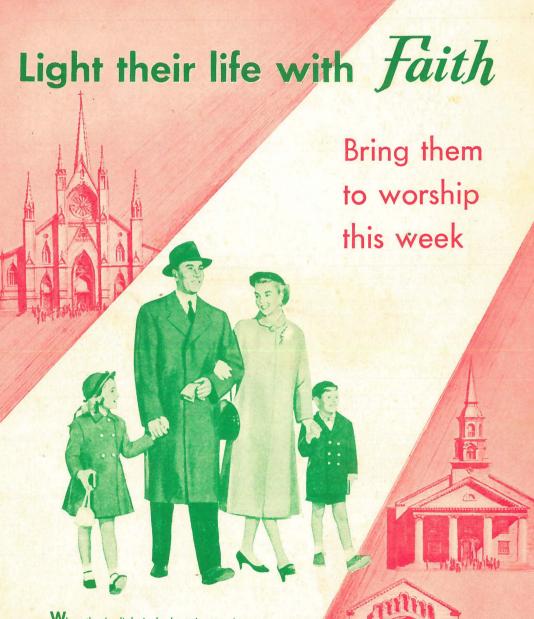
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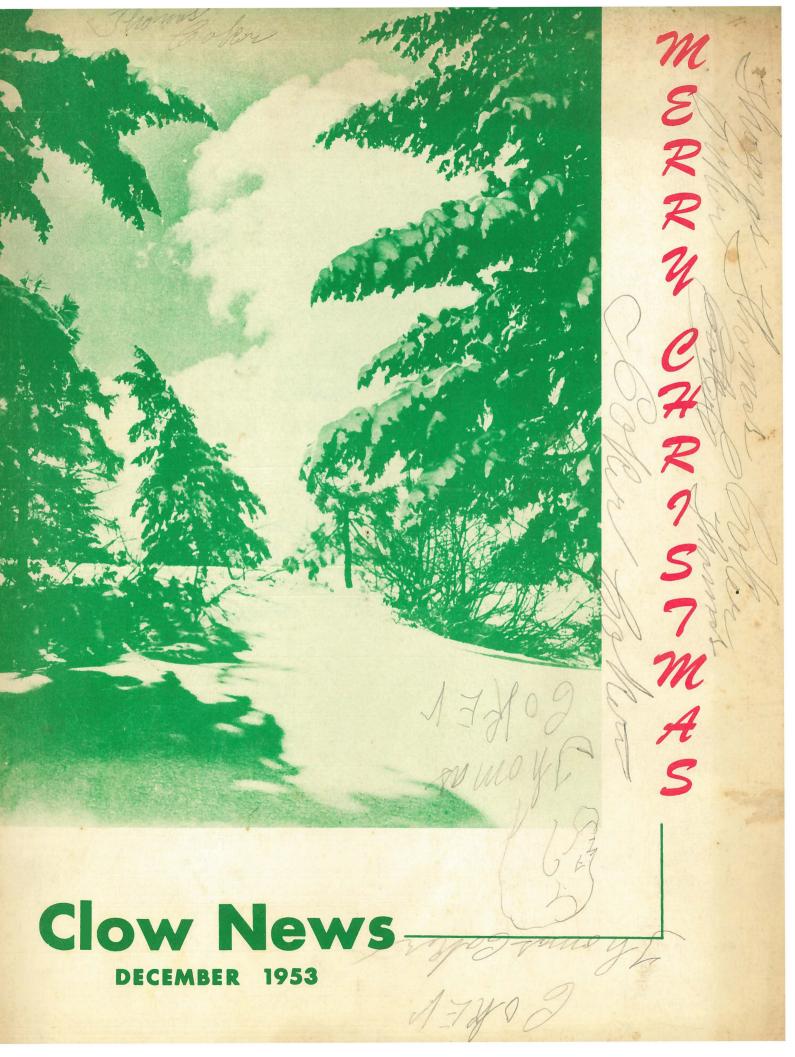
Thomas Coker 570 Clow Ave. Newcomerstown, Ohio Sec. 34.66, P. L. & R. U. S. POSTAGE **PAID** Chicago, Ill. Permit No. 7612



When they're little is the best time to give the children the biggest gift of all . . . Faith. Bulwark of the soul in troubled times. Source of inner peace every day. With it, your children will be ready to meet the obstacles . . . to relish the happy times fully.

And there's no better way to help them find Faith, than by making attendance at church or synagogue a family affair. Go together this week... and every week!





CLOW NEWS

FOR AND BY THE EMPLOYEES OF JAMES B. CLOW & SONS Editor - H. E. Norain

CHICAGO Coshocton Waterford Oskaloosa Birmingham Newcomerstown



THE COVER

Snow on the landscape helps to put our minds in the spirit of the Christmas Season.

The President's Page

"PEACE ON EARTH - GOOD VILL TOWARD MEN !"

So sang the Hearld Angels to the simple shepherds on that Christmas night over nineteen hundred years ago - bringing to all who cared to listen "The Glad Tidings" of the birth of the Christ Child in that lowly stable in the little Town of Bethlehem.

His gentle teachings of love for God and for our fellow man have done much to make this old world of ours a better and happier place for all of us. What a pity it is that we - all mankind - cannot always follow His teaching and example. None the less, as we look back through the pages of history since His birth, we cannot but recongnize that, in spite of the oft repeated lapses from His teaching - in spite of war, of hate, of selfishness and cruelty - our lot, living as we do in these blessed United States of America, is far better than that of most of our fellow men living in many other countries throughout the world.

Yes, we have much to be thankful for this Christmas of 1953. "Peace on Earth" has not been realized, yet many a prayer of thanks will be said in homes throughout the Land, in gratitude that their sons are no longer facing the enemy in Korea. Uneasy peace - yes, but with a rekindling in our lives of the teaching of Him whose birthday we celebrate on Christmas Day, and with a return to prayer and faith in Almighty God as He taught us, we can do much to bring about the true "Peace on Earth" - Good Will toward Men of nearly two thousand years ago.

As we celebrate this Christmas, let us all remember His teachings, think of our fellow man, and try to make his lot a little easier and happier. In doing so we will find happiness for ourselves.

The year now ending has not been an easy one for us. The great loss of our beloved Clows - Kent, Beach and Bill - still is felt deeply by all of us - will be for years to come. The support, the cooperation, that I have received from all as I assumed my new duties as president of the company is appreciated beyond the power of mere words to express.

The coming year presents a challenge - what will it bring? No one knows, but I am confident that we as a company have nothing to fear. We can face the future with calm confidence, knowing that during trying times of 1953 we have amply demonstrated that we have THE TEAM to bring us through.

Let us all resolve to apply The Golden Rule to our daily lives as He taught us. Then truly we will have "Peace on Earth - Good Will toward Men".

A very Merry Christmas and a Happy New Year

Cordially yours.

1 -



The following were awarded the Clow Service Pin in November:

Ray L. Ehrhardt
Oakley CourtrightCoshocton
Ralph D. Hitel0 years
Archie Bradenl0 years
Clarence G. Foxl0 years



Here are the points-to-date in the Contest" for October:	"Safety
NEWCOMERSTOWN	.500.45
IOWA VALVE	.500.45
EDDY VALVE	.446.45
NATIONAL	•348•20
COSHOCTON	.234.45

Out of the past

From "The Mercantile Agency, R. G. Dun & Co., Sub's No. 166, for Natl. Bank, W. Troy 7-22-03. (This report was requested by Eddy Walve Co. of Waterford and came from the From "The Mercantile Agency, R. G. Dun & GO., Sub's No. 100, for National Bank, W. Troy 7-22-93. (This report was requested by Eddy Valve Co. of Waterford, and came from their PLUMBERS SUPPLIES old files).

This is a very old established concern, doing one of the Largest businesses in their line in the city, and their financial condition is evidently improving steadily. Rack CLOW, JAMES B. & SON This is a very old established concern, doing one of the largest businesses in their line in the city, and their financial condition is evidently improving steadily. Back line in the city, and their financial condition is evidently improving steadily. Back in the early part of 1884, owing to premature action on the part of one of their largest in the early part of 1004, owing to premature action on the part of one of their largest creditors, they were compelled to ask an extension, which was readily granted, and their extension more promotive met since that time their affairs have shown noticeable creditors, they were compelled to ask an extension, which was readily granted, and their extension paper promptly met. Since that time, their affairs have shown noticeable improvement, and in the last statement obtained from them, which represented their condition, Feb. 1st 1892, they claimed total assets of \$476,538.29, with total liabili-ties of \$268,358.71: showing a net surplus of \$208,179.58.

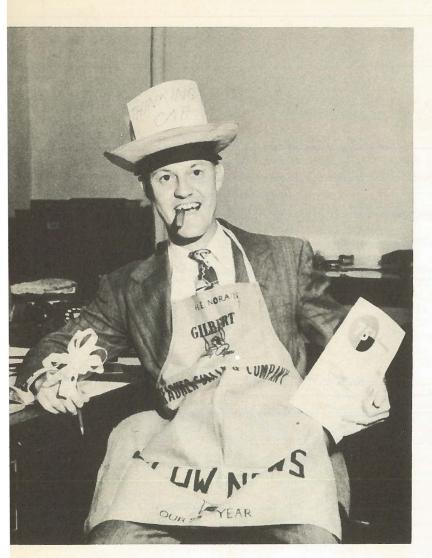
We consulted considered competent authority, with regard to this statement, and after We consulted considered competent authority, with regard to this statement, and alter carefully reviewing the various items and figures contained therein, they submitted the following on being a fair of concernative estimate of their condition metal carefully reviewing the various items and figures contained therein, they submitted the following, as being a fair, if conservative estimate of their condition. Total assets at actual values, \$406,487.57. Total liabilities \$268,358.71; showing a probable net worth of \$138,128.86. Since the date of that statement, they have purchased the Cast Tron Pipe Plant and Ground, of the defunct Cleveland Pipe Works Corr at New Cast Iron Pipe Plant and Ground, of the defunct Cleveland Pipe Works Co., at New Diladelphic which is understood to have containing the about #77 000 the network Cast Iron Pipe Plant and Ground, of the defunct Cleveland Pipe Works Co., at New Philadelphia, which is understood to have cost originally about \$75,000, the actual Philadelphia, which is understood to have cost originally about \$75,000, the actual cost to them being \$21,000. It will be seen, that this deal was very favorable to them and there are thereby enabled to menufacture fact Tree Pine for their enabled. cost to them being \$21,000. It will be seen, that this deal was very favorable to them, and they are thereby enabled to manufacture Cast Iron Pipe, for their exclusive

Mr. Johnson, (James M. Johnson) who is the financial man of the firm, informs us that Mr. Johnson, (James M. Johnson) who is the financial man of the firm, informs us that they have not finished their fiscal year as yet, and that therefore, he is not in a position to five a full detailed statement at present but talls us that their built they have not finished their fiscal year as yet, and that therefore, he is not in a position to give a full detailed statement at present, but tells us that their business for the post year amounted to \$1 231 000. arguinet \$1 071 000 for the year before and position to give a full detailed statement at present, but tells us that their business for the past year amounted to \$1,231,000; against \$1,071,000, for the year before, and he buildware that their balance sheet when completed will show a fair increase in their

for the past year amounted to \$1,231,000; against \$1,071,000, for the year before, and he believes that their balance sheet when completed will show a fair increase in their The present officers are: James B. Clow, Prest. W. E. Clow, his son, Secty, & Treas. The present officers are: James B. Clow, Prest. W. E. Clow, his son, Secty, & Treas. and J. W. Johnson, Cashier and General Manager. These are all reputed, very honorable, and J. M. Johnson, Gashler and General Manager. These are all reputed, very honorable, reliable and capable businessmen, the latter especially being a very capable and comreliable and capable businessmen, the latter especially being a very capable and com-petent financier, and to his close and careful management and excellent judgment is petent financier, and to his close and careful management and excellent Judgment is attributed in a considerable degree the steady prosperity of the house, in late years. attributed in a considerable degree the steady prosperity of the nouse, in late years. We have made a careful canvass of the trade, at various points, and find that dealings We have made a careful canvass of the trade, at various points, and find that dealings with them have been uniformally satisfactory, no complaints whatever being heard, as with them have been uniformally satisfactory, no complaints whatever being heard, as to their manner of meeting obligations and at the present time, the concern is apparentto their manner of meeting obligations and at the present time, the ly in first class financial condition, and entitled to high credit.

This letter was passed on to us by our President, Mr. Madden and gives us glimpse of our financial condition some 60 years and gives us glimpse of our linancial condition some of years ago. We thought that it would be of interest to our Clow News ago. we thought that it would be of interest to our the readers. It has been copied exactly, from an original.

INTRODUCING_____



THE MAN BEHIND THE NEWS

All too often the man behind the scenes gets little recongnition for the hours he puts in compiling and arranging a publication before it goes to the printer. This thought came to mind when our editor was putting the finishing touches to the Anniversary Issue of the Clow News and resulted in a mock coronation and official crowning of Howard Norain, as Editor-in-Chief, by his associates in the Advertising and Cost Departments.

In a surprise ceremony, with Don Lundell officiating, Howie was presented with garb befitting his office. His robe was a printer's apron. - to be donned when performing his laborious tasks; the eye shield was presented to reduce eye strain; and to guard against any mental dullness - the "Thinking Cap" became his crown. Then came the scepter, a be-ribboned Blue Pencil which, to the press, is synonimous with the Editor-in-Chief. Last, but not least, was the big black cigar to lend dignity and a show of importance to the man pictured here.

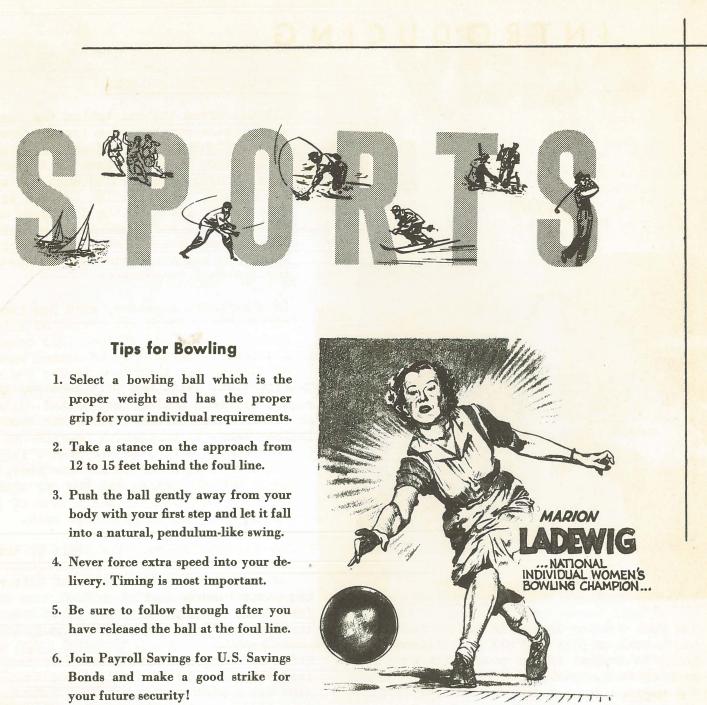
So, Mr. Norain, with the tools of the trade, we extend to you encouragement and continued success as Chief Editor of our Clow News.

* SPARKS *

A second coelacath, the missing-link fish long believed extinct, has been caught recently off the east coast of South Africa, reports the National Fisheries Institute.

Because many visitors to national parks have been injured by approaching what they believe to be tame animals, the National Park Service has extended regulations against molesting bears to cover other large animals, the 1953 American Peoples Encyclopedia Yearbook states.

- 4 -





way and hang on to your E-Bonds!"

MARION LADEWIG, Woman Bowler of the Year in 1951, says: "As a housewife I know that the best and painless way to save is through the Payroll Savings Plan for U.S. Savings Bonds. Save the Payroll Savings





eddy

by Walt Sorensen

Charlie Bryk, left, and Bill LaBoissiere, right, are both hoping for strikes. This photo was taken during one of the Eddy league games.

BOWLING

The Eddy bowling league is now in its eight week of play and all indications point to another banner year. With each passing week, averages are continuing on the upgrade and the competitive spirit is at an all time high. The new Eddy Keglers are setting a fast pace and in most cases they are excelling our veterans. Pacing the new bowlers is little Roland Landry whose 165 average is exceeded by only three others. Roland has dropped his average from 173 to 165 in the last three weeks, because of a sore bowling arm. We still feel certain that he will be one of the top four at the season's end.

A new high game was set in the league when on October 21st Spence Thompson's "Covers" rolled a 935 game. A 900 or better game had never been rolled by an Eddy team before this. This is also the first season that we have been a member of the A.B.C.

Still sporting the best average in the league is the old "vet" Billy Guiltman, who also has a high series of 589. Roland Landry still owns the high single game of 235.

Spence Thompson's "Covers" are in first place with a three game lead. They have won twelve and lost six. In second spot are Ralph Cuomo's "Gates" and Billy Guiltman's "Bodies" tied at 9 wins and 9 losses. Bringing up the rear but still in contention is Charley Bryk's "Hydrants" with 6 wins and 12 losses.

The man who owns but one suit is spared at least one decision every day of his life.



CONGRATULATIONS

George Shepard of the Pattern Department passed out cigars in honor of his new son. Shep reports wife and baby are doing fine. Brother Mark and Sister Linda are very happy about the new addition of Paul David.

NEW EMPLOYEES

Since our last publication Eddy has hiredfour new men for the Machine Shop. They are the following: <u>Frank Cassella</u>, Laborer, <u>Emile Rousselle</u>, Laborer, <u>Roger Danis</u>, Fitup, and <u>Marcy Dergorahian</u>, Maintenance Electrician.

We wish each of you a long and pleasant stay at Eddy.

* * *

VISITORS

Visitors are always warmly welcomed at Eddy, visiting us were: Beanie Tierney, Bill Cole, Steve Hall and "Chick" Cicchinelli, retired employees who stopped in to see the boys.

Tom Ripley, former Works Manager at Eddy, and now in charge of Clow's Coshocton plant made a tour of Eddy and was no doubt surPeter Rowe, Sr. and Jr. are a well known team at Eddy. Pete, Sr. started working for Eddy in 1924 as a machine operator, but had to stop working in 1925 because of his health. He returned to work in September 1926 as a valve mounter and has held that job since. Pete, Jr. started working for the Eddy Valve Company in July 1945 as a laborer in the Brass Room and in October of that same year he was transferred to the Iron Machine Shop as a laborer. In September 1952 he began testing valves which are mounted by his father.

prised at the number of building improvements that have taken place at Eddy over the last several years. For many of the old employees it was a pleasure to stop and chat with Tom.

John Byers of the Chicago Office spent a day at Eddy visiting with Works Manager, George Macdonald.

* * *

SYMPATHIES:

To <u>Tony Walkauckus</u> of the Iron Foundry on the loss of his wife, who passed away October 24th.

Also to Pat O'Rourke of the Iron Foundry whose sister died at St. Mary's Hospital in Troy on November 12th.

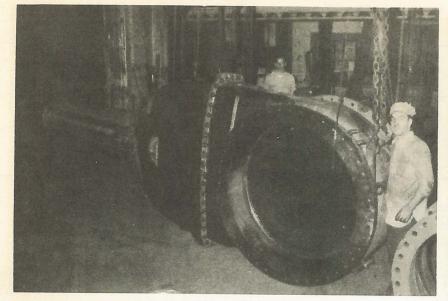
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SICK CALL

- 7 -

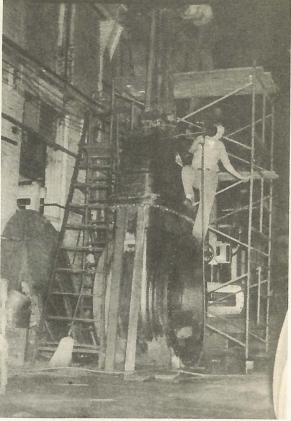
We are sorry to report our sick list still contains the names of Ozzie Cooper, Jr. of the Maintenance Gang, Nick Falcone, and Dom Gabriel of the Iron Foundry.

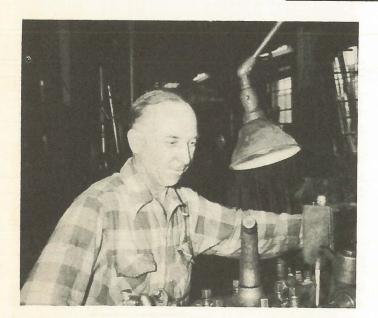
Spence Thompson, our carpenter was recently released from St. Mary's Hospital in Troy. Spence was suffering from a stomach disorder and at this writing he is still ill.



It isn't often that Eddy has the opportunity to make a fifty-four inch valve, so during October when one was cast and assembled we didn't hesitate to take pictures of it.

Here we see Charley Wright (at right) plant superintendent making a final test of the valves working pressure while (above) Joe Francesconi prepares to lay the valve on its "face" for skidding.





Eddie Milo has been well known around the Eddy Valve Co. since January 14, 1920. At present he works in the Brass Room machining parts for the Hydrant Department.



Art Boissonneault displays his usual smile. Art has worked at Eddy since May 6, 1920. Whenever a person wants to know how many months, weeks, days, or hours there are to a vacation or holiday - they consult Art.

SHAKE-OUT GANG

This is a picture of the silent men of Eddy. They come to work an hour after the majority of us leave for home, so it's very seldom that we see them. The boys do their duties of shaking out the days cast and prepare the "floors" for the molder the following day. Under the guidance of the night boss Frank Scarchilli our foundry couldn't function properly from day to day without the efforts of him and his crew.

HOLIDAY GREETINGS

We would like to take this opportunity on behalf of the employees of Eddy Valve to wish the personnel and families of Coshocton, Chicago, Oskaloosa, Birmingham and Newcomerstown plants a very Merry Christmas and a Happy New Year!

* * *

BIRTHDAY GREETINGS

The following employees will celebrate their birthdays during the Christmas holidays.

Congratulations !

Bill Henningsen.....Dec. 17

Oscar Baker retired Maintenance Foreman now making his home in Florida submits this fine picture of himself and his home. Notice the size of the watermelon he grows in his back yard. By the time this is published we probably all will wish we were enjoying the sunshine of Florida.

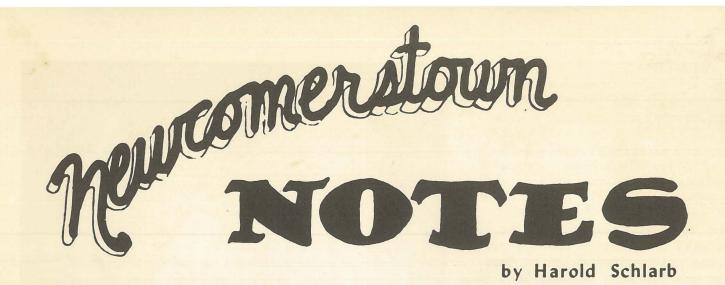


Frank ScarchilliDec.	
Harold RobertsDec.	
Fred RonesiDec.	
Popeye VergoniDec.	23
Phil CasolaDec.	
Noel NeveuDec.	
Jack SpiakDec.	
John CipkowskiDec.	
Don MackDec.	
Walt DalpeDec.	
Abe CarousoDec.	31

* * *

Expect the unexpected and so far as possible be prepared for it.

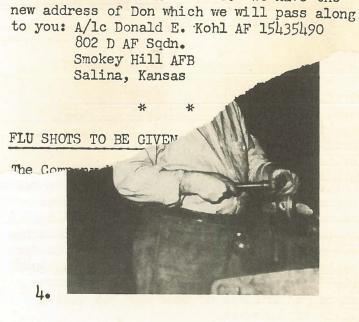






he had in Korea. Vic is glad to be back with the Company and we are happy to have another one of our men back safe and sound.

This leaves us with only one employee in the service of Uncle Sam. A/lc Donald E. Kohl who left our Cupola Gang in October, 1950 to enter the Air Force. We have the



90 YEARS OF SERVICE

1. Ben Hartline, (10 years), assembles regulators in our Gasteam Department.

- 2. Lorin "Red" Wise, (20 years), Maintenance Department.
- Harry Robinson, (30 years), packs a radiator mold with an air rammer. 3.
- 4. Roy Dorsey, (30 years), assembles regulator trim in our Gasteam Dept.

RETURNED TO WORK

Harry Robinson, Radiator Molder, has returned to work following a months illness. It's good to see Harry back on the job.

SICK NOTES

George Baughms, who underwent surgery at University Hospital, Columbus, October 13, has been released from the hospital and is spending a few days at home before he reenters the hospital for a second operation on November 17th.

Franklin Milligan, Gasteam Assembly, suffered a heart attack at his home on November 7th. He was placed in an oxygen tent for awhile. At press time his condition is reported as improving and he is able to be up and around some.

SYMPATHY

Mrs. Cora Pearl Porcher, 46, died at 8 P.M. October 20th at Guernsey Memorial Hospital, Cambridge, after three days illness.

Our deepest sympathy is extended to her sons, Jack, and Dick Jurin, of our Foundry Department, and to her brothers, Francis. Lorin and Elmer Wise. Francis works in our Coreroom and Elmer and Lorin work in the Maintenance Department.

VISITOR

Arbrey Foote of our National Plant visited with us on October 14th. We enjoyed having him and hope he will come back and see us again.

NEW EMPLOYEE

Walter Albright, Jr. - Gasteam Assembly Department.

NEWS B-R-I-E-F-S

Several Clow Employees are helping the Ohio State Buckeyes to set new attendence records again this year. Recent spectators at OSU games have been Lou Gracik, Walter Albright, Sr.. George "Buck Johnson, John Ricketts and follows Minnestoa now, but we still think she is partial to the Bucks......Rodney Hickenbottom traded his "Chevy" for a 1950 Ford.....Harold VanDusen took in the Cleveland Brown-Washington Redskin professional football game Jasper McCall is driving a Plymouth and L. Gracik had his Oldsmobile painted a 2-tone blue with a black top.....Mrs. Edward McCall underwent surgery at Guernsey Memorial Hospital, Cambridge C. R. Crater and C. C. Starker did their usual fine job for the Lions Club during their annual Rose Day. Altogether 4600 roses were sold Larry Chaney, son of Williard Chaney, Yard Foreman, has been playing some mighty fine football for the Newcomerstown Trojans at his end position this season.

PRODUCTION NOTE

Effective November 5th our Newcomerstown Plant returned to a five day work week.

MOVING NOTES

Robert Ohler to R. D. #1 Newcomerstown, Ohio.

Harry Eckelberry to 596 Railroad Street, Newcomerstown, Ohio.



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by Howard Sherrets

WHAT'S NEW - COLES MOBILE CRANE

This is a one man operated, full circle slewing, self-propelled, fully mobile crane mounted on pnuematic tired wheels which is to be used principally in the Shipping Yard for handling fittings. It is hoped that it will replace the old bridge crane at that location.

The crane has four motions - hoisting, derricking, slewing, and traveling. Each motion is performed by a separate electric motor running on a direct electric current that is supplied from a generator coupled to a Ford V-8 industrial engine. The accelerator controls the speed and power of all motions just as on any normal automobile.

All motions except traveling have automatic electro-mechanical brakes, released electrically when the current is switched through to the motor and applied mechanically, independent of the operator, when the circuit is broken.

The automatic safe load indicator weighs the load and if this exceeds the rated safe load for the particular radius at which the 26' jib is set, the switch in the indicator opens and breaks the lifting and derricking circuits. An unsafe load can be lowered off or derricked into a safe position.

The driver is seated at the front of a revolving superstructure, always in full view of the load and the ground, and all motions are controlled from this position. The cab is arranged on similar lines corresponding to commercial vehicles.



New Coles Mobile Crane, for Shipping Yard.

HUNTING STORIES

The topography of Coshocton County has always furnished a natural habitat for fish and wild game and as a result our hills and valleys are visited by many hunters, of whom the greatest perhaps are foundry workers.

As this story goes Ray Thornsley of the Industrial Department and his son-in-law Bill Patterson, of the Labor Pool made plans to go squirrel hunting on the first Saturday of the open season.

When that certain Saturday rolled around, Bill drove over to Ray's house to pick him up and both continued together toward their



hunting spot where they took their places to watch for squirrels. As the warm day passed lazily by both hunters became weary eyed and finally both fell asleep.

Bill awoke first and being acquainted with the terrain made his way back to the car in the darkness with little difficulty; however. Ray had a hard time trying to locate the car and the sound of its horn. Rough ground and blackberry briers accounted for numerous bruises and scratches on the latter. Time, merthiolate and hot soaks will cure many ailments.

Also a hunter of renown, with trophies from both the U.S. and Canada. is Tom Mattioni of DeLavaud Maintenance, temporarily assigned to Standards.

Tom had been invited to show his wares on a duck hunting expedition and during the heat of the chase was able to bring down one canvasback. This concluded the action for the day and to say that a man was so excited at shooting a duck he went home without his shotgun, would be correct. Tom drove back to the scene and retrieved his gun.

DINNER AND PARTY

Fourteen members of Standards Department



Clow 1953 golf officers, Harrison Booth, Harry Bordenkircher, and E. L. (Boots) Bolen have just completed all official business for the year.

Archie Brown, Melting Department foreman, top man in golf. The trophy was presented by president Boots Bolen.

> enjoyed a spaghetti dinner at Miller's restaurant Monday evening, October 26th.

Many claims as to who were the best ping-pong players in the department were settled later in the evening when ping-pong games were played.

Jack Kanuckle emerged as winner in the singles and Wayne Bucklew and Ned Patterson defeated all comers in the doubles.

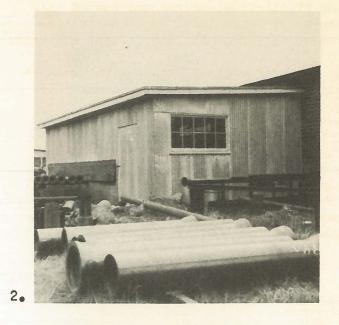
Spaghetti and ping pong are a good combination and departmental parties are good for all employees.

WALTER L. GLAZIER

Walter L. Glazier, Sr., 62, Molding Floor Cores, died Wednesday, October 28 at his home following a month's illness. He had been an employee of the Company for the past 43 years and was a member of the Calvary Methodist Church.

He was born September 6, 1891 at Port Washington, a son of Mr. and Mrs. John Glasier, Sr. In 1912 he was married to Lola Bretzius who survives. Other survivors include seven children, four brothers and three sisters. Milo Glazier of the Core Floor is a son, and Roland Glazier of Melting Department is a nephew. Deepest sympathy is expressed to the family.







- 1. The Flange Machine Shop quartet, from the left, Dave Sherrard, Chester Guilliams, Foster Rice, and John Harsh.
- 2. Showing the very latest addition and the pride and joy of Flange Machine Shop personnel, a shed with heat to de-ice flange pipe before processing.
- 3. Two regulars, Charlie Mitchell and Jess Stiner have engaged a special pose for their pictures in the Clow News.

CLOSED SEASON

All Clow golf activity ceased Saturday, October 17, with the annual banquet and election of officers at the Coshocton Town and Country Club.

Officers for the coming year include Herb Carlson, President, John Saunders, Vice President, and Ronnie Miller, Secretary-Treasurer.

BOWLING STANDINGS

Some real competition is engaged this year

in Clow league bowling. It is too early. of course, to make any predictions. The team standings at the time we go to press from Coshocton are as follows:

Won	Lost
26 .	10
21	15
21	15
20	16
19	17
17늘	18늘
17	19
16	20
12불	28불
10	26
	$ \begin{array}{c} 26\\ 21\\ 21\\ 20\\ 19\\ 17\frac{1}{2}\\ 17\\ 16\\ 12\frac{1}{2}\\ \end{array} $

Duane Lillibridge, Storeroom, now of USAF procurement in Iceland, sent the following note to Hunter Phillips, Plant Engineer:

"Was I ever surprised to see them installing none other than good old Clow pipe. Someone really made a sale because they are installing the Clow pipe everywhere you look. They even have a very large stock of it. It must have been sold to the North District Corp. of Engineers or the Associated Icelandic Contractors as it wasn't purchased through our office. I became interested, so I checked the valves too, but they weren't Eddy Valves."

SYMPATHIES

J. Roland Meek, 23, Lanning truck driver, 204 High Street, Roscoe, was killed and his brother-in-law, Max Kirker, was injured at 4 A.M. October 16, in a four-vehicle crash on the Pennsylvania Turnpike near Pittsburgh. Ronald was driving a Ward Lanning truck outfit loaded with pipe. Max was riding with him.

He is survived by his wife, Marge, members of the family, and two brothers, Kenneth, of Molding Floor Circuit, and Virgil, of the Shipping Department.

William R. Phillips, 58, of 231 Burt Ave. died October 24 at Crile Veteran's Hospital. Cleveland, following a six-month illness.

Among the survivors is John Phillips, Industrial Department.

Henry Staser, 75, died October 10 at the home of his son-in-law and daughter, Mr. and Mrs. Clyd Phillips, Office Manager, Severn Drive.

Mr. Staser had been a resident of Coshocton

The Mr. and Mrs. William West, Industrial Department, twins Ronald and Donald at six months of age.

for many years and an employee of the H. D. Beach Company for more than 40 years.

Swan Otto Carlson, 82, of 1518 Beach Avenue, a native of Sweden, died October 30, at Good Samaritan Hospital, Zanesville, following an eight day illness.

In addition to the widow, Mrs. Wilma Carlson, and a son Herbert, Standards, there are two daughters and another son surviving.

Deepest sympathy is expressed to all families.





Above, Industrial Department - 1921.

Standing back from left - Homer Kinney, Emerson Clark, Roe Sawyer, Orville Markley, Bill Stiner, George Gartside, Summer Slaughter, James Hartsock, George Farmer, Bernard Corder, Walter Bordenkircher, unidentified, Bob Fortune and Bob Parks. Front row from left - Dave Slonicker, Harry Kinney, Tom Adams, Jess Stiner, M. Hauk, unidentified, and John Lewis.

At Right - 1953 - Five remaining employees: Back left - Bob Fortune and George Farmer of the Machine Shop, Jesse Stiner, Melting Department, Bernard Corder, Molding Floor, Crane Runner, and Walter Bordenkircher, Industrial Department foreman.

PERSONNEL

A meeting of personnel officers was held at Coshocton October 27th and 28th. Those in attendance from other Clow plants were Pete Clow, Chicago, Charles Hooper, Birmingham, and Con Coupland, Iowa.

* *

CHRISTMAS PARTY

On Saturday afternoon, December 19, at the American Legion Hall, 1:30 to 4:00 o'clock, all Clow children 12 years and younger.

The occasion of the year for the children will again be directed by Joe Williams and from what we have seen of the gifts, favors, and party arrangements, we sincerely hope that no Clow youngster will have to miss this party.

* *

REMINDER

Your Ohio Bureau of Motor Vehicles Operator's License expires on your birthday. Secure a new license on or before that date.

* * *

TO THE WIVES OF CLOW EMPLOYEES

It is with regret that we report another lost time accident in the Coshocton plant. To date this year we have had three fractured toes (all persons involved wearing safety shoes), a cut foot and a sprained back, all involving the loss of time.

Considerable amounts of money plus effort are spent regularly in an effort to prevent your husbands from being hurt needlessly. We say hurt without purpose because almost all accidents need not happen.

The loss in mental and financial torment is difficult to measure in any accident, but you may rest assured that it is severe and lasting.

Regular departmental safety meetings are only a part of our Safety program, where we try to reach each and every employee. We feel that with your help and prompting each day we could strike an arrangement whereby, you could stress Safety at home while we continue our efforts here.

> Coshocton, Ohio October 15, 1953

Subject: Lost Time Accident - Robert Walters - Maintenance Department. Date: October 14, 1953 - 8:45 P.M.

Location: Dock - Clow Crane - Molding Floor

Having completed their daily maintenance on the Clow crane on the Molding Floor Robert Popham, running crane, and Robert Walters, riding on the bridge, returned the crane to the south dock.

As the crane approached the berth and came almost to a standstill Bob Walters attempted to step from the vehicle to the repair platform and in so doing caught the toe of his right shoe between the drive gear and truck drive gear.

A severe laceration of the big toe was suffered and he was removed to the office of Dr. William E. Pfaadt where the amputation of the first joint was made. Bob was removed to his home and is expected to be off from work for approximately six weeks.

In reporting this lost time accident members of the Safety Department called on Robert at his home the following morning and when asked how it happened he stated, "I stepped too soon".

Again we regret that an employee has suffered injury and we are thankful that it was not of a much more serious nature. It has been established that the steel safety cap in his shoe definitely saved the remaining toes.

We will not attempt to list the total loss to Bob and his family in this accident; however, we can all rest assured that it will be severe and that another Christmas has been dimmed by accident.

SAFETY DEPARTMENT

* * *

MARRIAGE

A happy event occurred Friday afternoon, October 23, at 5:30 o'clock in the Calvary Methodist Church when Carol Hildebrand and Roger Gamble were united in marriage.

The ceremony was performed by Rev. E. R. Haines of the Calvary Church in the presence of members of the families.

The new Mrs. Gamble is the daughter of Mr. and Mrs. Fred Hildebrand of Toledo and is employed as court reporter at the Coshocton County Court House.

Roger is an electrician apprentice in the Maintenance Department, and the son of Mr. and Mrs. Charles Gamble, 811 Walnut Street.

We wish you the best of luck and everything good. Carol and Roger.

* *

LITTLE FOUNDRY HELPERS

Della Susan, October 8, to Mr. and Mrs. Delbert Meddings, Molding Floor.

William Isaac, October 14, to Mr. and Mrs. Robert Miller, Molding Floor Circuit.

William Edward, October 11, to Mr. and Mrs. Luther Dansby, Pipe Foundry Finish.

James Arthur, November 1, to Mr. and Mrs. Lavern Kent, Storeroom.

Vickie Lynn, September 6, to Mr. and Mrs. Charles Moore, Melting Department.

* * *

SICK LIST

Mary Fisher, 6, fractured left arm, daughter of Mr. and Mrs. William Fisher, Pipe Foundry.

Mrs. Robert Hill, surgery, Coshocton Hospital. Bob works in the Pipe Foundry.

Roger, 17, auto accident, son of Mr. and Mrs. Russell Hardesty, Melting Department.

John Boyd, Chief Chemist, surgery, Coshocton Hospital.

WINNERS

Out of every political campaign emerges a winner and following the November elections in Coshocton and Tuscarawas Counties, we are happy to announce four successful aspirants to public office from our plant:

Veteran Floyd Arnold of the Machine Shop reelected to City Council representing Ward 2.

Verle Rucker, Engineering, to Councilman-at-Large, Coshocton City Council.

Paul McNary, Machine Shop, to Coshocton City Council in Ward 4.

Roy Dennis of Maintenance Department, to City Council, Newcomerstown.

Best of luck to all our candidates win or lose.

SAFETY AWARD

Competing in the National Safety Council contest of accident prevention our plant received the following award:

National Safety Council

Award

To

James B. Clow & Sons

Coshocton, Ohio

In recongnition of its outstanding achievement in reducing the frequency of disabling injuries.

Group B, Foundries Division

Metals Section Safety Contest July 1, 1952 - June 30, 1953

Ned H. Dearborn, President

YULE

This is the time of year that Plant Manager Tom Ripley sends out a Christmas notice for each bulletin board throughout the plant, extending Greetings and Peace on Earth Good Will to Men.

The Clow News also wishes the best to you and yours and to express an earnest desire that you have and enjoy a happy Christmas Season and a Happy and Prosperous New Year.

The holiday season is a time for happiness and good cheer, and we all want to enjoy it. Let's all try and be a little more careful this holiday season, so that none of us has to feel the shadow of an accident across the home.

A MERRY CHRISTMAS AND A HAPPY NEW YEAR TO ALL.



under the tree, too!"



Kenneth Hunt, Cecil Miller, and Earl Gladwyn have a number of small valves on the mounting rack.

Armistice Day in Iowa has a double meaning. All the Iowans observed the usual 11:00 A.M. period of silence in memory of the end of World War I.

Thousands of Iowans (pheasant hunters) were in their glory all afternoon, but the pheasants weren't very cooperative this season because there were reports of empty game bags.

A poll of the Iowa employees shows only fair success through the first weekend of the pheasant season. Here is the score: 0

3

3

1

2

"Lefty" Wolvers Emil Berglund Olaf Maughan Jack Suiter Cecil Hulbert Ralph Jenkins Gil Turner Billy Allgood Melvin Dykstra Loren Lineville Irving Sodak





by Fred Gegner

Earl Shaffer	0
Ivan Baltimore	2
Jim West	3

The bowling team standings show that the competition is keen.

Team		Won	Lost
Covers		16	8
Rings		152	7클
Wheels		112	12를
Stems		12불	117
Hubs		10불	12분
Gates		5	19
	*	* *	

JOB CHANGES

Harry Deaver has been the fourth man on SPO molding team.

Bob Fisher is now the new Flask Carrier.

Dick Langstraat is operating the Squeezer in the Brass Foundry.

Bob DeGeest recently started on the Molder Trainee in the Iron Foundry.

Lewis Moore is now molding fire hydrant bottoms in the Iron Foundry.

Phil Lucas is now working in the Finishing Department of the Iron Foundry.

Billy Gibson is mixing sand for the Core Room.

SICK CALL

Mrs. Kenneth Guthrie recently had major surgery. Mrs. Walter Kelly was hospitalized for surgery. We wish them a fast recovery.



These two children are wondering if there will be snow in Iowa for Santa's arrival. They are the daughter and son of Mr. and Mrs. Harley Hornbeck. Diane is 10 and Lewis 4 years old.

OUR RECORD IS LOST

Yes, our "no lost time" record is gone. We lost under a strange set of circumstances over which we had no control.

During August, 1949, Bert Boudrie injured his right shoulder while postitioning valve covers on a milling machine. The injury wasn't deemed serious and Bert made a fast recovery. A hoist was installed for the purpose of lifting heavy valve covers onto the milling machine.

During the ensuing time, Bert has had a series of minor irritations to the same shoulder.

On November 4, 1953, Bert was raising a counterweight for an overhead door. Suddenly, he winced because of a severe pain in his right shoulder. This pain has been diagnosed as the shoulder tendon jumping out of the tendon sleeve. Bert's arm has been immobilized with a brace to allow the tendon to realign itself in the sleeve and to eliminate the possibilities of tearing the tendon from its anchor.

Harry Deaver and Dick Striegel set cores for valve covers that are made on the "SPO" machines. Thus, we end a record of 1011 days without a lost time accident. It was an excellent record, but, we can do better. Let's start now!

The sale of safety shoes has been gratifying to the safety minded. Con Coupland has a large group of various sizes on hand.

Special orders can be obtained in approximately two weeks with the payroll deduction plan used for payment of safety shoes.

* * *

There'd be less pedestrian patients, if there were more patient pedestrians.

* * *



The Core Room Gang were happy at the idea of a group photo. They are left to right: Billy Gibson, Harry Hummel, George Carr, Willis Wills, and Everett Shelton.



This 30" heavy value is another of the specials made at Iowa. It is motor-controlled and the rising stem necessitates the weird distance piece above the cover.

PIPE STORAGE

The Iowa Valve Co. is now stocking centrifugally cast pipe and sand cast fittings for pipe. The pipe will be 18-foot lengths and in 2", 4", 6", and 8" diameters. The pipe storage will allow us to give better service to our customers by shipping from a point this far west.

The pipe storage yard is due east of the present pig iron bunkers. We are fast building our stock with one carload of 4" and one carload of 2" pipe already placed in the yard.

* * *



CLOW FOUNDATION GIFT

Mr. D. B. Richards and Mr. A. W. Read as representatives of the "Clow Foundation" presented a \$500 gift check to Mr. Eugene Riebe and President Charles S. Ball, officials of Wm. Penn College. This special gift is for library improvement at Wm. Penn College.

* * *

NEW EMPLOYEES

We wish to welcome Eldon Wiley, our new member of the Iron Foundry.

* * *

BIRTHS

Born to Mr. and Mrs. Melvin Dykstra, a daughter, Janie Lea. Janie arrived July 17, 1953.

* * *

VISITORS

We were happy to have Pete Clow and Harry Bower, both of Chicago, as visitors this past month.

* ?



Looking south we see that our storage yard is ready for pipe.



Charlie Long and Jim West roll a length of pipe on the storage ways.



Dave Van Haaften is ready to hook another length of pipe for unloading.



Don't know who he is but this fellow was interested in the pipe unloading.



<u>Wishing You</u> MERRY CHRISTMA

Over twenty-five hundred teachers from the city of Birmingham, and Jefferson County were guests of various industries of metropolitan Birmingham area. National had twenty-five teachers as its guests for one day.



Our guest teachers were as follows:

Mr. G. C. Baughan-West End High School Miss Marguerite Boner-Brookside School Miss Helen Brogden-Gardendale School Mrs. Ruth M. Brown-Wylam School Mrs. Mary N. Bruce-Fairmont School Mr. H. B. Burkett-Minor High School Mrs. Jettie J. Deaver-Docena School Mrs: Sally Fuller-Bayview School Mrs. Mildred Hammond-Hall-Kent School Mrs. Leotta G. Hydrick-Charlanne School Mrs. Marguerite Jenkins-Adamsville School Mrs. Lena Kornegay-Foultondale-Lewisburg

The teachers assembled at Phillips High School at 9 A.M. and Mr. Frank E. Spain, President of the Chamber of Commerce, greeted the teachers. Dr. Frazer Bands responded to this welcome. At. 9:20 A.M. Pride Jones, Clyde Hooper, George Little, Arthur Rice, C. C. Salvage, and Charles Hooper met the teachers and brought them to the Plant. Warren Whitney addressed the group and told



B. I. E. DAY

Mrs. Julia Lawrence-Greenwood Jr. High Miss Eleanor Lipscomb-Irondale School Mr. John M. McDonald-McAdory High School Mrs. Sara F. Manning-Rocky Ridge School Miss Elsie Orr-Eagan School Mrs. Elsie Lee Sanders-Kimberly School Miss Nell Tamblyn-Ensley High School Mrs. Sue H. Tinsley-Virginia Mines School Miss Elsie Weinman-Majestic School Mrs. Jane Wells-McArthur School Mr. R. P. Wood-Phillips High School Miss Willene Yates-McElwain School

Mr. R. W. Youngblood-Woodlawn High School

of the origin, growth, policies, leadership, and organization of the Company. Ed White told the group the things of interest that could be seen and gave them a brief outline of the tour. Martha Hagler, Betty Cole, Sally Thomas, M. D. Neptune, Arthur Rice, Clyde Hooper, George Little, and Charles Hooper served as guides.

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After the tour, luncheon was served at the Company restaurant, after which the teachers reassembled in the afternoon to hear talks on the various phases of our business. Buck Weaver made a talk on "Sales Management and Distribution of Product"; Warren Whitney made a talk on "Public Relations and Cooperation with Schools"; and Charles Hooper spoke on "Employment Practices and Relations". Mr. Ed. White adjourned the meeting.

Pride Jones and Ed White were co-chairmen for B. I. E. Day, and certainly did a wonderful job. Our thanks go to every employee. for making B. I. E. Day such a success and pleasure here at National.



SPARKS

The shrimp used camouflage techniques for protection. By wipping up the sand with its tiny feet, the shrimp manufactures a minute storm, flattens itself into a trench it has dug, and lets the sand settle over it.

. .

Herbert Hoover recongnized the all-time importance of bread in our civilization when he said many years ago, "World peace means a peace of bread. The first work in a war is spoken by guns -- but the last work has always been spoken by bread."



GOLF BANQUET

On Saturday, October 24, 1953, the annual Golf Banquet was held at the Bankhead Hotel. From the picture (#1) you can see that National has many people interested in golf. Warren Whitney was winner of the William E. Clow Golf Trophy. Ed. White (picture #2) is shown making the presentation. Congratulations to Warren Whitney on winning the Trophy! Aubrey Foote was Consolation Winner, and Tutt Thomason was runner-up. From the picture (#3), it looks as though Tutt and Aubrey both shared in the prize. Gene Love was certainly in the winning circle and improved more during the year than any other player. Gene won a season's pass to Roebuck Golf Course, (picture #4) Herb Parker was runner-up on points and as a result received a certificate for free golf lessons from Sam Byrd. Members of the foursome that Herb played with are shown in picture (#5); they are, left to right: Pride Jones, Herb Parker, Ed White and Con Coupland.

The Golfing Committee certainly did a fine job in arranging the golf matches throughout the season. Many thanks to Gene Foote, Pride Jones, and <u>Aubrey Foote</u> for their fine work.



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The Beagle Club of Alabama had its official opening of its newly purchased grounds at Boaz, Alabama. This was an American Kennel Club sanctioned dog show. In the 13" class, top male honors went to Bethel Brad for his dog, Brad's Little Man. Bethel is shown with his dog and several of the ribbons that his dog has won in competition.



Approximately two hundred employees participated in the recent blood pressure and heart examination tests given by the Industrial Health Concil. Hilliard Ware, right, is receiving an electrocardiogram test.



SCENES AROUND THE PLANT (BELOW)

Adolph Hillary, Clarence Larkins, and Johnny Williams, as they are pictured at left, have just finished their work in the Cement Lining Department. Tom Booker, and Will Talley, pictured at right, are lining fittings.









A bride of not to many months is Elaine Dore shown with her husband David. Elaine works in the Iowa Valve Department.

103 YEARS OLD

A section of cast iron gas pipe was dug up in Sherman Street near the La Salle Street Station recently. The pipe was laid in the ground in 1850 and served as one of the first cast iron bell and spigot gas lines in the Chicago area, until several years ago when it was disconnected. It

CHADTER

by H. E. Norain

is interesting to note that the joints were sealed with ordinary motar.

Before the year 1850, the gas mains in Chicago were made of hollowed logs that were held together by metal connections.

There have been many cast iron mains, both water and gas, relocated because of the new Congress Street Superhighway and in the process the 103 year old Cast Iron gas line was discovered. For this interesting bit of information we thank the Gas News.

FLU SHOTS

As in previous years the Company has offered (free) flu inoculations to those interested. An injection of the flu serum was given on November 20th.

WEDDING BELLS

Betty Christensen of our Accounting Dept. became Mrs. Leschmann on the 26th of November. The ceremony took place at the Christ Lutheran Church. All good wishes to Betty and her husband David.

A GRANDFATHER

Arnold Fischer of our Purchasing Dept. became a grandfather for the first time when a grandson, Scott Alan, arrived on October 25th The parents of the new born baby are Mr. and Mrs. Dale Fischer.

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THE TROLL FJORD IN NORWAY

Pictured here are Pat and Grant Nelson enjoying a short trip down the Chicago River on a 42-foot cruiser owned by Mr. Leon J. Van Ess. Mr Van Ess is a customer of our company.

A Tour Of Northern Norway

by Ruth Wensel

The day was warm and sunny as the ship sailed past the Statue of Liberty out toward sea leaving America behind and Norway as the next port.

After visiting relatives a couple of weeks, the tour to North Cape began from Oslo, Norway's capitol city, by train across Norway to Sweden and north thru Sweden's ore

as throughout Norway, blueberries grow wild.

On August 1, we arrived at Hammerfest, the northernmost city in Europe. This city was completely destroyed during the war, except for one chapel that was left standing after "the scorch earth policy". The city now consists mostly of wooden barracks. The following day a ship was boarded which was



Folk Museum in Oslo, Norway.

country to Narvik, Norway. Narvik is the port from which Sweden exports its iron ore. From Narvik, we bussed thru northern Norway across the famous "Finnmarksvidda" where reindeer graze and many lapplanders live in their wigwams. One day we paused to pick "multer" (tart, orange colored berries), which resemble raspberries. Here,



Country scene in Western Norway.

to take us to North Cape. Upon arrival at North Cape a motor boat expedited passengers from the ship to shore where we began an hour's journey on foot up the mountain. Progress was slow, but we finally reached the mountain top from which our ship could be seen anchored safely in the cove below. North Cape was wild and desolate - only

a mass of gray stone with a wire fence stretching across the plateau to guide us to shelter. The overcast sky deprived us from seeing the famous midnight sun. Our journey continued as we sailed south along the rugged coast of Norway between the Lofoten Islands where fishermen and fishing boats are a common sight. The boat sailed into the narrow passageway of the Troll Fjord and here the ship's whistles were not sounded, because the vibrations from them might cause a mountain slide.

We left our boat in Trondheim, the third largest city in Norway. This city is noted for its famous Cathedral and Technical University. After a dinner in Trondheim we hurried to catch the train which





returned us to Oslo and concluded our eleven day tour of northern Norway.

The editor would like to add that Ruth visited other countries of Europe which included Finland, Denmark, Germany, Switzerland, and Italy. She spent 19 days in Italy visiting Rome, the Isle of Capri, Milan and Venice. Her total time in Norway was approximately 3 months.

ENGAGEMENTS:

June Albertson of our Stenographic Dept. on November 9th, to Bill Dewey.

Aud Birkenes, General Office, on November 21st. to Sven Johnson.

Peggy Tillman, part-time helper on our Mail Desk, on November 18th to Bob Norman.

Eagerly opening one of her gifts at a wedding shower is the former Betty Christensen, now Mrs. Leschmann. The shower was held at the home of Dolores Rusteberg.

While on tour of the West, Lennie Davidson, of our "B" Department, and his family stopped at a reptile farm outside of Rapid City, South Dakota. Here we see his son Darrell handling one of the nonpoisonous boa constrictors while daughter Arleen looks on. We imagine that it took some courage to handle this snake even thought it was of the nonvenomous variety.



BOWLING

Monday November 16th was "turkey night" for the bowlers. The winners of the event were Art Gramith and Dick Carpenter, each winning a turkey for their Thanksgiving dinner.

The top teams in the league at this writing are as follows:

	Wins	Losses
Lions	23	10
Panthers	22	11
Gophers	18	15
Wolves	17	16
Tigers	17	16

The leading ten bowlers in the league at press time are:

	Average
E. Detmer	169
G. Nelson	168
J. Hoar	167
R. Haak	166
F. Hovinga	162
K. Hersted	159
R. Michaels	156
G. Nelson J. Hoar R. Haak F. Hovinga K. Hersted	168 167 166 162 159

R	. Krempels	154
M	. Bobber	154
R	. Heffelfinger	154

Our leading lady bowlers to date with a 140 average or better are: Dorothy Killeen, 144, Millie Sieja, 141, and Bea Tarragano, 140.

* * *

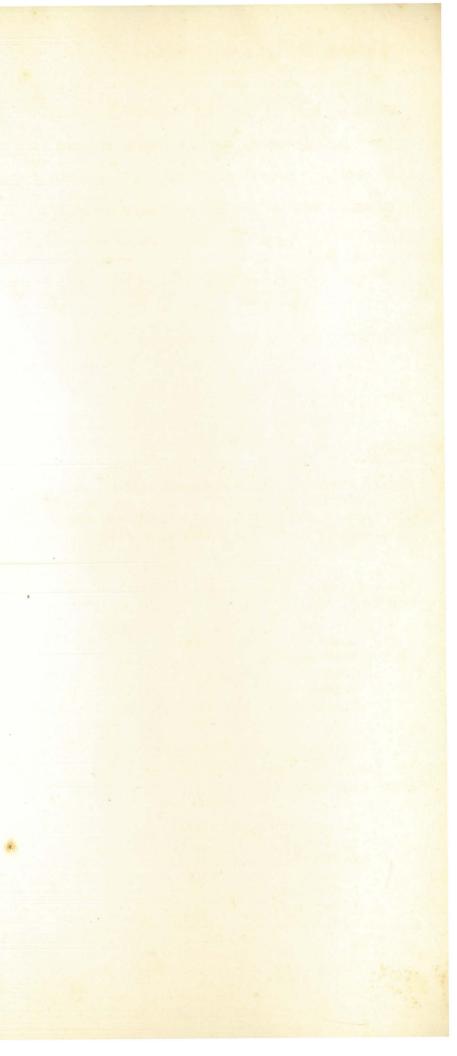
MEN IN SERVICE

A letter from Ron Wohlfeil reveals that he is still in training at Lowry A.F.B., Denver, Colorado. His address is as follows: A/3 Ronald H. Wohlfeil, 16445673 Box 5290 3423 Student Sq. Lowry A. F. B. Denver, Colorado

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NEW EMPLOYEES

Our welcome goes out to the following employees who have joined us recently: John Jandrisits - Warehouse Mary Rose Isadore - Billing Martha G. Webb - Billing Eva Haich - Advertising



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