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CHICAGO 80, ILLINOIS

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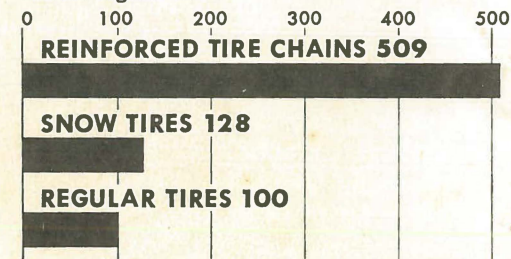
January 1962

# SLOW DOWN AND LIVE—THIS WINTER

## DRIVING FACTS YOU SHOULD KNOW

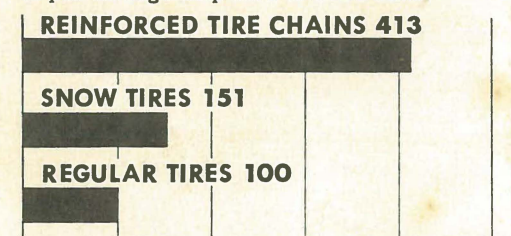
### STARTING ABILITY ON ICE

Traction ratings, based on hundreds of tests, measure the pulling or hill-climbing ability of tires and chains on glare ice conditions. Index is expressed at 100 for regular tires.



### STARTING ABILITY ON SNOW

Traction ratings, based on draw bar pull tests on loosely packed snow, also indicate relative ability to pull through deep snow or climb hills.

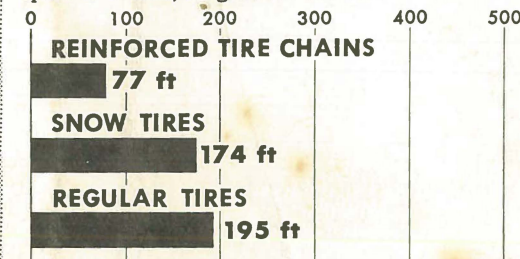


### STOPPING ABILITY ON DRY PAVEMENT

REGULAR TIRES 21 ft

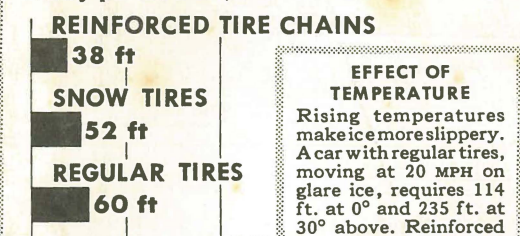
### STOPPING ABILITY ON ICE

Average braking distances, based on tests from 20 MPH on glare ice. For comparison, average braking distance of regular tires on dry pavement at same speed is 21 feet, on glare ice 195 feet.



### STOPPING ABILITY ON SNOW

This shows the comparative stopping ability of regular and snow tires and reinforced tire chains on loosely packed snow, from 20 MPH.



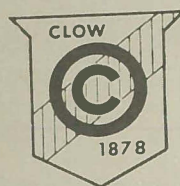
#### EFFECT OF TEMPERATURE

Rising temperatures make ice more slippery. A car with regular tires, moving at 20 MPH on glare ice, requires 114 ft. at 0° and 235 ft. at 30° above. Reinforced tire chains provide consistently shortest stops, about 77 ft., regardless of temperatures.

Above charts, provided by the Safe Winter Driving League, illustrate test results by National Safety Council's Committee on Winter Driving Hazards. For each "braking distance" above you must add 22 feet, which is distance traveled during average "reaction time" needed to think and get your foot on brake after seeing a reason to stop. Skidding and reduced visibility are the major added hazards of winter. Can you see and stop in time? Are your windshield wiper blades giving clear, streak-free visibility? Does your defroster work?



**JAMES B. CLOW & SONS, Inc.**  
 201-299 NORTH TALMAN AVE.  
 CHICAGO 80, ILLINOIS



**CLOW NEWS STAFF**

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Associate Editors

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CHICAGO'S CHAPTER  
 .. Marge Caccavari

COSHOCTON COMMENTS  
 ..... Jim Clow

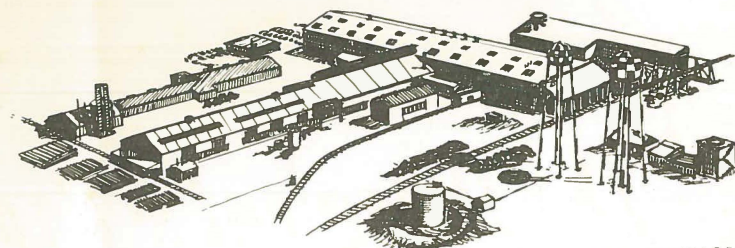
EDDY EDITION  
 ..... Bill Roberts

IOWA ITEMS  
 ..... Con Coupland

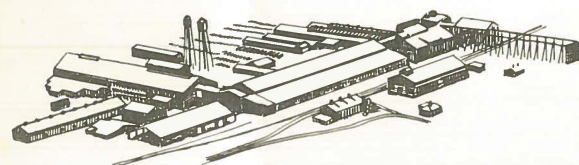
of NATIONAL INTEREST  
 .... Scotty Kelley

**THE COVER**

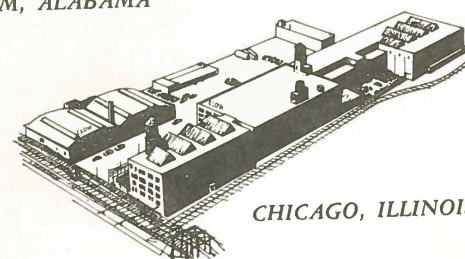
A Happy  
 New Year  
 To  
 All Clow Employees



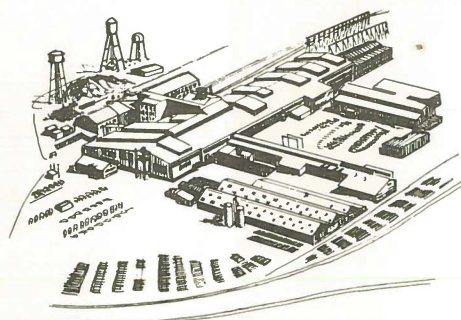
BENSENVILLE, ILLINOIS



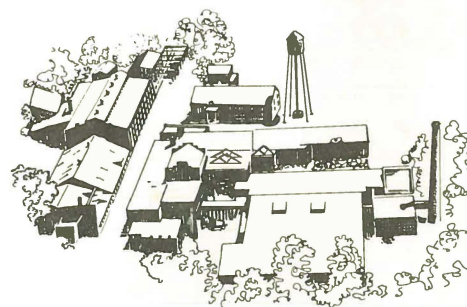
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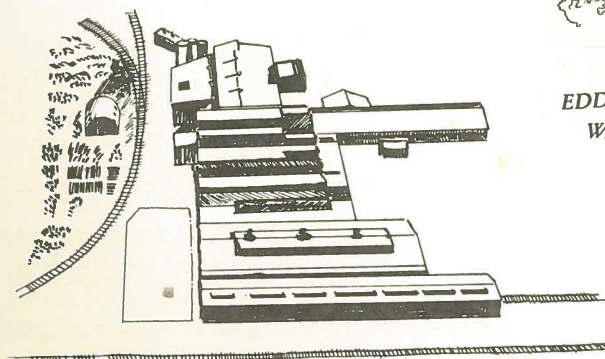
CHICAGO, ILLINOIS



COSHOCTON, OHIO



EDDY VALVE COMPANY  
 WATERFORD, NEW YORK



IOWA VALVE COMPANY  
 OSKALOOSA, IOWA

# The President's Page



The holidays are now over and I sincerely trust that they brought much happiness to each of you and your families. Usually at this time of year we pause and reflect on the plusses and minuses as they add up for the year just past. That's why I feel that most of us would like to have some knowledge of how 1961 treated us and how the situation looks for 1962.

It is still a little too early to tell definitely the results for the year, but we do know that, in a measure, they are disappointing. As we all remember, the first few months of 1961 continued the downturn that prevailed in the latter part of 1960. During the middle of the year, sales and shipments took on added volume and we were encouraged by the outlook for the year. However, the fourth quarter sales have fallen off sharply and shipments are following the traditional slow-down of the winter months. We regret the necessity to operate any of our plants on reduced schedules.

The fifteen week strike at our Iowa Valve Co. did not contribute to our corporate well being and the long delay in getting our new molding unit into efficient operation at the Eddy Valve Co. is a keen disappointment to all. The Jobbing Division is still plagued with a reduction in volume. Sales were 11.4% less for the first 11 months of the year than they were in 1960 and a continuation of intense competition resulted in a lowering of profit by 50%. Our new acquisition, the Streater Clay Pipe Co., because of unexpected high maintenance costs, has not done as well as forecast, but these charges are behind us now and we expect to do better in the coming year. The one bright spot as we review the year is the outstanding technological improvements achieved at our pipe foundries. Through much hard work, concentrated effort and team play we were able to decrease moderately our costs and at the same time make a better pipe with high impacts. One of the most promising products we have - ductile cast iron pipe - is now out of the experimental stage and is in commercial production.

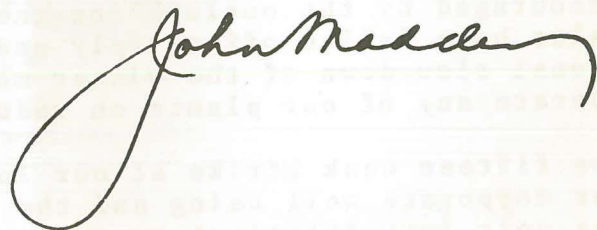
The two big uncertainties for 1962 are: Will we have a steel strike in May or June and will the communist world turn the cold war into a hot war

As we study and think about the forecasts for the year ahead we are of the opinion that at least the first half of the year will be of normal high activity; the last half is uncertain. Political influence and action could tip the delicate balance of our economic being either way. Let's hope and pray that our President will guide us well.

For ourselves, we are assured of the ability, the know-how, the resources, and the people to get our share in the market place. We must be ever alert to keep our costs at the irreducible minimum consistent with Clow quality products and to sell our goods at a price which will return to us a fair profit. Without a fair profit, all of our efforts go for naught. Our record of successful operation for over 83 years is proof of our ability to meet the never ending challenges of our times.

As we reach the end of the year, may I express the thanks of our directors and shareholders to all of our employees who have, despite the troubles which have beset us during the year, contributed so much to help us in our effort to operate a successful company.

May I also wish for you and your family a very happy and satisfying year throughout 1962.



SAMUEL C. CLOW  
Technical Director  
James B. Clow & Sons, Inc.



WALTER H. LOEW  
Works Manager  
Coshocton

## New Appointments

By announcement of T. A. Ripley, Vice President, the following appointments became effective on January 1, 1962 - "Mr. S. C. Clow has been appointed Technical Director, a new position among the Staff officers of James B. Clow and Sons, Inc. Sam's headquarters shall remain at Coshocton. His principal duties shall be the supervision of our Research & Development program and the dissemination of R & D information and recommendations throughout our Company.

Mr. Walter H. Loew has been appointed Works Manager of the Coshocton Plant effective January 1, 1962 succeeding Mr. Clow.

Your cooperation with these men as they assume their respective positions of responsibility within our Company will be greatly appreciated."



Karl C. Ayers .

By recent announcement of the Civil Engineering Department of Ohio State University, Mr. Karl C. Ayers, is named the Civil Engineering graduate to be granted a Clow Graduate Fellowship in Sanitary Engineering for the current academic year. Clow Fellowships were also granted earlier this year by Purdue and Alabama Polytechnic Institute.

Mr. Ayers is a native of Columbus, Ohio, and an Ohio State graduate. As an undergraduate, Mr. Ayers was recipient of two academic awards for excellence, and is a member of Chi Epsilon, National Engineering Honorary Society.

One Clow graduate fellowship each year is made available to each of three universities in order to encourage advanced study in the field of sanitary engineering, and to increase the skill and proficiency which provides plans and design of municipal water systems and sewage treatment plants, by providing financial assistance to those qualified people not otherwise able to pursue such a course of study.

## Service Anniversaries

The following received the Clow Service Pin in December:

GORDON J. CLAIRMONT...EDDY VALVE...20 YEARS  
 JACK HARRIS.....NATIONAL.....20 YEARS  
 CHARLES BRYK.....EDDY VALVE...20 YEARS  
 CLEO WOLFE.....IOWA VALVE...20 YEARS  
 ELTON MATTSON.....CHICAGO.....10 YEARS

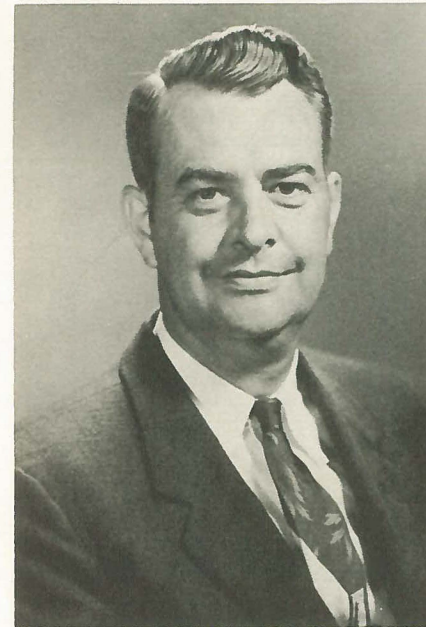
## Safety



Here are the points-to-date in the  
 Annual Safety Contest  
 for November:

BENSENVILLE .....	554.30
EDDY VALVE .....	491.30
NATIONAL .....	490.30
IOWA VALVE .....	351.30
COSHOCTON .....	345.80

## SALESMEN'S SECTION



Jim Healey



Roger Brown



Dick Olszowka

### JOBGING SALESMEN OF THE MONTH

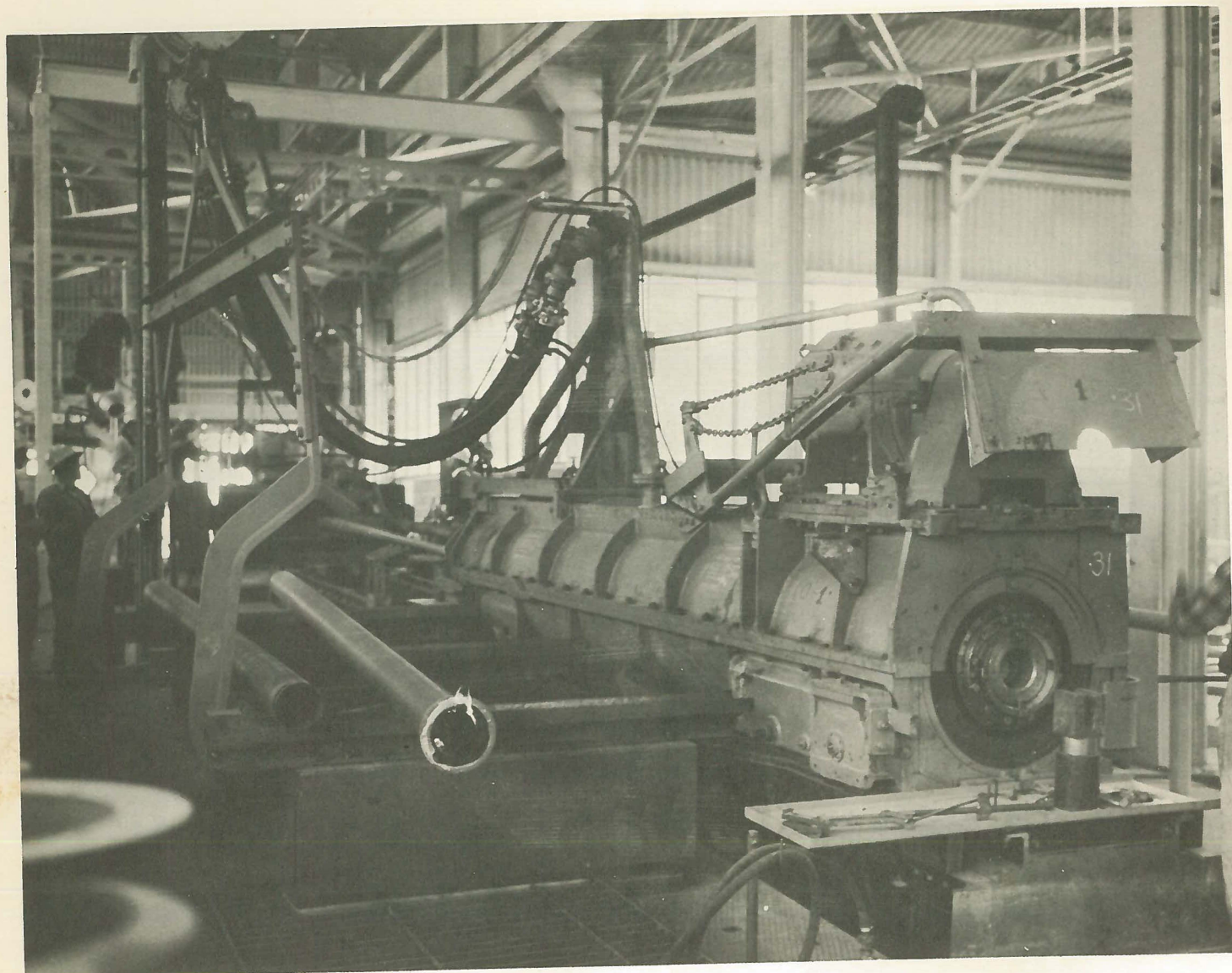


During the month of November leading up to Thanksgiving, and during the early part of December, the Jobbing Division launched a Brass Valve contest called the Turkey Trot. Every customer who qualified won a turkey, and for each two customers who qualified the salesman won a turkey.

The sales promotion was very successful with three of our salesmen coming in as winners including JIM HEALEY, ROGER BROWN, and DICK OLSZOWKA.

### A NEW CUSTOMER SERVICE

In order to be of greater service to our customers, the company has purchased, and will maintain at Bensenville, Birmingham, and Oskaloosa, a tapping machine with accessories for rental-loan to contractors and municipalities, who might require its use. These machines are costly, and usually are not kept by smaller towns or by contractors who do tapping work infrequently. For such customers, the availability of Clow machines can be helpful and render a real service. This plan was tried out with machines at Birmingham and Oskaloosa during the past year, and its success has prompted the expansion of this service, by keeping similar equipment at Bensenville. These company machines have a capacity for making 3" through 12" diameter taps.

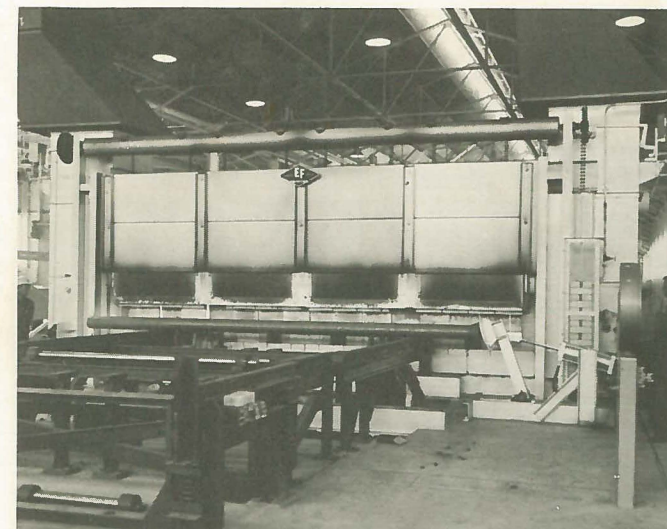


## Metters-Clow Casts First Pipe

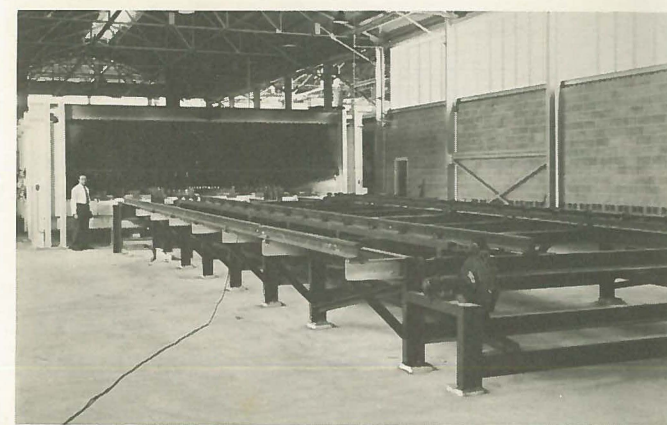
On December 15th, Metters-Clow Pty. Ltd. cast its first 6" and 12" Bell-Tite pipe at the new Melbourne, Australian plant, of which Clow is 50% owner-partner with General Industries, Ltd. The first pipe was cast just 18 months from the time the Clow Board of Directors approved the company's participation in the construction and operation of this plant. The planning, engineering and construction has therefore proceeded at a very rapid pace, and the photos of the first pipe shown on these pages attest to a successful job.

A formal plant opening and dedication is scheduled for February 7th, 1962, and will

be attended by President John Madden and Vice-President T. A. Ripley, representing Clow. It is expected that by this date all equipment will have been "shaken down" and been "debugged" for smooth and continuous pipe production. Congratulations to Chief Engineer Hunter Phillips and the engineering staffs of the Coshocton and National plants, who engineered this job; and to Technical Director Al Fruchtl, who has been on the scene "down under" for the past year, and to Jim Marshall, who is with him, and the many other Clow people who have contributed to the success of this plant and its operation during this construction period.

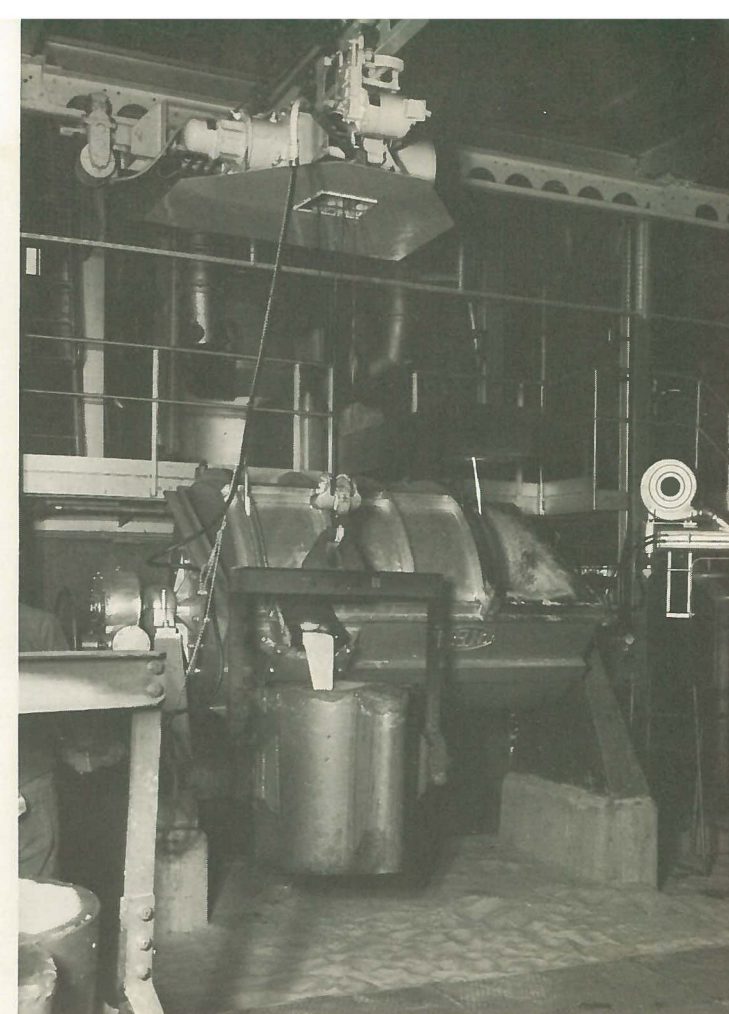
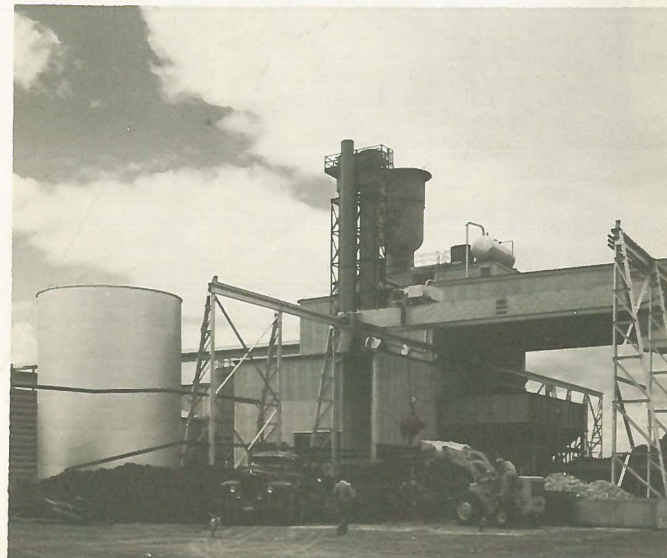


First piece of pipe cast going into the Annealing Oven.



Mr. White at the discharge end of the Annealing Oven patiently waits for pipe to come through oven.

Unloading coke by the use of an extended blade on the payloader. This is the raw material area.



First Transfer Ladle of iron being poured from Mixing Ladle.



Bulk cement and sand storage area.

# Bensenville Bulletin

by Rod Phillips



## ICS TRAINING

H. C. BAERLIN, Quality Control Technician, is pictured above receiving his certificate from R. N. Mackinnon, Assistant Works Manager. Warmest congratulations to Henry on his successful completion of this phase of a three year metallurgical course.

## AN OPEN LETTER FROM SANTA CLAUS

Dear Mr. E. L. White:

Let me thank you and your staff for making it possible for me to visit with the children from the Bensenville Works again this year.

Being able to see the joys of 160 children warms the hearts of my helpers and myself.

Be assured that we are already making plans for our visit next year.

Respectfully,  
Santa Claus



## NEW OFFICERS FOR UNION

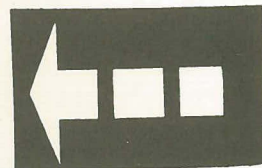
We would like to introduce you to the newly elected officers for 1962. Front row (left to right) LARRY A. JONES, President, and BUD DeWITT, Delegate at Large - nights. Back row (left to right) H. DEAN HAMMERSLEY, Secretary; HAROLD L. WOOLARD, Delegate at Large - days; and FRED JENSEN, Vice President.

Congratulations are extended for a successful tour of duty.

## SAFETY

## SLOGAN

## CONTEST



The fourth annual Safety Slogan Contest will be open from January 3 to January 24, 1962. Let's make the judges really work this year by turning in plenty of slogans. The judges will be R. HORTON, F. JENSEN, and R. N. MACKINNON.

## UNION CHRISTMAS PARTY

The Independent Cast Iron Workers of Bensenville held their first Christmas Party for its membership on December 9th at the Bensenville Firehall. The gala evening started with a social hour from 6:00 P.M. until 7:00 P.M. The membership then sat down to a dinner which consisted of the following: fruit cocktail, ham-turkey, mashed potatoes, dressing, cranberry sauce, green beans, peas and carrots, green salad, relish trays, hot rolls and butter, coffee, milk and peach pie ala mode.



The dining room filled to overflowing with the members and their ladies.

Its dance time at the party.



## COFFEE AND DOUGHNUT DAY AT BENSENVILLE

For the second year now the Supervisors say Merry Christmas to the men by having Coffee and Doughnut Day. Assisting the men are the wives of some of the supervisors. The lovely women are, left to right, Mrs. F. H. Begley, Mrs. H. L. Howell, and Mrs. L. J. Gracik.

## TRANSFERRED TO COSHOCTON

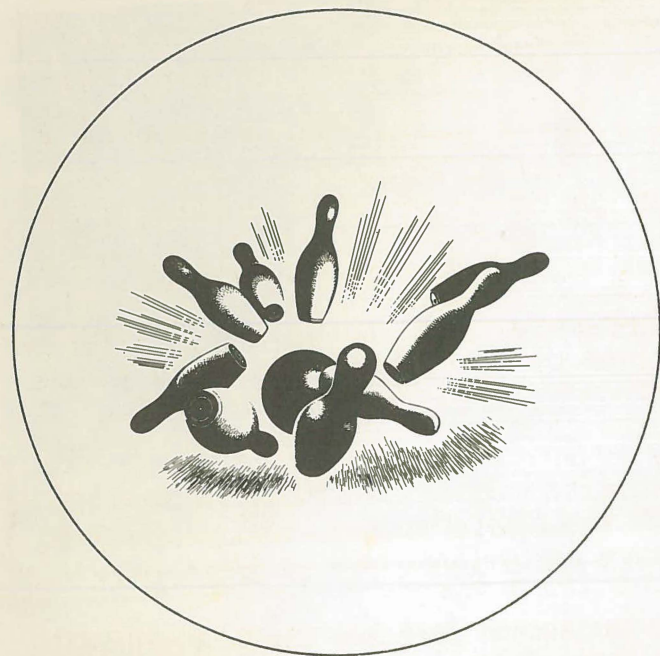
Everyone wishes LARRY LANDHERR, Engineer, the best of wishes and success in his new job in central engineering at Coshocton, Ohio. We will all welcome a visit from Larry when he is in the area. We all enjoyed working with Larry and are sorry to see him leave, but our heartiest and warmest congratulations go with him.

## ON THE HUMOROUS SIDE:

When a man returned from his vacation complaining of the rainy weather he'd had, a friend interrupted, "It couldn't have been so bad--you're sunburned!"

"Sunburned nothing," he replied, "that's rust!"

Father: "What's the matter with Bobby?"  
Mother: "He has dug a hole and wants to bring it into the house."



BOWLING NOTES

The Bowling League standings for the first half are as follows:

<u>TEAM</u>	<u>POINTS</u>
Misfits .....	43
King Pins .....	33
Alley Katz .....	31
Whiz Kids .....	25
Blazers .....	24
Fireballs .....	24
Pace Setters .....	22
Under Dogs .....	22

The Misfits are the 1st half winners.

- High Average - HENRY YANAI - 180
- High Series - AL BRADOF - 687
- High Game - AL BRADOF - 281

The bowling league officers thank each man for supporting their teams and the league. The sportsmanship displayed by each man has been splendid.



AL BRADOF WINS BOWLING AWARD

Al Bradof (right) is shown receiving the Bowler-Of-The-Month Award in a contest being sponsored by Seagrams. Doing the honors is Beryl Cox, League Secretary.

Having won monthly honors, Al will now compete against other monthly winners at the end of the year, and has a chance to win the tournament trophy. One of Al's big games which helped him to win the November award was a 281 (with handicap).

Good luck to you, Al, in the finals!

HAROLD SCHLARB

BOWLS

"701" SERIES



HAROLD E. SCHLARB bowling at the Riviera Lanes in major league competition had a wonderful "701" series on November 16th. Hal bowled games of 231, 234, and 236. His current average in the league is 195.

Congratulations, Hal and keep bowling them over!

# IOWA ITEMS

by Con Coupland, Jr.

HAROLD FAILLE

JOINS IOWA STAFF



Iowa Valve employees and Oskaloosa in general are pleased to welcome to our city HAROLD FAILLE and family. Harold, who is the chief industrial engineer for the Clow Company, has most recently resided in Troy, New York. We are looking forward to working with Harold during the installation of our incentive wage system.

The Faille family will reside at 1283 C Avenue East. Their family consists of a son, age 13, at home, as well as a son and daughter away from home.

THIRTY YEARS OF SERVICE

We were reminded recently by retiree HARRY HUMMEL that we had completely forgotten to report on the completion of his thirty years active service with Iowa Valve Company. Harry Completed this period of service on April 25th before his retirement.

Please accept our apologies, Harry.

VACATIONS

With the year-end staring us in the face, late last month two of our employees hurriedly finished their 1961 vacations. FLOYD MORRISON of our machine shop enjoyed an extended Christmas vacation, as did RALPH HITE of our foundry core room.

TED PERKINS

Iowa Valve employees were saddened on December 12th to learn of the death of machine shop employee Ted Perkins. Ted had suffered a heart attack a few days before but according to reports, was resting comfortably.

Ted began work at Iowa Valve in December of 1947 and throughout the remaining years worked in our machine shop operating lathes and boring mills.



WAYNE LINDLY was recently presented with his retirement gift, a very nice billfold loaded with \$78.00 in cash. This was presented to Wayne, left above, by Donald Rinehart who represented the Machine Shop employees.

OLLON RETURNS TO WORK

It was a pleasure last month to welcome DELBERT OLLON back to work after a five month illness. We were pleased to learn that Del was married on November 25th. Mrs. Ollon, a native of Keosauqua, Iowa, served as Del's nurse during his illness.



Those attending the Iowa Valve Retirees Club meeting on December 13th, were, front row: Wilber Cummings, Gus Swanson, Bill Wilson, Bill Belzer, and Harry Brock. Second row: Joe McVay, John Eichberger, George Barnes, Art Svaldi, and Clyde Dye. Back row: John Poe (partially hidden), Jesse Hooton, Dave Atchison, Wayne Lindly, Ira McFall, Homer Wiley, and Harry Hummel.

RETIREE DINNER

One of the most pleasant events of our year is the annual Retiree Club dinner held during the month of December. The club is growing each year and presently numbers twenty-one. Eighteen retirees attended this event. Absent were JIM BURGER who resides in Ames, Iowa, and was prohibited from attending because of poor driving conditions, and DAN DAVIS who has been on the sick list for the past few weeks. As in recent years, we were also sorry that AL READ, who is bed-fast, could not attend.

After a social hour during which the retirees were able to exchange experiences during the past year, they were served a delicious dinner at the Downing Hotel. Following the dinner was an interesting and exciting Bingo game in which each and every retiree was fortunate enough to win some very nice prizes.

Much credit for the success of this event is due LARRY HIGHTOWER. Active employees helping to make this event a success were RONNIE MILLER, RONNIE SHOWMAN, ED MURPHY, JOE GASPERI, OREN PETERSON, and CON COUPLAND.

We now look forward to our 1962 meeting.



Gus Swanson (86) elder statesman of Retiree Club.



Newcomer to the Club this year is John Eichberger.



Another 1961 member is John Poe who poses for camera.



Jesse Hooton a 1961 retiree is a new member of the "Club"

SALES TRAINEES

We were pleased on November 27th to welcome two Iowa Valve salesmen to our factory at Oskaloosa. ED McMAHON of the Columbus, Ohio office and ED POWERS of the Kansas City office were here for a week of factory orientation. It was a pleasure to work with these two fine young men and we are looking forward to an increasing number of orders from each of them.



Salesmen Ed Powers and Ed McMahon were busily engaged in extending one of the fire hydrants located alongside our plant. This is a part of the sales training extended to sales trainees at the factory.

BOWLING

The first half of the current bowling season was closed last month with the Rings; CLARK COOK, CARTER CROOKHAM, CHUCK LANPHIER, ROY BRUMMEL and DON BURNETT, in first place. They had won 27 games while losing only 12. Running in second place, the Gates, with 24 wins, were PAUL SHERMAN, HARRY DEAVER, RALPH HITE, DON MORRISON and LOUIS RODWELL. Following, in the order of final standings, were the Hubs, Cases, Covers and Wheels.

The annual celebration marking the close of the first half of competition was held on December 15th at the local bowling alley. Each team bowled against all others for a number of interesting prizes. In this competition the Gates, named above, scored 2639 points for the first place. The season's winning Rings came in second with 2575 pins. Third place went to the Cases, KENNETH GUTHRIE, RONNIE SHOWMAN, JACK JOHNS, CON COUPLAND and MARVIN OLIVIER. In the individual high series competition HARRY DEAVER turned in a surprising 556 pins, followed by ED MURPHY with 548 and KENNIE GUTHRIE with 547. Each of the three were prize winners. In the high game competition ED MURPHY was a run-away with 214 pins. He was followed by DEAVER with 206 and CHUCK LANPHIER with a 205.

Due to a slight reduction in the total number of Iowa Valve bowlers, all teams for the second half of the current year have been reduced to four men. The new groupings are:

- Gates - Don Burnett, Marvin Olivier, Emil Berglund, Don Morrison.
- Cases - Chuck Lanphier, Louie Moore, Carter Crookham, Ed Murphy.
- Rings - Louie Rodwell, Ralph Hite, Harry Deaver, Jack Johns.
- Hubs - Larry Hightower, Tom Voss, Burl Morrison, Paul Sherman.
- Wheels - Ronnie Miller, Ronnie Showman, Chuck Heaton, Clark Cook.
- Covers - Con Coupland, Kenneth Guthrie, Harold Faille, Roy Brummel.

Of interest to Iowa Valve bowlers and would-be bowlers is the fact that the national ABC tournament will be held this year in Des Moines at the Veterans Auditorium. The tournament committee has received 4200 advance team reservations from all of the 50 states. Competition will begin February 17th and extend through March 23rd and possibly longer. There have been some local team reservations for this event.



SNOW STORM

Although snow storms are somewhat commonplace during the winter months in Iowa, it is always a big event on the day of the first big snow. It came to us in 1961 on Friday, December 21st. Oskaloosa received 10 inches of fresh snow on top of the approximately 4" remaining from previous snowfalls. With visibility almost at zero most of us scurried home as quickly as possible. The only man we honestly knew to be happy about the whole situation was OIAF MAUGHAN who for months has been looking forward to the first big snow in order to try out his new slow blower.

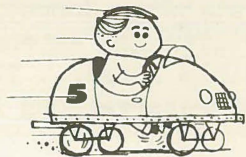


Looking in on our plant during the festive month of December, we found Ralph Reese grinding the flange of one of our shear valve castings. For obvious reasons we won't say what Ralph was doing to the casting.



Looking into our iron foundry we found Bill Longcor busily engaged in making the green sand core for one of our hydrant bottoms.

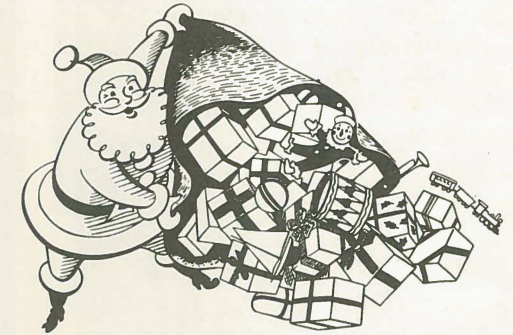
This young fellow (right) in the high speed race car is Jimmy Shelton, 8 years, son of Everett and Mrs. Shelton. This nice looking racer is the result of Everett's good fortune a couple of years ago, when he won the car as a prize.



# Coshocton Comments

by Jim Clow

36TH CHRISTMAS PARTY



The annual Christmas party for the children of Clow-Coshocton was held at the gayly decorated American Legion Hall on Saturday, December 16th; Santa was present with gifts and treats for some 515 children.

Our thanks to BOB RANGLES and his helpers and to the Independent Cast Iron Workers, who furnished the treats, for another fine party.

Shown here are some photographs taken that day along with some taken at the office and supervisors' parties.



SERVICE AWARD:

VIRGIL BUCKLEW was recently presented his 40 year service award. Pictured with Virgil (above) are Ed Haller-1926, Gus Kratz-1913, Wilbur Pierce-1926 and E. L. Bolen-1923.



Last month's News announced the retirement of RUSSELL STOCKUM. Unfortunately, no picture was available at press time. Here's a picture of Russ as he was presented with a retirement gift from the Core and Molding group. Gus Kratz is making the presentation.



Christmas decorations for the 36th annual Christmas party.



The Richard Bantums



Garnet Deeds and family



Harry Weidger and son



The Charles Mizers paused for the cameraman.



Eleven Pattersons - Dean (left) - Bert (right)



Grandfather Strohacker with the Dave Klinglers.



Guy Cosmar and family



Santa with the Frank Bookless family



Santa (Lewis Stockum) and some of his helpers: Gene Apple (organist), Nellie Neldon, Edith Saylor, Baxter McCluggage, Bob Randles, and Kenny Pepper.



The Charles Holdsworths



The Bernice Catos



Bert Patterson, Grant Longstreth, Bob Powers, Jack Barthalow, Bob Clark, Bob Walters, and John Besst presiding at the treat table.



Bob Randles and girls

SUPERVISORS' PARTY



Sam Clow in the midst of a story.



Our elder statesman Willis Tschudy (86) with some other retired supervisors Joe Williams, Bill Laird, "Bing" Leighninger, Ray Yingling, Walter Albright, and Frank Miller



Cecil Royer, Bill Laird, and Hunter Phillips smile for camera.



The cameraman gets the attention of Henry Stine, Ed Totsch, Bill Bevington, and Hunter Phillips, but not Ralph Kurtz.

OFFICE PARTY



Mary Lou Patterson, Joyce Guthrie, and Helen Pegg at the office party.



At this end of the table we find Linda Wilt, Frances Infield, Nancy Ervin, Alta Strauss and Edith Saylor.



Joan Lutz, Shirley McFarland, and Mary Schworm caught by camera.



Garnet Deeds, Mary Barnhouse, and Mary Williams.



# Chicago's Chapter

by Marge Caccavari

## A "MERRY" CHRISTMAS PARTY

On the evening of December 20, another fine Christmas party was held at the beautiful Butterfield Country Club in Hinsdale. Before dinner, strolling musicians Henry and Harry Simons entertained the guests with their music and songs.

The highlight of the evening was MR. JOHN MADDEN'S speech, during which he welcomed retirees RUBY NIKODEM, ROY ALLEN, JOHN GEE, STEVE KASKE, LESTER MANDELBAUM, JAY MILLER, ISADORE WEISBERG, and TOM QUILL, calling special attention to the fact that Les Mandelbaum, Isadore Weisberg, and Jay Miller each had 50-years of service with Clow & Sons at the time of their retirement.

Mr. Madden also called attention to the men seated at one of the tables who, among them, represented a total of 233 years of service. These were: JOE ARENDT - 41-years of service; ARNOLD FISCHER - 41 years; MARK VOGEL - 39-years; HARVEY SCHOEMAN - 38-years; RAY EHRHARDT - 38-years; and ED DETMER - 36-years.

In concluding his speech, Mr. Madden expressed the hope that 1962 would be at least as good a year for Clow as 1961--if not better.



Posing for the camera man are IRMA VIKTORY, Ray Szynal, JOAN REPNICKI, and DALE FREDRICKSON.



Enjoying before dinner cocktails are Mrs. D. Nelson; DAVE NELSON (standing), Mrs. M. Marcis, Mrs. K.S. Clow, Jr., and KENT S. CLOW, JR. Caught unawares in the background are KEVIN MURPHY, TERRY FROEHLICH, and Mrs. Milton Clow.



The above group, who seem to be enjoying the performance of the musicians, includes (seated left to right) Mrs. John Madden, Mrs. G. Kinnally, and Mrs. M. Marcis. Standing are JOHN MADDEN, JR. and Mrs. J. Madden, Jr. Partially visible in the background is JIM BUTLER, our South Bend salesman.



TOM FROEHLICH, our cameraman for the evening, took time out to have his picture taken with TERRY, his bride of a few months.



The charming girls shown above were the hostesses for the evening and are to be congratulated for a job well done. Left to right: CATHY MAHONEY, SHIRLEY STILLE, ARLENE SARNA, ADRIENNE NELSON, JO ANN POLLASTRINI, and MARY CHATFIELD.



Among those who had an enjoyable evening were Mrs. Ed Anderson, ED ANDERSON, Mrs. Irv Fecenko, and IRV FECENKO.



The Gifts Committee, comprised of BOB MEISTER, KAY MACALUSO, NANCY WOLF, and AL SHOEMAKER, Chairman, did a fine job in selecting the door prizes.

## JUNIOR ACHIEVEMENT

The Junior Achievement Trade Fair will be held at the International Amphitheatre on February 3rd and 4th. The Achievers will be displaying and selling their products at this time. Clow urges that as many employees as possible visit the Fair and see free enterprise in action.

See LEE KELLEY for free tickets.



SECOND TIME AROUND - TOM QUILL LEAVES

In connection with his duties on the Information Desk, TOM QUILL is shown making one of his last mail deliveries to HANK STOB on December 29th.

Tom retired from Clow officially in 1951 after 32-years of service, but in May of 1953, he came back to work on the Information Desk on a part-time basis. He has been doing this for the past 8-years, alternating weeks with PAT CURNANE.

Best wishes are extended to Tom as he begins full time retirement!



Jack Nelson



JOE WARNELLY RETIRES

Another retirement on December 29 was that of JOE WARNELLY, Foreman of the Maintenance Department, who has completed 42-years of service with Clow & Sons.

In the above photo, LEE KELLEY is shown presenting Joe with a cash gift from the Chicago office employees, while Joe sports a wrist watch which was given to him by his fellow workers in the warehouse.

Even though he is retiring, we will continue to see Joe occasionally as he will be coming in--possibly two days a week--on a temporary part-time basis.

Our best wishes go with Joe for many pleasant years of retirement!

NEW EMPLOYEE

We are happy to welcome newcomer JACK NELSON into the Clow organization. He comes to us from the Fred C. Kramer Company where he was employed during the past two years; he is presently working in the Jobbing Sales Department in the Chicago office.

Jack and his wife have two daughters, Caryl - 5 years of age, and Karen - 4 years of age.



Elton Mattson

10-YEAR SERVICE AWARD

Congratulations are extended to ELTON MATTSON, who became eligible for a 10-year service award on December 10. He has been a member of the Weil McLain Heating & Cooling Division several years ago.

Matt was formerly the Manager of our south side refrigeration store, but for the past year-and-a-half he has been employed as a refrigeration salesman, calling on contractors and industrial organizations on the south side of Chicago and the south suburban areas.

Matt and his wife reside on the south side of Chicago with their three children, Susan - 14-years of age; John - 10-years of age; and Mary Ann - 18-months old.

FROM OUT OF THE PAST ....



The above photo, submitted by Jerry Jurasek, shows group that participated in a Clow cast stage show back in 1939. The production took place in the Austin Hall.

Back row (l. to r.): Joe Arendt, Randall Krally, Dick Michaels, Joe Bastel, Jim Healey, Don Cawley, Ray Smith

Second row from left: Ed Price (colored), \_\_\_\_, \_\_\_\_, Dick Severson, Irene Clary, Karen Winkler, \_\_\_\_, \_\_\_\_, Joe Leo, Roy Salemi.

Seated from left: \_\_\_\_, \_\_\_\_, Roy Allen, Helen (Hansen) Jurasek, \_\_\_\_.



Helen and Jerry Jurasek as they appeared in the 1961 Red Stocking Review in Aurora. The show, presented by the Aurora Chorus, was held for the benefit of the Child Welfare League.



Paying close attention to the camera man are the three children of BEA FURST. They are, left to right, Johnny, 1-year old; Mike, 2-years of age; and Debbie, 3½-years of age.

\* \* \*

#### WEDDING BELLS

On December 2, MIKE O'CONNOR of the Technical Service Department took the former Vivian Piehl as his wife. The ceremony took place at Our Lady of Mount Carmel Church. A small reception was held for the immediate family.

The newlyweds spent their honeymoon at the Wagon Wheel Lodge in Rockton, Illinois.

Congratulations and best wishes to you both!

\* \* \*

#### ENGAGEMENT

Best wishes are extended to CATHERINE MACALUOSO on her recent engagement to Frank Santoro. Kay, who is secretary to LEWIS ALK, received a lovely diamond over the Christmas Holidays.

The engaged couple have set the wedding date for June 16th of this year.

\* \* \*



Carol Lynn



Jean Marie

The proud parents of the lovely young ladies shown above are Shirley and BOB HEFFELFINGER. Growing up all too soon are Carol Lynn, 11-years of age, and Jean Marie, 7-years of age.

#### NEW ARRIVALS

A baby girl is the latest addition to the family of GEORGE LYONS, Credit Department, and his wife Joan. Karen Sue made her appearance on December 3, weighing 8-lbs. 10-ounces at birth.

The Lyons also have a son, Bob, 3 years of age.

Santa Claus and the Stork both paid a visit to the TED TYRCHA household on Christmas Day. The new arrival, Elizabeth Ruth, weighed 6-pounds 7-ounces at birth.

Ted and his wife have four other children Kathy 6-years of age; twins Patsy and Philip, 4-years of age; and Ted, Jr., 3-years of age.

Our congratulations to the parents of the new arrivals.

#### BOWLING NOTE

KEN HERSTED, who recently bowled in the Lake County Bowling Association Tournament, took third place in the singles matches. Ken had a 568 series. He also entered the doubles contest where he bowled 580.

Congratulations, Ken!

# of National Interest

by Scotty Kelley



Bill Clow and Warren Whitney display the American Foundrymen's Society certificate which was presented to Bill on his successful completion of a training course on "New Core Techniques." The course was given by the AFS Training and Research Institute.



MR. DES GRANGES, CHARLES SALVAGE, MR. PIERREL AND WARREN WHITNEY on the occasion of the visit of the two French gentlemen to the National Works.

#### CONGRATULATIONS

Congratulations are in order to J.B. BRAND, JR, Director of Industrial Relations at National, for an outstanding job as Chairman of the Eastern Outlying Division for the United Appeal Campaign of Birmingham and Jefferson County. WARREN WHITNEY received letters from MR. R.H. TERRELL, United Appeal Chairman, and MR. M.R. NORTON, Executive Director, in J.B.'s behalf for a grand job as chairman. Mr. Whitney is a member of the Board of Directors for United Appeal this year. Congratulations J.B., keep up the good work.

#### SYMPATHY

We are sorry to report the death of FLETCHER HYDE, molder in our Specials Foundry, December 1, 1961 at the Carraway Methodist Hospital. Mr. Hyde was employed in the Specials Foundry December 1923 and has worked as one of our prize molders. We will miss Mr. Hyde very much and extend our sympathy to his family.

#### NATIONAL HOSTS FRENCHMEN

On December 1st, National was honored by a visit from Mr. Jacques Des Granges of the Pontex Pipe Corporation, the American subsidiary of Compagnie de Pont-a-Mousson of France, and Mr. Pierrel who represents the same company in France.

We were very pleased to have these interested and interesting people at National and regret that that their stay was short lived. We found them to be delightful gentlemen who possessed a good sense of humor, and who were well informed about their business - the manufacture of pipe. Mr. Pierrel is the Ductile Iron expert for the Pont-a-Mousson Company.

SUGGESTION NEWS

Last month we had five suggestion awards: CHARLES MC ANNALLY, \$23.50; JOE MILLER, \$10.00; JAMES DEMPSEY, two awards at \$10.00 each; and JOHNNY WALTON, \$10.00, making the total 1961 awards \$1,039.76. We had eighteen awards during 1961 which was a record breaking year. Our Honor Roll included JAMES L. DEMPSEY - 4 awards; GEORGE U. HAWKINS - 3 awards; T.J. WILLIAMS - 2 awards; ALMOND H. NORRIS, JOSEPH F. SHORES, ERNEST KEITH, JAMES F. CROCKER, ELLIA L. MC CULLOUGH, C.B. ROBERTS, JOSEPH T. MILLER, CHARLES M. MC ANNALLY, and JOHNNY M. WALTON one each. Congratulations men and keep up the good work.



D.H. KITTRELL, Foreman (left) presents CHUCK MC ANNALLY with his Suggestion Award Check.



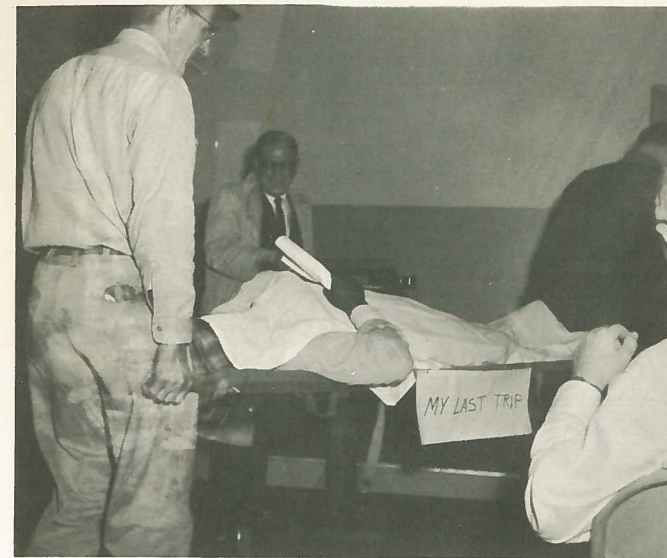
AUBREY FOOTE, Foreman, (right) presents two Suggestion Checks to JOE MILLER and BUCK DEMPSEY.



Joe Miller explains his winning suggestion which is the use of the dollar (\$) sign on scrapped products in place of the cross lines (#) which have previously been used at National to indicate a defective piece of our product. Joe suggests that the \$ sign will "call to the attention of everyone that producing product which has to be scrapped because it is defective costs money--which affects the Company and all of us."



JOHNNY WALTON (left) receives his Suggestion Check from his foreman, H.J. FRANKLIN.



CAP GOOSLEY RIDES AGAIN

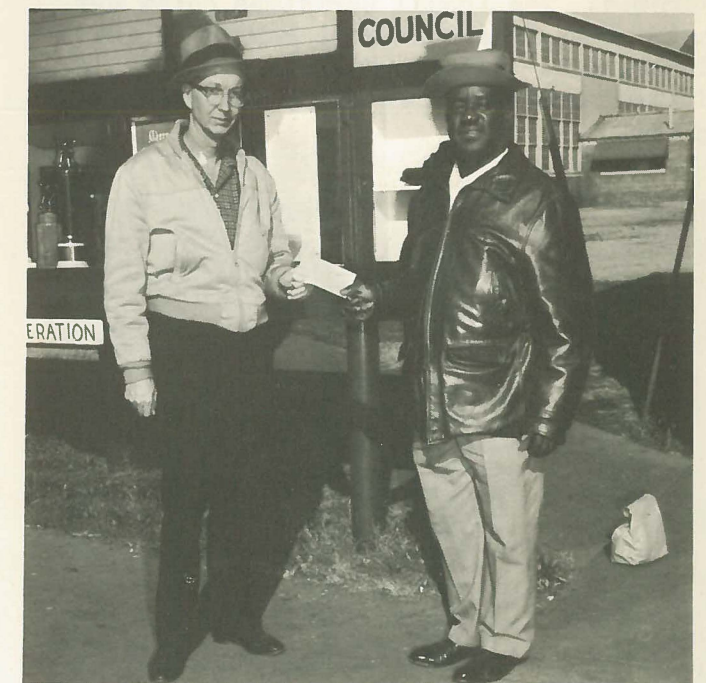
CAP GOOSLEY for years has been one of the most popular of National employees. Cap has a good sense of humor and is a good worker.

For years, too, Cap has been the unofficial liaison man between the Board of Directors and National employees in regard to the Voluntary Christmas Bonus. In devious ways Cap has presented the good news. One year before B-Day he made his appearance in a large packing box. In 1960 he appeared out of the trap door in the ceiling of Madden Hall, where the group was assembled.

Cap retires fairly early in '62. No longer will his services in relation to the bonus be available. This year two of our husky Foremen, called out of the meeting by the autocall, came back carrying Cap on a stretcher covered with a white cloth. In one hand he had a rose; in the other, a document purporting to the announcement of the Christmas bonus made possible by our Board of Directors. On the sides of the stretcher, as the picture shows, were the words "MY LAST TRIP". When WARREN WHITNEY announced the bonus, Cap stirred, came to life, raised the sheet and said "What world is I in?" He then made one of his famous speeches, congratulating the men on their cooperation and what they had done to help him and the Directors be able to pay the bonus. We shall miss Cap.



JACK HARRIS, Assistant Foreman in the Specials Foundry, receives his 20-year service clasp and letter from WARREN WHITNEY at the Foremen's meeting on Monday, December 11.



SAFETY SLOGAN WINNER

LEONARD BRYANT, Safety Director at National, announced the 1962 Slogan winner. TOM JACKSON of our Shipping Department turned his idea into \$20.00. Our new slogan--"THE BEST SAFETY DEVICE IS YOU!"

RETIREES ANNUAL PARTY, DECEMBER 20, 1961

Twenty National Retirees attended the annual Christmas Party at the White Way Cafe December 20. It was real good to see these fine looking gentlemen back at the plant on their annual visit and plant tour. After a turkey dinner, WARREN WHITNEY spoke to the retirees about modern changes that have taken place at the National Plant. We wish our retired employees many more happy years of retired life.

PARTY HELD

BY

SUPERVISORS AND FOREMEN



Friday, December 22, 1961, was the big night for all National Supervisors and Foremen. The Annual Christmas Party was held at the Eastwood Mall Holland House Restaurant. After a delicious turkey dinner, everyone drew names and exchanged gifts.



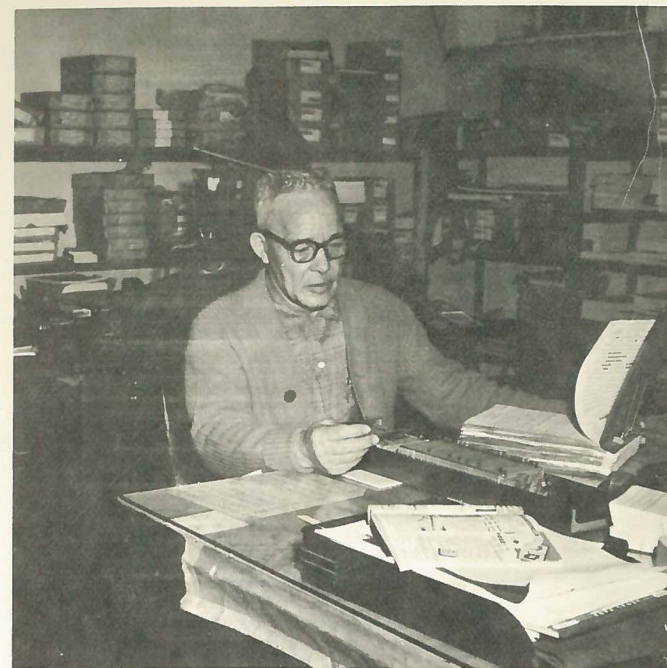
Left to right, BILL CLOW, M.D. NEPTUNE, DAN FORTENBERRY, GUY MOFFETT, CHESLEY SMITH, and WIGGY BOX patiently wait for their turkey dinner at the Foreman's party.



Retirees party December 20 - left to right, MIKE MINGLEDORFF, W.T. WOOLWINE, JOHN COBB, ARCHIE DUNCAN, and A.E. ALLEY. Second row, S.M. HICKS, FRANK RAMSDEN, JOHN RYLANT, D.H. BATSON, GEORGE LITTLE, and J.G. RICHARDSON. Third row, C.D. BROWN, PRATT CLARK, JOE SLEDGE, R.E. SANDLIN, GEORGE AKEROYD, CON COUPLAND, LOUIE SMITH, CHARLIE WEEMS, and GEORGE SMITH.



This front row included DORMAN, FRANKLIN, MADDOX, FOOTE, MC KINNEY and BRYANT.



ARTHUR RANGE is shown at work during his last week before retiring. Arthur was presented a nice gift certificate from his many friends at National.

ARTHUR RANGE RETIRES

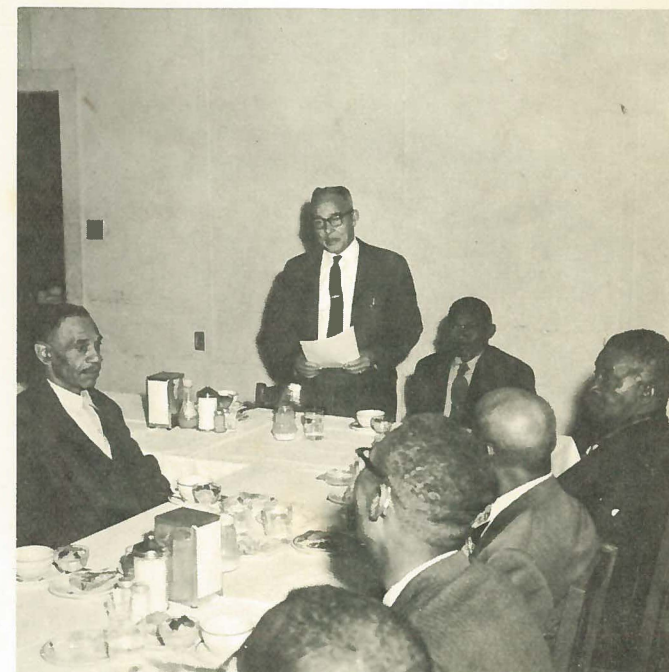
ARTHUR RANGE retired January 1, 1962 after 38 years and 8 months service with Clow. Arthur began his career at National in 1923 as an office messenger and has been one of our key men ever since. Arthur has handled practically all out-going and incoming mail and delivers to all departments. Arthur has driven over 2 million miles for the company and has not been involved in a serious accident during his 38 years. He has served as Master of Ceremonies at all Clow colored retired employees parties and does an excellent job. We will certainly miss Arthur and his faithful services and wish him much success and happiness during his retirement.

RETIREES ANNUAL PARTY DECEMBER 22

Twenty retirees attended the party December 22. ARTHUR RANGE was M.C. for the colored retirees and did an excellent job. Retirees were unable to visit in the plant because of no production that day, but we extend a hearty welcome to return at any time to visit the plant.



Retirees that attended the Christmas Party December 22, left to right, ARTHUR RANGE (M.C.), LUCIAN ROBINSON, GAITHER QUINN, FAYTE JONES, LUTHER JOHNSON, JIM SMITH, and TOM PARKER. Second row, ED JACKSON, JOHN JORDON, HEZEKIAH MC CLAIN, OCIE MILLER, SAM BEAL, CHARLIE IVERSON, FELIX WILLIAMS, BOTTO STANDLEY, MACK LEWIS, MASON JONES, and COZY WALDROP.



ARTHUR RANGE, retiring January 1962, serves as M.C. during the retirees luncheon.