

JAMES B. CLOW & SONS, INC.

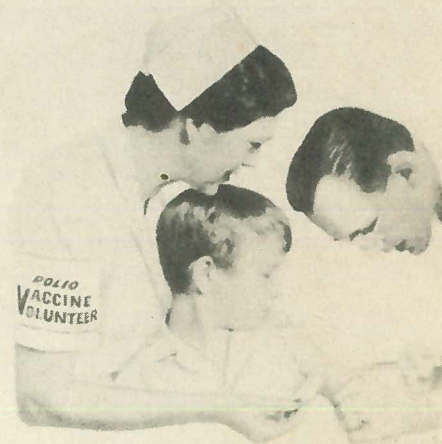
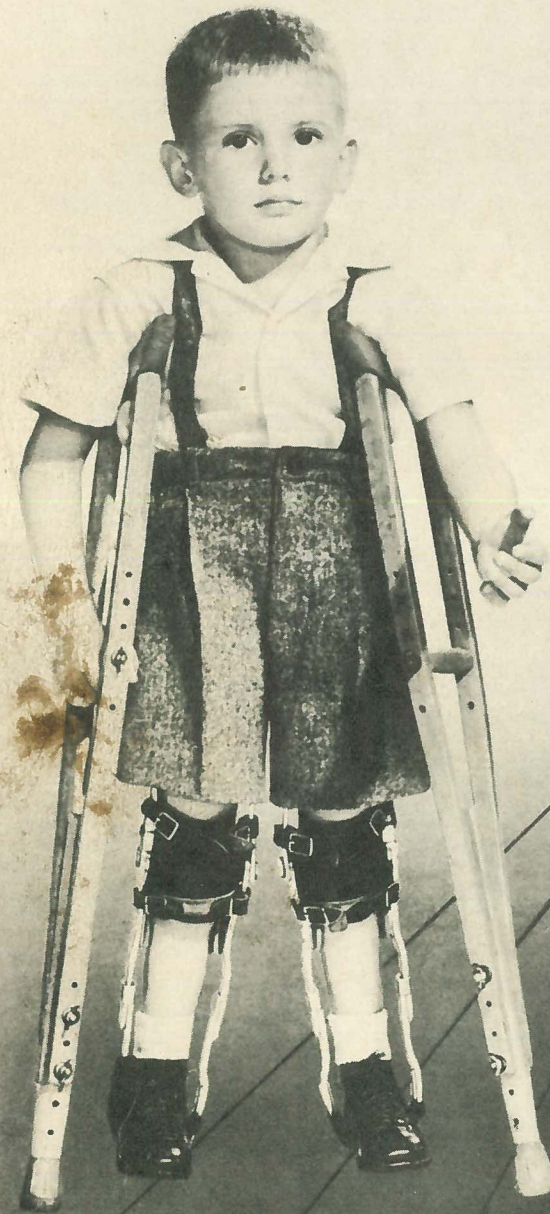
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JOIN THE MARCH OF DIMES



HAPPY NEW YEAR

CLOW NEWS

January 1956

The Clow News

FOR AND BY THE EMPLOYEES OF
JAMES B. CLOW & SONS, INC.

Editor - H. E. Norain

CHICAGO

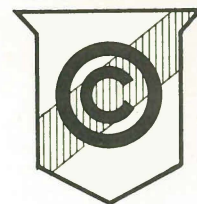
Coshocton

Waterford

Oskaloosa

Birmingham

Newcomerstown



THE COVER

Winter snows prove inviting to the enthusiastic skiers who wing their way down the mountain slope at Banff National Park, Alberta, Canada.

Photo Courtesy
Canadian Government Travel Bureau

The President's Page



President John Madden delivers his Christmas message for 1955.

THIS ISSUE OF THE PRESIDENT'S PAGE IS COMPOSED OF EXCERPTS FROM MR. MADDEN'S TALK AT THE ANNUAL CLOW CHRISTMAS PARTY IN CHICAGO ON THURSDAY, DECEMBER 15.

Good evening and a hearty welcome to the members of the families and the guests of our "Clow clan." This annual Clow Christmas Party is growing at such a pace that soon if we're not careful, we will have to hold it in the Chicago Stadium. That so many attend this annual party indicates our high regard and affection for each other.

There are a few things that I want very much to say. First and foremost, during the year 1955 we have added quite a few names to our ever expanding roster of those who have been with us for a period of ten years or longer. It is on such men and women that the future success of our company depends.

On behalf of those of us who are still "punching the clock" every day, I wish to thank those wonderful men and women who during their years with Clow did much to insure the future well being of our company and the fruits of whose labor we are enjoying today! To those retired employees who have gladdened us by their presence tonight, a hearty welcome and our thanks for coming. Be assured that we in the company extend a sincere invitation to, as they say down south, "You all, come back and see us - ya-hear?"

As proof that "Time marches on" we had 18 fellow workers in the company who retired during this year and sad to relate, four of our Clow clan have been called to their Eternal Reward. It is to be hoped that we will remember them in our prayers.

That we have had an excellent year is, of course, by now apparent to everybody. I know that those grins that I have been seeing around Talman Plant for the last week have been caused by that "over sized" bonus. I know that I speak for all of us when I voice our deep appreciation, of their generosity, to our directors and our shareholders. That there was a bonus and such a large one is concrete evidence of the appreciation that is felt for the grand job that has been done this year and the fine contribution each has made to the outstanding success of our company.

I'm happy to be able to tell you that the building of the new \$1,000,000 fittings foundry at National Works is well underway - as a matter of fact, we expect to be in production some time in January. The new cement lining plant was started late in 1954 and is now in daily use, thus ending our bottleneck in cement lined pipe in southern territory. As soon as we catch our breath, we expect to start a similar plant at Coshocton.

Due to the acute shortage of steel, completion of our new building for Coshocton has been delayed until Spring, although part of the work was completed before Winter set in. Our Research Department, although in temporary quarters, is hard at work and will move to the

new building as soon as completed.

As we all know from personal experience, the long dreamed of remodelling of the Chicago office is now underway. My sincere thanks to each one of you who are carrying on their daily "load of work" under, to say the least, trying circumstances. I feel certain that we will all be mighty pleased (and and relieved) with the results. The clearing of the land on the west side of Talman Avenue will give us much needed room to enlarge our pipe storage yard and to expand our parking facilities.

One of the company's largest projects is about to be started! We are going to build a cast iron pressure pipe plant in Bensenville! It will be located on a fifty-eight acre plot of land about one-half mile west of Mannheim Road at Irving Park Road, on the eastern extremity of the Village of Bensenville. I am mighty pleased to be able to tell you that our Vice-President J. A. Byers has consented to take the responsibility of building this new plant for us! When this plant is in operation it will give us pipe manufacturing facilities at Coshocton, Birmingham, and Chicago, thus insuring that Clow can continue to supply its share of materials to meet the ever increasing demand for water throughout the country.

The planned expansion at Eddy and Iowa is progressing nicely. While we hope we will never reach the point where we are satisfied with our progress, nonetheless we're mighty proud of Eddy and Iowa results. This year the Eddy Valve Co. shipped more than 2½ million dollars worth of hydrants and valves and Iowa shipped more than 2 million dollars worth! A truly remarkable showing. Iowa will do better just as soon as our expansion plans jell. We are now in the throes of buying the property we will need to permit the enlargement of the plant.

Newcomerstown continues to be a source of concern to us. It is hoped that we can stimulate greater sales for Gasteam and at the same time find more tonnage and new products to produce in that plant.

If from what I have said you deduce that your officers and directors are optimistic for the future, you are quite right. All of our crystal ball gazers seem to be confident that the New Year will be almost as good as 1955 has been. If that is true and we think it is, we'll do pretty good too! That doesn't mean we can sit back and expect things to come our way. Far from it. Nothing just happens - someone makes them happen. That someone must be each one of us doing our best every day. No matter what our job is, it is extremely important to the success of the company. I am confident that we will continue to receive the loyal and wholehearted support of everyone.

In closing, I speak for the officers and the directors of Clow and Sons in thanking each of you for the very real help you are in creating and maintaining a successful company. May you all have a Merry Christmas and may Almighty God bless you and yours throughout the coming year.



SPECIAL RECOGNITION



The following were awarded the Clow Service Pin in December:

- Betty Rezabek.....Chicago.....30 years
- Alex Bantum.....Coshocton.....20 years
- Earl Blind.....Newcomerstown.....20 years
- Harry Habura.....Eddy.....10 years
- Norma Jean Johnson.....National.....10 years
- Charles E. Cox.....Coshocton.....10 years

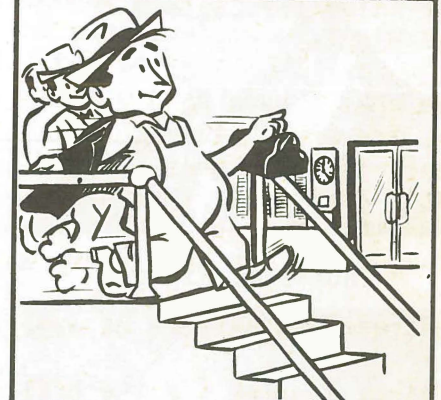
SAFETY FIRST COMES FIRST

ANNUAL SAFETY CONTEST

Here are the points-to-date for November:

- National.....541.05
- Newcomerstown.....541.05
- Iowa Valve.....427.30
- Eddy Valve.....388.80
- Coshocton.....334.80

TAKE TIME!



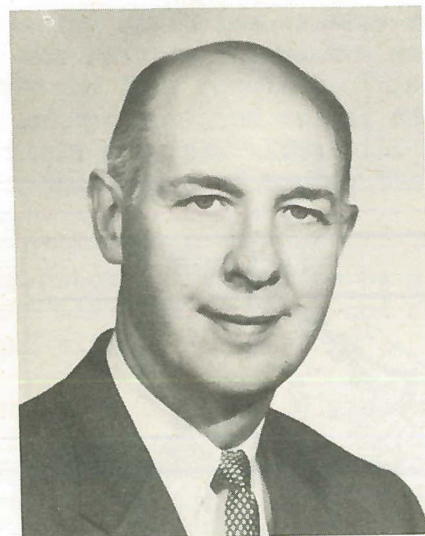
Take time to do your job correctly. Jobs half-done result in poor workmanship, waste of materials and injuries. Take time to keep your work area neat, the tools you use in top working condition. Prevent tripping, falling and hand tool accidents. Take time to get where you are going. Walk, don't run — in corridors, around corners, through doorways, on stairs. Stop hurrying to lunch or rushing out of the plant at quitting time.

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ANNOUNCING CHANGES



John A. Byers



Thomas A. Ripley



G. Warren Whitney

Effective January 3, 1956

for these men, new duties

responsibilities and authority.

January 3, 1956 our President, Mr. John Madden announced the following important changes in our company:

Mr. J. A. Byers, who for many years has served outstandingly as Vice President in charge of production, will turn over to Mr. Thomas A. Ripley, Vice President, the duties and responsibilities of that office. Mr. Byers, who will continue as Vice President and a Director of the company, will be responsible for the direction, the planning, and the construction of the company's new cast iron pressure pipe plant which will be built in Bensenville, Illinois. Bensenville is a small community on the outskirts of Chicago, about 15 miles northwest of our Talman Plant.

Mr. Ripley will continue to make his headquarters in Coshocton and will assume all of the duties, responsibilities, and authority as related to manufacturing of company products, formerly delegated to Mr. Byers. Mr. K. S. Clow, Jr., Assistant Vice President, Production, will assist him and Mr. George A. Macdonald. Mr. Macdonald will continue as Vice President in charge of production of both the Iowa and Eddy Valve companies.

Mr. Warren Whitney, Vice-President and Works Manager will direct and be responsible for all manufacturing activities of our National Plant, working under the direction of Mr. Ripley, the same as he formerly did under Mr. J. A. Byers.

IN MANUFACTURING RESPONSIBILITIES



Samuel C. Clow

Mr. Samuel C. Clow will become the Works Manager of our Coshocton and Newcomerstown Plants, assuming all of the duties, responsibilities, and authority formerly delegated to Mr. Ripley.



L. Hunter Phillips

Mr. L. Hunter Phillips has been designated the Chief Engineer of James B. Clow & Sons, Inc. On him falls the responsibility of directing the engineering activities at all of our plants.



Edgar L. White

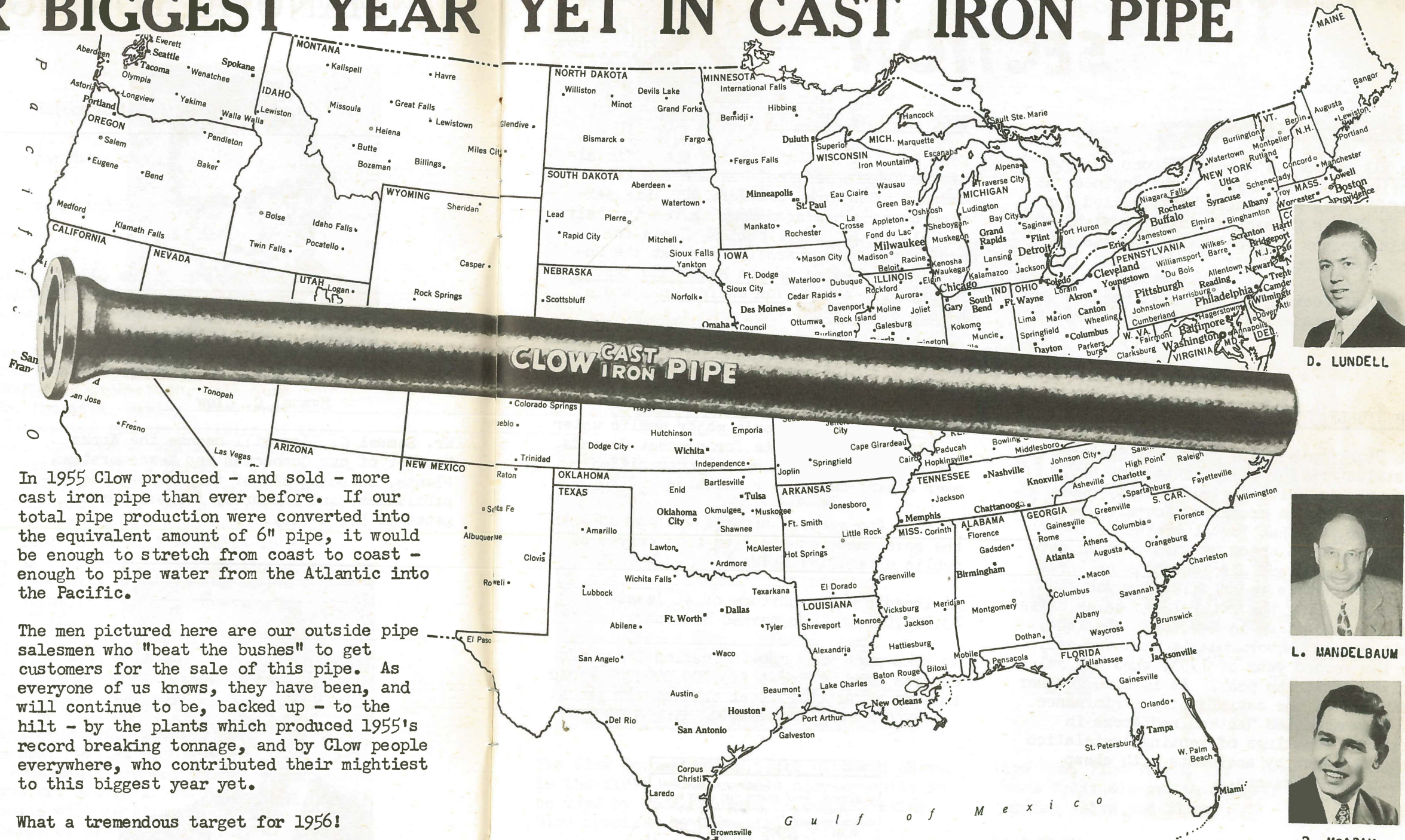
Mr. Edgar L. White will be transferred to Chicago to aid Mr. Byers in the planning and construction of our new Chicago Pipe Plant. When the plant is in operation, Mr. White will be its Works Manager.



Gene Foote

Mr. Gene Foote, now Assistant Superintendent at the National Works, will, upon Mr. S. C. Coupland's retirement, become the Superintendent at National.

1955 OUR BIGGEST YEAR YET IN CAST IRON PIPE



In 1955 Clow produced - and sold - more cast iron pipe than ever before. If our total pipe production were converted into the equivalent amount of 6" pipe, it would be enough to stretch from coast to coast - enough to pipe water from the Atlantic into the Pacific.

The men pictured here are our outside pipe salesmen who "beat the bushes" to get customers for the sale of this pipe. As everyone of us knows, they have been, and will continue to be, backed up - to the hilt - by the plants which produced 1955's record breaking tonnage, and by Clow people everywhere, who contributed their mightiest to this biggest year yet.

What a tremendous target for 1956!



H. BECK



T. EGAN



L. FAHLANDER



G. FORBES



J. FOREMAN



D. HALEY



H. HARRIS



J. HEALEY



R. HOLZ



J. JURASEK



M. KILLEEN



L. LINDBERG



G. NELSON



R. O'CONNOR



K. PORTER



R. RATCLIFFE



R. RINEHART



W. ROBERTS



H. SKIBBE



H. TIEDEMAN



H. WEAVER



F. WHERLE



T. WOLFE, JR.



D. LUNDELL



L. MANDELBAUM



R. MCADAM

T. BRUNER

J. FOGARTY

W. HACKNEY

(PICTURES NOT AVAILABLE)

SALESMEN'S SECTION



ORDER FROM HAIFA, ISRAEL

Lew Alk showed us a recent order that he received from the Water Works Engineer at Haifa. This particular order called for 60 of Clow's Mechanical Joint Straight Split Sleeves with bolts and gaskets for cast iron pipe.

It is interesting to note that markets for Clow products exist in the far corners of the world.

* * *

BOB STUHLFAUTH LEADS IN GASTEAM SALES

Bob Stuhlfauth again leads all Gasteam distributors for the year to date by a wide margin, with the year nearly over. He turned in an excellent November performance, so that for 11 months of this year he is 13% ahead of last year in physical volume, and also ahead in dollar sales. This is remarkable when you consider how long the natural gas sales drive has been going on in New York. In fact, this year's performance is exceeded only by the record year of 1953, when the sales drive was at its peak. It is also further evidence of the satisfactory performance of Clow unvented Gasteam radiators in spite of rumblings of venting legislation brought about by accidents with cheap second hand heaters.

* * *

VISITING SALESMEN

Among those visiting salesmen who were in the office during December were: Lennart Fahlander from our Columbus office, Bill Hackney, Jr. from Nashville, Tennessee, Grant Nelson, his wife Pat and daughter Linda, from Philadelphia, "Buck" Weaver was in from Birmingham, and Ray Rinehart dropped by from South Bend, Indiana.

EDDY VALVE HOLDS DINNER

Eddy Valve held a dinner for the officials of the Public Service, Gas and Electric Company of Newark, New Jersey. This service company has used Eddy valves in their gas plants and distribution plants for many years. Representing Eddy at the annual dinner were: George Macdonald, Harry Bower, Bill Weber, Tom Wolfe, Jr., and Robert Stuhlfauth.

* * *

42% of U. S. Water Facilities Inadequate

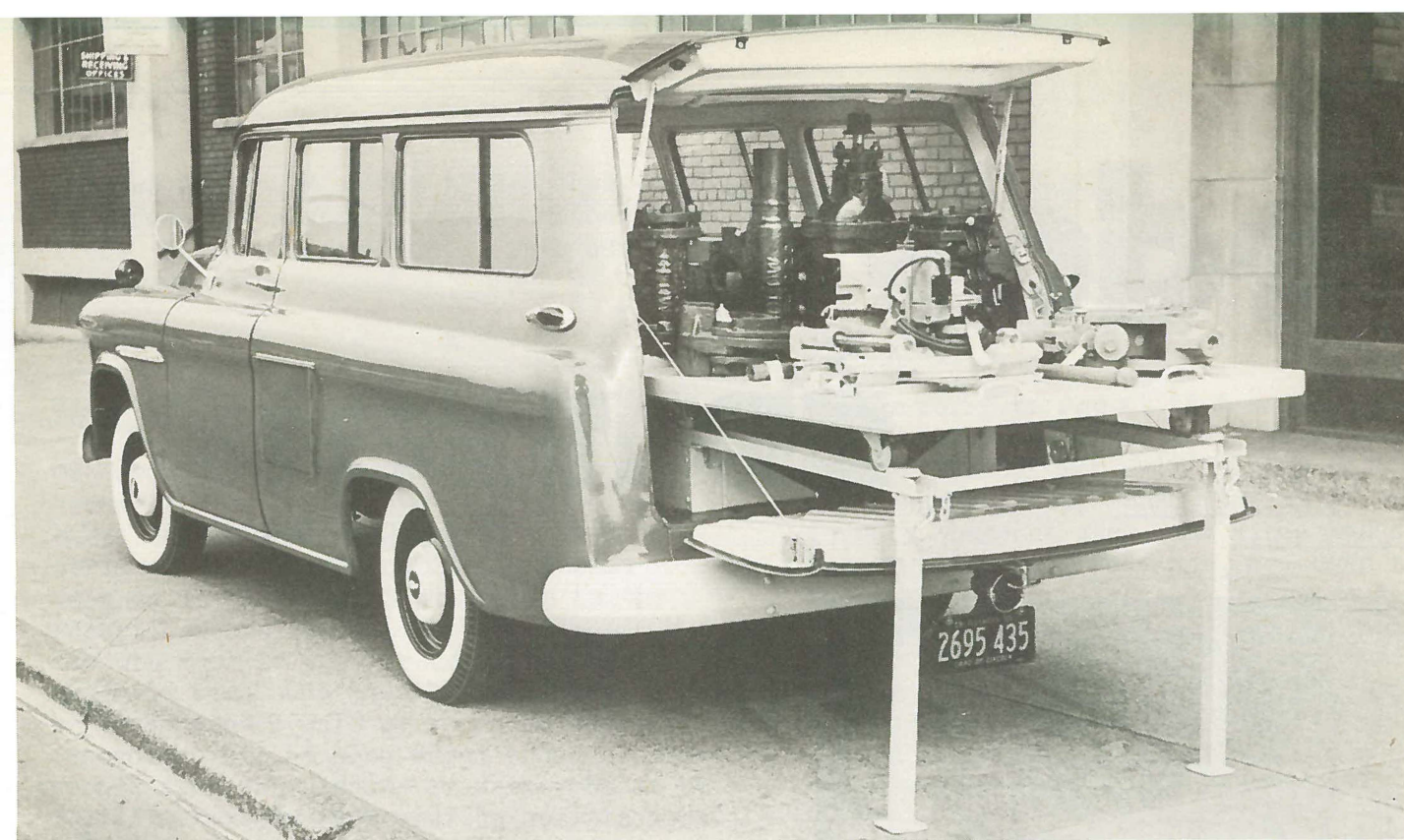
Only 58% of the nation's major public water facilities is adequate for present demands, and has satisfactory reserve capacities over a maximum day's production.

This is the view of experts who worked with the government on a nation-wide survey of public water facilities.

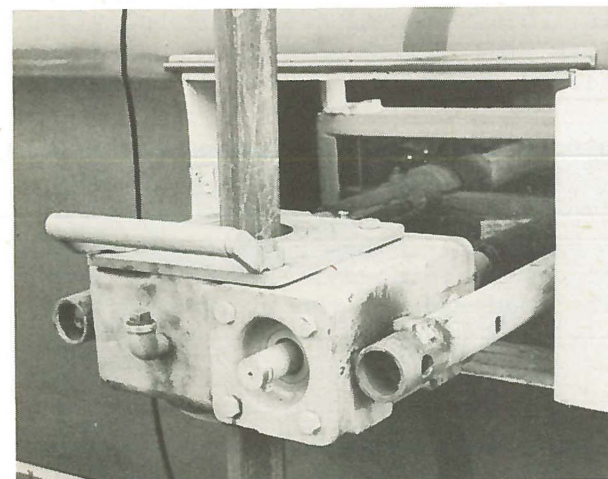
An immediate expenditure of at least \$3,200,000,000 was termed necessary.

To keep pace with growing national demands experts said at least \$25,000,000,000 would have to be expended over the next 10 years.

FROM - PLUMBING AND HEATING BUSINESS

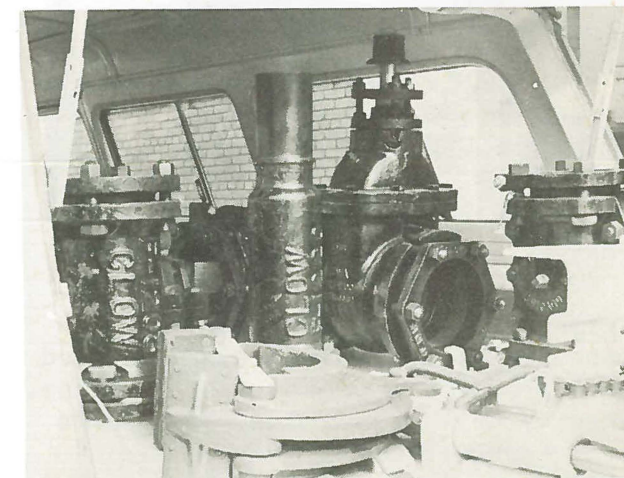


MOBILE UNIT TO DEMONSTRATE CLOW SPECIALS



The Clow Demonstration truck pictured above, is the first of two mobile display units to be used by Clow salesmen in demonstrating Clow Specials to potential buyers.

The truck, a fire engine red, 1955 Chevrolet Carryall, is equipped with a Heavy Duty Payne Dean Valve Operator, pictured lower left. This unit will operate by power from the truck transmission, gate valves and sluice gates as large as 60". Other equipment pictured lower right includes the Clow Strickler Pipe Cutter, Wachs Guillotine



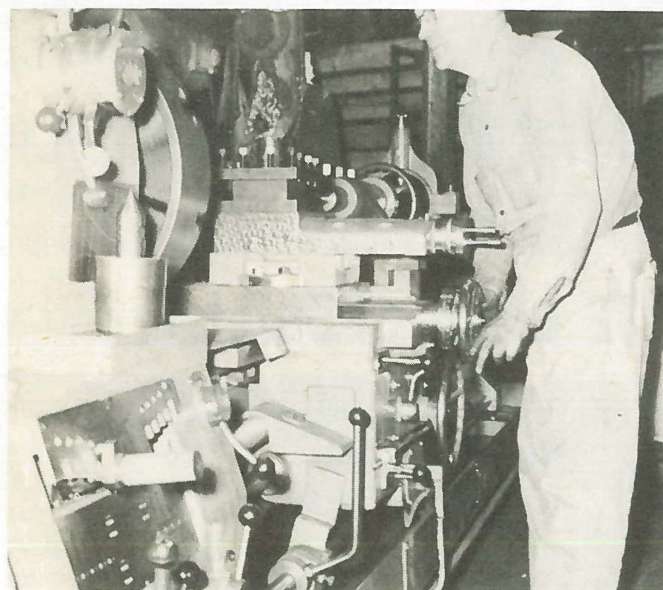
Pipe Saw, Pipe Tongs, and a Clow Mechanical Joint Split Sleeve, Cutting-in Sleeve, and Tapping Valve and Sleeve.

Bill Hackney who drove the truck from Chicago to Nashville, is the first Clow salesman to be able to demonstrate these Clow Specials to the customer at his own door. During the coming year each salesman will have use of a truck, which is expected to be a substantial help in promoting the sale of these specials.

eddy

EDITION

by Bill Roberts



NEW ENGINE LATHE

A new Binns and Berry engine lathe was purchased recently to replace an outmoded lathe that had seen many years of service. This new lathe is a valuable addition to the Iron Machine Shop because of its versatility, and the quantity of work that it is capable of turning out. This lathe will machine small yokes, extension pieces, upper and lower cylinder heads, spacer plates, check valve gates, hand wheels, all iron gates and a variety of gear stands.

The new lathe is expected to cut faster, take heavier cuts, and will cut maintenance costs appreciably. It is a welcome addition indeed.

* * *

Bachelor: A fellow who has only himself to blame.

A WONDERFUL GIFT

Once again the Officers and Board of Directors of James B. Clow & Sons have voted a bonus to be paid to its employees. We at Eddy wish to express our most sincere appreciation of this most generous gift. Cooperation and hard work on the part of everyone played a most important part in making this gift possible.

* * *

MACHINISTS' SUPPER

The International Association of Machinists Union held a highly successful supper at the Air Port Inn on the night of December 10, at 7:30 P.M. Members of the union and several office personnel with their wives in attendance made up the biggest part of the total number of people on hand to partake of a menu of roast beef, chicken, and ham. All had a most enjoyable time. Barney Campoli brought his guitar along, and quite a time was had singing old and new songs.

* * *

SAFETY AWARD

We are very proud to report that the Eddy Valve has been recognized for its efforts to reduce accidents in the plant during 1955. This plaque was awarded by the State Insurance Fund at a safety dinner recently in Albany. Ken Bolton accepted the award with great pride on the behalf of the Company. This award does not mean that we should rest on our laurels, but

instead we should strive harder than ever to reduce our accidents still further in 1956. Let's all make 1956 a safe accident-free year.

* * *

VIA STORK EXPRESS

On November 30th, Mr. & Mrs. Harold Baker became the proud parents of a bouncing baby boy. Thomas was ushered into this world at St. Mary's Hospital. Thomas weighed in at 7-lbs. 2-oz. This is the Bakers' second child. They have a daughter who must be very proud of her baby brother!

* * *

SYMPATHY

We wish to express our sympathy to William Norton on the death of his mother-in-law, Mrs. Helen Hurst, who died suddenly December 12th in Waterford. Also, our sympathy is extended to Phil Racicot



Ray Mason is shown here putting out another faultless mold in our Brass Foundry. Our skilled molders is one vital factor in the small loss percentage of our brass castings.

on the recent death of his sister in Montreal, Canada.

* * *

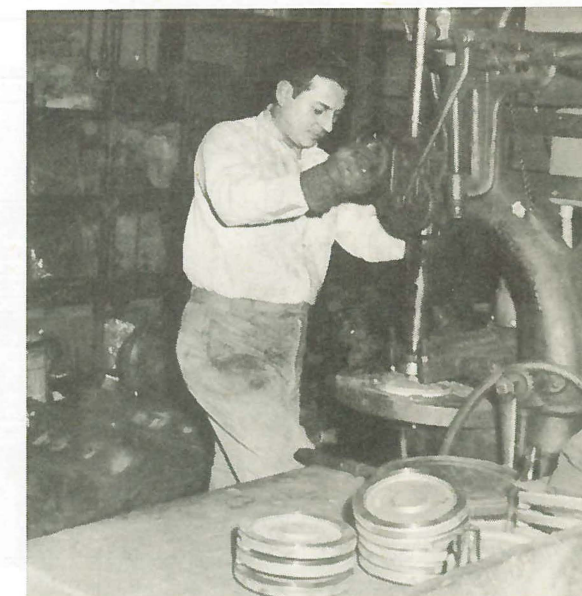
NEWS BITS

We are sorry to report that we have three employees on the sick list. We wish a speedy recovery for Walt Maloney of the Iron Machine Shop, Johnny Smolak of our foundry shakeout gang, and Vince Swanson foundry laborer. Pete Roe, Sr. used a few days of his third week vacation to do some rabbit hunting. Word has it that Pete bagged quite a number of bunnies. Bob Marino has moved into his new home and we hear that Stecker Scarchilli should be in his new home by the time this is received.

* * *

BOWLING

As the first half of the bowling season draws near to the end, it appears that



Ken Messier is shown here putting the finishing touches on an Eddy gate. This operation puts the finish on the dishing of these gates. Ken is a fit-up man in our Small Valve Shop, and has been with Eddy since 1946.

only one team has a chance of overtaking the front running Caps. The Gates are running second a full four games out. The hottest team right now is the Bodies, captained by Billy Guiltman. They have moved out of the cellar and are now in fourth place, seven games out. The order of the teams and their records are as follows:

| Team | Wins | Losses |
|---------------|------|--------|
| Caps..... | 27 | 12 |
| Gates..... | 23 | 16 |
| Rings..... | 20 | 19 |
| Bodies..... | 18 | 21 |
| Hydrants..... | 16 | 23 |
| Covers..... | 13 | 26 |

Individual high scores for the season thus far are:

High Single - George Boyer.....230
 High Triple - Bill Guiltman.....560
 High Average - Bill Guiltman.....165

On the night of November 11th, Billy's 560 series was nearly equalled, when Tony Balnaitis banged out a 554 triple,



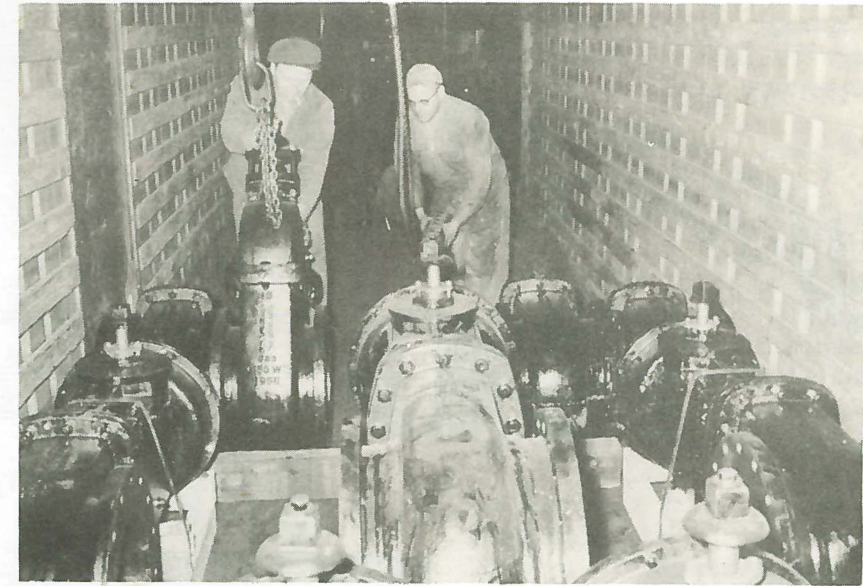
A typical scene on any Thursday at the Cohoes Bowling Center. Seated left to right is Roland Landry, Dick Page, Bill Laboissiere and Billy Guiltman. Standing from left to right is Armand Caponi, Joe Francesconi, and Ozzie Cooper.

but otherwise Billy's high series has not been seriously threatened.

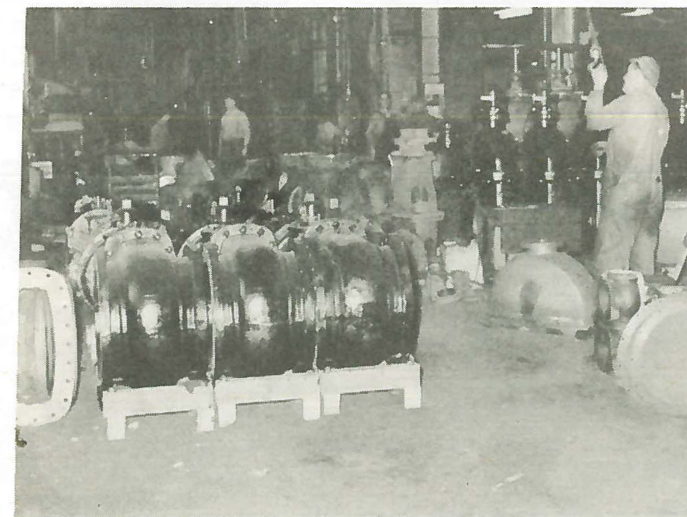
Eddy has two bowlers who do not participate in the Eddy League, but their activities should be of interest to all Eddy bowlers. These men are George Painton and Ray Mason. Ray is a molder in our Brass Foundry and bowls in two leagues, the Gentry League in Cohoes and the Tully A.A. League in Troy. Ray has a 177 average with Gentry League and in the Tully League, he has a respectable 173 average. Our Office Manager bowls with the Tully League, also, and despite a long session of bad luck, and his inability to pick up spares, George has managed to rack up a 161 average. We will endeavor to print news of other Eddy bowlers who bowl in outside leagues, in the near future.

* * *

Baseball by television brings you all the thrills except getting conked on the head by a foul ball.



Eddy valves are being loaded into a trailer van. These valves are ready to perform their intended jobs in the dependable manner for which Eddy has a long reputation. Art Charbonneau on the right, is helping the trucker by operating the electric hoist while one of the valves is being moved into place.



Shown on the right (above) is Joe Casey as he operates a hoist that will move another casting to his department for further machining. In the foreground are three finished valves ready to be shipped to one of our customers. Joe has been with Eddy since 1946.



This charming young Miss is the daughter of Joe Francesconi, who is a machine operator in our Iron Machine Shop. Cheryl, age 4, is being interviewed by Santa.

as soon as possible.

Mrs. Osia Dansby, wife of Osia Dansby, Cupola, was stricken with a heart attack in a local Doctor's office on December 13, she was removed to the Union Hospital in Dover.

* * *

SYMPATHY NOTE

Our deepest sympathy is extended to Clarence R. Miller, Yard, on the loss of his brother, John V. Miller, who passed away December 2nd. John was injured December 1st, when he was struck by a crane while at work.

* * *

APPRECIATION AND THANKS

One of the most wonderful days of 1955 for the employees and their families of the Newcomerstown Plant was the date - December 5th. It was announced on this date that a bonus had been voted this year by our Board of Directors. It cannot be expressed in words the gratitude and happiness which this occasion brings into the homes and hearts of each employee who is able to work for such a wonderful company. Each and everyone of us here at Newcomerstown wish to offer our greatest thanks to the Board of Directors, the

officers and everyone who helped make this years Christmas Bonus possible.

* * *

BOWLING NOTES

With only two nights of bowling remaining in the first half of the Clow League, Lou Gracik's Badgers have taken over first place by $5\frac{1}{2}$ points. They have won 32 points while losing 20. In second place is John Williams' Gophers with $26\frac{1}{2}$ wins and $25\frac{1}{2}$ losses. Hats Meeks' Hoosiers are in third with 23 wins and 29 losses. In last place with $22\frac{1}{2}$ wins and $29\frac{1}{2}$ losses is Jack Jurin's Buckeyes. In four weeks of bowling the Buckeyes fell from 1st place to last only winning $2\frac{1}{2}$ points and losing $13\frac{1}{2}$. Only the Gophers stand in the way of the Badgers from winning the 1st half. On the night of November 23, the second highest actual score for three games since the Clow League was organized here at Newcomerstown was rolled by Buck Johnson. Buck put together games of 247 - 195 - 216 for a total of 658. Only Hats Meek's 678 back in 1952 was higher.

With Buck's total plus 54 pins handicap, he now leads the high 3 games with 712. Also, his 247 plus 18 pins gives him a high for single game of 265. The two following in the high 3 games are Bob Nay with a 3 game total of 684, and John Williams with 661. Second and third places in the high single game are filled by Bob Nay with 258 and Jiggs Daugherty with a 250 game.

CHICAGO'S CHAPTER

by H. E. Norain

FRANK FABBRI RETIRES



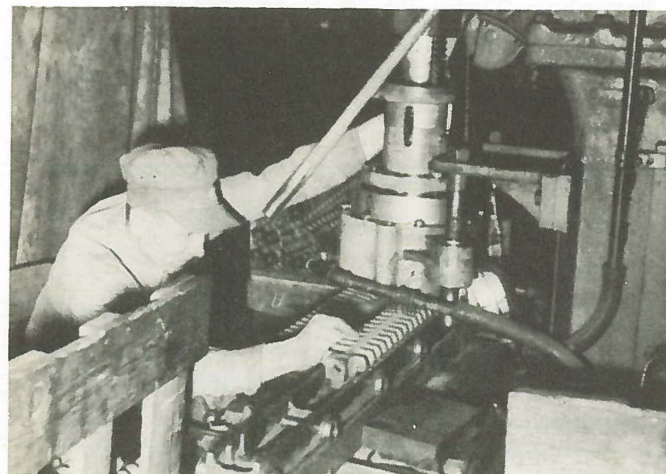
Frank Fabbri

Wednesday evening, December 21, a number of men from the office honored Frank Fabbri at a farewell dinner, as he marked the end of 38 years of service for James B. Clow & Sons. Ted Seabrooke acted as m. c. during the evening and introduced speakers George O'Day and Gerry Kinnally, and a long-time friend of Frank's, Ed Mortimer. On hand too, were three barbershop harmonizers from Frank's Park Ridge chapter, who, with Frank assisting, offered a few songs for the evening's entertainment. (A trio, consisting of Harry Harris, Roy Allen and George Vogel, added their talents too.)

Frank began his plumbing career in the shop of the late Edward Baggot back in 1912, and five years later he was drafted by Clow where he accepted a position as salesman for the company. His sales career was interrupted for a short time when he served in the Navy, being stationed at the Great Lakes Naval Training Station. Upon completion of his tour of duty he returned to Clow and began his sales work again. The last couple of years prior to his retirement Frank served in the office figuring our plumbing jobs, and working closely with the salesmen.

Below - Group that got together to honor Frank Fabbri on his retirement from the company.

Many of us remember Frank for his interest in golf, but most of all his enthusiasm for barbershop singing. He is past president of the Park Ridge Chapter of the SPEBSQSA. All of us join in wishing him the best of everything in retirement.



Here is Lewis Little getting ready to use our Multiple Head Drill to drill the ports on a radiator burner.



Turning down one of our Pipe Cutter Housings is Bob Nay.



On December 16, our president, John Madden, presented Betty Rezabek with her thirty year service pin. Betty, for many years, was secretary to Earle F. Johnson who served as Director and Vice-President, Secretary Treasurer of James B. Clow & Sons. Upon Mr. Johnson's retirement she became secretary to David H. Nelson. In the above picture are, left to right: George O'Day, Dave Nelson, Betty, John Madden and Jack Byers.

BONUS DAY

December 9 marked a momentous occasion for all Clow employees, as the year-end bonus was distributed. Once again we express our appreciation and thanks to the Directors of the company for a most generous gift, made possible by the joint efforts set forth in the year 1955.

* * *

OFFICE CHANGES

With the start of the new year we have noted a few changes around the Chicago office. Ed Smetana has taken over the job that was vacated by the retirement of Frank Fabbri. Ed came to us from Weil-McLain after this company abandoned its jobbing division, and has been assisting Frank since he came to Clow.

Larry Crownson who joined us in October of 1946 will take over the duties of Ed Smetana and will work closely with him on our plumbing jobs. Larry was formerly in charge of our "C" Department and has familiarized himself with plumbing fixtures over the years. He has ably handled the stocking and shipping of material with the assistance

of John Gaffney and Joe Caronia.

Moving into Larry's spot will be Tom Horgan. Tom will take over the job once held by his father Pat Horgan who retired in January 1950. Tommy is no newcomer to Clow having started back in 1926. He has worked in various capacities throughout the shop and warehouse.

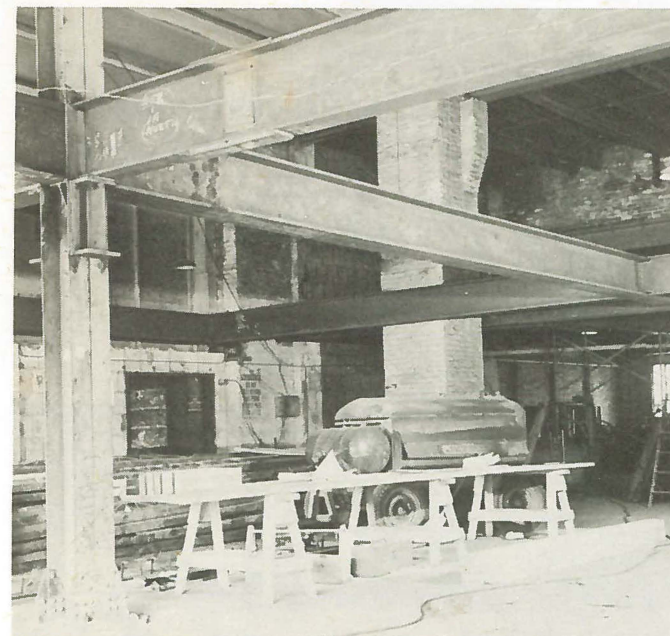
Our congratulations to these men who begin work at their new posts in the company.

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PROGRESS ON CHICAGO OFFICE CONTINUES

Perhaps many have been wondering what is going on behind the temporary plywood walls at the north end of the office. A quick glance behind the scenes would reveal some startling changes.

The walls that once surrounded the stock room have been torn down, and the wall that separated the Advertising Department from the main part of the office has disappeared. Sheet metal workers have installed duct work in the ceiling, and the electricians have been busy putting in new electrical outlets. New wall partitions have been erected by the



Construction on the new addition to second floor.

masons and finished off by the plasterers. Above we see a picture of the progress that has been made on the second floor addition, and since it has been taken further work has been done on this expansion of the office.

* * *

AROUND THE PLANT

New automobiles have been purchased by the following: Mark Vogel, a new Plymouth Station Wagon, Joe Warnelly and Tom Dwyer have new Pontiacs.....Ben Garland reports that he has become a grandfather for the third time when a grandson arrived on Christmas. We understand that his boy, Norm is President of the Wood Junior Achievement.....Jim McGuan has returned to work after a well earned vacation..... It was nice to see Ron Wohlfeil in on leave. Ron is in the Air Force and will be stationed in New Hampshire.....George Lyons gave his girl Joan Fayer an engagement ring at Christmas.....Lillian Price showed us a fine Christmas card that she received from Helen Robertson who retired in 1953... The Clow basketball team made the sports section of the Chicago Tribune when they were victorious over Cities Service, in a game played at the Sears "Y".....

CLOW ANNUAL CHRISTMAS PARTY

On December 15 the Clow employees, their families and friends, gathered at the Hotel Graemere for the annual Clow party. Again it was our pleasure to hear from our president, John Madden, whose message held the keen interest of all - a message that disclosed the company's plans for the future.

As in years past Roy Allen acted as m. c. for the occasion and introduced Mr. Madden. He also announced two of our retired people who were present, Jay Miller and Irvin Elmer. Guests from Coshocton, Mr. and Mrs. Thomas A. Ripley, were introduced and welcomed by Mr. Madden. Following the short messages, introductions and a fine roast beef dinner everyone sat back and enjoyed an evening of wonderful entertainment.

The spectacular part of the program was hypnotist, Edwin L. Baron, who with willing subjects from the audience performed his hypnotic spell. Those who helped in the act were: Irv Fecenko, Mike Maniacek, Jean Whittington, Ray Charlette, Mrs. Bob Hemphill, Carol Naleway and George Lyons.

After the program there was a drawing for prizes. The winners included: Ted Seabrooke, Clock-radio, Frances Kelly, Webcor record player, Millie Sieja, chairs, John Gee, coffee warmer, Harry Stein, waffle iron, Roger Brown, carving set, Ben Garland, knife sharpener, Ed Thorsen, picnic basket. Dancing followed the drawing.

Rudy Krempels and his various committees are to be complemented on their work. Our thanks to:

- | | |
|----------------|-----------------|
| Irv Fecenko | Bob Haak |
| Dorothy Natter | Milo Marcis |
| Ken Hersted | Howie Norain |
| Millie Sieja | Ted Seabrooke |
| | Joan Kos |
| | Jeanine Marrano |
| | Rose Luciani |
| | Helen Horton |
| | Marge Krieger |
| | Marjorie Stich |
| | Ed Detmer |
| | Dolores Jahnke |
| | Ted Tyrcha |

CLOW PARTY



CHRISTMAS 1955

This group of Clow party-goers included, left to right: Irene Shea (guest), Mae Acey, Julia Marcis, Mrs. Ben Garland and Ben Garland.



At left - Left to right: Mrs. Bob Hanck, Bob Hanck, Helen Horton, Jean Morrison, Tom Dwyer, Shirley Larson, Joan Feyes, George Lyons.



Our cameraman found this table of party-goers included, left to right: Leo Sieja, Millie Sieja, Bob Haak, June Haak, Dot Natter, Gene Strack, Harold Pastoor, Bea Tarragano and Harold Schwind.

At table 28 we found left to right: Mrs. Cicero, Mrs. Bobber, Marty Bobber, Mrs. Arendt, Joe Arendt, Mrs. Hersted seated across from Joe, Ken Hersted, Mrs. Hanck Bob Hanck and Joe Cicero



Our camera recorded table 27, left to right: George Micheff, Mrs. Micheff, Marge Barone, Larry Crownson, Mrs. Crownson, Tom DiNicolo, seated across from Mrs. Crownson, Mrs. DiNicolo, Al Leo, Dick DiDomenico and Mrs. DiDomenico.

In the group at right we find, left to right: Sonny Price, Lillian Price, Bill Burke, Joann Burke, Mr. Tillman, Novalynn Tillman, Dorothy Natter, Joe Arendt and Bob Klancic.



At left - Mr. Edwin L. Baron left, performs his hypnotic spell on Mrs. Bob Hemphill, Irv Fecenko, Mike Maniacek, and Carol Naleway. Marge Krieger is seated in rear. Mr. Baron's act was the highlight of the evening's entertainment at the 1955 Clow Christmas party.

Coshocton Comments

by Charles Mizer



Sally Scheetz

WINNER IN VOICE OF DEMOCRACY CONTEST

Sally Scheetz, daughter of Paul F. Scheetz of the Purchasing Department was the winner of the Voice of Democracy contest held November 10th, in the Coshocton High School.

The contest was sponsored by the Junior Chamber of Commerce. Its purpose is to give young people the opportunity to write about the advantages of a democratic form of government.

Sally's script was judged by a point system, with contents and delivery each counting 40 points; originality, 20 points. She is now eligible for the County contest.

The four National winners receive an all-expense paid trip to Washington, D.C., a \$500 college scholarship, a television set, and a visit with the President.

The Judges were Miss Rogers, Miss Balo and Mr. Rose, teachers in the Coshocton High School.

* * *

THANK YOU

All of the employees of the Coshocton Plant wish to thank the Board of Directors for the bonus they received December 9th.

* * *

VISITORS FROM COLUMBUS

Eighteen students of the Ohio University were guests December 12th, for a tour of the plant. They are members of the American Society of Civil Engineers.

The group spent the day in the plant discussing the production of pipe and fittings. In the evening they were honored with a dinner at the Town and Country Club by the Clow officials.

* * *



Archie Jennings, of Maintenance, repairing the tumbling machine in the Mold Floor Finish.



George Miller and George Retzler retired employees.

DINNER FOR RETIRED EMPLOYEES

A turkey dinner was held at the plant restaurant November 23rd, for 29 retired employees. The day was spent touring the plant and discussing many old tales and memories.

Many of the retirees marveled at the new machines and the changes that have been made in and around the plant.

We hope these former Clow employees had an interesting day, and will visit with us again at some future time.

* * *

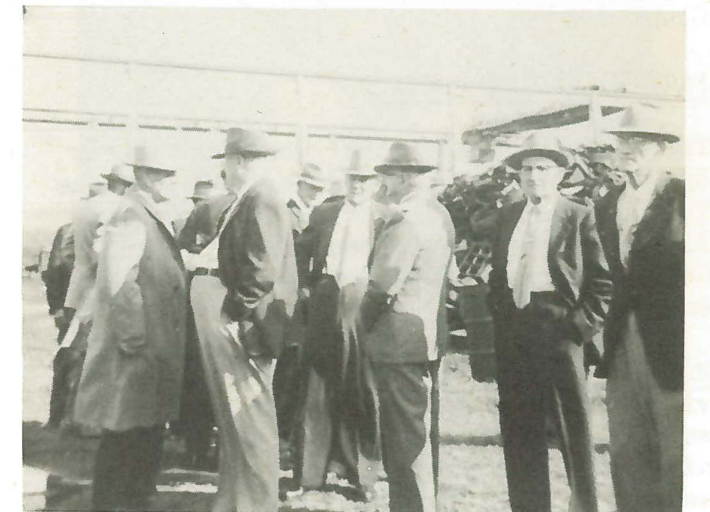
SUGGESTION AWARDS

Eddie Thompson of the Shipping Yard received \$5 for his suggestion of changing the colors of the Shipping Yard tally sheets from white to light blue; thus eliminating glare and eye strain.

Robert Elder of the Machine Shop received \$10 for the suggestion of the use of rollers in the seal coat spray lance in the Cement Lining Department.



Retired employees enjoying turkey dinner.



Group of retired employees gathered in parking lot at Main Office.



Left to right: Fred Koman, Storeroom Foreman, William Laird, Ass't. Foreman of Machine Shop and Newcomerstown Plant Superintendent John F. Ricketts.



"The Three Musketeers" - left to right: Wayne Bucklew, Jack Kanuckle, Paul Hendricks of Standard Department.



Coshocton and Newcomerstown personnel enjoying banquet at Town and Country Club.

PARTIES AND BANQUETS

The Company Supervisors' Christmas Party and Dinner was held December 17th, at the Town and Country Club with approximately 115 present from the Newcomerstown and Coshocton plants. A turkey dinner was enjoyed by all.

Mr. T.A. Ripley introduced new supervisors and the retired supervisors who were guests. The latter part of the evening was spent playing cards and there was also some group singing.

A dinner party was held at Chase's December 14th for the women employees of Coshocton and Newcomerstown plant. Candles and pines decorated the rooms where turkey and ham were served. A gift exchange followed the dinner.



Women employees of Coshocton and Newcomerstown plants enjoying dinner served at Chase's, West Lafayette.



John Shaw, installing a cold water line for the First Aid Office.



Decorations at Children's Christmas Party.



Santa presenting gift to grandson of Harry Bordenkircher of Maintenance.

CHILDREN'S CHRISTMAS PARTY

On December 17th, the 30th annual Christmas party for all Clow children under the age of twelve years was held at the American Legion Hall. A large tree and a background of Yuletide decorations formed a setting for Santa to greet the children and present them with gifts. Approximately 600 attended the party.

Each year much hard work helps to make this party a success. We, the employees, especially want to thank Joe Williams of the Personnel Department, who sees that there are different gifts for all ages, Don Myers of Maintenance who plays Santa Claus, Edith Saylor of the Main Office and Nellie Neldon of the Restaurant, who are Santa's helpers, Howard Sherréts and Bob Randles who take care of the balloons, Gerald Bordenkircher of Maintenance who helps with the decorations, and the Union for their gift of candy to all the children.



Men who assisted Santa at Christmas Party. Left to right, Robert Popham, Leroy Holdsworth, Robert Randles, Joe Williams and Howard Sherréts.



Santa's helpers -- Edith Saylor and Nellie Neldon.

IOWA items

by Con Coupland, Jr.



This picture might well be called a "Study in Concentration" while Mr. Richards in the right background, announces the bonus to the supervisory and clerical group. Mr. Richards also expressed his gratitude for the good work done by this group during the year.

WORD OF APPRECIATION

The Bonus voted this year by our Board of Directors was again most generous. Mere words are not sufficient to express our gratitude for this most welcome Christmas present and for the privilege of working with and for the fine people of James B. Clow & Sons, Inc., and Iowa Valve Company. It is our hope that during the coming year we each may contribute even more toward the continued success of our company.

* * *

REPORT FROM MR. RICHARDS

Our Works Manager, Dwight Richards, has had a siege of illness during the last few months which resulted in his being hospitalized at Iowa City for some eight days. At the time of this writing, Mr.

Richards has returned home and looks forward to being back to work within the next few weeks. We have missed Dwight very much during his absence and wish him a speedy recovery.

* * *

NEW EMPLOYEE

Our single new employee during the month of December was John Phillips who lives at Delta, Iowa. John has joined forces with Archie Clark's Shakeout Crew and promises to be one of our hardest and steadiest workers. We are looking forward to a long association with John and hope that he may one day be one of our top molders.

* * *

Desire for knowledge is a lasting passion.



This picture shows Clyde Dye at the machine which he operated for the last few years prior to his retirement.

RETIREMENTS

December 9 marked the retirement of Clyde Dye, and Dan Davis of the Machine Shop, and Tom Jones of the Foundry. Both Dan and Tom were employed in 1942 while Clyde was last employed in 1930. Clyde had accumulated 43 years total service, having been employed earlier in 1911. He left the company for a short while after 1928.

Dan served a number of terms on the Union Shop Committee where he ably contributed much to the successful union-management relationship during the years.

Tom received a surprise gift, a television set, from his co-workers. It was a complete surprise that came on his last day of work. While Tom was finishing a mold, the public address system was set up, and Tom naturally assumed that there would be a short safety meeting, but to Tom's utter amazement, Foreman Ed Murphy announced that the meeting had been called to honor one of our finest men. Later Ed Kerwin, representing the entire Foundry, presented the gift, and extended best wishes from everyone.

Our three retirees take with them the best wishes of all of us who hope they will drop in often to see us.

* * *



Dan Davis at the machine which he ran before his retirement.



Left to right, Willis Wills, Tom Jones, and Marvin Olivier. Willis and Ollie surprised Tom with the nice gift which was presented by Tom's co-workers.



Ed Kerwin, left and Ed Murphy, right, both Eds did an excellent job conveying the feelings of the foundry group on the event of Tom's retirement.

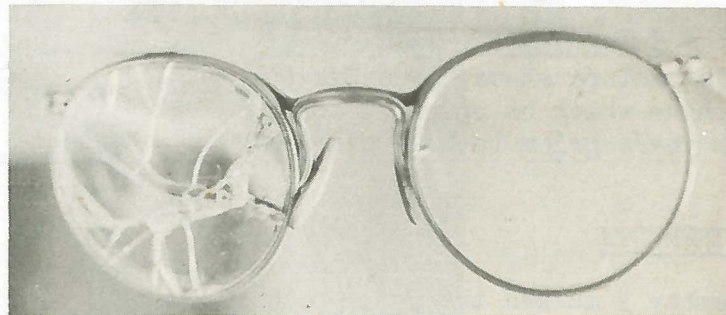


Bert Boudrie shown with the shattered left lens of his goggles.

Farrell Scott's eyes



Were saved by



These goggles

SAFETY

During the month of December there were two close calls in the "Accident Division". Bert Boudrie, while hauling castings from one end of the Foundry Cleaning Room, became the target of a small piece of iron chipped from one of the castings. This fragment of iron struck the lens of his safety glasses thoroughly shattering the glass, but causing no injury to Bert. Bert was one of our first employees to wear safety goggles and has religiously worn them since.

Another close call occurred in the Tool Crib while Farrell Scott was working alongside Earl Shaffer. Earl was attempting to drive two metal pieces apart with a punch. In the midst of the operation, the punch was fractured and a large segment flew against the safety goggles being worn by Farrell. The force was so great it shattered the lens and without any doubt would have caused serious injury, to Farrell's eye. We are happy to say that Farrell, too, has worn safety goggles a long time.

THIS AND THAT

Al Sanders was able to return to work last month after an extended illness. He is feeling much better and we all wish him continued good health.

At the time of this writing, Sylvester Earl has not been able to return to work but expects to be able to do so in the very near future.

Jim West returned last month from a two week active duty tour with the Naval Reserve. He had originally been scheduled to sail to Hawaii but instead spent some time off the Mexican Coast. Jim admits that even an old sailor like himself is likely to get seasick on occasion.

Joe Gasperi and his maintenance crew have recently installed sprinkler coverage in the new Engineering Department and expect to run another new line over the wooden area of the machine shop clock aisle.

PLANT PROBLEM

One of the hardest problems in any manufacturing plant is to maintain a sufficient stock of the right materials which go into the manufacturing of a product. In order to do this there must at all times be an accurate count of the materials on hand. This can only be done through the co-operation of all those who use these materials. For example, if one employee removes a number of bolts and nuts from one bin without making the proper notation, then the records will be inaccurate and it will not be until the end of the month when an actual count is taken that the shortage is noticed. Frequently, this may be too late, and by the time the stock is replenished our supply of the item would be exhausted. By the same token, the supply of any item could be so exhausted before receipt of a new supply could be affected. Delivery of many of our materials is running far behind schedule and items such as brass tubing can not be supplied in many cases for six months after placement of an order. All employees are urged to aid in every way possible in maintaining accurate inventory records.

GOOD WILL

On November 22nd, George Young and Forrest Newton made a trip to Jerseyville, Illinois, where they were to instruct and aid the Water Department of the City of Jerseyville in repairing and modernizing their fire hydrants. This trip was arranged by our Sales Department. They did such a

good job and represented us so well that the Superintendent of the Jerseyville Water Company, Mr. Brayshaw, wrote the following letter of appreciation. This, we feel, is typical of the relationship between our company and our customers.

"Iowa Valve Company
Oskaloosa, Iowa

Dear Sirs:

"We wish to express our appreciation for the assistance your men gave us on the fire hydrants on November 22, 1955. The interest they took in showing us how to make these repairs and actually working with us was so much ahead of what any other company has done for us, that we could hardly believe it true.

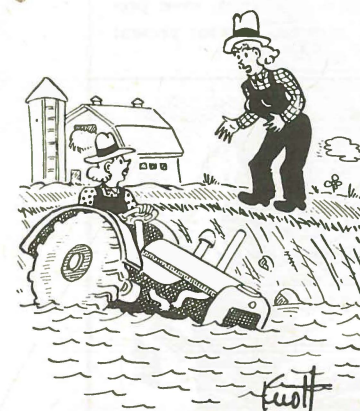
"We thought Mr. Young and Mr. Newton were tops. Mr. Bruner was here and we were well impressed with him. Any orders for hydrants that we can influence will be made thru him.

"Please send us the bill for the repairs made and we will order the parts we need. We hope to be able to modernize most of the hydrants here next summer.

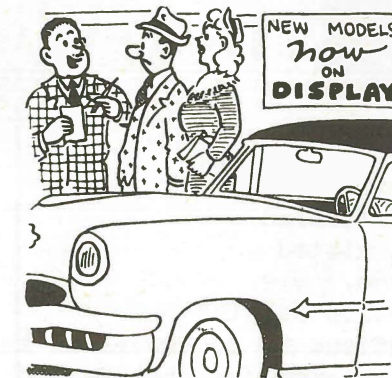
"Again thanking you for your kind assistance, we remain,"

Very truly yours,

KENNETH BRAYSHAW
Supt. Jerseyville
Water Company



"I think you've flooded the carburetor, Mabel."



"According to my calculations your car will cover the down payment on the spare tire."



"Wait 'till you see the one that won first prize."

of National Interest

by Charles Hooper

APPRECIATION

Mr. John Madden, President, and members of the Board of Directors of James B. Clow:

All of us want to thank you for a most generous Christmas bonus. We are most appreciative, and we hope that in the new year we can reflect our appreciation for the confidence that you have shown in us.

A very Happy New Year to you and the members of the Board of Directors.

National Employees

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SAFETY SLOGAN CONTEST

Leonard Bryant, (above left), Safety Engineer presents Grady Turner of the Machine Shop with a check, for having submitted the winning Safety Slogan for 1956. His slogan - "TEACH, PREACH and PRACTICE SAFETY" took top honors. Our congratulations to Grady and runners up Eddie Dick who won second place and to Payton Dunnivant who was third place winner.



We have previously announced that Clarence Forte was the winner of the William E. Clow Golf Trophy. Warren Whitney, (above left) offers his congratulations to Clarence on winning the tournament.

* * *

PROTECT YOUR FEET

A serious foot injury may keep you out of work for a long time, even prevent you from returning to your present job.



RETIREES LUNCHEON

On December 19 a luncheon was held for approximately 30 retired employees. In the picture above we find: A. C. Springfield, Bill Woolwine, Con Coupland, E. L. White, Mike Mingledorff, Luke Worsham, Dave Roseberry, Warren Whitney and Louis Smith.

After the luncheon the men enjoyed a new film on the importance of cast iron pipe in meeting the water demands of the country. They then visited their many friends in the plant, and observed some of the new operations at the National Works.

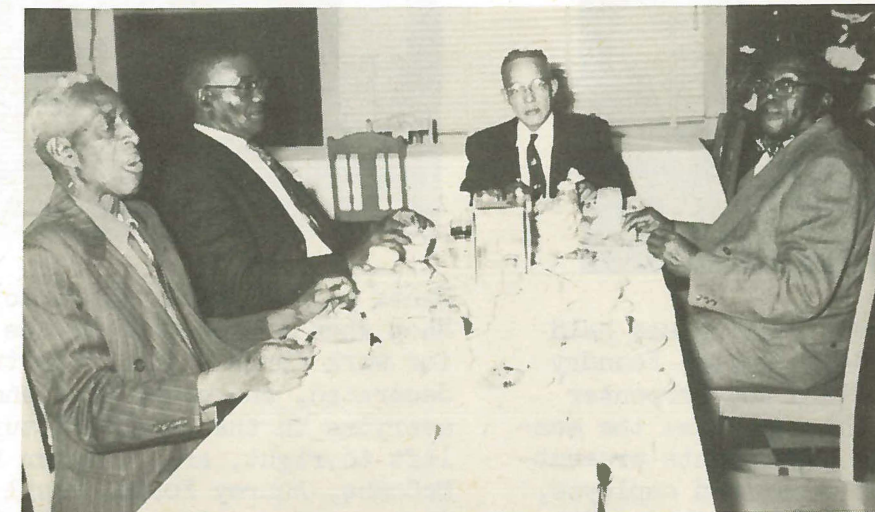
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On Thanksgiving weekend, the hunting club here at the plant went to Utah, Alabama for a deer hunt. This was the eighth deer hunt of the season. Some of the employees who participated in the outing were:

J. H. Cobb, Earl Tidwell, Sam Clevenger, Scotty Kelley, Ray Taylor, Sam Self, Con Coupland, John Jackson, W. O. Beasley, and Chuck McAnnally.

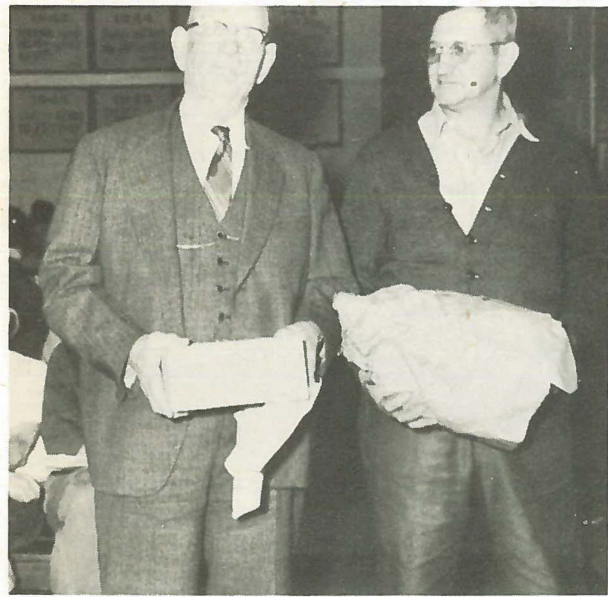
It's hard to tell who shot the buck, because from the picture above you can see that everyone is trying to claim credit for the animal.



Arthur Range acted as master of ceremonies at a luncheon held for a group of retired employees in December. Seated above are: Moss Miller, Lucian Robinson, Arthur Range and Tom Price. The men were shown the film on cast iron pipe after which they visited the plant.



FOREMEN'S PARTY - On December 23 a luncheon was held at Lujacks Restaurant for the foremen and supervisors. After the luncheon names were drawn and gifts were exchanged. Ozzie Moncrief pulled numerous tricks with his concealed hand buzzer. Ernest Sandlin thoroughly enjoyed the "baby" doll he received. Bill Waine's "man in the barrel" proved to be quite popular, and Howard Bryant enjoyed his bubble bath set.



On December 20 a safety meeting was held for the Special Foundry, Special Foundry Finishing and the Pattern and Carpenter Departments, and at the same time the members of these various departments presented A. C. Springfield, a retired employee, with a turkey and apple pie. This gift was given in appreciation of the safety talks that were presented by Captain Springfield during the past year.



Santa paid an early visit to the Pattern Shop when on December 22 the men reporting for work found a Christmas tree, already decorated, and under ties and cigars for everyone in the shop. Pictured above, left to right, are: Truman Hughes, C. C. McCombs, Aubrey Foote, Basil Eades, John Jackson, Perry Sizemore, Buck Dempsey, George Egerton and Joe Miller.

"A very Happy and Prosperous New Year to all"