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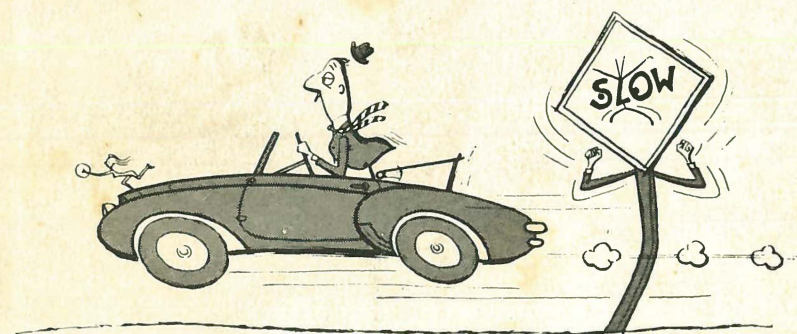
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Better charge a buffalo...



than speed past signs that tell you SLOW



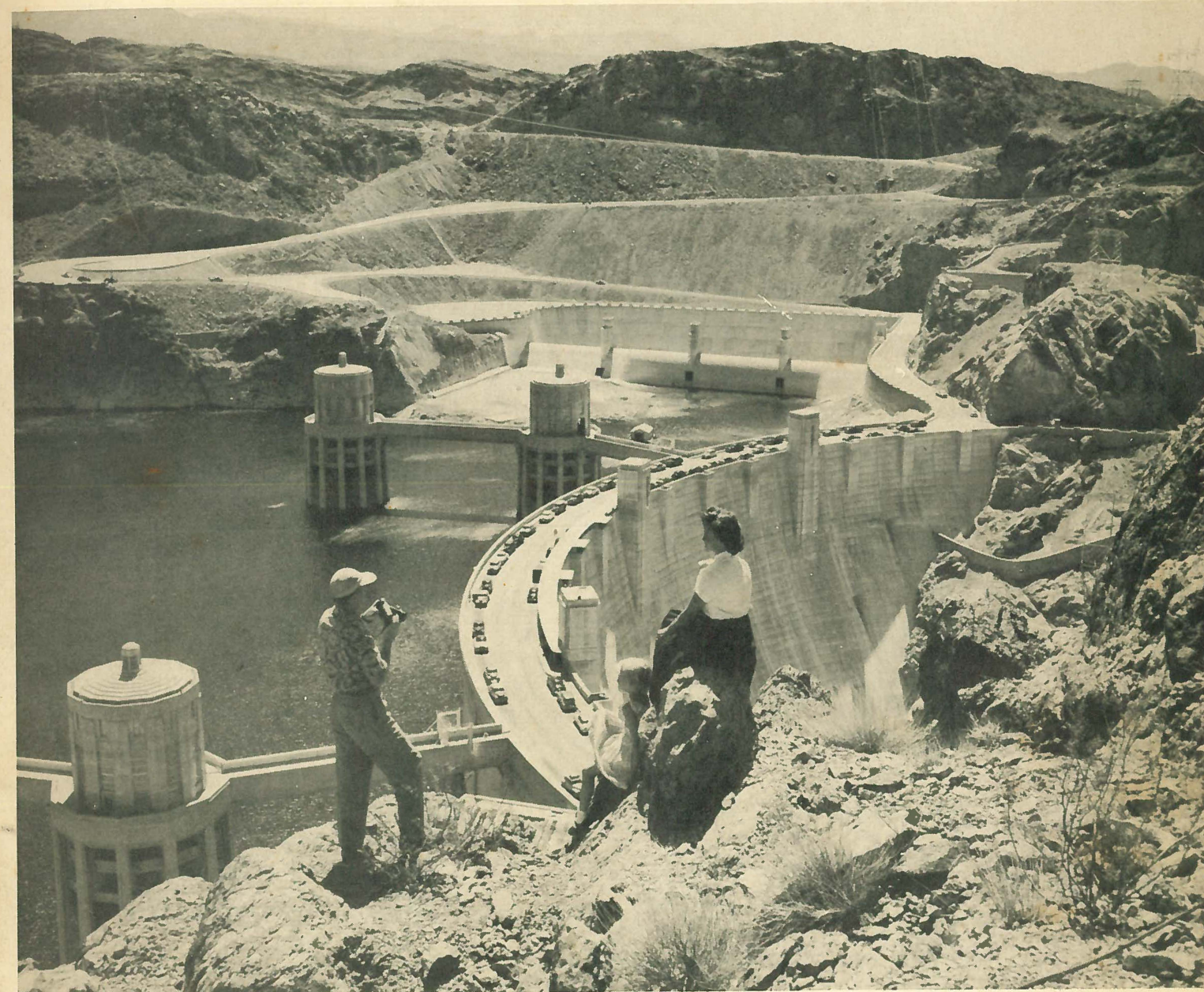
It's your life, of course. But it probably won't be for very long if you insist on ignoring those friendly traffic signs that are trying to save it for you. When the sign says slow, all you do is to lift up on the accelerator. When it says stop, just put on the brakes. At the cost of just a few seconds' time look at the bargain you get... your life.



An official public service message prepared by The Advertising Council in cooperation with the National Safety Council.

**Drive Carefully...the life you save may be your own!**

# Clow News



**AUGUST 1954**

# The Clow News

FOR AND BY THE EMPLOYEES OF

JAMES B. CLOW & SONS

Editor - H. E. Norain

CHICAGO

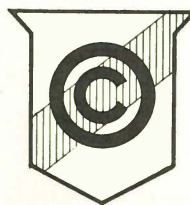
Coshocton

Waterford

Oskaloosa

Birmingham

Newcomerstown



## THE COVER

Scenes such as this one, of one of our great western dams, will probably be viewed by many of our vacationing employees.

# The President's Page

By the time this article is being read, vacations for most of us will be over. Perhaps only bills to be paid and memories of how much a good sunburn can hurt, remain, to remind us of how much fun we had on our vacation!

For we do hope that you had fun on your time off. Fun, Rest, and Relaxation - that's the wise medicos' prescription for each of us at vacation time. Years of study has taught the medical profession that it is necessary for the average person to experience some change from the ordinary routine of his life during the year. That's what helps us to come back to our work after a wise vacation - refreshed and enthused about our jobs - glad to be back with our associates and, most of all, glad to be back in our own homes! How true it is "Be it ever so humble, there's no place like home." Those of us who travel a lot know exactly what the author meant when he said that.

Vacations cost money. Yes, that's true, but they are worth every penny. Families have a chance to take a trip together or just to stay home and enjoy the luxury of being lazy or of doing, as a family project, a remodeling job or building that outdoor fireplace or barbecue that you have planned on. Just the relief of not living according to the clock or calendar for a few short weeks is beyond price!

Have you ever stopped to think what those vacations with pay cost the company? Mind you, we think they are well worth the price, but they are costly. Based on the average hourly wage at one of our plants, a two week vacation (figured at forty hours per week) costs the company \$132.00 per person. Many of us now who qualify receive three weeks' vacation with pay or on the same basis \$198.00. The total cost to the company for paid vacations for 1953 at this same plant was \$59,365.00! All during this time the company is receiving not one cent of production from the employee on vacation. As a matter of fact, it is usually during vacation time that the stockholders invest more of the earnings of the company, in repairs and maintenance in buildings and machinery, to make our jobs easier and more secure.

Yes, we hope you all had a happy time on your vacation. We hope that you return to your work with enthusiasm, secure in the knowledge that you are respected as an individual and fellow worker, appreciated for the contribution that the quality of your daily work makes to the success of the company.



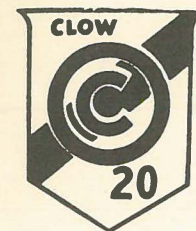
George P. O'Day  
 is elected to the  
 Board of Directors  
 of  
 James B. Clow and Sons

It is a great pleasure to announce the election of Mr. George P. O'Day as a director of our company.

He started working for us after his graduation from the University of Notre Dame in 1926. His first assignment was in the Chicago Gasteam Department and later was our Gasteam representative in the Cleveland, Ohio office. Being a worthy son of our beloved Walter J. O'Day, who was Manager of the Cast Iron Pipe & Foundry Department and known as one of the all time greats of the Cast Iron Pressure Pipe Industry, it is only natural that George would soon demonstrate his interest and ability in selling cast iron pipe and other foundry products. Upon the death of Mr. O'Day Sr., George was brought into the Chicago office to assist Mr. Frank Egan who took over the duties and title of Mr. O'Day, Sr. Upon Mr. Egan's death in 1950, George succeeded him.

In April, 1950, Mr. George O'Day became a Vice-President of James B. Clow & Sons and prior to that date, in 1945 and 1947 respectively, he was elected a Vice-President of the Eddy Valve Company and the Iowa Valve Company. It was in January, 1954 that he was named Vice-President in Charge of All Sales of the Company.

His advice and counsel will be extremely valuable to the directors and to the welfare of our company.



# SPECIAL RECOGNITION ★ ★ ★

The following were awarded the Clow Service Pin in July:

- C. R. Crater.....Newcomerstown.....50 years
- Oren Peterson.....Iowa Valve.....30 years
- Stanley Tomaszewski.....Chicago.....10 years
- Harry R. Carlson.....Iowa Valve.....10 years
- Charles Spencer.....Coshocton.....10 years
- Clarence Mencer.....Coshocton.....10 years
- Bonnie Daugherty.....Iowa Valve.....10 years
- William Zerbe, Sr. ....Coshocton.....10 years

## Safety

Here are the points-to-date in the  
 "Safety Contest" for June:

NATIONAL.....	287.30
NEWCOMERSTOWN.....	287.30
IOWA VALVE.....	236.55
EDDY VALVE.....	234.30
COSHOCTON.....	172.55

The interesting story that follows was submitted by Warren Whitney of our National plant.

## "I'm A Nice Customer"

I'm one of those nice customers. I never complain much about anything. For instance, when I go into a men's shop to pick out a new suit and have to sit around waiting for a salesman to wait on me, I don't mind. I just wait. And when he finally approaches me and asks, "Can I help you?"—I don't become annoyed or cranky. I let it go by the board because I hate a fuss, I like to be nice to people because—that's just the way I am.

It's the same way when I go into a restaurant. When I walk in and say to the hostess, "I'd like to sit over there," and she says I can't because the waitress in that section has too many customers to take care of now, I don't mind. I'll sit anywhere to avoid an argument. I hate arguments or unpleasantness.

Then when I have to wait about 20 minutes for a waitress to appear at the table, or even bring me a menu, I say nothing. I'm just a "nice" customer. I'm willing to put up with it. And if the food is bad or I don't get something that I specifically ordered, I never say a word because I hate to kick about anything.

Yes, I'm just a "nice" customer! And it's the same thing all over again when I go into a service station. If the dealer greets me with a gruff "Yeah?" I say nothing. I don't like that approach one bit, but as I said, I never get unpleasant with people. If I don't get my windshield cleaned, I don't ask to have it done because I don't want to nag the man.

And when I go into a service station I usually like to have my oil, battery, and water checked voluntarily. If it isn't done, I say nothing, because, for as I say, I hate to complain. Many times I'll drive into a service station for some gasoline. True enough, that's the main reason I go into the station in the first place, but I want and expect more than just gasoline. As a matter of fact, I look for that service which is implied by the name "service station." But I hate to ask for it. I feel it's an imposition. And I wouldn't dream of making a scene. No, I'm just a "nice" customer.

And another thing. When I go into a service station and wish to use the rest room, I expect it to be clean—like the one in my own home. If it's dirty and isn't supplied with the necessary conveniences, I don't say anything to the dealer. I wouldn't want to hurt his feelings or create an unpleasant situation. That's just the way I am.

No, I never complain about bad service; I never argue or criticize. I'm just a "nice" customer. But I'll tell you what else I am. I'M THE CUSTOMER WHO NEVER COMES BACK.

In other words, I'm a dissatisfied customer. And there are many of us. We're all over the place. If we don't get the proper service—the kind myself and millions like me look for, why we'll just keep trying to find the place of business where we enjoy dealing. Yes, it's people like us who can ruin a business. Sometimes I wonder why businessmen spend so much money trying to get us back as customers when they could have kept us in the first place by friendly, courteous service—a few words and a smile!

Thanks to the "Way News"

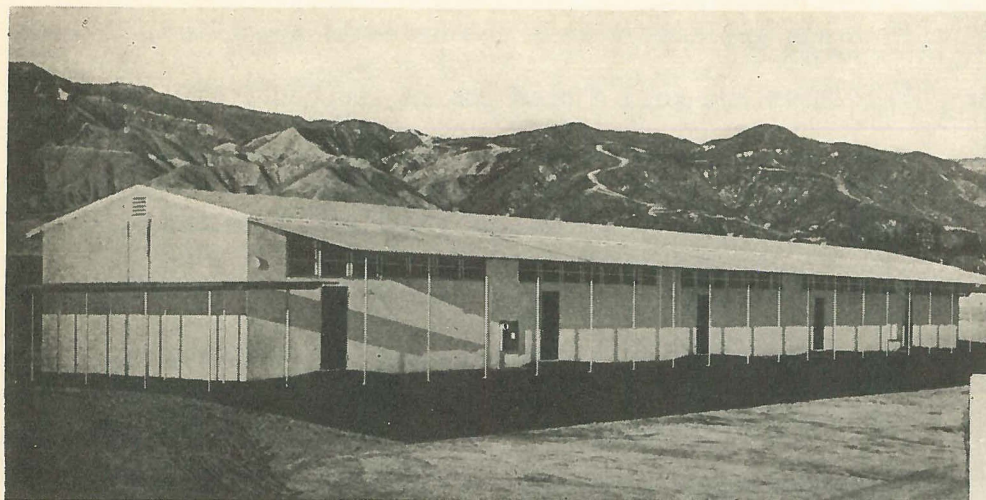
## SALESMEN'S SECTION



Les Mandelbaum and Dick Michaels got Eddy valves and hydrants specified in Dick's fair city of Glen Ellyn and sold a nice job to the Santucci Construction Company....Harry Harris sent in two nice orders in June for hydrants, valves and pipe. There were 20,000 feet of pipe and 81 valves on the order....Our Iowa salesman, Francis Wehrle, has turned in some swell pipe orders from the "Hawkeye" state....Jim Healey, with the assistance of Mount Prospect's leading citizen, Len Fahlander, broke a hydrant specification and Clow received the order....We are glad to hear that Jack O'Brien is enjoying retirement down in St. Petersburg, Florida.....Rod O'Connor has recently returned to work after having undergone an operation for hernia....Tom Wolfe is back on the job after a honeymoon trip to California....From down Ohio way we learned that Dick Ratcliffe received the first order for 20-inch River-Crossing pipe. Contractor Charles F. McCurdy will install 850 feet of this pipe at Hamilton, Ohio....The "hottest" boiler salesman, Jim Healey, brought in orders for 11 boilers the first nine working days of July. This was not a single project, but instead the orders covered eleven individual jobs.....Frank Fabbri was one busy guy in July getting ready for FRANK FABBRI DAY held in his honor by the Chicago Master Plumbers Association at the Medinah Country Club on July 22....Recently Dan Haley brought in a nice order for plumbing fixtures for the Little Company of Mary Hospital....We welcome to Clow Martin Clingan a new addition to our Industrial Sales Force in the Jobbing Division..... Hats off to Jerry Jurasek on getting the Burgess-Norton job in Geneva.... Bill Douglas recently sold \$10,000 worth of welding fittings to the Pure Oil Co. for their plant in Toledo, Ohio....Dan Haley is now resting at the St. Joseph's Hospital after the recurrence of a heart condition.....

## SCHOOLROOMS MOVE WITH POPULATION

Prefabricated lightweight steel frames are trucked to the site and assembled into self-contained units which can be disconnected from the foundation and hauled intact to a new schoolyard



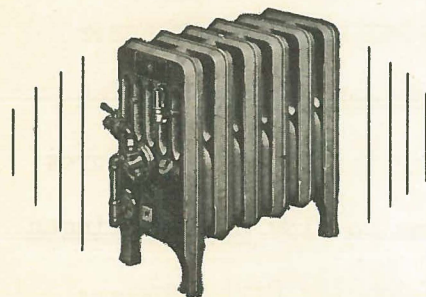
One of the typical mobile schools.

Movable classroom units, framed by prefabricated lightweight steel and served by above-floor wiring and plumbing, have been designed to alleviate a problem in San Bernadino, California. The mobile schoolrooms are moved with the population so that the school system meets the needs of every area.

The main requirements in the planning of the 47 school units were:

1. The buildings were to be strong, termite-proof, exactly duplicated and as nearly fireproof as possible.

A steel structure seemed to be the answer to most of these requirements. All frames and roof trusses were of light-gauge steel, welded at the shop, loaded onto a truck and delivered to location for assembly.



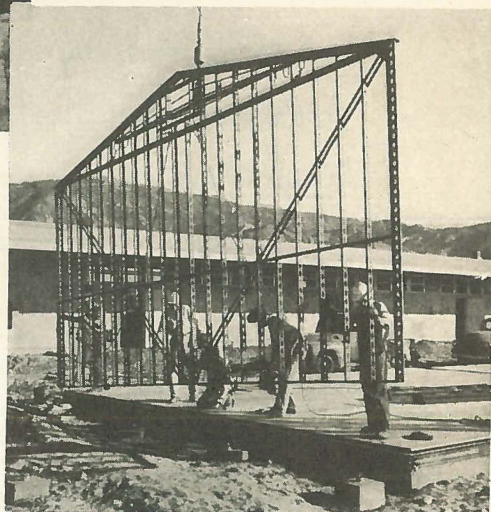
Two 12 section, 6 tube, 31-inch high, Clow Gasteam radiators went into each unit. Each radiator was equipped with a safety pilot and a non-electrical thermostat.

2. Each building was to be completely self-contained and independent of the others, with its own electricity, plumbing and heating, so that it could be moved without disturbing the other units.

Separate connections for water, gas and sewerage were made and self-contained gas-burning radiators (Clow Gasteam) are supplied from gas connections

3. Each building was to be of such dimensions that it could be moved with the minimum of difficulty, and yet was to incorporate the maximum number of features found in a permanent type school building.

Joe Wall was the Clow salesman on this job and hopes to get further orders on this project.



A steel frame being lowered to the foundation.

# Coshocton Comments

by Howard Sherrets



of working here, C.A. remarked, "Clow has treated me well, and I have enjoyed working for the Company, the men on our gang have been especially nice to me."

Retirement will also permit Mr. and Mrs. Wright to spend more time entertaining their family which numbers six children and fifteen grandchildren.

During the early morning of July 1, a little celebration was held in honor of the man about to leave and he was presented with a cash gift from the D. Maintenance crew.

Coshocton personnel wish Mr. and Mrs. Wright a happy and long retirement.

### Clarence A. Wright Retires

\* \* \*

Mr. Clarence A. Wright of DeLavaud Maintenance Department, terminated his employment with the Company as of July 1, 1954.

C.A. came to the Coshocton plant on July 18, 1945 and filled a job as caretaker on the D. Maintenance gang and soon earned the friendship and respect of all the men.

Clarence has occupied the same job during his employment here. He has been looking forward to retirement in order that he might spend more time in the service of the Conesville Wesleyan Methodist church, and he also looks forward to remodeling the family home at Conesville.

Prior to employment in the Coshocton plant, the occupation of farming had been his work for many years in Coshocton County, and when we inquired about his years

### New Water Coolers

Mighty welcome in our plant is the installation of four electric drinking fountain coolers.

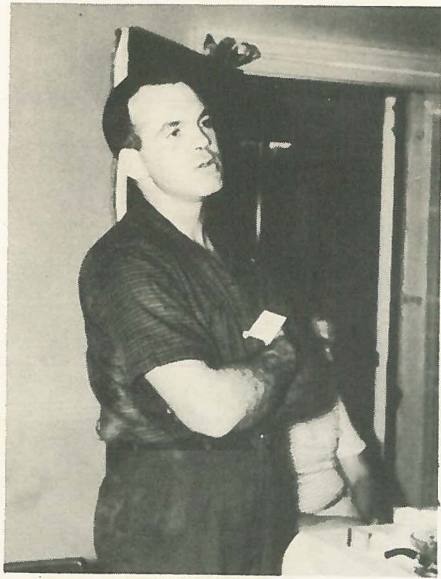
This addition will provide plenty of cool water to quench the thirst on hot days. Locations to date are Pipe Foundry, Pipe Foundry Finish, with one and possibly two on the Molding Floor.

Have a cool drink on the house.

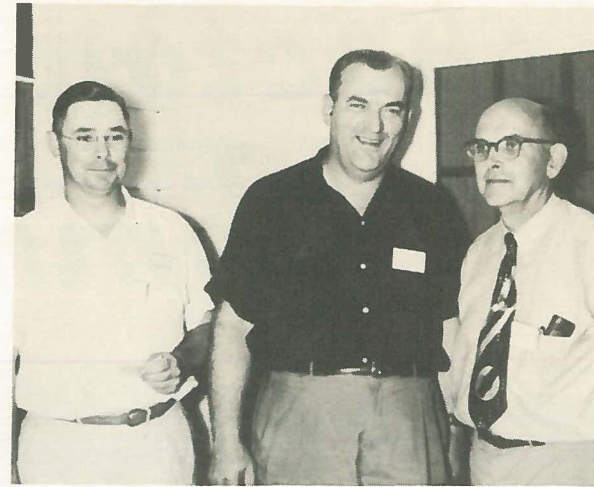
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### Welcome AWWA

We were favored with a visit on June 16, by 62 members of the southwest group, Ohio section, American Water Works Association.



Dick Ratcliffe, salesman, saying a few words during the visitation of the Ohio AWWA to Coshocton.



Ohio Section AWWA officials Norman Meranda, Secretary, Robert Holt, Director, and M. W. Tatlock, President, as they visited Coshocton.

Arrangements by T.A. Ripley, Jim Clow and Dick Ratcliffe included a picnic lunch at noon in Shaw park, an afternoon tour of the plant and a dinner and regular group meeting at the Coshocton Town and Country Club in the evening.

Representing the organization Mr. M. W. Tatlock, President, conducted the meeting and introduced each member to the Clow officials and guides.

In return Mr. Ripley introduced each member of the plant that was in attendance. In a novel manner, he started with production and carried through with delivery of the product to the job.

Dick Ratcliffe, who is moving to Cleveland, extended remarks of appreciation for the kindness shown him by the members of the group and introduced his successor in the territory, Jack Finnin.

We were all happy to have such visitors, and again all are welcome.

\* \* \*

Meet A Busy Man

Raymond Dickerson of the Laboratory daily

demonstrates a service to fellow employees and residents throughout the community.

As first vice president of the Ohio State Association of Soldiers Relief Commissions, Raymond spends many hours after work in the performance of duty in the commissions.

Serving in the Navy Medical Corps, attached to the Marine Air Corps, overseas during WW II, the Laboratory technician first realized that he might be able to render some service to those who have suffered from the war.

Raymond is active in the local American Legion, Ralph Courtright Post No. 65, the Coshocton County American Legion organization, the Coshocton County Soldiers Relief and the state commissions.

He is always busy helping veterans, their widows and orphans, and dependent parents. We are glad to work with a man who will give so much of his time to others.

\* \* \*

Enter A Contest.....

Such pastimes are entertaining and some-



Harold Wilson, center, receiving his 30-year service pin. Tom Ripley, right, makes the presentation along with Gene Bordenkircher. There are 100 years of service represented in this picture.

times profitable as was the case of Alex Bantum, of the Molding Floor, when he was awarded first prize in the Coshocton County section of a state contest which was presented on television.

Included with the award is eligibility and entrance in the state contest.

Best of luck Alex and we hope you picked the big winner.

Incidentally, the prize so far is a nationally advertised mattress and if we know this crane runner, he will be plugging for the top awards.

\* \* \*

New Little Helpers

John Charles Gamble, on June 23, to Mr. and Mrs. Roger Gamble, Maintenance.

Sandra Kay on June 26, to Mr. and Mrs. Lester Bechtol, Molding Floor.

Christina on July 5, to Mr. and Mrs. Henry Budendorf, Traffic Department.

\* \* \*



Ed Beauregard receives his 30-year pin from Assistant Plant Manager, Sam Clow.

Three Decades

Thirty years of service was recognized on June 18, when Harold (Buck) Wilson, Pipe Foundry DeLavaud machine operator, was presented with his pin by Plant Manager Tom Ripley and Plant Superintendent Gene Bordenkircher.

Harold started to work in the Coshocton plant September 5, 1923 and has spent the entire time in the Pipe Foundry with the exception of a short period on the Molding Floor and the Bomb Shop during the war.

Another thirty year period of employment with Clow was celebrated on June 30 when Edward Beauregard, electrical instrument repairman, of Maintenance Department, was given his thirty year pin by Assistant Plant Manager, Sam Clow.

Ed was first employed at Newcomerstown on March 31, 1924 and was transferred to Coshocton October 12, 1934.

We trust that these men will have many more years with Clow at Coshocton.

\* \* \*

Dollars and sense go hand in hand.



Raymond Dickerson of the Laboratory.

.....Tom Cores, at left, of the Pipe Foundry.

Back Home

A happy reunion of mother, father and son was held July 3 at the family residence on R.F.D. 5, Coshocton, when LeRoy Wilden returned from an extended tour of duty overseas with the U. S. Army.

LeRoy is the son of Mr. and Mrs. Roy Wilden, Molding Floor, and is well known by many men in the plant.

\* \* \*

Visitors

Messrs. L. M. Parsons and R. B. Simmermacher, engineers on the Coshocton sewerage disposal installation, spent the afternoon of July 7 touring our plant.

These men have much to do with the present and prospective use of our product and we were glad to have them as guests representing the Burgess & Niple Company, Columbus, Ohio.

Additional visitors --

Doc Abbott, retired, Machine Shop.

Charlie Cross, retired, Industrial Department.

Mr. and Mrs. Bob Dickerson, former Molding Floor employee, and son and daughter-in-law of Mr. and Mrs. Carey Dickerson, Molding Floor.

Tom Barnefield, Chicago.

\* \* \*

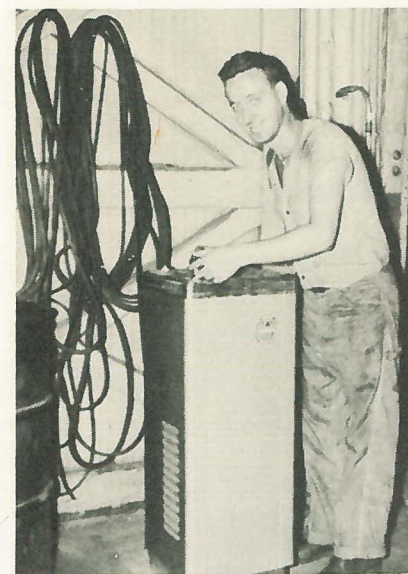
Progress Reports

The electrician school conducted in the laboratory on the second floor of the old main office building is progressing nicely and the ten members of the class are all maintaining passing grades to date.

As you will recall, this school was started some months ago with the classes under the direction of Maintenance foreman Virgil Bucklew.

The schedule calls for completion of the text books and then moving to the practical field.

Members of the class are all Maintenance employees: Paul Gardner, Bob Allman, Bob Popham, Dick Morrison, Jim Smalley,



Joe (Who) Aronhalt, Pipe Foundry crane runner, about to take a drink from one of the new electric drinking fountains.

Carl Long, Roger Gamble, Dick Tatten, Bob Walters, and Jack Barthalow.

Foremanship Management Conferences have completed ten meetings led by members of the Conferences and engaging participation by every member of the four groups.

These meetings were originally scheduled to cover a period of 26 weeks, but already it has been determined that the overall time will be extended because of interest shown by the members in occupying two meeting times for certain topics. Also, holidays and vacations will postpone some conferences.

Leaders conducting conferences to date include Jim Clow, Howard Sherrets, Bill Bevington, Ned Patterson, Don Slaughter, and Ed Haller.

A survey of Foremanship Management conferences conducted by us reveals an entirely favorable report, and again appreciation is expressed to our Manager and Company for such an opportunity to learn and to put into effect benefits for all employees.



James A. Fouch, Pipe Foundry Finish inspector took time out for this shot.

\* \* \*

Tom Cores of the Pipe Foundry started to work April 21, 1941, and with the exception of three years service with the U.S. Army during the war, has not missed a single day's work.

This attendance record may not be tops in the plant, but it is good.

Tom was employed by Superintendent Gene Bordenkircher and at any time when the work might not be going well, the Pipe Foundry employee's favorite remark is that the Superintendent has threatened to send him back to Main Street.

The man who has established this record resides with his family, Marie Moore Cores, Steve 5, Dave 3, and Dan 2, at 908 South Sixteenth Street, Coshocton.

\* \* \*

Some Heat

We have always been proud of our employees in being able to withstand summer temperatures and as a result our first aid heat stroke cases have been practically nil. Such accomplishment is attributed to the use of salt tablets, proper diet and personal care.

However, the property of employees taking



Pipe Foundry Finish, night shift: Rear, left to right, Roland Sweitzer, Harold Jeffries, French Phillabaum, Donnie Myers and Carl Laflin. Front, left to right, Wymar Phillips, Clarence Seibert, Paul Finton and Earl Wagner.



Kenneth (Tip) Jennings, left, and Jay Courtright, make a safe lift onto the Molding Floor Conveyors.

the heat is another matter and on June 24, when the mercury was soaring near the top of the thermometers, Eddie Thompson, of the Shipping Yard, had reason to call in an insurance adjuster for heatstroke to his 1950 Buick sedan.

On the day mentioned Eddie's car was parked in the south parking lot, doors and windows closed completely, and the owner going about his regular work in handling fittings and pipe.

Maintenance men working on the Shipping Yard runways heard the explosion and with Eddie, learned that the interior of the car had become so hot that the rear window was blown out.

You will be able to distinguish the Thompson family car any time now because all four windows are rolled down slightly to relieve the accumulation of summer heat.

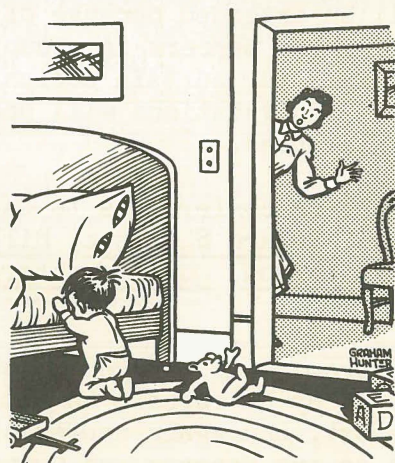
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#### Personnel Change

Francis E. Clark of the Machine Shop was transferred to Engineering on June 21.

The new draftsman was employed in Maintenance Construction May 26, 1947, and later transferred to the Machine Shop.

Best wishes go with Francis on his new job.



"... and please, Lord, put th' vitamins in pie and cake instead of cod-liver oil. Amen."

# of National Interest

by Charles Hooper



#### 20 Years of Service

Con Coupland is presenting J. R. Bryant his 20 year service pin as J. R.'s brothers, who work here at National, observe the event. The four Bryant brothers represent a total of 75 years of service at National. J. R., of course, has 20 years service and is foreman of the Cupola Department, while Howard Bryant, who is standing next to J. R., has 17 years of service and is foreman of the Flange Department. Marvin Bryant has 24 years of service and is foreman of the Mold Department, and Lloyd Bryant has 14 years of service and is the oven operator. Congratulations to J. R. and the Bryant brothers for their very fine record of service to the Company.

\* \* \*

#### ENGINEERING PROJECTS

The entire issue of this month's Clow News could possibly be written about the work that was done during the vacation shut-down. The Engineering Department, Electrical and Mechanical Department, the night deLavaud Maintenance Department and the Yards Department completed

several jobs. The floor beams under the Pipe Shop of the water sump were repaired and the hot water sump was enlarged and a new sump at the sewer inlet in the deLavaud basement was installed. The cinder collector equipment in the Melting Department was repaired and a new roll-off-the-skids at No. 3 machine was installed. The collector rails on the Cleaning Shed crane were relocated to match those on the dry sand floor. The electrical service lines in the deLavaud basement were finished and the industrial railroad track was changed in anticipation of the new cement lining plant. Various types of other jobs were also done during the vacation period, too numerous to mention.

\* \* \*

#### SICK LIST

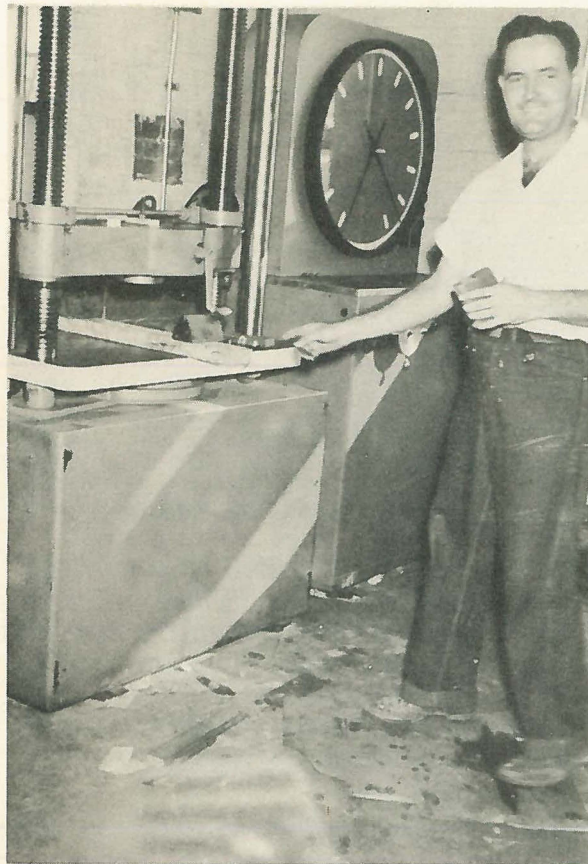
We are happy to report that many of our seriously ill are improving. Charlie Day recently underwent surgery at South Highland Hospital. The last report is that he is improving and will be home soon....Grover Batson, who leaves the hospital this week-end, is recuperating from a heart attack....Louise Moxley will soon return home from the hospital...Tom Hodge is recuperating from recent surgery on a broken leg....Gaither Thomas and Ed Jackson have both shown improvement....Pat Clark is also improving. We hope that soon we will be able to see all of these people back at National.

\* \* \*

#### NEWS BITS

Cornelius Reddock and Willie Walker returned from Military Service. Cornelius is working in the Specials Foundry and Willie is working in the Yards Department.....We welcome to National, Jane





LABORATORY

Several new types of testing equipment have recently been installed in the Laboratory. A new testing machine is now in operation, that is used for breaking the strip bars, foundry bars, making the ring crush test and the tensile test. Lecile Self is pictured (at left) by this machine. A Universal Sand Strength Machine is also in operation which is used in all types of sand strength tests for the Special Foundry. A new Perm-meter Machine for testing the permeability of sand is also in use and a new Porto-Muller is in operation. These new machines and devices will enable us to do more extensive research and testing.

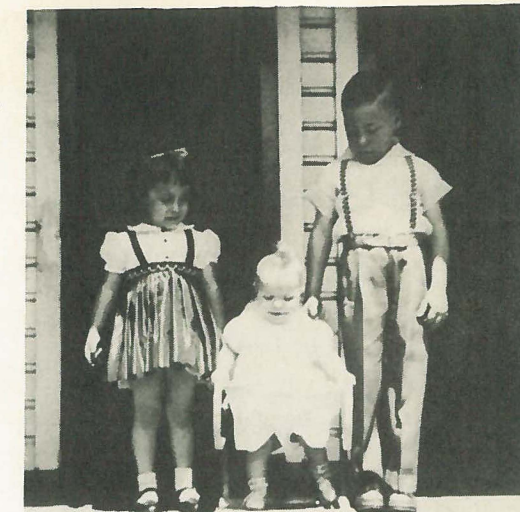
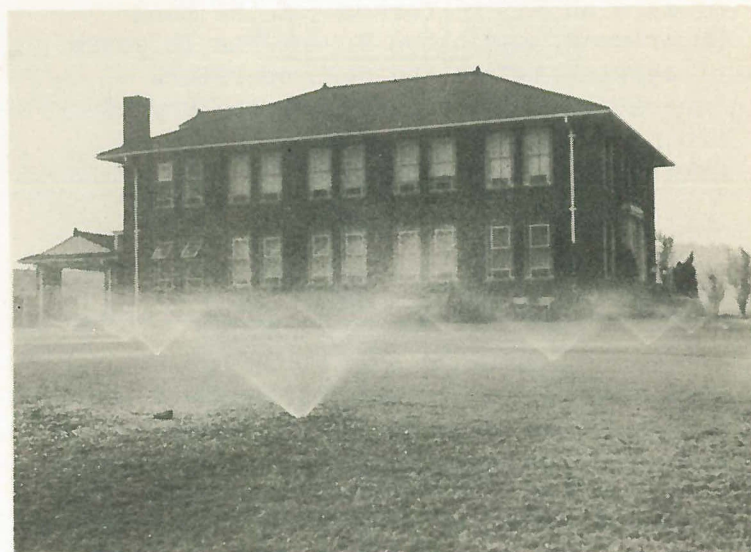
Bryant who will be working in the Standards Department.....Mr. and Mrs. Warren

Whitney and family are leaving for a six weeks vacation touring the West.

Happy Vacation!

\* \* \*

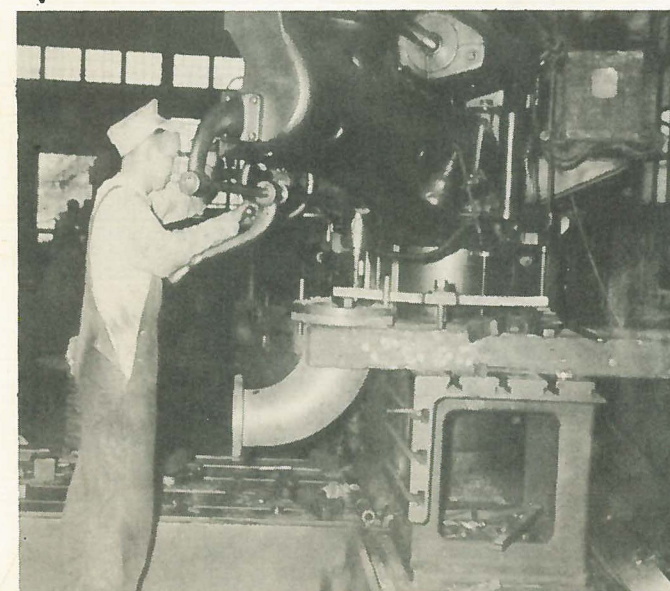
The weather has been so dry here in Birmingham that we have been forced to begin watering the lawns if we expect to have any green grass left. Everyone has been tempted to take a shower bath on the lawn, but so far no one has yielded.



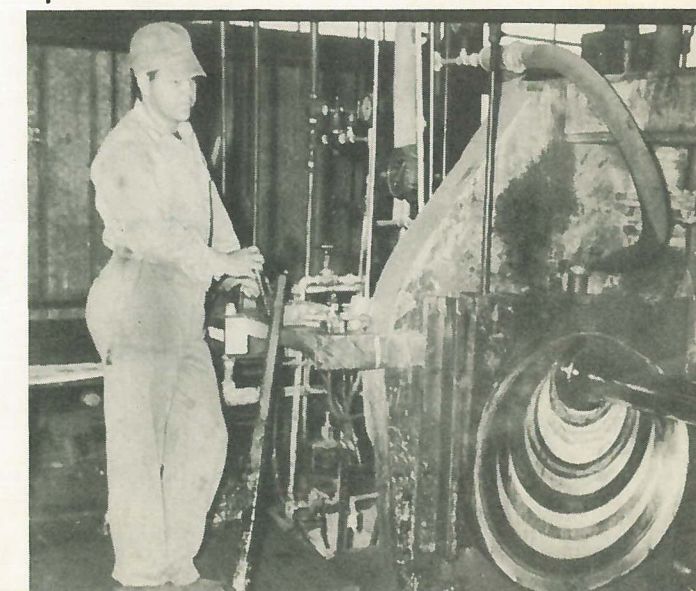
Claude Carlisle brought us this picture of his three children. Left to Right: Debbie, age 4½; Maryanne, 6 months; and David, 7 years.

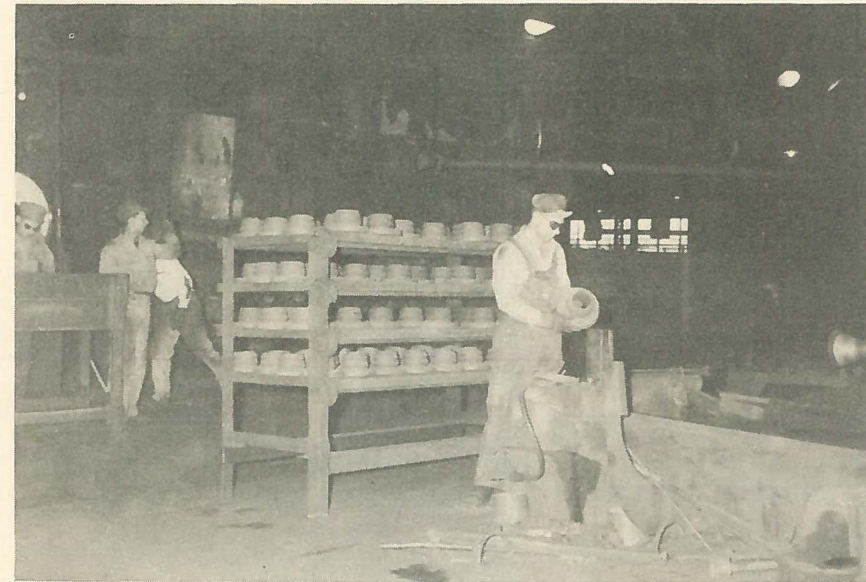
In total mileage, the basic transport system within the continental United States would encircle the earth almost 96 times. It is "long enough," says the Chamber of Commerce of the United States, to provide nine separate routes to the moon.

Ray Taylor is performing some machine work on a bend. Ray has been working in the Machine Shop since March, 1953.



Earl Autry is operating the Test Press in the deLavaud Finishing Department.



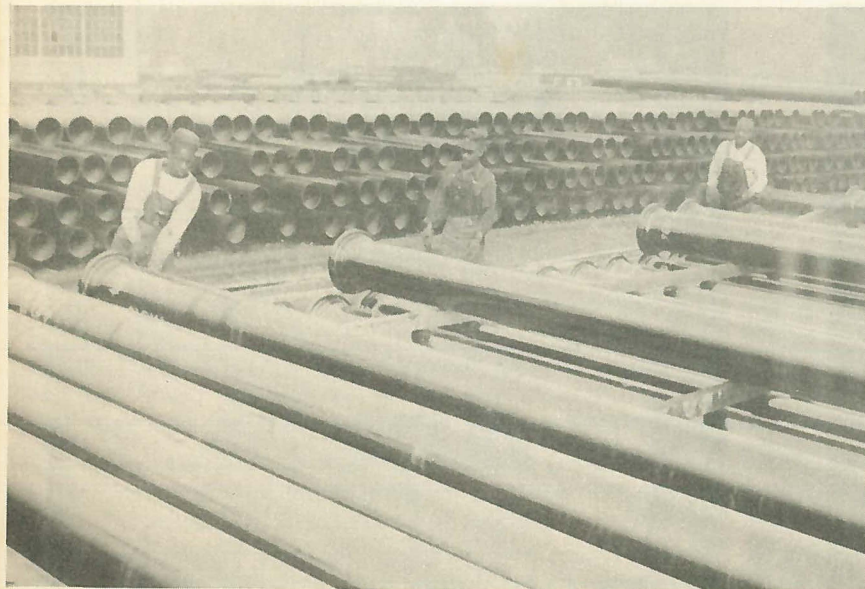


Earl Sorsby is operating No. 1 Casting Machine. In the background are George Smith and Bethel Brand.

More than 20 million transactions per hour take place in American retail stores. This means that one out of eight Americans is buying something in a retail store at any given hour, says the Chamber of Commerce of the United States.

Technology plus the free enterprise system have tripled the output per man-hour of America's working force since the turn of the century, according to the Chamber of Commerce of the United States.

Cleo Clark, Charlie Bell and Ozzie Miller are loading and aligning Clow-National pipe.



Asa Griggs and George McClinton at work in the Core Room.



# Newcomerstown NOTES

by Harold Schlarb



Machine Shop Gang, left to right, Phil Bond, who is Foreman of the Machine Shop, Rodney Hickenbottom, Bill Thompson, holding his rod and reel, Bob Nay, Joe Miller, Willard Donley and George Day.

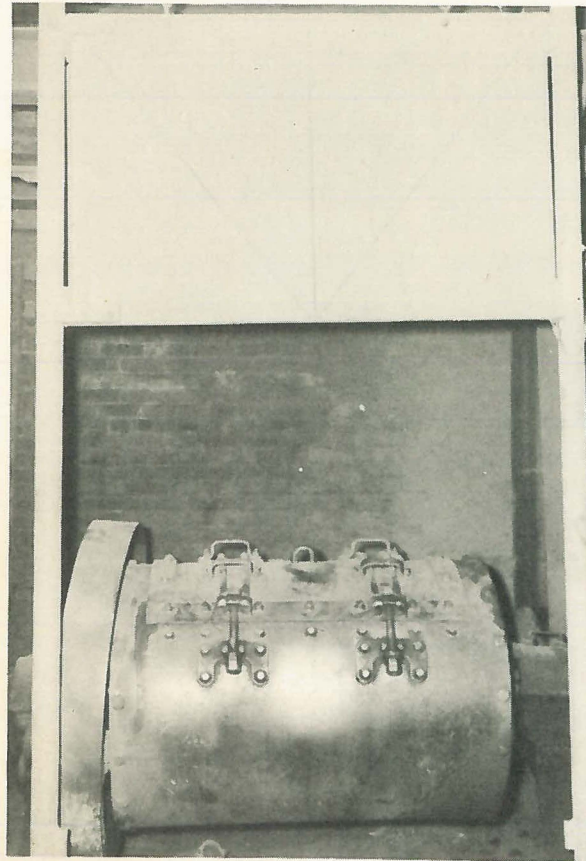
## WILLIAM H. THOMPSON RETIRES

### WILLIAM H. THOMPSON RETIRES

On June 30th, William H. Thompson, Machinist retired after 39 years and 4 months of continuous service with the Company. Bill came to work for Clow at Newcomerstown on February 19, 1915 and first worked in the Flange Machine Shop doing machine work. Bill was made assistant foreman of the Flange Machine Shop on March 29, 1920 and remained in this capacity until he was transferred to the Coshocton Machine Shop as a machinist on November 27, 1934. Bill worked at the Coshocton Plant for 11 years before he was transferred back to Newcomerstown on February 18, 1946 as a machinist in our Radiator Machine Shop and worked in this capacity until his retirement. Bill retired under the Company's Contributory Annuity Plan. On his last day at work he was presented with a fishing rod and reel by his foreman and co-workers.

Joe Miller, right, presents Bill Thompson with a fishing rod and reel on Bill's last day of work.





Shown here are the new tumbler guards that were recently installed in the Foundry Finish Dept.

WINS SET OF CHINAWARE

C.R. Crater, Chief Engineer, won a large set of dishes on the last drawing of the recent local Firemen's Jubilee and now has three sets of them. He doesn't know any young couple about to be married, so if someone should want to buy a nice set of dishes cheap, see Mr. Crater.

\* \* \*

ATTENDS COMMENCEMENT

Mr. and Mrs. Chester Leonhard and daughter attended commencement Saturday, June 12 at Kent State University when Bob Leonhard, brother of Chester graduated. Their mother, Mrs. G.F. Leonhard accompanied them. Chet works in our Maintenance Department.

\* \* \*

SYMPATHY

Our deepest sympathy is extended to the

following employees and to members of their families:  
 To Reece Whyde on the loss of his daughter, Vera Maxine Whyde, age 16, who died as a result of injuries suffered in an automobile accident which occurred at midnight, Friday, July 2 in Newcomers-town. Her brother, Melvin Whyde, 18, is in Coshocton Memorial Hospital with a broken left leg, a hip injury and internal injuries. Another youth was driving the car when it went out of control and crashed into a large tree, demolishing the vehicle.  
 To Joshua Harbold on the loss of his father, John Ellsworth Harbold, 91, who died June 28th at University Hospital, Columbus.

\* \* \*

MONEY STOLEN

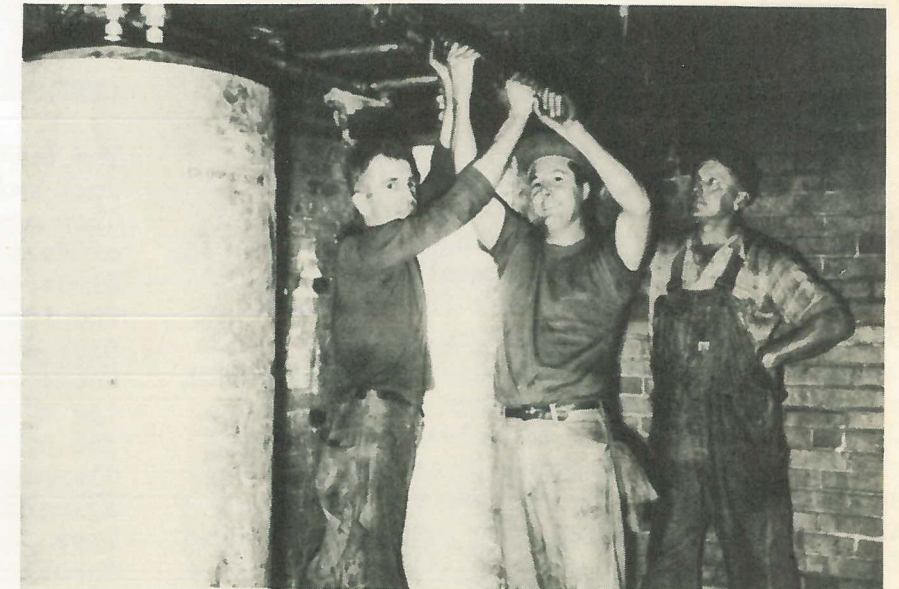
Sometime during the weekend of June 26 an undetermined amount of money was stolen from our coke vending machine. On Monday morning Bob Renner, Maintenance Department, noticed the vending machine in the north part of the plant had been tampered with.

\* \* \*

A new cupola scale was installed during the shut-down for vacation. Bob Nay, left, Bob Renner, center and Jack Jurin make ready for the installation of the scale.



Two new hot water tanks were also put in during the vacation period. Left to right, Billy Welsch, Rodney Hickenbottom and Chet Leonhard apply finishing touches.



BIRTH NOTES

A daughter was born to Mr. and Mrs. Richard McMillen on June 21 at 5:40 A.M. at Twin City Hospital, Dennison, Ohio. The new daughter weighed 8 pounds, 5 ounces and was named Barbara Sue. The McMillen's have two other children, a girl 10 and a boy 5. Dick works in our Maintenance Department.

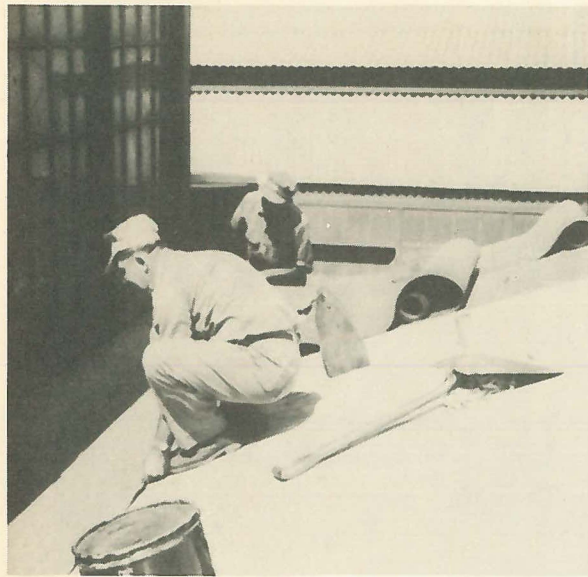
\* \* \*

Haste is speed without direction.

CHILD INJURED

Barbara Chandler, the two year old daughter of Charlie Chandler, Machine Molder, suffered a deep laceration of the abdominal wall Tuesday evening, June 15 when she fell on a glass jar at her home. She was taken to Coshocton Hospital for treatment and brought home the following day. Charlie reports the girl is coming along fine.

\* \* \*



Russell Craig, left, and Rollin Barthalow start to roof one of the buildings.

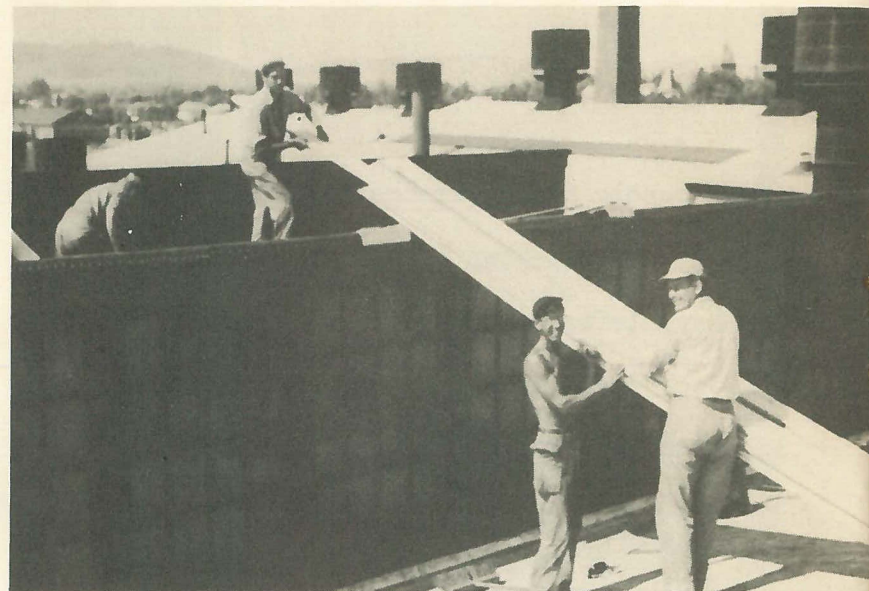
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NEWS B-R-I-E-F-S

Edson (Red) Stewart, Machine Mold Foreman, was re-elected judge advocate of Tuscarawas County Barrack No. 32 of the World War I Veterans at a meeting at the American Legion home in New Philadelphia, Ohio.....Mrs. Dean Hammersley underwent emergency surgery at Coshocton Hospital and was dismissed three days later.....The condition of Melvin Whyde, 18, who was seriously injured in an automobile accident is improving at Coshocton Hospital.....Mr. and Mrs. Bob Bonnell and family, Mr. and Mrs. John Williams and son, Mr. and Mrs. Chester Leonhard and daughter, Henry "Sharkey" Yanai and Harold VanDusen attended the Cleveland Indian - New York Yankee baseball games at Cleveland recently.....Bill Dansby and Sam Gibson have quit smoking their pipes now that Jack Russell has retired.. ..Earl Blind and Charles Berkshire are thinking of going into the cattle hauling business.....Vic Kopp, Store-room Assistant, has purchased the home of Lloyd McCrone on Arch Street, Port Washington, Ohio.

\* \* \*

Persistence is the key to existence.



During vacation shut-down some new roofs were constructed. Handling the sheathing, from left to right, Glenn Shaw, Ellis Miller, Harold Shaw, and Art Vierheller.

LITTLE LEAGUE BASEBALL

The Little League Baseball season is in full swing and this year it looks like Clow may have a championship team. As of July 14, the team was leading in the first half race with 7 wins and 1 loss. The team is managed by Bob Leonhard and Dick Jurin, both former employees of the Company. Bob played several seasons in the minor leagues and is doing a swell job of teaching the youngsters. Glenn Shaw, Gasteam Department, is managing the Elks team and he has 3 Clow boys playing for him. They are his son Kenneth Shaw, Edward McCall, Jr. son of Mr. and Mrs. Ed McCall, and Johnie Williams, Jr. son of Mr. and Mrs. John Williams. Ed and John both work in our Machine Molding Department. Eddie Jordan, grandson of Arthur Dansby and Montel Collins son of Mr. and Mrs. Elton Collins play on the B.P.W. team. Chester McCrone grandson of Mike McCrone plays for Hellers. Richard and Leonhard Bonnell, sons of Mr. and Mrs. Bob Bonnell and Phillip Harris, son of Mr. and Mrs. Henry Harris play with the Rotary team.

\* \* \*

Whistle stop: The corner drug store.

# IOWA items

by Fred Gegner



1.



2.



3.

1. Iola Lytle back at work after vacation and her honeymoon.
2. Frances Grace our newest office employee, pauses at her work to glance toward the camera.
3. Iola McDonough was busy gathering cost data and was doing cost accounting, when her picture was taken.

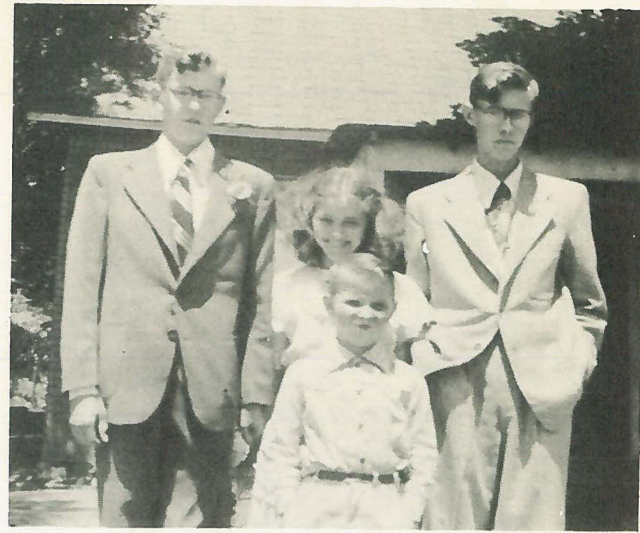
Another vacation period is ended and a poll of some of the Iowa employees shows how their vacations were spent.

Jack Suiter went to New Mexico to the National Boy Scout Camp. Jack has been active in scouting for many years.....

Dan Davis spent most of his vacation at home.....George Olive stayed home and continued to coach the Iowa Valve Little League Team. George has given many of his personal hours to the Little League cause.....Floyd Husted stayed home and installed a new furnace in his house....



Alfred Sanders is one of the few people we know that has the distinction of having raised two families. Shown above, Al, rear center with hat on, with family number one. These children range in age from 27 to 37. The mother has passed away and all the children are married.



This Al Sanders second family and the children here range from 8 to 17 in age.

proud of a five pound walleye that he caught.....Ed Kerwin visited relatives in Iowa.

\* \* \*

RETIREMENT

Billy Wilson and Wilbur Cummings retired in July. Both men were employed in the machine shop.

\* \* \*

VISITORS

We were pleased to have Harry Bower and "Pete" Clow, Jr. as visitors during July.

\* \* \*

PROMOTIONS

Alvin Newton has been promoted to Assistant Foreman in charge of the Brass Foundry.

\* \* \*

NEW EMPLOYEES

Mrs. Frances Grace is the new lady in the office.

Glenn Love joined the Iowa Valve Company



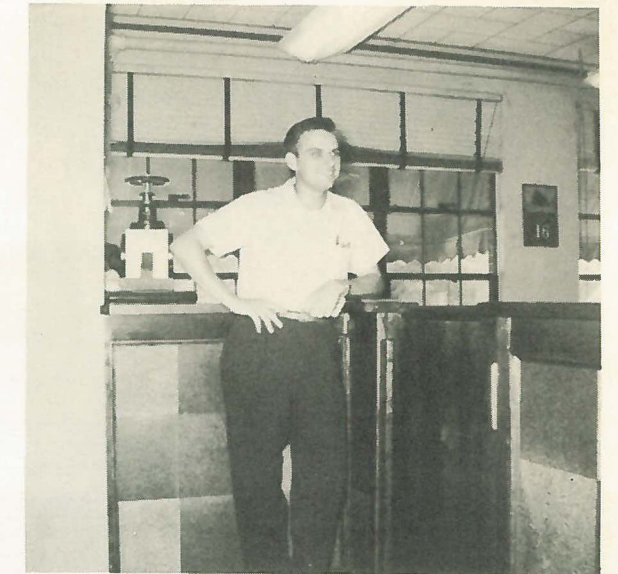
Don Morrison fills the pop cooler in the Foundry. Don attends the University of Iowa and works at the Iowa Valve Company in the summer. He is the son of Floyd Morrison, who is one of our Machine Shop employees.

this past month.

Glenn was raised in Des Moines, Iowa. He was in the Navy during 1945 and 1946 and received a degree in Mechanical Engineering from Iowa State College in 1950. He is a member of the American Society of Mechanical Engineers and is registered in the State of Iowa.



The surplus grinder from Newcomerstown is now being used to grind hydrant pipe at the Iowa Valve plant.



Glenn Love pauses for the camera on his way into the office.

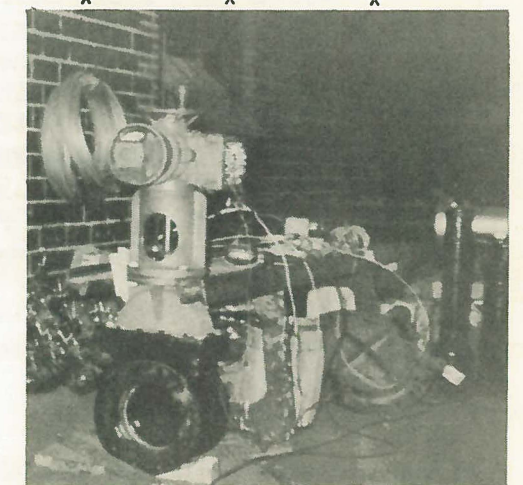
Glenn was formerly employed as Engineer for the Bishop Manufacturing Company of Carlisle, Iowa and Clarinda, Iowa. He is married and will move his wife to Oskaloosa when suitable living quarters are available.

\* \* \*

MARRIAGE

Iola Vanderwal became the bride of Max Lytle. This couple combined their vacations and their honeymoon.

\* \* \*



Here we see an Iowa motorized valve as it was being tested.

# eddy

## EDITION

by Walt Sorensen



Father and Son Combination

One of the oldest father and son combinations at Eddy is Carl and Frank Wilcox. Carl has worked in the Iron Machine Shop since August 1916. During this time he has performed just about every operation there is to manufacturing a valve. His present job is running the two large boring mills that machines all Eddy's large valves. Carl's son Frank was a machine operator in the Machine Shop from February 24, 1941 until he left in 1942. Frank served in the army during the war and after his discharge returned to Eddy August 7, 1945 as a machine operator. His present job is operating the small boring mills.

### VACATIONS

Some of the employees of Eddy have taken their vacations before the regularly scheduled two week plant shut-down.

Billy Gultman, Receiving Clerk of Eddy, spent one week of his three weeks' vacation at Hampton Beach. Billy's vacation

was high-lighted by a day of deep sea fishing and his best catch was a king size dose of sea sickness.

Oscar Cooper, Sr. spent one week of his vacation at Lake George camping. "Coop" has been camping for the last four seasons and has one of the finest camping outfits at Eddy.



Art Boissonneault and Ralph Lombardo of the Machine Shop are the proud owners of new Plymouths. The men are planning on covering a lot of miles during their vacation.

Ken Tomara and family spent part of their two weeks' vacation camping at Lake George also. This was the Tomaras' first attempt at outdoor life and they really enjoyed it. Ken's only complaint was that he couldn't get up at 5:30 A.M. for fear of waking the other campers.

Milton Slivinski and his wife had a cottage at Lake George for a part of two weeks' vacation. Milt was surprised to meet Oscar Cooper Sr. on the day excursion boat at Lake George.

Charley Wright and family spent two weeks at Schroon Lake. Before Charley left the plant, he received some expert fishing advice from Ken Bolton. We are all anxious to hear about the fish that got away when Charley returns.

Jane Tobin spent one week at Hampton Beach. She reports she had a wonderful time, but couldn't wait to get back to her work at Eddy.

Dick Page spent a week of his vacation putting a fence around his new home. Dick had a lot of finishing touches to do on his home, so he's planning one

week of work and one week of lounging.

Ralph Lombardo, of Maintenance, and family, spent part of two weeks' vacation camping just above Indian Lake. Ralph is new at roughing it outdoors and we are anxious to hear how he survived the ordeal.

\* \* \*

### SICK CALL

We are sorry to report our sick list contains the names of:

"Popeye" Gradoni, Fred Rones, and John Koba. These three men are ill at home and are on the road to recovery.

Walt Bakatis is in the Albany Veterans' Hospital, where he will undergo surgery for ulcers. We hope that all our sick have a speedy recovery.

\* \* \*

### NEW EMPLOYEES

We would like to welcome the following men to Eddy:

Don Cole.....Foundry



Maria Zandri is our new switch-board operator and all around office girl. We want to warn all the single men that Maria's father is "Pat" Zandri, the contractor who is doing all the new construction work around Eddy.

George Rainville.....Foundry  
 Jim Roberts.....Machine Shop  
 Eddie Galerie.....Machine Shop  
 Wilson Hoyt.....Machine Shop

\* \* \*

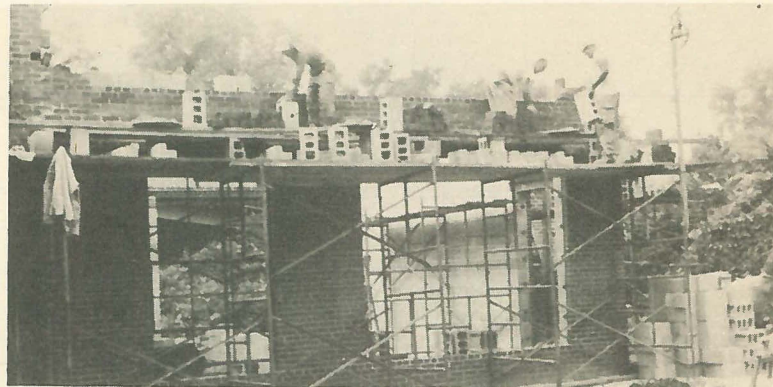
CONGRATULATIONS

Best wishes to Oscar Cooper, Jr. and his wife, Irene on the birth of their first child. A son, Paul, checked in at the Cohoes Hospital, weighing 7 lbs. 8 ozs. on Sunday, July 11. It is reported that mother and son are doing fine and that the father stood up very well under the strain. Oscar, Jr. passed out cigars.

\* \* \*

VISITORS

Pete Clow of Chicago and Dick Michaels, Sales Manager of Iowa Valve visited Eddy July 7 and 8. We are looking for-



This is the future Stem-Forging and Machining Department that is located in the rear of the Blacksmith Shop. Once this building is completed, it will save many hours of laboring for the men of the Brass Machine Shop.



Recently while hanging out her clothes, an alert neighbor of Eddy's noticed the roof of the Iron Foundry on fire. This fire occurred after the day men of the Foundry had gone home. Through Mrs. Taylor's summoning of the Waterford Fire Department, the fire was immediately checked before any real damage was done.

ward to seeing them again in the near future.

\* \* \*

ENGAGEMENT

Jack Sheary, salesman for Eddy, announced his engagement to Betsy Roth. The wedding will take place in the near future. Our best wishes to the couple.



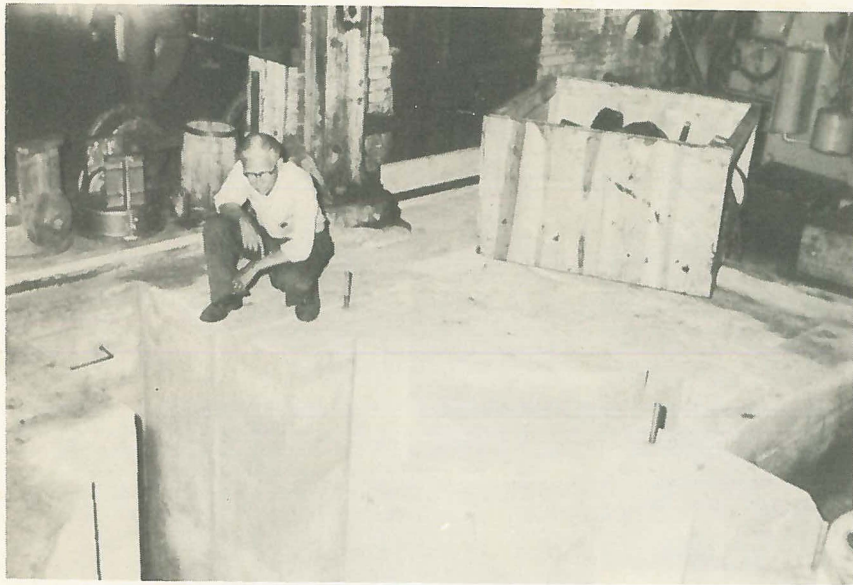
Charlie Dillon of the Maintenance Department has a good reason for smiling. Charlie has just completed assembling the new planer for small valve bodies. The new planer has a very large bed that will enable Eddy to machine more bodies at one time and with greater speed.



....Bill LeBlanc, Foundry Superintendent, stands in doorway of the old Foundry office, that was moved into the street while the new one was being built.

Fran "Frish", Foundry Clerk, is busy at work in the newly constructed office.....

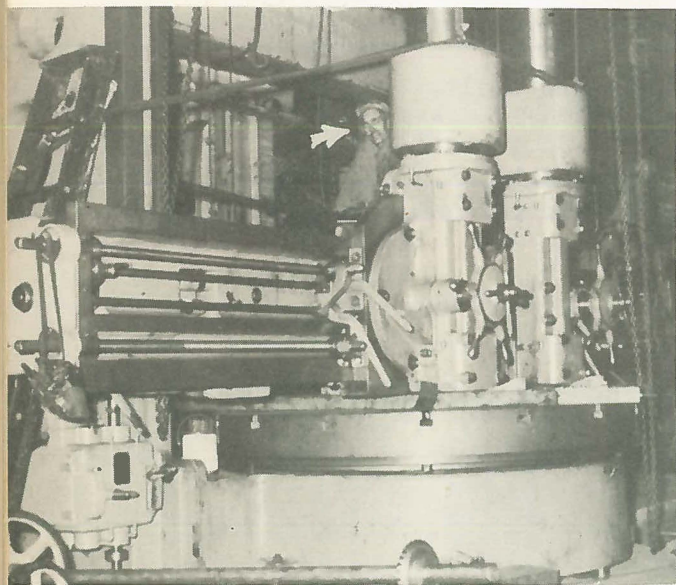




NEW BORING MILL

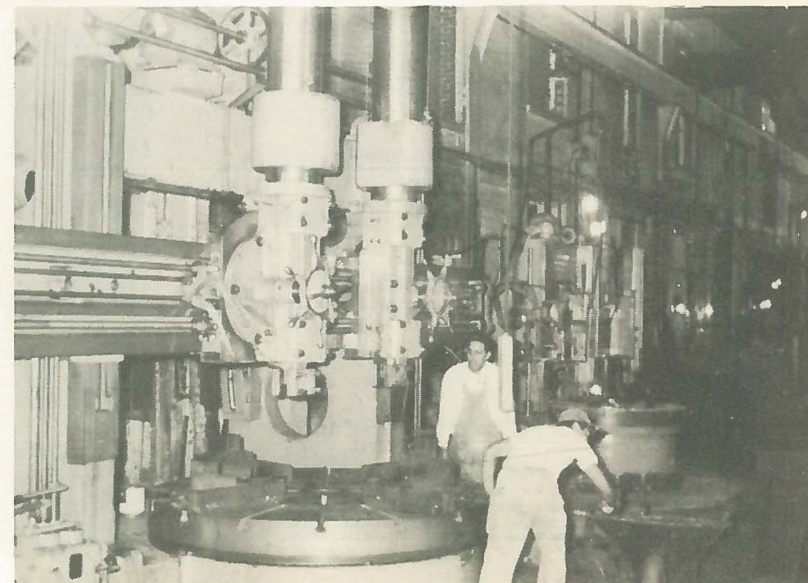
Free Benjamin inspects foundation for new 8-foot boring mill. There was approximately 19-cubic yards of concrete used in this form.

Pictured left, Joe Sliwinski supervises the lowering of the base over the anchor bolts as Armond Plouffe operates the hoist in the background.....



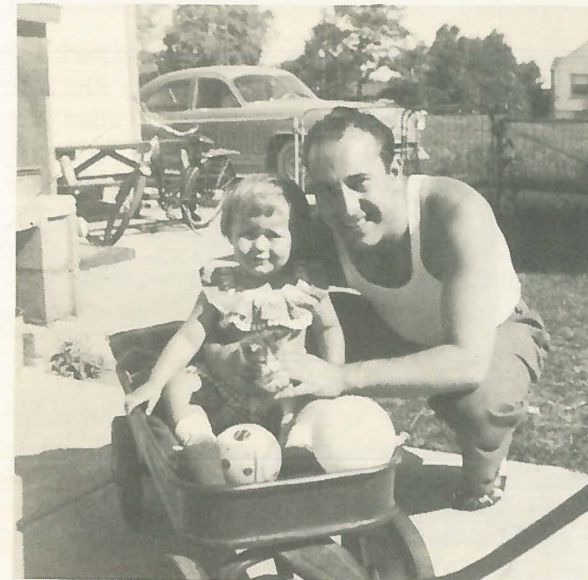
Charlie Dillon (arrow) assembles the cross rail.

Barney Campoli (left) waits anxiously as the mill gets final touches. The new smaller 6-foot mill can be seen in the background.



# CHICAGO'S CHAPTER

by H. E. Norain

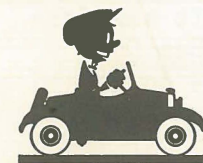


While on vacation in Grand Rapids, Michigan, Rudy Prath, of the Shipping Department, posed for this picture with his daughter Barbara Ann. We didn't get the name of the kitten that is in the wagon with Barbara.



This pert little miss is Diane Marie Detmer whose father Ed, works in our Cost and Advertising Department. Diane will be 3 years old in October.

VACATIONERS

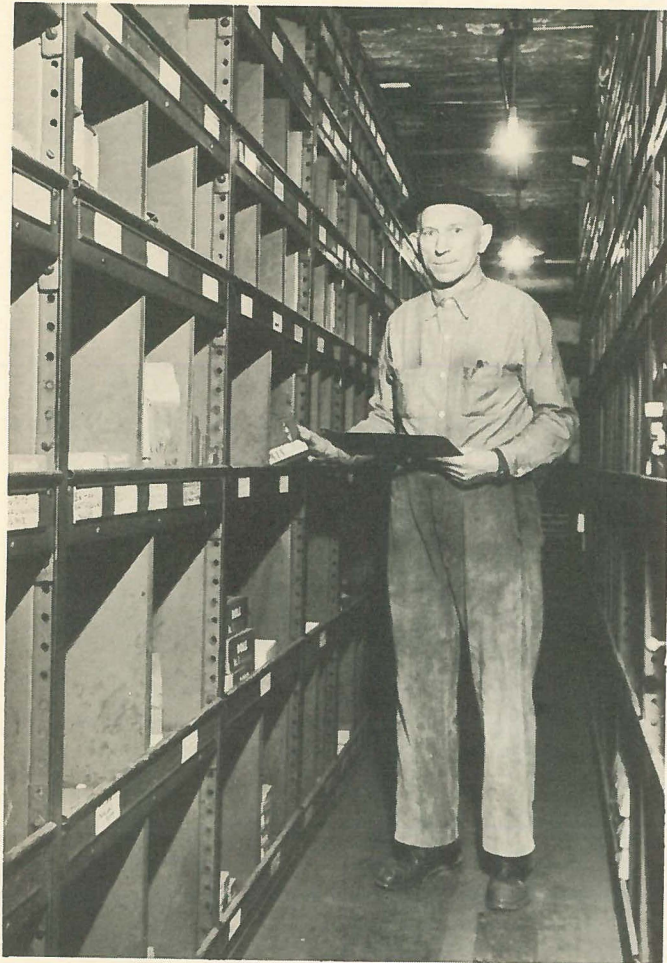


Here are a few of our Clow employees who have been seeing the sights around other parts of the country:

Ed Detmer visited North Carolina.....  
Ben Garland traveled to Buffalo, New York and visited other parts of that same state .....  
Milo Marcis had a wonderful trip as he traveled to the far Northwest.....  
Ed Smetana went north to do some fishing.....  
Bill Burke and his wife, Joann, motored to California and along the way saw Boulder Dam and the Grand Canyon. They also had the opportunity to see part of a movie being filmed on location at one of the scenic spots of the west.....

Daisy Ryan traveled east to visit Washington D.C., New York and Albany. She returned home by way of Canada.....  
Les Lindberg spent his vacation time at Daytona Beach, Florida.....  
George Vogel took a trip to Washington D.C. and also spent some time in the Smoky Mountains.....  
Chester Borowiec vacationed in Missouri and visited one of the large caves while in that state.....  
 Chester reports that the countryside is very dry in Missouri...





Oscar Stabenow, of our "F" Department, is preparing to fill a customer's order. Row upon row of well marked bins house a variety of plumbing and heating materials that may be called for by the customer.

NEW EMPLOYEES

To the following new employees we extend a hearty welcome to James B. Clow and Sons:

- M. Martin Clingan.....Industrial Sales
- Robert May.....Warehouse

\* \* \*

Visitors

George Macdonald and Bill Weber were visitors to the Chicago office late in June. While here Mr. Macdonald received his 10 year service pin from Mr. John Madden..... Another visitor to the Chicago office was Dick Ratcliffe our cast iron pipe salesman from down in Ohio.....Joe Little,

one of Clow's former Gasteam salesmen, stopped in to pay us a visit. Mr. Little retired in January of 1950.....One of our men who is in service, Tom Ryan, was in to say hello. Tom worked in our Automatic warehouse before being called by Uncle Sam. ....Plant Manager Dwight B. Richards of our Iowa Valve plant at Oskaloosa was a visitor during July.....

- - -

We had a visit from Joe Chap, retired, and he told us about a wonderful trip that he made to the Far West. The cities that he toured on his 8500 mile journey (made by bus) were: Seattle, San Francisco, San Diego, El Paso, and Phoenix. While in Vallejo, California, Joe visited the Mare Island Naval Shipyard located there.

\* \* \*

GOLF

As we progress through the summer months, our W.E. Clow Match Play Golf Tournament also progresses. Looking at our play-off we see the following results:

At Briergate it was John Kinnally who was victorious over Tom Barnefield 5 and 4.... ....A foursome of golfers played their matches at the Itasca Club and the final results were, Dan Haley a winner over Dick Michaels lup on the 18th hole, while Harry Bower nosed out Bob Mangan by the same margin.....In a match that saw Glen Carnahan playing against John Kinnally, it was John coming out on top 3 and 2.....Dan Osko won over Ed Smetana by a 6 and 5 count and Bill Douglas defeated Joe Foreman 6 and 4. The latter foursome played off their round at Briergate and Bill Douglas had a very fine round of 78 for the day..... A foursome consisting of Milo Marcis, Frank Fabbri, Harry Bower and Howie Norain also played at Briergate. Frank edged Milo lup on the 18th, while Howie won over Harry 4 and 2.....Over in the Consolation Bracket Tom Barnefield nosed out Marty Bobber 2 and 1. Their match was played at the Rob-Roy course.....

\* \* \*

If at first you should succeed, keep it up.

Dolores Rusteberg paused a moment with her fiance, Ed Leibold, for this picture, which was taken at a shower given in their honor. Dolores will be an August bride.

Incidentally, Rudy Krempels had a bet with Dolores in which he claimed that she would be engaged before 1955 - Rudy was paid-off with 1-gallon of strawberry ice cream.



CONVALESCING

Dan Haley is now resting after having had a recurrence of a five year old heart condition. The doctor prescribed a month's rest Dan is now convalescing at the St. Joseph's Hospital and all here at Clow wish him a quick and complete recovery.

\* \* \*

SMALL THINGS

A wise man tries to make good use of everything- even small worries. But he should not allow any small thing to upset him

\* \* \*

PICNIC .....

A group of Clow employees enjoyed a fine day at Cedar Lake on July 5. Swimming, softball, eating picnic lunch and just plain relaxing were the order of the day.

ITS A BOY!

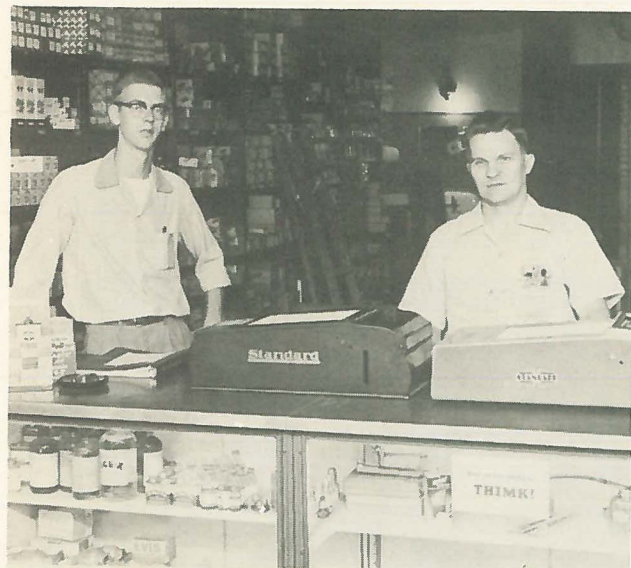
It was at 4 A.M., July 13, that Bob Hanck got the news that his wife had given birth to a 9½ pound boy. The baby was named Daniel Walter. Congratulations to the proud parents.

\* \* \*

SOFTBALL

To date the Clow softball team has a record of 3 wins and 5 losses. Talking to some of the men, they feel that with a few breaks and a little steadier play they would have





Pictured here are Jim Wassenaar, left, and "Matt" Mattson who handle the Automatic Heating and Cooling business at our south side branch.

Below is an interior view of the warehouse showing the shelves well stocked with products that are available for the customer.



had a few more victories. George Micheff feels that the team should improve during the second round. Pictures inside back page.

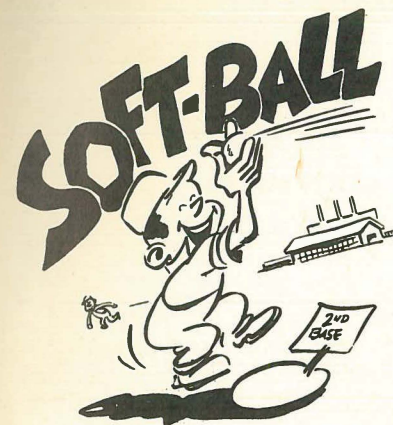
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Mr. Roy Allen submitted the following to our readers as an interesting story. Historians will doubtless write of this era: "It was the best of times, it was the worst of times, it was the age of wisdom, it was the age of foolishness, it was the epoch

of belief, it was the epoch of incredulity, it was the season of Light, it was the season of Darkness, it was the spring of hope, it was the winter of despair, we had everything before us, we had nothing before us, we were all going direct to Heaven, we were all going direct the other way...." It is comforting to know that those lines by Charles Dickens were written in 1859 to describe the year 1775. There have been other ages of despair and hope.

\* \* \*

Dangerous age: The one we're living in.



Clow softball team, back row, left to right: Irv Fecenko, Gene Strack, Ray Headtke, Roger Headtke, Ronnie LaMothe, Bob Haak, Front row, 1 to r: Bob Heffelfinger, "Chico" Mavigliano, Gene Hodowanic, George Micheff, Manager, Frank Hovinga and Dick Olszowka, Captain. Other members not in picture Roger Brown, Bob Mangan, Joe Foreman and Marty Killeen.



Glen Carnahan checks the day's line-up along with Manager George Micheff at right and Captain Dick Olszowka

Frank Hovinga, left, is the team's leading hitter, while "Chico Mavigliano has most home runs.