JAMES B. CLOW & SONS, INC.

201-299 N. TALMAN AVE.
P. O. BOX 6600 A
CHICAGO 80, ILLINOIS

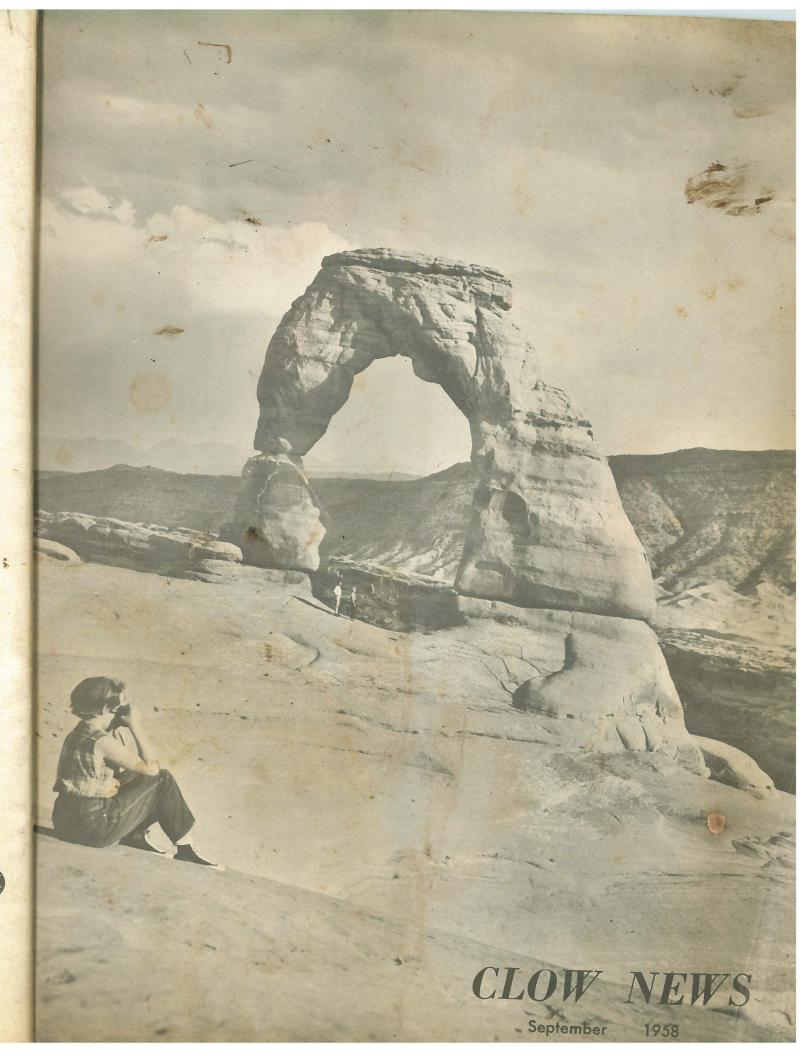
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CLOW NEWS

FOR AND BY THE EMPLOYEES OF JAMES B. CLOW & SONS, INC.

Editor - H. E. Norain

CHICAGO
Coshocton
Waterford
Oskaloosa
Birmingham



THE COVER

At Arches National Monument, Utah, nature has carved red canyon walls in amazingly grotesque forms and cut arches through solid stone. Shown in picture is Delicate Arch.

The President's Page

As the month of September draws closer we become more excited than ever about our new cast iron pipe plant at Bensenville. September 2 is our target day - the day we hope will record our first pouring of pipe in our new plant! The culmination of at least ten years of dreaming, hoping, and planning for the finest cast iron pipe foundry in this country. It represents many years of extremely hard work on the part of some of our most loyal and able employees. Great credit is due them for the knowledge and skills that are making our dream a reality.

Great credit, too, is due our stockholders who have shown such faith in us and in our future. Our new plant, working two machines on single shift, will create approximately 100 new jobs. Do you know how much money is required to create each of these new jobs? \$65,000.001 Where does the money come from? From the owners of the company who have permitted us to take some of the money from our regular funds and the balance raised by selling some of our investments. To put Bensenville plant in operation - with its 100 additional employees - requires the investment of \$6,500,000.001

We expect that our payroll at Bensenville will be, on an annual basis, in excess of a half million dollars! This \$500,000.00 does not include such things as group life insurance, Blue Cross and Blue Shield, group annuity, vacation pay, etc. It is estimated that the cost to the company for these additions to our wages amounts to \$85,000.00 on an annual basis. One of our office men - a veteran of 30 years - told me of his surprise when he figured out from the stub of his pay check how much extra cash he was being paid in the form of tax free money. He did this by taking from the stub of his pay check the amount deducted for his annuity contribution, then multiplying it by 12 to get the annual cost to him. At his age, he pays 25% of the cost and the company pays the balance.

Communists say that they will not have to fight us because our capitalistic system will destroy itself -- because our system "exploits the worker"! Nothing could be farther from the truth. From the American Economic Foundation I quote:

"In 1957, \$328 billion was paid to the American people -

75% was for employees' payrolls
12.3% " people who are self-employed

5.7% " interest on savings
3.7% " dividends on investments

3.2% " rents paid to property owners."

This shows that approximately 87% of the money paid to the people in this country last year was payment for working. The balance was paid for use of their savings. If this be exploitation, I think it's swell.

The investment of \$6,500,000.00 in our new Bensenville plant, the creation of 100 new job opportunities at \$65,000.00 per job, the constant improvement in plant and equipment throughout the company, the never ending effort to make YOUR job a safer and more enjoyable one, are I think ample evidence of each share-holder's faith in us, our company, and its future.

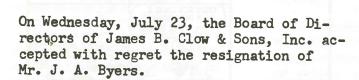
We are dedicated to proving their faith well founded. Our new plant - just as in all other Clow plants - will be as good as we, the men and women working in them, make them.

John Madden

CHANGES IN THE BOARD OF DIRECTORS

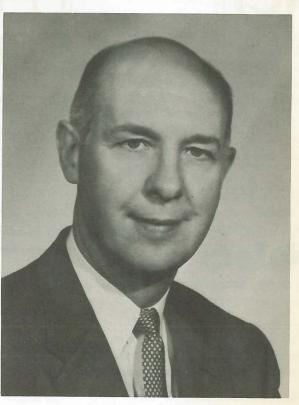


JOHN A. BYERS



"Jack" Byers served as a director of our company since April 8, 1941. During those years he contributed much to the deliberations of the Board and his wise council has helped formulate many of the successful policies of our company.

The board expresses, through the medium of the Clow News, the deep appreciation of the entire company to Mr. Byers for the great help he has been to all of us.



THOMAS A. RIPLEY

The Board of Directors of James B. Clow & Sons, Inc. takes great pleasure in announcing that at their quarterly meeting of Wednesday, July 23, Mr. T. A. Ripley, Vice President, was elected a Director to fill the vacancy created by the resignation of Mr. J. A. Byers.

The Clow News, speaking for his many friends throughout the company, takes this opportunity of congratulating Mr. Ripley on this new honor and responsibility.









S P E C I A L R E C O G N I T I O N



The following were awarded the Clow Service Pin in August:

HARRY DEAVERIOWA	A VALVE	10 YEARS
WILLIAM LOUSHA	HOCTON	10 YEARS
LIOYD MURPHY	HOCTON	10 YEARS

Safety

Here are the points-to-date in the
Annual Safety Contest

for July:

NATIONAL	384
COSHOCTON	320
EDDY VALVE	320
LOWA VALVE	320

HAP HAZARD



THE LAW OF INEQUALITY

By Fred G. Clark and Richard Stanton Rimanoczy

I

No two human beings are equal in all respects.

The enormous contrasts and endless variations in natural talents stagger the imagination.

But almost every person is potentially good at something, and one of the key problems of any human society is to make it possible for everybody to make their maximum contribution to the governmental, cultural and material welfare of the people.

In a way this looks easy, because all we have to do is to give everybody equality of opportunity to develop and exercise their natural talents.

(This is the equality our Founding Fathers had in mind.)

But this is not as easy as it looks.

In fact it was not until the advent of the United States that any nation really tried it.

Up to that time most people were "born to their station in life" (including slavery) and were expected to stay there.

Under these conditions, governmental power and productive wealth remained concentrated in the hands of a few who had nothing to gain personally by better government or by relieving the poverty of the masses.

П

No nation can make genuine lasting progress without recognizing and utilizing The Law of Inequality.

The unfailing sign that a nation has recognized this law (and is permitting it to work for the people, instead of against them) is the rise of a strong prosperous middle class.

Such a social change means that the individual citizens are being encouraged to take their natural places in the society.

Such a society can be called "fluid," because people are free to rise to the top or sink to the bottom according to their value to their fellow men.

In the United States, for example, the capable son of a poor man rises and the incapable son of a rich man sinks.

III

The key to recognition of unequal talents is recognition of the need for unequal rewards.

Unless this recognition exists, most men will not make the extra effort needed to bring out their full capabilities.

Just as there are natural inescapable differences in individual talents, there should be corresponding differences in wages determined by the supply of and demand for various types of services.

Communist Russia partially recognizes this law and pays fabulous premiums to specially talented people, a policy which has paid rich dividends, including Sputniks.

It is discouraging, therefore, to note that, in the "free world," the recognition of the need for unequal rewards has been decreasing.

The 20th Century cult of artificial equality between unequal men, crazy as it is, has gained enormous popular acceptance.

The tragedy of this cult is that the thing it believes tends to come true, because with equal rewards people tend to become equal in performance, and this equalization of effort takes place at the bottom of the productive scale.

IV

The type of economy under which The Law of Inequality works best is the free-market economy in which each man receives what other people consider him to be worth.

That is what we did when the 13 Colonies became the United States.

Ordinary men who had come from Europe to live under this new freedom became extraordinary men.

They and their children transformed a wilderness into a productive and prosperous nation.

But, as we now know, it is possible to cancel out much of the free-market incentive without altering the free-market economy.

This we have done through the progressive personal income tax which lets people receive higher rewards but not keep them.

That is the big change that the world-wide cult of artificial equality has brought to the United States.

Actually it is largely a "spite tax" because only about 8% of the total Federal revenue comes from the progressive rates.

Many experts believe that the government would actually increase its tax revenue by abandoning the progressive rates.

SALESMEN'S SECTION



KEENAN TRANSIT COMPANY APPOINTED BENSENVILLE CARRIER

The Keenan Transit Company of Melrose Park, Illinois has been appointed contract carrier for cast iron pipe shipped out of our new Bensenville Plant. This 16 year old company will be hauling truck shipments into the states of Illinois, Indiana, Iowa, Wisconsin, Minnesota and Michigan. Pictured

NEW I.P.S. PIPE DISTRIBUTORS

The company now has eight Clow I.P.S. distributors throughout the Middle West. In addition to Harry W. Taylor of Detroit, F.R. Dengel of Milwaukee, and the Goodin Company of Minneapolis, these leading wholesalers have recently been appointed in the cities named to serve their respective marketing areas: Westwater Supply Co., Columbus; Lakeside Supply Co., Cleveland; Bailey-Farrell Co., Pittsburgh; W. H. Kiefaber of Dayton, Ohio, and Central Supply Co., Indianapolis.
TOM WOLFE, Clow representative, is spearheading efforts to secure more distributors.

above is one of Keenan's trailers loaded with cast iron pipe (from our Chicago Jobbing stock) for delivery to F.R. Dengel Co., Milwaukee, I.P.S. distributors in the Milwaukee area. Keenan Transit Company will serve Clow customers in very much the same manner as does Ward Lanning of Coshocton.

BIRMINGHAM PLANT TO STOCK WATERWORKS SUPPLIES

Our National Plant at Birmingham, is now being stocked with waterworks products of other manufacturers as well as our own Clow-Eddy and Iowa products, in an effort to increase our sales of such items in the Birmingham area. SETH ("WIGGY") BOX, has become a full time representative of Clow in promoting the sale of these goods; which include, Dresser Couplings, Brass Goods, Lead Goods, and other miscellaneous supplies. Stocks of these goods at Birmingham is similar to stocks being maintained at our Iowa Valve Company in Oskaloosa.

BENSENVILLE BULLETIN

by Rod Phillips



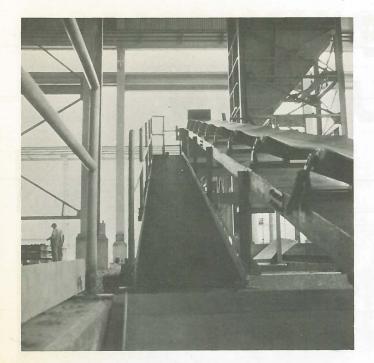
The first shipments of scrap iron received at Bensenville Works are shown above. The scrap has been arriving daily by railroad car and trucks.



Pictured above are DICK DEKKER (on the left) and DON SLAUGHTER (in the crane) busily unloading one of many truck loads of scrap iron at Bensenville.

At right, progress is being made on the pipe foundry finishing run. The view, looking west from the oven, shows the tar pit in process of being assembled, and the test press, while at the far end can be seen the platform for the cut-off saw.





Above, a view looking east of the coke conveyor.

STORK TIDINGS

Congratulations to Mr. and Mrs. DICK DEKKER on the arrival of their fourth child, a daughter, Julia Lee, born July 22 at the DuPage County Memorial Hospital. Julia Lee weighed in at 9 pounds 5 ounces. DICK is metallurgist at Bensenville.





Above, George Slaughter, age 5, proudly displays one of the first fish taken from "White Lake". This lake is actually a small pond located approximately 100 yards from the northeast end of the Pipe Shop. George is the son of DON SLAUGHTER, Plant Superintendent.

On the left, serious discussion is under way about revising a portion of the casting floor to provide proper clearance for casting machine spill chute. WALT LOEW, Assistant Works Manager, can be seen kneeling at the extreme left, JERRY ADAMS, from the Coshocton Works is standing by the railing, while on the right, CECIL ROYER from Coshocton checks the situation from another angle.

RETIREMENTS AT COSHOCTON

Three men recently joined an exclusive club: FLOYD ARNOLD, J. FRANK MILLER, and CHARLES OSTIER, SR. retired on the 31st of July and join sixty-six Coshocton retirees who are living.

Ground was broken for the Coshocton Plant in 1908, and FLOYD ARNOLD started to work in 1910 when he was 17 years old. FLOYD worked in the Machine Shop for all of those years operating drill presses, boring mills, lathes, and for the past few years was in charge of the hardening of tools, reamer heads, etc. FLOYD was very active in local politics, representing his Ward as Councilman for many, many years retiring only last Fall. He resides at 822 South Sixth Street. His brother, Delford, is also on the Coshocton roll as a Mold Finisher in the Circuit.

J. FRANK MILLER was connected with the Shipping Department throughout all his many years at Coshocton. He began his career in 1923 as Foreman of the Loading



VISITORS

During the past month we were pleased to welcome the following visitors to Bensen-ville and sincerely hope they enjoyed their visit to the plant.

From Coshocton: Mr. and Mrs. JOHN OREM, Mr. and Mrs. DALE SPRING, Mr. and Mrs. RALPH ALBERTSON, Mr. and Mrs. G. MURRAY, Mr. and Mrs. WALTER BORDENKIRCHER, Mr. and Mrs. HAROLD WILSON, Mr. and Mrs. JOE BEZEK, Mr. and Mrs. CHARLES MIZER, Mr. and Mrs. ARCHIE BROWN; and from Iowa Mr. and Mrs. BILLY ALIGOOD.



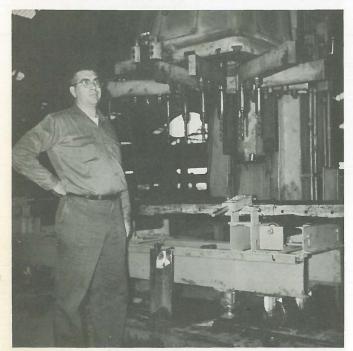
NEW EMPLOYEES

Above, Miss NANCY LEATHEM is shown as she assumes her new duties as switchboard operator for Bensenville Plant.

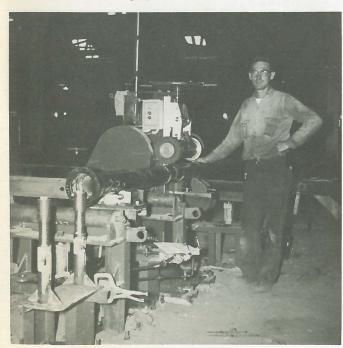
On the left, Mrs. MARIE HOUSKA is shown at her desk. MARIE is secretary to CHUCK YINGLING, Office Manager.

Congratulations to both and best wishes on your new jobs.

COSHOCTO



BOB HOLEHOUSE standing by multiple drill used on Hardin pipe.



BOB RANDLES, Maintenance Dept., shown at cut-off machine.



BOB HOLEHOUSE of the Engineering Department did most of the engineering work in making this fine layout.



BILL PATTERSON and BOB RANDLES showing how evelets will be set.

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J. FRANK MILLER was connected with the Shipping Department throughout all his many years at Coshocton. He began his career in 1923 as Foreman of the Loading Gang, served as an Inspector for a short period during the depression of the Thirties, and was Foreman of that department thereafter until his retirement. FRANK lives at 330 North 11th Street. His plans upon retirement called for an extensive trip to the West Coast.

CHARLES OSTIER started at Clow many years ago, and then left for other fields. He was rehired in 1951 for some track construction that was being done at that time. When that job was finished, he transferred to the Sand Plant Cellar job, which job he performed until his retirement. CHARLIE'S job kept him pretty well out of circulation around the shop, but we hope that he will visit with us enough now that he's retired, so that everyone will have a chance to get to know CHARLIE better.

The members of their respective departments presented these men with attractive gifts upon their retirement.



FLOYD ARNOLD retires after 48 years of service. Shown here with "Tuner" Mencer.



FRANK MILLER receiving watch from Axline Thompson.



CHARLES OSTLER, SR. receiving retirement gift from Gus Kratz.

SPORTS NOTES:

Because of the Saturday Ductile Iron runs that have been scheduled during most of the Spring and Summer, golf activities have not been as prevalent as most of us would wish, but progress is progress and these runs are much more important to all of us than all the golf in the world.

Match play in the W.E. Clow Tournament has started with the following first round winners:

Ray Murphy over Virgil Pierce
Wib Pierce "Herb Carlson
Archie Brown Curly Clark
Bunk Clark Ray Outzs
Joe Aronhalt Roger Gamble
Dan Moody Buck Johnson

Second round winners are:

Tom Cores "Wib Pierce
Bunk Clark "C. Matthews
Dave Thaxton Joe Aronhalt
Dan Moody "Hap Powell

There has been one tournament held during the past month. RAY OUTZS was the winner of this activity with Low Net for the day. Other winners included: BUCK JOHNSON, DAN MOODY, DAVE THAXTON, WIB PIERCE, RAY MURPHY, JIM CLOW, and ARCHIE BROWN.

The golf committee is making plans for an outing and picnic at Clow Lodge for later in the season.

Bowling will be the order of the day before long, so get the ball polished up and new laces in the shoes as we start the 1958-59 season.

REPORTERS RAMBLINGS:

From time to time in the next few months this section will feature people from around the plant. Our products all have the human touch and we would like to give you a glimpse of some of these people who do so much to make our product the best.



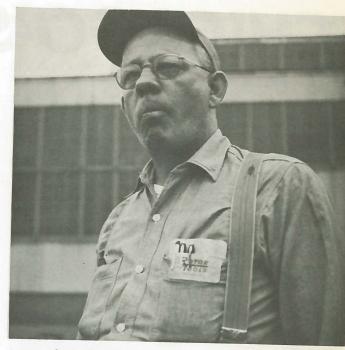
Lorenza Fowler-Cupola



"Bing" Holdsworth-Industrial



"Pete" Wright-Cement Lining



Gerald Bordenkircher-Maintenance



Harold Cognion-Industrial



John Shaw-Maintenance

CHICAGO'S CHAPTER

by Shirley Larson



MARTY KILLEEN, left, second quarter sales contest winner, is presented with the winners share by Harry Bower, Cast Iron Pipe Manager. MARTY has been on a recent visit to Chicago with his wife Dorothy and young son Michael.

WELCOME BACK

DORA GOODMAN is back at her order writing duties in the Cast Iron Department. DORA came to Clow in 1951 and 2-½ years later left to take up fulltime housekeeping.

Welcome back, DORA, it's nice to have you back with us again.

COSHOCTON ACCOUNTING STUDIED

TOM DWYER and JIM ATHEY recently spent a week in Coshocton, Ohio, for the purpose of learning the method by which Coshocton makes up its monthly reports, and to study Coshocton's account cost system.

TOM has been transferred to the new Bensenville plant where he will handle accounting operations.

Originally, arrangements were made for TOM to return home on a Saturday morning, but somehow he wiggled out of it and flew home with JIM ATHEY and his family the Thursday before.

RUDY KREMPELS reports that probably this disregard of orders was due to the "outside influence" of some "higher authority".

BRIDAL SHOWER

MARGE KRIEGER was the guest of honor at a bridal shower held August 13th. A number of girls from the office gathered for the shower which was given by JOANNE SCOTT, Mary Ann Del Guidice, and Lee Loizzo.

MARGE, of the Billing Department, and PHIL CHRISTOPHER, a member of the Plumbing Dept. were married on August 23rd.

Our congratulations and best wishes are extended to this young couple who are another twosome who have met at Clow.

GREETINGS FROM FORT BRAGG

BILL WANDERSKI, formerly of "B" Department, and now serving Uncle Sam, sends greetings from Fort Bragg, N. C., where he training as a paratrooper.

PRIZE WINNER

HARVEY SCHOEMAN is justifably proud of his daughter Linda Sue, age 13. Linda and her beagle dog, Peggy, won 3rd prize in the Rand Park Dog Training Contest recently.

A WAGER PAYS OFF

At his daughter's wedding last September, RUDY KREMPELS gave $1\frac{1}{2}$ to 1 odds that he would be a grandfather before Labor Day this year.

RUDY'S daughter, Arlene, didn't dissapoint him for on August 11th she gave birth to a healthy baby boy.

Thomas Kopp weighed in at 5 lbs. 4 oz. and is the pride and joy of Arlene and Ed Kopp of Elmhurst, Illinois.

ANNUAL CLOW PICNIC

Clow & Sons, played host to its employees, their families and friends at the annual picnic on Sunday, July 20th.

It was a bright and sunny day that greeted everyone as they prepared for the festivities held at Corporation Grove in Hillside, Illinois. Approximately 550 adults and children turned out for the event, and it was a toss-up as to which group had the most fun.

For the adults there were activities such as baseball, horseshoe pitching, volley-ball, badmiton, bingo and dancing to the music of Dick Carlton and his band.

The men of the Office engaged the Shop personnel in a baseball game that found the Office team taking the honors by a 9 to 8 margin.

Many Clow families returned home with beautiful prizes won while playing Bingo.

For the children there were rides, races, playground equipment, ponie rides and "Georgie" the clown. The ponies were by

far the most popular with the younger set with some of the children refusing to dismount until it was time to leave.

A delicious buffet dinner was served early in the afternoon leaving the balance of the day for sports, games, dancing or just relaxing.

IRV FECENKO, Chairman of the picnic, along with Standard Entertainment Service, were responsible for the success and smooth running of the picnic.

GOLF NOTE

The Clow Fall Tournament will be held at Nordic Hills on September 27th.

Our Interplant Telegraphic Golf Event will take place on October 3rd with the Chicago Team scheduled to tee-off at the Mohawk Golf Club.



The smiling foursome shown above are, left to right, RAY RILEY, J. PRZYBYLOWICZ, JEROME PANDO and JOE CORONA.

It was reported that JACK was the "hit" of the picnic in his Bermuda shorts and orange cap. JACK, also armed with his camera, took some fine colored pictures.



It looks as if MILO MARCIS, our cameraman, is being ignored in favor of "Georgie" in this shot. "Georgie" is lining up the children for the parade into the race area.



Four would-be "Wranglers" all mounted up and ready to go out on the "trail". This was a popular spot for the youngsters throughout the entire day.



At left: Enjoying the picnic, back row, left to right, Virginia Yingling, ROD PHILLIPS, LOU GRACIK, CHARLES SMITH, ED WHITE, and CHUCK YINGLING.

Front row, left to right, Dwight Ripley, May White holding Begley's baby, Frances Begley, Martha Gracik, Betty Smith and Marion Phillips.

At right: Helping "Georgie the Clown to lead the children!'s parade are, left to right, ELVIRA KROYER, SANDRA MASTRODONATO, Phyllis Vander Werp, GERI TRIPP, "Georgie", DALE FREDRICKSON, SHIRLEY LARSON, and MARY ELIEN FLANAGAN.





At left are a number of baseball fans who watched the game between the Shop and Office. Among the spectators is retiree, ROY ALIEN.

At right: The Office ball team included, left to right, back row: FRANK HOVINGA, JOHN RYAN, GEO. MICHEFF, BOB HAAK, JERRY JURASEK, DICK SABEL, ROGER BROWN, ED HAWLEY, KEN HERSTED, IRV FECENKO, BOB HEFFEL-FINGER, JESS BOWMAN, GEORGE LYONS and HAROLD PASTOOR.

Front row: P. TIMMERS, GENE HODOWANIC, HAROLD SCHWIND and D. RICHARDS.



At right: The Shop team, left to right, back row: JOHN GAFFNEY, WILLIE MOBLEY, TOM MC CARTHY, DENNIS KENIK and BOB SINNOTT.

Front row: MIKE LACK, standing, LENNIE DAVID-SON, BOB HORGAN, ART RUTSHAW, and DICK DI DOMENICO.



EDDY EDITION by Bill Roberts

STEAK ROAST

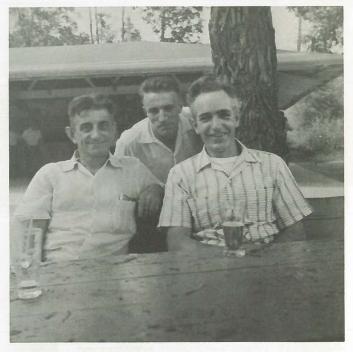
A steak roast was enjoyed by Eddy employees July 26th at Lanthier's Grove. The highlight of the day's activities was a softball game played between the Foundry and the Machine Shop. The Machine Shop won the game 13 to 3. Horseshoe pitching and dart games were other activities that attracted many participants during the day.



Taking it easy in the shade of an elm tree. Seated on the left is PAT MURRAY and beside him is EARY PIRONE. Standing at the rear, left to right, STEVE DUDA, PAT BERNEY, and retired employee TOM CHICCINELLI.



JOHN KUSCSIK, left, and BEN TOLAK hook up in a close game of horseshoe pitching.



Two foremen taking it easy. KEN TOMARO. Brass Machine Shop Foreman on the left. and CHARLIE DILLON, right, Maintenance foreman. Sneaking in from the rear is STEVE DUDA.





CHARLES BRYK takes a swing at an offering tossed in by CHUCK ROBERTS.



OSCAR COOPER, SR. takes up duties as umpire during the softball game.



EVERETTE WILLIAMSON takes his turn at the during the game.



BILL HOYT tries for a ringer.

his turn in a dart game. Facing the camera is ED GOKEY on the left and STEVE DUDA on the right.

HAR(LD ROBERTS shows good form as he takes

VACATION NOTES

Vacation time has passed for another year. and we hope that every Eddy employee enjoyed his liesure time to the fullest. Here are the activities of a few of our Eddy employees.

EUCLIDE BOUDREQU and family spent two weeks at Moffet Beach near Speculator, N. Y. BILL LE BLANC, FRISH BAILLARGEON, and ERNIE FOSMIRE and their respective families spent time at Lake Cossayuna.... Perhaps the most extensive trip was taken by HAROLD BORNT and his family who motored through the Southern and Southwestern States.

STORK TIDINGS

- 19 -

Mr. and Mrs. LEO REMILLARD became the proud parents of their sixth child, a baby boy born July 10th. Mack Raymond was born at Cohoes Memorial Hospital and weighed in at 6 pounds, 8 ounces.

A son was born to Mr. and Mrs. RAYMOND METZGER on July 7th. Little Joseph Michael arrived on that day at St. Mary's Hospital in Troy, weighing 7 pounds, 2 ounces.

Our congratulations are extended to the REMILLARD'S and the METZGER'S.



ARMAND CAPONI is the proud Daddy of this pretty little miss. Catherine Mary is 7 months old. ARMAND is amachine operator in our Iron Machine Shop.



REPAIRS AT VACATION TIME

Every year during vacation is the time for major overhaul and repairing of equipment and machines. The biggest project this year is the replacement of the cupola base and the fire box.

FRANK RYTEL, pictured above, burns away a section of the steel shell at the rear of the cupola.



BOB MORRISON, using a small jack hammer, rips off a section of shell that cannot be reached with a torch.



At left, ANDY FECKO (left) and UBOIDO BUONCAMPAGNI pause briefly at their job of excavating a small area in the Iron Foundry. A concrete base will be poured here for a new sand muller, to be installed later.

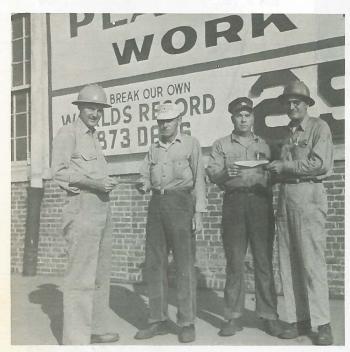
On right, JARVIS HOYT assembles a section of flooring that will be installed at one of the molding machines.





JOE FRANCESCONI, at left, is in the process of reassembling the Iron Foundry wheelabrator.

of NATIONAL INTEREST by Scotty Kelley



JAMES LAYTON left, presents JOHN HUBBARD with his suggestion check. D. H. KITTRELL right, presents GEORGE HAWKINS with his suggestion check.

SUGGESTION AWARD WINNERS

JOHN HUBBARD and GEORGE HAWKINS received cash for their winning suggestions. JOHN suggested that the take up springs be repaired instead of being discarded. In the past these springs have been discarded and replaced with new ones, at a cost of approximately \$70.00 each. JOHN'S idea was to cold drill the broken end of the spring and rivit it back to the hub.

GEORGE'S suggestion was to eliminate failures we have been having at our Specials Foundry 6th station turntable indexing mechanism on the automatic molding unit, by adding a hydraulic cushion. These suggestions reduced costs, improve methods and increased production. Congratulations JOHN and GEORGE and keep the suggestions coming in.

PROGRESS DURING VACATION SHUT-DOWN

During the weeks July 21 through August 1, much work was accomplished at National. The major projects being undertaken were the installation of new casting machine beds for the No. 1 and 2 machines; changing the annealing oven controls, and relining the electric arc furnace. In addition many other repairs were made.



HERBERT HANNAH, JIM HOLLIS and JUNIOR WILCUTT are shown making forms under deLavaud casting machines where 150 yards of concrete was poured for new beds.

Engineer, BILL McCAIN and GENE LOVE are show reading blue prints in the deLavaud Foundry.





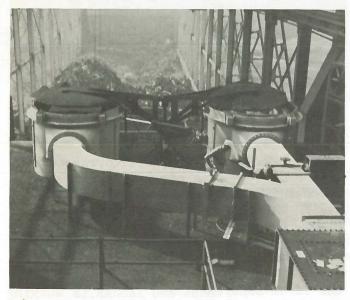
T. J. WILLIAMS, above, rewires new annealing oven controls.



EUEL JACKS installs new annealing oven controls in the delavaud Foundry.



Electrician, EDWARD BROWN, works on the Melting Dept. crane controls.



JAMES MEADS and WAYNE WHISENHUNT are shown painting the cupolas in the Melting Dept.

the roof.

At right is a picture taken

as a group of workers replace

inside the annealing oven



WILBUR WILSON, left, and Z. T. TUMLIN repairing reamer station in the delavaud Finishing Run.







On left, JERRY HARRIS (left) son of FRANK HARRIS, Shipping Department Foreman, and JAMES STEWART, son of BILL STEWART, Foreman of the Machine Shop, join the National Works for the summer. JERRY and JAMES are students at Auburn.

FRANK STOLARSKI, on right, will soon report to Bensenville for assignment. We wish wish FRANK lots of good luck at our new plant.



VACATIONS

FLETCHER HYDE and his wife enjoyed a trip to California to visit their son Jimmy who is a pilot for United Airlines..... BOB and Elaine MILLER enjoyed a trip thru Florida visiting sunny California and all points west were JANE and ALFRED SMITH....JACK and Margie LANE made a trip to Miami, Florida....enjoying a week of fishing at Elk River were the HOWARD BRYANTS, AUBREY FOOTES, W. L. COKERS, J.H. COBBS, and the CON COUPLANDS.....BOB JONES and family visited Daytona Beach, Florida......MARGARET and DAN FORTEN-BERRY enjoyed a trip to Charleston, S. C.Those enjoying a restful vacation at home were, the LEONARD BRYANTS, the SON PARKS', the BILL STEWARTS and the TRUMAN HUGHES, the DENNIS COUPLANDS and ALBERT WALLACE.....





Foreman, H. T. SHARIT, left, presents VASSAR FRAZIER with his 30 year service award and letter from President, JOHN MADDEN while Foreman, H. J. FRANKLIN, on right, presents CHARLIE VINCENT with his 30 year service pin and letter. CHARLIE and VASSAR were both employed on July 23, 1923. CHARLIE is presently employed in the Yards Department and VASSAR is working in the deLavaud Foundry.

ED ALLEN RETIRES (Pictured left)

ED ALLEN retired after 34 years of service with National Works. ED was employed January 23, 1924 in our Specials Foundry where he has worked continuously. ED tells us he plans to do a lot of gardening during his retirement. Best of luck on your retire-

IOVA ITEMS by Con Coupland, Jr.

REGIONAL SALES MEETING AT OSKALOOSA

The big event during late July and early August at Iowa Valve was the occasion of the Regional Sales Meeting held at Oskaloosa on July 29th and 30th. We at Iowa Valve were delighted to welcome as guests, salesmen and distributors from all over the United States. There were 17 sales executives and sales representatives present who individually and collectively expressed their sentiments that this meeting was a huge success. We were particularly pleased that the group included Sales Vice President GEORGE O'DAY and Director of Sales HARRY BOWER.

Credit for the success of this meeting goes to Sales Manager, DICK MICHAELS who spent many hours preparing the entire two day session in minute detail and to Vice President and General Manager PETE CLOW who, through our many cooperative employees, was able to successfully plan and direct the plant visitation.

The program began on the morning of July 29th with a session chaired by DICK MICHAELS concerning the problems and achievements of Iowa Valve Company in the highly competitive business of manufacturing and marketing water works valves and fire hydrants. After lunch at the Elmhurst Country Club the entire group proceeded to the plant where a tour of the entire facilities had been arranged. This tour was climaxed by a two hour session during which the sales representatives in small groups dismantled, assembled and adjusted fire hydrants in simulated field conditions. This portion of the program was arranged locally by Pattern Foreman GEORGE COOK, Machine Shop Foremen OREN PETERSON, Hydrant Floor Lead Man DAVE ROBBINS and Inspector BILL ALLGOOD. EMIL BERGLUND. Production Manager, demonstrated the setup and usage of the tapping machine which is marketed by our company.

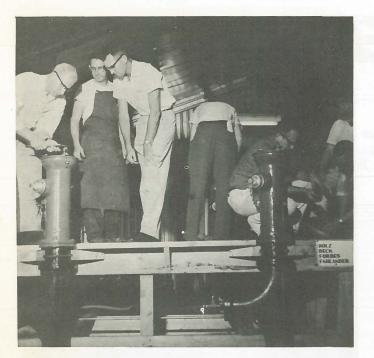
Everyone felt that the entire affair was a huge success and much credit is due our local people who planned and executed all of the details.



At the recent sales meeting, TERRY CORP, left, was discussing various sundry problems with visitor IRVIN GODWIN, engineer from the Clow plant at Birmingham.



BOB HOLZ of Minneapolis, left, and HOWARD BECK of Dallas, very carefully adjust the drain mechanism before a final test to determine the accuracy of their job.



In this picture TOM BRUNER, extreme left, completes the adjustment while DAVE ROBBINS of our own plant supervises and BUCK WEAVER checks the operation. TOM is located at St. Louis while BUCK is Sales Supervisor working out of the Birmingham office.



At the end of the plant tour, visitors and Iowa Valve hosts were grouped alongside the company office for the accompanying photo.

GOLF

As the fall golf season rapidly draws to a close we look back to the 6th week at which time BILLY KENTFIELD'S foursome had forged its way into a respectable lead having accumulated 26l points at the time. KENTFIELD is backed up by DICK MICHAELS, EMIL BERGLUND and CON COUPLAND. The surprise of the day was the second place team, IOLA LYTLE, captain, PAT MOORE and CAROL MORGAN, our all-girl threesome, who ran a close 253 points. Bringing up third place was the foursome comprised of BUCK FORTNEY, BOBBY CROSSON, DAVE ROBBINS and BURL MORRISON who had recorded 242 points.

LITTLE LEAGUE ALL STARS

The Little League Iowa Valve Tigers wound up their 1958 schedule recently with 15 straight wins. From its roster of players four were selected to play on the All Star team which was destined to compete with the best of the State at Des Moines for top honors. Chosen for this All Star team were Iowa Valve stars Carmen Sanders (son of AL SANDERS), Mac McMains (son of TONY MCMAINS), Richard Patterson and Allan Moore. Manager JIM BEADLE, Iowa Valve foundry molder, who lead the Tigers to their local victories, was selected as Manager of the All Star team.

The first of the district games was played against the best in a local three county area. This was won by our All Stars in a pitched battle winding up 8 to 7. Next to fall at the hands of our Stars was the Ottumwa team which bowed to your boys in a 4 to 1 victory. Progressing still further our boys traveled to Burlington on July 29th at which time they competed with the outstanding team from that area. Once again a victory was recorded and the boys next went to the State Finals at Des Moines where they were defeated in a close game by a powerful West Des Moines team.

Congratulations to the many kids who participated in the summer-long Little League program. Congratulations also to the many adults well represented by such Iowa Valve employees as JIM BEADLE, KENNY GUTHRIE, TONY McMAINS, HAL UTTERBACK, CHUCK LANPHIER, GEORGE TURNER and others.



On the occasion of his 10th anniversary with the Company on June 1st, LEWIS MOORE, right, is congratulated by Foundry Foreman ED MURPHY at which time he was presented with his ten year service pin and congratulatory letter from President JOHN MADDEN.

KRADLE KORNER

HAROLD and Mrs. VANDERMARTIN were delighted on June 21st on the occasion of the birth of their 4th boy. Named Wesley David, he has older brothers ages 17, 14, and 11.

SAM and Mrs. BOYER were also very pleased on June 20th when their second girl was born. Named Peggy Sue, she has brothers ages 7 and 6 and an older sister age 3.

At right, exhibiting the picture of contentment we see IOLA LYTLE in the midst of her recent vacation at the fishing lakes of Minnesota. IOLA reported that fishing was good, but that the weather was terrible. Being true sportsmen, IOLA and her husband Max, felt that the trip was a huge success, and are looking forward to next year's outing.



REX BARNHILL, left, became the first Iowa
Valve employee to complete a major portion
of the correspondence courses which have in
recent years been encouraged by plant managment. REX has now completed a course in
Cupola Operation which ranged all the way
from mathematics to Metallurgy of Iron. Here
we see REX explaining the advantages of this
course to Vice President and General Manager
PETE CLOW who had the pleasure of presenting
a check to REX representing 50% refund on the
cost of the entire course. Many of our
employees are currently working on similar
courses which will begin to be completed
in the near future.



WEDDING BELLS

An outstanding June Bride this year was Miss Marilyn Ellis who was wed on June 28th to Machine Shop employee FRANK SCOTT. The ceremony was performed at the Central Methodist Church in Oskaloosa followed by a three day honeymoon at Lake Okoboji in the north part of the State. Mrs. Scott was chosen in a local contest as the Oskaloosa June Bride, and was awarded a number of beautiful prizes in addition to the trip, with all expenses paid. Marilyn is the daughter of the Melville Ellis' of near Oskaloosa. Mr. and Mrs. are at their home, 429½ N. Third Street.

Another well-known June Bride was Winnie Grace, daughter of FRANCES GRACE of our Iowa Valve company office. Winnie was joined in matrimony with Don P. Muhl, son of the Selmer Muhls, on June 21st at the Christian Church. This young couple has spent the summer at East Moline, Illinois where Don is employed by International Harvester Company. Winnie has been until this spring a student at Parsons College at Fairfield, Iowa. They both plan to attend the University of Iowa this fall.

Rosa Lynne Clark, daughter of foundry lead man ARCHIE CLARK, was wed on June lith to DeWayne E. Andersen of Oskaloosa. The vows were spoken at the Church of the Nazarene in Oskaloosa. The bride is a graduate of the 1957 Oskaloosa High School class and has been employed as a retail clerk. Mr. Andersen was recently discharged from the Air Force and is currently employed in Pella. They are at home at 600 West First Street in Pella, Iowa.



Winnie Grace, daughter of FRANCES GRACE, was wed on June 21st to Donald Muhl.



Awarded the title of Oskaloosa June Bride was Miss Marilyn Ellis who was wed on June 28th to Iowa Valve employee, FRANK SCOTT.



Rosa Lynne Clark, daughter of foundry lead man ARCHIE CLARK, was wed June 14th to DeWayne E. Andersen.



One of BOB FISHER'S prize possessions, as evidenced here, is a four month old colt, Domino. Black, white and brown, she is the foal of a very good mare which BOB was able to purchase sometime back. Living on an acreage, BOB has become interested in horses for his own enjoyment and that of his children. He has recently acquired an ancient buggy which is now in the process of restoration. BOB reports that he and the children have many hours of pleasure working with the horses.





The photo above needs no title, as everyone knows it is the "Proud Father". The father is LARRY HIGH-TOWER who obviously is enjoying the antics of his one year old daughter, Rhonda.



The handsome young lad, pictured above, is Bruce Allen Blanchard, grandson of Machine Shop employee, JAMES SUTHERLAND. He was 2½ months old at the time this picture was taken.

At left, following up last month's write-up of motor cycle enthusiasts, we were fortunate in getting this picture of J. D. and Mrs. McCARTIE, a handsome couple, who for a number of years have enjoyed motorcycle riding.