{1}{2}$ , and H. Boyd Edwards, 3rd, age 2. In addition to his work and his family, Boyd divides his time between photography, golf and sailing.







# R

### S P E C I A L E C O G N I T I O N



The following were awarded the Clow Service Pin in May:

WAYNE DAVIS	ARS
JOSEPH F. SHORES NATIONAL 10 YE	ARS
CORNELIUS REDDOCK NATIONAL 10 YE	ARS
GERALD LILLIBRIDGE COSHOCTON	
KENNETH PEPPER COSHOCTON	
ALFRED NORTON	ARS
MAX COX	
DOUGLAS FIECOAT COSHOCTON 10 YE	

### Safety

Here are the points-to-date in the

Annual Safety Contest

for April:

NATIO	NAL .			•	•	• •	•		•					•	•	•			208
COSHO	CTON				•			•	•			•			•			•	208
EDDY	VALVE				•				•				0	•	•	•			208
IOWA	VALVE	•			•		•	•		•			•			•	•	•	144

#### INDUSTRIAL SAFETY



Don't neglect that small scratch!



Get First Aid promptly!

### BENSENVILLE PLANT







RODNEY PHILLIPS

RICHARD DEKKER

CHARLES SMITH

#### New Members of Bensenville Staff

During the month of May, these men reported for duty as members of the Bensenville Staff.

RODNEY PHILLIPS, from Coshocton, during the month moved into his new home in Park Ridge, with his wife Marion, and daughters Deborah, 6, and Pamela, 5. Simultaneously he also moved into the farmhouse office at the plant, where as Personnel Director, his responsibilities will range far, wide and deep throughout all the pipe plant operations.

RICHARD DEKKER, Metallurgist, reported for duty May 26th, following a weeks vacation, after moving into his new home in Elmhurst. Formerly metallurgist at Coshocton, "DICK" will supervise all melting, cupola, laboratory and testing operations at the new plant. Dick's family includes his wife, Elaine and his children, Jeffery 11, Diana 3, and James 2.

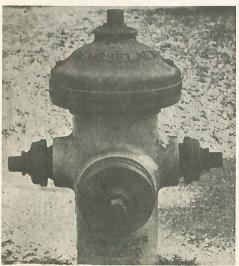
CHARLES SMITH, formerly Iowa Valve Superintendent, reported for his new duties as
Production Manager, when he spent two weeks
in the Chicago office, and a like period
at Coshocton, acquainting himself with the
handling of pipe orders, in preparation
for his responsibilities scheduling production and shipments at the new plant.
CHARLIE, his wife Betts, and son Pete, 15
are locating their new home in Arlington
Heights.

To all these men, congratulations on these new assignments, and good luck.

# Styles in Fire Hydrants



"Hitching Post" in Sharpsville, Pa.



"Mushroom" in Wheatland, Pa.



A cocker spaniel waits at "the Meeting Place" for a chum.

FIRE HYDRANTS, sentinels of disaster, are commonplace but seldom noticed. They come in all sizes and shapes and in assorted colors. Some Youngstown plugs are veterans of nearly 75 years of wind and weather. Others, costing \$154 nowadays, are sturdy youngsters. Fire hydrants may resemble comic characters but they are vital fixtures when sirens sound. Youngstown's vast water system includes Austintown, Boardman and Liberty Twp., has 575 miles of water lines and nearly 5,000 hydrants. Water Department workmen constantly check each hydrant. During Winter, hydrants in swampy areas are checked every day and water seepage pumped out to prevent freezing. Modern plugs have three connections: two for 2-inch fire hoses and a larger one for a big line to a pumper fire truck. The valve at the top releases the water. These character portraits were taken throughout the district by Vindicator photographer Paul Schell.



"The Old Aristocrat" in West Middlesex, Pa.



"Bulldog" in Niles.



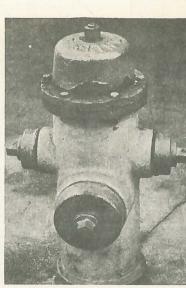
"Periscope" in Youngstown.



"The Mad Hatter" in Warren



"Man from Mars" in Niles.



"The Brown Derby" in Farrell, Pa.



"The Night Watchman," a two-toned guard in Greenville. Pa.





"The Old Guard" in Youngstown



"The Gibson Girl" in Girard.



"The Old Top Hat" in Sharpsville, Pa.



"High-Boy" in Greenville, Pa.

### CHICAGO'S CHAPTER

by Howard Norain



Interplant team captains meet in the office of President, John Madden to draw team numbers. Left to right, GORDY CLAIRMONT, Eddy; GENE HASKINS, Coshocton; Mr. MADDEN, GEORGE ESTES, Birmingham, and FRANK HOVINGA, Chicago.

#### CHICAGO, HOST CITY FOR 1958 TOURNAMENT

Three years ago the Clow bowlers met in Chicago for the annual Interplant Tournament, and on that occasion the Newcomerstown team walked off with top honors.

The 1958 contingent of bowlers, representing Eddy, Coshocton, Birmingham and Chicago assembled at the Chicago office on Thursday May 22nd, and after being welcomed by President, JOHN MADDEN, and MARTY BOBBER, Chicago's 1958 League President, the group was given a brief tour of the office and warehouse.

After a luncheon in the Clow cafeteria, bowling began promptly at 12:30 p.m. at the G&L Alleys. On completing the first 4 games, Birmingham held a 2 point lead over Chicago, with Eddy and Coshocton holding the 3 and 4 positions respectively. Highlighting the day's bowling was GEORGE ESTES' two consecutive 214 games.

For entertainment on Thursday evening the bowlers were taken to the Chez Paree for a wonderful dinner, and show, featuring Tony Bennett.

Bowling began again on Friday morning for a final 4 game set. Chicago finished strong on the second day, and upon completion of the 8th game was declared winner of the 1958 event.

Upon completion of bowling, a luncheon was held at the Midwest Atletic Club. MARTY BOBBER presided over the final meeting with a fine assist from ROY ALLEN, who responded to the request of "Steamboat Bill" MARTY made the presentation of the Interplant Trophy to FRANK HOVINGA, acting Chicago captain. After the ceremony the bowlers were dismissed and given ample time to catch their trains back to their respective cities.



lst PLACE CHICAGO

IRV FECENKO	145
LARRY CROWNSON	138
FRANK HOVINGA	165
RON WOHLFEIL	145
GEORGE MICHEFF	164



3rd PLACE COSHOCTON

TOM SAYLOR	118
HARRY BORDENKICHER	153
GENE HASKINS	141
NED PATTERSON	175
ROY SIMPKINS	131



2nd PLACE BIRMINGHAM

BOB MILLER	161
PERRY SIZEMORE	135
GEORGE ESTES	160
GEORGE SMITH	128
BABE EDWARDS	111



4th PLACE

BOB NIELSEN	133
WINKS ST. GELAIS	148
GORDY CLAIRMONT	140
SAM COLLISON	132
TONY BALNAITIS	143



President, JOHN MADDEN gave an official greeting to the bowlers at a luncheon in the Clow Cafeteria. Seated with the President are, at left, DAVE NELSON and BOB McADAM and on the right, ED WHITE and LEE KELLEY.



At left: The Eddy group stops in the Cast Iron Department. Left to right, HANK STOB, Chicago office; TONY BALNAITIS, SAM COLLISON, C. St.GELAIS, GORDY CLAIRMONT and BOB NIELSEN of Eddy, LEWIS ALK, Chicago office and REINERT SCHRAMM, stand-

ing in back, of Chicago.

Coshocton bowlers visit Billing
Dept. L. to r., MARGE KRIEGER,
TOM SAYLOR, SUE GRACE, ROY SIMPKINS,
GENE HASKINS, HARRY BORDENKIRCHER,
ROSE DIFRONZO, AILEEN BUCK, NED
PATTERSON and JOANNE SCOTT.





FRANK HOVINGA, right, accepts
Interplant Trophy from MARTY
BOBBER for Chicago Team.



Lowking in on the bowlers were, left to right, ED WHITE, ROY ALLEN and MARTY BOBBER. ROY, a retiree, and one of the first to bowl in the interplant competition many years ago, helped with the scorekeeping.



MARTY BOBBER presents GORDY CLAIRMONT with the cast iron derby. This trophy went to the Eddy team for a close last place finish.



TED SEABROOKE, standing in rear, kept the tabulation of points for each game, while ROCCO MAVIGLIANO and HOWIE NORAIN acted as scorekeepers for the teams.



#### WINNING COMBINATION

Above, left to right, DAN OSKO, JIM REED, ADELINE DUST and GEORGE MICHEFF are the second half champions of the Clow League. This team, called the Badgers, compiled 33 wins during the second half of the bowling season, and also walked off with first high game of 934. Congratulations to the winners!

The 1957-58 season was concluded on May 5 with a sweepstakes night. When all scores were in it was found that the team of DOLORES JAHNKE, SUB KMIECIK, ERNIE SCHULTZ, and ED PRICE had rolled 2554 which gave them top spot.

Nine men in the league maintained a 160 or better average for the season. PETE TIMMERS closed with a 175 average to lead the league. Next in order were, JAY HOAR - 171; ROBERT HAAK - 166; FRANK HOVINGA - 165; MARTY BOBBER - 165: ROCCO MAVIGLIANO - 165: DAN OSKO - 162; BERNIE BUBOIS - 162; EDWARD PRICE - 161.

Among the women, the leaders were: MARGE CACCAVARI - 148; SHIRLEY LARSON - 132; ADELINE DUST - 131.

Our thanks to TED SEABROOKE, who was on hand during the roll-off for the Chicago team positions. TED assisted MARTY BOBBER in tabulating the Peterson points on successive Saturdays to determine which bowlers would represent Chicago at the Interplant Tournament. TED, who is a very active bowler himself, is a member of two leagues. Highest point total was accumulated by IRV FECENKO with 42.12 points.

#### NEWS SHORTS

MIKE MANIACEK, now with the U.S. Army, and stationed at Ft. Hood, Texas, is living only two barracks away from celebrity Elvis Preslev...BOB HEFFELFINGER is now driving a 1957 Ford. We understand that it was a sad day at home when the old Mercury was driven away .... Manny Price, son of LILLIAN PRICE, Accounts Payable, achieved the remarkable grade of 115 on a Physics test. Manny attends the University of Illinois at Navy Pier....We understand that PAUL DETMER made a trip to Yellowstone Park in May .... It's nice to see FRANK SCHOEMAN back to work after his recent illness ...

#### STORK TIDINGS

ROBERT RAGAN, of our Pipe Shop, and his wife Mary Elizabeth, became the parents of a girl named, Debra Ann on April 18th. Debra was born at Lutheran Deaconess hospital and weighed 7 pounds, 9 ounces.

Another recent birth was that of Eric Milton to WAYNE HANEY of our Traffic Department and his wife, Susan. Eric arrived at the Wesley Memorial hospital on April 28th, and weighed 7 pounds.

JERRY LILES, Shipping Dept., became a proud father on May 1st when little Cathy Ann arrived at Walther Memorial hospital. She weighed 6 pounds, 14 ounces, and is the first child born to JERRY and his wife Patricia.

TOM RYAN, Air Conditioning and Refrigeration Dept., received happy news on May 16, when his wife Marylou presented him with a 7 pound, 5 ounce boy named, Daniel Thomas. MARY GRASSO of our File Room is the proud grandmother.

#### MAY WEDDING

SHARON BAUMGARTEL and TOM DWYER exchanged wedding vows at St. Celestines' Church in Elmwood Park on May 10th. Our best wishes are extended to the newly married couple, who honeymooned in Florida and Nassau.

### IOWA ITEMS by Con Coupland, Jr.



LARRY HIGHTOWER was photographed as he regretfully removed "572 days" from the Safety Board. This was a result of the recent lost time accident.

#### SAFETY

On April 23rd Iowa Valve employees had accumulated 572 days of accident-free operation. It was at this point that HOWARD BARTHELMAN of the Foundry Shake-out Crew received an injury to the instep of his foot. HOWARD was shaking out small molds when a heavy block of sand fell against his leg, and subsequently the top of his foot. Although BARTHELMAN received no fracture, there was considerable swelling which indicated possible infection. HOWARD was hospitalized for a short length of time beginning April 28th.

HOWARD and all others of Iowa were sorry to see our nice string of numbers come down, and hope that we may better our record this time.

Remember - much depends on how consistently we excercise thoughtfulness and carefulness on the job.

#### EARL FERREE

On May 2nd we were advised that retiree EARL FERREE had passed away at 82 years of age. EARL had recently been suffering poor health. After retiring from railroad work, EARL was employed in our Machine Shop from 1940 to 1950. He is survived by his wife and one son, Hal Ferree. of Oskaloosa.

#### GOOD LUCK, CHARLES SMITH

It was quite a shock and pleasent surprise to out-going Plant Superintendent, CHARLES SMITH when he walked through the doors separating the Machine Shop from the Foundry to find all the foundry employees grouped together and waiting for him. It was on May 2nd, and the occasion was the presentation of a very attractive transistor radio to CHARLES from the foundry employes. Through their spokesmen, MARVIN OLIVIER and BOB FISHER, the foundry group wished CHARLES a happy and successful future.

Another group of well-wishers was the Machine Shop crew, who presented CHARLES with a very nice and complete set of tools. CHUCK HEATON expressed the sentiments of the Machine Shop and Maintenance groups on the occasion.

During the spring outing, the Supervisory Staff presented CHARLES with a beautiful chronometer watch, and the girls of the office gave him a sterling silver cuff link and tie clasp set.

In the near future CHARLES SMITH will be establishing himself at our new Bensenville Pipe Plant.

#### PARAGRAFACTS

Neoprene caps for pipe in storage keep out air, moisture, dust and corrosive fumes, and can be reused.

#### BRASS FOUNDRY PROGRESS REPORT

Brass Foundry foreman, CHUCK LANPHIER, is anxiously awaiting the completion of his new Brass Foundry addition. At this time the new building #21 has been extended to the old building adjacent to the old brass foundry and the wall separating the two has been removed. The increased space, measuring 60' x 60' will be a welcome addition, permitting increased production.

#### CHAMBER OF COMMERCE

One of the most active committees working for our local Chamber of Commerce is the Industrial Promotion Committee. For a long time this group has worked hard to entice new industry to move to our town. One of the most outstanding efforts was the operation and maintenance of a booth at the New York Industrial Exposition held recently at New York City. There have been several inquiries received from interested industrialists but to date none has definitely decided upon moving his plant to our City.

A number of Iowa Valve employees have been active in Chamber of Commerce work, most notable of whom are RALPH HITE, WILLIS WILLS, and Vice-President PETE CLOW.



This intense looking group, no doubt waiting for a winning hand, is left to right, DICK MICHAELS, RONNIE MILLER, CARTER CROOKHAM, EMIL BERGLUND, PETE CLOW, and barely visible to the right, BOB GRANDIA.



"Which Twin has the Toni". This was literally the remark made by FRED GEGNER, left as the adjoining picture was taken. The occasion was the Supervisory Party held recently at Lake Keomah. BOB CROSSON, right, served with EMIL BERGLUND as chefs for the occasion.



It was serious business for MEL KENNEDY, left, and GEORGE COOK, foreground, as they cooked their steaks at the supervisory party according to their individual liking.

Another two-some at the supervisory party who like their steaks well done, were JOE GASPERI, left, and BILL ALLGOOD.



#### BOWLING

The spring bowling season at Iowa Valve was wound up on Friday night, May 2nd. In all our years of bowling this was the closest battle for team positions. Going into the final night, EMIL BERGLUND'S Cases lead KEITH WARD'S Stems by one line. The outcome of this night's competition would give one team first place and the other team second. At the end of the first line of bowling, both contestants had won. At the end of the second line WARD'S Stems had won again while BERGLUND'S Cases had dropped one line. At this point both teams were even for top honors. Bowling more rapidly the Stems enjoyed a third line victory thus placing the burden of tying or losing first place upon BERGLUND'S Cases. Winning their third line was particularly difficult for the Cases because WARD'S entire team stood behind them for the next 5 frames urging on their competition. When the smoke had cleared away, the Cases won by a comfortable margin their third line, thus tying for first place with the Stems. Congratulations to both teams - Cases-EMIL BERGLUND, RONNIE MILLER, FRANK GREENHALGH, and CHUCK HEATON; Stems-KEITH WARD, CON COUPLAND, BILLY KENTFIELD, and LOUIS RODWELL.

Second place was won by FARRELL SCOTT'S
Covers who won 30 games during the season.
This was only one game shy of the ties
first place. SCOTT was backed up by ED
MURPHY, PAT FISHER, and ELMER MARSHALL.

Still only one game removed from second place was JIM BEADLE and his Hubs, made up by RALPH HITE, CLARK COOK, and ED MOORE.

In fourth place, still one game short of third place, were the Gates - EARL SHAFFER, HOWARD LANPHIER, LEIAND RINEHART, and Captain DAVE ROBBINS.

#### CROOKHAM RETURNS TO IOWA VALVE

We were delighted on April 28th, to welcome to Iowa Valve CARTER CROOKHAM who had worked during school vacations in our Engineering Department. CARTER is a graduate engineer of the University of Iowa.



EMIL BERGLUND proudly displays his litter of Boston Terriers. If you can't tell what they are, he says it is because they are so small.

#### GOLF

The 1958 Spring Golf Tournament was off to a good start on Monday, May 5th, and will run for eight consecutive weeks. After vacation there will be another period of competition running well into the fall. A total of 31 golfers have turned up from approximately 200 employees.

Noticable among the foursomes is one allgirl team composed of IOLA LYTLE, ALICE KLYN, CAROL MORGAN, and PAT MOORE. Other foursomes are:

- 1. MICKEY YOUNG, GEORGE YOUNG, JIM WEST, and KENNETH HUNT
- 2. BILL KENTFIELD, CON COUPLAND, DICK MICHAELS, and FRED GEGNER
- 3. EMIL BERGLUND, CARTER CROOKHAM, LEE RINEHART, and EARL RICE
- 4. TOM VOSS, BOB CROSSON, BUCK FORTNEY, and JACK JOHNS
- 5. RONNIE MILLER, PETE CLOW, BURL MORRISON, and DAVE ROBBINS
- 6. BOOTS McCLUN, BOB GRANDIA, HOWARD LANPHIER, and JOE GASPERI
- 7. OREN PETERSON, KEITH WARD, and BILL ALLGOOD

### EDDY EDITION by Bill Roberts

#### ACKNOWLEDGEMENT OF A JOB WELL DONE

With the completion of the first of three 60-inch 300-pound test valves for the City of Buffalo, New York, Works Manager, CHARLES WRIGHT posted a memorandum in praise of the fine performance of the Iron Machine Shop and the Brass Machine Shop personnel. We think it appropriate to put this memorandum in print for all to

April 10, 1958

MEMORANDUM TO ALL PERSONNEL OF THE IRON MACHINE SHOP AND THE BRASS MACHINE SHOP AND THE ASSEMBLY FLOOR.

"The successful completion of our first 60-inch 300-pound test valve in 53 years gives rise to a great deal of pride in Eddy Valve workers. The care and skill with which the parts were machined and assembled have justified the risk involved when we accepted this order not knowing exactly how much work would be required and how many problems would be encountered.

"The completed valve weighs approximately 21 tons and required approximately 1,500 hours of work to prepare the necessary equipment for production, and then to produce and work on the parts.

"To each of you who played a part in this fine achievement, we extend our heartiest compliments for a job well done."

> Charles Wright Works Manager

#### BOWLING BITS

By the time this reaches print the annual Clow Interplant Bowling Tournament will be history. We would like to extend our best wishes to the Eddy team.



One phase of work through which the 60-inch valve passed was the shakeout. Here is a shot of GEORGE RUBY as he chisles hard core sand from the body.



Here is a picture of the first 60-inch valve receiving a coat of paint just prior to its being loaded onto a transport truck that will carry it to the City of Buffalo. HAROLD BORNT, upper right, is our valve painter.

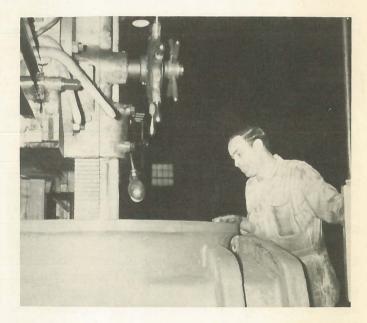
#### 48-INCH EDDY VALVES

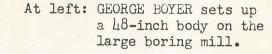
Included in the same order with the 60" valves were 18. 48-inch valves. Here are some Machine Shop views of the work being performed by our personnel.

> At right: JOE TESON at the radial drill, drilling bolt holes in cover flange of 48" valve body.



At right: KEN PEAT works at a boring mill chasing threads for the bronze gate rings.









Above, Personnel Manager KEN BOLTON, on the left, presents ABE with his diploma and congratulates him on a job well done.

#### GRADUATION DAY

Congratulations to ABE CARUSO for having completed the Machinist Apprenticeship course at Eddy. ABE received his diploma April 30th, and we feel especially proud on this occasion, because he is the first to complete his apprenticeship training. ABE began his training in February, 1955, and during the course he served 8,000 hours performing various machine shop skills. He also attented two evening classes a week at the Troy High School where he studied shop math and blueprint reading.

At the present time we have another machinist apprentice in training in the person of LARRY RIBERDY, and we are looking forward to the day he received his diploma too.

#### EDDY RETIREE PAYS A VISIT TO EDDY

SPENCER THOMPSON, retired Eddy Carpenter, dropped in for a visit recently and we must say that he looks well and hardy. SPENCER will be leaving soon for his summer home at Hammond, New York, and extends an invitation to all to drop in to see him if they should be in his vicinity.

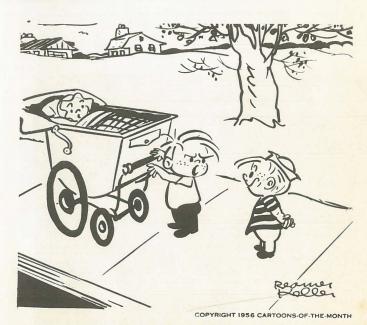
#### BACK TO WORK

We are pleased to have OSCAR COOPER SR. back at his job again after ten months of illness.



Congratulations to Mr. and Mrs. MATTHEW TOMARO on the birth of a baby girl May 3rd. Sandra Ann was born at the Leonard Hospital and tipped the scales at 5-pounds, 15-ounces. Sandra Ann is the TOMARO'S second child. MATT is an apprentice Patternmaker.

Congratulations to Mr. and Mrs. PETER ROE, JR., on the arrival of another daughter, Ann Louise. Ann Louise was born at the Cohoes Memorial Hospital April 16, 1958. PETE is a machine operator in our Iron Machine Shop.



"What do you mean, nursemaid? I'm vice president in charge of the new project!"

# COSHOCTON COMMENTS by Jim Clow



PAUL McNARY presenting BILL LAIRD with a retirement gift.



EARL POSTEL presenting JOHN DOLLISON with a retirement gift.

#### RETIREMENTS:

May Day-1958 might mean something different to our Russian friends, but to us here at Coshocton it meant only that three very familiar faces will not be seen as regularly as we would all hope.

BILL LAIRD, JOHN DOLLISON, and LEROY SIMPKINS retired after many years of Clow service.

BILL LAIRD started his career with Clow in 1916 as a Machinist and has been a member of that department ever since. He has been a supervisor in that department for a number of years, being responsible in the main part for the construction of new equipment and pipe foundry work. BILL proudly wears the Clow 40 year service pin.

BILL, quite a fisherman, was presented with a fine wrist watch by members of the Machine Shop Department.



BOB ALLMAN presenting ROY SIMPKINS with a retirement gift.

JOHN DOLLISON started with Clow Coshocton in 1935 as a Powerhouse Fireman, went into the electrical gang in 1936 and became Armature Winder and Motor Repairman in 1941 which job he held until his retirement.

JOHN prepared himself for his life's work by successfully completing an Applied Electrical Engineering course with the Chicago Engineering Works in 1925 and later received a diploma from the Utilities Engineering Institute also in Chicago.

JOHN is a Newcomerstown resident and hopes to travel and to enjoy the game of golf. In his honor the members of his department presented him with a retirement gift of a handsome piece of luggage and a new golf bag for enjoyment in the days ahead.

ROY SIMPKINS is the junior member of our May 1st retiree team having joined Clow in 1942 after working for an outside contracting firm building the laboratory building. ROY has been the Finish Carpenter in the Maintenance Department since that time.

ROY, better known as "Termite" is quite a sports enthusiast and fisherman. He is a member of the 1958 Interplant Bowling Team and expects to be the only retired employe competing in the tournament in Chicago.

The members of the Maintenance gang honored ROY and JOHN at a dinner held at the Oak Grove Grange Hall. A most complete set of fishing tackle was presented to ROY at this party. With ROY and JOHN both receiving sports equipment maybe we got their birthdates wrong.

The best of luck to these three men from everyone at Coshocton.

#### KUDOS KORNER

Again this month we have a number of Coshocton people who have been honored or have done something that should be recognized. These items, as they are printed now and then, often omit honors and deeds that should be printed. Any omissions are not intentional.



#### OUTSTANDING YOUNG MAN OF COSHOCTON

The Jay-Cees of Coshocton named JIM MARSHALL, of the Engineering Department, the outstanding young man of the year at their annual Bosses Night dinner held April 30th. JIM is very active in church work.

Above, John Callahan, president of the Jaycees, presents plaque to JIM MARSHALL, in center, as Richard J. Anderson of Battelle Memorial Institute at Columbus looks on.

BILL DILE, of de Lavaud Maintenance was also nominated for this Jaycee honor. BILL is also very active in church work, and is Scoutmaster of one of Coshocton's troops.

#### SAFETY SUBJECTS:

Taking part in the Ohio State Safety Conference in Columbus on the 22nd & 23rd of April were HOWARD SHERRETS and LAVERN STROHACKER. HOWARD served as Chairman of the Foundry Division and LAVERN as a discussion leader at one of the round table discussions. From all reports both carried out their assignments in their usual fine manner.

BOB RANDLES, with JACK McCABE and KENNY CROWN, has been offering instruction in first aid to a number of people here at the plant. As a part of the training, a number of the group attended the State Safety Congress first aid competition in Columbus on April 23rd.

#### SAFETY AWARD DINNER

On Saturday evening, May 3rd, the members of three Coshocton departments were honored for their excellent safety records over the past decade and more.

Members of the Industrial Department were given an award signifying that they were members of the Clow 14 Year Safety Club and members of the Melting Department and the Pattern Change Department became members of the Clow 10 Year Safety Club.

Records such as these are not just luck, but prove that hazardous jobs can be performed safely if the "safety awareness" is with us.

#### YOUR SAFETY ...

Is a matter of abiding by the rules intended to safeguard your welfare.

Is a matter of mutual responsibility on the part of your employer and yourself.



Above, Industrial Department - "ll Year Safety Club" members.



Melting Department members of the "10 Year Safety Club" who attended safety award dinner on May 3rd.



Left to right: FLOYD CASNER, HERALD THOMAS, and JIM COX of our Pattern Change Dept. who became "10 Year Safety Club" members.



I. C. S.

GRADUATIONS

Two more Coshocton men have received diplomas from the International Correspondence School for successfully completing their course of study. SAM CLOW presented these men with checks covering one half of their cost for these courses.

BEVERLY MARSHALL, recently completed a course in Motor Repair and Armature Winding. BEVERLY has been training for some time as an Electrical Motor Repairman, and this course was taken as part of this training.

JIM SMALLEY also recently was graduated from his course in Diesel Engine Repair.

JIM is finishing his training in the mechanical maintenance field.

Congratulations to these two men for their "sticktoitiveness" in completing these courses. Many times studies of the correspondence type are awfully easy to start, but sometimes difficult to complete.

#### SUGGESTION AWARD WINNERS

Four men have received awards for accepted suggestions concerning methods and materials changes during the past month or two.

CLARENCE SEIBERT received \$15.00 for his suggestion to use a pad suspended by springs to slow down the pipe rolling from the test press to the scales. This suggested method has resulted in fewer broken spigots.

A \$20.00 check was awarded to CLARENCE FOX of the Machine Shop for his suggestion that an adjustable bull head center be used when machining the ball of a river crossing pipe in place of a spider. This suggestion has speeded production.

For his suggestion that a flexible brass cable replace the rubber water hose on the water cooled machine ladle lip, WILLIAM DILE was awarded 10 dollars.

GERALD LILLIBRIDGE of the delavaud Maintenance Department was awarded \$10.00 for his suggestion that a 3/4-inch hole be drilled and tapped in the mold seal drums of 6-inch, 10-inch and 12-inch sizes so that a bolt can be inserted and a crane can be used in the assembly of the molds.

Our congratulations to these men for looking for a better way to perform their jobs. In this day of competition, everything that we can do to give us the edge over our competitors makes our jobs more secure.





Coshocton's representatives to the Interplant Bowling Tournament: Captain GENE HASKINS, standing; TOMMY SAYLOR, ROY SIMPKINS, HARRY BORDENKIRCHER, seated; NED PATTERSON, kneeling.

#### SPORTS NOTES:

By winning two play-off games, the team known as the "Cardinals" won the right to represent Coshocton in the Interplant Tournament. This team is pictured above. We hope that by the time this is published, that they have brought the trophy back to Coshocton, and we don't mean the derby.

GEORGE "BUCK" JOHNSON and RAY OUTZS walked from the Coshocton County Bowling Tournament with high score in the doubles event. "BUCK" rolled a big 670 series and RAY turned in a 565 series.

The 1958 Clow Bowling League banquet was held at Coshocton Country Club on May 10th. A roast beef buffet dinner was demolished by those attending.

To end the report on this year's bowling season, the following article appeared in the Coshocton Tribune's "25 years ago to-day" column:

"BOOTS BOLEN scattered the pins for record breaking score of 757 in a match game at the Pastime alleys. Boots hit for 266 in the first game, had 254 in the second and 236 in the third. The kegler broke the old mark of 707".

There had been much talk about this phenomenal scoring effort for many years with all sorts of accusing glances when the subject was brought up. There is still some conjecture as to whether or not certain parties of the fourth estate can be bribed.

\* \* \*

#### SAFETY REPRESENTATIVES APPOINTED:

At Coshocton, each department has at least one Safety Representative to assist the Foreman and Safety Director in safety work in his department. The following men have been recently appointed for a six month's term here at the plant:

PHIL BOND and ERNEST WEARS .. Machine Shop LEROY COULTER ..... Shipping DOUGLAS FIECOAT and CARL LAFLIN ..

It is the earnest desire of everyone that these men may keep us constantly aware of hazards, so bigger and better safety records can be established by ending all needless pain and suffering of accidents.

\* \*

TRAFFIC INCIDENT - A motorist was speeding along the highway at 105 miles an hour. When the state trooper finally caught him, he asked, "Was I driving to fast?"

"Naw," replied the officer, "you were just flying to low."

## of NATIONAL INTEREST by Scotty Kelley



#### CONGRATULATIONS GRADUATES

The above group of National employees are to be commended on taking and completing the course in "Fundementals of Good Castings". This course was held during January and February. Congratulations to these men for their interest in learning more about their work.

Pictured left to right, VAN PARKS, JAMES TAYLOR, RALPH REID, FLETCHER HYDE, JACK HARRIS, CHARLES SALVAGE, ELVIN HORTON, BILL COLLINS and L. C. ROTTON.

#### INTERPLANT BOWLING TEAM

Winners of the 1958 National Works bowling league were the "Crosses". These men represented Birmingham at the Interplant Bowling Tournament held in Chicago.

Among those making up the team were:

GEORGE SMITH

GEORGE ESTES PERRY SIZEMORE BABE EDWARDS

SCHOOL BELLS RING FOR 60 NATIONAL WORKS' FOREMEN AND SUPERVISORS

Much enthusiasm has been shown by the foremen and supervisors who have been attending a course in "Planning". This has been the first classroom training in a number of years for most of the men, many of whom were members of the 1939 classes which were under the direction of WARREN WHITNEY.

J. B. BRAND, JR., has been heading up the recent classes as conference leader. The sessions have been held in Madden Hall on Tuesdays, Wednesdays and Thursdays, with twenty men attending each meeting. These sessions are scheduled to run eight weeks.



Members of session I includes, J. B. BRAND, Jr. presiding, H.T. SHARIT, LOY KELLEY, L. C. ROTTON, J.B. BRAND, Sr., J.R. BRYANT, RAPHAEL YARBROUGH, V.L. BATES, CURTIS LILES, H.J. FRANKLIN, FRED BUSBY, D.H. KITTRELL, LECILE SELF, ARTHUR RICE, CLYDE HOOPER, TUTT THOMASON, CECIL HARKEY, EUEL JONES and A. H. RUCKS. In conducting these classes J. B. BRAND, JR., made use of the new View Graph Machine.



At session II we find, BILL COLLINS, TOM REESE, SCOTTY KELLEY, EARL ALLEY, EUGENE WOOLWINE, GENE LOVE, JOE SLEDGE, BEN SPANN, TOM RILEY, HOWARD BRYANT, BILL WAINE, FRANK HARRIS, AUBREY FOOTE, O.H. MONCRIEF. JACK HARRIS and MARVIN BRYANT.



The group at session III included: RALPH REID, DWIGHT LITTLE, BILL HACKNEY, BOB MILLER, BILL McCAIN, DENNIS COUPLAND, BILL STEWART, CHESLEY SMITH, DON PARKS, FORREST JONES, JACK THOMASON, ALFRED HORTON, C. C. SALVAGE, CONRAD BONHAM, JACK LANE, GENE FOOTE, WOODROW BRYANT, ERNEST SANDLIN, JAMES DORMAN, ERSKINE MADDOX, NELSON SMITH and LEONARD BRYANT.

The groups took notes as they listened to J. B. BRAND, JR. lecture on the subject-"Planning".



CHARLES SALVAGE HEADS SCOUTERS BANQUET

CHARLES C. SALVAGE, Assistant to the Manager and Works Engineer at National, is also North District Chairman of the Boy Scouts, and had charge of heading up the third annual Mr. and Mrs. Scouters Banquet which was held at the Norwood Methodist Church last April. Dr. John E. Bryant, seated to the right of Mr. SALVAGE, was guest speaker of the evening. Also seated at the speakers table was Mrs. Salvage. During the course of the evening CHARLES SALVAGE made the presentation to the Scouter of the Year, A. O. Robinson.

Even with many social activities, and a busy schedule, CHARLES SALVAGE devotes much of his time to the interest of the Boy Scouts which is one of the most outstanding and worthwhile activities for our youth.

Catherine Bryant , right attractive daughter of LEONARD BRYANT, Safety Engineer, was appointed Student Editor of the Woodlawn High School news paper. Catherine is a Junior at Woodlawn this year, and has worked on the newspaper staff for the past two semesters.

Our congratulations to Catherine for her fine achievements.





YEAR
SERVICE PIN

AWARDED

GENE FOOTE, left, Plant Superintendent, presents ROBERT JONES with his 10 year service pin and letter from President, John Madden.

ROBERT JONES received his 10 year Clow Service Pin in April. ROBERT was employed on April 28, 1948, in our Carpenter Department. He has worked in deLavaud Finishing and the Carpenter Pool, and is presently in the Machine Shop where he has been for the past nine years. Congratulations BOB!



RETIRED EMPLOYEE VISITS NATIONAL

A.C. SPRINGFIELD, above, retired National Works Foreman, celebrated his 80th birth-day with us on April 1, as speaker for the Safety Meeting. It was a pleasure for us to have Mr. SPRINGFIELD for this occasion.



#### ALABAMA INDUSTRY DAYS

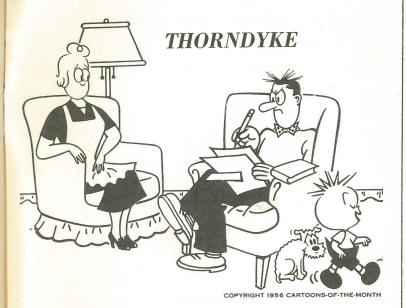
The annual "Alabama Industry Days" were observed throughout the State April 28 through May 3. Industries placed their products on display for the public to see.

ARTHUR RICE, above left, who was in charge of the Clow exhibit, explains products to insurance agent, Dewey Barber. The display was on view at the Gurley Insurance Agency.

Many favorable comments were received from the people of Tarrant regarding our product.



Shown here is MAY SMITH'S only grandchild, Teresa Kendrick. Teresa seems to be well pleased the way things are going on the switchboard, and gets a chance to listen in on some of the conversation as our switchboard operator ELIZABETH BRENT holds the phone receiver to Teresa's ear.



"What do you mean, I'm not learning anything if you do my homework, dad?
I'm learning to delegate work"



"We may have some trouble getting in without an appointment"





"There's Begley - first one out at quitting time as usual!"