

JAMES B. CLOW & SONS, INC.

201-299 N. TALMAN AVE.

P. O. BOX 6600 A

CHICAGO 80, ILLINOIS

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Coshocton, Ohio

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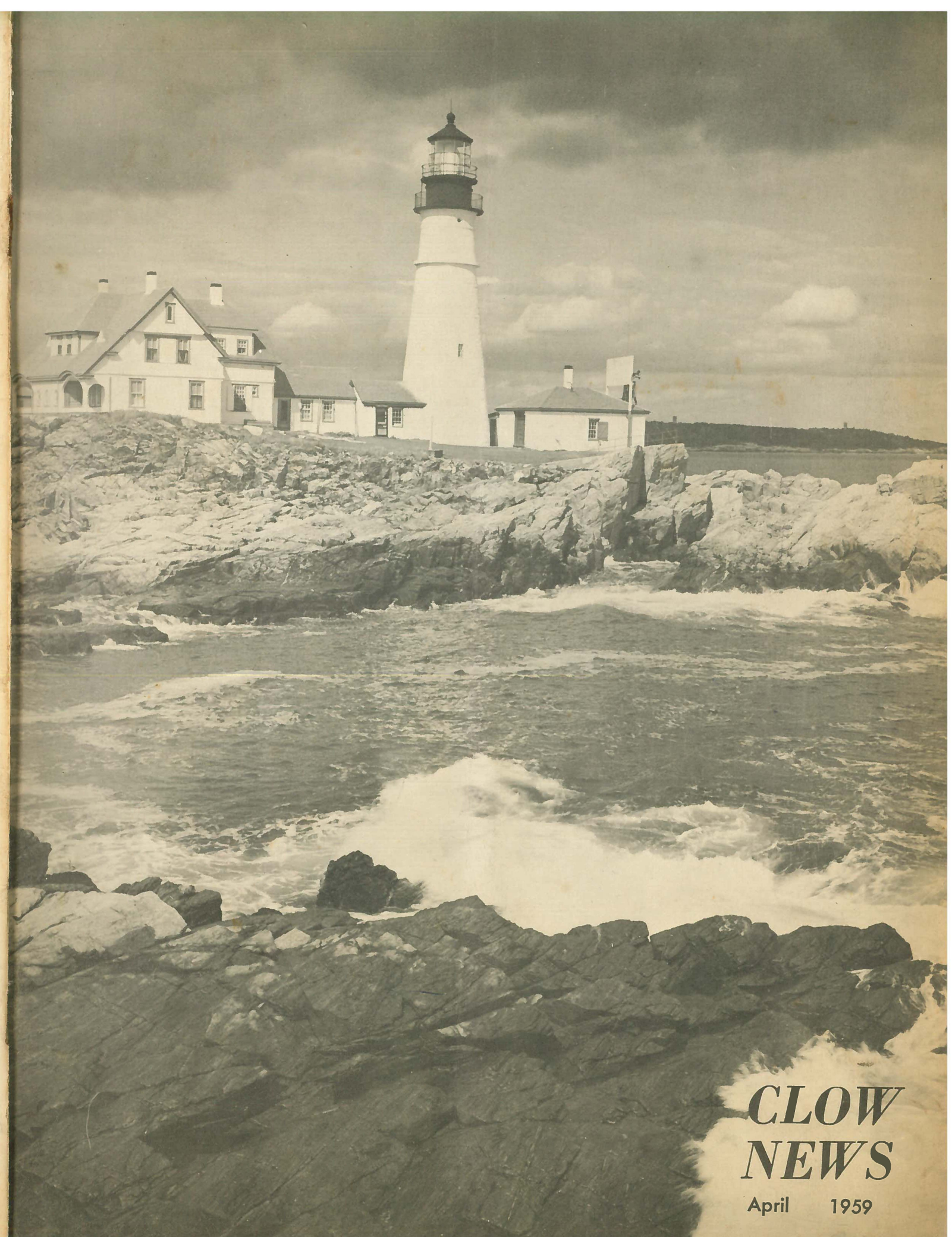
“It’s not for me... it’s for him!”



There's a sense of responsibility in refugee children overseas. Perhaps *hardship* develops it. Certainly, they seem old beyond their years. But for all their courage and maturity, they're still dependent on us for help—for food, for clothing, a place to live and to go to school. Our religious faiths — Protestant, Catholic and Jewish — are helping hundreds and thousands of refugees

overseas, *right now*. But these aid programs need *your* support to continue. They account for more than 80% of our voluntary overseas aid. This is vital work — and your gift is important. Every dollar can distribute as much as 300 lbs. of food! Please support your religious faith in its Spring Appeal. Give through your church or your community campaign.

PROTESTANT — One Great Hour of Sharing **CATHOLIC** — Bishops' Relief Fund
UNITED JEWISH APPEAL — Special Fund



**CLOW
NEWS**

April 1959

CLOW NEWS

FOR AND BY THE EMPLOYEES OF
JAMES B. CLOW & SONS, INC.

Editor - H. E. Norain

CHICAGO

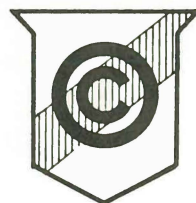
Coshocton

Waterford

Oskaloosa

Birmingham

Bensenville



THE COVER

Light tower at Portland Head Light, Maine

The President's Page



TO ALL CLOW EMPLOYEES:

About this time of the year (early March) we receive from our auditors the final figures showing the results of our efforts for the preceding year. Because I feel that these figures are of importance to you, too, I thought you'd like to hear "how we are doin'."

In common with most other firms in the construction industry, our sales curve continued downward during the year. For a comparison, Clow & Sons sales were \$44,926,000 in 1956 - \$37,219,000 in 1957 - and \$34,878,000 in 1958. This consolidated sales figure shows a 6% decline for 1958 results from the total sales of 1957. The sad part of it is though that while our total sales were declining 6%, we had a decrease in our "keeping money" - net profit after tax of 25%!! The inflationary influence of salaries, wages, supplies, and countless other items needed to run a business continued to increase the cost of company products while competitive conditions within our industry prevented us from raising our selling prices enough to offset the increased costs.

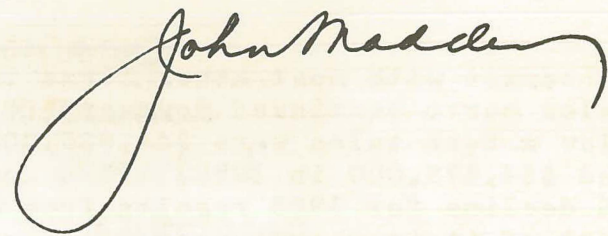
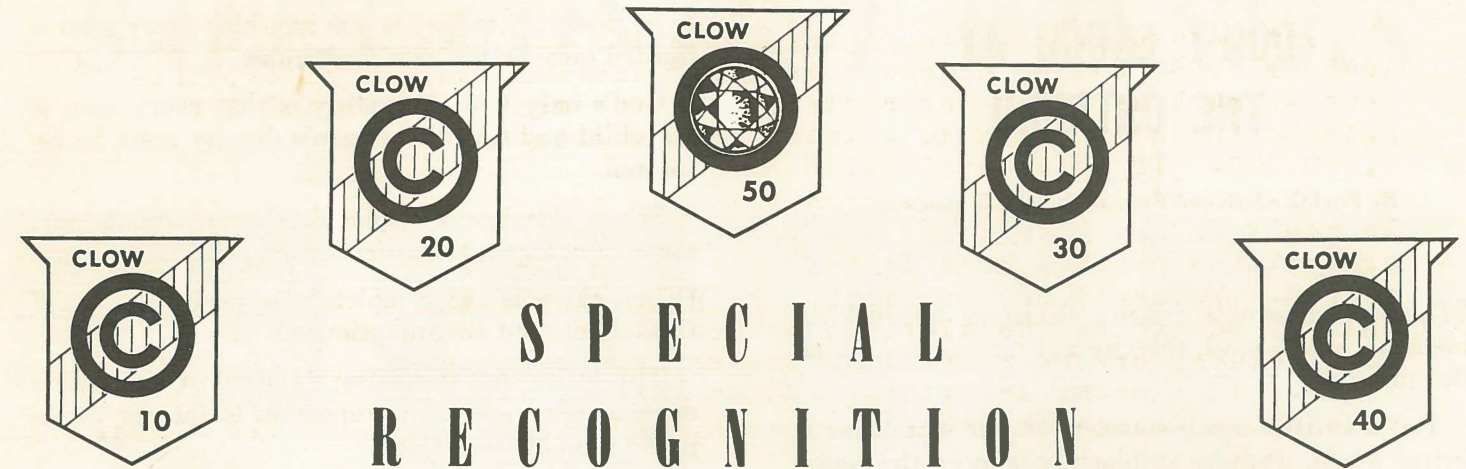
Affecting our earnings picture, too, was the cost of "bringing in" our new Bensenville plant. Most of the net loss at Bensenville was caused by non-recurring expenses which through full production during 1959 should be turned into a very satisfactory profit.

We are more optimistic about the new year than we were at this time last year. The first 6 months of 1958 were very slow, but there was a pick-up in the last half of the year, particularly from September on. In November, we sold more goods than the corresponding month in 1957 - for the first time in more than two years. We finished the year with an increase in our backlog of orders of 3,000 tons when compared to December 31, 1957.

The year ahead looks encouraging. Results won't be as good as in 1955 or 1956, but we expect a moderate increase in our sales, perhaps as much as 15%. Forecasters in government service and for private industry estimate a total of new housing starts of 1,200,000. If this develops, Clow & Sons should not do too badly - much depends on our selling prices and our cost of product sold. We can't do anything about the former - they're just as high as competition permits them to be! Our costs can be controlled to a degree. We can't do much about freight, taxes, and outside purchases, but we can be alert to cut costs by avoiding losses in manufacture, errors in filling orders, and stopping waste of all kinds. This means everything - pins, paper, light, heat, power, telephone, telegraph, work stoppages, and carelessness of all kinds.

I hope that during 1959 every employee will take unto himself the task of reducing cost to the best of his ability in the area in which he or she works.

Sincerely,

The following received the Clow Service Pin in March

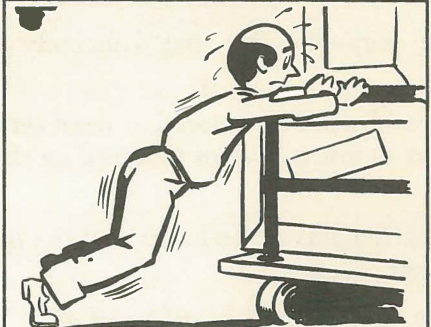
JASPER MILLER	NATIONAL	30 YEARS
DOW H. BATSON	NATIONAL	30 YEARS
WALTER D. WRIGHT	COSHOCTON	30 YEARS
MATT ROBERSON	NATIONAL	20 YEARS
EDWARD KOZIOL	CHICAGO	20 YEARS
CECIL M. FORBES	NATIONAL	10 YEARS
S. VANDER VEER	IOWA VALVE	10 YEARS
ROBERT HILL	COSHOCTON	10 YEARS
VIRGINIA POWER	CHICAGO	10 YEARS

Safety

Here are the points-to-date in the
Annual Safety Contest
for March:

COSHOCTON	114.75
IOWA VALVE	114.75
EDDY VALVE	64.00
NATIONAL	61.75
BENSENVILLE	50.75

USE COMMON SENSE
WHEN
HANDLING MATERIAL



It doesn't pay to show off when lifting or pushing heavy loads. It increases the chance of accidents and may decrease your working life. Don't show off or be too proud to get help when handling heavy or awkward loads.

© AMERICAN MUTUAL LIAB. INS. CO.

DON'T LAUGH AT THE OSTRICH!

By Fred G. Clark and Richard Stanton Rimanoczy

¶The ostrich avoids difficult decisions by sticking his head in the sand, thereby not having to look at the problem.

But man isn't much smarter: in our search for a better world, we have stubbornly ignored the *cause* of our problems.

The cause is this: *we refuse to conform to Nature's Laws of Human Relations* which, whether we like it or not, control our material and moral welfare.

We believe, that through the laws *we* make, we can legislate anything from guaranteed prosperity to brotherhood of man.

¶For readers who might fear that this will be a "deep" discussion, let us say that there is nothing mysterious about Nature's Laws: you could list most of them yourself if you spent a little time on it.

It is God's plan that every living thing *has* to behave in certain ways in order to survive and thrive.

Of all God's creatures only man has been given the power to behave *unnaturally*—and, for a while, we can get away with it.

¶Lets look at a few of these laws.

One could be called the Law of Service.

Everybody is born to serve *somebody*.

In our economic life that somebody is the *customer*.

The president of a corporation must serve the customer just as much as does the man on the assembly line.

The butcher serves the baker and the baker serves the butcher.

Service is nothing to be ashamed of.

¶Then there is the Law of Inequality.

Every man is unlike every other man.

No two men have equal abilities.

We can fight this law if we *want* to—we can pass our own laws against it—but harmony and prosperity demand that we recognize it.

A "natural" society is one in which every man is limited only by his own limitations.

God's only law of equality is that every man is His child and that every man's dignity must be respected.

When *this* law is violated, thrones topple and societies collapse, *regardless of the presence of force.*

¶Then there is the completely self-evident Law of Production and Consumption.

This states that the living standard of any nation depends upon and is in proportion to the per capita production of its people.

We *know* we cannot consume more than we produce.

Why then, in trying to create abundance for all, pretend that this law does not exist?

¶Then there is the Law of Self-Interest.

God endows every man with a desire to progress along his chosen path.

Bottled up, this human characteristic is *destructive dynamite*; allowed free play it is *the most constructive force on earth.*

Self-interest is the force that built America.

Why are we trying to substitute *group-interest*?

¶Then there is the Law of Self-Restraint.

This is the law that makes all good men willing to support a set of man-made laws to protect themselves from bad men.

Voluntary self-restraint is *natural* to good men: it stems from their acceptance of the Ten Commandments and the Golden Rule.

Involuntary self-restraint must be *imposed* on bad men.

¶Then there is the Law of Equity.

This law says that man should be rewarded no less and no more than his economic contribution to society (except for charity) and that his rewards should be safeguarded by law.

On this law America built a prosperous and industrious society.

We are now trying to legislate *effortless* prosperity.

¶This list could be a lot longer but we've run out of space.

SALES CONTEST WINNERS

JANUARY



TOM EGAN
Valve and Hydrant
Winner

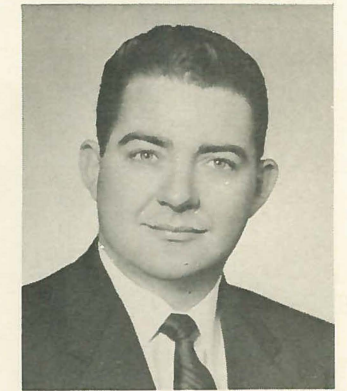


HANK SKIBBE
Specialties
Winner

FEBRUARY



HOWARD BECK
Valve and Hydrant
Winner



KEITH PORTER
Specialties
Winner

TOM EGAN was winner of the January Valve and Hydrant Contest, and HOWARD BECK took first place in February. HANK SKIBBE, despite bad weather, gained top honors in Specialty Sales for January, while KEITH PORTER won in February. Each man was awarded a check for \$50.00.

In addition to the \$50.00 monthly prize, there will be a prize of \$100.00 awarded to the leaders in each of the contests at the end of each quarter.



The Grand Prizes at the end of the year are as follows:

1st Prize -- Valve and Hydrant Contest

\$500, two round-trip tickets for any place within a 1,500-mile radius of the salesman's home, plus one week's extra vacation taken in February or March.

2nd Prize -- Valve and Hydrant Contest

\$300, two round-trip tickets for any place within a 1,500-mile radius of the salesman's home, plus one week's extra vacation taken in February or March.

1st Prize -- Specialty Contest

\$300, two round-trip tickets for any place within a 1,000-mile radius of the salesman's home, plus one week's extra vacation taken in February or March

2nd Prize -- Specialty Contest

\$250, two round-trip tickets for any place within a 1,000-mile radius of the salesman's home, plus one week's extra vacation taken in February or March.

COSHOCTON COMMENTS

by Jim Clow



EUGENE
BORDENKIRCHER

RETIRES

In 1910, GENE "BOBY" began his career with Clow-Coshocton. After his service in World War I, Gene came back to Coshocton as a Crane Operator. In 1920, he was named Assistant Foreman in the Repair Department and became Night Foreman in the Pipe Foundry in 1921. In 1931, Gene was sent to the National Plant to learn about DeLavaud casting and returned to Coshocton to help make the switch over from pit casting to centrifugal casting. In the mid-thirties, he became Plant Superintendent, the position he held until his retirement on the 27th of February.

In length of service, GENE BORDENKIRCHER was the oldest employee on the records at Coshocton. Everyone will miss very much his advise and counsel on the many day to day questions that come up.

On February 21st, the supervisory staff at Coshocton gathered at the Country Club to wish GENE best wishes on his retirement. A group of expatriates now at Bensenville joined in extending their best wishes to EUGENE: Walt Loew, Don Slaughter, Francis Begley, and Rod Phillips.

During the following week, several departments held meetings at which GENE was given their best wishes and gifts.

TOM RIPLEY AND ED WHITE also visited during the week to add their congratulations to "BOBY".

Everyone joins to wish EUGENE many years of enjoyable retirement and to thank him for all the help that he has given to us over the years.



J. EDGAR HALLER

Plant
Superintendent

PLANT SUPERINTENDENT APPOINTED

J. EDGAR HALLER was named as Plant Superintendent of the Coshocton Plant following the retirement of EUGENE BORDENKIRCHER.

EDGAR has worked in many, many jobs in most every department throughout the plant, over the years that he has been at Coshocton and has been Assistant Plant Superintendent for the past few years.

Our best wishes to ED on his new assignment.

FAMILIAR FACES - NEW JOBS:

TOM MATTIONI was recently appointed to the job of Assistant Foreman in the De Lavaud Maintenance Department in a move to relieve Gerry Adams of part of his duties so that he will be available to the Engineering Department for consultation.

KENNETH HILL was also recently appointed Night Foreman in the Melting Department after Harold Arnold was forced to give up the job due to physical reasons. KENNY is one of our more recent graduates of a correspondence course which he undertook to help prepare himself for additional duties.

BILL CLOW, a recent graduate of Ohio State University, has returned to Clow-Coshocton and will be assigned to the Engineering Department.

Congratulations to these men on their appointments.

CLOW LODGE OFFICERS ELECTED

Directors and Officers have been elected for the 1959 operation of Clow Lodge. They are: President-JOHN TAYLOR, Vice President-CHASE ASHCRAFT, Secretary-Treasurer-DON JARVIS, and Sgt.-at-Arms-KENNY CROWN. The directors of the Lodge are: CHARLES WILSON, BOB MEREDITH, MIKE BRENLY, DAVE THAXTON, LESLIE BECHTOL, JASPER RINE, KENNY PEPPER, TOM CORES, JAMES ARTHUR FOUCH, and PAUL WILDEN.

As was apparent by the photographs published in a recent issue of the Clow News, many hours of work are going to be necessary to rejuvenate the Lodge after the damage done by the recent flood. All help that the members can give to the officers and directors in getting the place back into tip-top shape will be greatly appreciated.

Our thanks to Past President JOHN SHAW and his officers and directors of last year for completing the major part of the building program to make the Lodge a year 'round center for recreational activity.



Group gathers in Pattern Shop to have their picture taken with retiree CLYDE BARRINGER. From the left, FLOYD CASNER, HERALD THOMAS, JAMES COX, CLYDE BARRINGER, LOGAN SEWARD, and GARLAND MEDDINGS.

* * *

CLYDE BARRINGER RETIRES:

Another long service employee, CLYDE BARRINGER, retired on February 27th.

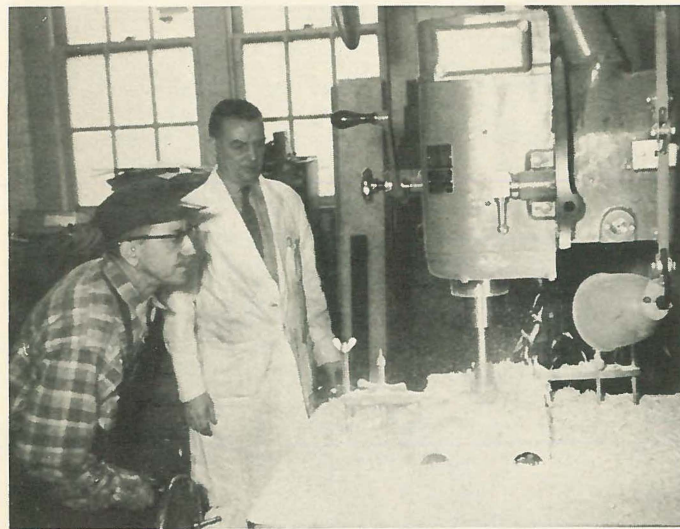
"BANNY" began his career at Coshocton in 1920 in the Industrial Department, but was transferred to the Pattern Department almost immediately where he remained until his retirement except for a two year stint as Foreman of the Core Floor.

Clyde's cheerfulness and good humor will be greatly missed by all those who knew him well. Especially will he be missed by his foreman, Herald Thomas, with whom he made many a friendly wager over the years.

Members of the Pattern Change and Pattern Shop along with many friends throughout the plant joined in wishing "BANNY" a happy and healthful retirement on February 26th. Retirement gifts were presented to him at that time.

EDDY EDITION

by Bill Roberts



PATTERN MAKING MACHINE

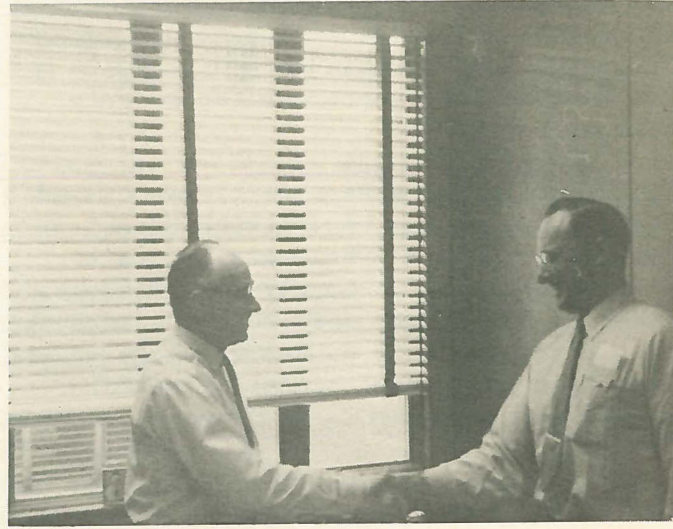
Pattern Shop Foreman JULIUS THEILEMANN is shown being instructed on the operation of a new pattern making machine recently installed in our Pattern Shop. This machine is of English manufacture and the manufacturer has sent a company representative from England to instruct our pattern makers on its operation. This is another important step forward in our plans to improve plant operations.

LOUIS CARUSO RETIRES

On March 1st, after almost 39 years of service, LOUIS CARUSO decided to retire. Louie started work at Eddy as a cupola helper in May, 1920. In December, 1923 he was transferred to the Brass Machine Shop where he worked as a helper until June, 1937, when he became a machine operator. He remained at this work until his retirement. We all wish Louie a long and happy retirement.

RECENT VISITOR

We were pleased and honored to have TOM RIPLEY, Vice-President, pay a visit to the Eddy plant on February 18 and 19. TOM was here to inspect plant facilities and new equipment.



10 YEARS OF SERVICE

Congratulations to GEORGE PAINTON on the left as he receives his Clow 10 year service tie clasp from Works Manager, CHARLES WRIGHT. GEORGE is our Office Manager and Purchasing Agent.

* * *

SYMPATHY

Our deepest sympathy is extended to the families of CHARLES BRYANT and MICHAEL ZICCARDI, who passed away recently,

CHARLES, a retired Eddy employee, passed away on February 22. Charlie retired at 65 on March 1, 1953, after 36 years of service. Charlie spent all these years in our Brass Foundry where he worked as a helper and laborer.

MIKE passed away on the morning of March 10 as he was about to prepare for another day of work in our Iron Foundry. He started his employment at Eddy in 1923 as a laborer. In July, 1924, he began his apprenticeship as a molder, completing it in July, 1928. He worked mainly on body and cover molds for our bigger valves.

We at Eddy are saddened by the passing of CHARLES BRYANT and MIKE ZICCARDI.

SPORTSMAN'S COLUMN

ART BOYER of our Pattern Shop traveled north to Lake Champlain in February to do some smelt fishing through the ice. ART caught about 5 pounds of smelt, which is a sizable catch. These are small fish about the size of a sardine, but much tastier.

With the trout fishing season scheduled to open April 11 and the pike season on May 1st, here is a reminder to clean and oil those rods and reels that have laid idle since last fall.

Remember also that when you are on your favorite stream, treat the landowners' property as though it were your own. He will respect your sportsmanship and make it known to you that he respects it by keeping his lands open to you. Violate his trust and he will be within his rights to post his property.

BOWLING BITS

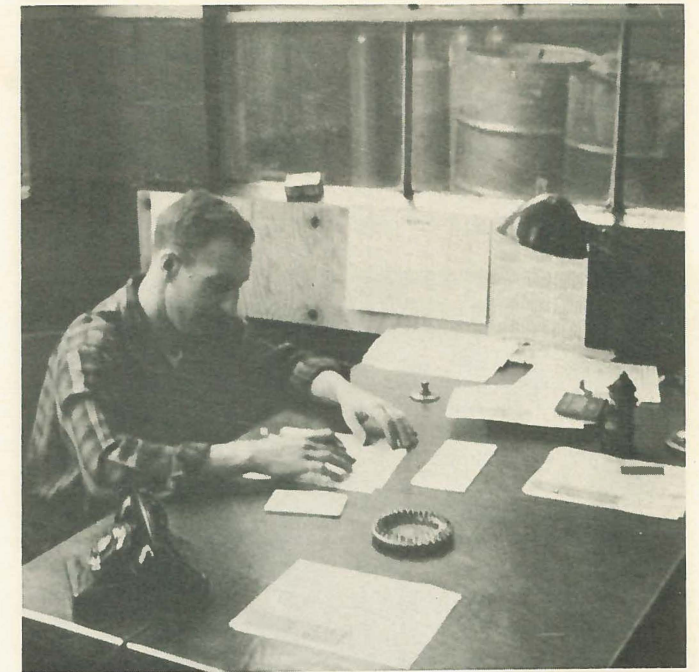
With six weeks of bowling ahead, the three top teams are waging a terrific battle to decide which one will represent Eddy at the Interplant Bowling Tournament to be held sometime in May. The remaining five teams are playing the part of the spoilers and they have no intentions of letting up the pressure on the leaders.

The top bowling averages are as follows:

WINKS ST. GELAIS	171
BILLY GUILTMAN	170
GORDIE CLAIRMONT	167
ERNIE FOSMIRE	166
JOE FRANCESCONI	163
TOM TREMELAY	162
MATT CURLEY	162

STORK TIDINGS

Congratulations to Mr. and Mrs. RALPH CUOMO on the birth of their fourth child Anne Marie who was born February 28 at the Leonard Hospital. Anne weighed 6 lbs. and 12 ozs. at birth. RALPH is a machine operator in our Iron Machine Shop.



AL CASSELLA is shown at his desk in the Hydrant Shop Office as he checks over a batch of hydrant orders.

NEW DUTIES

FRANK GALERIE, WALT DEYO, BOB NIELSEN, and AL CASSELLA were recently assigned new duties within our Machine Shop. FRANK is now in charge of fitting and mounting operations of our big valves while BOB is now Foreman in charge of our small valve fitting and mounting floor. WALT has taken on the duties of Traffic Manager and is responsible for all Eddy shipments. AL is now our Hydrant Shop Clerk assisting Foreman LEE NIELSEN. We wish all these men the best of luck in their new duties.

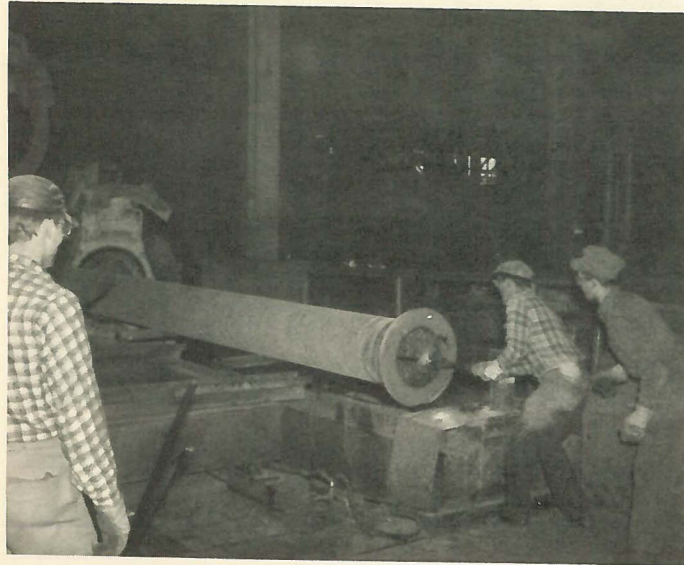
SICK CALL

We are sorry to report that several Eddy employees are either sick or disabled and we wish them all a speedy and full recovery.

OSCAR COOPER SR.
ROBERT AUSTIN
FRANK VAN DERWERKEN
VERNON SHEAR
JOSEPH CASEY
EDWARD WHALEN
LOUIS LEMAY

BENSENVILLE BULLETIN

by Rod Phillips



FIRST PRODUCTION 16" PIPE

On March 2nd the first 16" pipe was cast at Bensenville. In the above picture: CURT ARDEN, on the left, observes HENRY "SHARKY" YANAI operating the casting machine and HAROLD HOWELL, on the right, checking the results of the operation.

ILLINOIS WATER WORKS ASSOCIATION VISITS BENSENVILLE

We were pleased to have the Illinois Water Works Association visit the plant on March 13, 1959. The annual Association conference was held in Chicago, March 11, through March 13, and the Bensenville Plant visitation was one of the items on the agenda.

On Friday afternoon, approximately 40 ladies and gentlemen assembled at the plant for the tour.

Our thanks to HARRY BOWER, ROD O'CONNOR, JOE FOREMAN, and BUZZ HAVILAND of the Sales Department for their assistance on this visitation.



POURING FOUNDATION FOR MOLD GRINDER INSTALLATION

Among other projects completed or nearly completed the past month was the installation of the mold grinder received from National. Shown on the left, and from left to right, is JOE COURTRIGHT, kneeling, MILFORD JESTER, standing, HARRY CONKRIGHT, kneeling, and LEROY BRACKIN.

BOWLING BRIEFS

As predicted, the race for first place in league standing is becoming tighter and the pressure is on.

After eight weeks of bowling, the standings are as follows:

<u>Team</u>	<u>Won</u>	<u>Lost</u>	<u>Team Captain</u>
1. Indians	15	9	H. Schlarb
2. Dodgers	14	10	R. Phillips
3. Braves	12	12	H. Yanai
4. Cardinals	12	12	H. Meeks
5. Tigers	10	14	W. Loew
6. White Sox	9	15	F. Begley



During the past month it was our pleasure here at the Bensenville plant to assist Dwight Ripley, son of our Vice President, TOM RIPLEY, in one of his school assignments. Dwight is a freshman at Maine Township High School in Park Ridge, Ill.

For his classroom assignment, Dwight chose a subject in which he was most interested, and with some technical assistance from his father, Dwight made a match plate pattern, a flask, a corebox and then rammed his cope and drag-pulled the patterns, set the core and poured the mold.

In the above picture, Dwight is shown, on the left, assembling his mold in preparation for pouring a casting. Interested observers are TOM RIPLEY, center, and DON SLAUGHTER on the right.

Congratulations, Dwight, on the successful completion of your assignment.

KITCHEN KAPERS

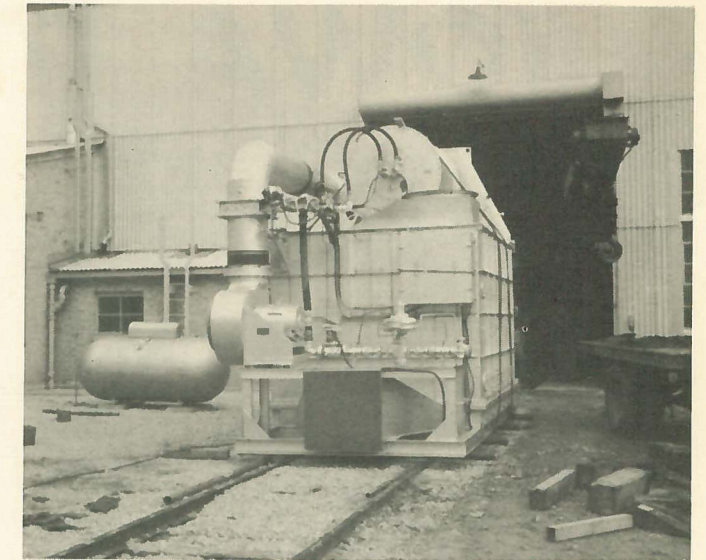
Due to the wonderful response and earth shaking acceptance of our recipe of the month in our last issue, this writer dares to venture forth with another recipe for this issue.

Poke Salad and Turnip Greens

First, buy or borrow an old cast iron pot.

Gather some poke berry greens, combine with turnip greens, place same in pot - add salt, pepper, lard, and seasoning - cook until done.

Above recipe courtesy of FRANK STOLARSKI. Phone number on request.



CUPOLA HOT BLAST ARRIVES

Shown in the above picture is the hot blast for the cupola made for Clow Bensenville by the Whiting Corporation. Installation of the hot blast will be in the near future.



PERSONALITY OF THE MONTH

This month we would like to introduce as our personality of the month, HAROLD MEEKS of the Core Department.

"HATS," as he is known by all his friends, is foreman of the Core Department. "HATS" started his Clow career with the Newcomers-town Plant, transferred to Coshocton, and then to Bensenville.

"HATS," along with his wife, Ruth, and sons, Harold and Richard, live at 301 No. Oak Street, Itasca, Illinois.

IOWA ITEMS

by Con Coupland, Jr.



Undaunted by the deep snow, EMIL BERGLUND arrived at work on March 6th armed with his lunch and hip boots. The snow was so deep it was impossible to operate the plant.

IOWA TRAVELERS

DICK MICHAELS qualifies for our nomination as "The Traveler". He spent a week last month in San Francisco after having spent a week earlier in New York City. While in New York he visited Eddy Valve Company, our eastern cousin, at Waterford, New York.

On Dick's return from San Francisco his plane was forced to land at Kansas City due to Des Moines' being snow bound. His family, waiting at the Des Moines airport were unable to get hotel or motel accommodations and had to stay at the terminal. Finally, at 2:00 A.M. Dick arrived by train and they spent the remainder of the night sleeping in chairs.

RONNIE MILLER, IRVIN GODWIN and CARTER CROOKHAM spent a very busy two days at Eddy Valve last month. They returned tired but pleased with the progress which they had made during their stay.

BIG SNOW

March 5th was the date; the place was all over the mid-west. The most noticeable place was Oskaloosa, Iowa and Iowa Valve Company was covered over - so completely covered over that we could only shovel snow on Friday March 6th. Reports of the amount of snow ranged from 11" to 18". We prefer to believe the latter. Within five miles of Oskaloosa, there were close to 50 vehicles marooned, some of them for as long as 30 hours. A youngster was born within 3 hours after his mother was rescued from one of the cars.

These are some of the statistics but we were not able to find out just how many times during the storm IRVIN GODWIN considered heading back south on his snow shoes.

On the serious side, there were many accidents during those few days and the one closest to us involved CHARLIE MOORE of our Iron Foundry. While inspecting his snow bound automobile Charlie was struck by a truck which then plowed into his car. Fortunately Charlie almost jumped clear and was able to escape with bruises and a broken arm.

BIRTHS

DALE and Mrs. FLOYD proudly announced to the world on February 22nd the birth of their first child, little Jeffrey Lee Floyd. Father Dale does sand tests for our Iron Foundry while attending Penn College.

BOB and JOYE joyfully announced the birth of their son, Bobby Doak, on March 9th. Father Bob reportedly was armed with cigars from the mement of the announcement. Bob, also, is a student at Penn College and has made quite a name for himself in athletics.

Iowa Items inadvertently failed to report the birth of Master Richard Louis Evans, Jr. last month.

BOWLING

Robbins to St. Louis: "Such widely known Chicago stars as Buddy Bomar, Johnny King and Stan Gifford were in action at the American Bowling Congress Tournament at St. Louis but DAVE ROBBINS of Oskaloosa turned in the best showing on Thursday, March 12th" as reported by the Des Moines Register. DAVE hit 637 in doubles, 629 in singles and 614 in team play to finish his all-events chore with 1880. This is compared with Bomar's 1789 for the same event. Thousands of other bowlers compete for top honors in this event but DAVE is certain to be "in the money".

Showman in Triplicate Club - RONNIE SHOWMAN joined the Triplicate Club on Wednesday, March 11th with three lines of 132 pins each. Three identical scores for three lines accorsso seldom that the ABC issues a "Triplicate Club" Shoulder patch to the bowler.

Local Team Competition - BUCK FORTNEY has spurred his "Wheels" - MICKEY YOUNG, RONNIE SHOWMAN, JERRY VAN ENGELHOVEN & CON COUPLAND into a fairly comfortable lead - fairly comfortable because the second place "Covers" closed the gap with a string of wins. The "Covers" are ED MURPHY, CARTER CROOKHAM, LARRY HIGHTOWER and EARL RICE.

CHUCK HEATON, OREN PETERSON and CON COUPLAND drew attention recently due to their three-way tie for 4th position on the Interplant Tournament Team. ROBBINS has first position clinched while BERGLUND holds his lead over WARD for the second position. Third position is being fought for by EVANS (154), MURPHY (148) and FORTNEY (146).

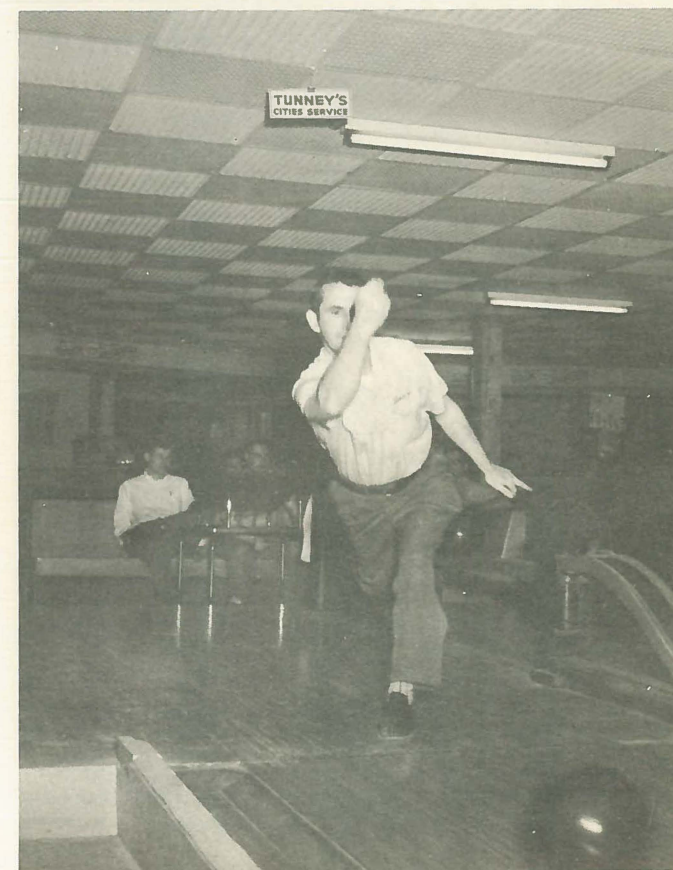
Fifth position is being run away with by JERRY VAN ENGELHOVEN who, in his first year of bowling is carrying a 144 average.

A recent announcement indicated that this years Interplant Tourney will be held at Birmingham on May 14th and 15th.

* * *



Poised and ready in the foreground is EMIL BERGLUND who currently carries a 164 average, and stands an excellent chance of participating in the Interplant Bowling Tournament.



This is the form which permitted DAVE ROBBINS to score an 1880 series in the recent ABC bowling tournament at St. Louis.



On March 14th SAM VAN DER VEER, right above, completed 10 years service with the company. Foreman ED MURPHY presented Sam with his service pin tie clasp and congratulatory letter from President John Madden.

SICK LIST

A newcomer to our sick list last month was IVAN BALTIMORE who underwent surgery at Mahaska Hospital.

CHUCK LANPHIER lost approximately a month from work due to surgery, but was able to report for work again on the 23rd of last month.

ALLAN MCKEE was able to remove his name from the sick list when he, too, reported back to work on March 23rd.

JIM BURGER, who has had his share of ill health in recent months, was readmitted to Veterans Hospital in Des Moines.

JESSE HOOTON and FLOYD McCALL were both pleased when their doctors released them last month for return to work.

SUGGESTION AWARDS

Last month was outstanding in many ways not the least of which was the number and amount of Suggestion Awards given. JIMMIE LYNCH, FORREST NEWTON, DALE LEATHERMAN, and ROY HIGHTOWER received awards totaling \$139.95. They were awarded also the first of our Suggestion Certificates presented by the company to suggestors whose ideas are accepted for use by the company.

The biggest award went to JIMMIE LYNCH who presented an idea for a jig designed to hold 2", 2½" and 3" valve cases for the machining operation. This idea is a marked improvement over the old method and saves much time in setting up the work. For this idea Jimmie received \$79.95, tax free. It is well to note here that Jim has the distinction of having collected the largest suggestion award since the system was started. This was presented to him last year and amounted to \$173.69.

The second high award of \$32.00 went to ROY HIGHTOWER who suggested a new method of making 2" "O" ring stuffing boxes.

DALE LEATHERMAN was awarded \$18.00 for his idea which involved the use of carbide tipped tools in the valve case threading operation. Dale's idea increased production and reduced costs.

The fourth award went to FORREST NEWTON who offered an improvement in the bushing of #3 bevel gears. Newton was awarded \$10.00 for this idea.

GOLF COMMITTEE PLANS SEASON

Golf plans have now been completed by the new golf committee composed of FRED GEGNER, EMIL BERGLUND and JIM WEST. The first competition will be during the week of May 10th and the final week of spring play will be concluded during the week of June 21st. A golf party will be held shortly before vacation. In recent years these parties have been very successful with all participants enjoying an afternoon of golf and a hot dog dinner in the park. Our committee will plan a fall tournament to begin shortly after vacation.



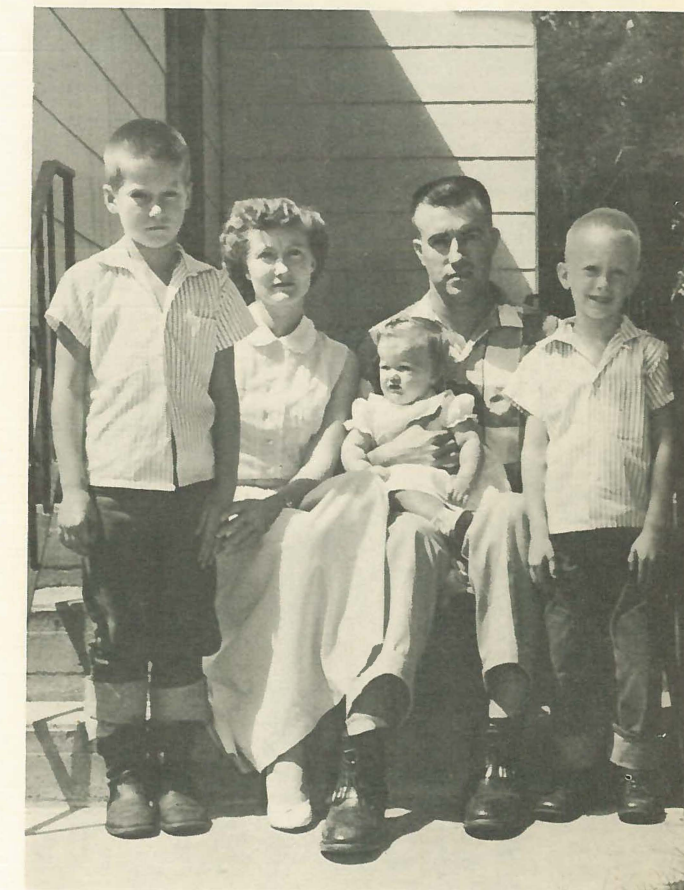
Go, go, go - apparently is the theme of this picture while little John Roberts, grandson of our FRANCES GRACE, sits in his little wagon. It is unnecessary to add that he is spoiled greatly by his grandparents.



These cute youngsters are the pride and joy of BURL & Mrs. Morrison. Donald, 5 years, and Sandra, 10 years, are joined in this picture by their pup.



This must be some sort of a record. HAROLD SELLARS reports, pictorially, that his irish setter recently presented his family with 16 pups, 14 of which lived. There were three females and 11 males. Shown here enjoying the puppies is Roxanna, the Sellars' pretty 3 year old daughter.



Continuing our family portrait series we are pleased to present the REX BARNHILL family. They are, left to right, Dale, Mrs. Barnhill, Rex (holding little Dianne) and Brent.

of NATIONAL INTEREST

by Scotty Kelley



Members of the National Works Carpenter Department, left to right, JAMES LANNINGHAM, JIM HOLLIS, JUNIOR WILCUTT, JAMES MEADS. Second row, standing, NOIE WIDEMAN, HERBERT HANNAH, HOUSTON SMITH, HOWARD FIELDS, and foreman, OZZIE MONCRIEF.



HAROLD SCHLARB from Bensenville, pictured with DON PARKS, displays his million dollar smile just after missing his flight out of Birmingham for Chicago.

11,912 DAYS WITHOUT A LOST TIME ACCIDENT

This month we spotlight the Carpenter Department at National Works. At this writing the Carpenter Department has completed 11,912 days without a lost time accident.

During this long stretch of accident-free operation, the personnel in the Carpenter Department has varied in number from less than 10 men to a great many more than that. This department at National, aside from serving the plant, the plant property, and rental property, is the pool from which men are drawn into other departments.

The personnel of the Carpenter Department are always working at new and different jobs, many times something which they have never encountered before. This adds to their chances for accidents and speaks well for their initial training and for their carefulness.

The men of the department and all of National are extremely proud of this record.

Congratulations, Carpenter Department, and keep up the good work.

NEWS BITS

Those passing out cigars recently were: DANIEL FORTENBERRY, a boy, named Dan, Jr.; CLARENCE FORTE, a girl, named Jerry Dale; JOHN MC CAIN, a boy, named David Berry; DORIS HARPER, a boy, named Jeffrey Dale... Early vacationers at National Works include BILL HAYES, R. G. RICHARDSON, JAMES LAYTON, E. W. SELF, HENRY GOODWIN... Our sincere wishes for a speedy recovery for our employees off sick: BILL WAINE, GEORGE SMITH, EARL AUTRY, ALBERT MORSE, EULA BATES, TOM PARKER, HENRY RIVERS, and CLARENCE LARKINS.



LUTHER SMITH, center, receives his Suggestion Award from L. C. ROTTON, while ERNEST SANDLIN, left, looks on.

SUGGESTION NEWS

Suggestion award winners for this month include LUTHER SMITH and JOE SHORES. LUTHER SMITH suggested to put a stop on Foundry circuit ladles in our Specials Foundry, to prevent lid from being opened to its maximum distance before filling ladle with iron. The stop would prevent lid from slamming against ladle bowl and jarring loose the refractory lining in the lid. This saves refractory material and the time required to install it. The stop would also make it easier to close the lid. LUTHER'S suggestion will improve service, improve methods, and reduce costs.

JOE SHORES' suggestion concerned the Specials Foundry molding machine. JOE suggested that during the operation of the machine the operator has to get up on the machine to hold the flask in position 8 to 10 times during the shift. This was eliminated due to a 4-way valve so that air pressure will be on the cylinder at all times. JOE'S suggestion improved methods.

EWEN SELF and GEORGE HAWKINS received suggestion checks, that were supplemental awards, for suggestions turned in for trial. Congratulations, EWEN and GEORGE, for your winning ideas.



Left to right, JAMES LAYTON presents EWEN SELF with his Suggestion Award. D. H. KITTRELL, right, presents GEORGE HAWKINS with his Suggestion Award.



FAYT JONES, center, is shown with his rod, reel, tackle box and stringer that his friends at National gave him for retirement. LESTER BROWN, left, and LEVI PINKNEY, right, are shown looking on.

FAYT JONES RETIRES

FAYT JONES retires March 1, 1959, after 41 years of service with Clow. FAYT has worked every job in our Melting Department where he has been working for the past 40 years. When he started work for the Company, he was charging the cupola by hand, the pay was only \$1.15 per day, the hours were a little different back then also - 12 to 14 hours a day. FAYT is ready to rest up now and work only while on the river fishing. Congratulations, FAYT, on your retirement.



J. W. "JOE" SLEDGE, right, receives his 40-year service award and letter from WARREN WHITNEY.

JOE SLEDGE - 40 YEARS OF SERVICE

JOE SLEDGE has contributed much to National during his 40 years of service. In the beginning, it was the National Cast Iron Pipe Company where JOE, just discharged from the army, began work on February 4, 1919. JOE'S start was as a stenographer for Mr. J. A. Wright, General Sales Manager of the Company at that time.

Later, JOE was made Assistant Sales Manager and traveled the Southeastern States for two years and then became Assistant General Sales Manager. In 1934, JOE was transferred to Purchasing and became Purchasing Agent for the Company. JOE'S fine record with the Company and his record for fair dealing, good purchasing, etc., with the suppliers has increased since that time. Several years ago he served as President of the Purchasing Agents' Association of Alabama.

JOE and his lovely wife, Augusta, have one son, Joseph W., Jr., who is an engineer with the Central Foundry Company in Tuscaloosa, Alabama. The Sledges have two grandsons, age 9 and 7, who, like JOE, are much interested in athletics--particularly those at the University of Alabama.

Upon JOE'S retirement, a year from now, the Sledges plan to live in Greensboro, Alabama, where JOE was born, and where they own a home with approximately four acres of land. The Sledge home is one of the show places of the community there.

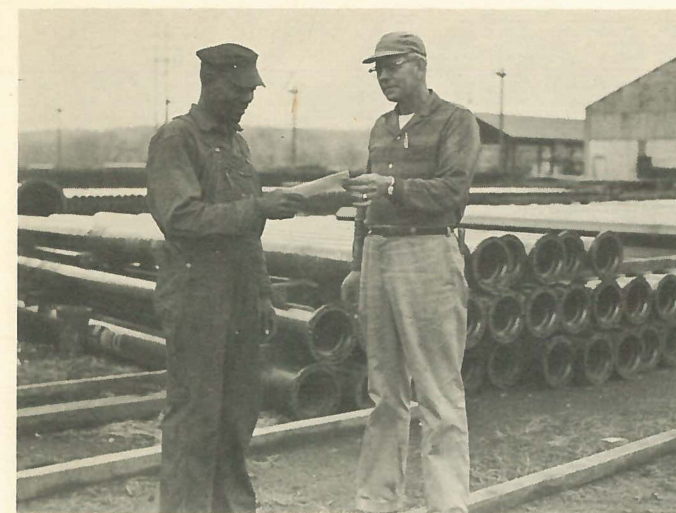
JOE, whose hobby is raising camellias, has over 200 planted at Greensboro, where he spends most of his weekends taking care of them. He has just completed grafting 39. He has served the Camellia Association in numerous capacities. JOE'S plans for retirement include building a greenhouse in Greensboro and competing in the Camellia Shows for indoor as well as outdoor blooms.



CHARLIE STARTLEY, center, is shown receiving his 20-year service award and letter from ERNEST SANDLIN, left, while GENE FOOTE, right, looks on.

CHARLIE STARTLEY - 30 YEARS OF SERVICE

CHARLIE STARTLEY was employed February 25, 1929, in our deLavaud Finishing Department. Later in 1929 CHARLIE transferred to our Specials Foundry where he is presently working as one of our fine molders. Congratulations, CHARLIE, and many more happy years with Clow.



JAMES HOWARD, left, is shown receiving his 20-year service award and letter from his foreman, FRANK HARRIS.

JAMES HOWARD - 20 YEARS OF SERVICE

JAMES HOWARD was employed February 1, 1939, in our Yards Department. In 1943 JAMES transferred to the Shipping Department, where he is working and one of our excellent car men. Congratulations, JAMES.



BILL STEWART, left, presents HENRY POOLE with his 20-year service award and letter.

HENRY POOLE - 20 YEARS OF SERVICE

HENRY POOLE was employed February 1, 1939, in our Yards Department. HENRY has worked in the following departments: deLavaud Foundry, Shell Shop, and Machine Shop, where he is presently working. Congratulations, HENRY.



JOHN BYRD, right, receives his 20-year service award and letter from his foreman, LOY KELLEY.

JOHN BYRD - 20 YEARS OF SERVICE

JOHN BYRD was employed February 1, 1939, in our Yards Department. In 1942 JOHN was called into military service, and returned to Clow in 1946; later in 1946 JOHN transferred into the Night deLavaud Maintenance Department where he is presently working. Congratulations, JOHN.



MATT ROBERSON receives his 20-year service from his foreman, L. C. ROTTON.

MATT ROBERSON - 20 YEARS OF SERVICE

MATT ROBERSON started work March 2, 1939, in our Specials Foundry where he is presently working. MATT has worked as a Molder, Laborer, shake-out man, Bench labor, Sand Mixer labor. Congratulations, MATT.



Members of the American Foundrymen's Society that visited National Works during the regional conference held in Birmingham. Arrangements for the program and guides for the day at National were M. D. NEPTUNE, chairman, KENNETH SPIVEY, EUEL JONES, RAPHAEL YARBROUGH, BILL MC CAIN, JOHN MC CAIN, and LEONARD BRYANT.

AMERICAN FOUNDRYMEN'S SOCIETY

We were happy to have sixty-five A.F.S. members visit the National Works during the annual Regional Conference held in Birmingham February 26-27, 1959. This conference was sponsored by the Birmingham Chapter, the Tennessee Chapter, and the University of Alabama Student Chapter. Our own M. D. Neptune is Chairman of the Birmingham Chapter.



BOWLING

The second half of the bowling season is under way. The standings after seven weeks of play are:

	<u>Won</u>	<u>Lost</u>
Reducers	20	8
Crosses	19	9
Bends	19	9
Wyes	15	13
Tees	15	13
Offsets	15	13
Glands	6	22
Sleeves	3	25

Congratulations to Z. T. TUMLIN and HOUSTON SMITH. Z. T. TUMLIN recently received from the American Bowling Congress a chevron for the Triplicate Club. MR. TUMLIN had three consecutive games of 148.

HOUSTON SMITH recently received a chevron for a split he picked up 4-6---7-10, which is very rare. Congratulations, Z. T. and HOUSTON, for excellent bowling talent.

VISITORS

We were happy to have the following visitors visit National Works during the month of February: Cecil Royer, Coshoc-ton; Hunter Phillips, Coshoc-ton; Harold Schlarb, Bensenville; and D. W. Jennings, Bensenville.

CHICAGO'S CHAPTER

by Shirley Larson

RETIREE MARKS 50th ANNIVERSARY

On February 22nd, retired employee STEVE KASKI and his wife Pauline celebrated their 50th year of marriage.

A party, held at the Trieste Restaurant in Westmont, was given in honor of the occasion by the KASKIS' daughter, Mrs. Gertrude Cook. Present to help celebrate this happy event were sons Lawrence and Leonard Kaski plus 125 relatives and friends including LEE KELLEY representing Clow.

The "old-timers" at Clow will remember STEVE as the General Foreman at the Brass Factory. After the close of the Brass Factory, STEVE was transferred to the Gas-team Department where he worked until his retirement, in 1949, after 37 years of service.

We would like to take this opportunity to congratulate STEVE and Pauline and extend our best wishes for many years of continued happiness together.

* * *

NEW EMPLOYEES

We wish to welcome the following new employees to the office force:

- BERNARD HAVILAND.....Cast Iron
- CHRISTINE HALL.....Purchasing
- ARLENE SARNA.....Accounting

THANK YOU!

LEE KELLEY has received a note of thanks from Oivind Hvalby who is now back home in Oslo.

Oivind sent word that although he was glad to be home and back on the job he would always remember the happy months he spent training at Clow.



20 YEAR SERVICE AWARD

ED KOZIOL, left, is awarded his 20 year service pin and President's letter by BOB MCADAM, Assistant General Manager of the Jobbing Division. ED is a member of our Air Conditioning and Refrigeration Department and came to Clow in 1953 when our company purchased the Automatic Heating and Cooling division of Weil Mc Lain.

Our congratulations to ED on his twenty years of service.

10 YEAR SERVICE AWARD

On March 20th, BOB MCADAM presented VIRGINIA POWER with her 10 year service award.

VIRGINIA started work with Clow on March 21st, 1949, where her first responsibility was that of the Information Desk. In August 1950, VIRGINIA was transferred to the Card Desk in the Billing Department where she remained until March 1951. Since March 1951, VIRGINIA has been associated with the Order Writing Department.



TOM MCGANN was recently transferred to the Bulletin Desk.

TOM started with Clow 2-1/2 years ago, in the Claim Department after which he was transferred to the Stock Records Department.

TOM'S principal duties, while assisting at the Bulletin Desk, will include writing up customer's orders and handling the liaison work between the customer, the salesman and the office.

Good luck on your new assignment, TOM!

WEDDING BELLS!

Congratulations and best wishes are extended to CHRISTINE BORDEN, of Purchasing, who, on March 7th, became MRS. MARVIN HALL.

FRANKIE BEVILL, of Accounts Payable, and her husband Bob were honor attendants at the wedding held at the Garfield Park Baptist Church.

SPORTS SHORTS

VERN KRUGER recently took 3rd place in a Table Tennis Tournament held in his home town of Des Plaines.....Four 600 series have been registered in the Clow League during the second half of the season: ROCCO MAVIGLIANO turned in a 615; GRANT NELSON and TOM RYAN had 605, and PAUL DETMER recently fashioned a 602.....The Chicago roll-off for the Interplant Team will be held on April 18th and 25th.....



WELCOME BACK!

GENE STRACK, (shown above) recently returned to Clow after spending two years with the U.S. Army.

After his basic training at Fort Leonard Wood, Missouri, GENE was sent to Germany.

With Germany as his home base, GENE was able to take tours to Italy and France. He was also fortunate enough to be able to take in the Brussels World's Fair.

Back again with Clow, working as an engineer in the Technical Service Department, GENE reports he is very glad to be home.

NEWS SHORTS

Congratulations are extended to HAROLD PASTOOR of Stock Records and Phyllis Vander Werp who became engaged March 1st. JACK LOTT and his family recently spent a week's vacation in Alabama.....

The following people have been spotted piloting new and almost new cars around lately.

Studebaker seems to be taking most of the honors with NOVALYNN TILLMAN and JIM ATHEY both sporting new Lark's and BOB HANCK driving a Studebaker station wagon. GENE STRACK, back from the service, will soon be driving a '54 Chevy. That long, black, Chrysler, everyone has been admiring, belongs to JOE ZIMMERMAN of the "A" Department.



MARGIE and JEAN just about to cut the cake.

Sixteen girls from the office threw a combination surprise baby shower-pajama party on February 27th, in honor of mothers-to-be MARGIE RYAN and JEAN BOWMAN.

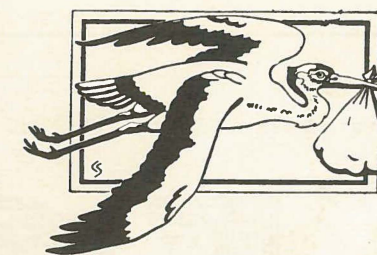
Both fathers-to-be, JOHN RYAN and JESS BOWMAN, are engineers in the Technical Service Department. MARGIE is a member of the Steno Department.

* * *

21st GRANDCHILD ARRIVES

TED SEABROOKE reports that on March 7, 1959 he became a grandfather for the 21st time.

The baby, named Melodee Ann, is the fifth child of Gordon and Verneita Seabrooke following four sons. TED tells us that the family is running out of names and probably will be using numbers from now on.



STORK TIDINGS

Two more names have been added to the ever growing "new baby" list. They are:

Wayne Headtke, son of Rosemarie and ROGER HEADTKE. Wayne was born February 2nd, joining sister Sharon, age 3, in the family.

and...

Ted Tyrcha, Jr., son of Ruth and TED TYRCHA. Ted, Jr. was born March 6th, and weighed 6#, 7 oz. at birth.

The TYRCHA family also includes a set of twins, age 1-1/2 years, and daughter Kathy age 4.



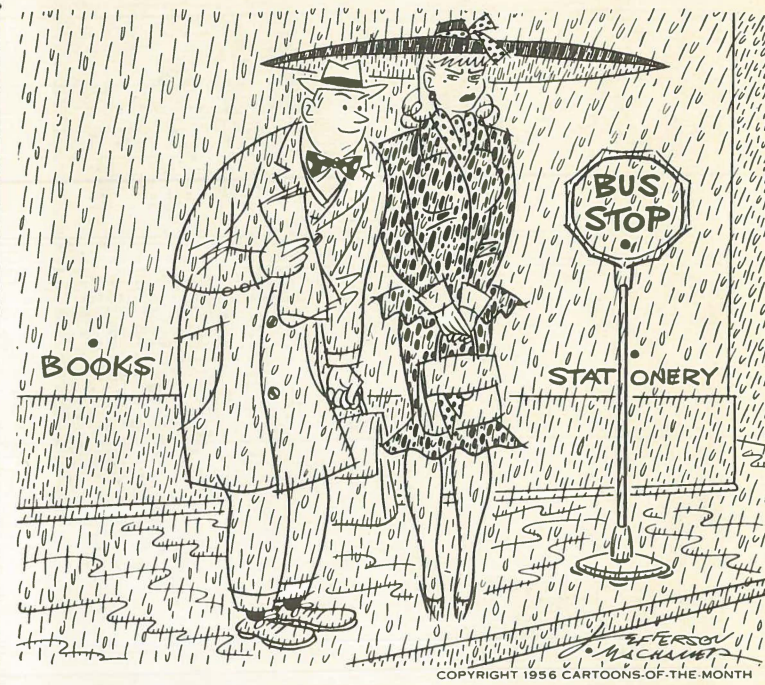
The smiling tots shown above are the children of two of our former employees.

The boy (shown on the left) is Robert Girardi, age one year. Robert is the son of Betty Girardi formerly with the Steno Department.

The little charmer on the right is Cathy Gutchman, daughter of Dolly Gutchman who was previously employed in our Stock Records Department.



"By the way -- have you looked in those sleeves?"



BOOKS STAT ONERY



"If I save up 320 coffee breaks, could I take a two week vacation instead?"

